Higher Education

Administrative Accountability Report Article III - Special Provisions Sec. 5.7 FY 2024

Institution Code: 733 Institution Name: Texas Tech University

				_	Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Lawrence Schovanec	President	Appropriated	\$65,945		\$0	\$0	\$0	\$0	\$4,560	\$0	\$70,505	*longevity pay
		Designated	\$630,205		\$0	\$3,141	\$0	\$0	\$300,000	\$0	\$933,346	*Deferred Compensation
		Total	\$696,150	5.00%	\$0	\$3,141	\$0	\$0	\$304,560	\$0	\$1,003,851	
Ronald Hendrick	Provost and Senior Vice President of	Designated	\$475,067		\$0	\$0	\$0	\$0	\$240	\$0	\$475,307	*longevity pay
	Academic Affairs	Total	\$475,067	5.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$475,307	
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Noel Sloan	Senior Vice President of Administration & Finance and Chief Financial Officer	Appropriated Designated	\$346,262 \$72,688		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,703 \$357	\$0 \$0	\$347,965 \$73,045	*longevity pay
	& Pinance and Cinei Pinanciai Officei	Total	\$418,950	5.00%	\$0	\$0	\$0 \$0	\$0	\$2,060	\$0	\$421,010	
Grace Hernandez	Vice President for Administration &	Designated	\$271,688		\$0	\$0	\$0	\$0	\$2,500	\$0	\$274,188	*longevity pay
	Chief of Staff	Total	\$271,688	5.00%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$274,188	
Jamie Hansard	Vice President for Enrollment Management	Appropriated	\$284,228		\$0	\$0	\$0	\$0	\$3,211	\$0	\$287,439	*longevity pay
Janne Hansard	vice President for Enforment (vialiagement	Designated	\$15,022		\$0	\$0	\$0	\$0	\$169	\$0	\$15,191	longevily pay
		Total	\$299,250	5.00%	\$0	\$0	\$0	\$0	\$3,380	\$0	\$302,630	
D V 4	Vi Decident for University Advances	A	6246 500		\$0	60	\$0	\$0	62 240	\$0	6240 040	W7
Byron Kennedy	Vice President for University Advancement	Appropriated Total	\$346,500 \$346,500	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,340 \$2,340	\$0 \$0	\$348,840 \$348,840	*longevity pay
		10111	\$3.10,500	2.0070	Ψ	Ψ0	<u> </u>	50	Ψ2,5 10	Ψ0	45.10,0.10	
Matthew Dewey	Vice President for Marketing &	Appropriated	\$367,500		\$0	\$0	\$0	\$0	\$440	\$0	\$367,940	*longevity pay
	Communications	Total	\$367,500	5.00%	\$0	\$0	\$0	\$0	\$440	\$0	\$367,940	
Jorge Iber	Interim Vice President for Campus Access	Designated	\$201,668		\$0	\$0	\$0	\$0	\$3,120	\$0	\$204,788	*longevity pay
Jorge Iber	& Engagement	Total	\$201,668	0.00%	\$0	\$0	\$0 \$0	\$0	\$3,120	\$0	\$204,788	longevity puy
Sam Segran	Vice President for Information Technology	Designated	\$300,000	16.000	\$0	\$0	\$0	\$0	\$4,800	\$0	\$304,800	*longevity pay
	& Chief Information Officer	Total	\$300,000	16.29%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$304,800	
Joseph Heppert	Vice President for Research & Innovation	Appropriated	\$353,738		\$0	\$0	\$0	\$0	\$670	\$0	\$354,408	*longevity pay
1 11		Designated	\$26,625		\$0	\$0	\$0	\$0	\$50	\$0	\$26,675	
		Total	\$380,363	5.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$381,083	
Kirby Hocutt	Vice President Intercollegiate Athletics	Auxiliary	\$300,000		\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Kirby Hocuit	vice riesident interconegiate Atmetics	Total	\$300,000	0.00%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$300,000	Salary for administrative duties only
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Cynthia Akers	Vice Provost	Designated	\$190,375		\$0	\$0	\$0	\$0	\$0	\$0	\$190,375	
		Total	\$190,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,375	Salary for administrative duties only
	V. B		6014 670		60	60		60	62.640	00	6217.210	wy .
Genevieve Durham DeCesaro	Vice Provost	Appropriated Total	\$214,679 \$214,679	10.65%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,640 \$2,640	\$0 \$0	\$217,319 \$217,319	*longevity pay Salary for administrative duties only
		Total	3214,077	10.0570	30	30	30	30	\$2,040	30	\$217,517	Salary for daministrative duties only
David Gregory	Vice Provost & Dean of Students	Designated	\$242,330		\$0	\$0	\$0	\$0	\$740	\$0	\$243,070	
		Total	\$242,330	7.23%	\$0	\$0	\$0	\$0	\$740	\$0	\$243,070	*longevity pay
B 17	Tr. B		#10400 -		-	-		-			0104005	
Darryl James	Vice Provost	Designated Total	\$194,985 \$194,985	10.54%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$194,985 \$194,985	Salary for administrative duties only
		Total	φ17 1 ,703	10.5470	φυ	φU	φU	30	φU	φυ	φ17 1 ,703	Salary for duministrative duties only
Mitzi Lauderdale	Vice Provost	Appropriated	\$131,030		\$0	\$0	\$0	\$0	\$1,584	\$0	\$132,614	*longevity pay
		Designated	\$93,785		\$0	\$0	\$0	\$0	\$816	\$0	\$94,601	
		Total	\$224,815	7.86%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$227,215	Salary for administrative duties only

				_	Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Shirley Matteson	Interim Vice Provost	Appropriated Total	\$184,800 \$184,800	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$184,800 \$184,800	Salary for administrative duties only
Mark Sheridan	Vice Provost and Dean of Graduate School	Appropriated Designated Total	\$282,913 \$32,135 \$315,048	9.24%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$954 \$106 \$1,060	\$0 \$0 \$0	\$283,867 \$32,241 \$316,108	*longevity pay
Brian Still	Vice Provost	Designated Total	\$237,000 \$237,000	7.73%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,400 \$2,400	\$0 \$0	\$239,400 \$239,400	*longevity pay
Elizabeth Trejos-Castillo	Vice Provost	Appropriated Designated	\$106,000 \$131,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$106,000 \$131,000	
Eric Hequet	Senior Associate Vice President	Total Designated Total	\$237,000 \$60,800 \$60,800	7.73%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$237,000 \$60,800 \$60,800	Salary for administrative duties only
Patrick Albritton	Associate Vice President & Interim Associate Vice President	Auxiliary Designated	\$225,000 \$12,000	3.93%	\$0 \$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0 \$0	\$240 \$0	\$0 \$0 \$0	\$225,240 \$12,000	*longevity pay
Katherine Austin	Associate Vice President	Total Designated	\$237,000	33.90%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$240 \$4,320	\$0 \$0	\$237,240 \$193,923	*longevity pay
Jeffrey Barrington	Associate Vice President	Total Designated	\$189,603 \$190,299	3.25%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,320 \$1,440	\$0 \$0	\$193,923 \$191,739	*longevity pay
Jodie Billingsley	Associate Vice President	Total Appropriated	\$190,299 \$3,348	8.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,440 \$29	\$0 \$0	\$191,739 \$3,377	*longevity pay
		Designated Total	\$191,322 \$194,670	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,411 \$1,440	\$0 \$0	\$192,733 \$196,110	
Sean Childers	Associate Vice President	Appropriated Total	\$235,000 \$235,000	20.51%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,080 \$4,080	\$0 \$0	\$239,080 \$239,080	*longevity pay
Amy Cook	Associate Vice President	Appropriated Designated Total	\$189,762 \$30,738 \$220,500	5.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$1,445 \$235 \$1,680	\$0 \$0 \$0	\$191,207 \$30,973 \$222,180	*longevity pay
Stephanie Jones	Associate Vice President	Designated Total	\$61,032 \$61,032	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$61,032 \$61,032	Salary for administrative duties only
Alicia Knight	Associate Vice President	Appropriated Total	\$187,320 \$187,320	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,080 \$4,080	\$0 \$0	\$191,400 \$191,400	*longevity pay
Werner Kuhr	Associate Vice President	Appropriated Designated Total	\$59,065 \$198,185 \$257,250	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$59,065 \$198,185 \$257,250	
Bradley Martin	Associate Vice President	Appropriated Total	\$235,000 \$235,000	23.68%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,640 \$2,640	\$0 \$0	\$237,640 \$237,640	*longevity pay
Yehia Mechref	Associate Vice President	Restricted Total	\$92,233 \$92,233	3.60%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$92,233 \$92,233	Salary for administrative duties only
Naima Moustaid-Moussa	Associate Vice President	Designated Total	\$82,906 \$82,906	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$82,906 \$82,906	Salary for administrative duties only
Kayla Tindle	Associate Vice President	Designated Total	\$241,500 \$241,500	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,200 \$1,200	\$0 \$0	\$242,700 \$242,700	*longevity pay

	Nonsalary Benefits FY 2024											
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Kris Wood	Associate Vice President	Appropriated Total	\$178,500 \$178,500	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,440 \$1,440	\$0 \$0	\$179,940 \$179,940	*longevity pay
Alice Young	Associate Vice President	Designated Total	\$159,212 \$159,212	3.62%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$159,212 \$159,212	Salary for administrative duties only
Mario Beruvides	Associate Vice Provost	Appropriated Restricted Total	\$6,009 \$8,740 \$14,749	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$6,009 \$8,740 \$14,749	Salary for administrative duties only
Ersela Kripa	Associate Vice Provost	Designated Total	\$25,000 \$25,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,000 \$25,000	Salary for administrative duties only
Raegan Higgins Siwatu	Associate Vice Provost	Appropriated Designated	\$54,676 \$84,676	0.0070	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$54,676 \$84,676	salary for daministrative duties only
Clayton Taylor	Associate Vice Provost	Total Designated	\$139,352 \$139,698	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$139,352 \$140,418	*longevity pay
Jennifer Adling	Assistant Vice President	Total Appropriated	\$139,698 \$24,328	3.48%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$140,418 \$24,695	*longevity pay
Jennier Admig	Assistant vice resident	Designated Total	\$160,673 \$185,000	0.00%	\$0 \$0	\$0 \$0 \$0	\$0 \$0	\$0 \$0	\$2,453 \$2,820	\$0 \$0 \$0	\$163,126 \$187,820	tongevity pay
Kimberly Simon Akins	Assistant Vice President	Designated Total	\$178,448 \$178,448	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,180 \$2,180	\$0 \$0	\$180,628 \$180,628	*longevity pay
Eric Fisher	Assistant Vice President	Appropriated Total	\$185,000 \$185,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,100 \$3,100	\$0 \$0	\$188,100 \$188,100	*longevity pay
Eileen Gianiodis	Assistant Vice President	Appropriated Total	\$180,000 \$180,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$200 \$200	\$0 \$0	\$180,200 \$180,200	*longevity pay
Jason Hale	Assistant Vice President	Appropriated Total	\$181,650 \$181,650	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,920 \$1,920	\$0 \$0	\$183,570 \$183,570	*longevity pay
Allison Hirth	Assistant Vice President	Appropriated Total	\$160,000 \$160,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$160,720 \$160,720	*longevity pay
Crista McCune	Assistant Vice President	Appropriated Total	\$185,000 \$185,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,940 \$2,940	\$0 \$0	\$187,940 \$187,940	*longevity pay
Kara Newcomb	Assistant Vice President	Auxiliary Total	\$180,000 \$180,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,680 \$1,680	\$0 \$0	\$181,680 \$181,680	*longevity pay
Matthew Roe	Assistant Vice President	Appropriated Total	\$135,235 \$135,235	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,740 \$2,740	\$0 \$0	\$137,975 \$137,975	*longevity pay
Cameron Smith	Assistant Vice President	Auxiliary Total	\$183,444 \$183,444	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,000 \$1,000	\$0 \$0	\$184,444 \$184,444	*longevity pay
Josefina Solis	Assistant Vice President	Designated Total	\$150,000 \$150,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,920 \$1,920	\$0 \$0	\$151,920 \$151,920	*longevity pay
Jade Silva Tovar	Assistant Vice President	Designated Total	\$151,410 \$151,410	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$40 \$40	\$0 \$0	\$151,450 \$151,450	*longevity pay
Todd Chambers	Assistant Vice Provost	Designated Total	\$118,942 \$118,942	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$118,942 \$118,942	Salary for administrative duties only

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Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Birgit Green	Assistant Vice Provost	Designated Total	\$122,577 \$122,577	38.13%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,500 \$4,500	\$0 \$0	\$127,077 \$127,077	*longevity pay
Sandra Huston	Assistant Vice Provost	Designated Total	\$144,637 \$144,637	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$144,637 \$144,637	Salary for administrative duties only
Elizabeth Massengale	Assistant Vice Provost	Designated Total	\$137,150 \$137,150	14.29%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,120 \$3,120	\$0 \$0	\$140,270 \$140,270	*longevity pay
Tara Miller	Assistant Vice Provost	Designated Total	\$137,150 \$137,150	14.29%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,640 \$2,640	\$0 \$0	\$139,790 \$139,790	*longevity pay
Reagan Ribordy	Assistant Vice Provost	Appropriated Designated Total	\$65,550 \$49,450 \$115,000	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$1,015 \$765 \$1,780	\$0 \$0 \$0	\$66,565 \$50,215 \$116,780	*longevity pay
Jill Stangl	Assistant Vice Provost	Designated Total	\$135,200 \$135,200	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,640 \$2,640	\$0 \$0	\$137,840 \$137,840	*longevity pay
Suzanne Tapp	Assistant Vice Provost	Appropriated Total	\$120,750 \$120,750	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$120,750 \$120,750	
Kimberly Thornton	Assistant Vice Provost	Designated Total	\$135,200 \$135,200	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$760 \$760	\$0 \$0	\$135,960 \$135,960	*longevity pay
Earnstein Dukes	Academic Dean	Designated Total	\$218,420 \$218,420	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,440 \$3,440	\$0 \$0	\$221,860 \$221,860	*longevity pay
Patrick Hughes	Academic Dean	Appropriated Designated Total	\$150,318 \$41,170 \$191,488	5.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$2,640 \$0 \$2,640	\$0 \$0 \$0	\$152,958 \$41,170 \$194,128	*longevity pay Salary for administrative duties only
Clint Krehbiel	Academic Dean	Designated Total	\$336,000 \$336,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$336,000 \$336,000	
Urs Peter Flueckiger	Academic Dean	Appropriated Total	\$257,250 \$257,250	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,880 \$2,880	\$0 \$0	\$260,130 \$260,130	*longevity pay
Tosha Dupras	Academic Dean	Designated Total	\$346,500 \$346,500	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$60 \$60	\$0 \$0	\$346,560 \$346,560	*longevity pay
Margaret Williams	Academic Dean	Appropriated Designated Total	\$158,432 \$248,978 \$407,410	5.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$280 \$440 \$720	\$0 \$0 \$0	\$158,712 \$249,418 \$408,130	*longevity pay Salary for administrative duties only
Jesse Perez Mendez	Academic Dean	Appropriated Designated Total	\$7,805 \$281,275 \$289,080	5.12%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$14 \$466 \$480	\$0 \$0 \$0	\$7,819 \$281,741 \$289,560	*longevity pay
Roland Faller	Academic Dean	Appropriated Designated Total	\$130,631 \$254,370 \$385,000	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$8,750 \$8,750	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$130,631 \$263,120 \$393,750	
Jill Hernandez	Academic Dean	Appropriated Total	\$231,000 \$231,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,840 \$1,840	\$0 \$0	\$232,840 \$232,840	*longevity pay

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Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Tim Dodd	Academic Dean	Appropriated	\$48,426		\$0	\$0	\$0	\$0	\$580	\$0	\$49,006	*longevity pay
		Designated Restricted	\$266,235 \$26,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,189 \$311	\$0 \$0	\$269,424 \$26,311	
		Total	\$340,662	4.68%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$344,742	
Jack Nowlin	Academic Dean	Appropriated	\$42,347		\$0	\$0	\$0	\$0	\$90	\$0	\$42,437	*longevity pay
Jack Nowilli	Academic Beam	Designated	\$296,427		\$0	\$0	\$0	\$0	\$630	\$0	\$297,057	iongevity puy
		Total	\$338,774	5.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$339,494	
Robert Stewart	Interim Academic Dean	Appropriated	\$114,500		\$0	\$0	\$0	\$0	\$0	\$0	\$114,500	
		Total	\$114,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,500	Salary for administrative duties only
Martin Camacho	Academic Dean	Appropriated	\$229,139		\$0	\$0	\$0	\$0	\$791	\$0	\$229,929	*longevity pay
Marin Camadio	Toddomic Boan	Designated	\$49,111		\$0	\$0	\$0	\$0	\$169	\$0	\$49,281	iongerny pay
		Total	\$278,250	5.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$279,210	
Guy Loneragan	Academic Dean	Appropriated	\$330,939		\$0	\$0	\$0	\$0	\$1,720	\$0	\$332,659	*longevity pay
		Total	\$330,939	5.00%	\$0	\$0	\$0	\$0	\$1,720	\$0	\$332,659	
Jeffrey Belnap	Academic Dean	Designated	\$215,110		\$0	\$0	\$0	\$0	\$480	\$0	\$215,590	*longevity pay
territy Bernap	Toddomic Bodii	Total	\$215,110	5.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$215,590	iongerny pay
Nurcan Bac	Senior Associate Dean	Designated	\$310,700		\$0	\$0	\$0	\$0	\$720	\$0	\$311,420	*longevity pay
ivuican Bac	Schol Associate Dean	Total	\$310,700	6.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$311,420	tongevny pay
									***		****	**
John Dascanio	Senior Associate Dean	Appropriated Total	\$248,204 \$248,204	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$480 \$480	\$0 \$0	\$248,684 \$248,684	*longevity pay
		10	\$210,201	3.0070	Ψ0	Ψ0	40	30	\$100	Ψ0	\$2.10,00 T	
Mayukh Dass	Senior Associate Dean	Designated	\$136,314	22 200/	\$0	\$0	\$0	\$0	\$0	\$0	\$136,314	
		Total	\$136,314	32.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,314	Salary for administrative duties only
Randy McBee	Senior Associate Dean	Designated	\$107,500		\$0	\$0	\$0	\$0	\$0	\$0	\$107,500	
		Total	\$107,500	16.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,500	Salary for administrative duties only
George Spoth	Executive Associate Dean	Appropriated	\$59,213		\$0	\$0	\$0	\$0	\$356	\$0	\$59,569	*longevity pay
		Designated	\$83,744		\$0	\$0	\$0	\$0	\$504	\$0	\$84,248	
		Total	\$142,957	5.00%	\$0	\$0	\$0	\$0	\$860	\$0	\$143,817	Salary for administrative duties only
Jamie Baker	Associate Dean	Appropriated	\$22,000		\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	
		Total	\$22,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	Salary for administrative duties only
Andrea Bilkey	Associate Dean	Appropriated	\$30,077		\$0	\$0	\$0	\$0	\$0	\$0	\$30,077	
•		Total	\$30,077	6.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,077	Salary for administrative duties only
Stefanie Borst	Associate Dean	Appropriated	\$66,881		\$0	\$0	\$0	\$0	\$0	\$0	\$66,881	
Stelanic Boist	Associate Dean	Designated	\$18,765		\$0	\$0	\$0	\$0	\$0	\$0	\$18,765	
		Total	\$85,646	4.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,646	Salary for administrative duties only
David Callison	Associate Dean	Appropriated	\$182,995		\$0	\$0	\$0	\$0	\$0	\$0	\$182,995	
		Total	\$182,995	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,995	Salary for administrative duties only
Rebecca Chapman	Associate Dean	Appropriated	\$106,315		\$0	\$0	\$0	\$0	\$2,420	\$0	\$108,735	*longevity pay
resecca chapman	Associate Dean	Total	\$106,315	5.70%	\$0	\$0	\$0	\$0	\$2,420	\$0	\$108,735	tongevny pay
WELGI B			602.553					-			602.552	
Malinda Colwell	Associate Dean	Designated Restricted	\$82,553 \$13,200		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$82,553 \$13,200	
		Total	\$95,753	4.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,753	Salary for administrative duties only
Britt Conklin	Associate Dean	Annropriated	\$248,204	- 	\$0	\$0	\$0	\$0	\$0	\$0	\$248,204	
DIM CORKIII	Associate Dean	Appropriated Total	\$248,204	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$248,204	
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				_		N	Nonsalary Benef	fits FY 2024				
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Robert Cox	Associate Dean	Appropriated Designated Total	\$146,105 \$30,000 \$176,105	3.53%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$146,105 \$30,000 \$176,105	Salary for administrative duties only
Sean Cunningham	Associate Dean	Designated	\$88,333		\$0	\$0	\$0	\$0	\$0	\$0	\$88,333	
Timothy Dallas	Interim Associate Dean	Total Appropriated	\$88,333 \$13,500	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$88,333 \$13,500	Salary for administrative duties only
Debbie Davis	Associate Dean	Total Appropriated	\$13,500 \$91,485	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$13,500 \$91,485	Salary for administrative duties only
		Total	\$91,485	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,485	Salary for administrative duties only
Dorothy Durband	Associate Dean	Appropriated Designated Total	\$80,537 \$43,203 \$123,740	4.64%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$80,537 \$43,203 \$123,740	
Clifton Ellis	Acting Associate Dean	Appropriated Total	\$11,700 \$11,700	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$11,700 \$11,700	Salary for administrative duties only
Kristi Gaines	Associate Dean	Appropriated Total	\$32,433 \$32,433	3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$32,433 \$32,433	Salary for administrative duties only
Jarod Gonzalez	Associate Dean	Designated Total	\$20,000 \$20,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	Salary for administrative duties only
Bret Hendricks	Associate Dean	Appropriated Total	\$103,746 \$103,746	3.12%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$103,746 \$103,746	Salary for administrative duties only
Darren Hudson	Interim- Associate Dean	Designated Total	\$30,000 \$30,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,000 \$30,000	Salary for administrative duties only
Wendy Adele-Humphrey	Associate Dean	Appropriated Total	\$27,500 \$27,500	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$27,500 \$27,500	Salary for administrative duties only
Rajesh Khare	Associate Dean	Appropriated	\$99,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,320	Salary for administrative duties only
		Designated Total	\$78,213 \$177,533	8.47%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$78,213 \$177,533	Salary for administrative duties only
Amy Koerber	Associate Dean	Appropriated Total	\$161,924 \$161,924	7.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$161,924 \$161,924	Salary for administrative duties only
Stephanie Legako	Associate Dean	Designated Total	\$112,200 \$112,200	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,000 \$1,000	\$0 \$0	\$113,200 \$113,200	*longevity pay
Ryan Litsey	Associate Dean of Libraries	Designated Total	\$125,000 \$125,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$125,000 \$125,000	
Annelise Nguyen	Associate Dean	Appropriated Total	\$65,000 \$65,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,000 \$65,000	Salary for administrative duties only
Marina Oliver	Associate Dean of Libraries	Designated Total	\$142,436 \$142,436	5.83%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,260 \$4,260	\$0 \$0	\$146,696 \$146,696	*longevity pay
Stephen Ekwaro-Osire	Associate Dean	Appropriated Designated	\$79,997 \$65,331		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$79,997 \$65,331	
		Total	\$145,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,328	

				_	Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Alyson Outenreath	Associate Dean	Designated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only
Kuhn Park	Associate Dean	Appropriated	\$70,988		\$0	\$0	\$0	\$0	\$0	\$0	\$70,988	
		Total	\$70,988	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,988	Salary for administrative duties only
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Frank Ramos	Associate Dean	Appropriated Total	\$113,463 \$113,463	5.70%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$4,360 \$4,360	\$0 \$0	\$117,823 \$117,823	*longevity pay
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Heather Greenhalgh-Spencer	Associate Dean	Appropriated	\$23,520	0.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$23,520	
		Total	\$23,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,520	Salary for administrative duties only
Jennifer Spurrier	Associate Dean of Libraries	Designated	\$143,688		\$0	\$0	\$0	\$0	\$3,360	\$0	\$147,048	*longevity pay
-		Total	\$143,688	5.50%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$147,048	
T C4	Interior Associate Descri	Ai	£102 040		\$0	\$0	\$0	\$0	0.0	\$0	\$103,848	
Tara Stevens	Interim Associate Dean	Appropriated Total	\$103,848 \$103,848	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$103,848	Salary for administrative duties only
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Vickie Sutton	Associate Dean	Designated	\$8,000	0.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	
		Total	\$8,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only
Robert Sweet	Associate Dean of Libraries	Designated	\$148,621		\$0	\$0	\$0	\$0	\$2,400	\$0	\$151,021	*longevity pay
		Total	\$148,621	5.28%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$151,021	3 7.7
Carrie Suma	Associate Dean of Libraries	Docionatad	\$125,000		\$0	\$0	\$0	\$0	\$2,440	\$0	\$127,440	WI and state the state of the s
Carrye Syma	Associate Dean of Libraries	Designated Total	\$125,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,440	\$0	\$127,440	*longevity pay Salary for administrative duties only
Amelia Talley	Associate Dean	Appropriated	\$83,838	1.250/	\$0	\$0	\$0	\$0	\$0	\$0	\$83,838	
		Total	\$83,838	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,838	Salary for administrative duties only
Dino Villegas	Associate Dean	Appropriated	\$40,000		\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	
C .		Designated	\$17,498		\$0	\$0	\$0	\$0	\$0	\$0	\$17,498	
		Total	\$57,498	1.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,498	Salary for administrative duties only
Ivy Buterbaugh-Walz	Associate Dean	Designated	\$87,000		\$0	\$0	\$6,000	\$0	\$6,000	\$0	\$99,000	* moving expense
Try Buteroungs Wasz	. Issociate Bean	Total	\$87,000	0.00%	\$0	\$0	\$6,000	\$0	\$6,000	\$0	\$99,000	Salary for administrative duties only
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Ashlee Brown	Assistant Dean	Appropriated Designated	\$60,905 \$13,200		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$60,905 \$13,200	
		Total	\$74,105	11.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,105	Salary for administrative duties only
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Chad Cain	Assistant Dean	Designated Total	\$90,100 \$90,100	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$640 \$640	\$0 \$0	\$90,740 \$90,740	*longevity pay
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Prasanth Chelikani	Assistant Dean	Designated	\$24,000	0.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only
David Cook	Assistant Dean	Designated	\$17,500		\$0	\$0	\$0	\$0	\$0	\$0	\$17,500	
		Total	\$17,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,500	Salary for administrative duties only
Jennifer Cross	Assistant Dean	Ampropriated	\$61,732		\$0	\$0	\$0	\$0	\$0	\$0	\$61,732	
Jennici Cioss	Absistant Dean	Appropriated Designated	\$47,155		\$0	\$0	\$0	\$0	\$0	\$0	\$47,155	
		Total	\$108,887	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,887	Salary for administrative duties only
Ashley Langdon	Assistant Dean	Appropriated	\$85,307		\$0	\$0	\$0	\$0	\$960	\$0	\$86,267	*longevity pay
. Isiney Lunguon	Loostuit Doni	Total	\$85,307	5.70%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$960	\$0	\$86,267	waserus pus
					-			-	**			
Amber McCord	Assistant Dean	Designated Total	\$12,500 \$12,500	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,500 \$12,500	Salary for administrative duties only
		1 Otal	912,500	0.0070	φυ	Ψ	ψŪ	φU	ψ	Ψ	912,300	Same y for auministrative autres only

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Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Incr Over FY 2023	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp	Total Comp	Explanation / Comments
Mary Norman	Assistant Dean	Designated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only
Ranadip Pal	Assistant Dean	Appropriated	\$42,471		\$0	\$0	\$0	\$0	\$0	\$0	\$42,471	
		Designated Total	\$62,628 \$105,098	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$62,628 \$105,098	Salary for administrative duties only
		Totai	\$105,098	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,098	Salary for daministrative auties only
Danielle Saavedra	Assistant Dean	Appropriated	\$92,453		\$0	\$0	\$0	\$0	\$960	\$0	\$93,413	*longevity pay
		Total	\$92,453	10.48%	\$0	\$0	\$0	\$0	\$960	\$0	\$93,413	3, 1
Kymberli Saldana	Assistant Dean	Appropriated	\$90,000		\$0	\$0	\$0	\$0	\$1,200	\$0	\$91,200	*longevity pay
		Total	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$91,200	
0.101			057.510		60	00	0.0		61.000	0.0	050.511	
Sarah Schwintz	Assistant Dean	Appropriated Designated	\$57,519 \$11,781		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,992 \$408	\$0 \$0	\$59,511 \$12,189	*longevity pay
		Total	\$69,300	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,400	\$0 \$0	\$71,700	Salary for administrative duties only
		10111	\$65,500	0.0070	Φ0	ΨΟ	φ0	50	Ψ2,700	Ψ0	\$71,700	Salary for daministrative daties only
Jonathan Thompson	Assistant Dean	Appropriated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
•		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only
Brian Uline	Assistant Dean	Appropriated	\$89,771	5.400/	\$0	\$0	\$0	\$0	\$1,920	\$0	\$91,691	*longevity pay
		Total	\$89,771	5.40%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$91,691	
Darrick Wade	Assistant Dean	Appropriated	\$52,852		\$0	\$0	\$0	\$0	\$0	\$0	\$52,852	
Darrick Wade	Assistant Dean	Total	\$52,852	4.00%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$52,852	Salary for administrative duties only
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Janessa Walls	Assistant Dean & Registrar	Appropriated	\$104,251		\$0	\$0	\$0	\$0	\$2,400	\$0	\$106,651	*longevity pay
		Total	\$104,251	5.10%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$106,651	
Sarah Wagner	Assistant Dean	Appropriated	\$24,000 \$24,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,000 \$24,000	
		Total	\$24,000	0.00%	20	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only
Ryan Williams	Assistant Dean	Appropriated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
, ******************************		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only
			-									
Kayla Wimberley	Assistant Dean	Appropriated	\$85,000		\$0	\$0	\$0	\$0	\$540	\$0	\$85,540	*longevity pay
		Total	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$540	\$0	\$85,540	