# Higher Education 

Administrative Accountability Report
Article III - Special Provisions Sec. 5.7
FY 2024
Institution Code: 733 Institution Name: Texas Tech University


| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 23) \end{gathered}$ | Percentage <br> Salary Incr Over FY 2023 | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Comp | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | $\begin{gathered} \text { Practice Plan } \\ \text { Benefits } \end{gathered}$ | Housing Allowance | Car Allowance | Other * | $\begin{aligned} & \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ |  |  |
| Shirley Matteson | Interim Vice Provost | Appropriated | \$184,800 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$184,800 |  |
|  |  | Total | \$184,800 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$184,800 | Salary for administrative duties only |
| Mark Sheridan | Vice Provost and Dean of Graduate School | Appropriated | \$282,913 |  | so | \$0 | \$0 | \$0 | \$954 | \$0 | \$283,867 |  |
|  |  | Designated | \$32,135 |  | \$0 | \$0 | \$0 | \$0 | \$106 | \$0 | \$32,241 |  |
|  |  | Total | \$315,048 | 9.24\% | \$0 | \$0 | \$0 | \$0 | \$1,060 | \$0 | \$316,108 | *longevity pay |
| Brian Still | Vice Provost | Designated | \$237,000 |  | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$239,400 |  |
|  |  | Total | \$237,000 | 7.73\% | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$239,400 | *longevity pay |
| Elizabeth Trejos-Castillo | Vice Provost | Appropriated | \$106,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$106,000 |  |
|  |  | Designated | \$131,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,000 |  |
|  |  | Total | $\$ 237,000$ | 7.73\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$237,000 |  |
| Eric Hequet | Senior Associate Vice President | Designated | \$60,800 |  | so | so | \$0 | \$0 | \$0 | \$0 | \$60,800 |  |
|  |  | Total | \$60,800 | 3.93\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$60,800 | Salary for administrative duties only |
| Patrick Albritton | Associate Vice President \& Interim Associate Vice President | Auxiliary | \$225,000 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$225,240 | *longevity pay |
|  |  | Designated | \$12,000 |  | s0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,000 |  |
|  |  | Total | \$237,000 | 33.90\% | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$237,240 |  |
| Katherine Austin | Associate Vice President | Designated | \$189,603 |  | so | \$0 | \$0 | \$0 | \$4,320 | \$0 | \$193,923 | *longevity pay |
|  |  | Total | \$189,603 | 3.25\% | \$0 | \$0 | \$0 | \$0 | \$4,320 | \$0 | \$193,923 |  |
| Jeffrey Barrington | Associate Vice President | Designated | \$190,299 |  | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$191,739 | *longevity pay |
|  |  | Total | \$190,299 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$191,739 |  |
| Jodie Billingsley | Associate Vice President | Appropriated | \$3,348 |  | \$0 | \$0 | \$0 | \$0 | \$29 | \$0 | \$3,377 | *longevity pay |
|  |  | Designated | \$191,322 |  | \$0 | \$0 | \$0 | \$0 | \$1,411 | \$0 | \$192,733 |  |
|  |  | Total | \$194,670 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$196,110 |  |
| Sean Childers | Associate Vice President | Appropriated | \$235,000 |  | \$0 | \$0 | \$0 | \$0 | \$4,080 | \$0 | \$239,080 | *longevity pay |
|  |  | Total | \$235,000 | 20.51\% | \$0 | \$0 | \$0 | \$0 | \$4,080 | \$0 | \$239,080 |  |
| Amy Cook | Associate Vice President |  |  |  | \$0 | \$0 | \$0 | \$0 | \$1,445 | \$0 | \$191,207 | *longevity pay |
|  |  | Designated | $\begin{aligned} & \$ 30,738 \\ & \hline \end{aligned}$ |  | \$0 | \$0 | \$0 | \$0 | \$235 | \$0 | \$30,973 |  |
|  |  | Total | \$220,500 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$222,180 |  |
| Stephanie Jones | Associate Vice President | Designated | \$61,032 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$61,032 |  |
|  |  | Total | \$61,032 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$61,032 | Salary for administrative duties only |
| Alicia Knight | Associate Vice President | Appropriated | \$187,320 |  | \$0 | \$0 | \$0 | \$0 | \$4,080 | \$0 | \$191,400 | *longevity pay |
|  |  | Total | \$187,320 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$4,080 | \$0 | \$191,400 |  |
| Werner Kuhr | Associate Vice President | Appropriated | \$59,065 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$59,065 |  |
|  |  | Designated | \$198,185 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$198,185 |  |
|  |  | Total | \$257,250 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$257,250 |  |
| Bradley Martin | Associate Vice President | Appropriated | \$235,000 |  | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$237,640 | *longevity pay |
|  |  | Total | \$235,000 | 23.68\% | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$237,640 |  |
| Yehia Mechref | Associate Vice President | Restricted | \$92,233 |  | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$92,233 |  |
|  |  | Total | \$92,233 | 3.60\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$92,233 | Salary for administrative duties only |
| Naima Moustaid-Moussa | Associate Vice President | Designated | \$82,906 |  | s0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$82,906 |  |
|  |  | Total | \$82,906 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$82,906 | Salary for administrative duties only |
| Kayla Tindle | Associate Vice President | Designated | \$241,500 |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$242,700 | *longevity pay |
|  |  | Total | \$241,500 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$242,700 |  |



| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 23) \end{gathered}$ | Percentage <br> Salary Incr Over FY 2023 | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Comp | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | $\begin{gathered} \text { Practice Plan } \\ \text { Benefits } \end{gathered}$ | Housing Allowance | Car Allowance | Other * | $\begin{aligned} & \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ |  |  |
| Birgit Green | Assistant Vice Provost | DesignatedTotal | \$122,577 |  | \$0 | \$0 | \$0 | \$0 | \$4,500 | \$0 | \$127,077 | *longevity pay |
|  |  |  | \$122,577 38.13\% |  | S0 | \$0 | \$0 | \$0 | \$4,500 | \$0 | \$127,077 |  |
| Sandra Huston | Assistant Vice Provost | DesignatedTotal | \$144,637 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$144,637 | Salary for administrative duties only |
|  |  |  | \$144,637 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$144,637 |  |
| Elizabeth Massengale | Assistant Vice Provost | DesignatedTotal | \$137,150 |  | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$140,270 | *longevity pay |
|  |  |  | \$137,150 | 14.29\% | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$140,270 |  |
| Tara Miller | Assistant Vice Provost | DesignatedTotal | \$137,150 |  | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$139,790 | *longevity pay |
|  |  |  | \$137,150 | 14.29\% | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$139,790 |  |
| Reagan Ribordy | Assistant Vice Provost | Appropriated Designated Total | $\begin{aligned} & \$ 65,550 \\ & \$ 49,450 \end{aligned}$ |  | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | \$0 | $\$ 0$$\$ 0$ | \$0 | $\$ 1,015$$\$ 765$ | \$0 | \$66,565 | *longevity pay |
|  |  |  |  |  | $\$ 0$ | \$0 |  | \$0 |  | \$50,215 |  |  |
|  |  |  | \$115,000 | 0.00\% |  | S0 | \$0 | \$0 | \$0 | \$765 $\$ 1,780$ | \$0 |  | \$116,780 |
| Jill Stang1 | Assistant Vice Provost | DesignatedTotal | \$135,200 |  | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$137,840 | *longevity pay |
|  |  |  | \$135,200 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$137,840 |  |
| Suzanne Tapp | Assistant Vice Provost | Appropriated Total | \$120,750 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 |  |  |
|  |  |  | \$120,750 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,750 |  |
| Kimberly Thornton | Assistant Vice Provost | DesignatedTotal | $\$ 135,200$ <br> $\$ 135,200$ |  | \$0 | \$0 | \$0 | \$0 | $\begin{aligned} & \$ 760 \\ & \hline \$ 760 \\ & \hline \hline \end{aligned}$ | \$0$\$ 0$ | $\begin{array}{r} \$ 135,960 \\ \hline \$ 135,960 \\ \hline \hline \end{array}$ | *longevity pay |
|  |  |  |  | 4.00\% | \$0 | \$0 | \$0 | \$0 |  |  |  |  |
| Earnstein Dukes | Academic Dean | DesignatedTotal | \$218,420 <br> \$218,420 |  | \$0 | \$0 | \$0 | $\$ 0$ | $\frac{\$ 3,440}{\$ 3,440}$ | $\frac{\$ 0}{\$ 0}$ | \$221,860 | *longevity pay |
|  |  |  |  | 5.00\% | \$0 | \$0 | \$0 |  |  |  | \$221,860 |  |
| Patrick Hughes | Academic Dean | Appropriated Designated Total | $\begin{gathered} \$ 150,318 \\ \$ 41,170 \end{gathered}$ |  | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { \$0 } \\ & \text { s0 } \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{gathered} \$ 2,640 \\ \$ 0 \end{gathered}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{gathered} \$ 152,958 \\ \$ 41,170 \\ \hline \end{gathered}$ | *longevity pay |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$194,128 | Salary for administrative duties only |
| Clint Krehbiel | Academic Dean | $\begin{array}{r} \text { Designated } \\ \text { Total } \end{array}$ | $\begin{array}{r}\text { \$336,000 } \\ \$ 336,000 \\ \hline\end{array}$ |  | so | \$0 | \$0 | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | \$0$\$ 0$ | \$0 | \$336,000 |  |
|  |  |  |  | 0.00\% | \$0 | \$0 | \$0 |  |  | \$0 | \$336,000 |  |
| Urs Peter Flueckiger | Academic Dean | Appropriated Total | $\frac{\$ 257,250}{\$ 257,250}$ |  | $\frac{\$ 0}{\$ 0}$ | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{array}{r} \$ 2,880 \\ \hline \$ 2,880 \\ \hline \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 260,130 \\ \hline \$ 260,130 \\ \hline \hline \end{array}$ | *ongevity pay |
|  |  |  |  | 5.00\% |  |  |  |  |  |  |  |  |
| Tosha Dupras | Academic Dean | Designated | \$346,500 |  | \$0 | \$0 | \$0 | \$0 | \$60 | \$0 | \$346,560 | *longevity pay |
|  |  | Total | \$346,500 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$60 | \$0 | \$346,560 |  |
| Margaret Williams | Academic Dean | Appropriated | \$158,432 |  | \$0 | \$0 | \$0 | \$0 | \$280 | \$0 | \$158,712 | *longevity pay |
|  |  | Designated | \$248,978 |  | \$0 | \$0 | \$0 | \$0 | \$440 | \$0 | \$249,418 |  |
|  |  | Total | \$407,410 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$408,130 | Salary for administrative duties only |
| Jesse Perez Mendez | Academic Dean | Appropriated | \$7,805 |  | \$0 | \$0 | \$0 | \$0 | \$14 | \$0 | \$7,819 | *longevity pay |
|  |  | Designated | \$281,275 |  | \$0 | \$0 | \$0 | \$0 | \$466 | \$0 | \$281,741 |  |
|  |  | Total | \$289,080 | 5.12\% | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$289,560 |  |
| Roland Faller | Academic Dean | Appropriated | \$130,631 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,631 |  |
|  |  | Designated | \$254,370 |  | \$0 | \$0 | \$8,750 | \$0 | \$0 | \$0 | \$263,120 |  |
|  |  | Total | \$385,000 | 0.00\% | \$0 | \$0 | \$8,750 | \$0 | \$0 | \$0 | \$393,750 |  |
| Jill Hernandez | Academic Dean | Appropriated | \$231,000 |  | \$0 | \$0 | \$0 | \$0 | \$1,840 | \$0 | \$232,840 | *longevity pay |
|  |  | Total | \$231,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$1,840 | \$0 | \$232,840 |  |


| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 23) \end{gathered}$ | Percentage <br> Salary Incr Over FY 2023 | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Comp | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other * | $\begin{aligned} & \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ |  |  |
| Tim Dodd | Academic Dean | Appropriated | $\begin{aligned} & \$ 48,426 \\ & \$ 266,235 \\ & \$ 26,000 \\ & \hline \end{aligned}$ |  | \$0 | \$0 | \$0 | \$0 | $\begin{gathered} \hline \$ 580 \\ \$ 3,189 \\ \$ 311 \\ \hline \end{gathered}$ | \$0 | \$49,006 <br> \$269,424 <br> $\$ 26,311$ $\$ 344742$ <br> \$344,742 | *longevity pay |
|  |  | Designated |  |  | \$0 | \$0 | \$0 | \$0 |  | \$0 |  |  |
|  |  | Restricted |  |  | \$0 | \$0 | \$0 | \$0 |  | \$0 |  |  |
|  |  | Total | $\begin{aligned} & \$ 26,000 \\ & \hline \$ 340,662 \\ & \hline \end{aligned}$ | 4.68\% | \$0 | \$0 | \$0 | \$0 | \$4,080 | \$0 |  |  |
| Jack Nowlin | Academic Dean | Appropriated | $\begin{aligned} & \$ 42,347 \\ & \$ 296,427 \\ & \hline \end{aligned}$ |  | \$0 | \$0 | \$0 | \$0 | $\begin{aligned} & \$ 90 \\ & \$ 630 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 42,437 \\ \$ 297,057 \\ \hline \end{array}$ | *longevity pay |
|  |  | Designated |  |  | \$0 | \$0 | \$0 | \$0 |  |  |  |  |
|  |  | Total | \$338,774 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | $\begin{aligned} & \$ 297,057 \\ & \hline \$ 339,494 \end{aligned}$ |  |
| Robert Stewart | Interim Academic Dean | Appropriated | \$114,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\$ 114,500$ | Salary for administrative duties only |
|  |  | Total | \$114,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$114,500 |  |
| Martin Camacho | Academic Dean | Appropriated | $\begin{aligned} & \$ 229,139 \\ & \$ 49,111 \\ & \hline \end{aligned}$ |  | \$0 | \$0 | \$0 | \$0 | $\begin{aligned} & \$ 791 \\ & \$ 169 \\ & \hline \end{aligned}$ | \$0 | $\$ 229,929$$\$ 49,281$ | *longevity pay |
|  |  | Designated |  |  | \$0 | \$0 | \$0 | \$0 |  | \$0 |  |  |
|  |  | Total | \$278,250 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$279,210 |  |
| Guy Loneragan | Academic Dean | Appropriated Total | $\$ 330,939$ |  | \$0 | $\frac{\$ 0}{\$ 0}$ | \$0 | \$0 | \$1,720 | \$0 | \$332,659 | *longevity pay |
|  |  |  | \$330,939 | 5.00\% |  |  | \$0 | \$0 | \$1,720 | \$0 | \$332,659 |  |
| Jeffrey Belnap | Academic Dean | DesignatedTotal | \$215,110 |  | S0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$215,590 | *longevity pay |
|  |  |  | \$215,110 | 5.00\% | S0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$215,590 |  |
| Nurcan Bac | Senior Associate Dean | Designated | \$310,700 |  | \$0 | so | \$0 | \$0 | \$720 | \$0 | \$311,420 | *longevity pay |
|  |  |  | \$310,700 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$311,420 |  |
| John Dascanio | Senior Associate Dean | Appropriated Total | $\begin{aligned} & \$ 248,204 \\ & \hline \$ 248,204 \end{aligned}$ | 5.00\% | $\begin{aligned} & \text { \$0 } \\ & \hline \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \hline \end{array}$ | \$0 | $\begin{aligned} & \$ 480 \\ & \$ 4480 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\frac{\$ 248,684}{\$ 248,684}$ | *longevity pay |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Mayukh Dass | Senior Associate Dean | DesignatedTotal | $\begin{array}{r} \$ 136,314 \\ \$ 136,314 \\ \hline \end{array}$ | 32.29\% | $\begin{aligned} & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\begin{aligned} & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \hline \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 136,314 \\ \$ 136,314 \\ \hline \end{array}$ | Salary for administrative duties only |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Randy McBee | Senior Associate Dean | $\begin{array}{r} \text { Designated } \\ \text { Total } \end{array}$ | $\begin{aligned} & \$ 107,500 \\ & \$ 107,500 \\ & \hline \end{aligned}$ | 16.14\% | $\begin{aligned} & \text { \$0 } \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\frac{\$ 0}{\$ 0}$ | \$0 | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 107,500 \\ & \hline \$ 107,500 \\ & \hline \end{aligned}$ | Salary for administrative duties only |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| George Spoth | Executive Associate Dean | Appropriated Designated Total | $\begin{aligned} & \$ 59,213 \\ & \$ 83,744 \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \$ 0 \\ & \text { \$0 } \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 356 \\ & \$ 504 \\ & \hline \end{aligned}$ | $\$ 0$$\$ 0$ | $\begin{aligned} & \$ 59,569 \\ & \$ 84,248 \\ & \hline \end{aligned}$ | *longevity pay |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | \$142,957 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$860 | \$0 | \$143,817 | Salary for administrative duties only |
| Jamie Baker | Associate Dean | Appropriated Total | \$22,000 | 0.00\% | \$0 | $\begin{aligned} & \$ 0 \\ & \hline \$ 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \$ 0 \\ \hline \end{array}$ | \$0 | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 0 \\ \hline \$ 0 \\ \hline \end{array}$ | $\frac{\$ 22,000}{\$ 22,000}$ | Salary for administrative duties only |
|  |  |  |  |  | \$0 |  |  |  |  |  |  |  |
| Andrea Bilkey | Associate Dean | Appropriated Total | \$30,077$\$ 30,077$ | 6.19\% | S0 | $\frac{\$ 0}{\$ 0}$ | \$0 | \$0 | \$0 | \$0 | \$30,077 | Salary for administrative duties only |
|  |  |  |  |  | \$0 |  |  | \$0 | \$0 | \$0 | \$30,077 |  |
| Stefanie Borst | Associate Dean | Appropriated Designated Total | $\begin{aligned} & \$ 66,881 \\ & \$ 18,765 \end{aligned}$ |  | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \hline \end{aligned}$ | $\$ 0$$\$ 0$ | $\$ 0$$\$ 0$ | $\begin{aligned} & \$ 66,881 \\ & \$ 18,765 \\ & \hline \end{aligned}$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | \$85,646 | 4.09\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$85,646 | Salary for administrative duties only |
| David Callison | Associate Dean | Appropriated | \$182,995 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$182,995 |  |
|  |  | Total | \$182,995 | 7.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$182,995 | Salary for administrative duties only |
| Rebecca Chapman | Associate Dean | Appropriated | \$106,315 |  | so | \$0 | \$0 | \$0 | \$2,420 | \$0 | \$108,735 | * ongevity pay |
|  |  | Total | \$106,315 | 5.70\% | \$0 | \$0 | \$0 | \$0 | \$2,420 | \$0 | \$108,735 |  |
| Malinda Colwell | Associate Dean | Designated | \$82,553 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$82,553 |  |
|  |  | Restricted | \$13,200 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$13,200 |  |
|  |  | Total | \$95,753 | 4.22\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$95,753 | Salary for administrative duties only |
| Britt Conklin | Associate Dean | Appropriated | \$248,204 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$248,204 |  |
|  |  | Total | \$248,204 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$248,204 |  |


| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 23) \end{gathered}$ | Percentage Salary Incr Over FY 2023 | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Comp | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other * | $\begin{aligned} & \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ |  |  |
| Robert Cox | Associate Dean | Appropriated | \$146,105 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,105 | Salary for administrative duties only |
|  |  | Designated | \$30,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$30,000 |  |
|  |  | Total | \$176,105 | 3.53\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$176,105 |  |
| Sean Cunningham | Associate Dean | Designated | \$88,333 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$88,333 | Salary for administrative duties only |
|  |  | Total | \$88,333 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$88,333 |  |
| Timothy Dallas | Interim Associate Dean | AppropriatedTotal | \$13,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$13,500 | Salary for administrative duties only |
|  |  |  | \$13,500 | 0.00\% | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$13,500 |  |
| Debbie Davis | Associate Dean | AppropriatedTotal | \$91,485 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$91,485 | Salary for administrative duties only |
|  |  |  | \$91,485 | 0.00\% | S0 | S0 | \$0 | \$0 | \$0 | \$0 | \$91,485 |  |
| Dorothy Durband | Associate Dean | Appropriated Designated Total | \$80,537 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$80,537 |  |
|  |  |  | \$43,203 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$43,203 |  |
|  |  |  | \$123,740 | 4.64\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$123,740 |  |
| Clifton Ellis | Acting Associate Dean | AppropriatedTotal | \$11,700 |  | so | so | \$0 | \$0 | \$0 | \$0 | \$11,700 | Salary for administrative duties only |
|  |  |  | \$11,700 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$11,700 |  |
| Kristi Gaines | Associate Dean | AppropriatedTotal | \$32,433 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$32,433 | Salary for administrative duties only |
|  |  |  | \$32,433 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$32,433 |  |
| Jarod Gonzalez | Associate Dean | DesignatedTotal | \$20,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | Salary for administrative duties only |
|  |  |  | \$20,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 |  |
| Bret Hendricks | Associate Dean | AppropriatedTotal | \$103,746 |  | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,746 | Salary for administrative duties only |
|  |  |  | \$103,746 | 3.12\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,746 |  |
| Darren Hudson | Interim- Associate Dean | Designated | \$30,000 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$30,000 | Salary for administrative duties only |
|  |  | Total | \$30,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$30,000 |  |
| Wendy Adele-Humphrey | Associate Dean | Appropriated Total | \$27,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,500 | Salary for administrative duties only |
|  |  |  | \$27,500 | 0.00\% | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,500 |  |
| Rajesh Khare | Associate Dean | Appropriated Designated Total | \$99,320 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$99,320 |  |
|  |  |  | \$78,213 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,213 |  |
|  |  |  | \$177,533 | 8.47\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$177,533 | Salary for administrative duties only |
| Amy Koerber | Associate Dean | Appropriated Total | \$161,924 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,924 |  |
|  |  |  | \$161,924 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,924 | Salary for administrative duties only |
| Stephanie Legako | Associate Dean | Designated Total | \$112,200 |  | \$0 | so | \$0 | \$0 | \$1,000 | \$0 | \$113,200 | *longevity pay |
|  |  |  | \$112,200 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$1,000 | \$0 | \$113,200 |  |
| Ryan Litsey | Associate Dean of Libraries | DesignatedTotal | \$125,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 |  |
|  |  |  | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$125,000 |  |
| Annelise Nguyen | Associate Dean | Appropriated Total | \$65,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,000 |  |
|  |  |  | \$65,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,000 | Salary for administrative duties only |
| Marina Oliver | Associate Dean of Libraries | DesignatedTotal | \$142,436 |  | so | \$0 | \$0 | \$0 | \$4,260 | \$0 | \$146,696 | *longevity pay |
|  |  |  | \$142,436 | 5.83\% | \$0 | \$0 | \$0 | \$0 | \$4,260 | \$0 | \$146,696 |  |
| Stephen Ekwaro-Osire | Associate Dean | Appropriated Designated Total | \$79,997 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$79,997 |  |
|  |  |  | \$65,331 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,331 |  |
|  |  |  | \$145,328 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$145,328 |  |


| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 23) \end{gathered}$ | Percentage Salary Incr Over FY 2023 | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Comp | Explanation / Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Cash Bonuses | $\begin{array}{\|c} \text { Practice Plan } \\ \text { Benefits } \end{array}$ | Housing Allowance | Car Allowance | Other * | $\begin{aligned} & \text { Non- } \\ & \text { Cash } \\ & \text { Comp } \end{aligned}$ |  |  |
| Alyson Outenreath | Associate Dean | Designated | \$10,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,000 | Salary for administrative duties only |
|  |  | Total | \$10,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,000 |  |
| Kuhn Park | Associate Dean | Appropriated | \$70,988 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,988 | Salary for administrative duties only |
|  |  | Total | \$70,988 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,988 |  |
| Frank Ramos | Associate Dean | Appropriated | \$113,463 |  | \$0 | \$0 | \$0 | \$0 | \$4,360 | \$0 | \$117,823 | *longevity pay |
|  |  | Total | \$113,463 | 5.70\% | \$0 | \$0 | \$0 | \$0 | \$4,360 | \$0 | \$117,823 |  |
| Heather Greenhalgh-Spencer | Associate Dean | Appropriated | \$23,520 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,520 | Salary for administrative duties only |
|  |  | Total | \$23,520 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,520 |  |
| Jennifer Spurrier | Associate Dean of Libraries | Designated | \$143,688 |  | so | \$0 | \$0 | \$0 | \$3,360 | \$0 | \$147,048 | *longevity pay |
|  |  | Total | \$143,688 | 5.50\% | S0 | \$0 | \$0 | \$0 | \$3,360 | \$0 | \$147,048 |  |
| Tara Stevens | Interim Associate Dean | Appropriated | \$103,848 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,848 | Salary for administrative duties only |
|  |  | Total | \$103,848 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,848 |  |
| Vickie Sutton | Associate Dean | DesignatedTotal | \$8,000 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,000 | Salary for administrative duties only |
|  |  |  | \$8,000 | 0.00\% | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,000 |  |
| Robert Sweet | Associate Dean of Libraries | Designated | \$148,621 |  | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$151,021 | *longevity pay |
|  |  | Total | \$148,621 | 5.28\% | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$151,021 |  |
| Carrye Syma | Associate Dean of Libraries | Designated | \$125,000 |  | \$0 | \$0 | \$0 | \$0 | \$2,440 | \$0 | \$127,440 | *Iongevity pay <br> Salary for administrative duties only |
|  |  | Total | \$125,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$2,440 | \$0 | \$127,440 |  |
| Amelia Talley | Associate Dean | Appropriated Total | \$83,838 |  | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$83,838 | Salary for administrative duties only |
|  |  |  | \$83,838 | 4.25\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$83,838 |  |
| Dino Villegas | Associate Dean | Appropriated | \$40,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$40,000 |  |
|  |  | DesignatedTotal | \$17,498 |  | S0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$17,498 |  |
|  |  |  | \$57,498 | 1.84\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$57,498 | Salary for administrative duties only |
| Ivy Buterbaugh-Walz | Associate Dean | $\begin{array}{r} \text { Designated } \\ \text { Total } \end{array}$ | \$87,000 |  | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | \$0 | \$99,000 | * moving expense <br> Salary for administrative duties only |
|  |  |  | \$87,000 | 0.00\% | \$0 | \$0 | \$6,000 | \$0 | \$6,000 | \$0 | \$99,000 |  |
| Ashlee Brown | Assistant Dean | Appropriated | \$60,905 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$60,905 |  |
|  |  | Designated | \$13,200 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$13,200 |  |
|  |  | Total | \$74,105 | 11.81\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,105 | Salary for administrative duties only |
| Chad Cain | Assistant Dean | Designated Total | \$90,100 |  | \$0 | \$0 | \$0 | \$0 | \$640 | \$0 | \$90,740 | *longevity pay |
|  |  |  | \$90,100 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$640 | \$0 | \$90,740 |  |
| Prasanth Chelikani | Assistant Dean | Designated <br> Total | \$24,000 |  | \$0 | \$0 | so | \$0 | \$0 | \$0 | \$24,000 | Salary for administrative duties only |
|  |  |  | \$24,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,000 |  |
| David Cook | Assistant Dean | Designated Total | \$17,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$17,500 | Salary for administrative duties only |
|  |  |  | \$17,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$17,500 |  |
| Jennifer Cross | Assistant Dean | Appropriated | \$61,732 |  | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$61,732 |  |
|  |  | Designated | \$47,155 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$47,155 |  |
|  |  | Total | \$108,887 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,887 | Salary for administrative duties only |
| Ashley Langdon | Assistant Dean | Appropriated Total | \$85,307 |  | s0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$86,267 | *longevity pay |
|  |  |  | \$85,307 | 5.70\% | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$86,267 |  |
| Amber McCord | Assistant Dean | Designated | \$12,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,500 | Salary for administrative duties only |
|  |  | Total | \$12,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,500 |  |



