## Prairie View A&M University Administrative Accountability Report



November 30, 2023

715 **Institution Name: Prairie View A&M University Institution Code:** M H  $\mathbf{C}$ **Non Salary Benefits FY2024** One-time One-time Percentage Other Payment (Non-**Payment** Housing Communication Salary Car Merit) **Total Compensation Funding Source** FY 2024 Salary (Merit) Allowance Allowance Allowance **Explanation / Comments Employee Name Position (Title Description)** Increase \$425,000 \$475,000 Tomikia P. LeGrande President Designated \$50,000 \$12,000 \$12,000 Designated \$10,500 Contract Incentive \$10,500 Designated \$425,000 \$50,000 \$10,500 Total 6.25% **\$0 \$0** \$12,000 **\$0** \$497,500 Athletic Director \$184,000 \$480 \$864 \$185,344 Anton Goff Auxiliary Restricted \$46,000 \$120 \$216 \$46,336 \$230,000 **\$0** \$600 \$1,080 \$231,680 Total 0.00%**\$0 \$0 \$0** Michael L. McFrazier Interim Provost and Senior Vice President for Academic Affairs \$230,000 \$230,000 General Revenue \$230,000 21.05% **\$0** \$230,000 **\$0 \$0 \$0** Total Professor & Dean, College of Business \$226,044 Munir Quddus General Revenue \$226,044 \$226,044 **\$0** \$226,044 Total 0.00% **\$0 \$0 \$0 \$0 \$0** General Revenue Gerald D'Souza Dean & Director of Land-Grant Programs \$220,631 \$220,631 \$220,631 **\$0 \$0 \$0 \$0 \$0** \$220,631 Total \$220,000 Senior Vice President for Business Affairs General Revenue \$220,000 Cynthia A. Carter-Horn \$220,000 0.00%**\$0 \$0 \$0 \$0 \$0 \$0** \$220,000 Total \$206,000 Magesh T. Rajan Vice President of Research, Innovation and Sponsored Programs General Revenue \$206,000 \$206,000 **\$0 \$0 \$0 \$0 \$0** \$206,000 0.00%**\$0** Total Professor & Dean, College of Nursing General Revenue \$200,000 \$200,000 Allyssa Harris \$200,000 **\$0** \$200,000 Total 0.00% **\$0 \$0 \$0 \$0 \$0** Available University Funds Tony A. Moore Chief Information Officer \$200,000 \$200,000 \$200,000 **\$0 \$0** \$200,000 Total 0.00% Pamela H. Obiomon \$199,619 \$199,619 Professor & Dean, College of Engineering General Revenue \$199,619 0.00%**\$0 \$0 \$0 \$0 \$0 \$0** \$199,619 Total Ikhlas Sabouni Professor & Dean, School of Architecture General Revenue \$198,102 \$198,102 \$198,102 **\$0 \$0 \$0** \$198,102 Total **\$0 \$0** Dorie J. Gilbert \$195,700 \$195,700 Professor & Dean, College of Arts & Sciences General Revenue \$195,700 **\$0 \$0 \$0 \$0** Total 0.00% **\$0** \$195,700 Tyrone Tanner General Revenue Interim Dean Graduate Studies \$190,000 \$190,000 \$190,000 0.00%**\$0 \$0 \$0 \$0 \$0** \$190,000 Total **\$0** Vice President for Student Affairs \$180,250 \$180,250 Beverly Copeland General Revenue \$180,250 **\$0 \$0 \$0** \$180,250 0.00%**\$0 \$0 \$0** Total Senior Executive Director & Chief Development Officer \$180,000 \$180,000 Andrea Sankey Designated \$180,000 0.00%**\$0 \$0 \$0** \$180,000 Total **\$0 \$0 \$0** \$179,557 Sarina R. Willis Vice President for Enrollment Management Available University Funds \$179,557 \$179,557 \$179,557 Total 0.00% **\$0 \$0 \$0 \$0 \$0** \$160,000 Alphonso Keaton Associate Professor & Dean, Undergraduate Studies General Revenue \$160,000 \$160,000 **\$0 \$0 \$0** \$160,000 Total 0.00%**\$0 \$0 \$0** Assistant Vice President for Institutional Research and Carl D. Williamson Effectiveness \$154,192 \$154,192 Available University Funds Total \$154,192 0.00%**\$0 \$0 \$0 \$0 \$0 \$0** \$154,192 \$720 Kwaku Addo Associate Dean, College of Agriculture & Human Sciences Designated \$720 \$63,873 General Revenue \$63,873 \$75,858 General Revenue - Dedicated \$75,858

\$11,986

General Revenue

\$11,986

## Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2024

		Total	\$151,717	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$152,437	
Betty A. Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue	\$146,449	<u> </u>							\$146,449	
		Total -	\$146,449	0.00%	\$0	\$0	<b>\$0</b>	\$0	\$0	\$0	\$146,449	
Dianne T. Evans	Assistant Vice President Financial Mgmt Services	Designated General Revenue	\$141,750								\$0 \$141,750	
		Total	\$141,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,750	
Walle Engedayehu	Professor & Associate Dean, College of Arts and Sciences	General Revenue	\$138,196								\$138,196	
		Total =	\$138,196	0.00% _	\$0	\$0	\$0	\$0	\$0	\$0	\$138,196	
Anthony Harris	Interim Dean, College of Education	General Revenue General Revenue	\$135,000							\$15,000	\$135,000 \$15,000	Temporary / Interim Increase \$1,250/month
		Total	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$15,000	\$150,000	
Reginald Braggs	Assistance Vice President & Dean of Student Affairs	General Revenue	\$135,000							¢( 022	\$135,000	Relocation Allowance
		Designated Total	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$6,033 <b>\$6,033</b>	\$141,033	Relocation Allowance
Kimberly E. Sanders	Asst Vice President for Enrollment Services	Available University Funds	\$135,000								\$135,000	
		Total	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Carmen R. Carter	Assistant Provost, Academic Affairs	General Revenue Total	\$131,402 <b>\$131,402</b>	0.00%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	\$0	<b>\$0</b>	<b>\$0</b>	\$131,402 <b>\$131,402</b>	
		=		0.00 /0	<b>90</b>	<b>90</b>		<b>90</b>	φυ	<b>90</b>		
Cheryle Snead-Greene	Assistant Provost, Academic Affairs	General Revenue Total	\$131,072 <b>\$131,072</b>	0.00%	<b>\$0</b>	\$0	\$0	\$0	\$0	\$0	\$131,072 <b>\$131,072</b>	
Richard Wilkins	Professor & Associate Dean of Research	General	\$130,656	_						\$7,500	\$138.156	Administrative Stipend \$833.33/month
		Total	\$130,656	33.33%	\$0	\$0	\$0	\$0	\$0	\$7,500	\$138,156	
Camille A. Gibson	Interim Dean & Director, College of Juvenile Justice	General Revenue Dedicated	\$95,463							\$12,530	*	Temporary / Interim Increase \$1,250/month
		General Revenue Total	\$35,004 <b>\$130,467</b>	0.00%	<b>\$0</b>	\$0	\$0	\$0	\$0	\$2,471 <b>\$15,000</b>	\$37,475 <b>\$145,467</b>	Temporary / Interim Increase \$1,250/month
Bruce Bockhorn	Associate Professor & Associate Dean	General Revenue	\$121,083	_							\$121,083	
		Designated								\$12,000	\$12,000	Administrative Stipend \$1,000/ month
		Designated Total	\$121,083	0.00%	\$0	\$0	\$0	\$0	\$0	\$10,000 <b>\$22,000</b>	\$10,000 <b>\$143,083</b>	Temporary / Interim Increase \$833.33/month
Michael Curry	Interim Associate Vice President & Chief of Police	Available University Funds	\$67,701								\$67,701	
		Designated	\$52,543						\$1,080	<b>#20.061</b>	\$53,623	T
		Designated Total	\$120,244	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$30,061 <b>\$30,061</b>	\$30,061 <b>\$151,385</b>	Temporary / Interim Increase \$2,505.08/ month
	Asst Vice President for Academic Engagement and Student											
John P. Gardner	Success	General Revenue  Total	\$118,600 <b>\$118,600</b>	0.00%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	\$118,600 <b>\$118,600</b>	
Gregory Bryant	Assistant Vice President for Auxiliary Enterprises	Designated -	\$55,012	_							\$55,012	
Glegory Bryain	rissistant vice resident for realitary Enterprises	Auxiliary Funds	\$62,988	0.00%	co.	Ç0	Ç0	60	¢0	Ç0	\$62,988	
		Total -	\$118,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,000	
Kiranmai Bellam	Associate Professor & Associate Dean of Engineering	General Revenue Total	\$111,430 <b>\$111,430</b>	0.00%	\$0	\$0	<b>\$0</b>	\$0	\$0	\$15,000 <b>\$15,000</b>	\$126,430 <b>\$126,430</b>	Administrative Stipend \$1,875/month
Sarhan Musa	Associate Dean of Graduate Studies	General Revenue	\$105,338	_							\$105,338	
		Designated Total	\$105,338	0.00%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	\$11,250 <b>\$11,250</b>		Temporary/Interim increase \$1250/month
0 1 5 5 1		•		0.00 /0 <u> </u>	φU	φu	ΦU	φu	Φυ	Φ11,43U		
Carolyn S. Davis	Asst Dean, College of Business	General Revenue Designated	\$82,973 \$12,027								\$82,973 \$12,027	
		Restricted		_						\$12,512	\$12,512	Extra Pay Outside Regular Job Duty \$1,390.17/month
		Total -	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$12,512	\$107,512	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated Total	\$93,286 <b>\$93,286</b>	0.00%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	\$0	\$93,286 <b>\$93,286</b>	
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## Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2024

Gloria Regisford	Professor & Associate Dean for Research-Sciences/STEM	General	\$76,280							\$2,250	\$78,530 Administrative Stipend \$1,250/month
		Restricted	\$3,286							\$9,000	\$12,286 Administrative Stipend \$1,250/month
		Total	\$79,566	0.00%	\$0	\$0	\$0	\$0	\$0	\$11,250	\$90,816
		_									
Vacant	Professor & Dean, Undergraduate Studies	Designated	\$190,000								\$190,000
		Total =	\$190,000	0.00%	\$0	<u>\$0</u>	\$0	<b>\$0</b>	\$0	\$0	<u>\$190,000</u>
Vacant	Associate Dean, College of Engineering	General Revenue	\$145,326								\$145,326
		Total	\$145,326	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,326
		_									
Vacant	Assistant Vice President for Student Engagement	Designated	\$105,000								\$105,000
		Total	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000
V	Assistant Visa Dussident for Chadent Formand	C1 P	¢105 000								\$105,000
Vacant	Assistant Vice President for Student Engagement	General Revenue	\$105,000	0.000/	Φ0	60	Φ0	ΦΩ.	60	60	\$105,000 \$105,000
		Total =	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000
Vacant	Assistant Dean, College of Education	General Revenue	\$105,000								\$105,000
		Total	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000
		=									
<b>V</b>	Associate Dana Callege of Inventile Institute and Development	C1 D	¢75 000								£75,000
Vacant	Associate Dean, College of Juvenile Justice and Psychology	General Revenue	\$75,000	0.000/	60	<b>CO</b>	60	60	<b>CO</b>	<b>CO</b>	\$75,000 \$75,000
		Total =	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000
Vacant	Associate Dean, College of Arts and Sciences	General Revenue	\$75,000								\$75,000
	, 6	Total	\$75,000	0.00%	\$0	<b>\$0</b>	\$0	\$0	\$0	\$0	\$75,000
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