

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2024
Institution Code: 730
Institution Name: University of Houston**

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Ali, Samira Bano	Associate Professor/Assoc Dean	General Revenue	96,754								96,754	
		Designated							31,385		31,385	Other: Administrative Stipend: \$31,385;
		Ali Total	96,754	3%	0	0	0	0	31,385	0	128,139	
Amos,Jeremekia E.	Assoc VP, COM, Bus Ops	General Revenue	195,000						360		195,360	Other: Longevity: \$360
		Amos Total	195,000	NA	0	0	0	0	360	0	195,360	
Anderson, Roshawnda	Associate Dean	General Revenue	154,350						960		155,310	Other: Longevity: \$960
		Designated							6,500		6,500	Other: Teaching Overload: \$6,500
		Anderson Total	154,350	21%	0	0	0	0	7,460	0	161,810	
Appel,Heidi Marie	Dean	General Revenue	235,000								235,000	
		Appel Total	235,000	NA	0	0	0	0	0	0	235,000	
Archila, Andrew Mario	Professor/Assoc Dean	General Revenue	182,517								182,517	
		Designated							30,000		30,000	Other: Administrative Stipend: \$30,000
		Archila Total	182,517	2%	0	0	0	0	30,000	0	212,517	
Barascout,Roger Emilio Alvar	Associate Dean	General Revenue	117,415						480		117,895	Other: Longevity: \$480
		Barascout Total	117,415	3%	0	0	0	0	480	0	117,895	
Baynes, Leonard	Dean	General Revenue	387,202						960		388,162	Other: Longevity: \$960
		Baynes Total	387,202	2%	0	0	0	0	960	0	388,162	
Beech,Bettina Marie	Chief Population Health Ofcr	Designated	338,131						480		338,611	Other: Longevity: \$480
		Beech Total	338,131	2%	-	-	-	-	480	-	338,611	
Belinne, Jamie King	Associate Dean	Designated	201,400						3,600		205,000	Other: Longevity: \$3,600
		Belinne Total	201,400	NA	0	0	0	0	3,600	0	205,000	
Boysen, Kelly R.	Asst VC/VP, Campus Safety	Designated	189,591						1,580		191,171	Other: Longevity: \$1,580
		Boysen Total	189,591	3%	0	0	0	0	1,580	0	191,171	
Brady,Magda Alanis	Asst VP, Facil Bus Ops & Compl	Designated	163,455						380		163,835	Other: Longevity: \$380
		Brady Total	163,455	2%	0	0	0	0	380	0	163,835	
Briggs, James M	Assoc Provost Fac Dev/Affairs	General Revenue	275,000						3,360		278,360	Other: Longevity: \$3,360
		Briggs Total	275,000	NA	0	0	0	0	3,360	0	278,360	
Burch,Kristin Tyrrell	Sr Asst VP, Constituent Engmnt	General Revenue	195,000						1,440		196,440	Other: Longevity: \$1,440
		Burch Total	195,000	NA	0	0	0	0	1,440	0	196,440	
Celly,Nikhil	Asst Dean/Assistant Professor	General Revenue	102,968								102,968	
		Restricted							46,000		46,000	Other: Administrative Stipend: \$30,000; Teaching Overload: \$16,000
		Celly Total	102,968	NA	0	0	0	0	46,000	0	148,968	
Connolly,Sally	Assoc Dean, Student and Faculty Success	General Revenue	90,445						30,147		120,592	Other: Administrative Stipend: \$30,147
		Connolly Total	90,445	NA	0	0	0	0	30,147	0	120,592	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Cook, Donna Lynne	Chief Development Officer	Designated	183,800								183,800	
		Cook Total	183,800	2%	0	0	0	0	0	0	183,800	
Council, Timothy	Assoc Vice Prov, Enrlmnt Srvc	Designated	230,000								230,000	
		Council Total	230,000	NA	0	0	0	0	0	0	230,000	
Creelman, Kerry Maria	Assoc Dean/Librarian	Designated	154,950						1,680		156,630	Other: Longevity: \$1,680
		Creelman Total	154,950	3%	0	0	0	0	1,680	0	156,630	
Criado, Carrie Anna	Asst Dean	Designated	142,897						1,300		144,197	Other: Longevity: \$1,300
		Criado Total	142,897	2%	0	0	0	0	1,300	0	144,197	
Culpepper, Shawn E	Assoc.VC/VP, Media Relations	General Revenue	164,929						2,280		167,209	Other: Communication Allowance \$600; Longevity: \$1,680
		Culpepper Total	164,929	3%	0	0	0	0	2,280	0	167,209	
Curtin, Joseph	Assoc Provost Inst Res & Effec	General Revenue	225,600						480		226,080	Other: Longevity: \$480
		Curtin Total	225,600	3%	0	0	0	0	480	0	226,080	
Cutting, Rebecca Ruth	Asst VP, Advancement Ops	Designated	134,000						2,400		136,400	Other: Longevity: \$2,400
		Cutting Total	134,000	NA	0	0	0	0	2,400	0	136,400	
Davis, Andrew	Dean	General Revenue	278,997						2,400		281,397	Other: Longevity: \$2,400
		Davis Total	278,997	2%	0	0	0	0	2,400	0	281,397	
Davis, Tiffany J	Assoc Dean, Faculty and Staff Equity, Belonging and Success	General Revenue	93,884								93,884	
		Designated							24,987		24,987	Other: Administrative Stipend: \$ 24,987
		Davis Total	93,884	15%	0	0	0	0	24,987	0	118,871	
Dawe, Christopher Gordon	Asst VP, Student Health & Well	Auxiliary	170,000								170,000	
		Dawe Total	170,000	NA	0	0	0	0	0	0	170,000	
Dawson, Mary	Professor/Assoc Dean	General Revenue	162,508						12,000		162,508	
		Designated									12,000	Other: Administrative Stipend: \$12,000
		Dawson Total	162,508	3%	0	0	0	0	12,000	0	174,508	
Duarte, Barbara L	Asst VP, Budget and Analysis	General Revenue	182,249						4,500		186,749	Other: Longevity: \$4,500
		Duarte Total	182,249	3%	0	0	0	0	4,500	0	186,749	
Dunlavy, Russell	Sr. Assoc. VP, University Development	General Revenue	236,467						1,920		238,387	Other: Longevity: \$1,920
		Dunlavy Total	236,467	2%	0	0	0	0	1,920	0	238,387	
Dwyer, Marianne	Chief Development Officer	General Revenue	179,525						1,200		180,725	Other: Longevity: \$1,200
		Dwyer Total	179,525	2%	0	0	0	0	1,200	0	180,725	
Dzwonek, Brian Robert	Asst Dean	Designated	135,000						240		135,240	Other: Longevity: \$240
		Dzwonek Total	135,000	NA	0	0	0	0	240	0	135,240	

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Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments	
Fernando,Fleurette S	Associate Professor/Assoc Dean	Designated	84,118								84,118		
		General Revenue							15,000		15,000	Other: Administrative Stipend: \$15,000	
		Fernando Total	84,118	5%	0	0	0	0	15,000	0	99,118		
Fouty, Dennis	Sr. Assoc VP, IT/Chief Info Ofcr	Designated	317,517					6,096	3,360		326,973	Other: Auto allowance: \$6,096; Longevity: \$3,360	
		Fouty Total	317,517	3%	0	0	0	6,096	3,360	0	326,973		
Frishman,Laura J	Professor/Assoc Dean, Grad Studies & Research	General Revenue	175,535								175,535		
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000	
		Frishman Total	175,535	NA	0	0	0	0	15,000	0	190,535		
Froehlich, Dietmar	Professor/Associate Dean	General Revenue	109,562								109,562		
		Designated							40,000		40,000	Other: Administrative Stipend: \$40,000	
		Froehlich Total	109,562	3%	0	0	0	0	40,000	0	149,562		
Gentry, Rebecca	Assoc VP, Strategic Initiatives	Designated	209,900						1,200		211,100	Other: Longevity: \$1,200	
		Gentry Total	209,900	3%	0	0	0	0	1,200	0	211,100		
Gilbertson,Scott R	Assoc Dean, Faculty Affairs/Professor	General Revenue	241,021								241,021		
		Designated							40,000		40,000	Other: Administrative Stipend: \$40,000	
		Gilbertson Total	241,021	NA	0	0	0	0	40,000	0	281,021		
Gladchuk,John Joseph	Chief Development Officer	Designated	175,500						240		175,740	Other: Longevity: \$240	
		Gladchuk Total	175,500	4%	0	0	0	0	240	0	175,740		
Gola,Christina H	Assoc Dean/Librarian	General Revenue	154,995						2,500		157,495	Other: Longevity: \$2,500	
		Gola Total	154,995	NA	0	0	0	0	2,500	0	157,495		
Granato,James S	Dean	Designated	339,501						1,920		341,421	Other: Longevity: \$1,920	
		Granato Total	339,501	2%	0	0	0	0	1,920	0	341,421		
Harrington, Elizabeth	Chief Development Officer	General Revenue	187,796						1,200		188,996	Other: Longevity: \$1,200	
		Harrington Total	187,796	2%	0	0	0	0	1,200	0	188,996		
Hart,Neil Francis	Asst VP, Prkng & Tmosp Svcs	Auxiliary	173,400						2,400		175,800	Other: Longevity: \$2,400	
		Hart Total	173,400	2%	0	0	0	0	2,400	0	175,800		
Hassumani, Sabrina	Assoc Provost Finance & Admin	General Revenue	237,536						4,980		242,516	Other: Longevity: \$4,980	
		Hassumani Total	237,536	3%	0	0	0	0	4,980	0	242,516		
Henderson, Erika	AssocProv, Fac Rec/Ret/Eqt/Div	General Revenue	229,873						960		230,833	Other: Longevity: \$960	
		Henderson Total	229,873	2%	0	0	0	0	960	0	230,833		
Herring,Ralph Jay	Asst Dean/Professor	General Revenue	99,569								99,569		
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000	
		Herring Total	99,569	NA	0	0	0	0	15,000	0	114,569		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Holdeman, Lisa	VC/VP Univ Mkt Comm	General Revenue	265,635					12,000	2,060		279,695	Other: Auto allowance: \$12,000; Longevity: \$2,060
		Designated								31,876	31,876	457(f) Vested Distribution: \$31,876
		Holdeman Total	265,635	3%	0	0	0	12,000	2,060	31,876	311,571	
Hopkins,Ronald	Professor/Assistant Dean	Designated	99,524					0	22,117	0	121,641	Other: Administrative Stipend: \$22,117
		Hopkins Total	99,524	3%	0	0	0	0	22,117	0	121,641	
Horn,Catherine Lynn	Dean	General Revenue	330,000					0	2,160		332,160	Other: Longevity: \$2,160
		Horn Total	330,000	NA	0	0	0	0	2,160	0	332,160	
Hussain, Tahir	Professor/Associate Dean	General Revenue	180,723								180,723	
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000
		Hussain Total	180,723	2%	0	0	0	0	15,000	0	195,723	
Jackson, Athena N	Dean	Designated	260,701					0	240		260,941	Other: Longevity: \$240
		Jackson Total	260,701	2%	0	0	0	0	240	0	260,941	
Jackson,Katina B	Chief Development Officer	Designated	162,609					0	3,020		165,629	Other: Longevity: \$3,020
		Jackson Total	162,609	0%	0	0	0	0	3,020	0	165,629	
Jahansouz Wray,Sara Lynne	Assoc Dean of Students	Auxiliary	97,000						240		97,240	Other: Longevity: \$240
		Jahansouz Wray Total	97,000	NA	0	0	0	0	240	0	97,240	
Johnson, David W	Asst VP, UIT Tech Svcs & Suprt	Designated	195,949						1,440		197,389	Other: Longevity: \$1,440
		Johnson Total	195,949	3%	0	0	0	0	1,440	0	197,389	
Kehinde,Lucy	Asst Dean/Assoc Prof	General Revenue	133,965						10,000		143,965	Other: Administrative Stipend: \$10,000
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000
		Kehinde Total	133,965	NA	0	0	0	0	25,000	0	158,965	
Kelley, Frank	Assoc Dean	Designated	144,396						4,080		148,476	Other: Longevity: \$4,080
		Kelley Total	144,396	2%	0	0	0	0	4,080	0	148,476	
Kennedy, Heidi	Asst Dean	Designated	122,982						2,640		125,622	Other: Longevity: \$2,640
		Kennedy Total	122,982	3%	0	0	0	0	2,640	0	125,622	
Khator, Suresh K	Professor/Associate Dean	General Revenue	235,765						40,000		275,765	Other: Administrative Stipend: \$40,000
		Khator Total	235,765	2%	0	0	0	0	40,000	0	275,765	
Knoll, Brian J	Associate Professor/Asst Dean	General Revenue	145,483								145,483	
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000
		Knoll Total	145,483	1%	0	0	0	0	15,000	0	160,483	
Koch, Susan F.	Chief Compliance Officer	Designated	248,971						620		249,591	Other: Longevity: \$620
		Koch Total	248,971	2%	0	0	0	0	620	0	249,591	
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	188,526						2,940		191,466	Other: Longevity: \$2,940
		Kowalka Total	188,526	2%	0	0	0	0	2,940	0	191,466	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Krishnamoorti, Ramanan	VP, Energy & Innovation	Designated	433,500						3,120		436,620	Other: Longevity: \$3,120
		Krishnamoorti Total	433,500	2%	0	0	0	0	3,120	0	436,620	
Kumar, Praveen	Professor/Senior Associate Dean	Designated	359,476								359,476	
		Restricted							40,000		40,000	Other: Administrative Stipend: \$40,000
		Kumar Total	359,476	3%	0	0	0	0	40,000	0	399,476	
Lake,Rebecca M	Asst VC/VP, Accs, Equity & Div	General Revenue	180,000						720		180,720	Other: Longevity: \$720
		Lake Total	180,000	0%	0	0	0	0	720	0	180,720	
Lamm,Courtney Kay	Asst VP, Dnr & Prspct Engmnt	Designated	195,936						1,200		197,136	Other: Longevity: \$1,200
		Lamm Total	195,936	0%	0	0	0	0	1,200	0	197,136	
Larsen, Sarah C	Vice Provost/Dean	General Revenue	304,400						480		304,880	Other: Longevity: \$480
		Larsen Total	304,400	2%	0	0	0	0	480	0	304,880	
Lawrence,Steven K	Assoc Dean, SBDC	General Revenue	202,425						1,080		203,505	Other: Longevity: \$1,080
		Lawrence Total	202,425	NA	0	0	0	0	1,080	0	203,505	
Lee, Elwyn Cornelius	VP Neighbrhd & Strategic Intvs	General Revenue	259,245						5,200		264,445	Other: Longevity: \$5,200
		Designated						9,600			9,600	Other: Auto allowance: \$9,600
		Lee Total	259,245	2%	0	0	0	9,600	5,200	0	274,045	
Lee,Mimi Miyoung	Professor/Assoc Dean	General Revenue	109,808								109,808	
		Designated							24,400		24,400	Other: Administrative Stipend: \$24,400
		Lee Total	109,808	5%	0	0	0	0	24,400	0	134,208	
Lee,T Randall	Professor/Assoc Dean	General Revenue	252,152								252,152	
		Lee Total	252,152	NA	0	0	0	0	0	0	252,152	
Livingston, Karin	Assoc VC/VP, Finance	Designated	274,726						2,540		277,266	Other: Longevity: \$2,540
		Livingston Total	274,726	5%	0	0	0	0	2,540	0	277,266	
Long, Stuart	Assoc Dean/Professor	General Revenue	236,555						5,040		241,595	Other: Longevity: \$5,040
		Designated							52,568		52,568	Other: Administrative Stipend: \$52,568
		Long Total	236,555	NA	0	0	0	0	57,608	0	294,163	
Longacre, Teri	Sr. Vice Prov/Dean	General Revenue	329,957						3,840		333,797	Other: Longevity: \$3,840
		Longacre Total	329,957	3%	0	0	0	0	3,840	0	333,797	
Marrelli,Danica J	Asst Dean/Professor	General Revenue	123,679						1,840		125,519	Other: Longevity: \$1,840;
		Designated							23,515		23,515	Other: Administrative Stipend: \$15,000; Endowed Prof Stipend 8,515
		Marrelli Total	123,679	NA	0	0	0	0	25,355	0	149,034	
Martin,David Keith	Asst VP/VC, UIT Enterprise Sys	Designated	211,845						4,080		215,925	Other: Longevity: \$4,080
		Martin Total	211,845	3%	0	0	0	0	4,080	0	215,925	
Mathew,Usha John	Asst VP, Univ Controller	General Revenue	202,878						3,120		205,998	Other: Longevity: \$3,120
		Mathew Total	202,878	2%	0	0	0	0	3,120	0	205,998	

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May,Jeremy	Professor/Assoc Dean	General Revenue	127,821												127,821	
		May Total	127,821	3%	0	0	0	0	0	0	0				127,821	
McGhee,Katina D	Asst Vice Provost, Campus Solutions	General Revenue	188,915										3,840		192,755	Other: Longevity: \$3,840
		McGhee Total	188,915	3%	0	0	0	0	0	3,840	0				192,755	
Mensah, Laura	Asst Dean	Designated	117,228										1,440		118,668	Other: Longevity: \$1,440
		Mensah Total	117,228	2%	0	0	0	0	0	1,440	0				118,668	
Mensah, Monica Enyette	Asst Dean	Designated	112,677										720		113,397	Other: Longevity: \$720
		Mensah Total	112,677	2%	0	0	0	0	0	720	0				113,397	
Merry,Nicholas Lee	Asst VC, Project Management	Designated	173,671										480		174,151	Other: Longevity: \$480
		Merry Total	173,671	2%	0	0	0	0	0	480	0				174,151	
Messa, Emily	Sr. Assoc VC/VP, Administration	Designated	261,425										2,880		264,305	Other: Longevity: \$2,880
		Messa Total	261,425	4%	0	0	0	0	0	2,880	0				264,305	
Milligan, Cristina	Asst VP, Research Administration	Designated	166,695										1,360		168,055	Other: Longevity: \$1,360
		Milligan Total	166,695	2%	0	0	0	0	0	1,360	0				168,055	
Mollhagen, Amber Mayo	Asst Dean	General Revenue	95,291										2,780		98,071	Other: Longevity: \$2,780
		Mollhagen Total	95,291	3%	0	0	0	0	0	2,780	0				98,071	
Moore, Ceaser	AVC Police Ops/ Chief of Police	Designated	208,566										8,580		217,146	Other: Hazard Pay: \$1,380; Incentive Pay: \$3,600; Police Step: \$3,600
		Moore Total	208,566	3%	0	0	0	0	0	8,580	0				217,146	
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	309,050										2,640		311,690	Other: Longevity: \$2,640
		Morgan Total	309,050	2%	0	0	0	0	0	2,640	0				311,690	
Mueller,Steven Charles	Asst VP, Adv Bus Ops	General Revenue	175,405										3,660		179,065	Other: Longevity: \$3,660
		Mueller Total	175,405	4%	0	0	0	0	0	3,660	0				179,065	
Narendorf, Sarah C.	Associate Professor/Associate Dean	General Revenue	103,531												103,531	
		Designated											33,577		33,577	Other: Administrative Stipend: \$33,577
		Narendorf Total	103,531	3%	0	0	0	0	0	33,577	0				137,108	
Neal, Jay	Assoc VP, A/A & COO UHSL & Katy	General Revenue	331,806										2,400		334,206	Other: Longevity: \$2,400
		Neal Total	331,806	2%	0	0	0	0	0	2,400	0				334,206	
Neuhauser, Claudia Maria	Assoc VC/VP, Res & Tech Transfer	Designated	339,765										480		340,245	Other: Longevity: \$480
		Neuhauser Total	339,765	2%	0	0	0	0	0	480	0				340,245	
Nguyen, Kimberly A	Assoc Prof/Assistant Dean	General Revenue	139,751												139,751	
		Designated											10,000		10,000	Other: Administrative Stipend: \$10,000
		Nguyen Total	139,751	7%	0	0	0	0	0	10,000	0				149,751	
Obasi, Ezemenari M	Professor/Associate Dean	General Revenue	257,052										62,123		319,175	Other: Administrative Stipend: \$62,123
		Obasi Total	257,052	2%	0	0	0	0	0	62,123	0				319,175	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
O'Connor, Daniel Patrick	Dean	Designated	366,200						2,400		368,600	Other: Longevity: \$2,400
		O'Connor Total	366,200	2%	0	0	0	0	2,400	0	368,600	
Oestereicher, Michael	Asst VP Facilities Services	General Revenue	175,000						0	300	175,300	Other: Communication Allowance: \$300
		Oestereicher Total	175,000	0%	0	0	0	0	300	0	175,300	
Olczak, Andrea M	Chief Development Officer	Designated	184,066						0	720	184,786	Other: Longevity: \$720
		Olczak Total	184,066	2%	0	0	0	0	720	0	184,786	
Oliver, James David	Sr. AVC/AVP, Facilities/Constr Mgmt	General Revenue	317,517						6,000	1,920	325,437	Other: Longevity: \$1,920; Auto allowance: \$6,000
		Oliver Total	317,517	3%	0	0	0	6,000	1,920	0	325,437	
Oliver, Patricia Belton	Dean	Designated	235,779							1,580	237,359	Other: Longevity: \$1,580
		Oliver Total	235,779	3%	0	0	0	0	1,580	0	237,359	
Ordonez, Nancy	Asst Dean/ Clinical Professor	General Revenue	117,190								117,190	
		Designated	34,604							10,000	44,604	Other: Administrative Stipend: \$10,000
		Ordonez Total	151,794	2%	0	0	0	0	10,000	0	161,794	
Ozuna, Ronnie	Asst Prof/Assistant Dean	Designated	156,412							3,000	159,412	Other: Administrative Stipend: \$3,000
		Ozuna Total	156,412	2%	0	0	0	0	3,000	0	159,412	
Pacheco, Hope	Asst Dean of Students	Auxiliary	77,000							1,440	78,440	Other: Longevity: \$1,440
		Pacheco Total	77,000	3%	0	0	0	0	1,440	0	78,440	
Patrick-Ralhan, Vanessa M	Professor/Associate Dean	Designated	284,775								284,775	
		Restricted								79,283	79,283	Other: Administrative Stipend: \$79,283
		Patrick-Ralhan Total	284,775	3%	0	0	0	0	79,283	0	364,058	
Pattison, Donna	Professor/Asst Dean	General Revenue	100,130								100,130	
		Designated								24,000	24,000	Other: Administrative Stipend: \$24,000
		Pattison Total	100,130	3%	0	0	0	0	24,000	0	124,130	
Pavlou, Paul	Dean	Designated	410,958							480	411,438	Other: Longevity: \$480
		Pavlou Total	410,958	2%	0	0	0	0	480	0	411,438	
Pede, Michael	Assoc VP, Alumni Relations	Designated	215,015							2,120	217,135	Other: Longevity: \$2,120
		Pede Total	215,015	0%	0	0	0	0	2,120	0	217,135	
Phan, Trang	Assoc Dean	General Revenue								9,320	9,320	Other: Longevity: \$3,320; Teaching Overload: \$6,000
		Designated	103,279							2,250	105,529	Other: Teaching Overload: \$2,250
		Phan Total	103,279	3%	0	0	0	0	11,570	0	114,849	
Pierson, Melissa	Asst Vice Prov Undergrad Stu Suc	Designated	176,954							2,880	179,834	Other: Longevity: \$2,880
		Pierson Total	176,954	3%	0	0	0	0	2,880	0	179,834	
Pitman, Elizabeth Paige	Exec Assoc Dean/Asst Prof	General Revenue	174,702								174,702	
		Designated								15,000	15,000	Other: Administrative Stipend: \$15,000
		Pitman Total	174,702	2%	0	0	0	0	15,000	0	189,702	

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Pritchard, Franklin Lamar	Dean	General Revenue	367,711						1,680		369,391	Other: Longevity: \$1,680
		Pritchard Total	367,711	2%	0	0	0	0	1,680	0	369,391	
Pritzker, Suzanne	Associate Professor/Associate Dean	General Revenue Designated	121,197						40,398		121,197	
		Pritzker Total	121,197	12%	0	0	0	0	40,398	0	161,595	Other: Administrative Stipend: \$40,398
Rao, Jagannatha R	Associate Professor/Associate Dean	General Revenue	169,783						50,000		219,783	Other: Administrative Stipend: \$50,000
		Rao Total	169,783	4%	0	0	0	0	50,000	0	219,783	
Reinoso, Gaston	Assoc VC/VP, Human Resources	General Revenue	273,277					6,000	1,080		280,357	Other: Longevity: \$480; Auto allowance: \$6,000; Communication Allowance: \$600
		Reinoso Total	273,277	3%	0	0	0	6,000	1,080	0	280,357	
Reynolds, Dennis Edward	Dean	General Revenue	353,462						960		354,422	Other: Longevity: \$960
		Reynolds Total	353,462	2%	0	0	0	0	960	0	354,422	
Rhoden, Brenda	Asst Dean	General Revenue Designated	102,774						3,120		105,894	Other: Longevity: \$3,120
		Rhoden Total	102,774	2%	0	0	0	0	8,120	0	110,894	Other: Teaching Overload: \$5,000
Rieck, Christa Ann	Asst VC/VP, Facil Planning	General Revenue	173,671						2,220		175,891	Other: Longevity: \$1,920; Communication Allowance: \$300
		Rieck Total	173,671	2%	0	0	0	0	2,220	0	175,891	
Rifai, Hanadi S	Professor/Associate Dean	Designated	246,306						50,000		296,306	Other: Administrative Stipend: \$50,000
		Rifai Total	246,306	4%	0	0	0	0	50,000	0	296,306	
Rogers, Elizabeth Coyle	Professor/Associate Dean	General Revenue Designated	157,990						15,000		157,990	
		Rogers Total	157,990	2%	0	0	0	0	15,000	0	172,990	Other: Administrative Stipend: \$15,000
Romero, Todd	Associate Professor/Associate Dean	General Revenue	96,106						32,035		128,141	Other: Administrative Stipend: \$32,035
		Romero Total	96,106	3%	0	0	0	0	32,035	0	128,141	
Rusciano, Jon	Chief Psychiatrist	General Revenue	262,500						480		262,980	Other: Longevity: \$480
		Rusciano Total	262,500	2%	0	0	0	0	480	0	262,980	
Scarrow, Susan E	Professor/Associate Dean	General Revenue	159,942						53,314		213,256	Other: Administrative Stipend: \$53,314
		Scarrow Total	159,942	3%	0	0	0	0	53,314	0	213,256	
Schrader PhD, Patricia K	Professor/Associate Dean	Designated	147,527						7,000		154,527	Other: Administrative Stipend: \$7,000
		Schrader Total	147,527	NA	0	0	0	0	7,000	0	154,527	
Schultz, David M.	Asst VP, Sponsored Programs	General Revenue	194,256						720		194,976	Other: Longevity: \$720
		Schultz Total	194,256	2%	0	0	0	0	720	0	194,976	
Sharp, Carla	Professor/Associate Dean	General Revenue	196,400						65,467		261,867	Other: Administrative Stipend: \$65,467
		Sharp Total	196,400	3%	0	0	0	0	65,467	0	261,867	

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Sherman, Jerrell	Assoc Dean of Students	Auxiliary	93,350						1,440		94,790	Other: Longevity: \$1,440
		Sherman Total	93,350	NA	0	0	0	0	1,440	0	94,790	
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	334,439						1,400		335,839	Other: Longevity: \$1,400
		Shumate Total	334,439	4%	0	0	0	0	1,400	0	335,839	
Silva, Leiser O	Associate Professor/Associate Dean	General Revenue	190,732								190,732	
		Restricted							42,385		42,385	Other: Administrative Stipend: \$42,385
		Silva Total	190,732	3%	0	0	0	0	42,385	0	233,117	
Spann, Stephen	VP Medical Affairs Dean	General Revenue	600,000						1,680		601,680	Other: Longevity: \$1,680
		Spann Total	600,000	0%	0	0	0	0	1,680	0	601,680	
Stokes, Donna	Professor/Associate Dean	General Revenue	139,064								139,064	
		Designated							40,000		40,000	Other: Administrative Stipend: \$40,000
		Stokes Total	139,064	3%	0	0	0	0	40,000	0	179,064	
Tart, Kathryn	Dean	Designated	219,822						3,480		223,302	Other: Longevity: \$2,880; Comm Allowance: \$600
		Tart Total	219,822	3%	0	0	0	0	3,480	0	223,302	
Tedesco, Joseph	Dean	General Revenue	411,242						1,840		413,082	Other: Longevity: \$1,840
		Restricted							25,000		25,000	Other: Administrative Stipend: \$25,000
		Tedesco Total	411,242	8%	0	0	0	0	26,840	0	438,082	
Tennessee, Sondra	Assoc Dean	Designated	167,826						3,120		170,946	Other: Longevity: \$3,120
		Tennessee Total	167,826	2%	0	0	0	0	3,120	0	170,946	
Thompson, Monica	Assoc VC/VP, Student Affairs	Designated	165,780						2,640		168,420	Other: Longevity: \$2,640
		Thompson Total	165,780	2%	0	0	0	0	2,640	0	168,420	
Thompson, Olivia N	Chief Principal Gifts Officer	General Revenue	193,518						2,400		195,918	Other: Longevity: \$2,400
		Thompson Total	193,518	3%	0	0	0	0	2,400	0	195,918	
Thompson, Santi Allen	Assoc Dean/Librarian	Designated	155,000								155,000	
		Thompson Total	155,000	NA	0	0	0	0	0	0	155,000	
Topham, Megan Irene	Assoc Dean	General Revenue	130,000						2,300		132,300	Other: Longevity: \$2,300
		Topham Total	130,000	NA	0	0	0	0	2,300	0	132,300	
Tucker, Tiffany	Asst Dean	Designated	117,517						1,200		118,717	Other: Longevity: \$1,200
		Tucker Total	117,517	2%	0	0	0	0	1,200	0	118,717	
Twa, Michael	Dean	Designated	320,501						1,260		321,761	Other: Longevity: \$1,260
		Twa Total	320,501	2%	0	0	0	0	1,260	0	321,761	
Vetter, Greg	Assoc Dean/ Professor	General Revenue	201,556								201,556	
		Designated	72,559						5,297		77,856	Other: Endowed Professor Stipend: \$5,297
		Restricted							5,297		5,297	Other: Endowed Professor Stipend: \$5,297
		Vetter Total	274,115	4%	0	0	0	0	10,594	0	284,709	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Waterstone,Marek Baxter	Sr Assoc Librarian	General Revenue	82,996						4,080		87,076	Other: Longevity: \$4,080
		Waterstone Total	82,996	NA	0	0	0	0	4,080	0	87,076	
Wells, Dan	Dean	Designated	368,802						4,320		373,122	Other: Longevity: \$4,320
		Wells Total	368,802	2%	0	0	0	0	4,320	0	373,122	
Williams,Jaha Pollard	Chief Development Officer	Designated	158,100						1,640		159,740	Other: Longevity: \$1,640
		Williams Total	158,100	2%	0	0	0	0	1,640	0	159,740	
Williamson, Jonathan Lyle	Assoc Professor/Assoc Dean	General Revenue	86,321								86,321	
		Designated							20,000		20,000	Other: Administrative Stipend: \$20,000
		Williamson Total	86,321	3%	0	0	0	0	20,000	0	106,321	
Wong,Man Chiu	Assoc Dean/Professor	General Revenue	199,196						59,205		258,401	Other: Administrative Stipend: \$59,205
		Wong Total	199,196	NA	0	0	0	0	59,205	0	258,401	
Yackley, Donald	Asst VP, Stu Hous & Res Life	Auxiliary	175,337						1,440		176,777	Other: Longevity: \$1,440
		Yackley Total	175,337	3%	0	0	0	0	1,440	0	176,777	
Young, Donell L.	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	205,889						240		206,129	Other: Longevity: \$240
		Young Total	205,889	3%	0	0	0	0	240	0	206,129	
Yzaguirre, Mark	Assoc VC/VP, Sr Assoc Gen Cns	General Revenue	196,760						2,160		198,920	Other: Longevity: \$2,160
		Yzaguirre Total	196,760	3%	0	0	0	0	2,160	0	198,920	
Zalman,Sandra	Associate Professor/Associate Dean	General Revenue	99,390						17,160		116,550	
		Zalman Total	99,390	NA	0	0	0	0	17,160	0	116,550	Other: Longevity: \$2,160: Administrative Stipend: \$15,000
Zouridakis, George	Professor/Associate Dean	General Revenue	162,037								162,037	
		Designated							36,008		36,008	Other: Administrative Stipend: \$36,008
		Zouridakis Total	162,037	2%	0	0	0	0	36,008	0	198,045	