# The University of Texas at Dallas 

## Institution Agency Code: 738

| Institution Agency Code: |  |  |  |  |  |  |  |  |  |  |  |  |
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| A | B | c | D | E | F | G | H | 1 | J | к | L | M |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (9.1 .2023) \end{gathered}$ | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Compensation | Explanation / Comments |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Benson, Richard | President | Designated Restricted | \$193,626 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$193,626 |  |
|  |  |  | \$451,794 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$451,794 |  |
|  |  |  | \$645,420 | 2.50\% | \$0 | \$0 | \$0 | \$0 | 50 | 50 | \$645,420 |  |
| Pirkul, Hasan | Dean | DesignatedRestricted | \$564,450 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$564,450 |  |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$60,000 | \$0 | \$60,000 | Other - Supplement (\$60,000) |
|  |  |  | \$564,450 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$60,000 | 50 | \$624,450 |  |
| Musselman, Inga | VP Academic Affairs and Provost | Designated | \$487,376 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$487,376 |  |
|  |  |  | \$487,376 | 6.00\% | 50 | 50 | 50 | \$0 | 50 | 50 | \$487,376 |  |
| Adams, Stephanie | Dean | Designated Restricted | \$413,640 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$413,640 |  |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$48,000 | \$0 | \$48,000 | Other - Supplement (\$48,000) |
|  |  |  | \$413,640 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$48,000 | \$0 | \$461,640 |  |
| Pankratz, Terry | Vice President for Budget and Finance | Designated | \$449,400 | 7.00\% | \$0 | \$0 | \$0 | s0 | \$0 | \$0 | \$449,400 |  |
|  |  |  | \$449,400 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$449,400 |  |
| Hyndman, David | Dean | DesignatedRestricted | \$367,290 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$367,290 |  |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$48,000 | \$0 | \$48,000 | Other - Supplement (\$48,000) |
|  |  |  | \$367,290 | 6.00\% | 50 | 50 | 50 | \$0 | \$48,000 | 50 | \$415,290 |  |
| Pancrazio, Joseph | Vice President for Research | Designated | \$390,024 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$390,024 |  |
|  |  |  | \$390,024 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$390,024 |  |
| Jamison, Calvin | VP Facilities Economic Development | Designated Auxiliary | \$88,966 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$88,966 |  |
|  |  |  | \$266,899 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$266,899 |  |
|  |  |  | \$355,865 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$355,865 |  |
| Edgington, Kyle | VP of Development and Alumni Relations | E\&GDesignated | \$305,459 | 6.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$305,459 |  |
|  |  |  | \$49,726 | 6.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$49,726 |  |
|  |  |  | \$355,185 | 6.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$355,185 |  |
| Martin, Rafael | VP and Chief of Staff | Designated | \$353,903 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$353,903 |  |
|  |  |  | \$353,903 | 7.00\% | 50 | 50 | 50 | \$0 | 50 | 50 | \$353,903 |  |
| Roemer, Nils | Dean | Designated | \$294,250 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$318,250 | Other - Supplement (\$24,000) |
|  |  |  | \$294,250 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$318,250 |  |
| Rockow, Amanda | vP Government Community Relations | Designated | \$313,895 | 7.53\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$313,895 |  |
|  |  |  | \$313,895 | 7.53\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$313,895 |  |

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| A | в | c | D | E | F | G | H | 1 | J | к | L | M |
|  |  |  |  | Percentage |  |  | Nonsalary | Benefits FY 202 |  |  |  |  |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \end{gathered}$ | Salary Increase Over Prior Year | $\begin{aligned} & \text { Cash } \\ & \text { Bonuses } \end{aligned}$ | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation | Explanation / Comments |


| Gonzalez, Juan E. | Dean of Graduate Education | Designated |
| :---: | :---: | :---: |
| Walls, John | VP Communication | Designated |
| Feagans, Frank, Jr. | VP Chief Information Officer | Designated |
| Spiro, Stephen | Vice Provost | E\&G |
| Pearson, Yvette | VP Diversity Equity and Inclusion* | Designated |
| Kratz, Dennis | Senior Associate Provost | EQG |
| Holmes, Jennifer | Dean | Designated |
| Dutton, Colleen | Chief Human Resources Officer | E\&G |
| Dourty, Brian | Associate VP and Chief Technology Officer | Designated |
| Guengerich, Steven | Associate VP for Research | E\&G |
| Skinner, Donal | Dean | Designated |
| Fitch, Edmund, Jr. | VP for Student Affairs | Designated |
| Murphy, Jessica | Dean Undergraduate Education | Designated |
| Bhatti, Christopher | Assistant Vice President | E\&G Designated |
| Simpson, Billy | Associate VP Information Technology | Designated |
| King, Serenity | Assc VP Inst Suc and Dec Supp | Designated |


| \$300,456 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$300,456 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$300,456 | 7.00\% | 50 | \$0 | \$0 | 50 | \$0 | \$0 | \$300,456 |  |
| \$300,000 | 6.56\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$300,000 |  |
| \$300,000 | 6.56\% | \$0 | 50 | 50 | 50 | 50 | 50 | \$300,000 |  |
| \$298,587 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$298,587 |  |
| \$298,587 | 5.00\% | \$0 | \$0 | \$0 | \$0 | 50 | \$0 | \$298,587 |  |
| \$282,937 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$282,937 |  |
| \$282,937 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$282,937 |  |
| \$279,538 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$279,538 |  |
| \$279,538 | 7.00\% | 50 | \$0 | \$0 | 50 | 50 | \$0 | \$279,538 |  |
| \$277,174 | 3.00\% | \$0 | s0 | \$0 | \$0 | \$0 | \$0 | \$277,174 |  |
| \$277,174 | 3.00\% | \$0 | \$0 | \$0 | \$0 | 50 | \$0 | \$277,174 |  |
| \$268,816 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$268,816 |  |
| \$268,816 | 6.00\% | 50 | \$0 | \$0 | 50 | 50 | \$0 | \$268,816 |  |
| \$264,128 | 7.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$264,128 |  |
| \$264,128 | 7.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$264,128 |  |
| \$261,840 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$261,840 |  |
| \$261,840 | 6.00\% | \$0 | \$0 | \$0 | \$0 | 50 | \$0 | \$261,840 |  |
| \$248,867 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$248,867 |  |
| \$248,867 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$248,867 |  |
| \$247,200 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$247,200 | Position Start Date: 01/17/2023 |
| \$247,200 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$247,200 |  |
| \$241,810 | 6.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$241,810 |  |
| \$241,810 | 6.50\% | 50 | \$0 | \$0 | \$0 | 50 | \$0 | \$241,810 |  |
| \$239,560 | 6.00\% | \$0 | s0 | \$0 | \$0 | S0 | \$0 | \$239,560 |  |
| \$239,560 | 6.00\% | 50 | 50 | \$0 | 50 | 50 | 50 | \$239,560 |  |
| \$34,619 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$34,619 |  |
| \$204,130 | 7.00\% | \$0 | s0 | \$0 | \$0 | S0 | \$0 | \$204,130 |  |
| \$238,749 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$238,749 |  |
| \$235,624 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$235,624 | Position Start Date: 09/01/2023 |
| \$235,624 | 0.00\% | \$0 | 50 | \$0 | 50 | 50 | \$0 | \$235,624 |  |
| \$231,931 | 10.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$231,931 | Position Start Date:10/01/2022 |

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| A | B | c | D | E | F | G | H | 1 | J | к | L | M |
|  | Position | Funding Source | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \\ \hline \end{gathered}$ | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Compensation | Explanation / Comments |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Name |  |  | \$231,931 | 10.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$231,931 |  |
| Cavazos, Ruben G . | Assistant Vice President | E\&G Designated | $\begin{gathered} \$ 224,225 \\ 50 \end{gathered}$ | $5.00 \%$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \text { \$0 } \end{aligned}$ | $\$ 0$ | $\begin{gathered} \$ 0 \\ \$ 7,474 \end{gathered}$ | $\begin{aligned} & \$ 0 \\ & \$ 0 \\ & \$ 0 \end{aligned}$ | $\begin{array}{r} \$ 224,225 \\ \$ 7,474 \end{array}$ | Other - Supplement $(\$ 7,474)$ |
|  |  |  | \$224,225 | 5.00\% | \$0 | \$0 | 50 | \$0 | \$7,474 | \$0 | \$231,699 |  |
| Owen, Margaret | Interim Dean | E\&G | \$219,008 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$219,008 | Position Start Date: 09/28/2023 |
|  |  | Designated | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$12,000 | Other - Supplement (\$12,000) |
|  |  |  | \$219,008 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$231,008 |  |
| White, Stephen B. | Assistant Vice President | E\&G | \$152,666 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$152,666 |  |
|  |  | Designated | \$76,322 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$76,322 |  |
|  |  |  | \$228,988 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$228,988 |  |
| Powell, Monica | Senior Associate Dean | E\&G | \$111,973 | 9.98\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$111,973 |  |
|  |  | Designated | \$111,973 | 9.98\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$111,973 |  |
|  |  |  | \$223,946 | 9.98\% | 50 | 50 | \$0 | \$0 | \$0 | \$0 | \$223,946 |  |
| Patrick, Shanon | Associate VP for Development | E\&G | \$221,822 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$221,822 |  |
|  |  |  | \$221,822 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{\$ 21,822}$ |  |
| McCallister, Kathan | Associate VP for Research | E\&G | \$42,285 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$42,285 | Position Start Date: 09/01/2023 |
|  |  | Designated | \$169,138 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$9,000 | \$0 | \$178,138 | Other - Supplement ( $\$ 9,000)$ |
|  |  |  | \$211,423 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$9,000 | \$0 | \$220,423 |  |
| Toros, Orkun | AVP of Budget and Finance | Designated | \$218,546 | 9.25\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$218,546 |  |
|  |  |  | \$218,546 | 9.25\% | 50 | 50 | 50 | 50 | 50 | \$0 | \$218,546 |  |
| Best, Kent | Associate VP Marketing | Designated | \$214,730 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$214,730 | Position Start Date: 09/01/2023 |
|  |  |  | \$214,730 | 0.00\% | 50 | 50 | 50 | 50 | 50 | 50 | \$214,730 |  |
| Fishbein, Robert | Associate VP Auxiliary Services | Auxiliary | \$210,000 | 9.38\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$210,000 |  |
|  |  |  | \$210,000 | 9.38\% | 50 | \$0 | \$0 | \$0 | \$0 | \$0 | \$210,000 |  |
| Bernoussi, Reda | AVP of Budget and Finance | Designated | \$207,950 | 10.66\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$207,950 |  |
|  |  |  | \$207,950 | 10.66\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$207,950 |  |

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| A | в | c | D | E | F | G | H | 1 | J | к | L | M |
|  | Position | Funding Source | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \end{gathered}$ | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Compensation | Explanation / Comments |
|  |  |  |  |  | Cash Bonuses | $\begin{gathered} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \\ \hline \end{gathered}$ | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Burge, Heather |  |  | \$164,320 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$164,320 |  |
|  | Associate Provost | State | \$162,074 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,074 |  |
|  |  |  | \$162,074 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,074 |  |
| Borello, Lisa | Associate VP for Equity Research* | Designated | \$162,000 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,000 | Position Start Date: 01/10/2023 |
|  |  |  | \$162,000 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,000 |  |
| Wetterskog, Rodney | Assistant Dean | Designated | \$158,044 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,044 |  |
|  |  |  | \$158,044 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,044 |  |
| Calisir, Engin | Assistant Dean | E\&G | \$155,585 | 10.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$155,585 |  |
|  |  |  | \$155,585 | 10.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$155,585 |  |
| Smith, Amanda | Associate VP SA/Dean of Students | Auxiliary | \$150,945 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$150,945 |  |
|  |  |  | \$150,945 | 5.00\% | \$0 | \$0 | 50 | \$0 | 50 | 50 | \$150,945 |  |
| Bettis, Melissa | Assistant Dean Development \& Alum | E\&G | \$150,800 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$150,800 |  |
|  |  |  | \$150,800 | 4.00\% | 50 | 50 | 50 | 50 | 50 | 50 | \$150,800 |  |
| Brecheen, Courtney | Senior Associate Dean | E\&G | \$146,097 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,097 |  |
|  |  |  | \$146,097 | 8.00\% | \$0 | 50 | 50 | \$0 | 50 | 50 | \$146,097 |  |
| Parsoneault, Catherine | Assistant Dean | E\&G | \$141,018 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$141,018 |  |
|  |  |  | \$141,018 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$141,018 |  |
| Kim, Tommy | Assistant Dean | E\&G | \$140,787 | 9.81\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,787 |  |
|  |  |  | \$140,787 | 9.81\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,787 |  |
| Crone, Darren | Assistant Provost | Designated | \$137,800 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$137,800 |  |
|  |  |  | \$137,800 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$137,800 |  |
| Arredondo, Jill | Assistant Vice President | EQG | \$136,250 | 9.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$136,250 |  |
|  |  |  | \$136,250 | 9.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$136,250 |  |
| Newman, Gregory | Assistant Dean | Designated | \$135,850 | 4.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,850 |  |
|  |  |  | \$135,850 | 4.50\% | 50 | \$0 | \$0 | \$0 | 50 | 50 | \$135,850 |  |

Special Provisions, Sec. 5 - Fiscal Year 2024

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Position | Funding Source | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \\ \hline \end{gathered}$ | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2024 |  |  |  |  |  | TotalCompensation $\quad$ Explanation / Comments |  |
| Name |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Richardson, Dane A. | Assistant Dean | E\&G | \$135,049 | 15.60\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$135,049 |  |
|  |  |  | \$135,049 | 15.60\% | 50 | 50 | \$0 | \$0 | \$0 | \$0 | \$135,049 |  |
| Nourani, Mehrdad | Associate Provost | E\&GDesignated | \$108,350 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,350 | FTE - 0.49 (Annual Salary $\$ 221,122$ ) also has a faculty position |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$24,000 | Other - Supplement ( $\$ 24,000)$ |
|  |  |  | \$108,350 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$132,350 |  |
| Posamentier, Mette | Assistant Dean | Designated | \$130,252 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,252 | Position Start Date: 09/01/2023 |
|  |  |  | \$130,252 | 0.00\% | \$0 | 50 | \$0 | 50 | \$0 | \$0 | \$130,252 |  |
| Bush, Rhonda | Assistant Dean | Designated | \$129,555 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$129,555 | Position Start Date: 09/01/2023 |
|  |  |  | \$129,555 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$129,555 |  |
| Filbey, Francesca | Associate Provost | State Designated | \$104,671 | 7.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$104,671 | FTE - 0.49 (Annual Salary $\$ 213,614$ ) also has a faculty position |
|  |  |  | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$24,000 | Other - Supplement ( $\$ 24,000)$ |
|  |  |  | \$104,671 | 7.50\% | \$0 | S0 | \$0 | \$0 | \$24,000 | \$0 | \$128,671 |  |
| Hinojosa, Raul | Assistant Vice President | Designated | \$116,600 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$9,600 | \$0 | \$126,200 | Other - Supplement (\$9,600) |
|  |  |  | \$116,600 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$9,600 | \$0 | \$126,200 |  |
| Crynes, Stephen | Assistant Dean | Designated | \$121,900 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,900 |  |
|  |  |  | \$121,900 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,900 |  |
| White, Ryan | Assistant VP for Residential Life | Auxiliary | \$119,325 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,325 |  |
|  |  |  | \$119,325 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,325 |  |
| Evans, Yolande | Assistant VP for Student Programs | Auxiliary | \$116,609 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,609 |  |
|  |  |  | \$116,609 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,609 |  |
| Jackson, John | Associate Dean | Designated | \$115,246 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,246 |  |
|  |  |  | \$115,246 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,246 |  |
| Everette, Brooke J. | Assistant VP for Student Affairs | Auxiliary | \$114,109 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$114,109 |  |
|  |  |  | \$114,109 | 5.00\% | \$0 | \$0 | \$0 | \$0 | 50 | 50 | \$114,109 |  |
| Wissinger, Tonja | Dean | E\&G | \$112,024 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$112,024 |  |
|  |  |  | \$112,024 | 6.00\% | \$0 | \$0 | \$0 | \$0 | 50 | \$0 | \$112,024 |  |
| Ladson, LaKisha N. | Assistant Dean | Designated | \$109,499 | 9.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$109,499 |  |
|  |  |  | \$109,499 | 9.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{\text { \$109,499 }}$ |  |

## The University of Texas at Dallas

## Institution Agency Code: 738

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | в | c | D | E | F | G | H | 1 | J | K | L | M |
|  | Position | Funding Source | $\begin{gathered} \text { Salary } \\ \text { (9.1.2023) } \end{gathered}$ | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2024 |  |  |  |  |  | Total Compensation | Explanation / Comments |
|  |  |  |  |  | $\begin{aligned} & \text { Cash } \\ & \text { Bonuses } \end{aligned}$ | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Harrington, Nicole | Assistant Provost | State | \$108,137 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,137 |  |
|  |  |  | \$108,137 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$108,137 |  |
| Thomas, John D. | Assistant Dean | Designated | \$104,738 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$104,738 |  |
|  |  |  | \$104,738 | 8.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{\$ 104,738}$ |  |
| Winkler, Kimberly | Associate Dean of Students | Auxiliary | \$103,334 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,334 |  |
|  |  |  | \$103,334 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,334 |  |
| Maxwell, Sarah | Assistant Provost | Designated |  |  |  |  |  |  |  |  |  | FTE - 0.49 (Annual Salary \$ 139,173 ) also has a faculty position; |
|  |  |  | \$68,195 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$92,195 | Other - Supplement ( $\$ 24,000$ ) |
|  |  |  | \$68,195 | 7.00\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$92,195 |  |
| Van Leeuwen II, Karl | Assistant Dean | State | \$90,525 | 6.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$90,525 | Position Start Date: 01/01/2023 |
|  |  |  | \$90,525 | 6.50\% | \$0 | \$0 | \$0 | S0 | S0 | S0 | \$90,525 |  |
| Huxtable-Jester, Karen | Associate Provost | Designated |  |  |  |  |  |  |  |  |  | FTE - 0.49 (Annual Salary \$ 124,700 also has a faculty position; |
|  |  |  | \$61,103 | 7.50\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$85,103 | Other - Supplement ( $\$ 24,000)$ |
|  |  |  | \$61,103 | 7.50\% | \$0 | \$0 | \$0 | \$0 | \$24,000 | \$0 | \$85,103 |  |
| Schemmer, Ruth | Assistant Dean | Designated | \$85,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$85,000 | Position Start Date: 09/01/2023 |
|  |  |  | \$85,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$85,000 | , Poston Star Dae.00/01/2023 |
| Jakobsson, Pia | Assistant Dean | Designated | \$66,301 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$66,301 |  |
|  |  |  | \$66,301 | 6.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\underline{\$ 66,301}$ |  |

*Position titles reflect official records as of September 1,2023

