



**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2024**

**The University of Texas at Dallas  
Institution Agency Code: 738**

A Name	B Position	C Funding Source	D Salary (9.1.2023)	E Percentage Salary Increase Over Prior Year	F, G, H, I, J, K Nonsalary Benefits FY 2024						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Gonzalez, Juan E.	Dean of Graduate Education	Designated	\$300,456	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,456		
			\$300,456	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,456		
Walls, John	VP Communication	Designated	\$300,000	6.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000		
			\$300,000	6.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000		
Feagans, Frank, Jr.	VP Chief Information Officer	Designated	\$298,587	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,587		
			\$298,587	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,587		
Spiro, Stephen	Vice Provost	E&G	\$282,937	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,937		
			\$282,937	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,937		
Pearson, Yvette	VP Diversity Equity and Inclusion*	Designated	\$279,538	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,538		
			\$279,538	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,538		
Kratz, Dennis	Senior Associate Provost	E&G	\$277,174	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,174		
			\$277,174	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,174		
Holmes, Jennifer	Dean	Designated	\$268,816	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,816		
			\$268,816	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,816		
Dutton, Colleen	Chief Human Resources Officer	E&G	\$264,128	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,128		
			\$264,128	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,128		
Dourty, Brian	Associate VP and Chief Technology Officer	Designated	\$261,840	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,840		
			\$261,840	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,840		
Guengerich, Steven	Associate VP for Research	E&G	\$248,867	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,867		
			\$248,867	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,867		
Skinner, Donal	Dean	Designated	\$247,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,200	Position Start Date: 01/17/2023	
			\$247,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,200		
Fitch, Edmund, Jr.	VP for Student Affairs	Designated	\$241,810	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,810		
			\$241,810	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,810		
Murphy, Jessica	Dean Undergraduate Education	Designated	\$239,560	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,560		
			\$239,560	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,560		
Bhatti, Christopher	Assistant Vice President	E&G	\$34,619	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,619		
			Designated	\$204,130	7.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$204,130
				\$238,749	7.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$238,749
Simpson, Billy	Associate VP Information Technology	Designated	\$235,624	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,624	Position Start Date: 09/01/2023	
			\$235,624	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,624		
King, Serenity	Assc VP Inst Suc and Dec Supp	Designated	\$231,931	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,931	Position Start Date:10/01/2022	

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			\$231,931	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,931	
Cavazos, Ruben G.	Assistant Vice President	E&G Designated	\$224,225	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,225	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$7,474	\$0	\$7,474	Other - Supplement (\$7,474)
			\$224,225	5.00%	\$0	\$0	\$0	\$0	\$7,474	\$0	\$231,699	
Owen, Margaret	Interim Dean	E&G Designated	\$219,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,008	Position Start Date: 09/28/2023
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Other - Supplement (\$12,000)
			\$219,008	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$231,008	
White, Stephen B.	Assistant Vice President	E&G Designated	\$152,666	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,666	
			\$76,322	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,322	
			\$228,988	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,988	
Powell, Monica	Senior Associate Dean	E&G Designated	\$111,973	9.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,973	
			\$111,973	9.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,973	
			\$223,946	9.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,946	
Patrick, Shanon	Associate VP for Development	E&G	\$221,822	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,822	
			\$221,822	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,822	
McCallister, Kathan	Associate VP for Research	E&G Designated	\$42,285	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,285	Position Start Date: 09/01/2023
			\$169,138	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$178,138	Other - Supplement (\$9,000)
			\$211,423	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$220,423	
Toros, Orkun	AVP of Budget and Finance	Designated	\$218,546	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,546	
			\$218,546	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,546	
Best, Kent	Associate VP Marketing	Designated	\$214,730	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,730	Position Start Date: 09/01/2023
			\$214,730	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,730	
Fishbein, Robert	Associate VP Auxiliary Services	Auxiliary	\$210,000	9.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
			\$210,000	9.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Bernoussi, Reda	AVP of Budget and Finance	Designated	\$207,950	10.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,950	
			\$207,950	10.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,950	

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Thakur, Kishore	Assistant Vice President	Designated	\$205,355	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,355	Position Start Date: 09/01/2023	
			\$205,355	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,355		
Bhatt, Pulin	Assistant Vice President	Designated	\$201,654	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,654	Position Start Date: 09/01/2023	
			\$201,654	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,654		
Grief, Matthew	Associate VP for Student Affairs	Auxiliary	\$198,151	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,151		
			\$198,151	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,151		
Head, Brian	Assistant Vice President	E&G	\$186,507	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,507	Other - Supplement (\$5,837)	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,837	\$0	\$5,837		
			\$186,507	6.50%	\$0	\$0	\$0	\$0	\$5,837	\$0	\$192,344		
Weldon, Wray	Assistant Vice President	E&G	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Position Start Date: 09/01/2023	
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000		
Pearson, Elaine	Associate Dean	E&G	\$187,950	9.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,950		
			\$187,950	9.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,950		
Morales, Katherine	Associate VP Communications	E&G	\$185,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,300	Position Start Date: 09/01/2023	
			\$185,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,300		
Argueta, Gregory	AVP of Budget and Finance	Auxiliary	\$181,325	14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,325		
			\$181,325	14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,325		
Mendoza, Marco	Assistant Vice President	E&G	\$177,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,700	Position Start Date: 09/01/2023	
			\$177,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,700		
MacDonald, Dale	Associate Dean	Designated	\$175,917	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,917		
			\$175,917	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,917		
Shatz, Lisa	Assistant Dean MBA Programs	E&G	\$172,563	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,563		
			\$172,563	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,563		
Kinnard, Kelly	Assistant Vice President	E&G	\$171,110	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,110		
			\$171,110	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,110		
Jimenez, Lisa	Associate Dean	E&G	\$168,526	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,526		
			\$168,526	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,526		
London, Ingrid M.	Assistant Provost	Designated	\$167,723	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,723		
			\$167,723	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,723		
Safley, Ellen	Dean of McDermott Library	Designated	\$164,936	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,936		
			\$164,936	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,936		
Thomas, Charles	Senior Associate VP Of Student Affairs	Auxiliary	\$164,320	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,320	Position Start Date: 01/01/2023	

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			\$164,320	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,320	
Burge, Heather	Associate Provost	State	\$162,074	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,074	
			\$162,074	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,074	
Borello, Lisa	Associate VP for Equity Research*	Designated	\$162,000	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,000	Position Start Date: 01/10/2023
			\$162,000	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,000	
Wetterskog, Rodney	Assistant Dean	Designated	\$158,044	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,044	
			\$158,044	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,044	
Calisir, Engin	Assistant Dean	E&G	\$155,585	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,585	
			\$155,585	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,585	
Smith, Amanda	Associate VP SA/Dean of Students	Auxiliary	\$150,945	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,945	
			\$150,945	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,945	
Bettis, Melissa	Assistant Dean Development & Alum	E&G	\$150,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,800	
			\$150,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,800	
Brecheen, Courtney	Senior Associate Dean	E&G	\$146,097	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,097	
			\$146,097	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,097	
Parsoneault, Catherine	Assistant Dean	E&G	\$141,018	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,018	
			\$141,018	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,018	
Kim, Tommy	Assistant Dean	E&G	\$140,787	9.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,787	
			\$140,787	9.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,787	
Crone, Darren	Assistant Provost	Designated	\$137,800	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,800	
			\$137,800	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,800	
Arredondo, Jill	Assistant Vice President	E&G	\$136,250	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,250	
			\$136,250	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,250	
Newman, Gregory	Assistant Dean	Designated	\$135,850	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,850	
			\$135,850	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,850	



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Harrington, Nicole	Assistant Provost	State	\$108,137	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,137		
			\$108,137	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,137		
Thomas, John D.	Assistant Dean	Designated	\$104,738	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,738		
			\$104,738	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,738		
Winkler, Kimberly	Associate Dean of Students	Auxiliary	\$103,334	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,334		
			\$103,334	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,334		
Maxwell, Sarah	Assistant Provost	Designated	\$68,195	7.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$92,195	FTE - 0.49 (Annual Salary \$139,173) also has a faculty position; Other - Supplement (\$24,000)	
			\$68,195	7.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$92,195		
Van Leeuwen II, Karl	Assistant Dean	State	\$90,525	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,525	Position Start Date: 01/01/2023	
			\$90,525	6.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,525		
Huxtable-Jester, Karen	Associate Provost	Designated	\$61,103	7.50%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$85,103	FTE - 0.49 (Annual Salary \$124,700) also has a faculty position; Other - Supplement (\$24,000)	
			\$61,103	7.50%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$85,103		
Schemmer, Ruth	Assistant Dean	Designated	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	Position Start Date: 09/01/2023	
			\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000		
Jakobsson, Pia	Assistant Dean	Designated	\$66,301	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,301		
			\$66,301	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,301		

*\*Position titles reflect official records as of September 1, 2023*