Institution Code: 713 **Institution Name:** Tarleton State University

	Columns/column headers can be added/edited												
A	В	C	D	E	F	G		Н	I	J	K	L	M
							N	onsalary Ber	efits FY 202	:4			
				D	One-time	One-time Payment	Deferred						
				Percentage Salary	Payment	(Non-	Compensati	Housing	Car	Communication	Non-Cash		
Employee Name	Position (Title Description)	Funding Source	FY 2024 Salary	Increase	(Merit)	Merit)	on	Allowance	Allowance	Allowance	Compensation	Total Compensation	Explanation / Comments
Hurley, James L	President	General Revenue	\$65,936									\$65,936	
		Federal Funds Institutional Funds	\$464,065		\$20,000		\$50,000						\$50,000 deferred compensation. Resides on campus; no housing allowance.
		Total	\$530,001	-	\$20,000	\$0		\$0	S0	\$0	\$0		on campus, no nousing anowance.
				•						**			
Beaty, Lori	Executive Vice President and CFO	General Revenue	\$270,000									\$270,000	
		Federal Funds										\$0	
		Institutional Funds			\$10,000							\$10,000	
		Total	\$270,000	12.99%	\$0	\$0		\$0	\$0	\$0	\$0	\$280,000	
G. 74			6250 000									6250 000	
Stearns, Diana	Executive Vice President and Provost	General Revenue Federal Funds	\$270,000		\$5,000							\$270,000 \$5,000	
		Total	\$270,000	3.85%	\$5,000	\$0		\$0	S0	\$0	\$0		
				•		-		-	-				
Garza, Javier	Vice President	General Revenue	\$195,232									\$195,232	
		Federal Funds										\$0	
		Institutional Funds			\$5,000							\$5,000	
		Total	\$195,232	2.61%	\$5,000	\$0		\$0	\$0	\$0	\$0	\$200,232	
D	Wind Donald and	C ID										60	
Reisman, Lonn	Vice President	General Revenue Restricted										\$0 \$0	
		Institutional Funds										\$0	
		Auxiliary Funds	\$200,000									\$200,000	
		Total	\$200,000	-0.36%	\$0	\$0		\$0	\$0	\$0	\$0	\$0	
				-									
Vidmar, Anthony Joseph	Vice President	General Revenue	\$198,500									\$198,500	
		Restricted			62.500							\$0	
		Institutional Funds Total	\$198,500	1.33%	\$2,500 \$2,500	\$0		\$0	\$0	\$0	\$0	\$2,500 \$201,000	
		1000	3170,300	1.55 /0	32,300			90	30		30	\$201,000	
Baker, Credence	Vice President	General Revenue	\$129,478									\$129,478	
		Restricted	\$75,522									\$75,522	
		Institutional Funds			\$7,500							\$7,500	
		Total	\$205,000	4.75%	\$7,500	\$0		\$0	\$0	\$0	\$0	\$212,500	
	77' D 11 .	a 15	61.55.000									0165.000	H. 103/20/23
Capua, Rachel	Vice President	General Revenue Restricted	\$165,000									\$165,000 \$0	Hired 03/20/23
		Institutional Funds										\$0 \$0	
		Total	\$165,000	0.00%	\$0	\$0		\$0	\$0	\$0	\$0		
Benn, Sherri	Vice President	General Revenue										\$0	
		Restricted										\$0	
		Institutional Funds	\$173,000	-	\$5,000							\$178,000	
		Total	\$173,000	4.52%	\$5,000	\$0		\$0	\$0	\$0	\$0	\$178,000	
Iyer, Rupa	Vice President	General Revenue										\$0	
• · · · · · · · · · · · · · · · · · · ·		Restricted										\$0	

		Institutional Funds	\$223,920								\$223,920
		Total	\$223,920	1.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,920
		•									
Ortega-Feerick, Diana	Vice President	General Revenue	\$133,643								\$133,643 \$0
		Restricted Institutional Funds									\$0
		Auxiliary Funds	\$44,548		\$5,000						\$49,548 Promoted 12/01/22
		Total	\$178,190	26.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,190
		•									
LaTouche, Jason	Associate Provost	General Revenue	\$176,120								\$176,120 Promoted 01/02/23
		Restricted									\$0
		Institutional Funds Total	\$176,120	24.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$176,120
		i otai	3170,120	24.02 /0	30	30	30	30	30	30	3170,120
Waddell, Jolena	Associate Provost	General Revenue	\$176,120								\$176,120 Promoted 01/02/23
		Restricted									\$0
		Institutional Funds									\$0
		Total	\$176,120	51.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,120
Shouse, Aimee Dunn	Associate Provost and Dean	General Revenue	\$181,300								\$181,300
Shouse, Annee Dunn	Associate Frovost and Dean	Restricted	\$101,500								\$0
		Institutional Funds									\$0
		Total	\$181,300	6.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,300
		•									
Parker, Ramona Ann	Associate Vice President and Dean	General Revenue Restricted	\$241,854								\$241,854 \$0
		Institutional Funds									\$0
		Total	\$241,854	12.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,854
		•									
Colley, Jennifer Lynn	Associate Vice President	General Revenue									\$0
		Restricted	6140.000								\$0
		Institutional Funds Total	\$140,000 \$140,000	10.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000 Promoted 09/01/23 \$140,000
		Total	3140,000	10.01 /0	30	30	30	30	30	30	\$140,000
Lopez, Evangelina	Associate Vice President	General Revenue	\$95,444								\$95,444
		Restricted									\$0
		Institutional Funds									\$0
		Auxiliary Funds	\$63,629	0.460/							\$63,629 Promoted 09/01/23
		Total	\$159,073	9.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,073
Gorman, Zach	Chief Information Officer	General Revenue									\$0
		Restricted									\$0
		Institutional Funds	\$196,240								\$196,240
		Total	\$196,240	3.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,240 Hired 01/23/23
Barnette, Michael T.	Assistant Vice President	General Revenue									\$0
Daractic, Michael 1.	a assistant vice a resident	Restricted									\$0
		Institutional Funds	\$111,719								\$111,719
		Total	\$111,719	2.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,719
		•				· ·	·		· ·	·	

Lewis, Reginald E.	Assistant Vice President	General Revenue Restricted Institutional Funds	\$118,450								\$118,450 \$0 \$0	
		Total	\$118,450	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,450	
				_								
Styron, William K.	Assistant Vice President	General Revenue	\$120,000								\$120,000	
		Restricted									\$0	
		Institutional Funds Total	\$120,000	17.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$120,000	
				=		**	**		***		4-2-1,0-0	
Wallace, Elizabeth	Assistant Vice President	General Revenue									\$0	
		Restricted									\$0	
		Institutional Funds	\$127,305	_							\$127,305	
		Total	\$127,305	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,305	
Carter, Morgan	Assistant Vice President	General Revenue	\$125,550									omoted 01/01/23
		Restricted Institutional Funds									\$0 \$0	
		Total	\$125,550	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,550	
Liedtkey, Richard	Assistant Vice President	General Revenue									\$0 Hi	red 04/17/23
Lieutkey, Kicharu	Assistant vice i resident	Restricted									\$0	100 04/1//25
		Institutional Funds	\$120,000	_							\$120,000	
		Total	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Jones, Douglas	Assistant Vice President	General Revenue	\$60,329									red 04/17/23
		Restricted	626.260								\$0	
		Institutional Funds Auxiliary Funds	\$36,368 \$25,303								\$36,368 \$25,303	
		Total	\$122,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,000	
				=								
Martin, David	Assistant Vice President	General Revenue									\$0	
,		Restricted									\$0	
		Institutional Funds	\$190,225	_							\$190,225	
		Total	\$190,225	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,225	
Joseph, Shante	Assistant Vice President	General Revenue	\$154,500								\$154,500	
		Restricted Institutional Funds									\$0 \$0 H:	red 05/18/23
		Total	\$154,500	-0.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	Ted 03/16/23
				_								
Bural, Nathaniel	Assistant Vice President	General Revenue									\$0 Pr	omoted 06/01/23
	Alle 1 resident	Restricted									\$0	
		Institutional Funds	\$115,000								\$115,000	
		Auxiliary Funds									\$0	
		Total	\$115,000	59.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	

Lambert, Barry D. Dean	Dean	General Revenue Restricted Institutional Funds	\$201,839								\$201,839 \$0 Includes interim allowance for Dean of \$0 Graduate School Role through 10/31/23		
		Total	\$201,839	5.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,839	10/31/23	
Peak, Kayla	Peak, Kayla Dean	General Revenue Restricted Institutional Funds	\$173,788	2.009/	50			CO.	50	60	\$173,788 \$0 \$0		
		Total	\$173,788	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,788		
Rynearson, Kimberly A.	Rynearson, Kimberly A. Dean	General Revenue Restricted Institutional Funds	\$194,588	_							\$194,588 \$0 \$0		
		Total	\$194,588	3.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,588		
Landacta, Rafael Dean	General Revenue Restricted Institutional Funds	\$196,175								\$196,175 \$0 \$0			
		Total	\$196,175	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,175		
Laurent, Charles M.	Laurent, Charles M. Dean	General Revenue Restricted Institutional Funds Total	\$184,270								\$184,270 Promoted 01/11/23 \$0 \$0		
			\$184,270	14.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,270		
Simon, Douglas L.	1	General Revenue Restricted Institutional Funds	\$169,950	_							\$0 \$0 \$169,950		
		Total =	\$169,950	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,950		
Aroskar, Rajarshi	Dean	General Revenue Restricted Institutional Funds	\$206,500								\$206,500 Hired 02/06/23 \$0 \$0		
		Total	\$206,500	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,500		
Sudman, Phillip	Interim Dean	General Revenue Restricted Institutional Funds	\$180,688								\$180,688 Interim effective 08/01/23 \$0 \$0		
		Total	\$180,688	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,688		
Quinnell, Katherine	Dean	General Revenue Restricted Institutional Funds	\$125,566								\$125,566 \$0 \$0		
		Total	\$125,566	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,566		
Freed, Rusty	Interim Dean	General Revenue Restricted Institutional Funds	\$185,716								\$185,716 Interim effective 01/17/23 \$0 \$0		

		Total	\$185,716	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,716
Faulkenberry, Ellen Durand Dean		General Revenue	\$141,728								\$141,728 Promoted 02/28/23
		Restricted Institutional Funds Auxiliary Funds	\$7,506								\$0 \$0 \$7,506
		Total	\$149,234	19.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,234
Leach, Lesley Associate Dean	Associate Dean	General Revenue Restricted	\$153,792								\$153,792 \$0
		Institutional Funds Total	\$153,792	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$153,792
Del Carmen, Alejandro Associate D	Associate Dean	General Revenue	\$179,068								\$179,068
		Restricted Institutional Funds									\$0 \$0
		Total	\$179,068	2.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,068
Mollick, George	Mollick, George Interim Associate Dean	General Revenue Restricted	\$138,071								\$138,071 Promoted 01/17/23 \$0
		Institutional Funds Total	\$138,071	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$138,071
Sword, Benjamin	Sword, Benjamin Associate Dean	General Revenue Restricted Institutional Funds	\$92,876								\$92,876 \$0 \$0
		Total	\$92,876	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,876
Borchardt, Jamie	orchardt, Jamie Associate Dean	General Revenue Restricted	\$99,522								\$99,522 \$0
		Institutional Funds Total	\$99,522	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$99,522
Tarpley, Rudy	Associate Dean	General Revenue Restricted	\$120,439								\$120,439 Promoted 06/01/23 \$0
		Institutional Funds Total	\$120,439	3.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$120,439
Loya, Melody	Associate Dean	General Revenue Restricted	\$145,973								\$145,973 \$0
		Institutional Funds Total	\$145,973	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$145,973
Schuessler, Joseph	Associate Dean	General Revenue	\$168,290								\$168,290 \$0
		Restricted Institutional Funds Total	0470.000	3.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$0 \$168,290
		rotai	\$168,290	3.4470	20	φu	20	30	30	30	\$100,470

Xu, Jun	Associate Dean	General Revenue Restricted Institutional Funds	\$128,315								\$128,315 Pro \$0 \$0	omoted 12/01/22
		Total	\$128,315	3.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,315	
Sanderford, Max	Interim Associate Dean	General Revenue Restricted Institutional Funds Total	\$141,030 \$141,030	3.50%	\$0	\$0	\$0	SO	\$0	\$0	\$141,030 Into \$0 \$0 \$141,030	erim effective 07/01/23
Bauer, Keldon	Associate Dean	General Revenue Restricted Institutional Funds Total	\$176,178 \$176,178	2.57%	SO	\$0	\$0	SO	\$0	\$0	\$176,178 \$0 \$0 \$176,178	
Boss, Lisa	Assistant Dean	General Revenue Restricted Institutional Funds Total	\$153,900 \$153,900	2.60%		\$0	\$0	\$0	\$0	\$0	\$153,900 Hii \$0 \$0 \$153,900	red 10/01/22
Sloan, Christopher	Assistant Dean	General Revenue Restricted Institutional Funds Total	\$112,989 \$112,989	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,989 \$0 \$0 \$112,989	
Horak, Janice	Executive Director	General Revenue Restricted Institutional Funds Total	\$114,091 \$114,091	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$0 \$114,091 \$114,091	
Watts, Jennifer	Executive Director	General Revenue Restricted Institutional Funds Total	\$81,396 \$81,396	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$81,396 \$0 \$81,396	
Johnson, Shawn	Executive Director	General Revenue Restricted Institutional Funds Total	\$108,000	0.00%	S0	\$0	\$0	\$0	\$0	\$0	\$108,000 Hir \$0 \$0 \$108,000	red 07/31/23
Strohmeyer, Donna	Executive Director	General Revenue Restricted Institutional Funds Auxiliary Funds Total	\$31,180 \$93,539 \$124,718	21.81%	S0	\$0	\$0	\$0	\$0	\$0	\$0 \$0 \$31,180 \$93,539 \$124,718	
Towns, Lathes	Executive Director	General Revenue Restricted Institutional Funds Total	\$103,000 \$103,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 Pro \$0 \$103,000 \$103,000	omoted 05/01/23

McMillan, Heather	Executive Director		\$132,934 \$132,934	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$0 \$132,934 \$132,934
Wright, Kathy	Executive Director	Restricted Institutional Funds	\$105,776 \$105,776	2.28% =	\$0	\$0	\$0	\$0	\$0	\$0	\$105,776 \$0 \$0 \$105,776
Hankhouse, Shannon	Executive Director	Restricted Institutional Funds	\$110,482 \$110,482	1.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,482 \$0 \$0 \$110,482
Benge, Michael	Executive Director		\$128,750 \$128,750	2.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 Promoted 12/01/22 \$0 \$128,750 \$128,750
Jacobs, Cecilia	Executive Director	Restricted Institutional Funds	\$125,082 \$125,082	-0.57% =	\$0	\$0	\$0	\$0	\$0	\$0	\$125,082 \$0 \$0 \$125,082
Welch, Robert	Chief of Police	General Revenue Restricted Institutional Funds Auxiliary Funds Total	\$68,804 \$43,989 \$112,793	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$0 \$68,804 \$43,989 \$112,793
Humphries, Joel	Deputy Commandant	General Revenue Restricted Institutional Funds Total	\$94,829 \$94,829	3.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,829 Promoted 07/01/23 \$0 \$0 \$94,829

NOTES

Salary Data as of 09.01.23 FY 2023 Salary in accordance with last year's submission for existing employees Merit awarded 09/01/23; merit included in this year's salary data Tarleton's Communication Allowance was eliminated as of 08/31/23

Institutional Funds - typically 2x accounts; equivalent to "Designated Funds" in BO Report Auxiliary Funds - 3x accounts Restricted Funds - 4x, 5x and 6x accounts Federal Funds - a subset of Restricted Funds