

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary Budget (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
13	Xavier Urrutia	Interim VCEWD/Chief of Staff		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	720	-	215,876	
		Total	215,156	0.00%	-	-	-	720	-	215,876	
14	Linda Boyer-Owens	AVC Talent, Org & Strategic Innovation		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	720	-	215,876	
		Total	215,156	0.00%	-	-	-	720	-	215,876	
15	Lisa Mazure	AVC of Finance & Fiscal Svcs		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	720	-	215,876	
		Total	215,156	0.00%	-	-	-	720	-	215,876	
16	Gregory McClure	AVC of Facilities		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	-	-	215,156	
		Total	215,156	0.00%	-	-	-	-	-	215,156	
17	Lucas Dowden	Chief Online Learning Officer		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	720	-	215,876	
		Total	215,156	0.00%	-	-	-	720	-	215,876	
18	Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	-	-	201,694	
		Total	201,694	0.00%	-	-	-	-	-	201,694	
19	Eric Castillo	AVC Arts, Culture & Community Impact		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	-	-	201,694	
		Total	201,694	0.00%	-	-	-	-	-	201,694	
20	Priscilla Camacho	Chief Lgsltv, Indstry & EA Ofc		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	-	-	201,694	
		Total	201,694	0.00%	-	-	-	-	-	201,694	
21	Barton Simpson	Executive Dir Instl Adv		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	-	-	201,694	
		Total	201,694	0.00%	-	-	-	-	-	201,694	
22	Shayne West	AVC Fin Plng & Aux Svcs		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	720	-	202,414	
		Total	201,694	0.00%	-	-	-	720	-	202,414	
23	Derek Fuller	Chief of Public Safety		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	720	-	202,414	
		Total	201,694	0.00%	-	-	-	720	-	202,414	
24	Sammi Morrill	AVC EWD Operations		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	720	-	202,414	
		Total	201,694	0.00%	-	-	-	720	-	202,414	
25	Kristi Wyatt	AVC Comm & Engagement		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	720	-	202,414	
		Total	201,694	0.00%	-	-	-	720	-	202,414	

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26	Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	202,414	
			Total	0.00%	-	-	-	720	-	202,414	
27	Gilberto Becerra	AVC for Stud Advcy, Retn & Compltn	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	202,414	
			Total	0.00%	-	-	-	720	-	202,414	
28	Anne Monroe	Chief of Strategic Enrollment	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	-	-	201,694	
			Total	0.00%	-	-	-	-	-	201,694	
29		Chief High School Pgms Officer	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	4.50%	-	-	-	-	-	189,384	
			Total	0.00%	-	-	-	-	-	189,384	
30		AVC Stud Access & Success Init	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	4.50%	-	-	-	-	-	189,384	
			Total	0.00%	-	-	-	-	-	189,384	
31	Kara Larkan-Skinner	Dist Dir IR & Effect Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	38.69%	-	-	-	-	-	189,264	
			Total	0.00%	-	-	-	-	-	189,264	
32		Dist Dir of Info Tech Svcs	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	0.00%	-	-	-	720	-	182,380	
			Total	0.00%	-	-	-	720	-	182,380	
33	Francisco Cortez	Dist Dir of Internal Audit	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	172,667	
			Total	0.00%	-	-	-	720	-	172,667	
34	Barbara Hong	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	18.53%	-	-	-	720	-	172,309	
			Total	0.00%	-	-	-	720	-	172,309	
35	Tonya Maunsell	Exec Dir AAS Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	47.90%	-	-	-	-	-	164,088	
			Total	0.00%	-	-	-	-	-	164,088	
36	Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	164,808	
			Total	0.00%	-	-	-	720	-	164,808	
37	Katherine Doss	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	161,837	
			Total	0.00%	-	-	-	720	-	161,837	
38	Cassandra Rincones	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	122.58%	-	-	-	720	-	161,837	
			Total	0.00%	-	-	-	720	-	161,837	

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					F	G	H	I	J		
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39	Stella Lovato	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
40	Randall Dawson	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
41	Wesley Wells	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
42	Daniel Powell	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
43	Erin Sherman	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
44	Deborah Gaitan	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
45	Tangila Dove	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
46	Laura Boyer	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
47	Warren Hurd	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	-	-	161,117	
			Total	0.00%	161,117	-	-	-	-	161,117	
48	Harold Whitis	Dist Dir of Student Fin Aid	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	157,862	-	-	-	-	157,862	
			Total	0.00%	157,862	-	-	-	-	157,862	
49	Patrick Vrba	Controller	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	155,853	-	-	-	-	155,853	
			Total	0.00%	155,853	-	-	-	-	155,853	
50	Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.50%	151,283	-	-	720	-	152,003	
			Total	0.00%	151,283	-	-	720	-	152,003	
51		Dist Dir of Purchasing	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	4.50%	138,828	-	-	-	-	138,828	
			Total	0.00%	138,828	-	-	-	-	138,828	

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52	Russell Frohardt	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	122,585	-	-	720	-	123,305	
			Total	0.00%	122,585	-	-	720	-	123,305	
53	Jonathan Lee	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.52%	118,401	-	-	-	-	118,401	
			Total	0.00%	118,401	-	-	-	-	118,401	
54	Sitakanta Mohanty	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	118,162	-	-	720	-	118,882	
			Total	0.00%	118,162	-	-	720	-	118,882	
55	Clare Iannelli	Dean of Academic Support Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	122.58%	118,162	-	-	720	-	118,882	
			Total	0.00%	118,162	-	-	720	-	118,882	
56	Christina Horton	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	122.58%	118,162	-	-	-	-	118,162	
			Total	0.00%	118,162	-	-	-	-	118,162	
57	Amy Pena	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	122.58%	118,162	-	-	-	-	118,162	
			Total	0.00%	118,162	-	-	-	-	118,162	
58	Diana Gavin	Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	118,162	-	-	-	-	118,162	
			Total	0.00%	118,162	-	-	-	-	118,162	
59	George Johnson	Interim VPCS/Dean Acad Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	118,162	-	-	-	-	118,162	
			Total	0.00%	118,162	-	-	-	-	118,162	
60	Christopher Metsgar	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	118,162	-	-	720	-	118,882	
			Total	0.00%	118,162	-	-	720	-	118,882	
61	Edith Orozco	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	118,162	-	-	-	-	118,162	
			Total	0.00%	118,162	-	-	-	-	118,162	
62	Kimberley Irving-Conawa	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	118,162	-	-	720	-	118,882	
			Total	0.00%	118,162	-	-	720	-	118,882	
63	Christopher Beardsall	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	118,162	-	-	-	-	118,162	
			Total	0.00%	118,162	-	-	-	-	118,162	
64	Caroline Haring	Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	118,162	-	-	720	-	118,882	
			Total	0.00%	118,162	-	-	720	-	118,882	

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65	Patrick Lee	Interim VPAS/Dean Acad Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
66	Delilah Marquez	Interim VPSS/Dean SS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
67	Robert Ayala	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
68	Robin Lund	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
69	Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
70	Julie Kirkland-Poirier	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
71	Tammy Perez	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
72	William Fanning	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
73	Jennifer Rigsby	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
74	Georgia Flores	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	0.00%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
75	Tyler Archer	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	48.38%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
76		Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	111,887	0.00%	-	-	-	-	-	111,887	
		Total	111,887	0.00%	-	-	-	-	-	111,887	
77		Dean of Workforce & Prof Pgms	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	110,951	39.32%	-	-	-	720	-	111,671	
		Total	110,951	0.00%	-	-	-	720	-	111,671	

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78		VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	100,855	-30.33%	-	-	-	-	-	100,855	
		Total	100,855	0.00%	-	-	-	-	-	100,855	
79	Alejandra Bueno	Exe Dir of International Prgms	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	99,729	11.29%	-	-	720	-	-	100,449	
		Total	99,729	0.00%	-	-	720	-	-	100,449	
80	Erik Hillskemper	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	720	-	-	98,732	
		Total	98,012	0.00%	-	-	720	-	-	98,732	
81	Leonard Lira	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
82	Kevin Conlon	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
83	Raquel Farias	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	720	-	-	98,732	
		Total	98,012	0.00%	-	-	720	-	-	98,732	
84	Thermajeane Jones	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
85	Rosalinda Ortiz	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	0.00%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
86	Joseph Kulhanek	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	0.00%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
87		Exec Dir AAS Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	82,812	0.00%	-	-	720	-	-	83,532	
		Total	82,812	0.00%	-	-	720	-	-	83,532	
88		VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	75,640	-47.75%	-	-	720	-	-	76,360	
		Total	75,640	0.00%	-	-	720	-	-	76,360	
89		Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	73,968	-30.33%	-	-	-	-	-	73,968	
		Total	73,968	0.00%	-	-	-	-	-	73,968	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024

Institution Code:

Institution Name: Alvin Community College

Columns/column headers can be added/edited

A	B	C	D	E	F Nonsalary Benefits FY 2024						L	M
Employee Name	Position (Title Description)	Funding Source	FY 2024 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dr.Robert Exley	President	MOF 1 MOF 2	\$ 283,686.00	4.00%				\$11,400	\$2,880	\$4,751		
			<u>\$ 283,686.00</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 11,400.00</u>	<u>\$ 2,880.00</u>	<u>\$ 4,751.40</u>	<u>\$302,717</u>	
Dr. Stacy Ebert	Vice President of Workforce & Strategic Initiatives	MOF 1 MOF 2	\$ 146,315.50									
			<u>\$ 146,315.50</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$146,316</u>	
Dr. Mary Jove	Interium Vice President of Instruction	MOF 1 MOF 2	\$ 114,024.92									
			<u>\$ 114,024.92</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$114,025</u>	
Mr. John Matula	Vice President of Student Services	MOF 1 MOF 2	\$ 134,120.00									
			<u>\$ 134,120.00</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$134,120</u>	
Mr. Karl Stager	Vice President of Administrative Services	MOF 1 MOF 2	\$ 165,533.30									
			<u>\$ 165,533.30</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$165,533</u>	
Ms. Nichole Eslinger	Vice President of Human Resources	MOF 1 MOF 2	\$ 134,357.40									
			<u>\$ 134,357.40</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$134,357</u>	
Ms. Wendy DelBello	Vice President of Development & Outreach	MOF 1 MOF 2	\$ 155,942.76									
			<u>\$ 155,942.76</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$155,943</u>	
Mr. Kelly Klimpt	Vice President of Information Technology	MOF 1 MOF 2	\$ 147,672.73									
			<u>\$ 147,672.73</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$147,673</u>	
Mr.Patrick Sanger	Executive Director of IE and IER	MOF 1 MOF 2	\$ 134,243.93									
			<u>\$ 134,243.93</u>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$134,244</u>	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024

Dr. Alexander Marriott	Interim Dean of Arts & Sciences	MOF 1 MOF 2	\$ 81,380.21	
			\$ 81,380.21	\$ - \$ - \$ - \$ - \$ - \$ - \$ - \$81,380
Dr. Debra Fontenot	Dean of Legal, & Health Sciences	MOF 1 MOF 2	\$ 131,655.56	
			\$ 131,655.56	\$ - \$ - \$ - \$ - \$ - \$ - \$ - \$131,656
Dr. Nadia Nazarenko	Dean of General Education & Academic Support	MOF 1 MOF 2	\$ 135,370.55	
			\$ 135,370.55	\$ - \$ - \$ - \$ - \$ - \$ - \$ - \$135,371

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Denese Skinner	Interim President	State General Revenue	153,343	0.00%	-	-	-	60,000	-	-	Interim President Stipend
		Non-state Income			0.00%	-	-	-	-	-		
		Total	153,343	0.00%	-	-	-	60,000	-	213,343		
2	Mark White	Executive VP and General Counsel	State General Revenue	191,227	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total	191,227	0.00%	-	-	-	-	-	191,227		
3	Cara Crowley	Vice President Strategic Initiatives	State General Revenue	144,545	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total	144,545	0.00%	-	-	-	-	-	144,545		
4	Tamara Clunis	Vice President of Academic Affairs	State General Revenue	170,465	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total	170,465	0.00%	-	-	-	-	-	170,465		
5	Frank Sobey	Associate VP Academic Services	State General Revenue	124,227	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total	124,227	0.00%	-	-	-	-	-	124,227		
6	Becky Burton	Associate VP Academic Services	State General Revenue	124,852	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total	124,852	0.00%	-	-	-	-	-	124,852		
7	Chris Sharp	Vice President of Business Affairs	State General Revenue	168,693	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total	168,693	0.00%	-	-	-	-	-	168,693		
8	Tiffani Crosley	Associate Vice President of Business Affairs	State General Revenue	105,207	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total	105,207	0.00%	-	-	-	-	-	105,207		
9	Cheryl Jones	Vice President Human Resources	State General Revenue	153,327	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total	153,327	0.00%	-	-	-	-	-	153,327		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Shane Hepler	Technology Services	State General Revenue	108,455	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	108,455	0.00%	-	-	-	-	108,455		
11	Robert Austin	Vice President of Enrollment Management	State General Revenue	141,365	0.00%	-	-	-	-	-	141,365	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	141,365	0.00%	-	-	-	-	141,365		
12	Kevin Ball	Vice President of Communications & Marketing	State General Revenue	123,099	0.00%	-	-	-	-	-	123,099	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	123,099	0.00%	-	-	-	-	123,099		
13	Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	141,365	0.00%	-	-	-	-	-	141,365	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	141,365	0.00%	-	-	-	-	141,365		
14	L Renee Vincent	Dean of Campus Operations - Moore County	State General Revenue	111,696	0.00%	-	-	-	-	-	111,696	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	111,696	0.00%	-	-	-	-	111,696		
15	Dolores Arambula	Dean of Campus Operations - Hereford	State General Revenue	97,000	0.00%	-	-	-	-	-	97,000	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	97,000	0.00%	-	-	-	-	97,000		
16	Edythe Carter	Executive Dean STEM & Academic Learning	State General Revenue	112,750	0.00%	-	-	-	-	-	112,750	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	112,750	0.00%	-	-	-	-	112,750		
17	Kimberly Crowley	Dean of Health Sciences	State General Revenue	97,888	0.00%	-	-	-	-	-	97,888	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	97,888	0.00%	-	-	-	-	97,888		
18	Toni Gray	Development	State General Revenue	108,455	0.00%	-	-	-	-	-	108,455	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	108,455	0.00%	-	-	-	-	108,455		
19	David Hall	Dean of Technical Education	State General Revenue	103,013	0.00%	-	-	-	-	-	103,013	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,013	0.00%	-	-	-	-	103,013		

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Ruben Flores	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments include cell phone and other computer technology related services. Additionally, eligible for an incentive bonus not to exceed \$30,000, determined by the Board of Trustees if certain performance criteria are met.
		Non-state Income	445,170	11.29%	-	-	24,000	24,000	-	493,170		
		Total	445,170	0.00%	-	-	24,000	24,000	-	493,170		
2		VC Economic & Workforce Develop	State General Revenue		0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	268,216	53.27%	-	-	-	-	-	268,216		
		Total	268,216	0.00%	-	-	-	-	-	268,216		
3	Naydeen Gonzalez-De Jes	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	122.58%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
4	Adena Loston	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
5	Robert Garza	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
6	Amy Bosley	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
7	Veronica Garcia	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
8	Thomas Cleary	Interim VCFA/VCPPAIS	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
9	George Railey	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	-	-	262,265		
		Total	262,265	0.00%	-	-	-	-	-	262,265		
10	Adelina Silva	VC for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
11		VC for Finance & Admin	State General Revenue		0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	246,258	4.50%	-	-	-	-	-	246,258		
		Total	246,258	0.00%	-	-	-	-	-	246,258		
12	George Laughead	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	225,000	25.92%	-	-	-	720	-	225,720		
		Total	225,000	0.00%	-	-	-	720	-	225,720		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Simon, Michael	President	State General Revenue		0.00%	-	-	-	-	-	-	Retirement Benefits = \$19,000
			Non-state Income	272,004	4.62%	-	-	-	26,000	-	298,004	
			Total	272,004	0.00%	-	-	-	26,000	-	298,004	
2	Ditoro, Tim	V.P. Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	183,756	5.00%	-	-	-	-	-	183,756	
			Total	183,756	0.00%	-	-	-	-	-	183,756	
3	Sullivan, Chris	V.P. Business Affairs & In-House Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	210,012	5.00%	-	-	-	-	-	210,012	
			Total	210,012	0.00%	-	-	-	-	-	210,012	
11	Brown, Krista	Assoc VP for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	131,250	5.00%	-	-	-	-	-	131,250	
			Total	131,250	0.00%	-	-	-	-	-	131,250	
15	Ferguson-Adams, Winifre	Dean of Health Careers	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,000	14.84%	-	-	-	-	-	118,000	
			Total	118,000	0.00%	-	-	-	-	-	118,000	
5	Brannan, Sandra	Director of Nursing Programs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	115,776	5.00%	-	-	-	-	-	115,776	
			Total	115,776	0.00%	-	-	-	-	-	115,776	
6	Smithhart, Dana	Executive Director of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,568	5.00%	-	-	-	-	-	110,568	
			Total	110,568	0.00%	-	-	-	-	-	110,568	
16	Campbell, Esther	Assistant VP of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,256	5.00%	-	-	-	-	-	110,256	
			Total	110,256	0.00%	-	-	-	-	-	110,256	
7	Throckmorton, Diana	Dean of Arts and Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	105,276	5.00%	-	-	-	-	-	105,276	
			Total	105,276	0.00%	-	-	-	-	-	105,276	
8	Murphy, Darin	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	105,276	10.81%	-	-	-	-	-	105,276	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Angelina College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2024 Salary (09/01/23)	Percentage Salary Increase Over FY 2023	Nonsalary Benefits & Emoluments FY 2024					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			105,276	0.00%	-	-	-	-	-	105,276	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Capps, Steven	Senior Director, Physical Plant Operations									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	105,276	5.00%	-	-	-	-	-	105,276	
		Total	105,276	0.00%	-	-	-	-	-	105,276	
9	Aguilar-Morgan, Catherin	Dean of Science and Math									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,756	5.00%	-	-	-	-	-	99,756	
		Total	99,756	0.00%	-	-	-	-	-	99,756	
12	Ragsdale, Jennifer	Senior Director of Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,756	5.00%	-	-	-	-	-	99,756	
		Total	99,756	0.00%	-	-	-	-	-	99,756	
17	Medford, Joy	Executive Director of Institutional Effectiveness									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,004	15.28%	-	-	-	-	-	98,004	
		Total	98,004	0.00%	-	-	-	-	-	98,004	
14	Barrett, Andrea	Dean eLearning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,500	5.00%	-	-	-	-	-	94,500	
		Total	94,500	0.00%	-	-	-	-	-	94,500	
16	Whiddon, Tifini	Senior Director of Human Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,000	5.87%	-	-	-	-	-	90,000	
		Total	90,000	0.00%	-	-	-	-	-	90,000	
17	Conn, Doug	Police Chief & Senior Director of Police Academy									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,000	5.88%	-	-	-	-	-	90,000	
		Total	90,000	0.00%	-	-	-	-	-	90,000	
17	Goforth, Glenn	Senior Director of Financial Aid and Admissions									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,000	5.88%	-	-	-	-	-	90,000	
		Total	90,000	0.00%	-	-	-	-	-	90,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2024					
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
11	Hege, Jennifer Cullinane	Vice Chancellor, Institutional Research and Analytics	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	196,778	0.00%	-	-	-	-	196,778
			Total	196,778	0.00%	-	-	-	-	196,778
12	Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	177,101	6.00%	-	-	-	-	177,101
			Total	177,101	0.00%	-	-	-	-	177,101
13	Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	201,262	6.00%	-	-	-	-	201,262
			Total	201,262	0.00%	-	-	-	-	201,262
14	Groves, Garrett C	Chief of Staff and Vice Chancellor, Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	233,200	0.00%	-	-	-	-	233,200
			Total	233,200	0.00%	-	-	-	-	233,200
15	Harris, Mary E	& Eval	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	201,262	6.00%	-	-	-	-	201,262
			Total	201,262	0.00%	-	-	-	-	201,262
16	VACANT	Vice Chancellor, Safety and Operations	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-
17	Cervini, Chris	Vice Chancellor, Community and Public Affairs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	196,778	6.00%	-	-	-	-	196,778
			Total	196,778	0.00%	-	-	-	-	196,778
18	VACANT	Vice Chancellor, College Budgets & Capital Budgets	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-
19	Davis, Larry M	Vice Chancellor, Belonging and Purpose	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	196,778	0.00%	-	-	-	-	196,778
			Total	196,778	0.00%	-	-	-	-	196,778
20	Kehoe, Andrea Lynn	Head of Product	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	201,400	0.00%	-	-	-	-	201,400
			Total	201,400	0.00%	-	-	-	-	201,400

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F, G, H, I, J					K	
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
21	Riehl, Gretchen Kenner	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	183,004	6.00%	-	-	-	-	-	183,004
			Total	183,004	0.00%	-	-	-	-	-	183,004
22	VACANT	Programs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
23	Warner-Sanchez, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	177,101	6.00%	-	-	-	-	-	177,101
			Total	177,101	0.00%	-	-	-	-	-	177,101
24	Martinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	177,101	6.00%	-	-	-	-	-	177,101
			Total	177,101	0.00%	-	-	-	-	-	177,101
25	Reinhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	177,101	6.00%	-	-	-	-	-	177,101
			Total	177,101	0.00%	-	-	-	-	-	177,101
26	Kinney, Dorado	Associate Vice Chancellor, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	183,004	6.00%	-	-	-	-	-	183,004
			Total	183,004	0.00%	-	-	-	-	-	183,004
27	Zuniga, Mison	School Relations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	150,156	6.00%	-	-	-	-	-	150,156
			Total	150,156	0.00%	-	-	-	-	-	150,156
28	Christopher, Steven	Support Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	171,197	6.00%	-	-	-	-	-	171,197
			Total	171,197	0.00%	-	-	-	-	-	171,197
29	Addae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	171,197	6.00%	-	-	-	-	-	171,197
			Total	171,197	0.00%	-	-	-	-	-	171,197
30	Jenkins, Sharrion	Plan & Ops	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	180,225	6.00%	-	-	-	-	-	180,225

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2024						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		Total Compensation
31	Mills, Brett	Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	185,500	6.00%	-	-	-	-	-	185,500
			Total	185,500	0.00%	-	-	-	-	-	185,500
32	Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	196,778	6.00%	-	-	-	-	-	196,778
			Total	196,778	0.00%	-	-	-	-	-	196,778
33	Rummer, Ana A	Associate Vice Chancellor, Student Affairs Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	161,385	6.00%	-	-	-	-	-	161,385
			Total	161,385	0.00%	-	-	-	-	-	161,385
34	Vess, Jessica	Associate Vice Chancellor, College Relations & Commu	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	161,385	6.00%	-	-	-	-	-	161,385
			Total	161,385	0.00%	-	-	-	-	-	161,385
35	VACANT	Executive Dean, District Clinical Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
36	Tamez, Meritza	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	141,750	0.00%	-	-	-	-	-	141,750
			Total	141,750	0.00%	-	-	-	-	-	141,750
37	Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	161,214	6.00%	-	-	-	-	-	161,214
			Total	161,214	0.00%	-	-	-	-	-	161,214
38	Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	161,214	6.00%	-	-	-	-	-	161,214
			Total	161,214	0.00%	-	-	-	-	-	161,214
39	Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	156,265	6.00%	-	-	-	-	-	156,265
			Total	156,265	0.00%	-	-	-	-	-	156,265
40	Terry, Linda A Kluck	Completion	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	156,265	6.00%	-	-	-	-	-	156,265

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A Name	B Position	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
		Total	156,265	0.00%	-	-	-	-	-	156,265
41	Briseno, Jason D	Affairs								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	156,265	6.00%	-	-	-	-	-	156,265
		Total	156,265	0.00%	-	-	-	-	-	156,265
42	Johnson-Jones, Monique	Executive Dean, Academic Support Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	156,265	6.00%	-	-	-	-	-	156,265
		Total	156,265	0.00%	-	-	-	-	-	156,265
43	Acosta, Michael	Executive Dean, Enrollment Support Services								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	155,820	0.00%	-	-	-	-	-	155,820
		Total	155,820	0.00%	-	-	-	-	-	155,820
43	Royalty, Roxane	Executive Dean, Student Affairs								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	161,214	6.00%	-	-	-	-	-	161,214
		Total	161,214	0.00%	-	-	-	-	-	161,214
44	James, Kathy	Programs								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	150,255	6.00%	-	-	-	-	-	150,255
		Total	150,255	0.00%	-	-	-	-	-	150,255
45	Dowdy, Katherine E	Executive Director, Adult Education								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	138,902	6.00%	-	-	-	-	-	138,902
		Total	138,902	0.00%	-	-	-	-	-	138,902
45	Garcia, Michael D	Executive Director, Regulatory Affairs								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	153,487	6.00%	-	-	-	-	-	153,487
		Total	153,487	0.00%	-	-	-	-	-	153,487
47	Kirkland-Arnold, Kirk	Transportation								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	153,487	0.00%	-	-	-	-	-	153,487
		Total	153,487	0.00%	-	-	-	-	-	153,487
48	Bowcom, Amy	Executive Director, ACC Foundation								
		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	144,690	6.00%	-	-	-	-	-	144,690
		Total	144,690	0.00%	-	-	-	-	-	144,690
49	Pike, Ursula	Compliance								
		State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A Name	B Position	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
		Non-state Income	132,500	6.00%	-	-	-	-	-	132,500
		Total	132,500	0.00%	-	-	-	-	-	132,500
50	Silverberg, Barry	Executive Director, Nonprofit Austin at ACC	-	0.00%	-	-	-	-	-	-
		Non-state Income	139,125	6.00%	-	-	-	-	-	139,125
		Total	139,125	0.00%	-	-	-	-	-	139,125
51	VACANT	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
52	Eckert, Olga	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-
		Non-state Income	138,902	6.00%	-	-	-	-	-	138,902
		Total	138,902	0.00%	-	-	-	-	-	138,902
53	Tate, Louella H	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,906	6.00%	-	-	-	-	-	145,906
		Total	145,906	0.00%	-	-	-	-	-	145,906
54	Jones, Mervin	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,666	6.00%	-	-	-	-	-	145,666
		Total	145,666	0.00%	-	-	-	-	-	145,666
55	Denyszyn, Jodi L	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-
		Non-state Income	141,423	6.00%	-	-	-	-	-	141,423
		Total	141,423	0.00%	-	-	-	-	-	141,423
56	Michura, Christina A	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-
		Non-state Income	138,902	6.00%	-	-	-	-	-	138,902
		Total	138,902	0.00%	-	-	-	-	-	138,902
57	Boullosa, James S.	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-
		Non-state Income	138,902	6.00%	-	-	-	-	-	138,902
		Total	138,902	0.00%	-	-	-	-	-	138,902
58	Elias, Heather L	Dean, Student Affairs	-	0.00%	-	-	-	-	-	-
		Non-state Income	138,902	6.00%	-	-	-	-	-	138,902
		Total	138,902	0.00%	-	-	-	-	-	138,902

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2024						
					FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance		Other Emoluments
59	Escamilla, Roman G	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	138,902	6.00%	-	-	-	-	-	138,902
			Total	138,902	0.00%	-	-	-	-	-	138,902
60	Tyner, Jonathan W	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	133,560	6.00%	-	-	-	-	-	133,560
			Total	133,560	0.00%	-	-	-	-	-	133,560
61	Wright, Tony A	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	133,560	6.00%	-	-	-	-	-	133,560
			Total	133,560	0.00%	-	-	-	-	-	133,560
62	Reck, Julianne C	Dean, Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	138,902	6.00%	-	-	-	-	-	138,902
			Total	138,902	0.00%	-	-	-	-	-	138,902
63	Rodriguez-Alvarez, Rosa M	Dean, Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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SIS Senior Vice Chancellor is a New Position in FY24
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New to Position

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New to Position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

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Chief of Staff is a New Position in FY24
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VC, Belonging and Purpose is a New Position in FY24

Head of Product is a New Postion in FY24
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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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New to Position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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Executive Director New Postion in FY24

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary (09/01/2023)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
8	Susan Myers	Executive Director Blinn College Foundation/	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	155,306	6.00%	-	-	-	-	155,306		
			Total	155,306	0.00%	-	-	-	-	155,306		
9	Bennie Graves	Assistant Vice Chancellor, Grants and	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	151,580	6.00%	-	-	-	-	151,580		
			Total	151,580	0.00%	-	-	-	-	151,580		
10	John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	144,860	6.00%	-	-	-	-	144,860		
			Total	144,860	0.00%	-	-	-	-	144,860		
11	Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	164,046	6.00%	-	-	-	-	164,046		
			Total	164,046	0.00%	-	-	-	-	164,046		
12	Christine Wied	Director Administrative Computing Services	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	148,867	6.00%	-	-	-	-	148,867		
			Total	148,867	0.00%	-	-	-	-	148,867		
13	Richard Bray	Director Communications, Media Relations &	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	138,435	6.00%	-	-	-	-	138,435		
			Total	138,435	0.00%	-	-	-	-	138,435		
14	Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	178,327	6.00%	-	-	-	-	178,327		
			Total	178,327	0.00%	-	-	-	-	178,327		
15	Christopher Marrs	Executive Dean RELIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	Other - communication allowance	
			Non-state Income	169,772	6.00%	-	-	780	-	170,552		
			Total	169,772	0.00%	-	-	-	-	170,552		
16	Myron Dippel	Executive Dean Brenham Campus	State General Revenue	-	0.00%	-	-	-	-	-	Other - communication allowance	
			Non-state Income	114,230	6.00%	-	-	780	-	115,010		
			Total	114,230	0.00%	-	-	780	-	115,010		
17	Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	109,580	6.00%	-	-	-	-	109,580		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary (09/01/2023)	Percentage Salary Increase Over FY 2023	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
		Total	109,580	0.00%	-	-	-	-	-	109,580	
18	Becky Garlick	Executive Dean Schulenburg Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,580	6.00%	-	-	-	-	-	109,580	
		Total	109,580	0.00%	-	-	-	-	-	109,580	
19	Adrienne McCain	Dean Title IX and Student Conduct									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,520	6.00%	-	-	-	-	-	97,520	
		Total	97,520	0.00%	-	-	-	-	-	97,520	
20	Richard O'Malley	Assistant Vice Chancellor Facilities, Planning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	167,871	6.00%	-	-	-	-	-	167,871	
		Total	167,871	0.00%	-	-	-	-	-	167,871	
21	Vicki Ward	Assistant Vice Chancellor Business & Finance									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	148,658	6.00%	-	-	-	-	-	148,658	
		Total	148,658	0.00%	-	-	-	-	-	148,658	
22	Elmer Godeny	Academic Dean Natural and Physical									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,049	6.00%	-	-	-	-	-	125,049	
		Total	125,049	0.00%	-	-	-	-	-	125,049	
23	Charles Smith	Academic Dean Business and Math									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	122,779	6.00%	-	-	-	-	-	122,779	
		Total	122,779	0.00%	-	-	-	-	-	122,779	
24	Max Hibbs	Academic Dean Engineering, Computer									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,228	6.00%	-	-	-	-	-	117,228	
		Total	117,228	0.00%	-	-	-	-	-	117,228	
25	Deborah Vavra	Academic Dean of Arts, Kinesiology and									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,478	6.00%	-	-	-	-	-	120,478	
		Total	120,478	0.00%	-	-	-	-	-	120,478	
26	Brandon Franke	Academic Dean Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,641	6.00%	-	-	-	-	-	118,641	
		Total	118,641	0.00%	-	-	-	-	-	118,641	
27	April Kindead	Academic Dean of Humanities									
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Blinn College

A Name	B Position	C Funding Source	D FY 2024 Salary (09/01/2023)	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	95,400	6.00%	-	-	-	-	-	95,400	
		Total	95,400	0.00%	-	-	-	-	-	95,400	
28	Mark Workman	Dean Distance Learning	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,655	6.00%	-	-	-	-	-	141,655	
		Total	141,655	0.00%	-	-	-	-	-	141,655	
29	Joyce Langenegger	Executive Director Academic Success	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,494	6.00%	-	-	-	-	-	107,494	
		Total	107,494	0.00%	-	-	-	-	-	107,494	
30	Michelle McGehee	Dean Academic Affairs	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,403	6.00%	-	-	-	-	-	106,403	
		Total	106,403	0.00%	-	-	-	-	-	106,403	
31	Kenneth Massenda	Dean Student Engagement	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,400	6.00%	-	-	-	-	-	95,400	
		Total	95,400	0.00%	-	-	-	-	-	95,400	
32	Brent Williford	Dean Financial Aid	-	0.00%	-	-	-	-	-	-	
		Non-state Income	134,529	6.00%	-	-	-	-	-	134,529	
		Total	134,529	0.00%	-	-	-	-	-	134,529	
33	Kristi Urban	Registrar	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,205	6.00%	-	-	-	-	-	103,205	
		Total	103,205	0.00%	-	-	-	-	-	103,205	
34	Michelle Trubenstein	Dean Health Sciences	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,579	6.00%	-	-	-	-	-	107,579	
		Total	107,579	0.00%	-	-	-	-	-	107,579	
35	Karla Flanagan	Dean Applied Technology, Workforce and Eco	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,087	6.00%	-	-	-	-	-	106,087	
		Total	106,087	0.00%	-	-	-	-	-	106,087	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Solis, Vincent	President	State General Revenue Non-state Income Total	260,000 0.00% 260,000	6.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 260,000	6% increase to salary per Board of Regent approval
2	Detrick, Jeff	Interim Vice President, Academic & Student Affairs	State General Revenue Non-state Income Total	185,000 0.00% 185,000	29.30% 0.00% 0.00%	- - -	- - -	780 - 780	- - -	- - 185,780	Promotion due to additional duties as interim Vice President;
3	McGonagle, W. Brad	Vice President, Human Resources	State General Revenue Non-state Income Total	176,000 0.00% 176,000	16.00% 0.00% 0.00%	- - -	- - -	720 - 720	- - -	- - 176,720	Hired 5/16/2023. Board approved increase in December 2023 when Deferred Compensation Plan expired
4	Watts, Tracee	Vice President, College Advancement & Enrollment	State General Revenue Non-state Income Total	190,000 0.00% 190,000	48.00% 0.00% 0.00%	- - -	- - -	1,020 - 1,020	- - -	- - 191,020	Board of Regents approved increase December 2023 when Deferred Compensation Plan expired.
5	Bartlett, Anne	Vice President, Industry & Community Resources	State General Revenue Non-state Income Total	176,000 0.00% 176,000	37.74% 0.00% 0.00%	- - -	- - -	720 - 720	- - -	- - 176,720	Board of Regents approved increase December 2023 when Deferred Compensation Plan expired.
6	Wooster, Ginger	Interim VP, Financial Services and CFO	State General Revenue Non-state Income Total	176,000 0.00% 176,000	65.68% 0.00% 0.00%	- - -	- - -	720 - 720	- - -	- - 176,720	Promotion due to additional duties as interim Vice President;
8	Greathouse, D. Jo	Dean, Student Services	State General Revenue Non-state Income Total	121,927 0.00% 121,927	3.00% 0.00% 0.00%	25,000 - 25,000	- - -	- - 720	- - -	- - 147,647	3% step increase; Deferred Comp is listed in Cash Bonuses
9	Sanchez, Priscilla	Dean, School & College Partnerships	State General Revenue Non-state Income Total	102,105 0.00% 102,105	3.00% 0.00% 0.00%	25,000 - 25,000	- - -	- - 1,020	- - -	- - 128,125	3% step increase; Deferred Comp is listed in Cash Bonuses
#	Mitchell Seal	Dean, Health & Industrial Technology	State General Revenue Non-state Income Total	121,927 0.00% 121,927	3.00% 0.00% 0.00%	- - -	- - -	780 - 780	- - -	- - 122,707	3% step increase
#			State General Revenue Non-state Income Total	- 0.00% -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Michele Carter	Chancellor	State General Revenue	315,000	0.00%	-	-	-	25,200	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	315,000	0.00%	-	-	-	25,200	-	340,200	
2	Robin Garrett	Deputy Chancellor	State General Revenue	170,018	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	170,018	0.00%	-	-	-	-	-	170,018	
3	Martina Ady	Deputy Chancellor	State General Revenue	170,015	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	170,015	0.00%	-	-	-	-	-	170,015	
4	Jacqueline Haire	Dean	State General Revenue	81,503	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	81,503	0.00%	-	-	-	-	-	81,503	
5	Melanie Baak	Dean	State General Revenue	105,395	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,395	0.00%	-	-	-	-	-	105,395	
6	John DeLeon	Dean	State General Revenue	95,482	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,482	0.00%	-	-	-	-	-	95,482	
7	Sharon Davis	Dean	State General Revenue	141,084	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	141,084	0.00%	-	-	-	-	-	141,084	
8	Cliff Gaines	Associated Deputy Chancellor	State General Revenue	124,331	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,331	0.00%	-	-	-	-	-	124,331	
9	Holly Jordan	Associated Deputy Chancellor	State General Revenue	150,295	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,295	0.00%	-	-	-	-	-	150,295	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Doug Barton	Associate Deputy Chancellor	State General Revenue	165,314	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total		165,314	0.00%	-	-	-	-	165,314		
11	Jhonnelle Welsh	Dean	State General Revenue	155,399	0.00%	-	-	-	-	155,399		
		Non-state Income			0.00%	-	-	-	-	-		
		Total		155,399	0.00%	-	-	-	-	155,399		
12	Mark Harmsen	Vice Chancellor	State General Revenue	155,000	0.00%	-	-	-	-	155,000		
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		155,000	0.00%	-	-	-	-	155,000		
13	Ted Gonzalez	Associate Deputy Chancellor	State General Revenue	109,966	0.00%	-	-	-	-	109,966		
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		109,966	0.00%	-	-	-	-	109,966		
14	Traci Briggs	Associated Deputy Chancellor	State General Revenue	133,042	0.00%	-	-	-	-	133,042		
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		133,042	0.00%	-	-	-	-	133,042		
15	Lori Purser	Dean	State General Revenue	70,997	0.00%	-	-	-	-	70,997		
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		70,997	0.00%	-	-	-	-	70,997		
16	Julie Starkey	Dean	State General Revenue	91,503	0.00%	-	-	-	-	91,503		
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		91,503	0.00%	-	-	-	-	91,503		
17	Veronica Martin	Associate Dean	State General Revenue	60,541	0.00%	-	-	-	-	60,541		
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		60,541	0.00%	-	-	-	-	60,541		
18	Eva Hutchens	Associate Dean	State General Revenue	62,055	0.00%	-	-	-	-	62,055		
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		62,055	0.00%	-	-	-	-	62,055		
19	Lucette Bredt	Associate Dean	State General Revenue	65,197	0.00%	-	-	-	-	65,197		
		Non-state Income		-	0.00%	-	-	-	-	-		
		Total		65,197	0.00%	-	-	-	-	65,197		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
20	Carolyn Griego	Associate Dean	State General Revenue	65,197	0.00%	-	-	-	-	-	65,197	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,197	0.00%	-	-	-	-	-	65,197	
21	Matthew Lyles	Associate Dean	State General Revenue	73,765	0.00%	-	-	-	-	-	73,765	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	73,765	0.00%	-	-	-	-	-	73,765	
22	Stephen O'Donovan	Associate Dean	State General Revenue	73,765	0.00%	-	-	-	-	-	73,765	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	73,765	0.00%	-	-	-	-	-	73,765	
23	Mark Murgia	Associate Dean	State General Revenue	89,874	0.00%	-	-	-	-	-	89,874	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	89,874	0.00%	-	-	-	-	-	89,874	
24	Janill Deal	Associate Dean	State General Revenue	68,499	0.00%	-	-	-	-	-	68,499	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	68,499	0.00%	-	-	-	-	-	68,499	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2023							
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Thad Anglin	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	173,019	0.00%	-	-	-	-	23,022		196,041
			Total	173,019	0.00%	-	-	-	-	23,022		196,041
2	Jerry Dodson	VP of Student Services / Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	95,154	0.00%	-	-	-	-	-		95,154
			Total	95,154	0.00%	-	-	-	-	-		95,154
3	Heather McClure	VP of Instruction / SACS Liaison	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,950	0.00%	-	-	-	-	-		90,950
			Total	90,950	0.00%	-	-	-	-	-		90,950
4	Audra Taylor	VP of Business Services / CFO	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	85,600	0.00%	-	-	-	-	-		85,600
			Total	85,600	0.00%	-	-	-	-	-		85,600
5	Bryan Cottrell	Dean of Student Life	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	57,822	0.00%	-	-	-	-	-		57,822
			Total	57,822	0.00%	-	-	-	-	-		57,822
6	Tim Murphy	Exe Dir of Information and Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	64,200	0.00%	-	-	-	-	-		64,200
			Total	64,200	0.00%	-	-	-	-	-		64,200
7	Rick Marks	Dean of Workforce & Economic Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	65,197	0.00%	-	-	-	-	-		65,197
			Total	65,197	0.00%	-	-	-	-	-		65,197

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Tex Buckhaults	President	State General Revenue	139,323	100.00%	-	-	3,312	1,008	-	143,643	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	139,323	0.00%	-	-	3,312	1,008	-	143,643	
2	Bradley Vanden Boogaard	Vice President	State General Revenue	98,440	100.00%	-	-	-	1,008	-	99,448	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	98,440	0.00%	-	-	-	1,008	-	99,448	
3	Will Thompsom	Vice President of IT	State General Revenue	79,050	100.00%	-	-	-	1,008	-	80,058	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	79,050	0.00%	-	-	-	1,008	-	80,058	
4	Michael Metcalf	Comptroller	State General Revenue	76,800	100.00%	-	-	-	1,008	-	77,808	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,800	0.00%	-	-	-	1,008	-	77,808	
5	Donna Smith	Dean of the Childress Center	State General Revenue	82,314	100.00%	-	-	-	1,008	-	83,322	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,314	0.00%	-	-	-	1,008	-	83,322	
6	Dr. Mike Davis	Dean of CTE	State General Revenue	97,976	100.00%	-	-	-	1,008	-	98,984	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,976	0.00%	-	-	-	1,008	-	98,984	
7			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: College of the Mainland

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2023							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Nichols, Warren	President	State General Revenue	352,477	4.00%	-	20,000	10,450	-	-	382,927		
2	David Wesse	Vice President for Fiscal Affairs	State General Revenue	190,226	4.00%	-	-	-	-	-	190,226		
3	Fliger, Jerry	Vice President for Instruction	State General Revenue	161,895	4.00%	-	-	-	-	-	161,895		
4	Brewer, Helen	Vice President for Student Services	State General Revenue	157,212	4.00%	-	-	-	-	-	157,212		
5	McGee, Michael	Executive Director of Human Resources	State General Revenue	142,920	4.00%	-	-	-	-	-	142,920		
6	Watson, Lisa	Vice President, Institutional Advancement	State General Revenue	141,776	4.00%	-	-	-	-	-	141,776		
7	Rebecca Montz	Dean of Instruction	State General Revenue	127,920	4.00%	-	-	-	-	-	127,920		
8	Marita Esposito	Dean of Students	State General Revenue	121,440	4.00%	-	-	-	-	-	121,440		
9	Trochesset, Trudy	Controller	State General Revenue	135,358	4.00%	-	-	-	-	-	135,358		
10	Levick, Ronald	Chief Information Officer	State General Revenue	128,207	4.00%	-	-	-	-	-	128,207		
11	Dave Knopp	& Research	State General Revenue	118,115	4.00%	-	-	-	-	-	118,115		
12	Brasher, Christine	General Counsel & Chief Compliance Officer	State General Revenue	142,921	21.00%	-	-	-	-	-	142,921		
13	Barney, Rocky	Dean of Instruction	State General Revenue	127,619	10.00%	-	-	-	-	-	127,619		
14	Burkett, Diane	Executive Director of Marketing	State General Revenue	124,930	11.00%	-	-	-	-	-	124,930		
15	Blinka, Sonja	Director of Purchasing	State General Revenue	111,791	4.00%	-	-	-	-	-	111,791		
16	Parrish, Paige	Dean of Continuing Education	State General Revenue	115,274	14.00%	-	-	-	-	-	115,274		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A	B	C	D	E	F						
					G						
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024						
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments	
100227111	Harvey Matkin	District President	State General Revenue	472,444	16.08%	66,000			25,000	900	55,000
			Non-state Income			0	0	0	0	0	
			Total	472,444	0.00%	66,000	0	0	25,000	900	
100288149	William King	Executive Vice President	State General Revenue	320,000	11.89%	0			12,000	900	
			Non-state Income			0	0	0	0	0	
			Total	320,000	0.00%	0	0	0	12,000	900	
100674141	Jennifer DuPlessis	Chief Human Resources Officer	State General Revenue	209,281	8.38%	0			6,000	900	
			Non-state Income			0	0	0	0	0	
			Total	209,281	0.00%	0	0	0	6,000	900	
100544300	Melissa Irby	Chief Financial Officer	State General Revenue	270,000	14.29%	0			12,000	900	
			Non-state Income			0	0	0	0	0	
			Total	270,000	0.00%	0	0	0	12,000	900	
110726272	Abbey Johnson	Senior Vice President Campus Operations	State General Revenue	270,000	18.09%	0			12,000	900	
			Non-state Income			0	0	0	0	0	
			Total	270,000	0.00%	0	0	0	12,000	900	
110643866	Stephen Matthews	Senior Vice President External Relations	State General Revenue	224,483	5.00%	0			12,000	900	
			Non-state Income			0	0	0	0	0	
			Total	224,483	0.00%	0	0	0	12,000	900	
100508331	Monica Velazquez	General Counsel	State General Revenue	210,384	5.00%	0			6,000	900	
			Non-state Income			0	0	0	0	0	
			Total	210,384	0.00%	0	0	0	6,000	900	
100313935	Floyd Nickerson	Chief Employee Success Officer	State General Revenue	209,282	5.00%	0			6,000	900	
			Non-state Income			0	0	0	0	0	
			Total	209,282	0.00%	0	0	0	6,000	900	
110771073	Lisa Vasquez	Vice President Advancement	State General Revenue	187,250	5.00%	0			6,000	900	
			Non-state Income			0	0	0	0	0	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A	B	C	D	E	F	G	G	H	I	
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
					0	0	0	6,000	900	
Total			187,250	0.00%	0	0	0	6,000	900	

**Higher Education
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Institution Name: Collin County Community College District (Collin College)

A	B	C	D	E	F					
					G					
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
110499849	Allison Venuto	Associate Vice President Training and Development	State General Revenue	177,623	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	177,623	0.00%	0	0	0	6,000	900
110464159	Mary McRae	Campus Provost	State General Revenue	253,570	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	253,570	0.00%	0	0	0	6,000	900
100496245	Mark Smith	Campus Provost	State General Revenue	203,153	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	203,153	0.00%	0	0	0	6,000	900
100283077	Mary Barnes-Tilley	Campus Provost	State General Revenue	203,153	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	203,153	0.00%	0	0	0	6,000	900
110726320	S Leverette	Vice President P-12 Partnerships and Districtwide	State General Revenue	194,404	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	194,404	0.00%	0	0	0	6,000	900
110601287	Brenden Mesch	Campus Provost	State General Revenue	196,273	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	196,273	0.00%	0	0	0	6,000	900
110727213	Jon Hardesty	Vice President Academic Affairs	State General Revenue	219,444	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	219,444	0.00%	0	0	0	6,000	900
100539396	Christopher Eyle	Vice President Facilities and Construction	State General Revenue	200,153	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	200,153	0.00%	0	0	0	6,000	900
110670332	Thomas Martin	Vice President Institutional Research	State General Revenue	195,874	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	195,874	0.00%	0	0	0	6,000	900

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A	B	C	D	E	F					
					G					
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
100255491	Albert Tezeno	Vice President Student and Enrollment Services/Athletic Director	State General Revenue	217,260	5.00%	0			6,000	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		217,260	0.00%	0	0	0	6,000	900
100507513	Jay Corwin	Chief Student Success Officer	State General Revenue	217,260	8.38%	0			6,000	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		217,260	0.00%	0	0	0	6,000	900
110609333	Daniel Jenkins	Collin Chief of Police	State General Revenue	169,706	5.00%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		169,706	0.00%	0	0	0	0	900
100000266	Matthew Ammons	Chief Information Security Officer	State General Revenue	160,563	5.00%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		160,563	0.00%	0	0	0	0	900
100025767	David Stephens	Chief Information Officer	State General Revenue	174,720	5.00%	0			6,000	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		174,720	0.00%	0	0	0	6,000	900
100506670	Roger Widmer	Associate Vice President Continuing Professional I	State General Revenue	134,425	5.00%	0			6,000	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		134,425	0.00%	0	0	0	6,000	900
110474087	Julie Bradley	Associate VP Controller/Student Financial Services	State General Revenue	172,668	6.60%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		172,668	0.00%	0	0	0	0	900
100114595	Barbara Johnston	Associate VP Financial Services and Reporting	State General Revenue	172,668	8.20%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		172,668	0.00%	0	0	0	0	900
100004265	Raul Martinez	Associate VP P-12 Partnerships	State General Revenue	151,967	5.00%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A	B	C	D	E	F	G	G	H	I
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024				
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance
Total			151,967	0.00%	0	0	0	0	900
Alicia Huppe	Associate VP Student and Enrollment Services	State General Revenue	145,360	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0
		Total	145,360	0.00%	0	0	0	0	0

110726759

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

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					G					
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
110564257	Mary McClure	Associate Vice President Strategic Initiatives and P	State General Revenue	131,040	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	131,040	0.00%	0	0	0	6,000	900
100000092	Marisela Cadena-Smith	Associate Vice President Communications	State General Revenue	141,105	13.63%	0			0	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	141,105	0.00%	0	0	0	0	900
100000047	Brenda Carter	Executive Dean	State General Revenue	161,987	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	161,987	0.00%	0	0	0	6,000	900
110413337	Karen Musa	Executive Dean	State General Revenue	144,117	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	144,117	0.00%	0	0	0	6,000	900
110772157	Diana Hopes	Campus Provost	State General Revenue	177,499	37.98%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	177,499	0.00%	0	0	0	6,000	900
100558084	Sarah Lee	Campus Provost	State General Revenue	196,273	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	196,273	0.00%	0	0	0	6,000	900
110726746	Cynthia White	Executive Director Procurement Services	State General Revenue	146,446	5.00%	0			0	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	146,446	0.00%	0	0	0	0	900
100368361	Vesna Sarafov	Executive Director Technology Services	State General Revenue	133,387	0.00%	0			0	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	133,387	0.00%	0	0	0	0	900
110758726	Ann Blackman	Executive Director Technology Support	State General Revenue	131,648	5.00%	0			0	900
			Non-state Income		0.00%	0	0	0	0	0

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

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					G					
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
		Total	131,648	0.00%	0	0	0	0	900	
100145865	Gary Evans	Executive Dean	State General Revenue	143,651	10.45%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
		Total	143,651	0.00%	0	0	0	6,000	900	
100095602	Amy Gainer	Dean Academic Affairs/Workforce Programs	State General Revenue	136,285	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
		Total	136,285	0.00%	0	0	0	0	0	
110726321	Daphne Babcock	Dean Academic Affairs/Workforce Programs	State General Revenue	136,015	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
		Total	136,015	0.00%	0	0	0	0	0	
110743337	Dawn Richardson	Dean Academic Affairs/Workforce Programs	State General Revenue	136,015	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
		Total	136,015	0.00%	0	0	0	0	0	
100078538	Meredith Wang	Dean Academic Affairs/Workforce Programs	State General Revenue	135,110	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
		Total	135,110	0.00%	0	0	0	0	0	
100276192	Michael Coffman	Dean Academic Affairs/Workforce Programs	State General Revenue	131,312	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
		Total	131,312	0.00%	0	0	0	0	0	
110727183	Lupita Tinnen	Dean Academic Affairs/Workforce Programs	State General Revenue	131,041	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
		Total	131,041	0.00%	0	0	0	0	0	
110727162	Kristen Streater	Dean Academic Affairs/Workforce Programs	State General Revenue	125,741	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
		Total	125,741	0.00%	0	0	0	0	0	
100059738	Michelle Millen	Dean Academic Affairs/Workforce Programs	State General Revenue	127,268	9.88%	0			0	0

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

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					G					
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	127,268	0.00%	0	0	0	0	0	0
110521944	Brian Lenhart	Associate Dean iCollin Virtual Campus	State General Revenue	111,864	10.75%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	111,864	0.00%	0	0	0	0	0	0
110476212	Gaye Cooksey	Dean Evening and Weekend College	State General Revenue	153,917	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	153,917	0.00%	0	0	0	0	0	0
100658477	David Peruski	Dean of Nursing	State General Revenue	141,750	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	141,750	0.00%	0	0	0	0	0	0
110658447	Wendy Gunderson	Dean Academic Services	State General Revenue	145,488	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	145,488	0.00%	0	0	0	0	0	0
100021959	Araceli Solis	Associate Dean Academic Affairs/Workforce - Hea	State General Revenue	123,443	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	123,443	0.00%	0	0	0	0	0	0
110727254	Meredith Martin	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	129,312	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	129,312	0.00%	0	0	0	0	0	0
100279428	Kelly Andrews	Associate Dean iCollin Virtual Campus	State General Revenue	118,417	0.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	118,417	0.00%	0	0	0	0	0	0
100280712	William Powell	Dean Academic Affairs/Workforce Programs	State General Revenue	130,248	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	130,248	0.00%	0	0	0	0	0	0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A	B	C	D	E	F					
					G					
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
100049304	Andrea Szlachtowski	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	120,133	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	120,133	0.00%	0	0	0	0	0
110680563	Regina Hughes	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	120,133	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	120,133	0.00%	0	0	0	0	0
110709107	Melanie Yates	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	120,133	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	120,133	0.00%	0	0	0	0	0
100312317	Mark Fischer	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	115,513	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	115,513	0.00%	0	0	0	0	0
100322711	Alexis Bohanna	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	115,513	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	115,513	0.00%	0	0	0	0	0
100360083	Brandy Fair	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	115,513	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	115,513	0.00%	0	0	0	0	0
100234209	Rachel Walker	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	111,596	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	111,596	0.00%	0	0	0	0	0
100429985	MICHAELLE OQUIN	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	111,596	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	111,596	0.00%	0	0	0	0	0
100586240	Kyle Bellue	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	111,596	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	111,596	0.00%	0	0	0	0	0

**Higher Education
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Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
100153929	David Tercero	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	111,111	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	111,111	0.00%	0	0	0	0	0
110699297	Michelle Buggs	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	110,363	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	110,363	0.00%	0	0	0	0	0
100063460	Courtney Mulcahy	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	110,141	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	110,141	0.00%	0	0	0	0	0
100064223	Catherine Thurman	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	109,656	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	109,656	0.00%	0	0	0	0	0
110738708	Lisa Forrester	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	108,684	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	108,684	0.00%	0	0	0	0	0
100587352	Gwendolyn Weatherford	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	107,230	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	107,230	0.00%	0	0	0	0	0
100639128	David Lipe	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	106,790	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	106,790	0.00%	0	0	0	0	0
100645089	Mark Henton	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	106,790	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	106,790	0.00%	0	0	0	0	0
100087595	Natasha Robinson	Associate Dean Academic Affairs/Workforce Prog	State General Revenue	106,411	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A Name	B Position	C Funding Source	D Salary (FY24)	E Percentage Salary Increase	F Nonsalary Benefits & Emoluments FY 2024					
					G One-Time Payment (Merit)	G One-Time Payment (Non-Merit)	G Housing Allowance	H Car Allowance	I Communication Allowance	I Other Emoluments
Total			106,411	0.00%	0	0	0	0	0	0
110434122	Jill Nugent	Associate Dean iCollin Virtual Campus	State General Revenue	111,596	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			111,596	0.00%	0	0	0	0	0	0
100328027	Faye Davis	Executive Director Library	State General Revenue	115,147	14.92%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			115,147	0.00%	0	0	0	0	0	0
100000302	Allene Boone	Executive Director Library	State General Revenue	112,254	14.92%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			112,254	0.00%	0	0	0	0	0	0
100290004	Vidya Krishnaswamy	Executive Director Library	State General Revenue	109,570	14.92%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			109,570	0.00%	0	0	0	0	0	0
100666110	Reina Williams	Executive Director Library	State General Revenue	106,791	14.92%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			106,791	0.00%	0	0	0	0	0	0
100358690	Craig Johnson	Director Architecture and Construction Programs	State General Revenue	111,596	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			111,596	0.00%	0	0	0	0	0	0
100114799	Amy Wilson	Director Nursing ADN Program	State General Revenue	115,951	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			115,951	0.00%	0	0	0	0	0	0
110757943	Betty Veasy	Director Nursing BSN Program	State General Revenue	122,734	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			122,734	0.00%	0	0	0	0	0	0
110749129	Doug Willis	Dean Student and Enrollment Services	State General Revenue	136,150	5.00%	0			0	0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A Name	B Position	C Funding Source	D Salary (FY24)	E Percentage Salary Increase	F Nonsalary Benefits & Emoluments FY 2024					
					G One-Time Payment (Merit)	G One-Time Payment (Non-Merit)	H Housing Allowance	H Car Allowance	I Communication Allowance	I Other Emoluments
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	136,150	0.00%	0	0	0	0	0	0
110637138	Terrence Brennan	District Dean of Students	State General Revenue	139,291	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	139,291	0.00%	0	0	0	0	0	0
110470299	Traci Ramsey	Dean Student and Enrollment Services	State General Revenue	120,133	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	120,133	0.00%	0	0	0	0	0	0
100620068	Laura Isdell	Dean Admissions	State General Revenue	114,660	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	114,660	0.00%	0	0	0	0	0	0
100279972	DeAira Pugh	Dean Student and Enrollment Services	State General Revenue	113,827	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	113,827	0.00%	0	0	0	0	0	0
110776340	Kirk Lee	Dean Student and Enrollment Services	State General Revenue	111,596	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	111,596	0.00%	0	0	0	0	0	0
100287754	William Horstman	Associate Dean Student and Enrollment Services	State General Revenue	111,422	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	111,422	0.00%	0	0	0	0	0	0
100312319	Pamela Lee	Associate Dean Student and Enrollment Services	State General Revenue	111,422	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	111,422	0.00%	0	0	0	0	0	0
110793045	Torrey West	Associate Dean Student and Enrollment Services	State General Revenue	105,344	5.00%	0			0	0
		Non-state Income		0.00%	0	0	0	0	0	0
		Total	105,344	0.00%	0	0	0	0	0	0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A	B	C	D	E	F					
					G					
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
100288696	John Guillory	Associate Dean Student and Enrollment Services	State General Revenue	95,876	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	95,876	0.00%	0	0	0	0	0
110711802	Elizabeth Howard	Associate Dean Student and Enrollment Services	State General Revenue	98,796	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	98,796	0.00%	0	0	0	0	0
110481849	Kamilah Asabi-Willis	Associate Dean Student and Enrollment Services	State General Revenue	97,918	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	97,918	0.00%	0	0	0	0	0
100255499	Gregory Forge	Dean Student and Enrollment Services (Immersion)	State General Revenue	107,818	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	107,818	0.00%	0	0	0	0	0
100322569	Jamie Mills	Dean Academic Partnerships	State General Revenue	107,818	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	107,818	0.00%	0	0	0	0	0
100356740	Shawna Chamberlin	Associate Dean P-12 Partnerships	State General Revenue	88,239	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	88,239	0.00%	0	0	0	0	0
110770035	Natalie Greenwell	Executive Director Grants Management	State General Revenue	119,028	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	119,028	0.00%	0	0	0	0	0
100613172	Jennifer Waits	Registrar	State General Revenue	97,573	8.37%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
			Total	97,573	0.00%	0	0	0	0	0
100547656	Keitha Carlton	Director Accounting	State General Revenue	122,138	14.92%	0			0	900
			Non-state Income		0.00%	0	0	0	0	0
			Total	122,138	0.00%	0	0	0	0	900

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A	B	C	D	E	F					
					G					
Name	Position	Funding Source	Salary (FY24)	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2024					
					One-Time Payment (Merit)	One-Time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Emoluments
100288549	Regenia Phillips	Director Auxiliary Services	State General Revenue	137,967	14.92%	0			6,000	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		137,967	0.00%	0	0	0	6,000	900
100327397	Iain Michie	Director Software Solutions	State General Revenue	115,513	5.00%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		115,513	0.00%	0	0	0	0	900
100581266	Zanmin Tram	Director Planning Design and Construction	State General Revenue	105,779	14.92%	0			6,000	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		105,779	0.00%	0	0	0	6,000	900
100000240	Kenneth Neal	Director Facilities Maintenance	State General Revenue	111,172	5.00%	0			6,000	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		111,172	0.00%	0	0	0	6,000	900
100186892	Alan Pixley	Director Financial Aid/Veterans Affairs	State General Revenue	137,915	5.00%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		137,915	0.00%	0	0	0	0	900
100197123	Rebecca Acuna	Director HR Employment	State General Revenue	112,307	26.99%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		112,307	0.00%	0	0	0	0	900
100655786	Nathaniel Walker	Director HR/Benefits Compensation and HRIS	State General Revenue	116,878	14.92%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		116,878	0.00%	0	0	0	0	900
100510374	Mohammed Ali Subhani	Director Internal Audit	State General Revenue	151,072	5.00%	0			6,000	900
		Non-state Income			0.00%	0	0	0	0	0
		Total		151,072	0.00%	0	0	0	6,000	900
100030743	Rebecca Miller	Director Payroll Administration	State General Revenue	107,147	8.69%	0			0	900
		Non-state Income			0.00%	0	0	0	0	0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Collin County Community College District (Collin College)

A Name	B Position	C Funding Source	D Salary (FY24)	E Percentage Salary Increase	F Nonsalary Benefits & Emoluments FY 2024					
					G One-Time Payment (Merit)	G One-Time Payment (Non-Merit)	H Housing Allowance	H Car Allowance	I Communication Allowance	I Other Emoluments
Total			107,147	0.00%	0	0	0	0	900	
100510302	John Brewer	Director Facilities Maintenance	State General Revenue	97,572	13.87%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
Total			97,572	0.00%	0	0	0	6,000	900	
100359422	Michael Messina	Director Safety and Emergency Management	State General Revenue	109,087	5.00%	0			6,000	900
			Non-state Income		0.00%	0	0	0	0	0
Total			109,087	0.00%	0	0	0	6,000	900	
110614860	Caryn Wilson	Associate Dean Student and Enrollment Services	State General Revenue	100,992	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			100,992	0.00%	0	0	0	0	0	0
100252040	Jennifer Wright	Director Purchasing/Contract Administration	State General Revenue	97,572	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			97,572	0.00%	0	0	0	0	0	0
110467821	Cheryl Jack	Associate Dean of Students	State General Revenue	114,077	4.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			114,077	0.00%	0	0	0	0	0	0
110550803	Amy Throop	Associate Dean Title IX Compliance	State General Revenue	114,077	4.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			114,077	0.00%	0	0	0	0	0	0
110621358	Carie Dippel	Associate Dean of Students	State General Revenue	112,251	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			112,251	0.00%	0	0	0	0	0	0
100557314	Thomas Turci	Manager Business Development	State General Revenue	92,274	5.00%	0			0	0
			Non-state Income		0.00%	0	0	0	0	0
Total			92,274	0.00%	0	0	0	0	0	0

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
0	564,344	Other Emoluments includes Business Administrative Allowance of \$5,000 and \$50,000 401(a) plan contribution.
0	0	
0	564,344	
0	332,900	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	332,900	
0	216,181	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	216,181	
0	282,900	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	282,900	
0	282,900	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	282,900	
0	237,383	Received 5% general pay increase (GPI) for FY2024
0	0	
0	237,383	
0	217,284	Received 5% general pay increase (GPI) for FY2024
0	0	
0	217,284	
0	216,182	Received 5% general pay increase (GPI) for FY2024
0	0	
0	216,182	
0	194,150	Received 5% general pay increase (GPI) for FY2024
0	0	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
	Total Compensation	Explanation / Comments
Non-Cash Compensation		
0	194,150	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
	184,523	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>184,523</u>	
	260,470	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>260,470</u>	
	210,053	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>210,053</u>	
	210,053	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>210,053</u>	
	201,304	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>201,304</u>	
	203,173	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>203,173</u>	
	226,344	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>226,344</u>	
	207,053	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>207,053</u>	
	202,774	Received 5% general pay increase (GPI) for FY2024
0	0	
0	<u>202,774</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
	224,160	Received 5% general pay increase (GPI) for FY2024
0	0	
<u>0</u>	<u>224,160</u>	
	224,161	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
<u>0</u>	<u>224,160</u>	
	170,606	Received 5% general pay increase (GPI) for FY2024
0	0	
<u>0</u>	<u>170,606</u>	
	161,463	Received 5% general pay increase (GPI) for FY2024
0	0	
<u>0</u>	<u>161,463</u>	
	181,620	Received 5% general pay increase (GPI) for FY2024
0	0	
<u>0</u>	<u>181,620</u>	
	141,325	Received 5% general pay increase (GPI) for FY2024
0	0	
<u>0</u>	<u>141,325</u>	
	173,568	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
<u>0</u>	<u>173,568</u>	
	173,568	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
<u>0</u>	<u>173,568</u>	
	152,867	Received 5% general pay increase (GPI) for FY2024
0	0	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
0	152,867	
	145,360	Received 5% general pay increase (GPI) for FY2024
0	0	
0	145,360	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments

	137,940	Received 5% general pay increase (GPI) for FY2024
0	0	
0	137,940	

	142,005	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	142,005	

	168,887	Received 5% general pay increase (GPI) for FY2024
0	0	
0	168,887	

	151,017	Received 5% general pay increase (GPI) for FY2024
0	0	
0	151,017	

	184,399	Received 5% general pay increase (GPI) for FY2024 + promotion
0	0	
0	184,399	

	203,173	Received 5% general pay increase (GPI) for FY2024
0	0	
0	203,173	

	147,346	Received 5% general pay increase (GPI) for FY2024
0	0	
0	147,346	

	134,287	Received 5% general pay increase (GPI) for FY2024
0	0	
0	134,287	

	132,548	Received 5% general pay increase (GPI) for FY2024
0	0	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
0	132,548	
	150,551	Received 5% general pay increase (GPI) for FY2024 + promotion
0	0	
0	150,551	
	136,285	Received 5% general pay increase (GPI) for FY2024
0	0	
0	136,285	
	136,015	Received 5% general pay increase (GPI) for FY2024
0	0	
0	136,015	
	136,015	Received 5% general pay increase (GPI) for FY2024
0	0	
0	136,015	
	135,110	Received 5% general pay increase (GPI) for FY2024
0	0	
0	135,110	
	131,312	Received 5% general pay increase (GPI) for FY2024
0	0	
0	131,312	
	131,041	Received 5% general pay increase (GPI) for FY2024
0	0	
0	131,041	
	125,741	Received 5% general pay increase (GPI) for FY2024
0	0	
0	125,741	
	127,268	Received 5% general pay increase (GPI) for FY2024 + market adjustment

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
0	0	
0	127,268	
	111,864	Received 5% general pay increase (GPI) for FY2024 + promotion
0	0	
0	111,864	
	153,917	Received 5% general pay increase (GPI) for FY2024
0	0	
0	153,917	
	141,750	Received 5% general pay increase (GPI) for FY2024
0	0	
0	141,750	
	145,488	Received 5% general pay increase (GPI) for FY2024
0	0	
0	145,488	
	123,443	Received 5% general pay increase (GPI) for FY2024
0	0	
0	123,443	
	129,312	Received 5% general pay increase (GPI) for FY2024
0	0	
0	129,312	
	118,417	Received 5% general pay increase (GPI) for FY2024
0	0	
0	118,417	
	130,248	Received 5% general pay increase (GPI) for FY2024
0	0	
0	130,248	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
	120,133	Received 5% general pay increase (GPI) for FY2024
0	0	
0	120,133	
	120,133	Received 5% general pay increase (GPI) for FY2024
0	0	
0	120,133	
	120,133	Received 5% general pay increase (GPI) for FY2024
0	0	
0	120,133	
	115,513	Received 5% general pay increase (GPI) for FY2024
0	0	
0	115,513	
	115,513	Received 5% general pay increase (GPI) for FY2024
0	0	
0	115,513	
	115,513	Received 5% general pay increase (GPI) for FY2024
0	0	
0	115,513	
	111,596	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,596	
	111,596	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,596	
	111,596	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,596	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments

	111,111	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,111	

	110,364	Received 5% general pay increase (GPI) for FY2024
0	0	
0	110,363	

	110,141	Received 5% general pay increase (GPI) for FY2024
0	0	
0	110,141	

	109,656	Received 5% general pay increase (GPI) for FY2024
0	0	
0	109,656	

	108,685	Received 5% general pay increase (GPI) for FY2024
0	0	
0	108,684	

	107,230	Received 5% general pay increase (GPI) for FY2024
0	0	
0	107,230	

	106,790	Received 5% general pay increase (GPI) for FY2024
0	0	
0	106,790	

	106,790	Received 5% general pay increase (GPI) for FY2024
0	0	
0	106,790	

	106,411	Received 5% general pay increase (GPI) for FY2024
0	0	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
0	106,411	
	111,596	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,596	
	115,148	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	115,147	
	112,255	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	112,254	
	109,571	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	109,570	
	106,792	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	106,791	
	111,596	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,596	
	115,951	Received 5% general pay increase (GPI) for FY2024
0	0	
0	115,951	
	122,734	Received 5% general pay increase (GPI) for FY2024
0	0	
0	122,734	
	136,150	Received 5% general pay increase (GPI) for FY2024

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
0	0	
0	136,150	
	139,291	Received 5% general pay increase (GPI) for FY2024
0	0	
0	139,291	
	120,133	Received 5% general pay increase (GPI) for FY2024
0	0	
0	120,133	
	114,660	Received 5% general pay increase (GPI) for FY2024
0	0	
0	114,660	
	113,827	Received 5% general pay increase (GPI) for FY2024
0	0	
0	113,827	
	111,596	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,596	
	111,422	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,422	
	111,422	Received 5% general pay increase (GPI) for FY2024
0	0	
0	111,422	
	105,345	Received 5% general pay increase (GPI) for FY2024
0	0	
0	105,344	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
0	95,876	Received 5% general pay increase (GPI) for FY2024
0	0	
0	95,876	
0	98,797	Received 5% general pay increase (GPI) for FY2024
0	0	
0	98,796	
0	97,918	Received 5% general pay increase (GPI) for FY2024
0	0	
0	97,918	
0	107,818	Received 5% general pay increase (GPI) for FY2024
0	0	
0	107,818	
0	107,818	Received 5% general pay increase (GPI) for FY2024
0	0	
0	107,818	
0	88,239	Received 5% general pay increase (GPI) for FY2024
0	0	
0	88,239	
0	119,028	Received 5% general pay increase (GPI) for FY2024
0	0	
0	119,028	
0	97,573	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	97,573	
0	123,038	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	123,038	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments

	144,867	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	144,867	

	116,413	Received 5% general pay increase (GPI) for FY2024
0	0	
0	116,413	

	112,679	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	112,679	

	118,072	Received 5% general pay increase (GPI) for FY2024
0	0	
0	118,072	

	138,815	Received 5% general pay increase (GPI) for FY2024
0	0	
0	138,815	

	113,207	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	113,207	

	117,778	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	
0	117,778	

	157,972	Received 5% general pay increase (GPI) for FY2024
0	0	
0	157,972	

	108,047	Received 5% general pay increase (GPI) for FY2024 + market adjustment
0	0	

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Special Provisions, Sec. 5 (8.a -d)**

J	K	L
Non-Cash Compensation	Total Compensation	Explanation / Comments
0	108,047	
	104,472	Received 5% general pay increase (GPI) for FY2024
0	0	
0	104,472	
	115,987	Received 5% general pay increase (GPI) for FY2024
0	0	
0	115,987	
	100,992	Received 5% general pay increase (GPI) for FY2024
0	0	
0	100,992	
	97,572	Received 5% general pay increase (GPI) for FY2024
0	0	
0	97,572	
	114,077	Received 4% general pay increase (GPI) for FY2024 and a 1% lump sum
0	0	
0	114,077	
	114,077	Received 4% general pay increase (GPI) for FY2024 and a 1% lump sum
0	0	
0	114,077	
	112,251	Received 5% general pay increase (GPI) for FY2024
0	0	
0	112,251	
	92,274	Received 5% general pay increase (GPI) for FY2024
0	0	
0	92,274	

Institution Name: **Dallas College**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Acosta, Kathaleen	Senior Director, Community Outreach	Non-State Income	\$137,289	5.00%				\$2,400		\$139,689	
2 Addison, DeLeon	Department Chair	Non-State Income	\$108,000	0.00%				\$1,800		\$109,800	
3 Alexander, Shanese	Director, Pre-Award	Non-State Income	\$104,373	5.00%				\$4,200		\$108,573	
4 Allen, Emilie	Department Chair	Non-State Income	\$119,070	5.00%				\$1,800		\$120,870	
5 Anderson, Pauline	Deputy Chief of Institutional Effectiveness & Accreditation	Non-State Income	\$165,630	0.00%				\$3,600		\$169,230	
6 Arteaga, Virginia	Director, Career Placement, Erc	Non-State Income	\$100,119	5.00%				\$2,400		\$102,519	
7 Ashford Jr, Herbert	Chief, Public Safety and Security	Non-State Income	\$157,500	5.00%				\$3,600		\$161,100	
8 Austin, Jeffery	Senior Director, Purchasing Services	Non-State Income	\$113,656	5.00%				\$1,800		\$115,456	
9 Bangert, Lindsay	Dean	Non-State Income	\$104,738	5.00%				\$2,400		\$107,138	
10 Barkley, Susan	Department Chair	Non-State Income	\$115,357	0.00%				\$1,800		\$117,157	
11 Barnett, Jana	Associate Dean, Admissions	Non-State Income	\$102,430	15.50%				\$1,800		\$104,230	Position Restructure
12 Barrientos, David	Senior Director, WorkReadyU	Non-State Income	\$130,592	5.00%				\$2,400		\$132,992	
13 Bazile, Skip	Dean, Learning Commons	Non-State Income	\$125,481	5.00%				\$2,400		\$127,881	
14 Bedford, Anita	Director, Experiential Learning	Non-State Income	\$122,808	5.00%				\$2,400		\$125,208	
15 Bell Jones, Deidre	Dean, Communications	Non-State Income	\$107,730	5.00%				\$2,400		\$110,130	
16 Bell, Melody	Department Chair	Non-State Income	\$98,895	5.00%				\$1,800		\$100,695	
17 Benson, Mary	Director, Workforce Dev & Apprenticeship Proj Mgmt	Non-State Income	\$108,392	5.00%				\$1,800		\$110,192	
18 Bewley, Molly	Senior Director, Community Marketing, Events & Operations	Non-State Income	\$139,400	5.00%				\$2,400		\$141,800	
19 Blake, Shontell	Senior Director - Dallas College Promise Program	Non-State Income	\$105,000	0.00%				\$4,200		\$109,200	
20 Blaylock, Guyla	Associate Dean of Assessment	Non-State Income	\$99,344	5.00%				\$1,800		\$101,144	
21 Blundell, Jonathan	Senior Director, Digital Experience	Non-State Income	\$135,478	5.00%				\$2,400		\$137,878	
22 Boccalandro, Maria	Dean, Special Academic Programs	Non-State Income	\$113,558	5.00%				\$2,400		\$115,958	
23 Bond, Roy	Assistant Vice Chancellor, Career Connected Learning	Non-State Income	\$137,777	5.00%				\$2,400		\$140,177	
24 Bonham, Lajuanda	Senior Director of Operations	Non-State Income	\$130,592	5.00%				\$2,400		\$132,992	
25 Bristol, Suzanne	Senior Director, Finance & Business Affairs, Foundation	Non-State Income	\$134,086	5.00%				\$2,400		\$136,486	
26 Brumbach, Mary	Chief Strategy Officer	Non-State Income	\$208,962	2.00%				\$8,400		\$217,362	
27 Bryant, Heather	Dean, Early Childhood Education & Early Learning	Non-State Income	\$184,071	15.00%				\$2,400		\$186,471	Position Restructure
28 Bullock, Joshua	Dean of Curriculum, Catalog, and Faculty Credentialing	Non-State Income	\$119,132	5.00%				\$2,400		\$121,532	
29 Butler, Betty	Director, Payroll	Non-State Income	\$119,972	5.00%				\$1,800		\$121,772	
30 Carter, Christi	Department Chair	Non-State Income	\$116,397	5.00%				\$1,800		\$118,197	
31 Ceaser, Nikki	Senior Director, Campus Administration	Non-State Income	\$122,229	5.00%				\$2,400		\$124,629	
32 Chisley, Tikera	Senior Director, Post Awards	Non-State Income	\$126,049	5.00%				\$2,400		\$128,449	
33 Coleman, Michael	Director, Creative Services	Non-State Income	\$107,880	5.00%				\$2,400		\$110,280	
34 Cook, Angie	Department Chair	Non-State Income	\$100,499	5.00%				\$1,800		\$102,299	
35 Cook, Sharon	Senior Director, Campus Administration	Non-State Income	\$142,520	5.00%				\$2,400		\$144,920	
36 Cooper-Cavazos, Valerie	Director, Foundation Marketing	Non-State Income	\$128,998	5.00%				\$0		\$128,998	
37 Cothran, John	Senior Director, Workforce	Non-State Income	\$130,592	5.00%				\$2,400		\$132,992	
38 Cox, Lori	Chief, Internal Auditor	Non-State Income	\$193,048	5.00%				\$3,600		\$196,648	
39 Cruthird, C. A.	Director, Grant Monitoring & Continuity	Non-State Income	\$115,795	5.00%				\$4,800		\$120,595	
40 Cruz, Carlos	Associate Vice Chancellor Well Being & Social Support	Non-State Income	\$199,500	0.00%				\$8,400		\$207,900	
41 Cunningham, Justin	Associate Vice Chancellor, Bus. Inn. Dir. & Accel.	Non-State Income	\$214,200	2.00%				\$8,400		\$222,600	
42 Damron, Karla	Dean, Center for Excellence in Teaching and Learning	Non-State Income	\$120,992	5.00%				\$3,600		\$124,592	
43 Davis, Chiquasha	Department Chair	Non-State Income	\$113,400	5.00%				\$4,200		\$117,600	
44 Davis, Linda	Senior Director	Non-State Income	\$126,788	5.00%				\$2,400		\$129,188	
45 Davis, Sharon	Chief Business Continuity Officer	Non-State Income	\$205,485	0.00%				\$8,400		\$213,885	
46 Decay, Jarlene	Associate Dean, Success Coaching	Non-State Income	\$126,940	5.00%				\$2,400		\$129,340	
47 Decker, Chad	Dean, Student Outreach & Recruitment	Non-State Income	\$115,500	5.00%				\$2,400		\$117,900	
48 DeHaas, Robert	Vice Provost, School of Education	Non-State Income	\$270,047	2.00%				\$8,400		\$278,447	
49 Delano, Sara	Dean, Educator Preparation & Teacher Pathways	Non-State Income	\$155,466	15.00%				\$2,400		\$157,866	Position Restructure
50 DeShazo, Steve	Senior Director, Workforce	Non-State Income	\$130,592	5.00%				\$2,400		\$132,992	
51 Di Paolo, Terry	Vice Provost, E-Learning	Non-State Income	\$237,930	0.00%				\$8,400		\$246,330	
52 Disbrow, Patricia	Director, General Accounting	Non-State Income	\$144,599	0.00%				\$1,800		\$146,399	
53 Donovan, Robin	Senior Director, Pre Award Sponsored Programs	Non-State Income	\$118,326	5.00%				\$4,800		\$123,126	
54 Doss, Courtney	Director, Strategy and Implementation	Non-State Income	\$102,202	5.00%				\$1,800		\$104,002	
55 Dunson, Kenneth	Senior Director, Facilities Management	Non-State Income	\$148,743	5.00%				\$2,400		\$151,143	
56 Dyer, Brett	Dean, Gallery, Theater and Live Event Operations	Non-State Income	\$110,237	5.00%				\$2,400		\$112,637	
57 Edwards, Cathy	Dean	Non-State Income	\$112,195	5.00%				\$2,400		\$114,595	
58 Eggleston, Kay	College President	Non-State Income	\$260,029	0.00%				\$8,400		\$268,429	
59 Escobar-LeBlanc, Monica	Associate Dean, School of Health Sciences Operation	Non-State Income	\$107,900	0.00%				\$4,200		\$112,100	
60 Espinoza, Ceasar	Department Chair	Non-State Income	\$104,036	5.00%				\$4,200		\$108,236	
61 Estrada, Jonathan	Director Community Relations and Solutions	Non-State Income	\$99,225	5.00%				\$1,800		\$101,025	
62 Every, Kristina	Director, Programs Career Connected Learning	Non-State Income	\$99,225	5.00%				\$1,800		\$101,025	
63 Farr, Wendy	Dean, Baccalaureate Studies	Non-State Income	\$150,000	15.58%				\$2,400		\$152,400	Position Restructure
64 Fennell, Charles	Associate Chief, Procurement and Strategic Sourcing	Non-State Income	\$160,412	5.00%				\$2,400		\$162,812	
65 Fernandez, Martha	Senior Director, Employment Resource Center	Non-State Income	\$118,668	5.00%				\$2,400		\$121,068	
66 Fernandez, Maya	Dean, Academic Compliance & Educational Policy	Non-State Income	\$105,000	5.00%				\$2,400		\$107,400	
67 Flanders, Kimberly	Dean, K12 Partnerships	Non-State Income	\$120,050	5.00%				\$2,400		\$122,450	
68 Flores, Alexander	Department Chair	Non-State Income	\$102,901	5.00%				\$4,200		\$107,101	
69 Floyd, Shawnda	Provost	Non-State Income	\$309,428	2.00%				\$10,800		\$320,228	
70 Frazier, Shaneika	Director Community Relations and Solutions	Non-State Income	\$99,225	5.00%				\$1,800		\$101,025	
71 Freeman, Iris	Associate Vice Chancellor, Advancement and Development	Non-State Income	\$221,760	0.00%				\$8,400		\$230,160	

72	Frizzell, Amanda	Dean, K12 Partnerships	Non-State Income	\$99,750	16.65%	\$2,400	\$102,150	Position Restructure
73	Fu, Hongxia	Dean	Non-State Income	\$141,120	5.00%	\$2,400	\$143,520	
74	Garcia, Juan	Chief of Staff	Non-State Income	\$203,490	2.00%	\$8,400	\$211,890	
75	Garcia, Cristina	Associate Deputy Chief, HR Business Partner	Non-State Income	\$170,000	0.00%	\$2,400	\$172,400	New Position
76	Garrett, Glenda	Associate Dean, Records & Assessment	Non-State Income	\$117,058	5.00%	\$1,800	\$118,858	
77	Garza, Maria	Senior Director, Purchasing Services	Non-State Income	\$117,067	5.00%	\$1,800	\$118,867	
78	Georgiou, Thales	Department Chair	Non-State Income	\$126,000	0.00%	\$1,800	\$127,800	
79	Gilchrist, Camille	Director, Data Visualization /Gis	Non-State Income	\$107,880	5.00%	\$1,800	\$109,680	
80	Glick, Steve	Director, I T Communications	Non-State Income	\$151,200	0.00%	\$1,800	\$153,000	
81	Gonzalez, Joselyn	Dean, English	Non-State Income	\$121,275	5.00%	\$0	\$121,275	
82	Grant, LaShawn	Institutional Equity and Compliance Officer/Title Ix Coordin	Non-State Income	\$125,249	5.00%	\$1,800	\$127,049	
83	Guerra Rodriguez, Elizabeth	Senior Director, Workforce	Non-State Income	\$131,964	5.00%	\$2,400	\$134,364	
84	Guidry-Zeba, Paula	Dean, Guided Pathway for Success	Non-State Income	\$105,000	5.00%	\$4,800	\$109,800	
85	Harmon, Christopher	Senior Director, Facilities Management	Non-State Income	\$123,959	5.00%	\$2,400	\$126,359	
86	Herndon, Micaela	Project Director	Non-State Income	\$105,000	5.00%	\$4,800	\$109,800	
87	Hicks, Tana	Senior Director, L M I C	Non-State Income	\$113,558	5.00%	\$2,400	\$115,958	
88	Higgins, Lori	Director of Accreditation & Quality Assurance	Non-State Income	\$99,750	0.00%	\$2,400	\$102,150	
89	Higgs, Shirley	Executive Director	Non-State Income	\$156,425	5.00%	\$2,400	\$158,825	
90	Hill, Kaitlin	Associate Dean, Counseling	Non-State Income	\$100,034	5.00%	\$1,800	\$101,834	
91	Hill, Stephanie	Associate Vice Chancellor Student Life and Engagement	Non-State Income	\$192,000	0.00%	\$8,400	\$200,400	
92	Tricia Horatio	Deputy General Counsel	Non-State Income	\$216,952	5.00%	\$3,600	\$220,552	
93	Hoskin, Dinah	Director	Non-State Income	\$102,060	5.00%	\$1,800	\$103,860	
94	Hoy, Philip	Director	Non-State Income	\$100,216	5.00%	\$1,800	\$102,016	
95	Huang, Sunny	Senior Director, ISD Digital Engagement & Technology Suppor	Non-State Income	\$102,202	5.00%	\$1,800	\$104,002	
96	Hunt, Michael	Senior Title Ix & Equity Compliance Officer	Non-State Income	\$105,234	5.00%	\$1,800	\$107,034	
97	Hunter, Arlisha	Director, Post Award	Non-State Income	\$102,202	5.00%	\$4,200	\$106,402	
98	Huynh, Bao	Director of Planning and Assessment	Non-State Income	\$105,639	5.00%	\$1,800	\$107,439	
99	Ivory (Farrington), Keisha	Senior Director, Budget Coordination & Planning	Non-State Income	\$123,202	5.00%	\$2,400	\$125,602	
100	Jackson, Quinta	Deputy Chief , Operations	Non-State Income	\$185,478	5.00%	\$3,600	\$189,078	
101	Jagne-Shaw, Marcel	Dean, Student Financial Resources	Non-State Income	\$117,533	5.00%	\$1,200	\$118,733	
102	James, Janet	Senior Director, Campus Administration	Non-State Income	\$151,539	5.00%	\$2,400	\$153,939	
103	Jeffers, Rosalind	Associate General Counsel	Non-State Income	\$176,138	5.00%	\$3,600	\$179,738	
104	Johnson, Andre	Senior Director, H R Systems and Strategy	Non-State Income	\$126,522	5.00%	\$2,400	\$128,922	
105	Johnson, Michael	Director, Virtual Environment	Non-State Income	\$122,015	5.00%	\$1,800	\$123,815	
106	Jones, Alisa	Senior Director, Workforce	Non-State Income	\$130,592	5.00%	\$2,400	\$132,992	
107	Jones, Chantel	Director, Opportunity Pipeline	Non-State Income	\$104,738	5.00%	\$4,200	\$108,938	
108	Jones, Christina	Associate Dean, Fac Professional Dev & Teaching Excellence	Non-State Income	\$108,493	5.00%	\$1,800	\$110,293	
109	Jones, Deidre Bell	Dean, Communications	Non-State Income	\$107,730	5.00%	\$2,400	\$110,130	
110	Jones, Dorothy	Chief Marketing Officer	Non-State Income	\$249,900	2.00%	\$8,400	\$258,300	
111	Jones, Raytoshia	Senior Director, Campus Administration	Non-State Income	\$121,254	5.00%	\$2,400	\$123,654	
112	Jones, Sadiia	Director, Athletics	Non-State Income	\$109,148	5.00%	\$1,800	\$110,948	
113	Jones, Sherry	Dean, Hospitality/Marketing	Non-State Income	\$137,698	5.00%	\$2,400	\$140,098	
114	Jordan, Joanna	Senior Director, Brand and Advertising	Non-State Income	\$130,863	5.00%	\$2,400	\$133,263	
115	Joseph, Beatriz	Vice Chancellor of Student Success	Non-State Income	\$286,814	0.00%	\$10,800	\$297,614	
116	Kanakala, Raghunath	Vice Provost, School of Engr, Tech, Math and Science	Non-State Income	\$270,047	2.00%	\$8,400	\$278,447	
117	Kendrick, Jennifer	Director, Post Award	Non-State Income	\$100,714	5.00%	\$1,800	\$102,514	
118	Khanal, Dol	Department Chair	Non-State Income	\$99,750	5.00%	\$1,800	\$101,550	
119	Kirksey, Tiffany	Vice Provost, Educational Partnerships	Non-State Income	\$240,240	0.00%	\$8,400	\$248,640	
120	Knox, Marc	Associate Chief, Digital Engagement & Innovation	Non-State Income	\$183,624	5.00%	\$2,400	\$186,024	
121	Kodzis, Devon	Dean, Academic Incubator	Non-State Income	\$110,250	0.00%	\$2,400	\$112,650	
122	Lain, Jill	Director, Paid and Social Media	Non-State Income	\$120,048	5.00%	\$2,400	\$122,448	
123	Landin, Jared	Director of Accreditation & Quality Assurance	Non-State Income	\$104,160	5.00%	\$2,400	\$106,560	
124	Langford, Mark	Regional Director, North T X Small Business Development Cntr	Non-State Income	\$153,015	5.00%	\$0	\$153,015	
125	Lee, Karen	Administrative Director to the Chanellor	Non-State Income	\$126,788	5.00%	\$2,400	\$129,188	
								Other = Deferred Compensation
								Non-Cash Compensation = Benefits payments per contractual agreement; traditionally paid by employee
126	Lonon, Justin	Chancellor	Non-State Income	\$420,000	5.00%	\$47,400	\$467,400	
127	Lopez, Maggie	Senior Director, Campus Administration	Non-State Income	\$105,000	5.00%	\$4,800	\$109,800	
128	Lowe, Tracie	Dean, Student Success Research	Non-State Income	\$114,473	5.00%	\$2,400	\$116,873	
129	Luciani, Dan	Senior Director, Digital Engagement & Technology Strategy	Non-State Income	\$135,172	5.00%	\$2,400	\$137,572	
130	Luckett, Pamela	Chief Digital Engagement Officer	Non-State Income	\$228,668	2.00%	\$8,400	\$237,068	
131	Mabine, Nicole	Director, Academic Scheduling	Non-State Income	\$121,507	5.00%	\$3,600	\$125,107	
132	Magill, Benjamin	Associate Vice Chancellor, Economic Opportunity	Non-State Income	\$199,500	0.00%	\$8,400	\$207,900	
133	Mahan, David	Executive Director, Research Institute	Non-State Income	\$214,200	2.00%	\$8,400	\$222,600	
134	Mantaro, Thaddeus	Dean, Student Health and Wellness	Non-State Income	\$116,682	5.00%	\$2,400	\$119,082	
135	Marengo, Edward	Senior Director, Business Affairs	Non-State Income	\$124,674	5.00%	\$2,400	\$127,074	
136	Marquez, George	Director of Training Education	Non-State Income	\$139,495	5.00%	\$1,800	\$141,295	
137	Martinez, Henry	Director, Content Strategy	Non-State Income	\$117,145	5.00%	\$2,400	\$119,545	
138	McClendon, Joshua	Director, Creative Services	Non-State Income	\$116,240	5.00%	\$2,400	\$118,640	
139	McDonald, Stephen	Senior Director, Accounts Receivable & Grants Mgmt	Non-State Income	\$114,770	5.00%	\$2,400	\$117,170	
140	McGregor, Lula	Deputy Chief, Human Resources	Non-State Income	\$209,475	5.00%	\$8,400	\$217,875	
141	McLarty, Meridith	Director, Marketing Initiatives	Non-State Income	\$107,880	5.00%	\$2,400	\$110,280	
142	Merino, Luis	Director, Digital Experience	Non-State Income	\$108,478	5.00%	\$2,400	\$110,878	
143	Meyer, Mark	Department Chair	Non-State Income	\$117,720	5.00%	\$1,800	\$119,520	
144	Miller, Jeffrey	Dean, Student and Faculty Empowerment	Non-State Income	\$150,000	32.07%	\$2,400	\$152,400	Position Restructure
145	Molina, Perla	Board Relations Executive	Non-State Income	\$202,514	12.00%	\$8,400	\$210,914	
146	Moore, Shanee'	Senior Director, Campus Administration	Non-State Income	\$110,250	5.00%	\$2,400	\$112,650	
147	Morris, Greg	Senior Vice Provost, Academic Services	Non-State Income	\$270,267	0.00%	\$9,600	\$279,867	
148	Morton, Brandon	Director, Economic Development	Non-State Income	\$99,343	0.00%	\$1,800	\$101,143	
149	Muller, Daniel	Director, Compliance Programs	Non-State Income	\$108,396	5.00%	\$4,200	\$112,596	
150	Munkres, Lea	Executive Director- Rchs	Non-State Income	\$129,287	5.00%	\$2,400	\$131,687	

151	Neal, Stephanie	Assistant General Counsel	Non-State Income	\$157,326	0.00%	\$2,400	\$159,726	New Position
152	Neu Menassa, Beverly	Associate Dean, Accessibility	Non-State Income	\$127,995	5.00%	\$1,800	\$129,795	
153	Enrique Nifco	Associate Deputy Chief Marketing	Non-State Income	\$170,000	0.00%	\$2,400	\$172,400	New Position
154	Nixon, Sheridan	Assistant Vice Chancellor, Career Connected Learning-Workforce	Non-State Income	\$132,300	5.00%	\$2,400	\$134,700	
155	Ogedegbe, Cassidy	Dean, K12 Partnerships	Non-State Income	\$101,246	5.00%	\$2,400	\$103,646	
156	Olivarez, Catherine	Dean, Transfer, Articulation and Alternative	Non-State Income	\$122,704	5.00%	\$3,600	\$126,304	
157	Owens, April	Senior Director	Non-State Income	\$105,000	5.00%	\$2,400	\$107,400	
158	Pape, Stephen	Department Chair, Mit	Non-State Income	\$103,911	5.00%	\$1,800	\$105,711	
159	Parker, Jasmine	Senior Director, Employee and Cultural Engagement	Non-State Income	\$121,275	5.00%	\$2,400	\$123,675	
160	Parker, Jim	Chief Information Officer	Non-State Income	\$278,460	2.00%	\$8,400	\$286,860	
161	Paschall, Cindy	Senior Director, Workforce	Non-State Income	\$112,422	5.00%	\$1,800	\$114,222	
162	Patlan, Marisa	Director, Post Award Sponsorships	Non-State Income	\$99,225	5.00%	\$4,200	\$103,425	
163	Paul, Prakash	Deputy Chief , Operations	Non-State Income	\$157,500	0.00%	\$3,600	\$161,100	New Position
164	Perez, Susana	Senior Director, Campus Administration	Non-State Income	\$121,628	5.00%	\$3,000	\$124,628	
165	Pipkins, Jermain	Assistant Vice Chancellor, Student Success	Non-State Income	\$157,500	-21.05%	\$3,600	\$161,100	Interim Position Prior Year
166	Pladocostante, John	Dean of E-Learning Program Development	Non-State Income	\$110,250	5.00%	\$2,400	\$112,650	
167	Polite, Giraud	Dean, Arts and Humanities	Non-State Income	\$127,848	5.00%	\$4,800	\$132,648	
168	Price, Latonya	Senior Director Total Rewards	Non-State Income	\$126,788	5.00%	\$2,400	\$129,188	
169	Ragler, Horace	District Dir. for Military Connected Progs., Policies, Svcs.	Non-State Income	\$102,901	5.00%	\$1,800	\$104,701	
170	Raivzee Bell, Dolores	Director	Non-State Income	\$102,202	5.00%	\$1,718	\$103,920	
171	Randle, Dwight	Dean, Physical Science	Non-State Income	\$131,908	5.00%	\$2,400	\$134,308	
172	Reece, Lenora	Deputy Chief , Operations	Non-State Income	\$178,680	5.00%	\$3,600	\$182,280	
173	Reynolds, Tremaya	Senior Director, Campaign Strategy & Management	Non-State Income	\$118,668	5.00%	\$0	\$118,668	
174	Richards, Debbi	Director, Community Engagement, Outreach & Recruitment	Non-State Income	\$126,000	0.00%	\$1,800	\$127,800	
175	Roberts, Charles	Senior Director, Employee and Executive Communicator	Non-State Income	\$128,661	5.00%	\$2,400	\$131,061	
176	Robertson, John	Chief Financial Officer	Non-State Income	\$263,653	2.00%	\$8,400	\$272,053	
177	Rollings, Grenna	Director, Assessability Services	Non-State Income	\$112,628	5.00%	\$1,800	\$114,428	
178	Ross, Qiana	Department Chair	Non-State Income	\$119,070	5.00%	\$4,200	\$123,270	
179	Rousey, Doris	Associate Chief, Strategic Initiatives	Non-State Income	\$151,829	5.00%	\$3,000	\$154,829	
180	Rovelo, Stephane	Charter High School Principal	Non-State Income	\$99,225	5.00%	\$1,800	\$101,025	
181	Ryan, Brooke	Senior Director	Non-State Income	\$110,250	5.00%	\$2,400	\$112,650	
182	Salinas, Alberto	Director, Post Award	Non-State Income	\$112,046	5.00%	\$4,200	\$116,246	
183	Salomon, Molly	Senior Director, Operations, Strategic Initiatives	Non-State Income	\$109,894	0.00%	\$1,800	\$111,694	
184	Samuels, Timothy	Regional Director-Corporate Partnerships	Non-State Income	\$141,775	5.00%	\$2,400	\$144,175	
185	Sanchez, Ernesto	Associate Deputy Chief, Talent Management	Non-State Income	\$180,000	0.00%	\$2,400	\$182,400	
186	Sanjuan, Alfredo	Senior Director Talent Acquisition	Non-State Income	\$125,438	5.00%	\$4,800	\$130,238	
187	Sargent, Amanda	Director Civic Partnerships & Strategies	Non-State Income	\$103,041	5.00%	\$1,800	\$104,841	
188	Satterfield, Craig	Director, Student Support Systems & Process Management	Non-State Income	\$119,967	5.00%	\$1,800	\$121,767	
189	Schutz, Jeanette	Senior Director, Supplier Development	Non-State Income	\$143,325	5.00%	\$2,400	\$145,725	
190	Scruggs, Liz	Associate Deputy Chief Communications	Non-State Income	\$165,000	0.00%	\$2,400	\$167,400	New Position
191	Seabrooks, Joseph	College President	Non-State Income	\$260,029	0.00%	\$8,400	\$268,429	
192	Seif, Jeffrey	Director, Dallas College Law Enforcement Academy	Non-State Income	\$100,389	5.00%	\$1,800	\$102,189	
193	Shah, Manju	Associate Vice Chancellor, Strategic Analytics	Non-State Income	\$195,840	2.00%	\$8,400	\$204,240	
194	Shao, Chuang	Department Chair	Non-State Income	\$99,750	5.00%	\$1,800	\$101,550	
195	Silkey-Jones, Ahava	Vice Provost, School of Creative Arts, Entertainment and Des	Non-State Income	\$252,000	0.00%	\$8,400	\$260,400	
196	Silva, Adrian	Director, Post Award	Non-State Income	\$126,975	5.00%	\$1,800	\$128,775	
197	Singel, Tim	Deputy Chief, Project & Program Management	Non-State Income	\$183,750	16.67%	\$3,600	\$187,350	Position Restructure
198	Skolnick, Josh	Executive Director, Dallas College Foundation	Non-State Income	\$210,000	0.00%	\$8,400	\$218,400	
199	Slejko, Christa	College President	Non-State Income	\$260,029	0.00%	\$8,400	\$268,429	
200	Sloop, Jordan	Director, Academic Scheduling	Non-State Income	\$105,000	5.00%	\$4,800	\$109,800	
201	Small, Becky	Dean, Nursing	Non-State Income	\$121,275	5.00%	\$4,800	\$126,075	
202	Smith, Gloria	Associate Vice Chancellor, Career Connected Learning	Non-State Income	\$209,595	2.00%	\$8,400	\$217,995	
203	Sosa, Esteban	Senior Director, Human Resources Learning and Development	Non-State Income	\$127,225	5.00%	\$2,400	\$129,625	
204	Sosa-Hegarty, Dina	Dean, Thriving Learning Communities	Non-State Income	\$113,558	5.00%	\$2,400	\$115,958	
205	Stadthagen, Alex	Department Chair	Non-State Income	\$105,364	5.00%	\$1,800	\$107,164	
206	Staley, Priscilla	Director, Multicultural Marketing	Non-State Income	\$121,329	5.00%	\$2,400	\$123,729	
207	Stansberry, Monica	Senior Director	Non-State Income	\$112,422	5.00%	\$2,400	\$114,822	
208	Stellrecht, Danielle	Senior Director, Economic Impact Strategy & Relations	Non-State Income	\$118,100	5.00%	\$2,400	\$120,500	
209	Stills, Karen	Senior Associate Vice Chancellor of Student Success	Non-State Income	\$250,000	5.00%	\$9,600	\$259,600	
210	Storms, Katie	Senior Director, Campaign Strategy & Management	Non-State Income	\$118,668	5.00%	\$0	\$118,668	
211	Suber, Shani	Dean, E-Learning Effectiveness and Enhancement	Non-State Income	\$125,266	5.00%	\$2,400	\$127,666	
212	Tealer, Eddie	College President	Non-State Income	\$260,029	0.00%	\$8,400	\$268,429	
213	Tention, Solomon	Senior Director, Pre Award Sponsored Programs	Non-State Income	\$110,250	5.00%	\$2,400	\$112,650	
214	Thapa, Narayan	Dean, Mathematics	Non-State Income	\$121,275	5.00%	\$2,400	\$123,675	
215	Thomas, Berna	Dean, Health Occupations	Non-State Income	\$121,275	5.00%	\$2,400	\$123,675	
216	Thomas, Cristin	Exec. District Dir. of Small Business and Entrepreneur Innov	Non-State Income	\$154,186	5.00%	\$1,200	\$155,386	
217	Thomas, Gregory	Senior Director, College IT Services	Non-State Income	\$131,356	5.00%	\$2,400	\$133,756	
218	Thomas, Tisia	Deputy Chief, Business Officer	Non-State Income	\$215,759	5.00%	\$3,600	\$219,359	
219	Thomas-Anderson, Tricia	Senior Director, Post Award Sponsors Programs	Non-State Income	\$130,592	5.00%	\$2,400	\$132,992	
220	Tompson, Adrienne	Senior Director, Advancement Strategy & Integration	Non-State Income	\$130,592	5.00%	\$4,800	\$135,392	
221	Tompkins, Diane	Director, Post Award	Non-State Income	\$102,202	5.00%	\$1,800	\$104,002	
222	Tran, Veronique	Vice Provost School of Manufacturing & Industrial Technology	Non-State Income	\$270,047	13.50%	\$8,400	\$278,447	Position Restructure
223	Treadway, Jason	Director, Stem Institute	Non-State Income	\$105,990	5.00%	\$1,800	\$107,790	
224	Tuerk, Rebecca	Senior Director Employee Relations	Non-State Income	\$139,173	5.00%	\$2,400	\$141,573	
225	Umebayashi, Tetsuya	Vice Provost, School of Health Sciences	Non-State Income	\$252,000	0.00%	\$8,400	\$260,400	
226	Urrutia, Diana	Associate Vice Provost, Ofc of Intern'l Engage & Glob Compct	Non-State Income	\$220,000	81.76%	\$8,400	\$228,400	Re-Organization New Position
227	Vaglienti, Kendra	Department Chair	Non-State Income	\$120,847	0.00%	\$1,800	\$122,647	
228	Valle, Danielle	Chief, Institutional Effectiveness and Accreditation	Non-State Income	\$199,500	0.00%	\$8,400	\$207,900	
229	Wade-Miller, Katrina	Associate Regional Director, Small Business Development Cntr	Non-State Income	\$132,800	2.17%	\$0	\$132,800	
230	Walker, Mike	Vice Provost, School of Business, Hospitality & Global Trade	Non-State Income	\$264,752	0.00%	\$8,400	\$273,152	
231	Walker, Rick	Director, Starlink Network	Non-State Income	\$115,608	0.00%	\$1,800	\$117,408	
232	Wallace, Kellie	Director Space Management and Planning	Non-State Income	\$109,725	5.00%	\$2,400	\$112,125	

233	Watson, Lori Jaide	Deputy Director, Foundation	Non-State Income	\$130,783	5.00%	\$2,400	\$133,183
234	Webb, Patricia	Senior Director, Workforce	Non-State Income	\$145,323	5.00%	\$2,400	\$147,723
235	Wendland, Robert	General Counsel	Non-State Income	\$264,156	2.00%	\$8,400	\$272,556
236	Wicks, Candace	Dean	Non-State Income	\$110,250	5.00%	\$2,400	\$112,650
237	Wilkins, Pyeper	Vice Chancellor of Workforce and Advancement	Non-State Income	\$286,814	0.00%	\$10,800	\$297,614
238	Williams, Bradford	Vice Chancellor, Operations	Non-State Income	\$300,900	2.00%	\$8,400	\$309,300
239	Williams, David	Chief Risk Officer	Non-State Income	\$178,956	5.00%	\$3,600	\$182,556
240	Wilson, Sharon	Senior Director, Facilities Construction	Non-State Income	\$143,165	5.00%	\$1,800	\$144,965
241	Wilson, Sophia Rose	Associate Vice Provost, Academic Affairs	Non-State Income	\$170,336	5.00%	\$3,600	\$173,936
242	Wortley, Kevin	Dean, Hospitality/Marketing	Non-State Income	\$124,062	5.00%	\$4,800	\$128,862
243	Wright, LaQueta	Dean, History/Government	Non-State Income	\$145,130	5.00%	\$2,400	\$147,530
244	Wright, Scott	Deputy Chief, Facilities Officer	Non-State Income	\$198,726	5.00%	\$3,600	\$202,326
245	Young, Patty	Dean, Admissions and Registrar	Non-State Income	\$124,534	5.00%	\$2,400	\$126,934

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024

Institution Code: 960

Institution Name: Del Mar College

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A Employee Name	B Position (Title Description)	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase	Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments
					F Performance Bonus	G One-time Payment (Non-Merit)	H Housing Allowance	I Car Allowance	J Communication Allowance	K Non-Cash Compensation		
Mark Escamilla	President & Chief Executive Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$351,042	0.00%	\$75,000						426,042	
		Total	\$351,042	#DIV/0!	\$75,000	\$0	\$0	\$0	\$0	\$0	\$0	426,042
Augustin Rivera Jr.	General Counsel	MOF 1	\$0	0.00%							-	
		MOF 2	\$192,709	0.00%							192,709	
		Total	\$192,709	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	192,709
Jeff Olsen	VP Communications & Marketing	MOF 1	\$0	0.00%							-	
		MOF 2	\$170,000	0.00%							170,000	
		Total	\$170,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	170,000
Mary McQueen	VP Advancement & Government Relations	MOF 1	\$0	0.00%							-	
		MOF 2	\$160,000	0.00%							160,000	
		Total	\$160,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	160,000
Tammy McDonald	VP Administration & Human Resources	MOF 1	\$0	0.00%							-	
		MOF 2	\$211,000	0.00%							211,000	
		Total	\$211,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	211,000
Raul Garcia	VP & Chief Finance Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$210,616	0.00%							210,616	
		Total	\$210,616	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	210,616
Jonda Halcomb	VP & Chief Academic Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$208,884	0.00%							208,884	
		Total	\$208,884	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	208,884
John Strybos	VP & Chief Physical Facilities Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$223,956	0.00%							223,956	
		Total	\$223,956	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	223,956
Lenora Keas	Executive VP / Chief Operations Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$235,857	0.00%							235,857	
		Total	\$235,857	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	235,857
Ali Kolahdouz	VP & Chief Information Technology Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$195,000	0.00%							195,000	
		Total	\$195,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	195,000
Patricia Benavides-Dominguez	VP of Student Affairs	MOF 1	\$0	0.00%							-	
		MOF 2	\$163,770	0.00%							163,770	
		Total	\$163,770	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	163,770
Jennifer Sramek	Dean, Business, Edu, & Health Science	MOF 1	\$0	0.00%							-	
		MOF 2	\$142,470	0.00%							142,470	
		Total	\$142,470	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	142,470
Davis Merrell	Dean of Industry & Public Service Education	MOF 1	\$0	0.00%							-	
		MOF 2	\$147,826	0.00%							147,826	
		Total	\$147,826	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	147,826
Cynthia Bridges	Dean of Communications, Fine Arts, & Social Sciences	MOF 1	\$0	0.00%							-	
		MOF 2	\$142,470	0.00%							142,470	

**Higher Education
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				FY 2024						
				\$0	\$0	\$0	\$0	\$0	\$0	142,470
	Total		\$142,470	#DIV/0!						
Jack Southard	Dean Science, Tech, Engineering, Math, & Kinesiology	MOF 1		0.00%						-
		MOF 2	\$142,470	0.00%						142,470
	Total		\$142,470	#DIV/0!						142,470
Cheryl Sanders	Associate VP, Student Affairs	MOF 1		0.00%						-
		MOF 2	\$140,000	0.00%						140,000
	Total		\$140,000	#DIV/0!						140,000
Rita Hernandez	Dean, Student Engagement & Retension	MOF 1		0.00%						-
		MOF 2	\$104,030	0.00%						104,030
	Total		\$104,030	#DIV/0!						104,030
Graciela Martinez	Dean, Student Outreach	MOF 1		0.00%						-
		MOF 2	\$107,109	0.00%						107,109
	Total		\$107,109	#DIV/0!						107,109
Daniel Korus	Dean, Workforce & Corporate Services	MOF 1		0.00%						-
		MOF 2	\$131,758	0.00%						131,758
	Total		\$131,758	#DIV/0!						131,758
Leonard Rivera	Associate VP, Continuing Education & Off Campus Programs	MOF 1		0.00%						-
		MOF 2	\$140,000	0.00%						140,000
	Total		\$140,000	#DIV/0!						140,000
Cody Gregg	Dean, Learning Resources	MOF 1		0.00%						-
		MOF 2	\$123,896	0.00%						123,896
	Total		\$123,896	#DIV/0!						123,896
Sydney Saumby	Associate VP, Institutional Effectiveness & Academics	MOF 1		0.00%						-
		MOF 2	\$122,000	0.00%						122,000
	Total		\$122,000	#DIV/0!						122,000
Lauren White	Interim Chief of Police	MOF 1		0.00%						-
		MOF 2	\$129,615	0.00%						129,615
	Total		\$129,615	#DIV/0!						129,615
Matthew Busby	Associate VP, Development	MOF 1		0.00%						-
		MOF 2	\$135,000	0.00%						135,000
	Total		\$135,000	#DIV/0!						135,000
John Johnson	Comptroller/Revenue Budget Administrator	MOF 1		0.00%						-
		MOF 2	\$158,052	0.00%						158,052
	Total		\$158,052	#DIV/0!						158,052
Natalie Villarreal	Executive Director of Strategic and Operationsl Initiatives	MOF 1		0.00%						-
		MOF 2	\$115,000	0.00%						115,000
	Total		\$115,000	#DIV/0!						115,000
Sushil Pallemoni	Executive Director of Institutional Research	MOF 1		0.00%						-
		MOF 2	\$125,000	0.00%						125,000
	Total		\$125,000	#DIV/0!						125,000
Jerry Henry	Executive Director of Human Resources & Administration	MOF 1		0.00%						-
		MOF 2	\$125,000	0.00%						125,000
	Total		\$125,000	#DIV/0!						125,000
Jessica Alaniz	Executive Director of Administration	MOF 1		0.00%						-
		MOF 2	\$115,000	0.00%						115,000
	Total		\$115,000	#DIV/0!						115,000
Jessica Montalvo-Cummings	Deputy Chief Informaiton Officer	MOF 1		0.00%						-
		MOF 2	\$150,534	0.00%						150,534

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2024 Salary (09/01/23)	E Percentage Salary Increase Over FY 2023	F G H I J Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					Cash	Housing	Car	Other	Non-Cash		
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
1	William Serrata	President		0.00%	-	-	-	-	-	-	Annual Annuity=\$30,000 Expense Allowance=\$36,000 One time lump sum payment=\$35,000 Retirement Benefit =\$15,000. In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028.
		State General Revenue									
		Non-state Income	417,690	5.00%	-	18,000	12,000	116,000	20,885	584,575	
		Total	417,690	5.00%	-	18,000	12,000	116,000	20,885	584,575	
2	Carlos Amaya	VP, Student & Enrollment Services		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	173,475	6.00%	-	-	-	-	-	173,475	
		Total	173,475	6.00%	-	-	-	-	-	173,475	
3	Fernando Flores	Interim VP, Financial & Administrative Operations/CFO		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	194,462	6.00%	-	-	-	-	-	194,462	
		Total	194,462	6.00%	-	-	-	-	-	194,462	
4	Julie Penley	VP, Research, Accreditation & Planning		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	182,497	6.00%	-	-	-	-	-	182,497	
		Total	182,497	6.00%	-	-	-	-	-	182,497	
5	Steve Smith	VP, Instruction & Workforce Education		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	260,960	6.00%	-	-	-	-	-	260,960	
		Total	260,960	6.00%	-	-	-	-	-	260,960	
6	Marco Fernandez	Interim AVP Information Technology		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	158,843	6.00%	-	-	-	-	-	158,843	
		Total	158,843	6.00%	-	-	-	-	-	158,843	
7	Maria Field	Interim AVP HR Management & Compliance		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	146,280	6.00%	-	-	-	-	-	146,280	
		Total	146,280	6.00%	-	-	-	-	-	146,280	
8	Paula Mitchell	AVP, Instruction & Student Success		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	167,693	6.00%	-	-	-	-	-	167,693	
		Total	167,693	6.00%	-	-	-	-	-	167,693	
9	Keri Moe	AVP, External Relations, Communications & Development		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue									
		Non-state Income	134,541	6.00%	-	-	-	-	-	134,541	
		Total	134,541	6.00%	-	-	-	-	-	134,541	
10	Blayne Primozych	AVP, Workforce & Continuing Education		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	125,213	6.00%	-	-	-	-	-	125,213	
		Total	125,213	6.00%	-	-	-	-	-	125,213	
11	Ana Zuniga	Interim AVP, Budget & Financial Services		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	122,933	6.00%	-	-	-	-	-	122,933	
		Total	122,933	6.00%	-	-	-	-	-	122,933	
12	Souraya Hajjar	Campus Dean, Career & Technical Education Math & Science		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	105,737	6.00%	-	-	-	-	-	105,737	
		Total	105,737	6.00%	-	-	-	-	-	105,737	
13	Myshie Pagel	Campus Dean, Education & Career Technical Education		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	127,200	6.00%	-	-	-	-	-	127,200	
		Total	127,200	6.00%	-	-	-	-	-	127,200	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2024 Salary (09/01/23)	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
14	Lydia Tena	Campus Dean, Instructional Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	146,247	6.00%	-	-	-	-	-	146,247	
		Total	146,247	6.00%	-	-	-	-	-	146,247	
15	Joshua Villalobos	Campus Dean, Instructional Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,351	6.00%	-	-	-	-	-	108,351	
		Total	108,351	6.00%	-	-	-	-	-	108,351	
16	Ernest R Webb, II	Campus Dean, Math, Science, Career & Technical Education	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,840	6.00%	-	-	-	-	-	120,840	
		Total	120,840	6.00%	-	-	-	-	-	120,840	
17	Maria Badillo	Dean, Dual Credit & Early College High Schools	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,495	6.00%	-	-	-	-	-	117,495	
		Total	117,495	6.00%	-	-	-	-	-	117,495	
18	Rebecca Escamilla	Dean, Architecture, Arts, Math & Science	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,623	6.00%	-	-	-	-	-	90,623	
		Total	90,623	6.00%	-	-	-	-	-	90,623	
19	Daniel Guerra	Dean, Communication & Performing Arts	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,452	6.00%	-	-	-	-	-	94,452	
		Total	94,452	6.00%	-	-	-	-	-	94,452	
20	Hafid Guerrero	Interim Dean, Nursing	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,668	6.00%	-	-	-	-	-	88,668	
		Total	88,668	6.00%	-	-	-	-	-	88,668	
21	Brian Kirby	Dean, Arts, Communications, Career & Technical Ed & Social Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,049	6.00%	-	-	-	-	-	94,049	
		Total	94,049	6.00%	-	-	-	-	-	94,049	
22	Terri Mann	Dean, Arts, Communications & Social Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,266	6.00%	-	-	-	-	-	91,266	
		Total	91,266	6.00%	-	-	-	-	-	91,266	
23	Susana Rodarte	Dean, ESL, Reading & Social Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	135,826	6.00%	-	-	-	-	-	135,826	
		Total	135,826	6.00%	-	-	-	-	-	135,826	
24	Olga Valerio	Dean, Advanced Technology Center	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,060	6.00%	-	-	-	-	-	113,060	
		Total	113,060	6.00%	-	-	-	-	-	113,060	
25	Dolores Gross	Executive Director, Resource Development	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,075	6.00%	-	-	-	-	-	108,075	
		Total	108,075	6.00%	-	-	-	-	-	108,075	
26	Abraham Hubail	Executive Director, IT Software Applications & Analytics	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,198	6.00%	-	-	-	-	-	141,198	
		Total	141,198	6.00%	-	-	-	-	-	141,198	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2024 Salary (09/01/23)	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits & Emoluments FY 2023					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	Non-Cash Compensation			
27	Asaad Hubail	Interim Executive Director, Network Systems & Support Services	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	92,226	6.00%	-	-	-	-	-	92,226		
		Total	92,226	6.00%	-	-	-	-	-	92,226		
28	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	111,413	6.00%	-	-	-	-	-	111,413		
		Total	111,413	6.00%	-	-	-	-	-	111,413		
29	Richard Lobato	Executive Director, Physical Plant	-	0.00%	-	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	116,479	6.00%	-	-	-	-	-	116,479		
		Total	116,479	6.00%	-	-	-	-	-	116,479		
30	Ines Lopez	Executive Director, Student Financial Aid	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	103,333	6.00%	-	-	-	-	-	103,333		
		Total	103,333	6.00%	-	-	-	-	-	103,333		
31	Audry Ortegon	Executive Director, Employee Relations & Compliance	-	0.00%	-	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	90,490	6.00%	-	-	-	-	-	90,490		
		Total	90,490	6.00%	-	-	-	-	-	90,490		
32	Andrew Peña	Executive Director, Human Resources	-	0.00%	-	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	108,922	6.00%	-	-	-	-	-	108,922		
		Total	108,922	6.00%	-	-	-	-	-	108,922		
33	Jose Ramirez	Chief of Police	111,015	6.00%	-	-	-	-	-	111,015		
		State General Revenue	111,015	6.00%	-	-	-	-	-	111,015		
		Non-state Income	111,015	6.00%	-	-	-	-	-	111,015		
		Total	222,030	6.00%	-	-	-	-	-	222,030		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	311,989	5.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	311,989	0.00%	-	-	-	1,440	-	313,429	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	190,470	5.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	190,470	0.00%	-	-	-	1,080	-	191,550	
3	Van Patterson	Vice President for Administration	State General Revenue	162,952	5.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	162,952	0.00%	-	-	-	1,080	-	164,032	
4	Ron Crumedy	Associate Vice President for Student Services	State General Revenue	140,008	5.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,008	0.00%	-	-	-	1,080	-	141,088	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	122,169	5.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	122,169	0.00%	-	-	-	1,080	-	123,249	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Galveston College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022							
29											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
30											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
31											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
32											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
33											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
34											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
35											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
36											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
37											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
38											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Galveston College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2023						
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **GRAYSON COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jeremy McMillen	President	State General Revenue	289,343	14.52%	-	-	-	10,255	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	289,343	0.00%	-	-	-	10,255	-	299,598	
2	Dava Washburn	Vice President of Instruction	State General Revenue	160,157	6.99%	-	-	-	5,660	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	160,157	0.00%	-	-	-	5,660	-	165,817	
3	Carolyn Kasdorf	Vice President for Business	State General Revenue	154,773	6.79%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	154,773	0.00%	-	-	-	-	-	154,773	
4	Robbie Trissell	Vice President for Information Techonology	State General Revenue	125,594	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,594	0.00%	-	-	-	-	-	125,594	
5	Randy Truxal	Executive Director of Foundation	State General Revenue	131,659	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	131,659	0.00%	-	-	-	-	-	131,659	
6	Molly Harris	Dean of Student Services	State General Revenue	102,732	2.99%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,732	0.00%	-	-	-	-	-	102,732	
7	TBA	Dean of Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8	Chase Machen	Dean of Academics/Workforce	State General Revenue	136,746	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	136,746	0.00%	-	-	-	-	-	136,746	
9	Michael Cox	Dean of Health Sciences	State General Revenue	125,346	11.34%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,346	0.00%	-	-	-	-	-	125,346	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

GRAYSON COLLEGE

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mike Brown	Director of Network Services	State General Revenue	116,347	6.27%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	116,347	0.00%	-	-	-	-	116,347	
11	Daniel Hyatt	Director of Fiscal Services	State General Revenue	119,744	11.72%	-	-	-	-	119,744	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	119,744	0.00%	-	-	-	-	119,744	
12	Rebecca Stout	Learning	State General Revenue	98,513	0.00%	-	-	-	-	98,513	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	98,513	0.00%	-	-	-	-	98,513	
13	Robyn Voight	Director of Human Resources	State General Revenue	107,012	7.29%	-	-	-	-	107,012	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	107,012	0.00%	-	-	-	-	107,012	
14	Ilene Walton	Dean of South Campus	State General Revenue	91,393	3.00%	-	-	-	-	91,393	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	91,393	0.00%	-	-	-	-	91,393	
15	Louis Kuhns	Director of Administrative Computing	State General Revenue	94,700	0.00%	-	-	-	-	94,700	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	94,700	0.00%	-	-	-	-	94,700	
16			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

GRAYSON COLLEGE

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

GRAYSON COLLEGE

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024**

Dr. Alisa Carter	Dean of Instruction	State General Revenue											
		Non-state Income	\$79,643	3.91%			\$1,200	\$480					
		Total	\$79,643				\$1,200	\$480	\$0	\$81,323			
Dr. Agapito Flores	Dean of Instruction	State General Revenue											
		Non-state Income	\$85,620	3.63%			\$1,200	\$480					
		Total	\$85,620				\$1,200	\$480	\$0	\$87,300			
Adrian Riojas	Dean of Students, JCC	State General Revenue											
		Non-state Income	\$76,411	5.77%				\$480					
		Total	\$76,411				\$0	\$480	\$0	\$76,891			
Randy Graves	Dean of Students, HCC	State General Revenue											
		Non-state Income	\$85,000	3.66%		\$10,000		\$480					
		Total	\$85,000			\$0	\$10,000	\$0	\$0	\$480	\$0	\$95,480	
Kathleen Pustejovski	Dean, Enrollment Services	State General Revenue											
		Non-state Income	\$77,411	4.03%			\$1,200	\$480					
		Total	\$77,411				\$0	\$0	\$0	\$1,200	\$480	\$0	\$79,091

Other- Athletic Director Stipend

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Ford Fisher, Margaret	Chancellor (Interim)	State General Revenue	325,209	33.89%	-	-	18,000	-	-	-	Interim Assignment
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	325,209	0.00%	-	-	18,000	-	-	343,209	
2	Heins, Marshall	Sr VC Finance and Adm & CBO/CFO	State General Revenue	292,032	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	292,032	0.00%	-	-	-	7,200	-	299,232	
3	Smith, Edgar Ashley	General Counsel	State General Revenue	274,660	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	274,660	0.00%	-	-	-	7,200	-	281,860	
4	Perez, Norma	Chief Academic Officer and Sr VC Instructional Svcs Student Services (Interim)	State General Revenue	310,193	19.00%	-	-	-	7,200	-	-	Interim Assignment + Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	310,193	0.00%	-	-	-	7,200	-	317,393	
5	Young, Remmelle	Staff	State General Revenue	268,968	19.00%	-	-	-	7,200	-	-	Interim Assignment + Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	268,968	0.00%	-	-	-	7,200	-	276,168	
6	Burridge, Andrea	VC, Strategy, Plan & Inst Effect (Interim)	State General Revenue	196,702	19.00%	-	-	-	7,200	-	-	Interim Assignment + Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	196,702	0.00%	-	-	-	7,200	-	203,902	
7	Siddiqi,Muddassir	President	State General Revenue	252,598	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	252,598	0.00%	-	-	-	7,200	-	259,798	
8	Nicotera,Phillip Vincent	President	State General Revenue	252,598	4.00%	-	-	-	13,070	-	-	Mileage Allowance + Content Expert Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	252,598	0.00%	-	-	-	13,070	-	265,668	
9	Edwards, Michael	President	State General Revenue	252,598	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	252,598	0.00%	-	-	-	7,200	-	259,798	
10	Hodges,Zachary	President	State General Revenue	252,598	4.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	252,598	0.00%	-	-	-	7,200	-	259,798	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	Villagran-Glover,Frances	President/VC Student Services (Interim)	State General Revenue	290,488	19.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	290,488	0.00%	-	-	-	7,200	-	297,688	
12	Burillo,Madeline	President/VC Workorce	State General Revenue	264,776	4.00%	-	-	-	16,312	-	281,088	Mileage Allowance + Content Expert Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	264,776	0.00%	-	-	-	16,312	-	281,088	
13	Drain, Jerome	President, Online/COE Academics (Interim)	State General Revenue	183,964	19.00%	-	-	-	7,200	-	191,164	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	183,964	0.00%	-	-	-	7,200	-	191,164	
14	Manjarrez,Samantha Jean	Chief Facilities Officer	State General Revenue	194,962	4.00%	-	-	-	7,200	-	202,162	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	194,962	0.00%	-	-	-	7,200	-	202,162	
15	Anderson, Izamara G.	VC, Talent Engagement & CHRO	State General Revenue	216,320	4.00%	-	-	-	7,200	-	223,520	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	216,320	0.00%	-	-	-	7,200	-	223,520	
16	Prestage,Pheryl J.	Chief Information Officer (CIO)	State General Revenue	252,598	4.00%	-	-	-	7,200	-	259,798	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	252,598	0.00%	-	-	-	7,200	-	259,798	
17	Onwumere,Victor U.	Exec Dir, Finance and Treasury	State General Revenue	149,760	51.00%	-	-	-	-	-	-	Promotion
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	149,760	0.00%	-	-	-	-	-	149,760	
18	Ramos, Miguel Angel	AVC, Curriculum & Learning Initiatives	State General Revenue	167,691	4.00%	-	-	-	9,190	-	-	Mileage Allowance + Additional Duties Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	167,691	0.00%	-	-	-	9,190	-	176,881	
19	Fortune, Betty	AVC, Enrol'mt Mgmt & Success (Interim)	State General Revenue	164,257	4.00%	-	-	-	-	-	-	Interim Assignment
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	164,257	0.00%	-	-	-	-	-	164,257	
20	Ramos, Emma Linda	AVC, Information Technology	State General Revenue	186,035	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	186,035	0.00%	-	-	-	-	-	186,035	
21	Garza, Matias	AVC Systems Operations	State General Revenue	168,730	4.00%	-	-	-	5,624	-	-	Additoinal Duties Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	168,730	0.00%	-	-	-	5,624	-	174,354	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase							Explanation / Comments	
33	Schmidt, Karen Lee	Exec Dir, Foundation	State General Revenue	175,614	4.00%	-	-	-	7,200	-	182,814	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	175,614	0.00%	-	-	-	7,200	-	182,814	
34	Jackson, Cassandra L.	Dir, Enterprise Bus App Svcs	State General Revenue	166,431	4.00%	-	-	-	-	-	166,431	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	166,431	0.00%	-	-	-	-	-	166,431	
35	Jackson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue	165,485	4.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	165,485	0.00%	-	-	-	-	-	165,485	
36	Majors, Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue	163,168	4.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	163,168	0.00%	-	-	-	-	-	163,168	
37	Bender, Karla Connor	Exec Dir, Fin Plan & Budget	State General Revenue	161,564	4.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	161,564	0.00%	-	-	-	-	-	161,564	
38	Baskin, Darrin	Exec Dir, Weekend & Honors Coll	State General Revenue	140,200	40.00%	-	-	-	-	-		Promotion
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	140,200	0.00%	-	-	-	-	-	140,200	
39	Jacobs, Boni	Exec Dir, Financial Aid (Interim)	State General Revenue	117,388	19.00%	-	-	-	-	-		Interim Assignment
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	117,388	0.00%	-	-	-	-	-	117,388	
40	Cordaro, Charles D	Exec Dir, Campus Tech Services	State General Revenue	152,199	4.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	152,199	0.00%	-	-	-	-	-	152,199	
41	San Juan, Miguel R.	Exec Dir, Grants and Res Dev	State General Revenue	148,101	4.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	148,101	0.00%	-	-	-	-	-	148,101	
42	Tipu, Ali	Exec Dir, Admin Services	State General Revenue	138,986	4.00%	-	-	-	2,400	-		Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	138,986	0.00%	-	-	-	2,400	-	141,386	
43	Mccracken, Robert Jay	AVC, Risk Mgmt & Resilience	State General Revenue	171,600	24.00%	-	-	-	17,160	-		Title & Salary Adjustment & Additional Duties Stipend
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	171,600	0.00%	-	-	-	17,160	-	188,760	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2024					K	L	
					F	G	H	I	J			
												Cash Bonuses
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase								
44	Nguyen,Bieu Gia	Dir, IT Admin Services	State General Revenue Non-state Income Total	142,868 - 142,868	4.00% 0.00% 0.00%	-	-	-	-	-	142,868	
45	Stafford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue Non-state Income Total	127,489 - 127,489	4.00% 0.00% 0.00%	-	-	-	-	-	127,489	
46	Robinson,Christina Anne	Exec Dir, WBL & Industry Part	State General Revenue Non-state Income Total	140,608 - 140,608	4.00% 0.00% 0.00%	-	-	-	-	-	140,608	
47	Fleming,Kathleen	Officer, College Operations	State General Revenue Non-state Income Total	124,665 - 124,665	4.00% 0.00% 0.00%	-	-	-	-	-	124,665	
48	Williams,Thomas	Dir, Auxiliary App System Svcs	State General Revenue Non-state Income Total	147,493 - 147,493	4.00% 0.00% 0.00%	-	-	-	-	-	147,493	
49	Hearn,Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue Non-state Income Total	144,948 - 144,948	4.00% 0.00% 0.00%	-	-	-	-	-	144,948	
50	Porter,Connie Y.	Dean, Center of Excellence	State General Revenue Non-state Income Total	149,214 - 149,214	4.00% 0.00% 0.00%	-	-	-	2,400	-	151,614	Dean COE Allowance
51	Graham, Helen	Dean, Lib Arts Humanities & Ed	State General Revenue Non-state Income Total	131,955 - 131,955	4.00% 0.00% 0.00%	-	-	-	2,400	-	134,355	Dean COE Allowance
52	Gricar, Jeffrey C	Dean, Health Sciences	State General Revenue Non-state Income Total	135,808 - 135,808	4.00% 0.00% 0.00%	-	-	-	8,689	-	144,497	Content Expert Stipend + Dean Allowance
53	Vega, Fabian	Dean	State General Revenue Non-state Income Total	141,214 - 141,214	4.00% 0.00% 0.00%	-	-	-	2,400	-	143,614	Dean COE Allowance
54	Tan,Amy Elizabeth Harris	Dean, English & Communication	State General Revenue Non-state Income Total	130,039 - 130,039	4.00% 0.00% 0.00%	-	-	-	2,400	-	132,439	Dean COE Allowance
55	Lewis, Desmond	AVC, College Readiness	State General Revenue	167,648	4.00%	-	-	-	4,800	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income		0.00%	-	-	-	-	-		
		Total	167,648	0.00%	-	-	-	4,800	-	172,448	
56	Barclay, Tosha M.	Dean	130,181	4.00%	-	-	-	2,400	-		
		Non-state Income		0.00%	-	-	-	-	-		
		Total	130,181	0.00%	-	-	-	2,400	-	132,581	
57	Tredennick, Lucie Margaret Shipp	Assistant General Counsel	134,293	4.00%	-	-	-	13,429	-	13,429	Additional Duties Stipend
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	134,293	0.00%	-	-	-	13,429	-	147,722	
58	Vogel, David Alexander	Dean, Center of Excellence	111,404	4.00%	-	-	-	2,400	-	2,400	Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	111,404	0.00%	-	-	-	2,400	-	113,804	
59	Collins, Alvin Lynn	Dean, Center of Excellence	111,426	4.00%	-	-	-	6,872	-	-	Content Expert Stipend + Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	111,426	0.00%	-	-	-	6,872	-	118,298	
60	Saber, Samir	Dean, COE & Exec Dir WF Tech	121,139	4.00%	-	-	-	7,990	-	-	Content Expert Stipend + Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	121,139	0.00%	-	-	-	7,900	-	129,039	
61	Asper, Kris	Dean, Center of Excellence	111,565	4.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	111,565	0.00%	-	-	-	2,400	-	113,965	
62	Reilly, Colleen K.	Dean, Center of Excellence	114,857	4.00%	-	-	-	13,886	-	128,743	Dean COE Allowance + Additional Duties
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	114,857	0.00%	-	-	-	13,886	-	128,743	
63	Urbina, Alberto	Dean, Center of Excellence	111,404	4.00%	-	-	-	22,652	-	134,056	Content Expert Stipend + Dean COE Allowance + Addt Duties Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	111,404	0.00%	-	-	-	22,652	-	134,056	
64	Argin, Mehmet	Dean, Center of Excellence	111,404	4.00%	-	-	-	8,270	-	119,674	Content Expert Stipend + Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	111,404	0.00%	-	-	-	8,270	-	119,674	
65	Brimmer, Suzette M	Dean, Center of Excellence	119,212	4.00%	-	-	-	2,400	-	121,612	Dean COE Allowance
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	119,212	0.00%	-	-	-	2,400	-	121,612	
66	Welcome, Stacy L.	Dean, Student Success	115,906	4.00%	-	-	-	-	-	115,906	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	115,906	0.00%	-	-	-	-	115,906		
67	Ugwu, Patricia I	Dean, Student Success	120,519	4.00%	-	-	-	-	120,519		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	120,519	0.00%	-	-	-	-	120,519		
68	Lopez, Anamaria	Dean, Student Success	114,920	19.00%	-	-	-	-	114,920	Promotion	
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	114,920	0.00%	-	-	-	-	114,920		
69	Holden, Kenneth J	Dean, Student Success	124,297	4.00%	-	-	-	-	124,297		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	124,297	0.00%	-	-	-	-	124,297		
70	Adil, Rima	Dean, Student Success	118,947	4.00%	-	-	-	-	118,947		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	118,947	0.00%	-	-	-	-	118,947		
71	Perez, Martin Lewis	Dean, Student Success	123,562	4.00%	-	-	-	-	123,562		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	123,562	0.00%	-	-	-	-	123,562		
72	Swindle, Jackqueline Marie	AVC, Spec Projects & Outreach (Interim)	145,756	19.00%	-	-	-	-	145,756	Interim Assignment	
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	145,756	0.00%	-	-	-	-	145,756		
73	Wright, Sharon Renee	Exec Director, Board Services	140,400	19.00%	-	-	-	-	140,400	Promotion	
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	140,400	0.00%	-	-	-	-	140,400		
74	Holmes, Jennifer	Dir, Corporate Training	121,925	4.00%	-	-	-	-	121,925		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	121,925	0.00%	-	-	-	-	121,925		
75	Cross, James D	Dir, EEO and Compliance	131,303	4.00%	-	-	-	-	131,303		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	131,303	0.00%	-	-	-	-	131,303		
76	Walker, James Stewart	Exec Dir, Maint & Aux Svc	137,554	4.00%	-	-	-	-	137,554	Salary Base Adjustment & Mileage Allowance	
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	137,554	0.00%	-	-	-	-	137,554		
77	Robinson, Robert J.	Dir, Payroll Reporting and Benefits	118,156	4.00%	-	-	-	11,816	-	129,972	Additional Duties Stipend
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	118,156	0.00%	-	-	-	11,816	-	129,972	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase								
78	Bond, Tara	Director Talent Relations	State General Revenue	120,000	25.00%	-	-	-	-	-	120,000	Promotion
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	120,000	0.00%	-	-	-	-	-	120,000	
79	Nathan, Rodney	AVC, Talent Acquisition & Performance	State General Revenue	173,207	4.00%	-	-	-	-	-	173,207	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	173,207	0.00%	-	-	-	-	-	173,207	
80	Anzivino, Kathleen	Officer, College Operations	State General Revenue	124,665	4.00%	-	-	-	-	-	124,665	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	124,665	0.00%	-	-	-	-	-	124,665	
81	Dahms, Robin M	Officer, College Operations	State General Revenue	114,400	89.00%	-	-	-	-	-	114,400	Promotion
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,400	0.00%	-	-	-	-	-	114,400	
82	Perry, Tammy Monique	Officer, College Operations	State General Revenue	124,665	47.00%	-	-	-	-	-	124,665	Promotion
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	124,665	0.00%	-	-	-	-	-	124,665	
83	Castillo, Diana	Officer, College Operations	State General Revenue	137,391	4.00%	-	-	-	11,000	-	148,391	Lead Executive Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	137,391	0.00%	-	-	-	11,000	-	148,391	
84	Watson, Frederica	Exec Dir, Acntg & Financel Rptg	State General Revenue	164,957	4.00%	-	-	-	-	-	164,957	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	164,957	0.00%	-	-	-	-	-	164,957	
85	Desai, Ami	Assistant, General Counsel (Temporary)	State General Revenue	139,000	0.00%	-	-	-	-	-	139,000	New Hire Temporary
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	139,000	0.00%	-	-	-	-	-	139,000	
86	Atkin, Jacob	AVC, Finance & Accounting	State General Revenue	192,400	4.00%	-	-	-	-	-	192,400	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	192,400	0.00%	-	-	-	-	-	192,400	
87	Ronk, Thomas	Development	State General Revenue	171,600	4.00%	-	-	-	-	-	171,600	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	171,600	0.00%	-	-	-	-	-	171,600	
88	Basharat, Mahmoud A	Dean, Mathematics (Interim)	State General Revenue	127,429	19.00%	-	-	-	2,400	-	129,829	Interim Assignment + Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	127,429	0.00%	-	-	-	2,400	-	129,829	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase							Explanation / Comments	
89	Tsui, Annie L	Dean, College Readiness	State General Revenue	134,160	4.00%	-	-	-	2,400	-	136,560	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	134,160	0.00%	-	-	-	2,400	-	136,560	
90	Chavez, Casey D.	Dean, DC, Partnerships & Init	State General Revenue	128,960	4.00%	-	-	-	2,400	-	131,360	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	128,960	0.00%	-	-	-	2,400	-	131,360	
91	Haduch, Brett Thomas	Dean, Student Success	State General Revenue	113,360	4.00%	-	-	-	-	-	113,360	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	113,360	0.00%	-	-	-	-	-	113,360	
92	Sharp, Tyrone P.	Dean, Nursing AND & LVN (Interim)	State General Revenue	149,003	19.00%	-	-	-	20,998	-	170,001	Interim Assignment +Dean COE Allowance + Content Expert Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	149,003	0.00%	-	-	-	20,998	-	170,001	
93	Tezaguic, Fernando Rodolfo	Exec Dir, Facilities Svcs & RE	State General Revenue	167,752	4.00%	-	-	-	-	-	167,752	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	167,752	0.00%	-	-	-	-	-	167,752	
94	Ahosseini, Azita	Dean, Ctr of Excellence (Interim)	State General Revenue	104,326	4.00%	-	-	-	2,400	-	106,726	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	104,326	0.00%	-	-	-	2,400	-	106,726	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Increase Over FY 2023						Nonsalary Benefits & Emoluments FY 2024		
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	135,089	6.00%	-	-	-	-	-	135,089	
			Total	201,034	6.00%	-	-	-	-	-	201,034	
2	Dr. Amy Burchett	Executive Vice President	State General Revenue	121,094	0.50%	-	-	-	-	-	121,094	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	121,094	0.50%	-	-	-	-	-	121,094	
3	Brenda Claxton	Chief Financial Officer	State General Revenue	115,570	0.50%	-	-	-	-	-	115,570	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	115,570	0.50%	-	-	-	-	-	115,570	
4	Steve Smith	Chief Business Officer	State General Revenue	100,877	0.60%	-	-	-	-	-	100,877	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	100,877	0.60%	-	-	-	-	-	100,877	
5	Pam Callan	Provost / San Angelo Site	State General Revenue	106,401	0.50%	-	-	-	-	-	106,401	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	106,401	0.50%	-	-	-	-	-	106,401	
6	Rhonda Kernick	Chief Human Resources Officer	State General Revenue	95,183	0.60%	-	-	-	-	-	95,183	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	95,183	0.60%	-	-	-	-	-	95,183	
7	Jeff Anderson	Interim Provost / SWCD	State General Revenue	94,109	0.00%	-	-	-	-	-	94,109	previous Provost retired
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	94,109	0.00%	-	-	-	-	-	94,109	
8	Serrano, Fabian	Chief Operations and Safety/Security Officer	State General Revenue	90,627	0.60%	-	-	-	-	-	90,627	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	90,627	0.60%	-	-	-	-	-	90,627	
9	Eric Hansen	Officer	State General Revenue	88,919	0.60%	-	-	-	-	-	88,919	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	88,919	0.60%	-	-	-	-	-	88,919	
10	Brenda Madore	Chief of Staff/Institutional Advancement Offic	State General Revenue	91,596	0.60%	-	-	-	-	-	91,596	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,596	0.00%	-	-	-	-	-	91,596	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Howard County Junior College District

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Increase Over FY 2023			Nonsalary Benefits & Emoluments FY 2024
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
11	Monica Castro	Executive Dean / Lamesa Site	State General Revenue	76,105	0.70%	-	-	-	-	-	76,105	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,105	0.00%	-	-	-	-	-	76,105	
12	Bryan Stokes	Chief of Institutional Effectiveness Officer	State General Revenue	73,487	0.70%	-	-	-	-	-	73,487	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	73,487	0.00%	-	-	-	-	-	73,487	
13			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Brenda Kays	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	230,576	3.00%	-	-	12,000	-	25,000	267,576	
			Total	230,576	0.00%	-	-	12,000	-	25,000	267,576	
2	Michael Jenkins	Exec Vice President - Internal Collaboration &	State General Revenue	171,331	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	171,331	0.00%	-	-	-	-	-	171,331	
3	Rebekah Johnson	Instructional Division Dean - Arts & Sciences	State General Revenue	106,495	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	106,495	0.00%	-	-	-	-	-	106,495	
4	Staci Martin	Vice President - Student Services	State General Revenue	153,717	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	153,717	0.00%	-	-	-	-	-	153,717	
5	D'Wayne Shaw	Executive Dean- Professional & Career Educat	State General Revenue	109,180	8.85%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	109,180	0.00%	-	-	-	-	-	109,180	
6	Terry Hanson	Vice President - Administrative Services & Ch	State General Revenue	179,802	10.60%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	179,802	0.00%	-	-	-	-	-	179,802	
7	Tracy Skopek	Vice President - Instruction & Chief Academic	State General Revenue	162,328	11.18%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	162,328	0.00%	-	-	-	-	-	162,328	
8	Brandon Walker	Instructional Division Dean-Public Services &	State General Revenue	94,427	10.73%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,427	0.00%	-	-	-	-	-	94,427	
9	Kristen Stovall	Instructional Division Dean - Business, Entrep	State General Revenue	96,145	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,145	0.00%	-	-	-	-	-	96,145	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
10	Kara Sharman	Director - Human Resources	State General Revenue	103,000	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,000	0.00%	-	-	-	-	-	103,000	
11	William Stowe	Technology	State General Revenue	98,894	4.10%	-	-	-	-	-	98,894	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,894	0.00%	-	-	-	-	-	98,894	
12	Chris Gore	Dean- Students	State General Revenue	91,886	3.00%	-	-	-	-	-	91,886	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,886	0.00%	-	-	-	-	-	91,886	
13	Richard Plott	Dean- Institutional Research & Excellence	State General Revenue	95,275	3.00%	-	-	-	-	-	95,275	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	95,275	0.00%	-	-	-	-	-	95,275	
14	Ebony Allison-Dennis	Retention	State General Revenue	76,245	3.00%	-	-	-	-	-	76,245	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,245	0.00%	-	-	-	-	-	76,245	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2024 Salary (09/01/23)	Percentage Salary Increase Over FY 2023*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Maria Minerva Ramirez	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income		0.00%	-	21,000	15,000	1,800	-	37,800	
		Total	239,200	4.00%	-	21,000	15,000	1,800	-	277,000	
2	Marisela Rodriguez Tijeri	Provost/Vice President of Academic Affairs									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	161,130	3.00%	-	-	-	1,800	-	162,930	
3	David Arreazola	Vice President of Compliance and Risk Manag									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	138,336	3.00%	-	-	-	1,800	-	140,136	
4	Veronica Cardenas	Senior Director of Human Resources									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	102,858	3.00%	-	-	-	1,800	-	104,658	
5	Carmelino Castillo	Associate Vice President of Student Life and E									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	96,379	3.00%	-	-	-	900	-	97,279	
6	Alberto Chavez	Associate Vice President of Information Techn									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	106,570	3.00%	-	-	-	1,800	-	108,370	
7	Sandra Cortez	Dean of Community Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance. Funding for Salary and Cell Phone: 60%
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	106,848	3.00%	-	-	-	900	-	107,748	
8	Heriberto Hernandez	Dean of Workforce Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	106,848	3.00%	-	-	-	900	-	107,748	
9	Andrea Lopez	Associate Vice President of Student Success a									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	96,379	3.00%	-	-	-	900	-	97,279	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2020						
Name	Position	Funding Source	FY 2024 Salary (09/01/23)	Percentage Salary Increase Over FY 2023*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Veronica Martinez	Associate Vice President of Planning and Insti									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	103,408	3.00%	-	-	-	900	-	104,308	
11	Priscilla Medina	Dean of South Campus									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	104,772	3.00%	-	-	-	900	-	105,672	
12	Diana Ortiz	Vice President of Institutional Advancement									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	131,135	3.00%	-	-	-	1,800	-	132,935	
13	Elizabeth Rodriguez	Dean of Academic Innovation and Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	102,822	3.00%	-	-	-	900	-	103,722	
14	Horacio Salinas	Dean of Arts and Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	124,413	3.00%	-	-	-	900	-	125,313	
15	Federico Solis	Enrollment									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	154,084	3.00%	-	-	-	1,800	-	155,884	
16	Jessica Trevino	Associate Vice President of Enrollment Manag									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	104,409	3.00%	-	-	-	900	-	105,309	
17	Cesar Vela	Vice President of Finance									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	138,336	3.00%	-	-	-	1,800	-	140,136	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
1	Villanueva, Lynda	President	State General Revenue Non-state Income Total	385,000 0.00% 385,000	0.00% 0.00% 0.00%	36,000 - 36,000	- - -	5,172 - 5,172	- - -	- - -	- - 426,172	
2	Walcerz, Douglas	Provost/Vice President, Academic & Student Affairs	State General Revenue Non-state Income Total	206,350 0.00% 206,350	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 206,350	
3	Ferguson, Annette	Vice President, Finance & Administration	State General Revenue Non-state Income Total	205,905 0.00% 205,905	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 205,905	
4	Gallagher, Leslie	Chief of Staff/Vice President, Strategic Initiatives	State General Revenue Non-state Income Total	148,400 0.00% 148,400	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 148,400	
5	Hill, Dometrius	Associate Vice President, Academic Affairs	State General Revenue Non-state Income Total	132,408 0.00% 132,408	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 132,408	
6	Bennett, Scott	Associate Vice President, Student Services	State General Revenue Non-state Income Total	138,065.00 0.00% 138,065	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 138,065	
7	Zuniga, Donna	Associate Vice President, Huntsville Center	State General Revenue Non-state Income Total	161,523.00 0.00% 161,523	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 161,523	
8	Norris, Janena	Associate Vice President, Healthcare Professional Services	State General Revenue Non-state Income Total	171,959.00 0.00% 171,959	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 171,959	
9	Marron, Victoria	Associate Vice President, Student Success/Chancellor's Office	State General Revenue Non-state Income Total	147,161.00 0.00% 147,161	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 147,161	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Ditto, John	Executive Director, Facilities	State General Revenue Non-state Income Total	150,000 0.00% 150,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 150,000	
11	Piggott, Sally	Services	State General Revenue Non-state Income Total	137,800.00 0.00% 137,800	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	137,800 - 137,800	
12	Woodruff, Glenda	Controller	State General Revenue Non-state Income Total	134,392.00 - 134,392	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	134,392 - 134,392	
13	Waddle, Brian	Executive Director, Marketing & Public Affairs	State General Revenue Non-state Income Total	116,970.00 - 116,970	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	116,970 - 116,970	
14	Summers, Amanda	Executive Director, Human Resources	State General Revenue Non-state Income Total	119,798.00 - 119,798	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	119,798 - 119,798	
15	Forde Spiers, Kelli	Executive Director, Student Engagement & Belongings	State General Revenue Non-state Income Total	104,524.00 - 104,524	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	104,524 - 104,524	
16	Moreno, Marissa	Executive Director, School & College Partners	State General Revenue Non-state Income Total	133,580.00 - 133,580	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	133,580 - 133,580	
17	Tuha, Marsha	Executive Director, Workforce & Community	State General Revenue Non-state Income Total	105,717.00 - 105,717	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	105,717 - 105,717	
18	Lee, Julie	Internal Auditor	State General Revenue Non-state Income Total	158,384.10 - 158,384	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	158,384 - 158,384	
19	Lightfoot, Carolyn	Chief Information Officer	State General Revenue Non-state Income	175,662.00 -	0.00% 0.00%	- -	- -	- -	- -	175,662 -	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lee College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	175,662	0.00%	-	-	-	-	-	175,662	
		State General Revenue	109,074.00	0.00%	-	-	-	-	-	109,074	
20	Parent, Fran	Executive Director, Industrial & Construction Technologies	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	109,074	0.00%	-	-	-	-	-	109,074	
21	Coffman, Rosemary	Wellbeing	159,060.00	0.00%	-	-	-	-	-	159,060	
		State General Revenue	159,060.00	0.00%	-	-	-	-	-	159,060	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	159,060	0.00%	-	-	-	-	-	159,060	
22			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28			-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Ruben Flores	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments include cell phone and other computer technology related services. Additionally, eligible for an incentive bonus not to exceed \$30,000, determined by the Board of Trustees if certain performance criteria are met.
		Non-state Income	445,170	11.29%	-	-	24,000	24,000	-	493,170		
		Total	445,170	0.00%	-	-	24,000	24,000	-	493,170		
2		VC Economic & Workforce Develop	State General Revenue		0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	268,216	53.27%	-	-	-	-	-	268,216		
		Total	268,216	0.00%	-	-	-	-	-	268,216		
3	Naydeen Gonzalez-De Jes	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	122.58%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
4	Adena Loston	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
5	Robert Garza	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
6	Amy Bosley	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
7	Veronica Garcia	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
8	Thomas Cleary	Interim VCFA/VCPPAIS	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
9	George Railey	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	-	-	262,265		
		Total	262,265	0.00%	-	-	-	-	-	262,265		
10	Adelina Silva	VC for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	262,265	11.29%	-	-	-	720	-	262,985		
		Total	262,265	0.00%	-	-	-	720	-	262,985		
11		VC for Finance & Admin	State General Revenue		0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	246,258	4.50%	-	-	-	-	-	246,258		
		Total	246,258	0.00%	-	-	-	-	-	246,258		
12	George Laughead	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	225,000	25.92%	-	-	-	720	-	225,720		
		Total	225,000	0.00%	-	-	-	720	-	225,720		

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary Budget (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
13	Xavier Urrutia	Interim VCEWD/Chief of Staff		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	720	-	215,876	
		Total	215,156	0.00%	-	-	-	720	-	215,876	
14	Linda Boyer-Owens	AVC Talent, Org & Strategic Innovation		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	720	-	215,876	
		Total	215,156	0.00%	-	-	-	720	-	215,876	
15	Lisa Mazure	AVC of Finance & Fiscal Svcs		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	720	-	215,876	
		Total	215,156	0.00%	-	-	-	720	-	215,876	
16	Gregory McClure	AVC of Facilities		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	-	-	215,156	
		Total	215,156	0.00%	-	-	-	-	-	215,156	
17	Lucas Dowden	Chief Online Learning Officer		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	215,156	11.29%	-	-	-	720	-	215,876	
		Total	215,156	0.00%	-	-	-	720	-	215,876	
18	Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	-	-	201,694	
		Total	201,694	0.00%	-	-	-	-	-	201,694	
19	Eric Castillo	AVC Arts, Culture & Community Impact		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	-	-	201,694	
		Total	201,694	0.00%	-	-	-	-	-	201,694	
20	Priscilla Camacho	Chief Lgsltv, Indstry & EA Ofc		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	-	-	201,694	
		Total	201,694	0.00%	-	-	-	-	-	201,694	
21	Barton Simpson	Executive Dir Instl Adv		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	-	-	201,694	
		Total	201,694	0.00%	-	-	-	-	-	201,694	
22	Shayne West	AVC Fin Plng & Aux Svcs		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	720	-	202,414	
		Total	201,694	0.00%	-	-	-	720	-	202,414	
23	Derek Fuller	Chief of Public Safety		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	720	-	202,414	
		Total	201,694	0.00%	-	-	-	720	-	202,414	
24	Sammi Morrill	AVC EWD Operations		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	720	-	202,414	
		Total	201,694	0.00%	-	-	-	720	-	202,414	
25	Kristi Wyatt	AVC Comm & Engagement		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	201,694	11.29%	-	-	-	720	-	202,414	
		Total	201,694	0.00%	-	-	-	720	-	202,414	

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary Budget (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
26	Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	202,414	
			Total	0.00%	-	-	-	720	-	202,414	
27	Gilberto Becerra	AVC for Stud Advcy, Retn & Compltn	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	202,414	
			Total	0.00%	-	-	-	720	-	202,414	
28	Anne Monroe	Chief of Strategic Enrollment	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	-	-	201,694	
			Total	0.00%	-	-	-	-	-	201,694	
29		Chief High School Pgms Officer	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	4.50%	-	-	-	-	-	189,384	
			Total	0.00%	-	-	-	-	-	189,384	
30		AVC Stud Access & Success Init	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	4.50%	-	-	-	-	-	189,384	
			Total	0.00%	-	-	-	-	-	189,384	
31	Kara Larkan-Skinner	Dist Dir IR & Effect Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	38.69%	-	-	-	-	-	189,264	
			Total	0.00%	-	-	-	-	-	189,264	
32		Dist Dir of Info Tech Svcs	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	0.00%	-	-	-	720	-	182,380	
			Total	0.00%	-	-	-	720	-	182,380	
33	Francisco Cortez	Dist Dir of Internal Audit	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	172,667	
			Total	0.00%	-	-	-	720	-	172,667	
34	Barbara Hong	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	18.53%	-	-	-	720	-	172,309	
			Total	0.00%	-	-	-	720	-	172,309	
35	Tonya Maunsell	Exec Dir AAS Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	47.90%	-	-	-	-	-	164,088	
			Total	0.00%	-	-	-	-	-	164,088	
36	Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	164,808	
			Total	0.00%	-	-	-	720	-	164,808	
37	Katherine Doss	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	161,837	
			Total	0.00%	-	-	-	720	-	161,837	
38	Cassandra Rincones	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	122.58%	-	-	-	720	-	161,837	
			Total	0.00%	-	-	-	720	-	161,837	

Institution Name:

Alamo Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2024 Salary Budget (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39	Stella Lovato	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
40	Randall Dawson	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
41	Wesley Wells	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
42	Daniel Powell	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
43	Erin Sherman	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
44	Deborah Gaitan	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
45	Tangila Dove	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
46	Laura Boyer	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	720	-	161,837	
			Total	0.00%	161,117	-	-	720	-	161,837	
47	Warren Hurd	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	161,117	-	-	-	-	161,117	
			Total	0.00%	161,117	-	-	-	-	161,117	
48	Harold Whitis	Dist Dir of Student Fin Aid	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	157,862	-	-	-	-	157,862	
			Total	0.00%	157,862	-	-	-	-	157,862	
49	Patrick Vrba	Controller	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	155,853	-	-	-	-	155,853	
			Total	0.00%	155,853	-	-	-	-	155,853	
50	Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.50%	151,283	-	-	720	-	152,003	
			Total	0.00%	151,283	-	-	720	-	152,003	
51		Dist Dir of Purchasing	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	4.50%	138,828	-	-	-	-	138,828	
			Total	0.00%	138,828	-	-	-	-	138,828	

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary Budget (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
52	Russell Frohardt	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	123,305	
			Total	0.00%	-	-	-	720	-	123,305	
53	Jonathan Lee	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.52%	-	-	-	-	-	118,401	
			Total	0.00%	-	-	-	-	-	118,401	
54	Sitakanta Mohanty	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	118,882	
			Total	0.00%	-	-	-	720	-	118,882	
55	Clare Iannelli	Dean of Academic Support Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	122.58%	-	-	-	720	-	118,882	
			Total	0.00%	-	-	-	720	-	118,882	
56	Christina Horton	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	122.58%	-	-	-	-	-	118,162	
			Total	0.00%	-	-	-	-	-	118,162	
57	Amy Pena	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	122.58%	-	-	-	-	-	118,162	
			Total	0.00%	-	-	-	-	-	118,162	
58	Diana Gavin	Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	-	-	118,162	
			Total	0.00%	-	-	-	-	-	118,162	
59	George Johnson	Interim VPCS/Dean Acad Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	-	-	118,162	
			Total	0.00%	-	-	-	-	-	118,162	
60	Christopher Metsgar	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	118,882	
			Total	0.00%	-	-	-	720	-	118,882	
61	Edith Orozco	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	-	-	118,162	
			Total	0.00%	-	-	-	-	-	118,162	
62	Kimberley Irving-Conawa	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	720	-	118,882	
			Total	0.00%	-	-	-	720	-	118,882	
63	Christopher Beardsall	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.29%	-	-	-	-	-	118,162	
			Total	0.00%	-	-	-	-	-	118,162	
64	Caroline Haring	Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	720	-	118,882	
			Total	0.00%	-	-	-	720	-	118,882	

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary Budget (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
65	Patrick Lee	Interim VPAS/Dean Acad Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
66	Delilah Marquez	Interim VPSS/Dean SS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
67	Robert Ayala	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
68	Robin Lund	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
69	Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
70	Julie Kirkland-Poirier	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
71	Tammy Perez	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
72	William Fanning	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
73	Jennifer Rigsby	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	11.29%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
74	Georgia Flores	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	0.00%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
75	Tyler Archer	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	48.38%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
76		Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	111,887	0.00%	-	-	-	-	-	111,887	
		Total	111,887	0.00%	-	-	-	-	-	111,887	
77		Dean of Workforce & Prof Pgms	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	110,951	39.32%	-	-	-	720	-	111,671	
		Total	110,951	0.00%	-	-	-	720	-	111,671	

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary Budget (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
78		VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	100,855	-30.33%	-	-	-	-	-	100,855	
		Total	100,855	0.00%	-	-	-	-	-	100,855	
79	Alejandra Bueno	Exe Dir of International Prgms	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	99,729	11.29%	-	-	720	-	-	100,449	
		Total	99,729	0.00%	-	-	720	-	-	100,449	
80	Erik Hillskemper	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	720	-	-	98,732	
		Total	98,012	0.00%	-	-	720	-	-	98,732	
81	Leonard Lira	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
82	Kevin Conlon	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
83	Raquel Farias	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	720	-	-	98,732	
		Total	98,012	0.00%	-	-	720	-	-	98,732	
84	Thermajeon Jones	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	11.29%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
85	Rosalinda Ortiz	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	0.00%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
86	Joseph Kulhanek	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	98,012	0.00%	-	-	-	-	-	98,012	
		Total	98,012	0.00%	-	-	-	-	-	98,012	
87		Exec Dir AAS Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	82,812	0.00%	-	-	720	-	-	83,532	
		Total	82,812	0.00%	-	-	720	-	-	83,532	
88		VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	75,640	-47.75%	-	-	720	-	-	76,360	
		Total	75,640	0.00%	-	-	720	-	-	76,360	
89		Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-	Vacant
		Non-state Income	73,968	-30.33%	-	-	-	-	-	73,968	
		Total	73,968	0.00%	-	-	-	-	-	73,968	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Johnette McKown	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	314,435	5.00%	-	-	-	-	-		314,435
			Total	314,435	0.00%	-	-	-	-	-		314,435
2	Stephen Benson	Vice President - Finance & Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	212,507	5.00%	-	-	-	-	-		212,507
			Total	212,507	0.00%	-	-	-	-	-		212,507
3	Fred Hills	Vice President - Instruction & Student Engage	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	212,507	5.00%	-	-	-	-	-		212,507
			Total	212,507	0.00%	-	-	-	-	-		212,507
4	Wes Livesay	Executive Director - MCC Foundation	State General Revenue	0.00%	-	-	-	-	-	-	New Hire	
			Non-state Income	152,500	0.00%	-	-	-	-	-		152,500
			Total	152,500	0.00%	-	-	-	-	-		152,500
5	Glynnis Gaines	Dean - Health Professions	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,367	5.00%	-	-	-	-	-		125,367
			Total	125,367	0.00%	-	-	-	-	-		125,367
6	Frank Graves	Dean -Workforce & Public Service	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,861	5.00%	-	-	-	-	-		129,861
			Total	129,861	0.00%	-	-	-	-	-		129,861
7	Brad Christian	Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	118,506	5.00%	-	-	-	-	-		118,506
			Total	118,506	0.00%	-	-	-	-	-		118,506
8	Laura Wichman	Chief Research & Effectiveness Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	114,175	5.00%	-	-	-	-	-		114,175
			Total	114,175	0.00%	-	-	-	-	-		114,175
9	Melissa Kittner	Chief Human Resources Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	117,804	5.00%	-	-	-	-	-		117,804
			Total	117,804	0.00%	-	-	-	-	-		117,804

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Grayson Meek	Comptroller	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	116,713	5.00%	-	-	-	-	-	116,713	
		Total	116,713	0.00%	-	-	-	-	-	116,713	
11	Mario Leal	Chief Information & Technology Officer	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	119,350	5.00%	-	-	-	-	-	119,350	
		Total	119,350	0.00%	-	-	-	-	-	119,350	
12	Shawn Trochim	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	122,108	5.00%	-	-	-	-	-	122,108	
		Total	122,108	0.00%	-	-	-	-	-	122,108	
13			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Kevin J. Fegan	District President	State General Revenue Non-state Income Total	291,733 0.00% 291,733	0.00% 0.00% 0.00%	- - -	- - -	- - -	12,000 - 12,000	- - -	- - 303,733	*Vehicle Provided by College: \$7000 Public Relations Expense Allowance
2	Jeanetta Johnson	Vice President of Academic Affairs	State General Revenue Non-state Income Total	120,750 0.00% 120,750	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 120,750		
3	Teresa Thomas	Vice President of Finance	State General Revenue Non-state Income Total	123,396 0.00% 123,396	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 123,396		
4	Sina Ruiz	Vice President of Student Success	State General Revenue Non-state Income Total	140,671 0.00% 140,671	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 140,671		
5	Marcy Ballew	Vice President of Operations	State General Revenue Non-state Income Total	153,120 0.00% 153,120	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 153,120		
6	Tara Peters	Executive Director of Workforce, Career & Technical Education	State General Revenue Non-state Income Total	97,188 0.00% 97,188	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 97,188		
7	Richard Phillips	Executive Dean of Academic Studies	State General Revenue Non-state Income Total	83,139 0.00% 83,139	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 83,139		
8	Guy Featherston	Executive Dean of Health Professions & Waxahachie Campus	State General Revenue Non-state Income Total	115,042 0.00% 115,042	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 115,042		
9	Jeanette Underwood	Dean of Midlothian Campus & Dual Credit	State General Revenue Non-state Income Total	81,900 0.00% 81,900	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 81,900		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Ta Tanisha Essex	Dean of Online Instruction	State General Revenue Non-state Income Total	74,825 0.00% 74,825	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 74,825	
11	Susan Womack	Director of Institutional Research and Effectiveness	State General Revenue Non-state Income Total	67,704 0.00% 67,704	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	67,704 - 67,704	
12	Tim Kevil	Dean of Learning Resources & Special Collections	State General Revenue Non-state Income Total	86,094 - 86,094	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	86,094 - 86,094	
13	Leslie Hayes	Dean of Workforce Development & Continuing Education	State General Revenue Non-state Income Total	79,716 - 79,716	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	79,716 - 79,716	
14	Christina Mims	Assistant Dean - Mexia Campus	State General Revenue Non-state Income Total	54,600 - 54,600	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	54,600 - 54,600	
15	Stacie Sipes	Executive Director of Marketing	State General Revenue Non-state Income Total	92,680 - 92,680	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	92,680 - 92,680	
16	Richard Cutrer	Executive Director of NC Foundation	State General Revenue Non-state Income Total	82,000 - 82,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	82,000 - 82,000	
17	Barry Sullivan	Chief Information Officer	State General Revenue Non-state Income Total	125,000 - 125,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	125,000 - 125,000	
18	Michael Landers	Executive Director of Student Services & Athletics	State General Revenue Non-state Income Total	96,600 - 96,600	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	96,600 - 96,600	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

	A Name	B Position	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
19	Karen Simmons	Executive Assistant	State General Revenue	52,550	0.00%	-	-	-	-	-	52,550	
			State General Revenue		0.00%	-	-	-	-	-	-	
			Total	52,550	0.00%	-	-	-	-	-	52,550	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Brent G Wallace	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	322,588	5.00%	-	-	16,200	-	-		338,788
			Total	322,588	0.00%	-	-	16,200	-	-		338,788
2	Van Miller	Vice Chancellor of Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	185,121	5.00%	-	-	-	-	-		185,121
			Total	185,121	0.00%	-	-	-	-	-		185,121
3	Bruce King	Vice Chancellor of Instruction - Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	173,250	5.00%	-	-	-	-	-		173,250
			Total	173,250	0.00%	-	-	-	-	-		173,250
4	Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	150,110	5.00%	-	-	-	-	-		150,110
			Total	150,110	0.00%	-	-	-	-	-		150,110
5	Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	150,627	5.00%	-	-	-	-	-		150,627
			Total	150,627	0.00%	-	-	-	-	-		150,627
6	Melinda Carroll	Vice Chancellor of Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	118,610	5.00%	-	-	-	-	-		118,610
			Total	118,610	0.00%	-	-	-	-	-		118,610
7	Denise Cason	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	140,000	5.00%	-	-	-	-	-		140,000
			Total	140,000	0.00%	-	-	-	-	-		140,000
8	Roy Culberson	Assoc Vice Chancellor - Campus Operations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,129	5.00%	-	-	-	-	-		111,129
			Total	111,129	0.00%	-	-	-	-	-		111,129
9	Kay Schroeder	Assoc Vice Chancellor - Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	107,589	5.00%	-	-	-	-	-		107,589
			Total	107,589	0.00%	-	-	-	-	-		107,589

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022							
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022							
29											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
30											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
31											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
32											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
33											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
34											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
35											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
36											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
37											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
38											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Ron Clinton	President	State General Revenue Non-state Income Total	223,843 0.00% 4.00%	- - -	- - -	- - -	15,370 - 15,370	- - -	- - 239,212	
2	Dr. Jon McCullough	Executive Vice President for Advancement	State General Revenue Non-state Income Total	145,471 0.00% 4.00%	- - -	- - -	- - -	- - -	- - -	- - 145,471	
3	Dr. Kevin Rose	Sr. Vice President for Student Success	State General Revenue Non-state Income Total	142,778 0.00% 4.00%	- - -	- - -	- - -	- - -	- - -	- - 142,778	
4	Ms. Brandi Cave	Interim CFO/Controller	State General Revenue Non-state Income Total	77,126 0.00% 4.00%	- - -	- - -	- - -	- - -	- - -	- - 77,126	
5	Ms. Anna Ingram	Associate Vice President for Instruction	State General Revenue Non-state Income Total	117,517 0.00% 4.00%	- - -	- - -	- - -	- - -	- - -	- - 117,517	
6	Ms. Kim Irvin	Associate Vice President for Student Services	State General Revenue Non-state Income Total	116,970 0.00% 4.00%	- - -	- - -	- - -	- - -	- - -	- - 116,970	
7	Ms. Amy Adkins	Executive Director of Human Resources	State General Revenue Non-state Income Total	99,504 0.00% 4.00%	- - -	- - -	- - -	- - -	- - -	- - 99,504	
8	Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue Non-state Income Total	77,955 0.00% 4.00%	- - -	- - -	- - -	- - -	- - -	- - 77,955	
9	Mr. Tom Ramler	Director of Facilities	State General Revenue Non-state Income Total	94,891 0.00% 4.00%	- - -	- - -	- - -	- - -	- - -	- - 94,891	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Northeast Texas Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023						Total Compensation	Explanation / Comments
10	Dr. Marta Urdaneta	Dean of Health Science	92,573	4.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total	92,573	4.00%	-	-	-	-	-	92,573	
11	Mr. Sebastian Barron	Director of Computer and Enterprise Services	96,408	4.00%	-	-	-	-	-	96,408	
		State General Revenue									
		Non-state Income		0.00%							
		Total	96,408	4.00%	-	-	-	-	-	96,408	
12				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
13				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
			Non-state Income	235,100	7.12%	-	-	-	-	-	235,100	
			Total	301,045	9.30%	-	-	-	-	-	301,045	
2	Dr. Billy Adams	Vice President of Instruction	State General Revenue	95,084	32.42%	-	-	-	-	-	-	
			Non-state Income	46,832	-26.45%	-	-	-	-	-	46,832	
			Total	141,916	4.75%	-	-	-	-	-	141,916	
3	Alan Howard	Vice President of Fiscal Services	State General Revenue	94,765	32.42%	-	-	-	-	-	-	
			Non-state Income	46,675	-26.45%	-	-	-	-	-	46,675	
			Total	141,440	4.75%	-	-	-	-	-	141,440	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	100,448	32.42%	-	-	-	-	-	-	
			Non-state Income	49,474	-26.45%	-	-	-	-	-	49,474	
			Total	149,922	4.75%	-	-	-	-	-	149,922	
5	Dr. Jessica Pace	Director of Institutional Advancement	State General Revenue	68,528	32.42%	-	-	-	-	-	-	
			Non-state Income	33,753	-26.45%	-	-	-	-	-	33,753	
			Total	102,281	4.75%	-	-	-	-	-	102,281	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	48,679	32.42%	-	-	-	-	-	-	
			Non-state Income	23,976	-26.45%	-	-	-	-	-	23,976	
			Total	72,655	4.75%	-	-	-	-	-	72,655	
7	Cancee Lester	Director of Shelby County Operations	State General Revenue	48,349	32.42%	-	-	-	-	-	-	
			Non-state Income	23,813	-26.45%	-	-	-	-	-	23,813	
			Total	72,162	4.75%	-	-	-	-	-	72,162	
8	Whitney McBee	Education	State General Revenue	53,112	38.42%	-	-	-	-	-	-	
			Non-state Income	26,159	-23.12%	-	-	-	-	-	26,159	
			Total	79,271	9.50%	-	-	-	-	-	79,271	
9	Kelly Reed-Hirsch	Dean of Health Sciences	State General Revenue	68,493	32.42%	-	-	-	-	-	-	
			Non-state Income	33,736	-26.45%	-	-	-	-	-	33,736	
			Total	102,229	4.75%	-	-	-	-	-	102,229	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Panola College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2023					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Texas Reardon	Director of Distance & Digital Learning	State General Revenue	54,742	32.42%	-	-	-	-	-	-	
			Non-state Income	26,963	-26.45%	-	-	-	-	26,963		
			Total	81,705	4.75%	-	-	-	-	81,705		
11	Natalie Oswalt	Dean of Arts, Science & Technology	State General Revenue	70,372	32.42%	-	-	-	-	70,372		
			Non-state Income	34,661	-26.45%	-	-	-	-	34,661		
			Total	105,033	4.75%	-	-	-	-	105,033		
12	Jeremy Dorman	Director of Human Resources	State General Revenue	70,391	32.42%	-	-	-	-	70,391		
			Non-state Income	34,670	-26.45%	-	-	-	-	34,670		
			Total	105,061	4.75%	-	-	-	-	105,061		
13			State General Revenue		0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
14			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
15			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
16			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
17			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
18			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
19			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Pamela Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	292,800	7.90%	-	-	7,200	-	-	300,000	
			Total	292,800	0.00%	-	-	7,200	-	-	300,000	
2	Michael Erny	Vice President of Workforce Education	State General Revenue	157,400	1.20%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	157,400	0.00%	-	-	-	-	-	157,400	
3	Rob Stanley	Vice President of Academic Instruction	State General Revenue	157,400	1.20%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	157,400	0.00%	-	-	-	-	-	157,400	
4	William Wooten	Vice President of Business Services	State General Revenue	157,400	0.00%	-	-	-	-	-	-	New Position not filled in several years.
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	157,400	0.00%	-	-	-	-	-	157,400	
5	Kelly Coke	Vice President of Student Access and Success	State General Revenue	140,000	0.00%	-	-	-	-	-	-	Newly filled position.
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
6	Eric Lewis	Dean of Business and Industry	State General Revenue	112,000	0.00%	-	-	-	-	-	-	Newly filled position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	112,000	0.00%	-	-	-	-	-	112,000	
7	Vacant	Dean of Health Occupations	State General Revenue	112,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	112,000	0.00%	-	-	-	-	-	112,000	
8	Lanny Matthews	Director of Sulphur Springs Center and Dual C	State General Revenue	112,000	19.20%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	112,000	0.00%	-	-	-	-	-	112,000	
9	Anthony Eilers	Director of Information Technology	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,000	0.00%	-	-	-	-	-	100,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
10	Jacque Messinger	Director of Institutional Research	State General Revenue	102,200	2.40%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,200	0.00%	-	-	-	-	-	102,200	
11	Jon Eubanks	Director of Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,400	16.20%	-	-	-	-	-	100,400	
			Total	100,400	0.00%	-	-	-	-	-	100,400	
12	Debra Craig	Controller	State General Revenue	117,000	1.70%	-	-	-	-	-	117,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	117,000	0.00%	-	-	-	-	-	117,000	
13	Baleigh McCoin	Director of Institutional Advancement	State General Revenue	86,400	1.90%	-	-	-	-	-	86,400	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	86,400	0.00%	-	-	-	-	-	86,400	
14	Shane Boatwright	Chief of Police	State General Revenue	91,000	15.20%	-	-	-	-	-	91,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,000	0.00%	-	-	-	-	-	91,000	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024

Institution Code: 976

Institution Name: Ranger College

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A	B	C	D	E	F K						L	M
Employee Name	Position (Title Description)	Funding Source	FY 2024 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Derrick Worrels	President	State General Revenue	\$165,000	0.00%							\$165,000	
		Non-state Income					\$18,000				\$18,000	
		Total	\$165,000	#DIV/0!	\$0	\$0	\$18,000	\$0	\$0	\$0	\$0	\$183,000
Jon Dixon Bailey	Executive Vice President - Workforce Development	State General Revenue	\$148,050	5.00%							\$148,050	
		Non-state Income		0.00%							\$0	
		Total	\$148,050		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148,050
Dayna Prochaska	Senior Vice President of Instruction and Brown County	State General Revenue	\$131,250	31.25%							\$131,250	
		Non-state Income		0.00%							\$0	
		Total	\$131,250		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250
Gaylyn Mendoza	Senior Vice President of Financial and Administrative Services	State General Revenue	\$171,150	5.00%							\$171,150	
		Non-state Income		0.00%							\$0	
		Total	\$171,150		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$171,150
Debbie Karl	Vice President of Accreditation and Institutional Services	State General Revenue	\$90,000	8.00%							\$90,000	
		Non-state Income		0.00%							\$0	
		Total	\$90,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000
Lindy Matthews	Vice President of Institutional Advancement	State General Revenue	\$99,750	5.00%							\$99,750	
		Non-state Income		0.00%							\$0	
		Total	\$99,750		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$99,750
Ahmy Arca	Vice President of Student Services	State General Revenue	\$97,650	5.00%							\$97,650	
		Non-state Income		0.00%							\$0	
		Total	\$97,650		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$97,650
Robert Culverhouse	Associate Vice President of Informational Te	State General Revenue	\$85,000	5.00%							\$85,000	
		Non-state Income		0.00%							\$0	
		Total	\$85,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000
Stephanie Worrels	Associate Vice President of ARC	State General Revenue	\$75,600	5.00%							\$75,600	
		Non-state Income		0.00%							\$0	
		Total	\$75,600		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,600
Luis Ramirez	Associate Vice President of Dual Credit	State General Revent	\$60,000	13.21%							\$60,000	
		Non-state Income		0.00%							\$0	
		Total	\$60,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024

Institution Code: 976

Institution Name: Ranger College

Columns/column headers can be added/edited

A	B	C	D	E	F G H I J K						L	M	
Employee Name	Position (Title Description)	Funding Source	FY 2024 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments	
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation			
Sandra Lee	Dean of Allied Health	State General Revent	\$105,000	10.53%								\$105,000	
		Non-state Income		0.00%								\$0	
			\$105,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Lance Hawvermale	Dean of Humanities and Fine Arts	State General Revent	\$70,000	23.57%								\$70,000	
		Non-state Income	\$0	0.00%								\$0	
			\$70,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	
Jonathan Roach	Dean of Social and Behavioral Scien	State General Revent	\$59,483	5.00%								\$59,483	
		Non-state Income	\$0	0.00%								\$0	
			\$59,483		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,483	
Gretchin Geye	Dean of Science	State General Revent	\$59,483	5.00%								\$59,483	
		Non-state Income	\$0	0.00%								\$0	
			\$59,483		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,483	
Jessica Brown	Dean of Mathematics	State General Revent	\$57,750	5.00%								\$57,750	
		Non-state Income	\$0	0.00%								\$0	
			\$57,750		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,750	
Michael Lippert	Dean of Workforce Programs	State General Revent	\$55,000	22.22%								\$55,000	
		Non-state Income	\$0	0.00%								\$0	
			\$55,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,000	
Gabe Lewis	Dean of Student Life	State General Revent	\$60,000	5.00%								\$60,000	
		Non-state Income	\$0	0.00%								\$0	
			\$60,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024

Institution Code: 978

Institution Name: San Jacinto Community College District

A Employee Name	B Position (Title Description)	C Funding Source	D Salary (9/1/2023)	E Percentage Salary Increase Over FY 2023	Non-Salary Benefits & Emoluments FY2023				L Total Compensation	M Explanation / Comments
					H Housing Allowance	I Car Allowance	J Other Emoluments	K Communication Allowance		
1 Hellyer, Brenda	Chancellor	State General Revenue								Chancellor salary increase is effective in October each year based on the timing of the performance cycle.
		Non-state Income	465,381	6.80%		25,000	104,450		594,831	
		Total	465,381	6.80%	-	25,000	104,450	-	594,831	
2 Williamson, Laurel	Deputy Chancellor/President	State General Revenue								
		Non-state Income	368,590	5.00%		12,000		1,200	381,790	
		Total	368,590	5.00%	-	12,000	-	1,200	381,790	
3 Crawford, Terri	Vice Chancellor, Marketing, PR, Govt Affairs	State General Revenue								
		Non-state Income	276,304	5.00%		7,200		1,200	284,704	
		Total	276,304	5.00%	-	7,200	-	1,200	284,704	
4 Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue								
		Non-state Income	284,981	5.00%		7,200		1,200	293,381	
		Total	284,981	5.00%	-	7,200	-	1,200	293,381	
5 Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue								Stipend of \$600 paid for bilingual capability
		Non-state Income	225,377	5.00%		7,200	600	1,200	234,377	
		Total	225,377	5.00%	-	7,200	600	1,200	234,377	
6 Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue								
		Non-state Income	299,841	5.00%		7,200		1,200	308,241	
		Total	299,841	5.00%	-	7,200	-	1,200	308,241	
7 Knight, James	Provost	State General Revenue								
		Non-state Income	178,868	4.63%		4,800		1,200	184,868	
		Total	178,868	4.63%	-	4,800	-	1,200	184,868	
8 Okwonna, Alexander	Provost	State General Revenue								
		Non-state Income	192,432	5.00%		4,800		1,200	198,432	
		Total	192,432	5.00%	-	4,800	-	1,200	198,432	
9 Wigginton, Van	Provost	State General Revenue								
		Non-state Income	207,114	5.00%		4,800		1,200	213,114	
		Total	207,114	5.00%	-	4,800	-	1,200	213,114	
10 Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue								
		Non-state Income	191,123	4.99%		3,600		600	195,323	
		Total	191,123	4.99%	-	3,600	-	600	195,323	
11 Zimmermann, Joanna	Associate VC, Student Services	State General Revenue								
		Non-state Income	189,415	5.00%		6,000		900	196,315	
		Total	189,415	5.00%	-	6,000	-	900	196,315	

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12	Dokes, Destry	Exec Director, Generation Park	State General Revenue						
			Non-state Income	162,129	5.00%	3,600		900	166,629
			Total	162,129	5.00%	-	3,600	-	166,629
13	Duke, Christopher	Assoc VC, Inst Eff/Assmt/Accr	State General Revenue						
			Non-state Income	162,047	5.00%	3,600		600	166,247
			Total	162,047	5.00%	-	3,600	-	166,247
14	Garcia, Rachel	Assoc VC, Teaching / Learning	State General Revenue						
			Non-state Income	156,945	0.00%	3,600	600	900	162,045
			Total	156,945	0.00%	-	3,600	600	162,045
									Stipend of \$600 paid for bilingual capability
15	Griffin, James	AVC/SVP, Ctr Petro/Enrg/Tech	State General Revenue						
			Non-state Income	161,923	4.63%	2,400		600	164,923
			Total	161,923	4.63%	-	2,400	-	164,923
16	Hutchins, Carin	Assoc Vice Chancellor, Finance	State General Revenue						
			Non-state Income	193,357	5.00%	4,800		900	199,057
			Total	193,357	5.00%	-	4,800	-	199,057
17	Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue						
			Non-state Income	206,416	4.25%	3,600		900	210,916
			Total	206,416	4.25%	-	3,600	-	210,916
18	Naulings, Sabrina	Chief of Police	State General Revenue						
			Non-state Income	152,981	4.63%			600	153,581
			Total	152,981	4.63%	-	-	-	153,581
19	Smith, Charles	AVC, Fiscal Init/Capital Proj	State General Revenue						
			Non-state Income	184,892	5.00%	3,600		900	189,392
			Total	184,892	5.00%	-	3,600	-	189,392
20	Bourque, Allen	VP, Infrastructure Services	State General Revenue						
			Non-state Income	165,235	7.10%	2,400			167,635
			Total	165,235	7.10%	-	2,400	-	167,635
21	Cage, Robert	Executive Director, Foundation	State General Revenue						
			Non-state Income	140,743	4.25%	7,200		1,200	149,143
			Total	140,743	4.25%	-	7,200	-	149,143
22	DeBlanc, Suzanne	VP, Enterprise Services	State General Revenue						
			Non-state Income	175,708	7.10%	2,400			178,108
			Total	175,708	7.10%	-	2,400	-	178,108
23	Del Bello, Vickie	VP, Human Resources	State General Revenue						
			Non-state Income	167,254	5.00%	2,400		600	170,254
			Total	167,254	5.00%	-	2,400	-	170,254
24	Dray, Joshua	Chief Info Security Officer	State General Revenue						
			Non-state Income	157,500	5.00%	2,400			159,900
			Total	157,500	5.00%	-	2,400	-	159,900
25	Fenwick, Amanda	Vice President, Mktg and PR	State General Revenue						
			Non-state Income	157,500	5.00%	3,600		900	162,000
			Total	157,500	5.00%	-	3,600	-	162,000

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26 Harris, Damon	Chief Procurement Officer	State General Revenue						
		Non-state Income	174,191		2,400		600	177,191
		Total	174,191	0.00%	-	2,400	-	600
27 Rinehart, Shelley	Asst VC, Instr/Supt Prog Effcy	State General Revenue						
		Non-state Income	150,850	5.00%	3,600		600	155,050
		Total	150,850	5.00%	-	3,600	-	600
28 Sanchez, Ronald	VP, Org and Talent Development	State General Revenue						
		Non-state Income	160,786	5.00%	2,400		600	163,786
		Total	160,786	5.00%	-	2,400	-	600
29 Tambrella, Jeffrey	VP, Technical Support	State General Revenue						
		Non-state Income	163,223	13.47%	2,400			165,623
		Total	163,223	13.47%	-	2,400	-	-
30 Whiteside, Niki	Asst VC, Instruct Innov/Supprt	State General Revenue						
		Non-state Income	167,617	4.63%	3,600		600	171,817
		Total	167,617	4.63%	-	3,600	-	600
31 Bell, Rhonda	Dean, Health and Nat Sciences	State General Revenue						
		Non-state Income	167,862	5.00%	2,400		600	170,862
		Total	167,862	5.00%	-	2,400	-	600
32 DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue						
		Non-state Income	142,242	5.00%	2,400		600	145,242
		Total	142,242	5.00%	-	2,400	-	600
33 Farias, Teddy	Dean, Health and Nat Sciences	State General Revenue						
		Non-state Income	150,846	4.63%	2,400		600	153,846
		Total	150,846	4.63%	-	2,400	-	600
34 McWaine, DeRonda	Dean, Liberal Arts	State General Revenue						
		Non-state Income	145,269	5.00%	2,400		600	148,269
		Total	145,269	5.00%	-	2,400	-	600
35 Morris, Kevin	Dean, Business and Technology	State General Revenue						
		Non-state Income	159,630	5.00%	2,400		600	162,630
		Total	159,630	5.00%	-	2,400	-	600
36 Ragaisis, James	Dean, Business and Technology	State General Revenue						
		Non-state Income	141,923	5.00%	2,400		600	144,923
		Total	141,923	5.00%	-	2,400	-	600
37 Rhodes, Heather	Dean, Business and Technology	State General Revenue						
		Non-state Income	138,137	5.00%	2,400		600	141,137
		Total	138,137	5.00%	-	2,400	-	600
38 Silman, Shawn	Dean, Liberal Arts	State General Revenue						
		Non-state Income	141,755	4.25%	2,400		600	144,755
		Total	141,755	4.25%	-	2,400	-	600
39 Tidwell, Kenneth	Interim Assoc VC, Maritime	State General Revenue						
		Non-state Income	134,568		2,400		600	137,568
		Total	134,568	0.00%	-	2,400	-	600

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40 Wild, Christopher	Dean, HlthNatSci/ExecDirBiotech	State General Revenue						
		Non-state Income	138,968	5.00%	2,400		600	141,968
		Total	138,968	5.00%	-	2,400	-	600
41 Aguilar, Robert	Director, IT Systems	State General Revenue						
		Non-state Income	121,525	0.00%	2,400			123,925
		Total	121,525	0.00%	-	2,400	-	-
42 Andell, Ronald	Dir, Facilities Operations	State General Revenue						
		Non-state Income	113,757	5.00%	3,600			117,357
		Total	113,757	5.00%	-	3,600	-	-
43 Antoine, Tanesha	Dean, Student Support Svcs	State General Revenue						
		Non-state Income	113,222	5.00%	3,600		600	117,422
		Total	113,222	5.00%	-	3,600	-	600
44 Arrowood, Amy	Director, Maritime Credit Prog	State General Revenue						
		Non-state Income	113,157	4.63%	2,400		600	116,157
		Total	113,157	4.63%	-	2,400	-	600
45 Bellenger, Lauren	Dir, Student Fin Svcs/Bursar	State General Revenue						
		Non-state Income	105,768	4.63%	2,400		600	108,768
		Total	105,768	4.63%	-	2,400	-	600
46 Bernal, Jesus	Dean, Student Advising	State General Revenue						
		Non-state Income	96,574	0.00%	3,600	600	600	101,374
		Total	96,574	0.00%	-	3,600	600	600
47 Castillo, Kyle	Dir, IT Vendor and Contract Management	State General Revenue						
		Non-state Income	88,008	0.00%	2,400			90,408
		Total	88,008	0.00%	-	2,400	-	-
48 Culver, Jay	Dir, CPET Incumbent Workforce	State General Revenue						
		Non-state Income	110,851	4.63%	2,400		600	113,851
		Total	110,851	4.63%	-	2,400	-	600
49 Dement, Shanna	Director, Comp and HRIS	State General Revenue						
		Non-state Income	139,920	5.00%	2,400		600	142,920
		Total	139,920	5.00%	-	2,400	-	600
50 Dubois, Andrea	Comptroller	State General Revenue						
		Non-state Income	116,937	4.63%	2,400		600	119,937
		Total	116,937	4.63%	-	2,400	-	600
51 Duron, Dianne	Dir, Fin Planning, Anlys, Bdgt	State General Revenue						
		Non-state Income	115,399	4.63%	2,400		600	118,399
		Total	115,399	4.63%	-	2,400	-	600
52 Elliott, Bryan	Director, Maritime Simulation	State General Revenue						
		Non-state Income	110,311	4.63%	2,400		600	113,311
		Total	110,311	4.63%	-	2,400	-	600
53 Gernander, Scott	Dean, Administration	State General Revenue						
		Non-state Income	106,495	5.00%	2,400		600	109,495
		Total	106,495	5.00%	-	2,400	-	600

Stipend of \$600 paid for bilingual capability

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54	Gonzalez, George	Dir, Inst Rsrch and Data Sci	State General Revenue						
			Non-state Income	148,765	5.00%	3,600	600	152,965	
			Total	148,765	5.00%	-	3,600	-	600
55	Gonzalez, Susana	Dir, Safety/Hlth/Env/Risk Mgmt	State General Revenue						
			Non-state Income	106,293	4.63%	2,400	600	109,293	
			Total	106,293	4.63%	-	2,400	-	600
56	Haugen, John	Director, Capital Projects	State General Revenue						
			Non-state Income	104,250	4.25%	3,600	600	108,450	
			Total	104,250	4.25%	-	3,600	-	600
57	HeBert, Joseph	Dean, Administration	State General Revenue						
			Non-state Income	140,093	5.00%	2,400	600	143,093	
			Total	140,093	5.00%	-	2,400	-	600
58	Helms, Rosselle	Dir, Technology Effectiveness	State General Revenue						
			Non-state Income	94,500	0.00%	2,400	600	97,500	
			Total	94,500	0.00%	-	2,400	600	-

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59	Horton, Edward	Director, Maritime Commercial	State General Revenue						
			Non-state Income	103,053	5.00%	2,400	600	106,053	
			Total	103,053	5.00%	-	2,400	-	600
60	Izaguirre, Minelia	Dean, Administration	State General Revenue						
			Non-state Income	117,660	5.00%	2,400	600	120,660	
			Total	117,660	5.00%	-	2,400	-	600
61	Kennebrew, Kara	Dean, Student Rights and Resp	State General Revenue						
			Non-state Income	106,734	4.63%	3,600	900	111,234	
			Total	106,734	4.63%	-	3,600	-	900
62	Klaus, Angela	Director, Purchasing	State General Revenue						
			Non-state Income	89,690	5.00%	2,400	600	92,690	
			Total	89,690	5.00%	-	2,400	-	600
63	Marvel, Kam	Dir, Talent Tech and Support	State General Revenue						
			Non-state Income	103,224	5.00%	2,400	600	106,224	
			Total	103,224	5.00%	-	2,400	-	600
64	Maslonka, John	Dir, Facilities Support Svcs	State General Revenue						
			Non-state Income	112,146	4.08%	3,600		115,746	
			Total	112,146	4.08%	-	3,600	-	-
65	McKisson, Kevin	College Registrar/Dean of Rec	State General Revenue						
			Non-state Income	134,885	4.25%	3,600	600	139,085	
			Total	134,885	4.25%	-	3,600	-	600
66	McWaine, Wendell	Dean, Edu, Equity, Excellence	State General Revenue						
			Non-state Income	119,584	3.50%	3,600	600	123,784	
			Total	119,584	3.50%	-	3,600	-	600
67	Miller-Davis, Kimberly	Dir, Tchng/Lrng Init/Spec Proj	State General Revenue						
			Non-state Income	110,916	0.00%	2,400	600	113,916	
			Total	110,916	0.00%	-	2,400	-	600

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68 Mizell, Kelly	Director, Instructional Svcs	State General Revenue						
		Non-state Income	158,129	4.63%	2,400		600	161,129
		Total	158,129	4.63%	-	2,400	-	600
69 Nguyen, Andrea	Dir, Corp/Foundation Relations	State General Revenue						
		Non-state Income	98,040	0.00%	7,200		600	105,840
		Total	98,040	0.00%	-	7,200	-	600
70 Olson, Tomoko	Director, Ofc of Grants Mgmt	State General Revenue						
		Non-state Income	113,584	4.25%	3,600		600	117,784
		Total	113,584	4.25%	-	3,600	-	600
71 Pearson, Ann	Dir, Curriculum/Instr Alignmnt	State General Revenue						
		Non-state Income	128,067	16.71%	3,600		600	132,267
		Total	128,067	16.71%	-	3,600	-	600
72 Pennington, Linda	Dir, Enterprise Applications	State General Revenue						
		Non-state Income	123,054	0.00%	2,400			125,454
		Total	123,054	0.00%	-	2,400	-	-
73 Price, JoEllen	Dean, FinancialAid/Scholarship	State General Revenue						
		Non-state Income	141,488	0.00%	3,600		600	145,688
		Total	141,488	0.00%	-	3,600	-	600
74 Rahman, Rezaur	Dir Sustainability/Energy Mgmt	State General Revenue						
		Non-state Income	100,445	4.63%	3,600		600	104,645
		Total	100,445	4.63%	-	3,600	-	600
75 Shah, Ali	Director, Emergency Management	State General Revenue						
		Non-state Income	106,293	4.63%			600	106,893
		Total	106,293	4.63%	-	-	-	600
76 Smith, Roger	Director, IT Communications	State General Revenue						
		Non-state Income	136,245	0.00%	3,600			139,845
		Total	136,245	0.00%	-	3,600	-	-
77 Stang, Thomas	Dir, Petrochemical Technology	State General Revenue						
		Non-state Income	124,152	4.63%	2,400		600	127,152
		Total	124,152	4.63%	-	2,400	-	600
78 Sullivan, Janice	Dean, Community Education	State General Revenue						
		Non-state Income	111,564	4.25%	2,400	600	600	115,164
		Total	111,564	4.25%	-	2,400	600	600
79 Tewes, Crystal	Director, Teaching / Learning	State General Revenue						
		Non-state Income	107,100	0.00%	2,400		600	110,100
		Total	107,100	0.00%	-	2,400	-	600
80 Torres, Linda	Director, Internal Audit	State General Revenue						
		Non-state Income	142,995	4.63%	4,800		600	148,395
		Total	142,995	4.63%	-	4,800	-	600
81 Townsend, Sonia	Dean, Dual Credit Partnerships	State General Revenue						
		Non-state Income	112,140	5.00%	3,600		600	116,340
		Total	112,140	5.00%	-	3,600	-	600

Stipend of \$600 paid for bilingual capability

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82	Valentine, Jose	Dean, Enrollment Services	State General Revenue						
			Non-state Income	96,679	5.00%	3,600	600	600	101,479
			Total	96,679	5.00%	-	3,600	600	600
83	Walker, Michelle	Dir, Empl Rel and Benefits	State General Revenue						
			Non-state Income	112,349	4.25%	2,400		600	115,349
			Total	112,349	4.25%	-	2,400	-	600
84	Weller, Cecil	Director, Honors Program	State General Revenue						
			Non-state Income	153,218	0.00%	2,400		600	156,218
			Total	153,218	0.00%	-	2,400	-	600
85	Wimbley, Noveta	Dir, Enterprise Development	State General Revenue						
			Non-state Income	140,446	0.00%	2,400			142,846
			Total	140,446	0.00%	-	2,400	-	-
86	Prasifka, Timothy	Director, Auxiliary Services	State General Revenue						
			Non-state Income	97,535	4.63%	4,800		600	102,935
			Total	97,535	4.63%	-	4,800	-	600
87	Ransdell, Sherry	Director, Instructional Design	State General Revenue						
			Non-state Income	104,857	4.63%	2,400		600	107,857
			Total	104,857	4.63%	-	2,400	-	600
88	Blankenship, Karen	Director, Library	State General Revenue						
			Non-state Income	110,344	4.63%				110,344
			Total	110,344	4.63%	-	-	-	-
89	Conger, Jacquelynn	Director, Public Rel/Mktg Comm	State General Revenue						
			Non-state Income	89,082	5.00%	2,400		600	92,082
			Total	89,082	5.00%	-	2,400	-	600
90	Cowey, Janet	Director, Marketing and Web	State General Revenue						
			Non-state Income	115,557	5.00%	2,400		600	118,557
			Total	115,557	5.00%	-	2,400	-	600
91	Garner, Madelyn	Director, Library	State General Revenue						
			Non-state Income	113,429	4.25%				113,429
			Total	113,429	4.25%	-	-	-	-
92	Lanre, Carol	Assistant Comptroller	State General Revenue						
			Non-state Income	98,025	4.63%	2,400		600	101,025
			Total	98,025	4.63%	-	2,400	-	600
93	McKay, Richard	Director, Library	State General Revenue						
			Non-state Income	119,475	4.25%				119,475
			Total	119,475	4.25%	-	-	-	-

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Institution Name: **South Plains College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		Total Compensation
1	Robin Satterwhite	President	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	283,440	5.00%	-	-	-	-	-	283,440
			Total	283,440	5.00%	-	-	-	-	-	283,440
2	Ryan Gibbs	Vice President for Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	153,617	5.00%	-	-	-	-	-	153,617
			Total	153,617	5.00%	-	-	-	-	-	153,617
3	Teresa Green	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	151,391	5.00%	-	-	-	-	-	151,391
			Total	151,391	5.00%	-	-	-	-	-	151,391
4	Stan Demerritt	Vice President for Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	132,533	5.00%	-	-	-	-	-	132,533
			Total	132,533	5.00%	-	-	-	-	-	132,533
5	Julie Gerstenberger	Vice President Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	109,200	5.00%	-	-	-	-	-	109,200
			Total	109,200	5.00%	-	-	-	-	-	109,200
6	Alan Worley	Dean of Arts and Science	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	98,427	5.00%	-	-	-	-	-	98,427
			Total	98,427	5.00%	-	-	-	-	-	98,427
7	Robbie Blair	Dean of Technical Education	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	108,762	5.00%	-	-	-	-	-	108,762
			Total	108,762	5.00%	-	-	-	-	-	108,762
8	Kathryn Perez	Dean of Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	82,254	5.00%	-	-	-	-	-	82,254
			Total	82,254	5.00%	-	-	-	-	-	82,254
9	Lynne Cleavinger	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	90,363	5.00%	-	-	-	-	-	90,363
			Total	90,363	5.00%	-	-	-	-	-	90,363

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Institution Name: **South Plains College**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2022					
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
10	Jay Warnick	Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	63,718	5.00%	-	-	-	-	63,718
			Total	63,718	5.00%	-	-	-	-	63,718
11	Kara Martinez	Dean of Lubbock Downtown	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	90,780	5.00%	-	-	-	-	90,780
			Total	90,780	5.00%	-	-	-	-	90,780
12	Dane Dewbre	Executive Director of Marketing and Communications	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	97,560	5.00%	-	-	-	-	97,560
			Total	97,560	5.00%	-	-	-	-	97,560
13	Ryan Fitzgerald	Dean of Dual Credit and Early High School Programs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	86,000	8.25%	-	-	-	-	86,000
			Total	86,000	8.25%	-	-	-	-	86,000
14	Van Howell	Associate Dean of Information Technology	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	110,605	5.00%	-	-	-	-	110,605
			Total	110,605	5.00%	-	-	-	-	110,605
15	Nickolas Castillo	Executive Director of Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	87,360	5.00%	-	-	-	-	87,360
			Total	87,360	5.00%	-	-	-	-	87,360
16	Jerry Findley	Dean of Health Sciences	State General Revenue	-	5.00%	-	-	-	-	-
			Non-state Income	100,270	5.00%	-	-	-	-	100,270
			Total	100,270	5.00%	-	-	-	-	100,270
17			State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-
18			State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-
19			State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: [REDACTED]

A	B	C	D	E	F					K	L	
					Cash Bonuses	Allowance	Car Allowance	Emoluments	Compensation			Total Compensation
Name	Position	Funding Source	FY 2024 Salary	Salary Increase Over FY 2023						Nonsalary Benefits & Emoluments FY 2024		
1	Dr. Ricardo J. Solis	College President	State General Revenue		4.00%	-	15,000	-	30,000	-	-	
		Non-state Income	450,000	0.00%	-	-	-	-	-	-	450,000	
		Total	450,000	0.00%	-	15,000	-	30,000	-	-	495,000	
2	Dr. David C. Plummer	Vice President -Information Services, Planning, Performance, and Strategic Initiatives	State General Revenue		4.00%	-	-	-	-	-	-	
		Non-state Income	170,995	0.00%	-	-	-	-	-	-	170,995	
		Total	170,995	0.00%	-	-	-	-	-	-	170,995	
3	Maria G. Elizondo	Vice President- Finance and Administrative Services	State General Revenue		4.00%	-	-	-	-	-	-	
		Non-state Income	204,530	0.00%	-	-	-	-	-	-	204,530	
		Total	204,530	0.00%	-	-	-	-	-	-	204,530	
4	Matthew S. Hebbard	Vice President- Student Affairs and Enrollment Management	State General Revenue		4.00%	-	-	-	-	-	-	
		Non-state Income	160,025	0.00%	-	-	-	-	-	-	160,025	
		Total	160,025	0.00%	-	-	-	-	-	-	160,025	
5	Dr. Anahid Petrosian	Vice President and Provost - Academic Affairs	State General Revenue		4.00%	-	-	-	-	-	-	
		Non-state Income	175,843	0.00%	-	-	-	-	-	-	175,843	
		Total	175,843	0.00%	-	-	-	-	-	-	175,843	
6	Dr. Rodney Rodriguez	Vice President - Institutional Advancement and Economic Development	State General Revenue		4.00%	-	-	-	-	-	-	
		Non-state Income	173,000	0.00%	-	-	-	-	-	-	173,000	
		Total	173,000	0.00%	-	-	-	-	-	-	173,000	
7	Dr. Jayson Valerio	Dean - Nursing and Allied Health	State General Revenue		4.00%	-	-	-	-	-	-	
		Non-state Income	155,860	0.00%	-	-	-	-	-	-	155,860	
		Total	155,860	0.00%	-	-	-	-	-	-	155,860	
8	Sara Lozano	Dean - Business, Public Safety and Technology	State General Revenue		4.00%	-	-	-	-	-	-	
		Non-state Income	123,685	0.00%	-	-	-	-	-	-	123,685	
		Total	123,685	0.00%	-	-	-	-	-	-	123,685	
9	Dr. Christopher Nelson	Dean - Liberal Arts	State General Revenue		4.00%	-	-	-	-	-	-	
		Non-state Income	123,685	0.00%	-	-	-	-	-	-	123,685	
		Total	123,685	0.00%	-	-	-	-	-	-	123,685	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: [REDACTED]

A	B	C	D	E	F					K	L	
					Cash Bonuses	Allowance	Car Allowance	Emoluments	Compensation			Total Compensation
10	Dr. Ghanbard A Esmaeili	Dean - Math, Science, Information Technology and Bachelor Programs	State General Revenue		4.00%	-	-	-	-	-	-	
			Non-state Income	148,314	0.00%	-	-	-	-	148,314		
			Total	148,314	0.00%	-	-	-	-	148,314		
11	Dr. Eric Reittinger	Dean - Social and Behavioral Sciences	State General Revenue		4.00%	-	-	-	-	-	-	
			Non-state Income	136,802	0.00%	-	-	-	-	136,802		
			Total	136,802	0.00%	-	-	-	-	136,802		
12	Dr. Carlos L. Margo	Dean -Industry Training and Economic Development	State General Revenue		4.00%	-	-	-	-	-	-	
			Non-state Income	108,270	0.00%	-	-	-	-	108,270		
			Total	108,270	0.00%	-	-	-	-	108,270		
13	Pablo Hernandez	Dean - Student Affairs	State General Revenue		4.00%	-	-	-	-	-	-	
			Non-state Income	120,874	0.00%	-	-	-	-	120,874		
			Total	120,874	0.00%	-	-	-	-	120,874		
14	Dr. Fernando Chapa	Dean - Institutional Research, Effectiveness and Strategic Planning	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	104,345	0.00%	-	-	-	-	104,345		
			Total	104,345	0.00%	-	-	-	-	104,345		
15	Dr. Jesus Campos	Dean - Library and Learning Support Services	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	120,241	0.00%	-	-	-	-	120,241		
			Total	120,241	0.00%	-	-	-	-	120,241		
16	Dr. Rachel A. Sale	Dean - Digital Learning	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	126,748	0.00%	-	-	-	-	126,748		
			Total	126,748	0.00%	-	-	-	-	126,748		
17	Dr. Rebecca M. De Leon	Associate Vice President - Dual Credit Programs and School District Partnerships	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	128,341	0.00%	-	-	-	-	128,341		
			Total	128,341	0.00%	-	-	-	-	128,341		
18	Lisa B. Walters	Associate Dean - Library Services	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	110,360	0.00%	-	-	-	-	110,360		
			Total	110,360	0.00%	-	-	-	-	110,360		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: [REDACTED]

A	B	C	D	E	F					K	L	
					Cash Bonuses	Allowance	Car Allowance	Emoluments	Compensation			Total Compensation
Name	Position	Funding Source	FY 2024 Salary	Salary Increase Over FY 2023						Nonsalary Benefits & Emoluments FY 2024		
19	Jessica Galloso	Associate Dean - Teaching and Learning Center	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	91,262	0.00%	-	-	-	-	-	91,262	
			Total	91,262	0.00%	-	-	-	-	-	91,262	
20	Myriam Lopez	Comptroller	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	118,238	0.00%	-	-	-	-	-	118,238	
			Total	118,238	0.00%	-	-	-	-	-	118,238	
21	Khalil M. Abdullah	Internal Auditor	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	110,385	0.00%	-	-	-	-	-	110,385	
			Total	110,385	0.00%	-	-	-	-	-	110,385	
22	Jose L. Gonzalez	Interim Chief Information Officer/Assistant Chief Information Officer	State General Revenue	-	4.00%	-	-	-	-	-	-	amount with Interim stipend: \$2,098 from September 2023 to October 2023 and \$2,098 from November 2023 to December 2023
			Non-state Income	112,653	0.00%	-	-	-	-	-	112,653	
			Total	112,653	0.00%	-	-	-	-	-	112,653	
23	Jose L. Gonzalez	Chief Information Security Officer	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	102,358	0.00%	-	-	-	-	-	102,358	
			Total	102,358	0.00%	-	-	-	-	-	102,358	
24	Ruben Suarez	Chief of Police	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	133,288	0.00%	-	-	-	-	-	133,288	
			Total	133,288	0.00%	-	-	-	-	-	133,288	
25	Juan C. Aguirre	Special Assistant to the Executive Director of RDMC	State General Revenue	-	4.00%	-	-	-	-	-	-	employee working less than 1 FTE
			Non-state Income	54,504	0.00%	-	-	-	-	-	54,504	
			Total	54,504	0.00%	-	-	-	-	-	54,504	
26	Zachary Z. Suarez	Executive Director- Human Resources and Talent Development	State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	106,272	0.00%	-	-	-	-	-	106,272	
			Total	106,272	0.00%	-	-	-	-	-	106,272	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2024

Institution Code: 003614

Institution Name: Southwest Texas Junior College

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A Employee Name	B Position (Title Description)	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase	Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments	
					F One-time Payment (Merit)	G Other Emoluments	H Housing Allowance	I Car Allowance	J Communication Allowance	K Non-Cash Compensation			
Dr. Hector Gonzales	President	State General Revenue Non-state Income Total	\$249,524 <u>\$249,524</u>	10.00% 0.00%		\$12,000	\$0	\$0	\$0	\$0	\$0	\$261,524	Board Approved Raise
Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue Non-state Income Total	\$125,000 <u>\$125,000</u>	9.20% 0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Board Approved Raise
Lisa D. Ermis	Vice President Finance	State General Revenue Non-state Income Total	\$108,000 <u>\$108,000</u>	9.30% 0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$108,000	Board Approved Raise
Vacant	Vice President Student Services	State General Revenue Non-state Income Total	<u>\$0</u>	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Michael D. Sandoval	Vice President Administrative Services	State General Revenue Non-state Income Total	\$104,500 <u>\$104,500</u>	0.00% 0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$104,500	Board Approved Raise
Dr. Randa Faseler Schell	Chief of Staff	State General Revenue Non-state Income Total	\$105,000 <u>\$105,000</u>	16.60% 0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	Board Approved Raise
Brenda Hoffman	Vice President Eagle Pass	State General Revenue Non-state Income Total	\$102,000 <u>\$102,000</u>	0.00% 0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$102,000	Board Approved Raise
Connie Buchanan	Vice President Del Rio	State General Revenue Non-state Income Total	\$102,000 <u>\$102,000</u>	6.10% 0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$102,000	Board Approved Raise
April S. Ruhmann	Dean of Applied Sciences and Liberal Arts	State General Revenue Non-state Income Total	\$102,000 <u>\$102,000</u>	0.00% 0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$102,000	New Position
Charles Garabeian	Dean of Instructional Services	State General Revenue Non-state Income Total	\$94,000 <u>\$94,000</u>	8.50% 0.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$94,000	Board Approved Raise

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Elva LeBlanc	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	21.00%	525,000	-	-	-	9,600	-		534,600
			Total	0.00%	525,000	-	-	-	9,600	-		534,600
2	Reginald Gates	Vice Chancellor for Communications and External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	5.00%	273,923	-	-	-	9,600	-		283,523
			Total	5.00%	273,923	-	-	-	9,600	-		283,523
3	Shelley Pearson	Vice Chancellor and Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	5.00%	283,500	-	-	-	9,600	-		293,100
			Total	5.00%	283,500	-	-	-	9,600	-		293,100
4	Dan Lufkin	Campus President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	5.00%	284,209	-	-	-	9,600	-		293,809
			Total	5.00%	284,209	-	-	-	9,600	-		293,809
5	Zarina Blankenbaker	Campus President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	5.00%	284,209	-	-	-	9,600	-		293,809
			Total	5.00%	284,209	-	-	-	9,600	-		293,809
6	Bill Coppola	Campus President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	5.00%	284,209	-	-	-	9,600	-		293,809
			Total	5.00%	284,209	-	-	-	9,600	-		293,809
7	Stephen Madison	Campus President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	5.00%	284,209	-	-	-	9,600	-		293,809
			Total	5.00%	284,209	-	-	-	9,600	-		293,809
8	Carlos Morales Irizarry	Campus President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	5.00%	284,209	-	-	-	9,600	-		293,809
			Total	5.00%	284,209	-	-	-	9,600	-		293,809
9	Gloria Maddox-Powell	Chief Human Resources Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	5.00%	229,320	-	-	-	9,600	-		238,920
			Total	5.00%	229,320	-	-	-	9,600	-		238,920

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Todd Kreuger	Chief Information Officer		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	225,000	5.00%	-	-	-	9,600	-	234,600	
		Total	225,000	5.00%	-	-	-	9,600	-	234,600	
11	Veronikha Salazar	Vice President of Student Affairs		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	153,300	5.00%	-	-	-	4,800	-	158,100	
		Total	153,300	5.00%	-	-	-	4,800	-	158,100	
12	Arthur James	Divisional Dean		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	132,300	5.00%	-	-	-	-	-	132,300	
		Total	132,300	5.00%	-	-	-	-	-	132,300	
13	Carol Bracken	General Counsel		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	273,000	5.00%	-	-	-	9,600	-	282,600	
		Total	273,000	5.00%	-	-	-	9,600	-	282,600	
14	Allen, Antonio U.	Associate General Counsel		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	199,500	5.00%	-	-	-	4,800	-	204,300	
		Total	199,500	5.00%	-	-	-	4,800	-	204,300	
15	Yen, Victoria	Chief Transformation Officer		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	195,300	5.00%	-	-	-	-	-	195,300	
		Total	195,300	5.00%	-	-	-	-	-	195,300	
16	Ximenez, David	AVC Enr Acd Sup		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	186,548	5.00%	-	-	-	4,800	-	191,348	
		Total	186,548	5.00%	-	-	-	4,800	-	191,348	
17	Jackson, Zena K.	Vice Pres Academic Affairs		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	173,282	5.00%	-	-	-	4,800	-	178,082	
		Total	173,282	5.00%	-	-	-	4,800	-	178,082	
18	Atchley, Thomas W.	Vice Pres Academic Affairs		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	170,100	5.00%	-	-	-	4,800	-	174,900	
		Total	170,100	5.00%	-	-	-	4,800	-	174,900	
19	Ansorge, Vicki I.	Vice Pres Academic Affairs		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	169,050	5.00%	-	-	-	4,800	-	173,850	
		Total	169,050	5.00%	-	-	-	4,800	-	173,850	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29	Munoz, Josue	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	143,848	5.00%	-	-	-	-	-	143,848	
		Total	143,848	5.00%	-	-	-	-	-	143,848	
30	Awtry, Thomas H.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	143,088	5.00%	-	-	-	-	-	143,088	
		Total	143,088	5.00%	-	-	-	-	-	143,088	
31	Cole, Charlene	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	141,797	5.00%	-	-	-	-	-	141,797	
		Total	141,797	5.00%	-	-	-	-	-	141,797	
32	Coats, Jerry B.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	141,797	5.00%	-	-	-	-	-	141,797	
		Total	141,797	5.00%	-	-	-	-	-	141,797	
33	Lebile, Linda J.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	139,125	5.00%	-	-	-	-	-	139,125	
		Total	139,125	5.00%	-	-	-	-	-	139,125	
34	Benedetti, Lisa L.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	139,095	5.00%	-	-	-	-	-	139,095	
		Total	139,095	5.00%	-	-	-	-	-	139,095	
35	Sullivan, Cristina M.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	137,776	5.00%	-	-	-	-	-	137,776	
		Total	137,776	5.00%	-	-	-	-	-	137,776	
36	Kilani, Shadi B.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	137,550	5.00%	-	-	-	-	-	137,550	
		Total	137,550	5.00%	-	-	-	-	-	137,550	
37	Moore, Wanda Y.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	136,500	5.00%	-	-	-	-	-	136,500	
		Total	136,500	5.00%	-	-	-	-	-	136,500	
38	Kruse, Janetta J.	Dean - LCL									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	136,500	5.00%	-	-	-	-	-	136,500	
		Total	136,500	5.00%	-	-	-	-	-	136,500	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39	Machen, Martha A.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	136,199	5.00%	-	-	-	-	-	136,199	
		Total	136,199	5.00%	-	-	-	-	-	136,199	
40	Brown, Sonya L.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	135,236	5.00%	-	-	-	-	-	135,236	
		Total	135,236	5.00%	-	-	-	-	-	135,236	
41	Bowling, Greta M.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	135,056	5.00%	-	-	-	-	-	135,056	
		Total	135,056	5.00%	-	-	-	-	-	135,056	
42	Cervantez, Brian A.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	134,400	5.00%	-	-	-	-	-	134,400	
		Total	134,400	5.00%	-	-	-	-	-	134,400	
43	Chung, Hwiman	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	134,400	5.00%	-	-	-	-	-	134,400	
		Total	134,400	5.00%	-	-	-	-	-	134,400	
44	Scroggins, Stephanie G.	Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	134,398	5.00%	-	-	-	-	-	134,398	
		Total	134,398	5.00%	-	-	-	-	-	134,398	
45	Chance, Richard A.	Dean - LCL									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	132,962	5.00%	-	-	-	-	-	132,962	
		Total	132,962	5.00%	-	-	-	-	-	132,962	
45	Taylor-Love, Shereah L.	Dean									
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	132,521	5.00%	-	-	-	-	-	132,521	
			132,521	5.00%	-	-	-	-	-	132,521	
46	Hernandez, Brandon A.	Dean									
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	132,300	5.00%	-	-	-	-	-	132,300	
			132,300	5.00%	-	-	-	-	-	132,300	
47	Massey, Melissa A.	Asst Dean									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	131,250	5.00%	-	-	-	-	-	131,250	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Tarrant County College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	131,250	5.00%	-	-	-	-	-	131,250	
48	Heard, Karen	Asst Dean	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	131,250	-	-	-	-	131,250	
		Total	131,250	5.00%	-	-	-	-	-	131,250	
49	Hijjazi, Kamal H.	Asst Dean Nursing Ops	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	131,250	-	-	-	-	131,250	
		Total	131,250	5.00%	-	-	-	-	-	131,250	
50	Jones, Stephen L.	Dean	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	129,675	-	-	-	-	129,675	
		Total	129,675	5.00%	-	-	-	-	-	129,675	
51	Sanchez, Israel	Dean of Learning Commons	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	126,000	-	-	-	-	126,000	
		Total	126,000	5.00%	-	-	-	-	-	126,000	
52	Frost, Terri	Dean - LCL	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	125,134	-	-	-	-	125,134	
		Total	125,134	5.00%	-	-	-	-	-	125,134	
53	Priest, Susan B.	Asst Dean	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	125,000	-	-	-	-	125,000	
		Total	125,000	5.00%	-	-	-	-	-	125,000	
54	Staples, Danielle M.	Dean	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	123,500	-	-	-	-	123,500	
		Total	123,500	5.00%	-	-	-	-	-	123,500	
55	Camarillo, Eric C.	Dean of Learning Commons	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	118,650	-	-	-	-	118,650	
		Total	118,650	5.00%	-	-	-	-	-	118,650	
56	Gottschalk, Mark	Dean of Learning Commons	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	114,500	-	-	-	-	114,500	
		Total	114,500	5.00%	-	-	-	-	-	114,500	
57	Mundine, Jennifer A.	Asst Dean Nur Siml Lrng Spt	State General Revenue	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A Name	B Position	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	114,500	5.00%	-	-	-	-	-	114,500	
		Total	114,500	5.00%	-	-	-	-	-	114,500	
58	Holden, Stephanie J.	Asst Dean		0.00%	-	-	-	-	-	-	
		State General Revenue	111,132	5.00%	-	-	-	-	-	111,132	
		Non-state Income	111,132	5.00%	-	-	-	-	-	111,132	
		Total	111,132	5.00%	-	-	-	-	-	111,132	
59	Garcia, Serafin S.	Asst to Chancellor		0.00%	-	-	-	-	-	-	
		State General Revenue	157,500	5.00%	-	-	-	-	-	157,500	
		Non-state Income	157,500	5.00%	-	-	-	-	-	157,500	
		Total	157,500	5.00%	-	-	-	-	-	157,500	
60	Martinez-Egger, Alma D.	Asst to President		0.00%	-	-	-	-	-	-	
		State General Revenue	121,275	5.00%	-	-	-	-	-	121,275	
		Non-state Income	121,275	5.00%	-	-	-	-	-	121,275	
		Total	121,275	5.00%	-	-	-	-	-	121,275	
61	Cole, Tia A.	Asst to President		0.00%	-	-	-	-	-	-	
		State General Revenue	121,275	5.00%	-	-	-	-	-	121,275	
		Non-state Income	121,275	5.00%	-	-	-	-	-	121,275	
		Total	121,275	5.00%	-	-	-	-	-	121,275	
62	Ford, Terri O.	Asst to President		0.00%	-	-	-	-	-	-	
		State General Revenue	121,275	5.00%	-	-	-	-	-	121,275	
		Non-state Income	121,275	5.00%	-	-	-	-	-	121,275	
		Total	121,275	5.00%	-	-	-	-	-	121,275	
63	Hilbert, Diane M.	Asst to President		0.00%	-	-	-	-	-	-	
		State General Revenue	121,275	5.00%	-	-	-	-	-	121,275	
		Non-state Income	121,275	5.00%	-	-	-	-	-	121,275	
		Total	121,275	5.00%	-	-	-	-	-	121,275	
64	Powell, Frank A.	Asst to President		0.00%	-	-	-	-	-	-	
		State General Revenue	121,275	5.00%	-	-	-	-	-	121,275	
		Non-state Income	121,275	5.00%	-	-	-	-	-	121,275	
		Total	121,275	5.00%	-	-	-	-	-	121,275	
65	George, Hughes B.	Asst to President		0.00%	-	-	-	-	-	-	
		State General Revenue	121,275	5.00%	-	-	-	-	-	121,275	
		Non-state Income	121,275	5.00%	-	-	-	-	-	121,275	
		Total	121,275	5.00%	-	-	-	-	-	121,275	
66	Watkins, Ronnie L.	Exec Dir Fin & Admin Svcs		0.00%	-	-	-	-	-	-	
		State General Revenue	192,938	5.00%	-	-	-	-	-	192,938	
		Non-state Income	192,938	5.00%	-	-	-	-	-	192,938	
		Total	192,938	5.00%	-	-	-	-	-	192,938	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
67	Oneal, Laure S.	Exec Dir Foun		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	173,250	5.00%	-	-	-	-	-	173,250	
		Total	173,250	5.00%	-	-	-	-	-	173,250	
68	Moss-Linnear, Kim R.	Exec Dir Grants Dev & Compl		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	149,622	5.00%	-	-	-	-	-	149,622	
		Total	149,622	5.00%	-	-	-	-	-	149,622	
69	Stovall, Holly J.	Exec Dir Inst Res		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	132,300	5.00%	-	-	-	-	-	132,300	
		Total	132,300	5.00%	-	-	-	-	-	132,300	
70	Lutton, Margaret K.	Exec Dir Inst Strat Dev		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	149,506	5.00%	-	-	-	-	-	149,506	
		Total	149,506	5.00%	-	-	-	-	-	149,506	
71	Kerr, Marcus C.	Exec Dir IT Prj & Prtf Mgmt		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	165,000	5.00%	-	-	-	-	-	165,000	
		Total	165,000	5.00%	-	-	-	-	-	165,000	
72	Hutto, Vicki L.	Exec Dir IT Sys		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	183,055	5.00%	-	-	-	-	-	183,055	
		Total	183,055	5.00%	-	-	-	-	-	183,055	
73	Porter, Sha-shonda	Exec Dir Org Excell & Devel		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	181,913	5.00%	-	-	-	-	-	181,913	
		Total	181,913	5.00%	-	-	-	-	-	181,913	
74	Herndon, Michael	Exec Dir Procurement		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	197,936	5.00%	-	-	-	-	-	197,936	
		Total	197,936	5.00%	-	-	-	-	-	197,936	
75	Hemmings, Okang A.	Exec Dir Real Est/Fac		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	200,655	5.00%	-	-	-	-	-	200,655	
		Total	200,655	5.00%	-	-	-	-	-	200,655	
76	Clayton, Jan	Vice President of Student Affairs		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	164,000	5.00%	-	-	-	-	-	164,000	
		Total	164,000	5.00%	-	-	-	-	-	164,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Dr. Jesus Rodriguez	President	State General Revenue		0.00%	-	-	-	-	-	-	Business Allowance \$24,000, Automobile Expense \$18,000
			Non-state Income	400,000	0.00%	-	-	18,000	24,000	-	442,000	
			Total	400,000	0.00%	-	-	18,000	24,000	-	442,000	
2	Luis Villarreal	Vice President of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance
			Non-state Income	191,065	6.00%	-	-	-	1,020	-	192,085	
			Total	191,065	0.00%	-	-	-	-	-	191,065	
3	Dr. Gisela Figueroa	Vice President of Finance and Administration	State General Revenue		0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance
			Non-state Income	180,147	6.00%	-	-	-	1,020	-	181,167	
			Total	180,147	0.00%	-	-	-	1,020	-	181,167	
4	Dr. Stella Garcia	Vice President of Institutional Advancement/Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance
			Non-state Income	158,576	16.60%	-	-	-	1,020	-	159,596	
			0	158,576	0.00%	-	-	-	1,020	-	159,596	
5	Richard Mesquias Jr.	Vice President of External Relations and Workforce Development	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	148,000	0.00%	-	-	-	-	-	148,000	
			Total	148,000	0.00%	-	-	-	-	-	148,000	
6	Ruben Vega	Associate VP Operations	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	128,000	0.00%	-	-	-	720	-	128,720	
			Total	128,000	0.00%	-	-	-	720	-	128,720	
7	Dr. Angelica Fuentes	Associate VP Instruction-Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	115,066	6.00%	-	-	-	720	-	115,786	
			Total	115,066	0.00%	-	-	-	720	-	115,786	
8	Oscar Hernandez	Associate VP of Institutional Effectiveness and Educational Tec	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	113,420	6.00%	-	-	-	720	-	114,140	
			Total	113,420	0.00%	-	-	-	720	-	114,140	
9	Rene Villarreal	Associate Vice President of Administrative Technology	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	111,300	6.00%	-	-	-	720	-	112,020	
			Total	111,300	0.00%	-	-	-	720	-	112,020	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023			Nonsalary Benefits & Emoluments FY 2024
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
10	Carlos Pecero	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	108,120	6.00%	-	-	-	720	-	108,840	
			Total	108,120	0.00%	-	-	-	720	-	108,840	
11	Dr. David Pearse	Dean of Health Professions	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	102,986	6.00%	-	-	-	720	-	103,706	
			Total	102,986	0.00%	-	-	-	720	-	103,706	
12	Jose Arambul	Executive Director of HS Programs & Community Outreach	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	96,078	6.00%	-	-	-	720	-	96,798	
			Total	96,078	0.00%	-	-	-	720	-	96,798	
13	Ricardo Vasquez	Executive Director of Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	96,078	6.00%	-	-	-	-	-	96,078	
			Total	96,078	0.00%	-	-	-	-	-	96,078	
14	Dr. Armando Ponce	Executive Director of Athletics & Civility	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	95,400	6.00%	-	-	-	720	-	96,120	
			Total	95,400	0.00%	-	-	-	720	-	96,120	
15	Dr. Brian McCormack	Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance, 12,000 additional temporary duties
			Non-state Income	92,803	6.00%	-	-	-	12,720	-	105,523	
			Total	92,803	0.00%	-	-	-	12,720	-	105,523	
16	Vanessa Vasquez	Executive Director of Enrollment & Academic Support Service	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance, 12,000 additional temporary duties
			Non-state Income	87,557	6.00%	-	-	-	12,720	-	100,277	
			Total	87,557	0.00%	-	-	-	12,720	-	100,277	
17	Maria C. Trevino	Executive Director of Student Records and Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	87,450	6.00%	-	-	-	720	-	88,170	
			Total	87,450	0.00%	-	-	-	720	-	88,170	
18	Judy Moreno	Executive Director of Strategic Enrollment	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
			Non-state Income	85,023	6.00%	-	-	-	720	-	85,743	
			Total	85,023	0.00%	-	-	-	720	-	85,743	
19	Amanda C Posada	Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,000	0.00%	-	-	-	-	-	85,000	
			Total	85,000	0.00%	-	-	-	-	-	85,000	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Morrison, Jason	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	220,000	0.00%	-	-	-	9,600	-		229,600
			Total	220,000	0.00%	-	-	-	9,600	-		229,600
2	David Gibson	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	126,762	5.50%	-	-	-	3,564	-		130,326
			Total	126,762	0.00%	-	-	-	3,564	-		130,326
3	Parnell, Philip	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	135,461	5.50%	-	-	-	3,564	-		139,025
			Total	135,461	0.00%	-	-	-	3,564	-		139,025
4	Hopkins, David	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	136,704	5.50%	-	-	-	3,564	-		140,268
			Total	136,704	0.00%	-	-	-	3,564	-		140,268
5	Heglund, Emily	Executive Director of Foundation	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,164	5.50%	-	-	-	3,564	-		90,728
			Total	87,164	0.00%	-	-	-	3,564	-		90,728
6	Tammy Denney	Associate Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	99,870	5.50%	-	-	-	1,080	-		100,950
			Total	99,870	0.00%	-	-	-	1,080	-		100,950
7	Melinda Berry	Associate Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	99,522	0.00%	-	-	-	1,080	-		100,602
			Total	99,522	0.00%	-	-	-	1,080	-		100,602
8	Kelley Townsend	Associate Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,483	5.50%	-	-	-	1,080	-		99,563
			Total	98,483	0.00%	-	-	-	1,080	-		99,563
9	Erica Richardson	Associate Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	99,408	0.00%	-	-	-	1,080	-		100,488
			Total	99,408	0.00%	-	-	-	1,080	-		100,488

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2024						
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Smith, Jason	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,232	0.00%	-	-	-	1,080	-	103,312	
		Total	102,232	0.00%	-	-	-	1,080	-	103,312	
11	Wagley, Spencer	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	91,289	0.00%	-	-	-	1,080	-	92,369	
		Total	91,289	0.00%	-	-	-	1,080	-	92,369	
12											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mejia, Juan E.	President & CEO	State General Revenue	361,750	4.33%	40,000	-	-	3,478	7,574	-	-\$40,000 deferred compensation Unused vacation payout
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	361,750	4.33%	40,000	-	-	3,478	7,574	412,802	
2	Sheppard, Deana K.	Provost & VP for Academic & Student Affairs	State General Revenue	204,803	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	204,803	2.00%	-	-	-	-	-	204,803	
3	Van Cleef, Sarah E.	VP for Financial and Administrative Affairs/C	State General Revenue	196,212	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	196,212	2.00%	-	-	-	-	-	196,212	
4	Lessner, Kimberly G.	VP for Operations/COO	State General Revenue	180,946	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	180,946	2.00%	-	-	-	-	-	180,946	
5	Andrews, Dennis M.	VP for Institutional Advancement/CAO	State General Revenue	175,291	2.00%	-	-	-	4,469	-	-	-Social club membership for community relations
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	175,291	2.00%	-	-	-	-	4,469	179,760	
6	Drain, Timothy S.	Associate Vice Provost, Student Affairs	State General Revenue	129,740	3.41%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	129,740	3.41%	-	-	-	-	-	129,740	
7	Grimes, Lee H.	Associate Vice Provost, Academic Affairs	State General Revenue	130,000	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	130,000	0.00%	-	-	-	-	-	130,000	
8	Nannen, Tampa J.	Dean of Students	State General Revenue	122,288	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	122,288	2.00%	-	-	-	-	-	122,288	
9	Boucher, John C.	Dean, School of Engineering, Mathematics &	State General Revenue	120,854	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,854	2.00%	-	-	-	-	-	120,854	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Tyler Junior College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Richey, James D.	Dean, School of Humanities, Communications	State General Revenue Non-state Income Total	112,954 - 112,954	2.15% 0.00% 2.15%	- - -	- - -	- - -	- - -	- - 112,954		
11	Olivier, Elizabeth A.	Dean, School of Nursing & Health Sciences	State General Revenue Non-state Income Total	112,954 - 112,954	2.15% 0.00% 2.15%	- - -	- - -	- - -	1,500 - 1,500	- - -	114,454 - 114,454	Department Chair stipend
12	Wallace, M.B.	Studies/Executive Administrator	State General Revenue Non-state Income Total	112,954 - 112,954	4.18% 0.00% 4.18%	- - -	- - -	- - -	- - -	112,954 - 112,954		
13	Nichols, Richard A.	Dean, TJC North	State General Revenue Non-state Income Total	112,954 - 112,954	4.67% 0.00% 4.67%	- - -	- - -	- - -	18,000 - 18,000	- - -	130,954 - 130,954	Stipend for duties as Interim Dean, School of
14	Cuellar, Kristi L	Chief Information Officer	State General Revenue Non-state Income Total	146,135 - 146,135	16.91% 0.00% 16.91%	- - -	- - -	- - -	- - -	146,135 - 146,135		
15	Hassell, Megan K.	Deputy Chief Information Officer	State General Revenue Non-state Income Total	98,863 - 98,863	6.30% 0.00% 6.30%	- - -	- - -	- - -	- - -	98,863 - 98,863		
16	Fontaine, Christopher W.	Executive Director, Advising, Veteran/Military	State General Revenue Non-state Income Total	85,634 - 85,634	9.03% 0.00% 9.03%	- - -	- - -	- - -	- - -	85,634 - 85,634		
17	Laird, Kimberly L.	Executive Director, Business Services	State General Revenue Non-state Income Total	143,270 - 143,270	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	143,270 - 143,270	New Hire	
18			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -		
19			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
1	Dusty Johnston	President	State General Revenue	60,547	1.15%	-	-	-	-	-	-	
			Non-state Income	171,981	0.09%	-	-	-	-	-	171,981	
			Total	232,528	1.24%	-	-	-	-	-	232,528	
2	Shana Drury	Vice President of Instructional Services	State General Revenue	29,906	1.15%	-	-	-	-	-	-	
			Non-state Income	95,575	0.09%	-	-	-	-	-	95,575	
			Total	125,481	1.24%	-	-	-	-	-	125,481	
3	Mindi Flynn	Vice President of Administrative Services	State General Revenue	29,907	1.15%	-	-	-	-	-	-	
			Non-state Income	85,118	0.09%	-	-	-	-	-	85,118	
			Total	115,025	1.24%	-	-	-	-	-	115,025	
4	Criquett Scott-Chapman	Vice President of Student Services	State General Revenue	29,907	1.15%	-	-	-	-	-	-	
			Non-state Income	85,118	0.09%	-	-	-	-	-	85,118	
			Total	115,025	1.24%	-	-	-	-	-	115,025	
5	Kristin Harris	Dean of Student Services	State General Revenue	23,272	1.15%	-	-	-	-	-	-	
			Non-state Income	66,239	0.09%	-	-	-	-	-	66,239	
			Total	89,511	1.24%	-	-	-	-	-	89,511	
6	Bettye Hutchins	Dean of Instructional Services	State General Revenue	22,486	1.15%	-	-	-	-	-	-	
			Non-state Income	64,001	0.09%	-	-	-	-	-	64,001	
			Total	86,487	1.24%	-	-	-	-	-	86,487	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Victoria College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L	
					FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
10	Wiley, Gerry Matthew	Executive Director of IREA	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
			Non-state Income	97,008	3.50%	-	-	-	-	-	97,008	
			Total	97,008	0.00%	-	-	-	-	-	97,008	
11	Flores, Jacob	Dean of Arts, Humanities, & Social Sciences	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
			Non-state Income	102,962	3.50%	-	-	-	-	-	102,962	
			Total	102,962	0.00%	-	-	-	-	-	102,962	
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Barbara Beebe	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	180,317	0.00%	-	-	8,400	-	-		188,717
			Total	180,317	0.00%	-	-	8,400	-	-		188,717
2	Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,241	0.00%	-	-	-	-	-		88,241
			Total	88,241	0.00%	-	-	-	-	-		88,241
3	Patricia Claxton	Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,835	0.00%	-	-	-	-	-		111,835
			Total	111,835	0.00%	-	-	-	-	-		111,835
4	Britt Canada	Dean of Institutional Research & Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	102,881	0.00%	-	-	-	-	-		102,881
			Total	102,881	0.00%	-	-	-	-	-		102,881
5	Ralph Ramon	Vice President/Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	100,358	0.00%	-	-	-	-	-		100,358
			Total	100,358	0.00%	-	-	-	-	-		100,358
6	Emily Powell	Chief Technology & Information Security Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	71,717	0.00%	-	-	-	-	-		71,717
			Total	71,717	0.00%	-	-	-	-	-		71,717
7	Tammy Davis	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	81,182	0.00%	-	-	-	-	-		81,182
			Total	81,182	0.00%	-	-	-	-	-		81,182
8	Shawn Fonville	Dean of Career & Technical Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	83,554	0.00%	-	-	-	-	-		83,554
			Total	83,554	0.00%	-	-	-	-	-		83,554
9			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Betty A. McCrohan	President	State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,296), Dental (\$690)
		Non-state Income	281,610	3.00%	-	-	-	-	17,236	298,846	
		Total	281,610	0.00%	-	-	-	-	17,236	298,846	
2 Bryce D. Kocian	Vice President of Administrative Service	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	127,439	1.60%	-	-	4,200	-	-	131,639	
		Total	127,439	0.00%	-	-	4,200	-	-	131,639	
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	131,441	1.55%	-	-	4,200	-	-	135,641	
		Total	131,441	0.00%	-	-	4,200	-	-	135,641	
4 Amanda Allen	Vice President of Strategy, Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	116,100	1.76%	-	-	4,200	-	-	120,300	
		Total	116,100	0.00%	-	-	4,200	-	-	120,300	
5 Gus Wessels, Jr.	Dean of Financial & Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,069	2.04%	-	-	-	-	-	100,069	
		Total	100,069	0.00%	-	-	-	-	-	100,069	
6 Lindsey McPherson	Dean of Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,735	2.12%	-	-	-	-	-	96,735	
		Total	96,735	0.00%	-	-	-	-	-	96,735	
7 Rachel Bahnsen	Dean of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,402	2.06%	-	-	-	-	-	99,402	
		Total	99,402	0.00%	-	-	-	-	-	99,402	
8 Vacant	Dean of Workforce	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9 Jerry Martinez	Dean of Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,069	2.13%	-	-	-	-	-	96,069	
		Total	96,069	0.00%	-	-	-	-	-	96,069	