### The University of Texas at Dallas

A	В	С	D	E	F	G	Н	<u> </u>	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	24			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Benson, Richard	President	Designated	\$193,626	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,626	
		Restricted	\$451,794	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$451,794	
			\$645,420	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$645,420	
Pirkul, Hasan	Dean	Designated	\$564,450	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$564,450	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000	Other - Supplement (\$60,000)
			\$564,450	6.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$624,450	
Musselman, Inga	VP Academic Affairs and Provost	Designated	\$487,376	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$487,376	
Wasseman, mga	VI Academic Analis and Frovost	Designated	\$487,376	6.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	\$487,376	
			<del>\$407,570</del>	0.0070	- 70	<del>70</del>	<del>7</del> 0	70	Ų0	70	ψ.ιο <i>τ</i> ηστο	
Adams, Stephanie	Dean	Designated	\$413,640	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$413,640	
		Restricted	\$0	0.00%	<u>\$0</u>	<b>\$</b> 0	<b>\$</b> 0	\$0	\$48,000	\$0	\$48,000	Other - Supplement (\$48,000)
			\$413,640	8.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$461,640	
Danlarata Tarra	Vice President for Dudget and Finance	Designated	4440 400	7.000/	40	40	40	40	40	40	¢440,400	
Pankratz, Terry	Vice President for Budget and Finance	Designated	\$449,400 \$449,400	7.00% 7.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$449,400 \$449,400	
			\$449,400	7.00%	<u> </u>	\$U	\$U	\$U	ŞU	\$0	<del>3449,400</del>	
Hyndman, David	Dean	Designated	\$367,290	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$367,290	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0		Other - Supplement (\$48,000)
			\$367,290	6.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$415,290	
Pancrazio, Joseph	Vice President for Research	Designated	\$390,024	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,024	
. аполагю, зоверт	vice i resident for nescaron	D cong. rate a	\$390,024	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,024	
			7000,02					**	7.7	***	, , -	
Jamison, Calvin	VP Facilities Economic Development	Designated	\$88,966	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,966	
		Auxiliary	\$266,899	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,899	
			\$355,865	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$355,865	
Edgington, Kyle	VP of Development and Alumni Relations	E&G	\$305,459	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,459	
Lugington, Kyle	vi oi bevelopment and Aldinii Relations	Designated	\$49,726	6.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$49,726	
		D cong. rate a	\$355,185	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$355,185	
								•	•			
Martin, Rafael	VP and Chief of Staff	Designated	\$353,903	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,903	
			\$353,903	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,903	
Roemer, Nils	Dean	Designated	\$294,250	7.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$318 250	Other - Supplement (\$24,000)
	200.	Sesignated	\$294,250	7.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$24,000	\$0 \$0	\$318,250	στιο: σαρριστιστι (γ2-7,000)
			Ψ23 .,233		- 70	70	7-	7~	72.,000	¥~	,,	
Rockow, Amanda	VP Government Community Relations	Designated	\$313,895	7.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,895	
			\$313,895	7.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,895	

### The University of Texas at Dallas

A	В	С	D	E	F	G	Н	ı	J	К	L	M
				Percentage			Nonsalary Benefits FY 2024					
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
					-"-							
Gonzalez, Juan E.	Dean of Graduate Education	Designated	\$300,456	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,456	
			\$300,456	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,456	
Walls, John	VP Communication	Designated	\$300,000	6.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
			\$300,000	6.56%	\$0	<b>\$</b> 0	\$0	<b>\$</b> 0	\$0	\$0	\$300,000	
					4-	4-	4	4		4-	****	
Feagans, Frank, Jr.	VP Chief Information Officer	Designated	\$298,587 \$298,587	5.00% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$298,587 \$298,587	
			\$290,307	3.00%	30	70	γU	30	γU	Şυ	\$250,507	
Spiro, Stephen	Vice Provost	E&G	\$282,937	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,937	
			\$282,937	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,937	
Boarson Vuotto	VP Diversity Equity and Inclusion*	Designated	\$279,538	7.00%	\$0	ćo	\$0	\$0	\$0	ćo	\$279,538	
Pearson, Yvette	VP Diversity Equity and Inclusion*	Designated	\$279,538	7.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$279,538	
			7-10/000			7.5		7.5	7.7	T-7	, -,	
Kratz, Dennis	Senior Associate Provost	E&G	\$277,174	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,174	
			\$277,174	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,174	
Holmes, Jennifer	Dean	Designated	\$268,816	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,816	
rionnes, semmer	beam	Designated	\$268,816	6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$268,816	
					·	•	·	•	•	·		
Dutton, Colleen	Chief Human Resources Officer	E&G	\$264,128	7.50%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$264,128	
			\$264,128	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,128	
Dourty, Brian	Associate VP and Chief Technology Officer	Designated	\$261,840	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,840	
			\$261,840	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,840	
Guengerich, Steven	Associate VP for Research	E&G	\$248,867 \$248,867	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$248,867 \$248,867	
			\$248,807	6.00%	\$0	ŞU	ŞU	\$0	ŞU	\$U	\$240,007	
Skinner, Donal	Dean	Designated	\$247,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,200	Position Start Date: 01/17/2023
			\$247,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,200	
Fitals Educated In	VD for Student Affairs	Designated	6244.040	C 500/	ćo	ćo	ćo	ćo	ćo	ćo	¢241.810	
Fitch, Edmund, Jr.	VP for Student Affairs	Designated	\$241,810 \$241,810	6.50% 6.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$241,810 \$241,810	
			ψ2.11/010	0.5070	70	ΨŪ	<del>, , , , , , , , , , , , , , , , , , , </del>	ΨŪ	Ψū	<del>, , , , , , , , , , , , , , , , , , , </del>	7-1-7	
Murphy, Jessica	Dean Undergraduate Education	Designated	\$239,560	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,560	
			\$239,560	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,560	
Bhatti, Christopher	Assistant Vice President	E&G	\$34,619	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,619	
Briatti, Christopher	Assistant vice i resident	Designated	\$204,130	7.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$204,130	
			\$238,749	7.00%	\$0	<b>\$</b> 0	\$0	<b>\$</b> 0	<b>\$</b> 0	\$0	\$238,749	
Cimpon Dilly	Associate VD Information Tools	Designat	6225 524	0.000/	40	ćo	40	ćo	ćo	ģo.	ć225 C24	Position Start Pate: 00/01/2022
Simpson, Billy	Associate VP Information Technology	Designated	\$235,624 \$235,624	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$235,624 \$235,624	Position Start Date: 09/01/2023
			7233,024	0.0070	<del></del>	70	γυ	70	70	γo	Ç203,024	
King, Serenity	Assc VP Inst Suc and Dec Supp	Designated	\$231,931	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,931	Position Start Date:10/01/2022

### The University of Texas at Dallas

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage		Nonsalary Benefits FY 2024						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
	1 03/113.11	Ü	\$231,931	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,931	,
			<del>- 7231,331</del>	10.0070		70	70	70	70	<del>, , , , , , , , , , , , , , , , , , , </del>	+/	•
Cavazos, Ruben G.	Assistant Vice President	E&G	\$224,225	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,225	
		Designated	\$0	0.00%	<u>\$0</u>	<b>\$</b> 0	<b>\$</b> 0	\$0	\$7,474	<b>\$</b> 0	\$7,474	Other - Supplement (\$7,474)
			\$224,225	5.00%	\$0	\$0	\$0	\$0	\$7,474	<b>\$</b> 0	\$231,699	:
Owen, Margaret	Interim Dean	E&G	\$219,008	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	. ,	Position Start Date: 09/28/2023
		Designated	\$0 \$219,008	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	\$0 \$0	\$12,000	Other - Supplement (\$12,000)
			3219,000	0.00%	- 30	ŞÜ	<del>3</del> 0	<b>3</b> 0	\$12,000	ŞU	3231,008	•
White, Stephen B.	Assistant Vice President	E&G	\$152,666	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,666	
Wille, Stephen B.	Assistant vice resident	Designated	\$76,322	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,322	
			\$228,988	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,988	•
			7220,300	0.00%	70	70	70	70	70	ŢŪ.	7220,300	•
Powell, Monica	Senior Associate Dean	E&G	\$111,973	9.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,973	
		Designated	\$111,973	9.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,973	
			\$223,946	9.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,946	•
				_								
Patrick, Shanon	Associate VP for Development	E&G	\$221,822	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,822	
			\$221,822	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,822	•
McCallister, Kathan	Associate VP for Research	E&G	\$42,285	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42.285	Position Start Date: 09/01/2023
Wiccanister, Rathan	Associate VF for Nesearch	Designated	\$169,138	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,000	\$0 \$0	. ,	Other - Supplement (\$9,000)
		D coignatea	\$211,423	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$220,423	
Toros, Orkun	AVP of Budget and Finance	Designated	\$218,546	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,546	
			\$218,546	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,546	•
											4	
Best, Kent	Associate VP Marketing	Designated	\$214,730	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Position Start Date: 09/01/2023
			\$214,730	0.00%	\$0	\$0	ŞU	\$0	\$0	ŞU	\$214,730	:
Fishbein, Robert	Associate VP Auxiliary Services	Auxiliary	\$210,000	9.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
. is.isein, nobert	Additional of Administry delivious	, wanting	\$210,000	9.38%	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$210,000	
			Ŧ/3			т-	T-	7-7	7.	T-	, ,,,,,,	•
Bernoussi, Reda	AVP of Budget and Finance	Designated	\$207,950	10.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,950	
			\$207,950	10.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,950	·

## The University of Texas at Dallas

Α	В	С	D	E	F	G G	, 30	ı	ı	к	ı	М
					·	Nonsalary Benefits FY 2024				N.		
				Percentage		Practice	110				1	
			Salary	Salary Increase Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Thakur, Kishore	Assistant Vice President	Designated	\$205,355 \$205,355	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$205,355 \$205,355	Position Start Date: 09/01/2023
			3203,333	0.00%	<del>- 70</del>	ŞŪ	ŞÜ	<del> </del>	<del>- 50</del>	<del>, 50</del>	<del>7203,333</del>	•
Bhatt, Pulin	Assistant Vice President	Designated	\$201,654	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Position Start Date: 09/01/2023
			\$201,654	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,654	•
Grief, Matthew	Associate VP for Student Affairs	Auxiliary	\$198,151	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,151	
		,	\$198,151	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,151	
Hoad Brian	Assistant Vice President	E&G	\$186,507	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,507	
Head, Brian	Assistant vice riesident	Designated	\$186,507	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$5,837	\$0 \$0		Other - Supplement (\$5,837)
		J	\$186,507	6.50%	\$0	\$0	\$0	\$0	\$5,837	\$0	\$192,344	•
Wolden Wray	Assistant Vice President	E&G	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Position Start Date: 09/01/2023
Weldon, Wray	Assistant vice President	Εασ	\$190,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$190,000	Position start bate. 09/01/2025
									•		•	
Pearson, Elaine	Associate Dean	E&G	\$187,950	9.27%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$187,950 \$187,950	
			\$187,950	9.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,950	:
Morales, Katherine	Associate VP Communications	E&G	\$185,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Position Start Date: 09/01/2023
			\$185,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,300	:
Argueta, Gregory	AVP of Budget and Finance	Auxiliary	\$181,325	14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,325	
		,	\$181,325	14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,325	
Mandan Mana	Assistant Visa Dussidant	F9.C	6477 700	0.00%	40	40	40	40	40	40	ć4.77.700	Desition Chart Date: 00/04/2022
Mendoza, Marco	Assistant Vice President	E&G	\$177,700 \$177,700	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$177,700	Position Start Date: 09/01/2023
									•		· ·	
MacDonald, Dale	Associate Dean	Designated	\$175,917	3.00%	\$0	\$0 60	\$0	\$0	\$0	\$0	\$175,917	
			\$175,917	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,917	
Shatz, Lisa	Assistant Dean MBA Programs	E&G	\$172,563	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,563	
			\$172,563	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,563	:
Kinnard, Kelly	Assistant Vice President	E&G	\$171,110	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,110	
, , , ,			\$171,110	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,110	
Paramet Car	Associate Desc	F9.C	¢4.00.536	7.00%	40	40	40	40	40	40	¢4.00.530	
Jimenez, Lisa	Associate Dean	E&G	\$168,526 \$168,526	7.00% 7.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$168,526 \$168,526	
						Ψ.	70		7~	70		:
London, Ingrid M.	Assistant Provost	Designated	\$167,723	7.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0	\$167,723	
			\$167,723	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,723	:
Safley, Ellen	Dean of McDermott Library	Designated	\$164,936	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,936	
			\$164,936	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,936	:
Thomas, Charles	Senior Associate VP Of Student Affairs	Auxiliary	\$164,320	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164.320	Position Start Date: 01/01/2023
	Tames a sociated in the second control of th	. 10/11/01 7	Ų10.,010		Ψ.	Ψ.	Ψū	Ψ	70	70	, - 1,	,.,.

### The University of Texas at Dallas

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage		Nonsalary Benefits FY 2024						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			\$164,320	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,320	
			-		. :							
Burge, Heather	Associate Provost	State	\$162,074	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,074	
			\$162,074	7.00%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$162,074	
Borello, Lisa	Associate VP for Equity Research*	Designated	\$162,000	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,000	Position Start Date: 01/10/2023
	η,	<b>0</b>	\$162,000	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,000	, , , ,
Wetterskog, Rodney	Assistant Dean	Designated	\$158,044	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,044	
			\$158,044	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,044	
Calisir, Engin	Assistant Dean	E&G	\$155,585	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,585	
, 3			\$155,585	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,585	
Smith, Amanda	Associate VP SA/Dean of Students	Auxiliary	\$150,945 \$150,945	5.00% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$150,945 \$150,945	
			\$130,943	3.00%	- 30	ŞU	ŞU	ŞÜ	ŞÜ	ŞÜ	\$130,543	
Bettis, Melissa	Assistant Dean Development & Alum	E&G	\$150,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,800	
			\$150,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,800	
Durch and Country		50.0	¢1.46.007	0.000/	40	40	40	40	40	40	¢146.007	
Brecheen, Courtney	Senior Associate Dean	E&G	\$146,097 \$146,097	8.00% 8.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$146,097 \$146,097	
			<del> </del>	0.0070	<del></del>	70	70	<del>, , , , , , , , , , , , , , , , , , , </del>	70	<del>, , , , , , , , , , , , , , , , , , , </del>	ψ1.0,037	
Parsoneault, Catherine	Assistant Dean	E&G	\$141,018	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,018	
			\$141,018	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,018	
Kim, Tommy	Assistant Dean	E&G	\$140,787	9.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,787	
Kiiii, Tollilliy	Assistant Dean	EQU	\$140,787	9.81%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$140,787	
			Ψ210,707	3.0270		70	ŢŪ.	<del>-</del>	<del>-                                    </del>	<del>y</del> 0	, ,,	
Crone, Darren	Assistant Provost	Designated	\$137,800	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,800	
			\$137,800	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,800	
Arredondo, Jill	Assistant Vice President	E&G	\$136,250	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,250	
Arredondo, Jili	Assistant vice rresident	LAG	\$136,250	9.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$136,250	
			,,				**		1.7	**	,,	
Newman, Gregory	Assistant Dean	Designated	\$135,850	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,850	
, <b>,</b> ,		Ü	\$135,850	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,850	
											-	

### The University of Texas at Dallas

A	В	С	D	E	F	G	Н	I	J	K	L	<u>M</u>
				Percentage		Nonsalary Benefits FY 2024						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Richardson, Dane A.	Assistant Dean	E&G	\$135,049	15.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,049	
			\$135,049	15.60%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$135,049	
Nourani, Mehrdad	Associate Provost	E&G	\$108,350	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,350	FTE - 0.49 (Annual Salary \$221,122) also has a faculty position
,		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0		Other - Supplement (\$24,000)
		-	\$108,350	6.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$132,350	
Posamentier, Mette	Assistant Dean	Designated	\$130,252	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130.252	Position Start Date: 09/01/2023
r osamentier, wette	Assistant Dean	Designated	\$130,252	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	\$130,252	1 031011 Start Bate. 03/01/2023
			ψ130)L3L	0.0070		Ψ.	ΨŪ	ΨÜ	ΨŪ	Ψū	7-23,-52	
Bush, Rhonda	Assistant Dean	Designated	\$129,555	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,555	Position Start Date: 09/01/2023
			\$129,555	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,555	
Filbey, Francesca	Associate Provost	State	\$104,671	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$104 671	FTE - 0.49 (Annual Salary \$213,614) also has a faculty position
Tibey, Trancesca	Associate Frovost	Designated	\$0	0.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$24,000	\$0 \$0		Other - Supplement (\$24,000)
			\$104,671	7.50%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$128,671	
					·	•	•	•	•	•		
Hinojosa, Raul	Assistant Vice President	Designated	\$116,600	6.00%	\$0	\$0	\$0	\$0	\$9,600	\$0		Other - Supplement (\$9,600)
			\$116,600	6.00%	\$0	\$0	\$0	\$0	\$9,600	\$0	\$126,200	
Crynes, Stephen	Assistant Dean	Designated	\$121,900	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,900	
o. yes, stepe	/ Issistant Dean	D cong. rateu	\$121,900	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,900	
						•	•		•	•	-	
White, Ryan	Assistant VP for Residential Life	Auxiliary	\$119,325	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,325	
			\$119,325	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,325	
Evans, Yolande	Assistant VP for Student Programs	Auxiliary	\$116,609	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,609	
Evans, Tolande	Assistant VI Tol Student Flograms	Auxiliary	\$116,609	4.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$116,609	
			<del> </del>	110070		70	70	70	70	<del> </del>	+===/	
Jackson, John	Associate Dean	Designated	\$115,246	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,246	
			\$115,246	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,246	
Susantha Basalia I	Assistant VD for Charlest Afficia	A	ć111 100	F 00%	40	40	40	40	40	40	¢111100	
Everette, Brooke J.	Assistant VP for Student Affairs	Auxiliary	\$114,109 \$114,109	5.00% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$114,109 \$114,109	
			\$114,109	3.00%	<del>, 70</del>	, JU	<del>7</del> 0	<del>, 70</del>	70	<del>70</del>	7114,105	
Wissinger, Tonja	Dean	E&G	\$112,024	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,024	
			\$112,024	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,024	
		5	4400 400	0.500/	4.0	4.	4.0	4.0	4.0		4400	
Ladson, LaKisha N.	Assistant Dean	Designated	\$109,499 \$109,499	9.50% 9.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$109,499 \$109,499	
			\$109,499	9.50%	\$U	\$U	ŞU	ŞU	\$U	ŞU	\$109,499	

### The University of Texas at Dallas

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage		Nonsalary Benefits FY 2024						
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Harrington, Nicole	Assistant Provost	State	\$108,137	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,137	
Thomas John D	Assistant Door	Designated	\$108,137 \$104,738	7.00% 8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,137	
Thomas, John D.	Assistant Dean	Designated :	\$104,738	8.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$104,738 \$104,738	
Winkler, Kimberly	Associate Dean of Students	Auxiliary	\$103,334 \$103,334	5.00% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$103,334 \$103,334	
Maxwell, Sarah	Assistant Provost	Designated	\$68,195 \$68,195	7.00% 7.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,000 \$24,000	\$0 \$0		FTE - 0.49 (Annual Salary \$139,173) also has a faculty position; Other - Supplement (\$24,000)
Van Leeuwen II, Karl	Assistant Dean	State	\$90,525 \$90,525	6.50% 6.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,525 \$90,525	Position Start Date: 01/01/2023
Huxtable-Jester, Karen	Associate Provost	Designated	\$61,103 \$61,103	7.50% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,000 \$24,000	\$0 \$0		FTE - 0.49 (Annual Salary \$124,700) also has a faculty position; Other - Supplement (\$24,000)
Schemmer, Ruth	Assistant Dean	Designated	\$85,000 \$85,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$85,000 \$85,000	Position Start Date: 09/01/2023
Jakobsson, Pia	Assistant Dean	Designated	\$66,301 \$66,301	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$66,301 \$66,301	

<sup>\*</sup>Position titles reflect official records as of September 1, 2023