

731

C. Loren
G. Owens
J. Smith

Higher Education
Administrative Accountability Report
Special Provisions, Sec 5
FY2024

Institution Code: 731

Institution Name: Texas Woman's University

2023 NOV 29 AM 2:00

A Name	B Position	C Funding Source	D Salary (09/01/23)	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Carine Feyten	Chancellor & President	General Revenue	\$ 60,770	-7.85%							\$ 60,770	* House & Utilities Provided
			Designated	\$ 546,926	12.42%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 546,926	
				\$ 607,696	10.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 607,696	
Christopher Johnson	Asst Vice Chancellor Strategy & Chief of Staff	General Revenue	\$ 82,500	13.79%							\$ 82,500	
			Designated	\$ 82,500	13.79%						\$ 82,500	
				\$ 165,000	13.79%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,000	
Katherine Green	General Counsel, Sec to Board of Regents & CCO	General Revenue	\$ 83,600	0.00%							\$ 83,600	
			Designated	\$ 83,600	0.00%						\$ 83,600	
				\$ 167,200	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 167,200	
Shannon C Mantaro	JNWL Interim Exec Dir & CO	General Revenue	\$ 182,590	N/A							\$ 182,590	
				\$ 182,590	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 182,590	
Oliver (Finley) Graves	Interim Exec VP Acad Affairs & Provost	General Revenue	\$ 137,500	0.00%							\$ 137,500	
			Designated	\$ 137,500	0.00%						\$ 137,500	
				\$ 275,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 275,000	
Jorge F Figueroa	Vice Prov Curr & Strat Init	General Revenue	\$ 80,000	0.00%							\$ 80,000	
			Designated	\$ 80,000	0.00%						\$ 80,000	
				\$ 160,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,000	
Mark Hamner	Vice Provost IR & Improvement	General Revenue	\$ 87,573	0.00%							\$ 87,573	
			Designated	\$ 87,573	0.00%						\$ 87,573	
				\$ 175,146	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,146	
Kimberly S Miloch	Vice Provost Faculty Success	General Revenue	\$ 73,600	0.00%							\$ 73,600	
			Designated	\$ 86,400	0.00%						\$ 86,400	
				\$ 160,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,000	
Hansen-Thomas, Holly	Vice Provost Research Innovation & Corporate Engagement	General Revenue	\$ 172,000	0.00%							\$ 172,000	
				\$ 172,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 172,000	
Kapinus, Carolyn	Dean, Graduate School	General Revenue	\$ 168,806	0.00%							\$ 168,806	
				\$ 168,806	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 168,806	
Ruth Johnson	Assoc. Dean, Graduate School	General Revenue	\$ 56,092	0.00%							\$ 56,092	
			Designated	\$ 56,092	0.00%						\$ 56,092	
				\$ 112,184	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,184	
Abigail Tilton	Dean, Arts & Sciences	General Revenue	\$ 201,990	0.00%							\$ 201,990	
				\$ 201,990	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 201,990	
Claire L. Shalin	Assoc Dean, Arts & Sciences	General Revenue	\$ 145,015	0.00%							\$ 145,015	
				\$ 145,015	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145,015	
Shannon Scott	Assoc. Dean, Arts & Science	General Revenue	\$ 147,411	0.00%							\$ 147,411	
				\$ 147,411	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 147,411	

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Lisa Huffman	Dean, Professional Ed.	General Revenue	\$ 188,897	0.00%							\$ 188,897	
			\$ 188,897	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 188,897	
Gina Anderson	Assoc Dean, Professional Ed.	General Revenue	\$ 129,175	0.00%							\$ 129,175	
			\$ 129,175	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 129,175	
Christopher Ray	Dean, Health Sciences	General Revenue	\$ 209,888	0.00%							\$ 209,888	
			\$ 209,888	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 209,888	
Noralyne Pickens	Assoc Dean Interprof Edu & Strategic Initiatives	General Revenue Designated	\$ 46,702	-34.00%							\$ 46,702	
			\$ 94,821	34.00%							\$ 94,821	
			\$ 141,523	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,523	
Erika Armstrong	Assoc. Dean, Health Sciences	General Revenue	\$ 135,460	0.00%							\$ 135,460	
			\$ 135,460	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,460	
Paula Clutter	Dean, Nursing - Interim	General Revenue	\$ 195,211	N/A							\$ 195,211	
			\$ 195,211	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,211	
Kristine Witzeling Morris	Asst. Dean, Nursing - Dallas - Interim	General Revenue	\$ 139,725	7.71%							\$ 139,725	
			\$ 139,725	7.71%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 139,725	
Jo-Ann Theresa Stankus	Assoc Dean - Denton - Interim	General Revenue	\$ 150,250	N/A							\$ 150,250	
			\$ 150,250	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,250	
Sandra K Cesario	Assoc Dean, Nursing - Houston	General Revenue Designated	\$ 132,777	N/A							\$ 132,777	
			\$ 33,194	N/A							\$ 33,194	
			\$ 165,971	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,971	
Jason Tomlinson	V.P. Finance & Administration and CFOO	General Revenue Designated	\$ 238,700	16.05%							\$ 238,700	
			\$ 71,300	3.99%							\$ 71,300	
			\$ 310,000	13.04%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 310,000	
Rana Askins	Assoc VP Budget & Finance	General Revenue Designated	\$ 89,250	17.34%							\$ 89,250	
			\$ 89,250	17.34%							\$ 89,250	
			\$ 178,500	17.34%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 178,500	
Rob Ramirez	Sr Associate VP & Chief Facilities Officer	General Revenue Designated	\$ 94,500	0.84%							\$ 94,500	
			\$ 115,500	23.25%							\$ 115,500	
			\$ 210,000	12.05%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,000	
Melanie Ramirez	Asst V.P. Controller	General Revenue Designated	\$ 107,300	0.33%							\$ 107,300	
			\$ 25,169	72.60%							\$ 25,169	
			\$ 132,469	9.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 132,469	
Nancy Cinnater	Chief Procurement Officer/HUB Coord	General Revenue Designated	\$ 46,060	0.00%							\$ 46,060	
			\$ 69,087	0.00%							\$ 69,087	
			\$ 115,147	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,147	

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Monica Mendez-Grant	V.P. Student Life	General Revenue	\$ 115,354	0.00%							\$ 115,354	
		Designated	\$ 115,354	0.00%							\$ 115,354	
			\$ 230,708	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 230,708	
Javier Flores	VP Enrollment Mgt	General Revenue	\$ 92,500	19.35%							\$ 92,500	
		Designated	\$ 92,500	19.35%							\$ 92,500	
			\$ 185,000	19.35%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 185,000	
Kristina Kaskel-Ruiz	VP Marketing & Comm	General Revenue	\$ 89,600	0.00%							\$ 89,600	
		Designated	\$ 70,400	0.00%							\$ 70,400	
			\$ 160,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,000	
Matt Flores	Asst VP University Comms/PIO	General Revenue	\$ 127,138	0.00%							\$ 127,138	
			\$ 127,138	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,138	
					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Stephanie Brown	Assoc V.P. Student Enrichment Health Sup	General Revenue	\$ 81,626	0.00%							\$ 81,626	
		Designated	\$ 59,108	0.00%							\$ 59,108	
			\$ 140,734	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,734	
Suzanne Sellers	Dean of Libraries	Designated	\$ 157,921	0.00%							\$ 157,921	
			\$ 157,921	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,921	
					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Abigail Elizabeth Morris	Assoc Dean of Libraries	Designated	\$ 97,348	N/A							\$ 97,348	
			\$ 97,348	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,348	
					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Shelby Gould	Asst VP Adv Ops & Interim Exec Dir & COO TWU Found	Designated	\$ 150,000	N/A							\$ 150,000	
			\$ 150,000	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	
					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Lisa Rampy	Interim VP Uni Advancement	Designated	\$ 150,000	N/A							\$ 150,000	
			\$ 150,000	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	
					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Rama Yelkur	Dean, Business	General Revenue	\$ 236,000	0.00%							\$ 236,000	
			\$ 236,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 236,000	
					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Pushkala Ramen	Assoc Dean, Business	General Revenue	\$ 133,780	N/A							\$ 133,780	
		Designated	\$ 47,562	N/A							\$ 47,562	
			\$ 181,342	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 181,342	
Dewaynna Horn	Assoc. Dean Accreditation Business	General Revenue	\$ 171,453	0.00%							\$ 171,453	
			\$ 171,453	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 171,453	
					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		