### The University of Texas at San Antonio

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Eighmy, Taylor	President	Designated General Revenue	\$634,361 \$65,940 \$700,301	5.00% 0.00% 5.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$634,361 \$65,940 \$700,301	
Campos, Lisa	Vice President for Intercollegiate Athletic and Athletics Director	s Auxiliary	\$500,000	13.00%	\$12,500	\$0	\$0	\$7,200	\$10,200	\$7,340	\$537,240	Other: Country Club membership \$10,200 Non-Cash Comp: Tickets \$4,340; Taxable value for vehicle \$3,000
			\$500,000	13.00%	\$12,500	\$0	\$0	\$7,200	\$10,200	\$7,340	\$537,240	
Salazar, Veronica	Senior Vice President for Business Affairs		\$500,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	Promotion 07/01/23
and Chief Enterprise Development Officer		•	\$500,000		\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	• •
Shipley, Heather	Interim Senior Vice President, Academic General Revenue Affairs, Provost and Chief Academic Officer		\$415,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$415,000	Interim position 8/1/23
			\$415,000		\$0	\$0	\$0	\$0	\$0	\$0	\$415,000	:
Halbesleben, Jonathon	Dean, College of Business	General Revenue	\$380,000	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$410,000	Other: Additional pay for Bodentstedt Chair for the Dean of the Alvarez College of Business
			\$380,000	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$410,000	· •
Miller-Lugo, Karl	Vice President of Office of Advancement and Alumni Engagement	General Revenue	\$371,644	2.00%	\$0	\$0	\$0	\$0	\$10,200	\$0	\$381,844	Other: country club membership
			\$371,644	2.00%	\$0	\$0	\$0	\$0	\$10,200	\$0	\$381,844	· •
Browning, JoAnn	Interim Vice President, Research		\$350,000 \$350,000	N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$350,000 \$350,000	Interim position 06/13/23
Grimes, Howard	Chief Executive Officer, Cyber Manufacturing Innovation Institute	Designated	\$332,382	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,382	
			\$332,382	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,382	
Silva, David	Dean, College of Science	General Revenue	\$320,830 \$320,830	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$320,830 \$320,830	

### The University of Texas at San Antonio

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Cossman, Jeralynn	Dean, College for Health, Community and	General Revenue	\$297,427	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,427	,
	Policy		\$297,427	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,427	<del>.</del>
Martinez, Carlos	Senior Vice President for Institutional Strategic Planning, Compliance Risk Management, and Office Operations and Chief of Staff	General Revenue	\$295,451	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,451	
	emer or starr		\$295,451	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,451	- <u>-</u>
King, Jason	Associate Vice President, Strategic Risk Management and Chief Legal Officer	General Revenue	\$295,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	Hire date 10/16/23
	management and omer Legar Office.		\$295,000		\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	
Ketchum, Kendra	Vice President, Information Management and Technology	Designated	\$293,087	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$293,987	Other: Telephone allowance
	and resimology		\$293,087	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$293,987	- ' <del>-</del>
Hardison, Sheri	Senior Associate Vice President, Financial Affairs and Chief Financial Officer	General Revenue	\$280,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	Promotion 09/01/23
			\$280,000		\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	<u>-</u>
Hernandez, Maria Guadalupe	Senior Associate Vice President, Business Affairs, Administration and Operations	Designated	\$270,000	33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	Incl. Equity increase 09/01/23
			\$270,000	33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	
Mathur, Ambika	Vice Provost and Dean, Graduate School	General Revenue	\$268,485 \$268,485	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$268,485 \$268,485	
Martinez, Glenn	Dean, College of Liberal and Fine Arts	General Revenue	\$261,502 \$261,502	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$261,502 \$261,502	
Barnes, Lynn	Senior Vice Provost, Strategic Enrollment	General Revenue	\$259,089 \$259,089	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$259,089 \$259,089	
Torres, Mario	Dean, College of Education and Human Development	General Revenue	\$258,419	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,419	- )
	•		\$258,419	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,419	
Green, Corrina	Senior Associate Vice President, Real Estate, Construction and Campus Planning	General Revenue	\$255,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	Promotion 09/01/23
			\$255,000		\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	

### The University of Texas at San Antonio

Institution Agency Code: 743

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A	В	С	D	E	F	G	Н	l l	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Wyatt, Tammy	Senior Vice Provost, Student Success	General Revenue	\$241,977	N/A	\$0	\$0	\$0	\$0	\$0	\$0		Promotion 09/12/23
			\$241,977		\$0	\$0	\$0	\$0	\$0	\$0	\$241,977	•
Vito, Melissa	Vice Provost, Academic Innovation	Designated	\$241,659	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,659	
		Ü	\$241,659	2.00%	\$0	\$0	\$0	\$0	\$0	<b>\$</b> 0	\$241,659	•
Anderson Muren	Vice President, Inclusive Excellence*	Dasignated	\$240,759	2.00%	\$0	\$0	\$0	ĊO	\$0	\$0	\$240,759	
Anderson, Myron	vice President, inclusive excellence	Designated	\$240,759	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$240,759	
						•	•					
Nino, Maria Teresa	Vice President, University Relations	General Revenue	\$234,485	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$234,485	
			\$234,485	2.00%	\$0	ŞU	ŞU	ŞU	ŞU	ŞU	\$234,485	:
Onion, David	Senior Associate Vice President for Development	General Revenue	\$221,656	12.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$222,556	Incl. Equity increase 11/01/22; Other: Telephone allowance
			\$221,656	12.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$222,556	· •
Fleuriet, Kathryn	Vice Provost, Honors College	General Revenue	\$221,500	N/A	\$0	\$0	\$0	\$0	\$0	\$0		Reclassification 08/01/23
			\$221,500		\$0	\$0	\$0	\$0	\$0	\$0	\$221,500	•
Madden, Katherine	Associate Vice President, People Excellence	General Revenue	\$220,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Promotion 10/01/23
			\$220,000		\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Handrin Base	Vice Proyect and University Librarian	Danimantad	¢240.754	2.000/	ćo	ćo	ćo	ćo	ćo	¢0	Ć240.7E4	
Hendrix, Dean	Vice Provost and University Librarian	Designated	\$218,754 \$218,754	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$218,754 \$218,754	
							, ,				, -, -	
Anderson, Rebecca	Senior Associate Vice President, Operations and Advancement Services	General Revenue	\$215,753	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,753	Incl. Equity increase 05/01/23; Reclassification 10/01/23
			\$215,753	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,753	· •
McSherry, Shawn	Associate Vice President, Innovation and Economic Development and Director of Institute for Economic Development	General Revenue	\$205,761	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$206,661	Other: Telephone allowance
	institute for Economic Development		\$205,761	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$206,661	

### The University of Texas at San Antonio

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				Percentage			Nonsalary	Benefits FY 20	)24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Price, Kevin	Senior Associate Vice President, Housing	Auxiliary	\$205,177	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$206,077	Other: Telephone allowance
	And Campus Services		\$205,177	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$206,077	
Galiopoulos, Athanasios	Chief Technology Officer, UTS Infrastructure Services	Designated	\$199,804	4.00%	\$0	\$0	\$0	\$0	\$900	\$0		Incl. Equity increase 12/01/22; Other: Telephone allowance
			\$199,804	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$200,704	•
Wilkerson, Steven	Associate Vice President and Chief Analytic Officer, Institutional Research	General Revenue	\$196,440	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,440	
			\$196,440	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,440	:
Bramlage, Jenell	Senior Associate Vice President, Information Management and Strategic Services	Designated	\$188,840	8.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$189,740	Incl. Equity increase 12/01/22; Other: Telephone allowance
	Services		\$188,840	8.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$189,740	• •
Salgado, Albert	Assistant Vice President, Small Business and Community Development	General Revenue	\$183,861	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,861	
	, , , , , , , , , , , , , , , , , , , ,		\$183,861	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,861	
Gerken, Joshua	Senior Assistant Vice President, Campus Planning, Space Management	General Revenue	\$182,500	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$182,500	Promotion 02/01/23
			\$182,500		\$0	\$0	\$0	\$0	\$0	\$0	\$182,500	· •
Yturralde, Gregory	Assistant Vice President of Financial Affairs and Controller	General Revenue	\$175,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Incl. Equity increase 05/01/23
			\$175,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	:
Mahan, Melissa	Associate Vice Provost, Academic Innovation for Professional and Continuing Education	Designated	\$173,315	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,315	
	Continuing Education		\$173,315	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,315	
Montoya, Lisa	Vice Provost, Global Initiative	General Revenue	\$173,080 \$173,080	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$173,080 \$173,080	
Izbrand, Joseph	Associate Vice President, Strategic Communications and External Affairs	General Revenue	\$171,635	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,635	
			\$171,635	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,635	•
Ramirez, Marcela	Associate Vice Provost, Teaching, Learning and Digital Transformation	Designated	\$168,465	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,465	
			\$168,465	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,465	-

### The University of Texas at San Antonio

A	В	С	D	E	F	G	н	ı	J	К	L	М
				Percentage			Nonsalary	Benefits FY 20	)24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Carrisalez, Albert	Associate Vice President for Community	General Revenue	\$166,285	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$166,285	Promotion 12/01/22
	and Government Relations						4.					-
			\$166,285		\$0	\$0	\$0	\$0	\$0	\$0	\$166,285	•
Schoenborn, Stephanie	Chief of Police, Public Safety	General Revenue	\$163,120	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,120	
			\$163,120	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,120	•
Griffin, Cecilia	Assistant Vice President, Donor Engagement	General Revenue	\$157,356	N/A	\$0	\$0	\$0	\$0	\$900	\$0	\$158,256	Promotion 10/01/23; Other: Telephone allowance
			\$157,356		\$0	\$0	\$0	\$0	\$900	\$0	\$158,256	- -
Hassay, Jason	Associate Vice President, Government Relations	General Revenue	\$158,045	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,045	
	relations		\$158,045	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,045	-
Garcia, Sandra	Assistant Vice President, Sponsored Projects Administration	General Revenue	\$157,321	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,321	Incl. Equity increase 04/01/23
	Projects Auministration		\$157,321	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,321	-
Tyler, Paul	Chief Audit Executive, Audit and Consulting Services	General Revenue	\$156,771	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,771	•
	consuming services		\$156,771	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,771	<u> </u>
Robinson, LaTonya	Senior Vice Provost, Student Affairs and Dean of Students	Auxiliary	\$117,166	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,166	
		Designated	\$39,055	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,055	
			\$156,221	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,221	=
Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$155,263	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,263	
			\$155,263	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,263	- -
Wyatt, Richard	Executive Director, Business and Community Resilience	General Revenue	\$153,001	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$153,901	
			\$153,001	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$153,901	•
Barrera, Angelica Maldonado	Associate Vice Provost, Student-athlete Retention and Excellence	Designated	\$151,353	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,353	Reclassification 08/01/23
			\$151,353	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,353	
Russo, Mary Heather	Assistant Vice President, Development	General Revenue	\$107,625 \$42,375	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$0	\$0 \$0		Other: Telephone allowance
		Designated	\$150,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$900	\$0 \$0	\$42,375 \$150,900	
Peters, Anne	Associate Vice President, Community and Special Projects	General Revenue	\$150,681	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,681	•

### The University of Texas at San Antonio

Institution Agency Code: 743

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A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	)24			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			\$150,681	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,681	
Pierson, Paula	Interim Assistant Vice President and Senior Director, Budget and Financial Planning	General Revenue	\$138,463	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$150,463	Other: Supplement for interim position
			\$138,463	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$150,463	•
Stoller, Veronica	Assistant Vice President, Research, Finance and Operations	General Revenue	\$150,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Incl. Equity increase 02/01/23
			\$150,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	· •
Haverland, Clayton	Assistant Vice President, Campus Services	Auxiliary	\$148,693	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$149,593	Other: Telephone allowance
			\$148,693	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$149,593	•
Cooper, Eric	Associate Vice Provost, Strategic Enrollment	Designated	\$147,474	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,474	
			\$147,474	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,474	•
Ford, Jill	Assistant Dean, College of Engineering and Integrated Design	Designated	\$134,002	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$146,002	Other: Student Success Distinguished Leadership Fellow
			\$134,002	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$146,002	•
To, Khoi Dinh	Assistant Vice Provost, Institutional Research	General Revenue	\$145,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Hire date 10/02/23
			\$145,000		\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	:
Garza, Kristina	Associate Vice Provost, Enrollment Services	Designated	\$142,940	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,940	
			\$142,940	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,940	· •
Gee, Ginnifer	Associate Vice Provost, Engaged Learning and Career Education	General Revenue	\$142,885	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,885	
			\$142,885	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,885	•
Kjosa, Kevin	Chief Information Security Officer, UTS Information Security	Designated	\$141,282	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,282	
			\$141,282	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,282	· •
Lott, Gary	Assistant Vice President of Financial Services and University Bursar	General Revenue	\$139,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,877	
			\$139,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,877	:
Cortez, Gregorio	Assistant Vice President, Advancement Services and Strategic Analysis	General Revenue	\$136,659	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,659	

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				Percentage			Nonsalary	Benefits FY 20	24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
			\$136,659	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,659	
Wilsey, Kirstin	Assistant Dean, Fiscal Administration	General Revenue	\$130,340 \$130,340	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$130,340 \$130,340	•
Weaver, James	Executive Director, Institutional Compliance and Risk	General Revenue	\$132,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,500	Incl. Equity Increase 03/01/23
			\$132,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,500	•
D'Attilio, Darren	Assistant Vice President, Revenue Generation and External Operations	Restricted Funds	\$131,131	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,131	
	·		\$131,131	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,131	•
Ramirez, Patricia Cantu	Assistant Vice Provost, University College	e General Revenue	\$128,046 \$128,046	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$128,046 \$128,046	
Kenon, Vanessa	Associate Vice President, Technology Compliance and Community Engagemen	Designated t	\$127,825	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,825	Incl. Equity increase 12/01/22
			\$127,825	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,825	
Fielder, Kasey	Associate Vice Provost, Assessment, Continuous Improvement and Accreditation	General Revenue	\$123,080	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,080	
			\$123,080	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,080	•
Guinn Buckley, Traci	Assistant Vice President, Diversity and Inclusive Excellence*	General Revenue	\$121,346	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,346	
			\$121.346	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121.346	

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				Percentage			Nonsalary	Benefits FY 20	)24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Findeisen, Michael	Assistant Dean, Fiscal Administration and Dean, College of Science	General Revenue	\$120,811	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,811	
	, ,		\$120,811	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,811	
Cox, Jimmie	Assistant Dean, Alvarez College of Business	General Revenue	\$120,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Promotion 10/01/23
			\$120,000		\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Ellis, Carolyn	Senior Associate Vice Provost, Library	Designated	\$117,866	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,866	
			\$117,866	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,866	
Griffith, Angela	ith, Angela Assistant Vice Provost, Academic Operations, Academic Affairs		\$115,210	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,210	
	. ,		\$115,210	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,210	
	Assistant Dean, Fiscal Administration College for Health, Community and Policy	General Revenue	\$115,009	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,009	Incl. Equity increase 09/01/23
			\$115,009	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,009	
Aagaard, Mariposa	Associate Vice Provost, Library	Designated	\$110,203	N/A	\$0	\$0	\$0	\$0	\$0	\$0		Promotion 09/01/23
			\$110,203		\$0	\$0	\$0	\$0	\$0	\$0	\$110,203	
Garza-Girdy, Rosa	Assistant Dean, Student Services, College of Business	Designated	\$108,239	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,239	
			\$108,239	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,239	
Herrera, Annie	Assistant Dean, Academic Administration, College of Liberal and Fine Arts	General Revenue	\$105,163	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,163	
			\$105,163	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,163	
Hernandez, Melissa	Associate Dean of Students - Wellbeing Services	Designated	\$100,095	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,095	
	DEL AICES		\$100,095	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,095	
McKinney, Jan	Executive Director of Communications and Administration	Auxiliary	\$73,420	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,420	
	and Administration	Designated	\$24,473 \$97,893	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,473 \$97,893	

### The University of Texas at San Antonio

A	В	С	D	E	F	G	н	ı	J	К	L	M
				Percentage			Nonsalary	Benefits FY 20	024			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Rushing, Amy	Assistant Vice Provost, Library	Designated	\$96,486	2.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$96,486	
			\$96,486	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,486	
Jimenez, Anne	Associate Dean of Students and Director of Student Conduct and Community Standards	Designated	\$92,374	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,374	
			\$92,374	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,374	
Ragsdale, Jeffrey	Assistant Vice Provost, Graduate Studies	General Revenue	\$87,383 \$87,383	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$87,383 \$87,383	
						, -			•			
Bueno, Lydia	Assistant Dean, Honors College	Designated	\$83,847 \$83,847	2.00% 2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$83,847 \$83,847	
			703,047	2.0070	<del></del>	γo	<del>70</del>	γo	70	ŢŪ.	703,047	
Arreola, Cynthia	Chief of Staff for Inclusive Excellence and Assistant Director*	General Revenue	\$83,429	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,429	
			\$83,429	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,429	
Dawson, Jessica	Associate Dean of Students		\$83,000 \$83,000	N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$83,000 \$83,000	Hire 06/01/23
			763,000			γo	70	<del>, , , , , , , , , , , , , , , , , , , </del>	70	ŢŪ.	703,000	
Akopian, David	Associate Dean, College of Engineering and Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,261	\$0		Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$40,261	\$0	\$40,261	
Yuen, Timothy	Associate Dean of Undergraduate Studies and Interim Department Chair of Integrative Biology	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0		Other: Associate Dean Supplement \$20,000 and supplemental pay for interim Department Chair position
	megrative biology		\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	
Niu, Jianwei	Interim Dean, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$39,953	\$0	\$30.053	Other: Interim Dean Supplement
Ma, Janwer	mermi bean, omversity conege	General Nevenue	\$0	0.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$39,953	\$0	\$39,953	other. Internit bean supplement
Brey, Eric	Interim Dean, Kless College of Engineering and Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	Other: Interim Dean Supplement
	Engineering and integrated Design		\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	
Commono Dentico de Cardal	Foresitive Diseases Contra	Designate d	Ć0	0.000/	<u></u>	**	ćo	ćo	622.022	¢2	<u> </u>	Other Frenchis Disease Condition
Carmona-Dominguez, Guadalupe	Executive Director, Contex	Designated	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$32,922 \$32,922	\$0 \$0	\$32,922 \$32,922	Other: Executive Director Supplement
						•		•	1 - /			
Enriquez, Roger	Executive Director, Westside Community Partnerships	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,156	\$0		Other - Executive Director Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,156	\$0	\$25,156	

### The University of Texas at San Antonio

A	В	С	D	E	F	G	Н	I	J	К	L	M
				Percentage			Nonsalary	Benefits FY 20	)24			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Appleford, Mark	Associate Vice Provost, University Collego and Associate Dean, College of Engineering and Integrated Design	e General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other: Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Nash, Kelly	Associate Vice Provost, Faculty Affairs, Faculty Success	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other: Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Yaeger, Jason	Senior Associate Dean, College of Liberal and Fine Arts	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Guerra, Norma	Associate Vice Provost, Diversity and Inclusion, Academic Affairs and Associate Dean, College of Education and Human Development*	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$22,500	Other: Associate Vice Provost Supplement
	Development		\$0	0.00%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$22,500	
Sanchez, Juan	Senior Associate Dean for Faculty Succes and Research	s Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	Other: Senior Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	
Sparks, Patrice	Senior Associate Dean, College For Health, Community and Policy,	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	Other: Senior Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	
Smith, Pamela	Associate Dean of Faculty, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Beebe, Nicole	Interim Associate Vice President, Strategic Research Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Supplement for interim position
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Leung, Mark	Associate Dean, College of Business	Designated	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000 \$20,000	Other: Associate Dean Supplement
Lance Billion Lance	Associate Bases Callege of Cal	Consula	Ć0.	0.00%	Ċ0	Ċ0.	<u></u>	<u></u>	¢20.000	<u></u>		Other Associate Boss Constant
Lopez-Ribot, Jose	Associate Dean, College of Science	General Revenue	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000	Other: Associate Dean Supplement
Richardson, Nathan	Associate Dean, College of Liberal and Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	-	Other: Associate Dean Supplement
	i inc Aits		\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	

### The University of Texas at San Antonio

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	024			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Weston, Rebecca	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0		Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Ong, Anson	Senior Associate Dean, College of Engineering and Integrated Design	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other: Senior Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	
Cordova, Alberto	Associate Dean, College For Health, Community and Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Sosa, Erica	Associate Dean, College For Health, Community and Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000 (	Other: Associate Dean Supplement
	community and rone,		\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Tillyer, Robert	Associate Dean, College For Health, Community and Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
	community and 1 oney		\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Bonner, Emily	Assistant Dean, College of Education and Design		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Flores, Belinda	Associate Dean, College of Education and Human Development	d General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Montoya Rodriguez, Arturo	Associate Dean, College of Engineering and Integrated Design	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
	and integrated Design		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Toker Beeson, Saadet	Associate Dean, CEID School of Architecture and Planning	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
	A contecture and Flamming		\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Cuda Taia	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,625	\$0	¢10.635.4	Other, Associate Dean Supplement
Guda, Teja	Associate Deall, Graduate School	General Revenue	\$0	0.00%	<del>\$0</del> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,625	\$0 \$0	\$10,625	Other: Associate Dean Supplement
Matiella, Terri	Assistant Dean, College of Science	General Revenue	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$7,200 \$7,200	\$0 \$0	\$7,200 ( \$7,200	Other: Assistant Dean Supplement
			<u>~~</u>	0.0070		70	70	70	71,200	70	7,,200	
Valerio-Jimenez, Omar	Associate Dean, Diversity, Inclusion, and Justice, College of Liberal and Fine Arts*	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0		Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	

### The University of Texas at San Antonio

_	Α	В	С	D	E	F	G	Н	I	J	K	L	M
					Percentage			Nonsalary	Benefits FY 20	24			
					Salary Increase		Practice						
ı				Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
ı	Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments

<sup>\*</sup>Position titles reflect official records as of September 1, 2023