### The University of Texas at Austin

A	В	С	D	E	F	G	н	ı	J	К	L	М
				Percentage			Nonsalary	Benefits FY 202	24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Hartzell, Jay	President	E & G Designated Restricted	\$65,945 \$576,701 \$790,084 \$1,432,730	0.00% -2.00% 10.00% 4.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$576,701	Also has a Professor appointment Regental Regental
Del Conte, Chris	Vice President and Lois and Richard Folger Athletics Director	Auxiliary	\$2,450,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,450,000	<del>-</del> =
Lucchinetti, Claudia	Senior Vice President for Medical Affairs and Dean of the Dell Medical School	E&G Designated	\$1,029,000 \$15,000 \$1,044,000	3.00% 100.00% 4.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$1,029,000 \$15,000 \$1,044,000	<u>.</u>
Macones, George	Department Chair, Women's Health and Executive Vice Dean	Designated	\$763,711	2.00%	\$0	\$0	\$0	\$0	\$151,200	\$0	\$151,200	Academic Administrator Supplement (\$220,000).Other: Clinical Moonlighting Payment (6,200) and Performance Incentive (\$145,000). Also has a Professor (Medical) appointment.
		E&G	\$0 \$763,711	0.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$36,000 \$187,200	\$0 \$0	\$36,000 \$950,911	_Clinical Administrative Supplement (\$36,000).
Harris, Martin	Vice President for Medical Affairs	Designated E&G Restricted	\$636,458 \$192,170 \$0 \$828,628	-8.00% 100.00% 0.00% 20.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$103,624 \$103,624	\$0 \$0 \$0 \$0	\$192,170	Also has a Professor of Internal Medicine appointment. Reclassification from Associate Vice President 8/1/22. Performance Incentive.
Wood, Sharon	Executive Vice President and Provost	E&G	\$740,501	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$740,501	Also has a Professor appointment.
Mills, Lillian Fawn	Dean, McCombs School of Business	E&G Designated Restricted	\$419,210 \$100,000 \$154,800 \$674,010	3.00% 0.00% 7.00% 3.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$419,210 \$100,000 \$154,800 \$674,010	Permanent Supplement.
Edmond, Jane Covington	Vice Dean of Professional Practice, Director of the Mitchel and Shannon Wong Eye Institute, and Department Chair of Ophthalmology	E&G  Designated	\$409,478 \$175,491	N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$67,500 \$7,500	\$0 \$0	. ,	Promoted Vice Dean on 9/1/23. Academic Administrator Supplement (\$105,000). Other: Clinical Administrative Supplement (\$67.500). Also has a Professor of Ophthalmology appointment. Academic
			\$584,969	N/A	\$0	\$0	\$0	\$0	\$75,000	\$0	\$659,969	Administrator Supplement (45,000). Other: Clinical AdministrativeSupplement (\$7.500).

### The University of Texas at Austin

_	_	-	_	_		Agency Co		_	_		_	<b>A</b> *
A	В	c	D	E	F	G	Н	<u> </u>	J	К	L	M
				Percentage		1	Nonsalary	Benefits FY 202	24			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Ring, David	Associate Dean for Comprehensive Care	Designated	\$483,772	2.00%							\$483,772	Also has a Professor appointment.
		Dootsistad	\$152.770	7.00%							¢152.770	
		Restricted	\$636,542	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,770 \$636,542	
			,			•	•		·	·	, ,	=
Davis, Jim	Senior Vice President and Chief Operating Officer		\$630,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$630,000	Promoted from Vice President of Legal Affairs on 6/5/23.
	Officer		-									=
Chesney, Robert	Dean, School of Law	Designated	\$537,720	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$537,720	Also has a Professor appointment.
		Restricted	\$43,940	100.00%	\$0	\$0	\$0	\$0	\$0	\$0		Permanent Supplement.
			\$581,660	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$581,660	=
Bonnecaze, Roger	Dean, Cockrell School of Engineering	E&G	\$526,280	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$526,280	Also has a Professor Appointment.
, 5	, 5	Restricted	\$36,400	4.00%	\$0	<b>\$</b> 0	\$0	\$0	\$0	\$0	\$36,400	Permanent Supplement.
			\$562,680	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$562,680	 <del> </del>
Burris, Ethan	Senior Associate Dean for Academic Affairs	Designated	\$459,243	4.00%	\$0	\$0	\$0	\$10,500	\$0	\$0	\$469,743	Option III Allowance (\$10,000) and Option III one-time payment (\$500).
		Restricted	\$85,000	0.00%	\$0	\$0	\$0		\$0	\$0	\$85,000	Permanent Supplement.
			\$544,243	4.00%	\$0	\$0	\$0	\$10,500	\$0	\$0	\$554,743	- -
Cahill, Alison Gale	Associate Dean of Translational Research	Designated	\$411,870	NA	\$0	\$0	\$0	\$0	\$107,000	\$0	\$107,000	Promoted to Associate Dean on 9/1/23. Also has a Professor appointment. Other: Clinical Administrative Supplement (\$84,000), Clinical Moonlighting payment (\$2,000), and Performance Incentive
		Sponsored	\$18,205	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(\$21,000)
		Sponsored	\$430,075	0.00%	\$0	\$0	\$0	\$0	\$107,000	\$0	\$537,075	
Matsui, William	Vice Dean for Research	Designated	\$299,022	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$299,022	Deputy Director ended and full-time Vice Dean on 3/1/23 resulting in 2% increase. New Academic Administrator Supplement (\$64,375) added on 3/1/23 resulting in 14% increase. Merit increase 3% on 9/1/23. Also has a Professor (Medical) appointment.
		E&G	\$206,598	18.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,598	
		Sponsored	\$28,049	30.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,049	<u></u>
			\$533,669	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$533,669	
Slesnick, Daniel	Interim Vice President and Chief Financial Officer	E&G	\$525,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$525,000	Interim on 3/20/23.
Vandenbout, David	Dean, College of Natural Sciences	E&G	\$490,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$490,800	Also has a Professor appointment.
		Restricted	\$31,200	4.00%	\$0	\$0 60	\$0 \$0	\$0	\$0 60	\$0		_Permanent Supplement.
			\$522,000	4.00%	\$0	\$0	\$U	\$0	\$0	\$0	\$522,000	_
Livingston, David	Vice President for Development	E&G	\$500,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	Promoted from Vice President 8/3/23.
De Shazo, George	Dean, Lyndon B. Johnson School of Public	E&G	\$332,708	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,708	
. 3	Affairs	Restricted	\$161,200	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,200	<u>.</u>
			\$493,908	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$493,908	 <del> </del>

### The University of Texas at Austin

A	В	С	D	E	F	G	Н	I	J	К	L	M
				Percentage			Nonsalary	Benefits FY 202	24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		<u>"</u>										
Stevens, Ann Huff	Dean, College of Liberal Arts	E&G Restricted	\$441,387 \$52.000	4.00% 4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Also has a Professor appointment. Permanent Supplement
		nestricted	\$493,387	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$493,387	
lm, Eun Ok	Dean, School of Nursing	E&G	\$430,000	NA	\$0	\$0	\$0	\$0	\$3,333	\$0	\$433,333	Hired 8/1/23. Also has a Professor appointment. Other Relocation (\$3,333).
		Designated	\$0	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0 \$430,000	NA 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$40,000 \$43,333	\$0 \$0	\$40,000 \$473,333	Relocation
			<del> </del>	0.0070	<del></del>	70	ŢŪ.	γo	743,333	ÇO.	<del>413,333</del>	•
Breithaupt, Charles	Associate Vice President and UIL Executive Dire	Designated	\$461,763	10.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$461,763	Other: Communication Device Allowance.
Nelson, Elizabeth Ann	Senior Associate Dean for Undergraduate Medical Education and Interim Department	Designated	\$433,140	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$433,140	Academic Administrator Supplement (\$36,590). Also has Professor Medicine appointment.
	Chair for Medical Education	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,165	\$0	\$26,165	Temporary Supplement.
			\$433,140	15.00%	\$0	\$0	\$0	\$0	\$26,165	\$0	\$459,305	· •
Martinez, Charles	Dean, College of Education	Designated	\$377,599	5.00%	\$0	\$0	\$0	\$0	\$0	\$0 \$0		Also has a Professor appointment.
		Restricted Sponsored	\$52,000 \$27,442	4.00% -13.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$52,000 \$27,442	Permanent Supplement.
		.,	\$457,040	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$457,040	
Cude, Roger	Vice President for People and Talent		\$450,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	Hired 8/7/23.
Harrison, David	Associate Dean for Research, McCombs School of Business	E&G	\$388,271	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$388,271	Promoted to Associate Dean 9/1/23. Also has a Professor appointment. Permanent Supplement (\$18,000).
		Restricted	\$40,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Faculty Endowed Supplement.
		Designated	\$0	NA	\$0	\$0	\$0	\$0	\$5,600	\$0		Academic Activities (One-time).
			\$428,271	0.00%	\$0	\$0	\$0	\$0	\$5,600	\$0	\$433,871	:
Kahlon, Mini	Vice Dean for Health Ecosystem	Designated	\$155,726	-33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,726	
		E&G	\$175,192	510.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,192	
		Restricted	\$6,489 \$51,909	-74.00% -44.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$37,798 \$0	\$0 \$0		Other: Performance Incentive
		Sponsored	\$389,316	3.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$37,798	\$0	\$51,909 \$427,114	
			-			•	•	•				
Cochran-McCall, Amanda	Vice President for Legal Affairs and General Counsel	E&G	\$425,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$425,000	Vice President for Legal Affairs effective 6/5/23.
Reagins-Lilly, Soncia	Vice President for Student Affairs and Dean of Students	E&G	\$420,010	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$421,090	Other: Communication Device Allowance.
Higgins, Christopher	Associate Vice President for Development	E&G	\$417,150	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$417,150	Promoted from Exec Director of Development 1/1/23.
Crosnoe, Robert	Associate Dean for Research and Graduate Studies	E&G	\$416,212	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$416,212	•

### The University of Texas at Austin

Α	В	С	D	E	F	G	Н	1	J	K	L	M
				Deventage			Nonsalary	y Benefits FY 202	24			
Nome	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total	Surlanation / Community
Name Nullen Jawal			_ `	Prior Year						•	Compensation	Explanation / Comments
Mullen, Jewel	Associate Dean	Designated E&G	\$332,751 \$36,972 \$369,723	3.00% 3.00% 3.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$40,000 \$0 \$40,000	\$0 \$0 \$0	\$372,751 \$36,972 \$409,723	
Groves, Bob	Senior Associate Vice President	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	•	Communication Device Allowance.
		E&G	\$402,000 \$402,000	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$360	\$0 \$0	\$402,000 \$402,360	<u>-</u>
Martinez, Octavio	Senior Associate Vice President and Executive	Restricted E&G	\$354,755 \$0	4.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,080 \$45,089	\$0 \$0		Other: Communication Device Allowance. Clinical Administrative Supplement.
	Director for the Hogg Foundation	E&G	\$354,755	4.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$46,169	\$0 \$0		Also has a Professor appointment.
Mersey, Rachel Davis	Interim Dean, Moody College of Communication	E&G	\$400,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	Interim Dean 6/1/23.
Macclements, Jonathan	Senior Associate Dean and DIO of Graduate Medical Education	Designated	\$396,550	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$396,550	Also has a Professor of Medicine appointment.
Reddick, Richard	Senior Vice Provost and Dean of the Undergraduate College	E&G Restricted	\$391,400 \$0	3.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$3,333	\$0 \$0	\$0 \$0		Also has a Professor appointment. Academic Activities (One-time).
	•		\$391,400	3.00%	\$0	\$0	\$0	\$3,333	\$0	\$0	\$394,733	•
Rivera-Servera, Ramon	Dean, College of Fine Arts	E&G Restricted	\$358,330 \$36,400 \$394,730	4.00% 4.00% 4.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0		Permanent Supplement.
Speitel, Gerald	C.W. Cook Professor and Associate Dean for	E&G	\$374,546	5.00%	\$0	\$0 \$0	<del>\$0</del> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$394,730 \$374,546	-
	Academic Affairs	Restricted	\$17,489 \$392,035	5.00% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Faculty Endowed Supplement
Poloyac, Samuel	Dean, College of Pharmacy	E&G Restricted	\$351,159 \$39,936	4.00% 4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Also has a Professor appointment.
		restricted	\$391,095	4.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$391,095	Permanent Supplement =
Mora, Claudia	Dean, Jackson School of Geosciences	E&G Restricted	\$347,587 \$41,600	4.00% 4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$41,600	Also has a Professor appointment. Permanent Supplement.
			\$389,187	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$389,187	<u> </u>
Flores, Richard	Deputy to the President for Academic Strategies	E&G	\$386,006	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$386,006	•
Wilcox, Karen	Associate Vice President for Research-Oden Institute	E&G Restricted	\$260,293 \$95,250	4.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$26,080	\$0 \$0		Permanent Supplement (\$36,000). Other: Academic Activities (\$25,000) and Communication Device Allowance (\$1,080).
			\$355,543	4.00%	\$0	\$0	\$0	\$0	\$26,080	\$0	\$381,623	•
Cole, Allan	Dean, School of Social Work	E&G Restricted	\$373,952 \$5,200	4.00% 100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$373,952 \$5,200	<u>_</u>
			\$379,152	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$379,152	<u> </u>

### The University of Texas at Austin

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 202	24			
			Salary	Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Woofter, Heather	Dean, School of Architecture	Designated	\$365,000	NA	\$0	\$0	\$0	\$0	\$0	\$0		Hired 8/15/23. Also has a Professor appointment.
		E&G	\$0	NA NA	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$3,333	\$0		Relocation.
			\$365,000	NA	\$0	\$0	ŞU	\$0	\$3,333	\$0	\$368,333	:
Dyer, Justin	Interim Dean, School of Civic Leadership	E&G	\$365,000	NA	\$0	\$0	\$0	\$0	\$0	\$0		Interim 7/1/23. Also has an Executive Director and Professor appointments.
Juenger, Maria	Interim Dean, Graduate School	E&G	\$365,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$365,000	Interim 8/14/23. Also has a Professor appointment.
Matsui, Elizabeth	Associate Dean for Faculty Academic Affairs	Designated	\$157,763	171.00%	\$0	\$0	\$0	\$0	\$0	\$0		Permanent Supplement (\$55,000) added 7/1/23. Equity/structural adjustment 7/1/23. Also has a Professor appointment.
		E&G	\$30,900	-72.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,900	· · · · · · · · · · · · · · · · · · ·
		Sponsored	\$175,337	15.00%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$175,337	
			\$364,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$364,000	

#### The University of Texas at Austin

_	_	_	_	_		Agency Co		_		.,		p.a
A	В	С	D	E	F	G	H	 	J	К	L I	M
				Percentage		l	Nonsalary	Benefits FY 202	24			
			Colomi	Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	Salary (9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Stanzione, Daniel	Associate Vice President for Research, TACC	Designated	\$191,060	-8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,060	
		E&G	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	
		Sponsored	\$153,772	48.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,772	!
			\$362,832	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$362,832	<u>-</u>
Meyer, Eric	Dean, School of Information	E&G	\$357,655	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$358,735	Other: Communication Device Allowance.
Stingfellow, Brent	Director of Campus Planning and University Architect	Designated	\$350,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	Promoted 9/18/23
Moreno, Alejandro	Assistant Dean of Clinical Integration	Designated	\$347,043	3.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$348,043	Other: Clinical Moonlighting Payment.
Smith, LaToya	Vice President for Diversity and Community Engagement*	E&G	\$348,014	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$348,014	_  -  -
Regan, Emily	Vice President and Chief Marketing and Communication Officer	E&G	\$339,999	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$339,999	_ ) =
Morse, Susan	Associate Dean for Academic Affairs	Designated	\$338,099	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$338,099	Also has a Professor appointment.
Hahn, Warren	Associate Dean for Graduate Programs	Designated	\$118,335	4.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$133,335	other: Optional III (\$15,000). Also has a Clinical Professor
		E&G	\$130,155	3.00%	\$0	\$0	\$0	\$0	\$69,757	\$0	\$199,912	appointment. Other: Instructional Overload (\$69,757).
			\$248,490	4.00%	\$0	\$0	\$0	\$0	\$84,757	\$0	\$333,247	, =
Henderson, Ty	Associate Dean for Undergraduate Program	Designated	\$160,680	4.00%	\$0	\$0	\$0	\$0	\$26,667	\$0	\$187,347	Other: Option III (\$26,667). Also has an Associate Professor appointment.
		E&G	\$139,893	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,893	<u>ı</u>
			\$300,573	4.00%	\$0	\$0	\$0	\$0	\$26,667	\$0	\$327,240	) =
Vangelisti, Anita	Senior Associate Dean for Faculty Affairs and Graduate Education	E&G	\$306,250	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,250	) Rate and FTE increase resulting in 8% increase. Equity increase of 12% on 9/1/23. Also has a Professor appointment.
		Restricted	\$20,000	63.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	2 Faculty Endowed Supplement.
			\$326,250	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,250	
Wasserman, Melissa Feeney	Associate Dean for Research	Designated	\$325,664	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,664	Also has a Professor appointment.
Huang, Janet Hsinwel	Deputy to the President for Transformation Strategies	E&G	\$322,989	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$322,989	<del>,</del> =
Luk, John Chang	Assistant Dean of Interprofessional Integration	Designated	\$318,122	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$318,122	<del>-</del> =
Carna, Tony	Assistant Vice President, Office of Sponsored Projects	Designated	\$317,500	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$317,500	Hired 8/7/23.

### The University of Texas at Austin

	•	•	-	_		Agency Co						М
A	В	С	D	E	F	G	H		J	К	L	M
				Percentage		<u> </u>	Nonsalary	Benefits FY 202	24	1		
				Salary Increase		Practice		_				
		5	Salary	Over	Cash	Plan	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Rathnasingham, Ruben	Assistant Dean for Health Product Innovation	E&G Restricted	\$154,426 \$154,427	31.00% -16.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$154,426 \$154,427	
		Restricted	\$308,853	3.00%	\$0	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$308,853	
			-		-							•
Bartholomew, John	Associate Dean for Academic Affairs	Designated	<b>\$273,629</b> \$0	15.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$10,000	\$0 \$0	,	Associate Dean for Academic Affairs
		E&G Restricted	\$25,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000	\$0 \$0	\$25,000	Faculty Non-Endowed Supplement.
		Restricted	\$298,629	10.00%	\$0	\$0	\$0	\$0	\$10,000	\$0 \$0	\$308,629	
												•
Brownson, Chris	Associate Vice President for Health and Well-	Auxiliary	\$257,498	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,498	
	being	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$49,000	\$0	\$49,000	Temporary additional duties.
		Lao	\$257,498	13.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$49,000	\$0 \$0	\$306,498	· · ·
Humpert, Trice	Assistant Vice President for Information	E&G	\$305,009	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,009	
	Technology Services											•
Hoelscher, Steven	Associate Dean	E&G	\$295,191	3.00%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$295,191	•
,			<del></del>				7.	T-			+===,===	•
Harrington, Eden	Chief of Staff, Associate Dean for Experiential	Designated	\$294,959	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,959	•
	Education											Also has a Clinical Professor appointment.
Nemec, Ashley	Deputy to the Interim Vice President and Chief Financial Officer	E&G	\$294,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$294,000	Promoted 3/20/23.
	Chief Financial Officer											•
Mullaney, Caitlin	Senior Associate Dean for Business Affairs &	E&G	\$292,600	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$292,600	•
	Chief Operating Officer											
									4			•
Tyus, Marilyn	Associate Vice President, University Housing and Dining	Auxiliary	\$290,000	24.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$291,080	
	and Dining											Equity 21% and merit 3% on 9/1/23. Temporary additional duties
												ended. New duties assigned permanently. Other: Communication
												Device Allowance.
Moser, Robert	Associate Dean for Instructional Technology	Designated	\$255,651	NA	\$0	\$0	\$0	\$0	\$35,000	\$0	\$290 651	Promoted on 6/1/23. Also has a Professor appointment. Other:
Mesel, Nesel e	and Facilities	Designated	<b>\$233,031</b>		Ţ.	Ψū	ΨO	40	455,000	40		Temporary Supplement.
					-							
Brown, Amanda	Assistant Vice President for Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	, ,	Communication Device Allowance.
		E&G	\$286,455	14.00% 14.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$1,080	\$0 \$0	\$286,455 \$287,535	
			\$286,455	14.00%	<u> </u>	ŞU	ŞU	<b>3</b> 0	\$1,000	ŞU	3207,333	•
Young, Michael	Associate Dean and Senior Research Scientist	Restricted	\$162,500	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$162,500	Promoted on 9/1/23.
		Sponsored	\$124,542	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$124,542	
			\$287,042	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,042	•
Clarke, Julia	Associate Dean	E&G	\$113,030	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,030	
Ciai Ne, Julia	Associate Dedii	Restricted	\$113,030 \$172,772	9.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$113,030 \$172,772	
			T = - = ) · · · =	2.3070	~~	70	70	70	70	70	Y=1-1112	

#### The University of Texas at Austin

A	В	С	D	E	F	G	н	1	J	К	L	М
				Percentage			Nonsalary	Benefits FY 202	4			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
114.1115	. 65141611	, , <b>,</b> , , , , , , , , , , , , , , , ,	\$285,802	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,802	
						•	•	•	•			•
Matouschek, Andreas	Associate Dean	E&G	\$284,462	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$284,462	Also has a Professor appointment.
Loukas, Alexandra	Associate Dean for Research and Graduate Studies	Designated	\$186,990	26.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,990	Extending position which was to end 8/31/23. Merit 3% on 9/1/23. Also has a Professor appointment.
	Statics	Restricted	\$35,000	133.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Faculty endowed supplement (\$25,000). New faculty endowed supplement (\$10,000) on 9/1/23.
		Sponsored	\$60,239	-37.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,239	
			\$282,229	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,229	•
Medina, Ricardo	Assistant Dean for Business Services	E&G	\$276,074	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$276,074	: :
Alvarado, Cassandre	Associate Dean for Undergraduate Education	E&G	\$260,000	33.00%	\$0	\$0	\$0	\$0	\$9,952	\$0	\$269,952	-
												Extending position which was to end 8/31/23. Increase aligned additional duties assigned. Other: Instructional Overload (\$9,953).  Also has a Professor of Practice appointment.
Martinez, Marla	Associate Vice President	Auxiliary	\$268,408	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,408	- ■
Maloch, Beth	Senior Associate Dean	Designated Restricted	\$209,170 \$55,000	4.00% 100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$209,170 \$55,000	Also has a Professor appointment.
		nestricted	\$264,170	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,170	
Holleran, Lori	Associate Dean	E&G Restricted	\$107,570 \$155,053	5.00% 4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$107,570 \$155,053	Also has a Professor appointment.
		nestricted	\$262,623	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,623	
Saya, Rubina	Assistant Dean	E&G	\$261,998	19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,998	Merit 10% and equity 9% on 9/1/23 for retention and alignment with peers in other colleges.
lsenberg, Noah	Associate Dean for Professional Programs	E&G	\$243,362	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$243,362	Promoted 9/1/23. Also has a Professor appointment.
		Restricted	\$17,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$17,000	
			\$260,362	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$260,362	•
Brock, Kathleen	Associate Vice President for Strategic Advancement	Designated	\$240,000	NA	\$0	\$0	\$0	\$0	\$20,000	\$0	\$260,000	Promoted 6/7/23. Other: Temporary additional duties (\$20,000).
Maedgen, Jennifer	Senior Associate Vice President	E&G	\$260,000	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	:
Paulson, Gaylen	Associate Dean and Director of Executive Education	Designated	\$252,608	3.00%	\$0	\$0	\$0	\$0	\$3,850	\$0	\$256,458	Other: Academic Activities (One-time).
Wilkerson, Luann	Associate Dean for Evaluation and Faculty Development	Designated	\$253,878	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,878	
Richburg, John	Associate Dean for Research and Graduate Studies	Designated E&G	\$122,381 \$91,892	4.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$122,381 \$91,892	Also has a Professor appointment.

### The University of Texas at Austin

Α	В	С	D	E	F	G	Н	I	J	К	L	M
				Percentage			Nonsalary	Benefits FY 202	4			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Restricted Sponsored	\$20,818 \$18,125 \$253,216	3.00% 30.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$20,818 \$18,125	_
Lorenzo, Doreen	Assistant Dean	E&G	\$253,216	2.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$253,216 \$251,485	
Pruitt, Meredith	Associate Vice President for Communications and Engagement	Designated	\$250,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	- Hired 4/17/23.
Jogee, Shardha	Associate Dean for Faculty Affairs	E&G Restricted	\$230,667 \$7,930	NA NA	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,691 \$0	\$0 \$0	\$7,930	
Sutton, Ryan	Associate Dean	Designated	\$238,597 \$30,900	100.00%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,691 \$0	\$0 \$0	\$247,288 \$30,900	<del>-</del>
Sutton, Nyan	Associate Deall	Restricted	\$216,300 \$247,200	3.00% 18.00%	\$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$216,300 \$247,200	
Cox, James	Associate Dean	E&G	\$245,299	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,299	Also has a Professor appointment.
Michalka, Justin	Assistant Vice President for Development, Campus Partnerships	Designated E&G	\$0 \$241,000 \$241,000	NA NA NA	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$1,080 \$0 \$1,080	\$0 \$0 \$0	\$1,080 \$241,000 \$242,080	
Joseph, Peniel	Associate Dean	E&G Restricted	\$227,993 \$13,959 \$241,951	2.00% 3.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$227,993 \$13,959 \$241,951	
Stephens, Joseph	Assistant Dean	Designated	\$241,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,000	
Garrard, Douglas	Associate Vice President of Student Life and Deputy Deans of Students	E&G	\$237,471	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$238,551	- Other: Communication Device Allowance (\$1,080).
Gardner, Jennifer	Deputy Vice President	Designated	\$237,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,000	- =
Anasgasti, Rogelio	Assistant Vice President, Procurement and Payment Services	Designated	\$236,050	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,050	-

### The University of Texas at Austin

A	В	С	D	E	F	G	н	1	J	К	L	М
				Percentage			Nonsalary	Benefits FY 202	24			
			Salary	Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Guittard, Bob	Assistant Vice President for Donor	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0		Communication Device Allowance.
	Engagement	E&G	\$234,500 \$234,500	1.00% 1.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$1,080	\$0 \$0	\$234,500 \$235,580	
			\$254,500	1.00/0		70	70	70	<b>\$1,000</b>	<del> </del>	7233,300	
Biggs, Adam	Deputy Vice President for Legal Affairs	E&G	\$235,000	30.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	Reclassified on 9/1/23 from Associate Vice President.
Julien, Christine	Associate Dean	Designated	\$119,547	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,547	
		E&G	\$80,128	-59.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,128	
		Restricted	\$31,204 \$230,879	7.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$31,924 \$231,599	Other: Communication Device Allowance (\$720).
			\$230,673	3.00%		<del> </del>	70	70	<del>-</del>	70	<del>7231,333</del>	=
Stickler, Michelle	Associate Vice President, Office of Research Support and Compliance	Designated	\$230,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	-  -  -
DeKinder, Jade	Associate Dean for Master of Science Programs	Designated	\$175,142	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,142	Also has a Clinical Assistant Professor appointment.
		E&G	\$36,075	4.00%	\$0	\$0	\$0	\$0	\$18,000	\$0		Other: Temporary Supplement (\$18,000).
			\$211,217	4.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$229,217	, ≣
Rieh, Soo Young	Senior Associate Dean for Academic Affairs	E&G	\$229,098	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,098	Also has a Professor appointment.
Knopf, Daniel	Associate Dean for Graduate Education	E&G	\$228,334	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228.334	Also has a Professor appointment.
			7220,000				7-	12		1.7	+==5/55	<b>=</b> ''
Hackert, Marvin	Senior Associate Dean	E&G	\$217,190	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0		Reduced to part-time. Also has a Professor appointment.
		Restricted	\$9,600 \$226,790	0.00% -4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	<u>\$0</u> \$0	\$9,600 \$226,790	
			\$220,730	4.00%	<del></del>	70	γŪ	70	γO	ŢŪ.	\$220,730	
Gough, John	Assistant Vice President for Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Communication Device Allowance.
		E&G	\$225,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
			\$225,000	13.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$226,080	<u>-</u>
Hadavi, Krista	Assistant Vice President of FAS Business Services and Chief Business Officer	E&G	\$224,411	25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,411	Reclassification on 8/28/23.
Rampy, Bill	Assistant Dean of Undergraduate Medical Education	Designated	\$224,400	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$224,400	Promoted 4/1/23. Also has Associate Professor of Pathology appointment.
Horner, Sharon	Associate Dean for Research	E&G	\$202,897	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,897	Also has a Professor appointment.
		Restricted	\$20,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
			\$222,897	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,897	, =
Rosen, Steven	Senior Associate Vice President for Legal Affairs	E&G	\$220,000	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	- -
Bellavia, Bianca	Assistant Vice President	E&G	\$218,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,400	<u>-</u>
Rosen, Mike	Assistant Vice President for University Communications	E&G	\$218,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,400	<del>-</del> =

### The University of Texas at Austin

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage			Nonsalary	Benefits FY 202	24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Taylor, Melissa	Senior Assistant Dean	E&G	\$204,996	11.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$217,49	Other: Temporary Additional Duties.
Sereboff, Stefani	Senior Assistant Dean, Career Management and Corporate Relations	Designated	\$217,350	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,350	
Cubbin, Catherine	Associate Dean for Research	Designated	\$205,260	100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$206,340	O Other: Communication Device Allowance (\$1,080). Also has a Professor appointment.
		E&G	\$10,000	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	<u>0</u>
		Restricted	\$215,260	17.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$216,340	<u>0</u>
Booker, Marquita	Associate Vice President	E&G	\$215,779	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,779	9
Drew, Michael	Associate Dean for Undergraduate Education	E&G	\$215,500	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,500	0 Also has an Associate Professor appointment.
Bowers, Julie	Assistant Vice President of Finance and Chief Business Officer	Designated	\$214,001	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,00	
Steinhardt, Mary	Associate Vice President for Research	Designated	\$212,971	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,97	Also has a Professor appointment.
Vinas, Emily	Assistant Dean of Continuing Medical Education (CME) and Graduate Medical Education (GME)	Designated	\$37,610	NA					\$4,858		\$42,468	8 Promoted 9/1/23. Also has an Associate Professor and Associate Chair appointments. Other: Clinical Administrative Supplement.
	2444410 (0.1.2)	E&G	\$150,438	NA	-, <u></u>				\$19,430			8 Other: Clinical Administrative Supplement.
			\$188 0/18	NΑ	ŚN	ŚŊ	¢Ω	\$n	\$24.288	ŚN	\$212.33	6

### The University of Texas at Austin

A	В	С	D	E	F	G	н	1	J	К	L	М
				Percentage			Nonsalary	Benefits FY 202	24			
				Salary Increase	C. II	Practice		0		Non Cost		
Name	Position	Funding Source	Salary (9.1.2023)	Over Prior Year	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Brownfield, Molly	Assistant Dean for Information Services and	Designated	\$212,180	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,180	
	Director of the Tarlton Law Library											=
Salinas, Cynthia	Associate Dean Pro Tem for Educator	Designated	\$186,948	3.00%	\$0	\$0	\$0	\$0	\$0	\$0		Also has a Professor appointment.
	Workforce Development	E&G Restricted	\$0 <b>\$15,000</b>	0.00% 100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$0	\$0	\$10,000 \$15,000	Faculty Non-Endowed Supplement.
		Restricted	\$201,948	11.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$10,000	\$0 \$0	\$211,948	
Creech, Suzannah	Assistant Dean of Research	Designated	\$126,242	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,242	Also has an Associate Professor of Psychiatry appointment.
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,250	\$0	\$1,250	Performance Incentive (\$1,250).
		Sponsored	\$83,824	78.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,824	
			\$210,066	7.00%	\$0	\$0	\$0	\$0	\$1,250	\$0	\$211,316	- -
Parra-Cardona, Jose	Associate Dean for Global Engagement	E&G	\$211,219	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$211,219	Promoted 1/1/23. Also has a Professor appointment.
												- -
Dalton, John	Associate Vice President for Investigation and Adjudication	E&G	\$209,858	5.00%	\$0 	\$0	\$0	\$0	\$0	\$0	\$209,858	: =
Acosta, Wyanza	Senior Associate Dean for Academic Affairs	Designated	\$120,677	4.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$130,677	Other: Academic Activities (\$10,000). Also has a Clinical Professor appointment.
		E&G	\$61,772	7.00%	\$0	\$0	\$0	\$0	\$5,000	\$0		Award (\$5,000).
		Restricted	\$11,989	7.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$15,000	\$0 \$0	\$11,989	
			\$194,439	11.00%	<u> </u>	ŞU	ŞU	ŞU	\$15,000	ŞU	\$209,439	=
Saenz, Victor	Associate Dean for Student Success,	Designated	\$184,304	NA	\$0	\$0	\$0	\$0	\$0	\$0		Promoted 2/1/23. Also has a Professor appointment.
	Community Engagement, and Administration	E&G	\$0	NA	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
		Doctrictod	¢1F 000	NA	\$0	ćo	\$0	\$0	ĊO	\$0	¢1F.000	Faculty Non-Endowed Supplement.
		Restricted	\$15,000 \$199,304	NA NA	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$10,000	\$0 \$0	\$15,000 \$209,304	
			. ,		·	•	•		, ,	·		<b>=</b>
Kirksy, Mylon	Assistant Vice President of Residence Life	Auxiliary	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$207,080	Reclassified 6/1/23. Also has an Assistant Professor of Practice.  Other: Communication Device Allowance.
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,866	\$0	\$1,866	6 Other: Instructional Overload (\$1,866).
			\$206,000	3.00%	\$0	\$0	\$0	\$0	\$2,946	\$0	\$208,946	- - <del>-</del>
Ginsburg, Diane	Associate Dean for Healthcare Partnerships	Designated	\$120,677	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120 677	Also has a Clinical Professor appointment.
dirisburg, Diane	Associate Deali for Healthcare Fartherships	E&G	\$79,568	1.00%	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$79,568	
		Restricted	\$7,946	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,946	
			\$208,191	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,191	=
Smith, Stephen	Associate Dean for Student Affairs	Designated	\$207,415	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,415	- <u>-</u>
Mabley, Christina	Assistant Dean	Designated	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	- - -
Gonzalez De Bustamante, Celest	ine Associate Dean	E&G	\$201,945	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201.945	Also has a Professor appointment.
			T,- :3	******		T -	T -	T *	T -	T -	7-32/3 10	= ''

### The University of Texas at Austin

Α	В	С	D	E	F	G	Н	ı	J	K	L	M
				Percentage			Nonsalary	Benefits FY 202	4			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Wiseman, Patrick	Assistant Vice-President	E&G	\$200,668	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,668	•
Mondie-Milner, Celena	Associate Vice President, Strategy and New Student Support and Executive Director, New Student Services	Designated	\$200,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Von hippel, Paul	Associate Dean	Designated	\$48,783	37.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,783	Also has a Professor appointment.
		E&G	\$89,281	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,281	
		Sponsored	\$61,829	18.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,829	
			\$199,892	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,892	•
												•
Padilla, Yolanda	Interim Associate Dean for Undergrad Studies	E&G Restricted	\$188,790 \$10,000	NA NA	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$1,080	\$0 \$0		Promoted 6/1/23. Also has a Professor appointment.  Other: Communication Device Allowance.
		Restricted	\$198,790	NA NA	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,080	\$0 \$0	\$199,870	Other. Communication Device Allowance.
												·
Longoria, Carol	Deputy to the Vice President	Auxiliary	\$197,943	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$199,023	Other: Communication Device Allowance (\$1,080).
Lomax, Sondra	Executive Director and Assistant Dean for Development	E&G	\$197,501	4.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$198,221	Other: Communication Device Allowance (\$720).
Villagrana, Lizet	Assistant Dean - Business and Technology Services	E&G	\$197,600	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,600	•
Bangs, Elizabeth Thompson	Assistant Dean for Student Affairs	Designated	\$193,960	4.00%	\$0	\$0	\$0	\$0	\$0	<b>\$</b> 0	\$193,960	:
Le, Mathiew	Assistant Dean for Admissions and Financial Aid	Designated	\$193,887	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,887	
Singharaj, Nisreen Victor	Assistant Dean for Business Operations	E&G	\$193,800	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$193,800	Promoted 1/17/23.
Carter, Mia	Associate Dean for Student Affairs	Designated	\$145,383	-21.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,383	
Carter, Wila	Associate Deal for Student Arrains	E&G	\$47,000	100.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$47,000	
			\$192,383	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,383	•
Hughes, Joseph	Associate Vice President for Legal Affairs	E&G	\$191,205	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,205	• •
Hayes, Julie	Assistant Vice President for Research, Core Facilities	Designated	\$190,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Promoted 9/1/23.

### The University of Texas at Austin

Α	В	С	D	E	F	G G	н	ı	J	к		M
	- U					J		Benefits FY 202		K	_	
				Percentage Salary Increase		Practice	1					
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Chavez, Melissa	Associate Vice President and Executive	Designated	\$142,215	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,215	
	Director of the UT Charter School System	E&G	\$47,405	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,405	
		LWG	\$189,620	5.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$189,620	
							12	12	- 12		1	Country offer 4/1/22 Also has a Lastrucy position
Henderson, Shavonne	Associate Dean	Designated	\$189,375	19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,375	Counter offer 4/1/23. Also has a Lecturer position.
Heidenreich, Melinda	Assistant Dean for Business Affairs	Designated	\$188,427	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,427	•
Timmerman, Gayle	Senior Associate Dean for Academic Affairs	E&G	\$185,990	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	¢19E 000	Also has a Professor appointment.
Tillillerman, Gayle	Selloi Associate Deali for Academic Affairs	Restricted	\$1,111	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,111	Also has a Professor appointment.
			\$187,101	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,101	· •
Leite, Fernanda Lustosa	Associate Dean for Research	E&G	\$176,600	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$176 600	Promoted 91/23. Also has a Professor appointment.
zeite, remanda zastosa	Associate Dealition Research	Restricted	\$8,000	NA	\$0	\$0	\$0	\$0	\$720	\$0	,	Other: Communication Device Allowance (\$720).
			\$184,600	NA	\$0	\$0	\$0	\$0	\$720	\$0	\$185,320	:
Daboub, Joel	Assistant Dean of Admissions	Designated	\$182,934	NA		\$0	\$0	\$0	\$0	\$0	\$182.934	Promoted 4/1/23.
		<b>3</b>										•
Oakley, Nancy Brazzil	Deputy to the President	Designated E&G	\$0 \$170,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,080 \$9.000	\$0 \$0		Other: Communication Device Allowance. One-time merit.
		E&G	\$170,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,080	\$0 \$0	\$180,080	
Monroe, Raquel Lamora	Associate Dean of Graduate Education and Academic Affairs	E&G Restricted	\$174,680 \$5,000	4.00% 100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$174,680 \$5,000	Also has a Professor appointment.
	Academic Arians	Restricted	\$179,680	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,680	
Craith Cranan	Assistant Dean for Continuing Legal Education	Designated	¢170.072	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,973	
Smith, Gregory	Assistant Dean for Continuing Legal Education	Designated	\$178,973	0.00%	, JU	<b>3</b> 0	ŞU	ŞU	ŞÜ	ŞÛ	\$170,973	
		50.0	4476 242	1.000/	40	40	40	40	40	40	4476 242	Alea has a Drafessor annaintment
Garcia, Alexandra	Assistant Dean for Graduate Programs	E&G	\$176,213	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,213	Also has a Professor appointment.
Alicea Rodriguez, Adriana	Associate Vice President and Title IX	E&G	\$175,431	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,431	•
	Coordinator				:=====							•
Gomez, Rebecca	Associate Dean for Academic Affairs	E&G	\$175,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
					· <del></del>							Hired 8/18/23. Also has an Associate Professor appointment.
Gomez-Cruz, Edgar	Assistant Dean	E&G	\$172,679	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172.679	Also has an Associate Professor appointment.
							•	•				
Evelyn, Jeff	Assistant Dean for Finance and	E&G	\$156,739	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$171,739	Other: One-time Merit (\$15,000).
	Administration											
Carrington, Charla	Assistant Dean for Administration	E&G	\$141,000	13.00%	\$0	\$0	\$0	\$0	\$29,300	\$0		Other: Temporary additional duties (\$28,220) and Communication
					:=====							Device Allowance (\$1,080).
Miller, Amy	Assistant Dean for Business Affairs	E&G	\$169,948	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,948	
				·								

### The University of Texas at Austin

A	В	С	D	E	F	G	Н	1	J	К	L	м
				Percentage		Nonsalary Benefits FY 2024						
				Salary Increase		Practice						
	- ···	5	Salary	Over	Cash	Plan	Housing	Car	Other	Non-Cash	Total	
Name Walls, Stephen	Position Assistant Dean for Instructional Innovation	Funding Source  Designated	(9.1.2023) \$33,125	Prior Year 3.00%	<b>Bonuses</b> \$0	<b>Benefits</b> \$0	Allowance \$0	Allowance \$0	Other \$13,333	Compensation \$0	Compensation	<b>Explanation / Comments</b> Also has an Associate Professor of Instruction appointment. Other:
walls, stephen	Assistant Dean for instructional innovation	Designated	\$33,123	3.00%	ŞU	ŞU	ŞU	ŞU	\$15,555	ŞU	. ,	Option III.
		E&G	\$123,160 \$156,285	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$13,333	\$0 \$0		Other: Instructional Overload.
			\$150,285	3.00%	<u> </u>	ŞU	ŞU	ŞU	\$13,333	ŞU	\$169,618	:
Bennett, Lisa	Associate Vice President for Legal Affairs	E&G	\$169,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,500	· •
Soto, Esteban	Associate Vice President for Legal Affairs	E&G	\$169,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,500	•
Evans, Angelica Salinas	Assistant Dean for Career Services	Designated	\$167,500	36.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167 500	Promoted from Interim on 7/17/23.
,8									7.7		<del></del>	
Quintanilla, David	Interim Associate Dean	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000	Merit 4% and equity 11%. Other: Award. Also has an Assistant Professor of Instruction appointment.
		E&G	\$163,531	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,531	
			\$163,531	4.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$164,531	•
Thurman, Trent	Assistant Dean and Director of Executive	Designated	\$152,955	3.00%	\$0	\$0	\$0	\$0	\$9,952	\$0	\$162.907	Promoted to Assistant Dean 12/5/22. Also has a Lecturer
,	Education						**		77,000			appointment. Other: Optional III.
Henry, Maya	Interim Associate Dean for Research	E&G	\$162,073	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,073	Also has an Associate Professor appointment.
Meyer, Michele	Assistant Dean for Engineering Student	Designated	\$159,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,000	
	Services											•
Castleberry, Ashley	Assistant Dean for Curriculum and	Designated	\$98,367	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	. ,	Also has a Clinical Associate Professor appointment.
	Assessment	E&G	\$55,161	27.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$55,161	
		Restricted	\$5,314 \$158,842	-36.00% 9.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,000 \$1,000	\$0 \$0	\$6,314 \$159,842	Award (\$1,000).
							•					• •
Castro, Yessenia	Associate Dean for Doctoral Education	E&G	\$159,082	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,082	Also has an Associate Professor appointment.
Allert, Arthur	Assistant Dean for Operations and	Designated	\$157,050	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,050	
	Administration											•
Wong, Patrick	Associate Dean for Academic Strategies	E&G	\$144,805	NA	\$0	\$0	\$0	\$0	\$12,050	\$0		Promoted 9/1/23. Also has an Associate Professor appointment.
			-									Other: Temporary Supplement.
Cunningham, Carrie Noel	Assistant Dean for Administration and	Designated	\$156,587	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,587	•
	Business		:									:
Harvey, Michael	Assistant Dean for Technology	Designated	\$155,383	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,383	- -
Procknow, Hillary	Assistant Dean	Designated	\$73,080	52.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,080	
		E&G	\$79,170	-18.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$79,170	
			\$152,250	5.00%	<u>\$U</u>	ŞU	ŞU	ŞU	ŞU	ŞU	\$152,250	:

### The University of Texas at Austin

A	В	С	D	E	F	G	н	l	J	К	L	M
				Percentage			Nonsalary	Benefits FY 202	.4			
				Salary Increase		Practice						
		Franking Corres	Salary	Over	Cash	Plan	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Gutierrez, Laura	Associate Dean for Community Engagement and Public Practice	E&G	\$150,198	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$150,198	Promoted 8/1/23. Also has an Associate Professor appointment.
Vasquez, Veronica	Assistant Dean	Designated	\$48,655	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,655	
		E&G	\$101,345	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,345	
			\$150,000	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	† <del>-</del>
Fielder, Lauren	Assistant Dean for Graduate and International Programs	Designated	\$148,951	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,951	- Also a Senior Lecturer appointment. -
Nassor, Kamardine	Assistant Dean for Business Affairs	E&G	\$148,400	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,400	- -
Samuel, Justin	Assistant Dean for Student Affairs	Designated	\$140,109	6.00%	\$0	\$0	\$0	\$0	\$5,971	\$0	\$146,080	Also has an Associate Professor of Practice appointment. Other: Instructional Overload (\$5,971).
Shearer, Allan	Associate Dean for Research and Technology	E&G	\$146,642	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,642	Also has an Associate Professor appointment.
Valdez, Michael	Assistant Dean of Business Affairs in Curriculum and Enrollment and Undergraduate Studies	E&G	\$145,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Promoted 3/6/23.
Chapman, Shannon	Assistant Dean for Enrollment and Student Services	E&G	\$144,040	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,040	<del>.</del> -
Chy, Anneke	Assistant Dean for Advising and Student Support	Designated	\$143,515	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,515	- -
Gururaj, Suchitra	Assistant Vice President	Auxiliary	\$131,395	-0.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,395	
		E&G	\$9,996	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,996	
			\$141,391	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,391	_
Enriquez, Charles	Assistant Dean for Academic Services and	Designated	\$120,029	5.00%	\$0	\$0	<b>\$</b> 0	\$0	\$0	\$0	\$120,029	
. ,	Student Affairs	Restricted	\$21,181	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,181	
			\$141,210	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,210	_
Nguyen, Vinh	Associate Dean for Student Services	Designated	\$129,780	3.00%	\$0	\$0	\$0	\$0	\$5,406	\$0	\$135,186	Also has a Lecturer appointment. Other: Communication Device Allowance (\$1,080) and Temporary additional duties (\$4,326).

### The University of Texas at Austin

_	Α	В	С	D	E	F	G	Н	ı	J	K	L	M
					Percentage		Nonsalary Benefits FY 2024						
					Salary Increase		Practice						
				Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
	Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,976	\$0	\$4,976	Other: Instructional Overload.
				\$129,780	3.00%	\$0	\$0	\$0	\$0	\$10,382	\$0	\$140,162	-
				-									•
	Hutto, Christopher	Assistant Vice President for Legal Affairs	E&G	\$140,000	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	•
													•
	Jordan, Stacey	Assistant Dean for Administration and Chief	E&G	\$138,807	12.00%	\$0	\$0	\$0	\$0	\$0	\$0		Permanent Additional duties 1/1/23 resulting in 6% increase. Merit
		of Staff		:									of 6% on 9/1/23.

### The University of Texas at Austin

A	В	С	D	E	F	G	Н	<u> </u>	J	K	L	M
				Percentage			Nonsalary	Benefits FY 202	24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Lewis, Tiffany Tillis	Assistant Vice-President, Longhorn Center for	Auxiliary	\$33,374	3.00%	\$0	\$0	\$0	\$0	\$0	\$0		Also has a Lecturer appointment.
,	Academic Equity	Designated	\$95,383	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,383	
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,961	\$0	\$7,961	Other: Instructional Overload
			\$128,757	3.00%	\$0	\$0	\$0	\$0	\$7,961	\$0	\$136,718	-
												=
Holman, Tepera	Assistant Dean for Community and Student Engagement	Designated	\$133,242	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,242	•
Clark, Kyle	Assistant Dean for Advising and Director of Student Support	Designated	\$132,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,800	· •
Akatugba, Cynthia Oghenovo	Assistant Vice President for Legal Affairs	E&G	\$132,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,300	:
Hogeda, Richard	Assistant Dean for Student Affairs	Designated	\$130,800	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,800	• •
Loescher, Kristie	Assistant Dean for Instructional Innovation and Director of Healthcare Initiative	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$2,800	\$0		Other: Academic Activities (\$2,800). Also has a Professor of Instruction appointment.
		E&G	\$88,047	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,047	
		Restricted	\$39,660	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,660	=
			\$127,708	6.00%	\$0	\$0	\$0	\$0	\$2,800	\$0	\$130,508	=
Bradley, Kelli	Assistant Vice-President	Auxiliary E&G	\$62,431 \$66,319	3.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$62,431 \$66,319	
		EQG	\$128,750	3.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$128,750	_
			3128,730	3.00%	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	JU	\$128,730	=
Voss, Tanya	Assistant Dean for Global Engagement	E&G	\$127,709	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,709	• •
Swords, Sarah	Assistant Dean for Master of Science in Social	Designated	\$30,990	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,990	
	Work Program	E&G	\$92,970	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,970	
			\$123,960	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,960	<del>.</del>
												•
Redei, Lorinc	Assistant Dean	Designated	\$37,839	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,839	Also has an Associate Professor of Instruction appointment.
		E&G	\$85,137	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,137	
			\$122,976	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,976	•
Patterson, Patrick	Assistant Vice President for School Partnerships	E&G	\$122,666	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,666	-

### The University of Texas at Austin

Α	В	С	D	E	F	G	н	1	J	к	L	M
			_					Benefits FY 202	24		_	
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Dangel, Ulrich	Associate Dean for Academic Affairs	E&G	\$120,593	4.00%	\$0	\$0	\$0	\$0	\$0	\$0		Also has an Associate Professor appointment.
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,187	\$0		Other: Other (\$1,187).
			\$120,593	4.00%	\$0	\$0	\$0	\$0	\$1,187	\$0	\$121,780	=
Taylor, Betty Jeanne Wolfe	Assistant Vice-President	Designated			\$0	\$0	\$0	\$0	\$8,957	\$0	\$8,957	Also has an Assistant Professor of Practice appointment. Other: Instructional Overload.
		E&G	\$112,270	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,270	- -
			\$112,270	6.00%	\$0	\$0	\$0	\$0	\$8,957	\$0	\$121,227	- -
Beer, Mary	Assistant Dean for Practicum Education	Designated	\$30,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Promoted 9/1/23.
		E&G	\$90,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
		Sponsored	\$0	NA	\$0	\$0	\$0	\$0	\$800	\$0	\$800	Academic Activities.
			\$120,000	NA	\$0	\$0	\$0	\$0	\$800	\$0	\$120,800	- -
Schroeder-Arce, Roxanne	Associate Dean of UTeach Fine Arts	E&G	\$117,342	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117 342	Also has an Associate Professor appointment.
Jemocaci Arce, noxume	Associate Dearror or each time time.	Restricted	\$2,735	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,735	
			\$120,077	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,077	
												<del>-</del>
Guida, Tonia Floramaria	Assistant Dean for Diversity and Inclusion*	Designated	\$71,400	NA	\$0	\$0	\$0	\$0	\$0	\$0		Promoted 2/1/23. Also has an Assistant Professor of Instruction appointment.
		E&G	\$46,350	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$46,350	_
			\$117,750	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$117,750	- <del>-</del>
Greenberg, Sherri	Assistant Dean	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,976	\$0	\$4,976	Option III Allowance (\$4,976). Also has a Professor of Practice appointment.
		E&G	\$27,864	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,864	
		Restricted	\$83,593	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,593	_
			\$111,458	4.00%	\$0	\$0	\$0	\$0	\$4,976	\$0	\$116,434	- <del>-</del>
Broadway, Michelle	Senior Assistant Dean	E&G	\$116,205	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,205	- -
Criner, Carla	Assistant Dean for Education and Student Affairs	E&G	\$112,240	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,240	- =
Moran, Patricia	Assistant Dean	E&G	\$110,991	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,991	- -
Todd, Ana	Assistant Dean for Undergraduate Programs	E&G	\$110,933	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,933	Also has a Clinical Assistant Professor appointment.

#### The University of Texas at Austin

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 202	24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Turci, John	Assistant Dean for Undergraduate Studies	E&G	\$109,926	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,926	Also has an Associate Professor of Instruction appointment.
Lewis, Charlton	Assistant Dean for Student Affairs	Designated	\$69,370	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,370	Also has a Senior Lecturer appointment.
		E&G	\$31,540	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,540	
			\$100,910	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,910	
Rodriguez, Shelly	Assistant Dean for Professional Track Faculty	E&G	\$100,138	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,138	Also has a Professor of Practice appointment.
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$360	Communication Device Allowance.
			\$100,138	2.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$100,498	
Jaffe, Daniel	Vice President for Research	Designated	\$86,853	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86.853	Also has a Professor appointment.
		Restricted	\$10,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,800	
		Sponsored	\$813	-80.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$813	
			\$98,466	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,466	
Sloan, Sarah	Assistant Dean for Health Affairs	E&G	\$95,654	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,654	Also has a Clinical Associate Professor appointment.
			405.570	0.000/		40	40	40	40	40	405	0.5.575
Pope, Nathan	Assistant Dean for Experiential Education	Designated	\$85,573	0.00%	\$0 	\$0	\$0	\$0	\$0	\$0	\$85,573	0.5 FTE.

<sup>\*</sup>Position titles reflect official records as of September 1, 2023