## Institution Code:

732 Institution Name: Texas A\&M University-Kingsville

| A | B | C |  | D | E | F $\quad \mathbf{G} \quad \mathbf{H}$ |  |  | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Funding Source |  | FY2024 Salary | Percentage Salary Increase | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total <br> Compensation | Explanation / Comments |
|  |  |  |  | One-time <br> Payment (Merit) |  | Payment (NonMerit) | Housing Allowance | Car <br> Allowance | Communication Allowance | Non-Cash Compensation |  |  |
| Robert Vela | President | Designated |  |  | \$415,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$50,000 | \$465,000 | Deferred Compensation |
|  |  |  | Total | \$415,000 | 6.41\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$50,000 | \$465,000 |  |  |
| James Palmer | Provost \& Senior Vice President for | General Revenue |  | \$260,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$260,000 |  |  |
|  | Academic Affairs |  | Total | \$260,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$260,000 |  |  |
| Jacob Flournoy | Vice President for Finance \& Chief | General Revenue |  | \$252,333 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$252,333 |  |  |
|  | Financial Officer |  | Total | \$252,333 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$252,333 |  |  |
| Bradley Walker | Vice President for Institutional Advancement | Designated |  | \$227,832 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$227,832 |  |  |
|  |  |  | Total | \$227,832 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$227,832 |  |  |
| Rito Silva | Vice President of Enrollment Management \& | General Revenue |  | \$222,600 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$222,600 |  |  |
|  | Student Affairs |  | Total | \$222,600 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$222,600 |  |  |
| Rosalind Alderman | Vice President of Enrollment Management | General Revenue |  | \$210,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$210,000 |  |  |
|  |  |  | Total | \$210,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$210,000 |  |  |
| John Dove | Associate Vice President \& Chief Information Officer | Designated |  | \$181,800 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,800 | one-time |  |
|  |  |  | Total | \$181,800 | 1.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$181,800 | relocation |  |
| Jose Espiritu Nolasco | Interim Associate Vice President for | General Revenue |  | \$163,090 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$163,090 |  |  |
|  | Research \& Graduate Studies |  | Total | \$163,090 | 1.93\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$163,090 |  |  |
| Vacant | Vice President for | General Revenue |  | \$230,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$230,000 |  |  |
|  | Research \& Innovation |  | Total | \$230,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$230,000 |  |  |
| Chris Vera | Associate Vice President for Campus | General Revenue |  | \$170,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$170,000 |  |  |
|  | Operations |  | Total | \$170,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$170,000 |  |  |
| Joanne Castro | Associate Vice President for Financial | General Revenue |  | \$160,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,000 |  |  |
|  | Services |  | Total | \$160,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,000 |  |  |



| Thomas M. Spencer | Dean, <br> Honors College |
| :---: | :---: |
| William P. Kuvlesky, Jr. | Associate Dean, Dick \& Mary Lewis Kleberg |
| Michael Muzheve | Interim Associate Dean College of Arts \& Sciences |
| Jennifer Sholtis | Interim Associate Dean College of Arts \& Sciences |
| Brent Kinghorn | Associate Dean, College of Business Administration |
| Nestor Sherman | Associate Dean, College of Education \& Human Performance |
| Afzel Noore | Associate Dean, College of Engineering \& Interim Associate Chair |
| Mahesh Hosur | Associate Dean, College of Engineering |
| Mamoudou Setamou | Executive Director, Citrus Center |


| General Revenue | Total | \$133,900 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$133,900 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \$133,900 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$133,900 |
| General Revenue | Total | \$139,727 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,727 |
|  |  | \$139,727 | 8.94\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,727 |
| General Revenue | Total | \$101,928 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$101,928 |
|  |  | \$101,928 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$101,928 |
| General Revenue | Total | \$104,158 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$104,158 |
|  |  | \$104,158 | 3.03\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$104,158 |
| General Revenue | Total | \$165,523 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,523 |
|  |  | \$165,523 | 3.52\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,523 |
| General Revenue | Total | \$143,408 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$143,408 |
|  |  | \$143,408 | 8.49\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$143,408 |
| General Revenue | Total | \$205,680 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,680 |
|  |  | \$205,680 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,680 |
| General Revenue | Total | \$180,250 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$180,250 |
|  |  | \$180,250 | 2.91\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$180,250 |
| General Revenue |  | \$163,020 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$163,020 |
|  | Total | \$163,020 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$163,020 |

