Higher Education Administrative Accountability Report Special Provisions, Sec 5.7 FY2024

Institution Code:	7.	32 Institution Name: T	exas A&M Univers	sity-Kingsville	e							
Α	В	С	D	E	F	G	Н	Ι	J	K	L	М
				Percentage	One-time	Payment	Nonsala Housing	ary Benefits F		New Cerk		
Name	Position	Funding Source	FY2024 Salary	Salary Increase	Payment (Merit)	(Non- Merit)	Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Robert Vela	President	Designated	\$415,000		\$0	\$0	\$0	\$0	\$0	\$50,000	\$465,000	Deferred
		Total	\$415,000	6.41%	\$0	\$0	\$0	\$0	\$0	\$50,000	\$465,000	Compensation
	Provost & Senior Vice President for	General Revenue	\$260,000		\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	
	Academic Affairs	Total	\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	=
Jacob Flournoy	Vice President for Finance & Chief	General Revenue	\$252,333		\$0	\$0	\$0	\$0	\$0	\$0	\$252,333	
2	Financial Officer	Total	\$252,333	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,333	=
Bradley Walker	Vice President for Institutional Advancement	Designated	\$227,832		\$0	\$0	\$0	\$0	\$0	\$0	\$227,832	
		Total	\$227,832	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,832	=
	Vice President of Enrollment Management &	General Revenue	\$222,600		\$0	\$0	\$0	\$0	\$0	\$0	\$222,600	
	Student Affairs	Total	\$222,600	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,600	=
Rosalind Alderman V	Vice President of Enrollment Management	General Revenue	\$210,000		\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
		Total	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	=
	Associate Vice President & Chief	Designated	\$181,800		\$0	\$0	\$0	\$0	\$0	\$0	\$181,800	one-time
	Information Officer	Total	\$181,800	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,800	relocation
1	Interim Associate Vice President for Research & Graduate Studies	General Revenue	\$163,090		\$0	\$0	\$0	\$0	\$0	\$0	\$163,090	_
		Total	\$163,090	1.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,090	=
	Vice President for	General Revenue	\$230,000		\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	_
	Research & Innovation	Total	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	=
	Associate Vice President for Campus	General Revenue	\$170,000		\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	_
	Operations	Total	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	=
Joanne Castro	Associate Vice President for Financial	General Revenue	\$160,000		\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	_
	Services	Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	=

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Kirsten Compary	Assistant Vice President for Student	Auxiliary		\$139,073		\$0	\$0	\$0	\$0	\$0	\$0	\$139,073
	Affairs/Dean of Students		Total	\$139,073	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,073
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Maria Martinez	Associate Vice President for Student Access	Designated Restricted		\$67,500 \$67,500		\$0	\$0	\$0	\$0	\$0	\$0	\$67,500 \$67,500
	Student Access		Total	\$67,500 \$135,000	14.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000
			Total	\$155,000	14.9170		\$ 0	\$ 0	φU	\$0	\$0	\$155,000
Henry Burgos	Chief Administrative Officer	General Revenue		\$192,000		\$0	\$0	\$0	\$0	\$0	\$0	\$192,000
			Total	\$192,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000
Adriana Garza	Chief Marketing & Communications Officer	General Revenue	T (1	\$130,412	6.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$130,412
			Total	\$130,412	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,412
Kristina Wilson	Chief of Performance Excellence & Strategy	General Revenue		\$165,000		\$0	\$0	\$0	\$0	\$0	\$0	\$165,000
	8,		Total	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000
G. M. Brittain	Assistant Provost	General Revenue		\$127,106		\$0	\$0	\$0	\$0	\$0	\$0	\$127,106
			Total	\$127,106	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,106
Darin Hoskisson	Associate Vice President for Academic	General Revenue	m . 1	\$144,320	0.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$144,320
	Affairs & Dean of Graduate Studies		Total	\$144,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,320
Maria Velez Hernandez	Interim Associate Vice President for Student	General Revenue		\$128,000		\$0	\$0	\$0	\$0	\$0	\$0	\$128,000
	Success		Total	\$128,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,000
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Shad D. Nelson	Dean, Dick & Mary Lewis Kleberg	General Revenue		\$242,500		\$0	\$0	\$0	\$0	\$0	\$0	\$242,500
	College of Agriculture & Natural Resources		Total	\$242,500	11.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,500
Dolores Guerrero	Dean,	General Revenue		\$207,913		\$0	\$0	\$0	\$0	\$0	\$0	\$207,913
	College of Arts & Sciences		Total	\$207,913	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,913
Natalya V Delcoure	Dean,	General Revenue		\$210,253		\$0	\$0	\$0	\$0	\$0	\$0	\$210,253
Natarya v Delcoure	College of Business Administration		Total	\$210,253	5.00%	<u> </u>	<u>\$0</u> \$0	<u>\$0</u> \$0	<u>\$0</u> \$0	<u>\$0</u> \$0	<u>\$0</u> \$0	\$210,253
	Conege of Dusiness Administration		Total	\$210,233	5.0070	φ0	ψυ	ψυ	φθ	ψυ	ψυ	\$210,233
Linda Villarreal	Interim Dean, College of Education &	General Revenue		\$175,000		\$0	\$0	\$0	\$0	\$0	\$0	\$175,000
	Human Performance		Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000
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Heidi Taboada	Dean, Frank H. Dotterweich	General Revenue		\$236,250		\$0	\$0	\$0	\$0	\$0	\$0	\$236,250
	College of Engineering		Total	\$236,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,250

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Thomas M. Spencer	Dean,	General Revenue	\$133,900		\$0	\$0	\$0	\$0	\$0	\$0	\$133,900
	Honors College	Total	\$133,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,900
William P. Kuvlesky, Jr.	Associate Dean, Dick & Mary Lewis Kleberg	General Revenue	\$139,727		\$0	\$0	\$0	\$0	\$0	\$0	\$139,727
		Total	\$139,727	8.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,727
Michael Muzheve	Interim Associate Dean	General Revenue	\$101,928		\$0	\$0	\$0	\$0	\$0	\$0	\$101,928
	College of Arts & Sciences	Total	\$101,928	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,928
Jennifer Sholtis	Interim Associate Dean	General Revenue	\$104,158		\$0	\$0	\$0	\$0	\$0	\$0	\$104,158
	College of Arts & Sciences	Total	\$104,158	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,158
Brent Kinghorn	Associate Dean, College of	General Revenue	\$165,523		\$0	\$0	\$0	\$0	\$0	\$0	\$165,523
	Business Administration	Total	\$165,523	3.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,523
Nestor Sherman	Associate Dean, College of Education &	General Revenue	\$143,408		\$0	\$0	\$0	\$0	\$0	\$0	\$143,408
	Human Performance	Total	\$143,408	8.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,408
Afzel Noore	Associate Dean, College of Engineering &	General Revenue	\$205,680		\$0	\$0	\$0	\$0	\$0	\$0	\$205,680
	Interim Associate Chair	Total	\$205,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,680
Mahesh Hosur	Associate Dean,	General Revenue	\$180,250		\$0	\$0	\$0	\$0	\$0	\$0	\$180,250
	College of Engineering	Total	\$180,250	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,250
Mamoudou Setamou	Executive Director, Citrus Center	General Revenue	\$163,020		\$0	\$0	\$0	\$0	\$0	\$0	\$163,020
		Total	\$163,020	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,020