

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

The University of Texas at El Paso  
Institution Agency Code: 724

A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F-K Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Wilson, Heather A.	President	General Revenue	\$65,945	0.10%							\$65,945	Board approved merit increase
		Restricted	\$556,911	4.48%							\$556,911	
			\$622,856	4.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$622,856	
Senter, James	Vice President and Athletics Director	Auxiliary	\$257,614	3.00%	\$15,742			\$4,800	\$1,200	\$1,234	\$280,590	Merit increase. Incentive Compensation based on FY23 actuals. Car allowance (\$4,800), Communication Device Allowance (\$1,200), Complimentary country club membership (\$1,234) Funded from Miner Foundation
		Designated	\$110,406	3.00%							\$110,406	
			\$368,020	3.00%	\$15,742	\$0	\$0	\$4,800	\$1,200	\$1,234	\$390,996	
Logan, Jacob D.	Vice President for Institutional Advancement	Designated	\$375,000	13.12%					\$1,800		\$375,000	Merit increase Communication Device Allowance
		Restricted							\$1,800	\$0	\$1,800	
			\$375,000	13.12%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$376,800	
Hadjimarcou, John	Interim Dean - College of Business Administration	General Revenue	\$296,737	0.00%					\$12,482		\$309,219	Hired August 2023; Marketing & Management Dept Chair Communication Device Allowance Chair for the Director of the Center of Western Hemispheric Trade
		Designated							\$1,200		\$1,200	
		Restricted	\$296,737	0.00%	\$0	\$0	\$0	\$0	\$37,682	\$0	\$24,000 \$334,419	
Wiebe, John	Provost and Vice President for Academic Affairs	Designated	\$315,180	3.00%					\$900		\$316,080	Merit increase. Communication Device Allowance
			\$315,180	3.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$316,080	
Meissner, Kenith	Dean - College of Engineering	General Revenue	\$312,000	4.00%							\$312,000	Merit increase
			\$312,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$312,000	
Kirken, Robert	Dean - College of Science	General Revenue	\$305,075	4.00%							\$305,075	Merit increase Communication Device Allowance
		Designated							\$1,800		\$1,800	
			\$305,075	4.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$306,875	
Choudhuri, Ahsan	Associate Vice President for Aerospace Center	General Revenue	\$269,942	3.00%							\$269,942	Merit increase Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 2
		Restricted							\$30,000		\$30,000	
			\$269,942	3.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$299,942	
McGurk, Mark A.	Vice President for Business Affairs	Designated	\$283,662	3.00%					\$1,800		\$284,862	Merit increase. Communication Device Allowance.
			\$283,662	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$284,862	
Robbins, Leslie K.	Dean - School of Nursing	General Revenue	\$268,216	4.00%							\$268,216	Merit increase Leavell Endowed Chair II in Nursing
		Restricted							\$15,000		\$15,000	
			\$268,216	4.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$283,216	

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Itani, Ahmad	Vice President for Research	Designated	\$280,000	0.00%							\$280,000	Hired May 2023.
			\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
Rivera, Jose O.	Dean - School of Pharmacy	General Revenue	\$273,520	4.00%							\$273,520	Merit increase
			\$273,520	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,520	
Tanabe, Clifton S.	Dean - College of Education	General Revenue	\$260,000	4.00%							\$260,000	Merit increase
		Designated	\$260,000	4.00%	\$0	\$0	\$0	\$0	\$900	\$900	\$260,900	Communication Device Allowance
Cortinas, Andrea	Vice President and Chief of Staff	Designated	\$250,400	11.59%							\$250,400	Market/Equity Adjustment.
		Restricted	\$250,400	11.59%	\$0	\$0	\$0	\$0	\$1,800	\$1,800	\$252,200	Communication Device Allowance
Robertson, William H.	Dean - College of Health Sciences	General Revenue	\$236,170	4.50%							\$236,170	Merit increase
		Designated	\$236,170	4.50%					\$1,200	\$1,200	\$237,370	Communication Device Allowance
		Restricted	\$236,170	4.50%	\$0	\$0	\$0	\$0	\$9,000	\$9,000	\$245,170	Charles and Shirley T. Leavell Endowed Chair I in Nursing and Health Sciences
			\$236,170	4.50%	\$0	\$0	\$0	\$0	\$10,200	\$0	\$246,370	
Bencomo, Anadeli	Dean - College of Liberal Arts	General Revenue	\$244,441	6.00%							\$244,441	Merit increase
		Designated	\$244,441	6.00%	\$0	\$0	\$0	\$0	\$1,800	\$1,800	\$246,241	Communication Device Allowance
Roebuck, Lucas	Vice President for Marketing and Communication	Designated	\$222,315	3.00%					\$1,800		\$224,115	Merit increase. Communication Device Allowance
			\$222,315	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$224,115	
Hernandez, Luis E.	Vice President for Information Resources	General Revenue	\$221,450	3.00%					\$1,800		\$223,250	Merit increase. Communication Device Allowance
			\$221,450	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$223,250	
McCorry-Andalis, Catie	Vice President for Student Affairs	Designated	\$220,000	0.00%					\$1,800		\$221,800	Promoted 09/01/23. Communication Device Allowance
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$221,800	
Crites, Stephen L.	Vice Provost, Dean - Graduate School	General Revenue	\$219,555	5.00%							\$219,555	Merit increase
			Designated	\$219,555	5.00%	\$0	\$0	\$0	\$0	\$900	\$900	\$220,455
Vasquez-Vicario, Amanda	Vice President for Enrollment Management	Designated	\$220,000	0.00%							\$220,000	Promoted 09/01/23
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	



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Smith, Heather A.	Vice Provost for Advising, Academic Success, and Student Support	General Revenue Designated	\$160,000	14.94%							\$160,000	Promoted June 2023. Market/Equity Adjustment. Communication Device Allowance
							\$1,200				\$1,200	
			<u>\$160,000</u>	<u>14.94%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,200</u>	<u>\$0</u>	<u>\$161,200</u>	
Dalby, Michael	Assistant Vice President for Innovation, Commercialization and Economic Development	Designated	\$160,000	0.00%							\$160,000	Hired June 2023
			<u>\$160,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$160,000</u>	
Devos, Hendrik	Associate Dean - College of Business	General Revenue Designated Restricted	\$142,977	3.55%							\$142,977	Merit increase. Concurrent Faculty Appointment. Communication Device Allowance Marcus Jonathan Hunt Chair in International Business
							\$1,200				\$1,200	
			<u>\$142,977</u>	<u>3.55%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,950</u>	<u>\$0</u>	<u>\$159,927</u>	
Paez, Leticia	Executive Associate Dean - Health Sciences	General Revenue	\$156,754	3.60%						\$1,800	\$158,554	Merit increase. Communication Device Allowance
			<u>\$156,754</u>	<u>3.60%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,800</u>	<u>\$0</u>	<u>\$158,554</u>	
Poblano, Francisco M.	Associate Vice President for Technology Support	General Revenue	\$154,500	3.00%						\$1,800	\$156,300	Communication Device Allowance
			<u>\$154,500</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,800</u>	<u>\$0</u>	<u>\$156,300</u>	
De Hoyos, Diane N.	Associate Vice President of Purchasing and General Services	General Revenue Designated	\$154,467	4.00%							\$154,467	Merit increase Communication Device Allowance
							\$1,800				\$1,800	
			<u>\$154,467</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,800</u>	<u>\$0</u>	<u>\$156,267</u>	
Martinez, Carlos M.	Assistant Vice President for Finance/Comptroller	Designated	\$154,438	0.00%						\$1,800	\$156,238	Communication Device Allowance
			<u>\$154,438</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,800</u>	<u>\$0</u>	<u>\$156,238</u>	
Rodriguez, Luis	Vice Provost for Professional Development, Engagement and Strategic Initiatives	Designated	\$155,000	0.00%							\$155,000	Promotion in June 2023.
			<u>\$155,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$155,000</u>	
Granger, Heidi B.	Assistant Vice President for Student Financial Services	General Revenue Designated	\$74,918	5.00%							\$74,918	Merit increase. Communication Device Allowance Merit increase. Communication Device Allowance
							\$1,800				\$1,800	
			<u>\$149,836</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,800</u>	<u>\$0</u>	<u>\$151,636</u>	
Cruz, Lethic	Assistant Vice President and Director for Telecomm Infrastructure	General Revenue	\$144,200	3.00%						\$1,800	\$146,000	Merit increase. Communication Device Allowance
			<u>\$144,200</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,800</u>	<u>\$0</u>	<u>\$146,000</u>	
Luna, Edgar O.	Assistant Vice President and Director for Enterprise Computing	General Revenue	\$144,200	3.00%						\$1,800	\$146,000	Merit increase. Communication Device Allowance
			<u>\$144,200</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,800</u>	<u>\$0</u>	<u>\$146,000</u>	
Leonhard, Kenneth	Associate Vice President for Marketing Technology, Innovation, and Strategy	Designated	\$141,000	2.17%						\$1,800	\$142,800	Communication Device Allowance
			<u>\$141,000</u>	<u>2.17%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,800</u>	<u>\$0</u>	<u>\$142,800</u>	

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Rios, Courtney	Interim Institutional Chief Audit Executive	General Revenue	\$106,653	0.00%						\$30,000		\$136,653	Supplement for Interim Position	
			\$106,653	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$136,653			
Xie, Feixue	Associate Dean - College of Business	General Revenue Restricted Designated	\$119,638	3.55%						\$15,750		\$119,638	Merit increase. Concurrent Faculty Appointment. Ellis O. and Susan B. Mayfield Professorship Communication Device Allowance	
			\$119,638	3.55%	\$0	\$0	\$0	\$0	\$16,950	\$0	\$136,588			
Walsh, Clifton C.	Chief of University Police	General Revenue Designated	\$134,609	6.00%						\$1,800		\$134,609	Merit and Market/Equity Adjustment. Communication Device Allowance	
			\$134,609	6.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$136,409			
Whitehead, Nadia	Assistant Vice President for Media Relations	General Revenue Designated	\$135,000	0.00%						\$1,200		\$135,000	Hired April 2023	
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$136,200			
Gibbens, Charles E.	Assistant Vice President of Student Support	Auxiliary Designated	\$129,444	7.00%						\$1,800		\$129,444	Merit increase Communication Device Allowance	
			\$129,444	7.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$131,244			
Barrio, Hector	Assistant Vice President for International Relations	Designated	\$130,274	3.00%								\$130,274	Merit increase	
			\$130,274	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,274			
Savina, Ivette	Assistant Vice President for Outreach and Student Success	Designated	\$128,740	5.50%						\$1,200		\$129,940	Merit increase. Communication Device Allowance	
			\$128,740	5.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$129,940			
Villalva, Maribel	Assistant Vice President for External Relations	Restricted	\$126,600	5.50%								\$126,600	Communication Device Allowance	
			\$126,600	5.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,600			
Niestas, Iris R.	Assistant Vice President and Director of System Integration	Designated	\$123,504	5.25%						\$1,800		\$125,304	Merit increase. Communication Device Allowance	
			\$123,504	5.25%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$125,304			

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Currey, Robert M.	Assistant Vice President for Research	General Revenue Designated	\$124,720	3.00%							\$124,720	Merit increase
			\$124,720	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,720	
Dokie, Manuela D.	Assistant Vice President for Research and Compliance	General Revenue	\$124,627	3.00%							\$124,627	Merit increase
			\$124,627	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,627	
Brandford-Calvo, Dania	Associate Dean of Students for International Programs Office	Auxiliary	\$122,186	3.00%							\$122,186	Merit increase
			\$122,186	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,186	
Chavez, Liliana Barrios	Asst Vice President for Alumni and Donor Engagement	Designated Restricted	\$120,000						\$900		\$120,000	Promoted July 2023 Communication Device Allowance
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$120,900	
Keating, Tami Len Manning	Assistant Vice Provost for Provost and VPAA	General Revenue	\$120,000	0.00%					\$900		\$120,900	Promoted June 2023. Communication Device Allowance
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$120,900	
MacDonald, Eric	Associate Dean - College of Engineering	General Revenue	\$120,896	4.00%							\$120,896	Merit increase. Concurrent Faculty Appointment
			\$120,896	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,896	
Rodriguez, Emilio	Assistant Vice President for Environmental Health and Safety	General Revenue Designated	\$117,832	4.00%					\$1,200		\$117,832	Merit increase Communication Device Allowance
			\$117,832	4.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$119,032	
Caraveo, Minerva	Assistant Vice President for University Events	Designated	\$114,400	4.00%					\$1,800		\$116,200	Merit increase.
			\$114,400	4.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$116,200	
Kenney, Michael J.	Associate Dean - College of Science	General Revenue Designated	\$115,184	3.20%					\$600		\$115,184	Merit increase. Concurrent Faculty Appointment. Communication Device Allowance
			\$115,184	3.20%	\$0	\$0	\$0	\$0	\$600	\$0	\$115,784	
Suttmiller, Victoria S.	Assistant Vice President of Dean of Students	Auxiliary Designated	\$110,000	3.00%					\$1,500		\$110,000	Merit increase and promotion Communication Device Allowance
			\$110,000	3.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$111,500	
Duran, Francisco J.	Assistant Vice President for Marketing and Communications	General Revenue Designated	\$107,000	10.42%					\$1,800		\$107,000	Merit increase Communication Device Allowance
			\$107,000	10.42%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$108,800	
Strobel, Johannes	Associate Dean - College of Education	General Revenue Designated	\$103,000	3.00%							\$103,000	Merit increase. Concurrent Faculty Appointment Communication Device Allowance
			\$103,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	
Crawford, Jennifer	Assistant Vice President for Strategic Marketing	General Revenue Designated	\$101,000	6.32%					\$1,800		\$101,000	Merit increase Communication Device Allowance
			\$101,000	6.32%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$102,800	
Mangadu, Thenral D.	Associate Vice President for Research	General Revenue	\$94,554	3.00%							\$94,554	Merit increase. Concurrent Faculty Appointment

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		Restricted	\$94,554	3.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	Paul DeWetter Professorship in Health
			\$94,554	3.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$102,054	
Martinez, Mick	Assistant Vice President for Enrollment Marketing	General Revenue Designated	\$101,000	6.32%	\$0	\$0	\$0	\$0	\$900	\$0	\$101,000	Merit increase
			\$101,000	6.32%	\$0	\$0	\$0	\$0	\$900	\$0	\$101,900	Communication Device Allowance
Weston, Grady S.	Associate Dean - College of Pharmacy	General Revenue	\$98,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,800	Merit increase. Concurrent Faculty Appointment
			\$98,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,800	
Arnold, Gail	Assistant Dean - College of Science	General Revenue Designated	\$96,744	5.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$96,744	Merit increase
			\$96,744	5.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$97,344	Communication Device Allowance
Asing Cashman, Joyce G.	Assistant Dean - College of Education	General Revenue	\$96,717	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,717	Merit increase
			\$96,717	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,717	
Valadez, Rafael	Assistant Dean - College of Liberal Arts	General Revenue Designated	\$92,700	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$92,700	Merit increase
			\$92,700	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$94,500	Communication Device Allowance
Ceberio, Martine C.	Associate Dean for College of Engineering and Science Complex	General Revenue	\$93,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,800	Hired August 2023. Concurrent Faculty appointment
			\$93,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,800	
Everett, Louis J.	Associate Dean - College of Engineering	General Revenue	\$92,482	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,482	Merit increase. Concurrent Faculty Appointment
			\$92,482	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,482	
Jones-Chavez, Charlin R.	Assistant Dean of Student Engagement	Auxiliary	\$90,168	4.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$91,668	Merit increase and promotion. Communication Device Allowance
			\$90,168	4.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$91,668	
Mendez, Luis J.	Assistant Dean of Students	Auxiliary	\$90,168	4.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$91,668	Merit increase. Communication Device Allowance
			\$90,168	4.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$91,668	
Gandara, Gabriel	Assistant Dean - College of Engineering	General Revenue	\$89,748	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,748	Merit increase
			\$89,748	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,748	
Olimpo, Joy	Assistant Dean - College of Health Science	General Revenue Designated	\$88,491	5.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,491	Merit increase
			\$88,491	5.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,491	
Loya, Amanda M.	Associate Dean for Pharmacy	General Revenue Restricted	\$88,400	4.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$88,400	Merit increase. Concurrent Faculty appointment
			\$88,400	4.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$88,400	Barry and Barbara Coleman Professorship

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Walsh, Elizabeth	Associate Dean - College of Science	General Revenue Designated	\$84,941	3.00%						\$600	\$84,941	Merit increase. Concurrent Faculty Appointment
										\$600	\$85,541	Communication Device Allowance
			\$84,941	3.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$85,541	
Anchondo, Myrna	Assistant Dean - School of Nursing	General Revenue	\$84,625	3.00%							\$84,625	Merit increase
			\$84,625	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,625	
			\$84,625	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,625	
Mein, Erika L.	Associate Dean - College of Education	General Revenue Designated	\$83,614	36.18%						\$900	\$83,614	Merit and Market/Equity Adjustment. Concurrent Faculty Appointment
										\$900	\$900	Communication Device Allowance
			\$83,614	36.18%	\$0	\$0	\$0	\$0	\$900	\$0	\$84,514	
Umucu, Emre	Associate Dean for College of Health Science Dean's Office	General Revenue	\$79,000	0.00%							\$79,000	Hired 09/01/23. Concurrent Faculty Appointment
			\$79,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,000	
			\$79,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,000	
Han, Kyung-An	Associate Dean for College of Science Dean's Office	General Revenue	\$77,943	0.00%							\$77,943	Hired August 2023. Concurrent Faculty Appointment
			\$77,943	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,943	
			\$77,943	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,943	
Wagovich, Stacy	Associate Dean - College of Health Science	General Revenue	\$77,700	3.60%							\$77,700	Merit increase. Concurrent Faculty Appointment
			\$77,700	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,700	
			\$77,700	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,700	
Shenberger-Trujillo, Jessica M.	Associate Dean - School of Pharmacy	General Revenue	\$76,440	5.00%							\$76,440	Merit increase. Concurrent Faculty Appointment
			\$76,440	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,440	
			\$76,440	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,440	
Dura, Lucia	Associate Dean - Graduate School	General Revenue	\$75,377	3.00%							\$75,377	Merit increase. Concurrent Faculty Appointment
			\$75,377	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,377	
			\$75,377	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,377	
Boehmer, Charles R	Associate Dean - College of Liberal Arts	General Revenue	\$66,018	3.00%							\$66,018	Merit increase. Concurrent Faculty Appointment
			\$66,018	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,018	
			\$66,018	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,018	



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

The University of Texas at El Paso  
Institution Agency Code: 724

A	B	C	D	E	F Nonsalary Benefits FY 2024						L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Fowler, Karen	Associate Dean - School of Nursing	General Revenue	\$60,000	0.00%							\$60,000	Hired June 2023. Concurrent Faculty Appointment
			<u>\$60,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$60,000</u>	
Rodriguez, Laura A.	Interim Associate Dean - School of Nursing	General Revenue	\$54,294	4.00%							\$54,294	Merit increase. Concurrent Faculty Appointment
			<u>\$54,294</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$54,294</u>	
Garza, Kristine M.	Associate Dean - College of Science	General Revenue Designated	\$52,447	3.20%					\$600		\$52,447	Concurrent Faculty Appointment
			<u>\$52,447</u>	<u>3.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$600</u>	<u>\$0</u>	<u>\$53,047</u>	Communication Device Allowance
Muniz, Caitlyn Noel	Interim Associate Dean - College of Liberal Arts	General Revenue	\$52,000	0.00%							\$52,000	Hired 09/01/23. Concurrent Faculty Appointment
			<u>\$52,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$52,000</u>	
Chew-Melendez, Selfa A.	Associate Dean - College of Liberal Arts	General Revenue	\$39,152	6.00%							\$39,152	Merit increase. Concurrent Faculty Appointment
			<u>\$39,152</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$39,152</u>	