Higher Education Administrative Accountability Report Special Provisions, Article III, Sec. 5.7 FY2024

Institution Code: 712		Institution Name:	Texas A&M Engineering Experiment Station								
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					Nonsalary Benefits FY 2024						
			EN 2024	Percentage		One-time			a • •		
Employee Name	Position (Title Description)	Funding Sources	FY 2024 Salary	Salary Increase	One-time Payment (Merit)	Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	i C
Yossef Elabd	Interim Vice Chancellor and Dean of Engineering-Dean and Director of TEES	General Revenue	\$198,855		\$0	\$0	\$0	\$0	\$0	S	50
		NON-TEES (TAMUS)	\$298,283		\$0	\$0	\$0	\$0	\$0	S	50
		Total	\$497,138	2.54%	\$0	\$0	\$0	\$0	\$0	\$	50
Dode av Downey	Senior Associate Dean for Research and Agency Deputy Director	General Revenue	\$403,206		\$0	\$0	\$0	\$0	\$0	e.	50
Rodney Bowersox	Semor Associate Dean for Research and Agency Deputy Director	NON-TEES (Joint with TAMU)	\$403,200		\$0 \$0		\$0 \$0				50 50
		Total	\$448,007	7.05%			\$0 \$0				50
Cindy Lawley	Assistant Vice Chancellor and Associate Agency Director of Workforce Development And Regional Divisio		\$62,198		\$0	\$0	\$0	\$0	\$0	\$	0
Clifuy Lawley	Assistant vice Chancenor and Associate Agency Director of workforce Development And Regional Divisio	NON-TEES (Joint with TAMU)	\$184,132		\$0 \$0		\$0 \$0				50 50
		Total	\$246,330				\$0				50
Joseph Dunn	Assistant Vice Chancellor and Chief Financial Officer	General Revenue	\$175,019		\$0 \$0		\$0				50
		NON-TEES (Joint with TAMU)	\$107,725		\$0	\$0	\$0	\$0	\$0	5	50
		Total	\$282,744	15.50%	\$0	\$0	\$0	\$0	\$0	\$	50
Lisa Akin	Chief Operating Officer	General Revenue	\$198,135		\$2,500	\$0	\$0	\$0	\$0	S.	50
	ener spewing street	Total	\$198,135				\$0				50
Casey Bryan	Chief Information Officer	General Revenue	\$154,350		\$0	\$0	\$0	\$0	\$0	S	50
5 5		Total	\$154,350				\$0				50
Julie Kopycinski	Assistant Vice Chancellor of Government Relations	General Revenue	\$9,996		\$0	\$0	\$0	\$0	\$0	S.	50
cane reopjeniski		Institutional Funds	\$60,186		\$0 \$0		\$0				50
		NON-TEES (Joint with TAMUS, TEEX, TTI	\$139,818		\$0	\$0	\$0			\$	50
		Total	\$210,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$	50

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Non-Cash	Total	
ompensation	Compensation	Explanation / Comments
\$0	\$198,855	
\$0	\$298,283	
\$0	\$497,138	Yossef Elabd assumed the role effective 8/1/2023.
\$0	\$403,206	
\$0	\$44,801	
\$0	\$448,007	Rodney Bowersox assumed the role effective 8/8/2023.
\$0	\$62,198	
\$0	\$184,132	
\$0	\$246,330	Received State Mandate 5% increase for FY24.
\$0	\$175,019	
\$0 \$0	\$107,725	
\$0		Received merit State Mandate 5% increase for FY24. In addition, received equity for skill
\$0	\$282,744	enhancement FY24.
\$0	\$200,635	
\$0	\$200,635	Received State Mandate 5% increase for FY24.
¢0	¢154.250	
\$0 \$0	\$154,350 \$154,350	Received State Mandate 5% increase for FY24.
30	\$134,330	Received State Mandale 570 meledse 101 f 1 27.
\$0	\$9,996	
\$0 \$0	\$60,186	
\$0	\$139,818	
\$0		Received State Mandate 5% increase for FY24.