

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2024
The University of Texas System Administration

Institution Code: 720

A Name	B Position	C Funding Source	D Salary (09.01.2023)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Milliken, James B.	Chancellor	AUF	\$70,152	0.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,152	
		Designated	\$369,810	-4.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$369,810	
		Restricted	\$582,664	7.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$582,664	
			<u>\$1,022,626</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,022,626</u>
Murphy, William	Chief Executive Officer - University Lands	Designated	\$964,080	3.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$1,014,080	Other - \$50,000 deferred compensation subject to a vesting period
Zerwas, John M.	Executive Vice Chancellor for Health Affairs	AUF	\$788,573	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$788,573	
Pruitt, Jonathan	Executive Vice Chancellor for Business Affairs	AUF	\$277,173	-40.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,173	
		Designated	\$415,760	107.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$415,760	
			<u>\$692,933</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$692,933</u>
Lakey, David	Vice Chancellor for Health Affairs and Chief Medical Officer	AUF	\$586,305	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$586,305	
Schellstede, Maryam	Chief Operating Officer - University Lands	Designated	\$542,000	19.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$542,000	Promotion from Senior Vice President 09/01/2023
Safady, Randa S.	Vice Chancellor for External Relations, Communications, and Advancement Services	AUF	\$285,851	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,851	
		Designated	\$157,349	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,349	
		Restricted	\$81,297	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,297	
			<u>\$524,497</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$524,497</u>
Hull, Terry	Associate Vice Chancellor for Finance	Designated	\$514,974	3.00%	\$0	\$0	\$0	\$0	\$203	\$0	\$515,177	Other - University Salary Supplement
Frederick, Francie A.	General Counsel to the Board of Regents	AUF	\$511,313	2.50%	\$0	\$0	\$0	\$0	\$340	\$0	\$511,653	Other - University Salary Supplement
Owen, Brian	Senior Vice President, Land - University Lands	Designated	\$508,820	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$508,820	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2024
The University of Texas System Administration

Institution Code: 720

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Holmes Jr., Archie L.	Executive Vice Chancellor for Academic Affairs	AUF	\$505,071	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$505,071	
Crain, R. David	Associate Vice Chancellor and Chief Information Officer	AUF	\$470,476	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$470,476	
Napier, Stacey	Vice Chancellor for Governmental Relations	AUF	\$88,650	-75.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,650	Concurrent role as General Counsel to the BOR in-training, effective 09/01/2023
		Designated	\$361,350	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$361,350	Concurrent role as General Counsel to the BOR in-training, effective 09/01/2023
			<u>\$450,000</u>	<u>24.56%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$450,000</u>
Sharphorn, Daniel H.	Vice Chancellor and General Counsel	AUF	\$221,829	-6.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,829	
		Designated	\$221,829	13.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,829	
			<u>\$443,658</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$443,658</u>
Champion, Lauren	Senior Vice President, Chief Legal Officer - University Lands	Designated	\$442,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$442,900	Hired 11/22/2022
Goonewardene, Julie	Senior Advisor to the Chancellor, Chief Innovation and Talent Officer	AUF	\$430,130	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$430,130	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2024
The University of Texas System Administration

Institution Code: 720

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Peppers, James M.	Chief Audit Executive	AUF	\$356,088	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$356,088	
		Designated	\$71,030	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,030	
			<u>\$427,118</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$427,118</u>
Hinojosa-Segura, Veronica	Associate Vice Chancellor and Controller	AUF	\$288,400	-27.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,400	Reclassification with rate change 10/01/2022
		Designated	\$123,600	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$123,600	Reclassification with rate change 10/01/2022
			<u>\$412,000</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$412,000</u>
Horton, Derek	Associate Vice Chancellor for Budget and Planning	AUF	\$334,000	14.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$334,000	Promotion 09/01/2023
Dendy, Phillip B.	Chief Compliance and Risk Officer	AUF	\$80,194	2.50%	\$0	\$0	\$0	\$0	\$85	\$0	\$80,279	Other - University Salary Supplement
		Designated	\$240,583	2.50%	\$0	\$0	\$0	\$0	\$255	\$0	\$240,838	Other - University Salary Supplement
			<u>\$320,777</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$340</u>	<u>\$0</u>	<u>\$321,117</u>	
Bienvenue, Joan	Associate Vice Chancellor, Research	AUF	\$320,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,000	Hired 07/17/2023
Csaszar, Sonya	Vice President, Legal - University Lands	Designated	\$313,657	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,657	Promotion 10/10/2022
Solberg, Eric	Associate Vice Chancellor - Health Affairs	AUF	\$302,375	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,375	Hired 01/16/2023
Ford, Tracey D.	Associate Vice Chancellor - Student Affairs	AUF	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Hired 03/20/2023
Kazmi, Zain H.	Assistant Vice Chancellor, Chief Analytics Officer	AUF	\$297,008	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,008	
Carruth, Leslie A.	Associate Vice Chancellor for Health Affairs	AUF	\$290,318	5.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,318	
Gibbins, Jenna	Vice President, Natural Resource Development	Designated	\$289,800	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,800	Promotion 07/01/2023

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2024
The University of Texas System Administration

Institution Code: 720

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Harris, Stephen	Assistant Vice Chancellor for Capital Projects	AUF	\$144,574	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$144,574	
		Designated	\$144,575	-48.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,575	
			\$289,149	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$289,149
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$263,731	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,731	
Lemoine, Kevin P.	Associate Vice Chancellor for Academic Affairs	AUF	\$258,828	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,828	
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$256,226	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,226	
Brantley, Richard B.	Senior Vice President, Operations - University Lands	Designated	\$255,740	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,740	
English, Tamra J.	Assistant Vice Chancellor, Managing Attorney	AUF	\$202,342	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,342	
		Designated	\$35,708	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,708	
			\$238,050	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,050	
Evans, Allene D.	Assistant Vice Chancellor, Managing Attorney	Designated	\$238,050	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,050	
Lein, David	Assistant Vice Chancellor, Managing Attorney	AUF	\$166,635	-9.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,635	
		Designated	\$71,415	55.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,415	
			\$238,050	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,050	
Hah, Allen S.	Assistant Vice Chancellor for Finance	Designated	\$236,819	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,819	
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$230,000	10.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Griffin, Sean	Associate Vice Chancellor for Governmental Relations	AUF	\$230,000	10.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Starkey, Roger	Associate Vice Chancellor for Governmental Relations	AUF	\$225,000	8.30%	\$0	\$0	\$0	\$0	\$615	\$0	\$225,615	Other - University Salary Supplement

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2024
The University of Texas System Administration

Institution Code: 720

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Sherman, Susan	Associate Vice Chancellor for Governmental Relations	AUF	\$225,000	8.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Bellomy, Lauren	Senior Associate General Counsel to the Board of Regents	AUF	\$223,886	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,886	
Garcia, Melissa	Associate Vice Chancellor for Health Affairs	AUF	\$221,500	19.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,500	Promotion 09/01/2023
Corliss III, Paul	Associate Vice Chancellor for External Relations	AUF	\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	
Brannon, Andria	Associate Vice Chancellor for Advancement Services	AUF	\$49,275	-26.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,275	
		Designated	\$147,826	18.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,826	
			\$197,101	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,101	
Prescott, Nichole S.	Assistant Vice Chancellor for Academic Affairs	AUF	\$170,400	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,400	
Raetz, Katherine	Assistant Vice Chancellor for Governmental Relations	AUF	\$168,540	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,540	
Riley, Lydia	Chief of Staff to the Executive Vice Chancellor for Academic Affairs	AUF	\$161,880	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,880	