Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2024
The University of Texas Arlington
Institution Agency Code: 714


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Special Provisions, Sec. 5 - Fiscal Year 2024
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| Agency Cod |  |  |  |  |  |  |  |  |  |  |  |  |
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| A | B | c | D | E | F | G | H | 1 | J | к | L | M |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \\ \hline \end{gathered}$ | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2024 |  |  |  |  |  | TotalCompensation | Explanation / Comments |
|  |  |  |  |  | $\begin{gathered} \text { Cash } \\ \text { Bonuses } \end{gathered}$ | Practice Plan Benefits | Housing Allowance | Car <br> Allowance | Other | $\begin{gathered} \text { Non-Cash } \\ \text { Compensation } \end{gathered}$ |  |  |
| Miler, Kate | VP for Research and Innovation | E\&G | \$324,450 | 3.00\% | \$0 | \$0 | s0 | \$0 | \$0 | \$0 | \$324,450 | Hired 10/1/22 |
| Schultz, Marie Elizabeth | VP Development Alumni Relations | Designated | \$320,943 | 3.53\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$320,943 | Hired 11/14/22 |
| Chalemela, Deepika | Chief Information Officer | Designated | \$310,500 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$310,500 | Hired (transfer) 1/1/23 |
| Componation, Paul | Associate Dean Engineering | Designated | \$308,275 | 4.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$ 308,275 | Hired (transfer) 1/1/23 |
| Frazier, Gregory V. | Senior Associate Dean of Business | E\&G | \$305,355 | 4.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$305,355 |  |
| Keller, David Melvin | Associate Dean of Kinesiology | Designated | \$296,908 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$296,908 |  |
| Bevill, Yolanda D. | VP Marketing Messaging and Engagement | Designated | \$294,605 | 3.37\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$294,605 | Hired 10/3/22 |
| Adem, Salma | VP Planning and Chief of Staff | E\&G | \$291,899 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$291,899 |  |
| Khaledi, Morteza G. | Dean of Science | E\&G <br> Designated | $\begin{aligned} & \$ 231,531 \\ & \$ 55,456 \end{aligned}$ | $\begin{aligned} & 3.50 \% \\ & 3.50 \% \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 231,531 \\ & \$ 55,456 \end{aligned}$ |  |
|  |  | Total | \$286,988 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$286,988 |  |
| Madden-Thompson, Teresea | Vice President for Geoes | Designated | \$284,261 | 4.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$284,261 |  |
| Weidanz, Jon A. | Associate Vice President Research | Designated | \$280,390 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$280,390 |  |
| Davis, Lowell | VP for Student Affairs / Dean | Designated | \$280,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$280,000 | Hired 7/10/23 |

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\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{A

Name} \& \multirow[b]{3}{*}{B

Position} \& c \& D \& E \& F \& G \& H \& 1 \& J \& K \& L \& M \\
\hline \& \& \multirow[b]{2}{*}{Funding Source} \& \& Percentage \& \multicolumn{6}{|c|}{Nonsalary Benefits FY 2024} \& \& \multirow[b]{2}{*}{Explanation / Comments} \\

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\begin{gathered}
\text { Salary } \\
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\hline \text { Salary Increase } \\
\text { Over } \\
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\] \& Cash Bonuses \& Practice Plan Benefits \& Housing Allowance \& | Car |
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\hline Boseman, Shelby L. \& Chief Legal Officer \& E\&G \& \$277,173 \& 3.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$277,173 \& \\
\hline Jaramillo, Jorge F. \& Associate Dean of Business \& E\&G \& \$274,287 \& 5.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$274,287 \& \\
\hline Grover, James P. \& Dean of Graduate School \& Designated \& \$272,479 \& 3.50\% \& \$0 \& \$0 \& \$0 \& 50 \& 50 \& \$0 \& \$272,479 \& Hired (transfer) 10/1/22 \\
\hline Li, Ming-Han \& Dean of CAPPA \& E\&G \& \$265,000 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$265,000 \& Hired 8/1/23 \\
\hline Carpenter, Larry J. \& Senior Associate Vice President \& Designated \& \$262,266 \& 3.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& 50 \& \$0 \& \$262,266 \& \\
\hline Martinez-Cosio, Maria \& Interim Senior Vice Provost \& Designated \& \$256,991 \& 3.63\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$256,991 \& Hired (transfer) 8/1/23 \\

\hline Smith Jr., Samuel H. \& Chief Analytics Officer and Data Officer \& | E\&G |
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| Designated | \& \[

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& \$ 219,225 \\
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& \$ 219,215 \\
& \$ 24,574
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\] \& \\

\hline \& \& | Designated |
| :--- |
| Total | \& \$243,789 \& 3.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$243,789 \& \\


\hline \multirow[t]{3}{*}{Cordero, Minerva} \& Interim Vice Provost Faculty Affairs \& E\&G \& \$219,393 \& 3.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$219,393 \& \multirow[t]{3}{*}{| Hired (transfer) 1/1/23 |
| :--- |
| Additional Pay for Interim Vice Provost 9/1/23-8/31/24 (\$21,939) |} \\

\hline \& \& \multirow[t]{2}{*}{E\&G Total} \& \$0 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$21,939 \& \$0 \& \$21,939 \& \\
\hline \& \& \& \$219,393 \& 3.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$21,939 \& \$0 \& \$241,332 \& \\
\hline Newman, Elizabeth Therese \& Dean of Liberal Arts \& E\&G \& \$240,000 \& 0.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$240,000 \& Hired 7/7/23 \\
\hline Peterson, Lynn \& Senior Associate Dean of Engineering \& Designated \& \$224,914 \& 4.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$224,914 \& \\
\hline Hardy, James \& Assistant Vice President Info Technology \& Designated \& \$220,000 \& 24.09\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$220,000 \& Promotion to Asst.VP ( $\$ 35,620$ ) and $4.0 \%$ merit \\
\hline Bergere, Douglas \& Assistant Vice President Information Technology \& Designated \& \$220,000 \& 14.04\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$220,000 \& Promotion to Asst.VP ( $\$ 20,812$ ) and 3.25\% merit \\
\hline Nifong, Cheryl Denise \& Chief Information Security Officer \& Designated \& \$215,875 \& 3.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$215,875 \& \\
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\end{tabular}

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| Name | B | c | D | E | F | G | H | 1 | J | K | L | m |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Position | Funding Source |  | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2024 |  |  |  |  |  |  | Explanation / Comments |
|  |  |  | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \\ \hline \end{gathered}$ |  | Cash Bonuses | $\begin{aligned} & \text { Practice } \\ & \text { Plan } \\ & \text { Benefits } \end{aligned}$ | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation |  |
| Woody, Debra J. | Interim Dean Social Work | Designated <br> E\&G | $\begin{gathered} \$ 199,656 \\ \$ 0 \end{gathered}$ | $\begin{aligned} & 3.50 \% \\ & 0.00 \% \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \text { \$0 } \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{gathered} \$ 0 \\ \$ 14,974 \end{gathered}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 199,656 \\ & \$ 14,974 \end{aligned}$ | Hired (transfer) 6/1/23 <br> Supplemental pay for Interim Dean duties 9/1/23-5/31/24 <br> $(\$ 14,974)$ |
|  |  | Total | \$199,656 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$14,974 | \$0 | \$214,631 |  |
| Lemaux, Kimberley Ann | Chief University Police | Designated Total | $\begin{array}{r} \$ 203,149 \\ \$ 10,243 \\ \hline \$ 213,392 \end{array}$ | $\begin{aligned} & 4.00 \% \\ & 4.00 \% \\ & \hline 4.00 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \text { \$0 } \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 203,149 \\ \$ 10,243 \\ \hline \$ 213,392 \\ \hline \end{array}$ |  |
| Lange, Donald J. | Assistant Vice President Facilities Management | E\&G Designated <br> Total | $\begin{array}{r} \$ 170,031 \\ \$ 41,951 \\ \hline \$ 211,983 \\ \hline \hline \end{array}$ | $\begin{aligned} & 4.00 \% \\ & 4.00 \% \\ & \hline 4.00 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ \mathbf{\$ 0} \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{array}{r} \$ 170,031 \\ \$ 41,951 \\ \hline \$ 211,983 \\ \hline \hline \end{array}$ |  |
| Scott, Stephanie Jean | Associate VP and Controller | Designated | \$211,488 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$211,488 | Hired 11/7/22 |
| Bennett, Suprena Denise | Associate Vice President Budgets Planning Analysis | Designated | \$201,825 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$201,825 |  |
| Youngblood, Rosalinda | Associate Vice President Development | Designated | \$201,683 | 4.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$201,683 |  |
| Brown, Casey | Interim Dean of College of Education | E\&G Total | $\begin{gathered} \$ 183,260 \\ \$ 0 \\ \hline \$ 183,260 \\ \hline \end{gathered}$ | $\begin{array}{r} 3.50 \% \\ 0.00 \% \\ \hline \\ \hline 3.50 \% \\ \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \text { \$0 } \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ \mathbf{\$ 0} \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \text { \$0 } \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{gathered} \$ 0 \\ \$ 18,326 \\ \hline \$ 18,326 \end{gathered}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \end{aligned}$ | $\begin{gathered} \$ 183,260 \\ \$ 18,326 \\ \hline \$ 201,586 \\ \hline \hline \end{gathered}$ | Hired (transfer) 3/17/23 <br> Interim Dean supplemental pay 9/1/23-8/31/24 (\$18,326) |
| Wang, Zheng | Dean of Libraries | E\&G | \$200,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$200,000 | Hired 10/1/23 |
| Forsberg, Jeremy A. | Associate Vice President Research Administration | E\&G | \$195,720 | 15.49\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$195,720 | Job Reclassification/Perm Additional Duties 15.49\% |
| Kittle, Paul | Senior Associate VP Student Affairs | E\&G | \$190,138 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,138 |  |
| Elliott, Arlene Susan | Assistant VP for Academic Resource Planning | E\&G Designated <br> Total | $\begin{gathered} \$ 174,078 \\ \$ 15,446 \\ \hline \$ 189,524 \\ \hline \hline \end{gathered}$ | $\begin{array}{r} 3.50 \% \\ \begin{array}{l} 3.50 \% \\ \hline \end{array} \underline{ } \begin{array}{l}  \\ \hline .50 \% \end{array} \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{array}{r} \$ 174,078 \\ \$ 15,446 \\ \hline \$ 189,524 \\ \hline \hline \end{array}$ |  |
| Daniel, Kathryn Marie | Associate Dean College of Nursing | Designated | \$188,991 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$188,991 |  |

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| Name | B | c | D | E | F | G | H | 1 | J | к | L | м |
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|  | Position | Funding Source | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \\ \hline \end{gathered}$ | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2024 |  |  |  |  |  |  | Explanation / Comments |
|  |  |  |  |  | $\begin{aligned} & \text { Cash } \\ & \text { Bonuses } \end{aligned}$ | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation |  |
| Purgason, Ashley M. | Associate Vice Provost Student Success | Designated | \$188,287 | 4.99\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$188,287 |  |
| Price, David | Chief Audit Executive | Designated | \$187,572 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,572 |  |
| Snow, Heather L. | Associate VP andDean of Students | E\&G | \$178,799 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$178,799 |  |
| Hickman, Kimshi Latrice | Assistant Vice Provost Student Success | Designated | \$178,386 | 3.30\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$178,386 |  |
| Cavallo, Ann Marie | Assistant Vice Provost Faculty Affairs | E\&G | \$176,758 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$176,758 |  |
| Wixson, Etren | Assistant Vice President Student Bus Srrcs | Designated | \$169,139 | 2.09\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$169,139 |  |
| Reed, Edith | Assistant Vice Provost Academic Talent, Culture and Engagement | Designated | \$168,442 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$168,442 |  |
| Bobadilla, Anna M. | Senior Associate Vice President Analytics | E\&G | \$165,591 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,591 |  |
| Condon, Joseph W. | Assistant Vice President Talent, Culture and Engageme | ( Designated | \$166,056 | 4.20\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$166,056 | Hired (transfer) 11/1/22 |
| Abercia, David | Chief of Staff Provost Office | Designated | \$165,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,000 | Hired 6/1/23 |
| Mitschke, Diane B. | Associate Dean Social Work | E\&G | \$164,082 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$164,082 |  |
| Beasley, Donald | Assistant Vice President Belonging andEngagement* | Designated | \$164,046 | 4.30\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$164,046 | Hired (transfer) 11/1/22 |

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| A | B | c | D | E | F | G | H | 1 | J | K | L |  | M |
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|  |  |  |  | Percentage | Nonsalary Benefits FY 2024 |  |  |  |  |  |  | Explanation / Comments |  |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \\ \hline \end{gathered}$ | Salary Increase Over Prior Year | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation |  |  |
| Lavelle, Mark | Assistant Vice President Development | E\&G <br> Restricted <br> Total | $\begin{aligned} & \$ 125,038 \\ & \$ 37,984 \\ & \hline \$ 163,022 \end{aligned}$ | $\begin{aligned} & 4.00 \% \\ & \begin{array}{l} 4.00 \% \\ \hline 4.00 \% \end{array} \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \$ \$ 0 \\ \hline \$ 0 \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 125,038 \\ & \$ 37,984 \\ & \hline \$ 163.022 \end{aligned}$ |  |  |
| Lowery, LaTanya | Chief Compliance Officer | E\&G | \$162,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,500 | Hired 7/18/23 |  |
| Permenter, Selma | Assistant Vice President Development | E\&G <br> Designated <br> Total | $\begin{aligned} & \$ 127,578 \\ & \$ 34,659 \\ & \hline \$ 162,236 \\ & \hline \hline \end{aligned}$ | $\begin{aligned} & 3.53 \% \\ & 3.53 \% \\ & \hline 3.53 \% \\ & \hline \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \$ \mathbf{\$ 0} \\ \hline \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline \hline \end{aligned}$ | $\begin{array}{r} \$ 127,578 \\ \$ 34,659 \\ \hline \$ 162,236 \\ \hline \hline \end{array}$ |  |  |
| Brown, Aaron | Assistant Vice Provost Student Success | Designated | \$161,950 | 3.30\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,950 |  |  |
| Viator, Nicholas | Assistant Vice President | E\&G | \$160,425 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,425 | Hired 9/15/22 |  |
| Smallwood, Amber Melissa | Assistant Vice Provost Academic Planning and Policy | Designated | \$160,050 | 4.99\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,050 |  |  |
| Cole, Glenn M. | Assistant Chief University Police | E\&G | \$157,599 | 4.30\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$157,599 |  |  |
| Tare, Meghna Sandeep | Chief Sustainability Officer | E\&G <br> Designated <br> Total | $\begin{array}{r} \$ 125,466 \\ \$ 31,366 \\ \hline \$ 156,832 \\ \hline \end{array}$ | $\begin{aligned} & 4.00 \% \\ & \hline 4.00 \% \\ & \hline 4.00 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \\ & \hline 0 \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \$ \mathbf{y} \\ \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{array}{r} \$ 125,466 \\ \$ 31,366 \\ \hline \$ 156,832 \\ \hline \end{array}$ |  |  |
| Tillerson, Jay S. | Assistant Chief University Police | Designated | \$156,122 | 4.30\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$156,122 |  |  |
| Lucy-Speidel, Beth | Associate Dean Nursing Admin Affairs | E\&G <br> Designated <br> Total | $\begin{array}{r} \$ 38,753 \\ \$ 116,258 \\ \hline \$ 155,010 \\ \hline \hline \end{array}$ | $\begin{array}{r} 3.34 \% \\ 3.34 \% \\ \hline \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline 0 \end{array}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{gathered} \$ 38,753 \\ \$ 116,258 \\ \hline \$ 155,010 \\ \hline \hline \end{gathered}$ |  |  |
| Wicks, Cruz Imelda | Assistant Vice President Belonging and Engagement* | Designated | \$155,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$155,000 | Hired 3/27/23 |  |

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*Position titles reflect official records as of September 1,2023

