

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2024**

**The University of Texas Health Science Center at Houston**

**Institution Code: 744**

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Colasurdo, Giuseppe N.	President and Alkek-Williams Distinguished Chair	E&G	\$65,868	-0.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,868	
		Designated	\$1,208,184	4.00%	\$0	\$199,500	\$0	\$0	\$431,338	\$0	\$1,839,022	Practice Plan Benefits - Direct Purchase Annuity, and Other - Incentive
			<u>\$1,274,052</u>	<u>3.78%</u>	<u>\$0</u>	<u>\$199,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$431,338</u>	<u>\$0</u>	<u>\$1,904,890</u>	
Dillon, Kevin	Senior Executive Vice President and Chief Operating Officer, Administrative Support	E&G	\$600,039	2.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$600,039	
		Designated	\$627,313	58.41%	\$0	\$0	\$0	\$0	\$122,735	\$0	\$750,048	Other - Incentive
			<u>\$1,227,352</u>	<u>24.79%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$122,735</u>	<u>\$0</u>	<u>\$1,350,087</u>	Base salary increase due to reduced incentive replaced with merit and market adjustment on 9/1/23
Narula, Jagat	Executive Vice President, Chief Academic Officer, Professor and K. Lance Gould Distinguished University Chair in Coronary Pathophysiology, Administrative Support	E&G	\$360,000	0.00%	\$0	\$0	\$0	\$0	\$320,000	\$0	\$680,000	Other - Supplement Administration; Also has a faculty appointment not included here; Hired on 1/15/23
		Designated	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$300,000	Other - Incentive
			<u>\$600,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$380,000</u>	<u>\$0</u>	<u>\$980,000</u>	
Hariharan, Ramesh	Vice President and Senior Physician Executive - Practice Plan, Advanced Cardio Pulmonary Therapies and Transplantation, McGovern Medical School	Designated	\$971,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$971,726	Also has a faculty appointment not included here
Hancock, John F.	Executive Dean McGovern Medical School, Professor, Executive Director Brown Foundation Institute of Molecular Medicine, John S. Dunn Distinguished University Chair in Physiology and Medicine, Senior Vice President of Research Strategy and Innovation, McGovern Medical School	E&G	\$259,795	41.28%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$399,794	Other - Supplement Dean; Also has a faculty appointment not included here
		Designated	\$35,000	-78.93%	\$0	\$0	\$0	\$0	\$201,400	\$0	\$236,400	Other - Supplement Administration and Incentive
		Restricted	\$69,206	100.00%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$179,205	Other - Supplement Center Director
			<u>\$364,000</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$451,400</u>	<u>\$0</u>	<u>\$815,400</u>	
Casas, Andrew	Senior Vice President, and Chief Operating Officer, Practice Plan, McGovern Medical School	Designated	\$671,725	21.59%	\$0	\$0	\$0	\$0	\$67,173	\$0	\$738,898	Other - Incentive; Base salary increase due to reduced incentive replaced with merit and market adjustment on 9/1/23
Foyle, Kevin J.	Senior Vice President, Development and Public Affairs, Administrative Support	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Administration
		Designated	\$637,190	10.00%	\$0	\$0	\$0	\$0	\$63,719	\$0	\$700,909	Other - Incentive
			<u>\$637,190</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$88,719</u>	<u>\$0</u>	<u>\$725,909</u>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Boerwinkle, Eric	Dean and M. David Low Chair in Public Health & Kozmetsky Family Chair In Human Genetics, School of Public Health	Designated	\$255,039	-5.63%	\$0	\$0	\$0	\$0	\$240,433	\$0	\$495,472	Other - Supplement Dean, Dean's Incentive, and Faculty Incentive
		Restricted	\$219,289	29.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,289	
			<u>\$474,327</u>	<u>8.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$240,433</u>	<u>\$0</u>	
Tramonte, Michael	Senior Vice President, Finance and Business Services and Chief Financial Officer, Administrative Support	E&G	\$593,972	20.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$593,972	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$89,096	\$0	\$89,096	Other - Incentive
			<u>\$593,972</u>	<u>20.67%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$89,096</u>	<u>\$0</u>	<u>\$683,068</u>	Base salary increase due to reduced incentive replaced with merit and market adjustment on 9/1/23
Soares, Jair C.	Vice President, Behavioral Sciences, Professor and Chair, Pat R. Rutherford, Jr. Chair in Psychiatry, McGovern Medical School and Dunn Behavioral Sciences Center	E&G	\$389,543	22.46%	\$0	\$0	\$0	\$0	\$172,551	\$0	\$562,094	Other - Supplement Chair and Supplement Administration; Compensation also includes faculty position; Promoted to Vice President on 11/1/22
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Administration
		Restricted	\$40,765	-43.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,765	
	<u>\$430,308</u>	<u>10.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$222,551</u>	<u>\$0</u>	<u>\$652,859</u>		
Zhang, Jiajie	Dean and Professor, Glassell Family Foundation Distinguished Chair, School of Biomedical Informatics	E&G	\$306,013	29.26%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$406,013	Other - Supplement Dean; Compensation also includes faculty position
		Designated	\$41,748	17.71%	\$0	\$0	\$0	\$0	\$52,185	\$0	\$93,933	Other - Incentive
		Restricted	\$41,887	15.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,887	
	<u>\$389,648</u>	<u>12.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$152,185</u>	<u>\$0</u>	<u>\$541,833</u>		
Pifko, Melissa	Senior Vice President and Chief Legal Officer, Administrative Support	E&G	\$478,390	22.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$478,390	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$47,839	\$0	\$47,839	Other - Incentive
			<u>\$478,390</u>	<u>22.35%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$47,839</u>	<u>\$0</u>	<u>\$526,229</u>	Base salary increase due to merit and market adjustment
Sridhar, Srikanth	Assistant Vice President and Associate Professor Non Tenure Clinical, Health Care Quality and Safety, McGovern Medical School	Designated	\$337,500	4.65%	\$0	\$0	\$0	\$0	\$172,500	\$0	\$510,000	Other - Supplement Vice Chair, Supplement Program Director, Supplement Administration, Augmentation; Compensation also includes faculty position
Ko, Tien C.	Associate Dean for Harris Health Programs, McGovern Medical School	Designated	\$344,000	0.00%	\$0	\$0	\$0	\$0	\$164,000	\$0	\$508,000	Other - Supplement Associate Dean and Augmentation; Also has a faculty appointment not included here
Yousif, Amar	Vice President and Chief Information Officer, Administrative Support	E&G	\$410,664	15.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$410,664	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$61,597	\$0	\$61,597	Other - Incentive
			\$410,664	15.87%	\$0	\$0	\$0	\$0	\$61,597	\$0	\$472,261	
Love, Latanya J.	Executive Vice President, Student Affairs, Dean, Education - McGovern Medical School, Associate Professor of Pediatrics, Non-Tenure Clinical, Pediatrics, McGovern Medical School	E&G	\$243,607	8.15%	\$0	\$0	\$0	\$0	\$196,750	\$0	\$440,358	Other - Supplement Dean, Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,660	\$0	\$28,660	Other - Incentive
			\$243,607	8.15%	\$0	\$0	\$0	\$0	\$225,410	\$0	\$469,017	
Santa Maria, Diane M.	Dean, Jane and Robert Cizik Distinguished Chair and Huffington Foundation Endowed Chair in Nursing Education Leadership, Cizik School of Nursing	E&G	\$148,838	-10.55%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$248,838	Other - Supplement Dean; Compensation also includes faculty position
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$60,694	\$0	\$60,694	Other - Incentive and Research Incentive
		Restricted	\$158,104	34.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,104	
			\$306,942	8.00%	\$0	\$0	\$0	\$0	\$160,694	\$0	\$467,636	
Spillar, Karen K.	Vice President and Chief Human Resources Officer, Administrative Support	E&G	\$402,586	45.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$402,586	
		Designated	\$21,189	100.00%	\$0	\$0	\$0	\$0	\$42,378	\$0	\$63,566	Other - Incentive
			\$423,775	53.28%	\$0	\$0	\$0	\$0	\$42,378	\$0	\$466,153	Base salary increase due to title change/promotion to new department on 5/1/23 from VP of Enterprise Risk Management and Chief Compliance Officer to VP and Chief Human Resources Officer
Zhang, Guo-Qiang	Vice President and Chief Data Scientist, Distinguished Chair in Digital Innovation, and Professor, McGovern Medical School	E&G	\$58,586	51.22%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$198,586	Other - Supplement Program Director; Compensation also includes faculty position; Promoted to Vice President on 8/16/23
		Designated	\$36,300	110.78%	\$0	\$0	\$0	\$0	\$88,500	\$0	\$124,800	Other - Supplement Program Director and Augmentation
		Restricted	\$125,114	-21.33%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$140,114	Other - Supplement Program Director
			\$220,000	2.33%	\$0	\$0	\$0	\$0	\$243,500	\$0	\$463,500	
Valenza, John A.	Dean and William N. Finnegan III Distinguished Professor In The Dental Sciences, School of Dentistry	Designated	\$294,647	4.00%	\$0	\$0	\$0	\$0	\$129,465	\$0	\$424,112	Other - Supplement Dean and Incentive; Compensation also includes faculty position
Page, Julie T.	Senior Associate Dean for Clinical Business Affairs, McGovern Medical School	E&G	\$357,152	8.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$357,152	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$53,573	\$0	\$53,573	Other - Incentive
			\$357,152	8.15%	\$0	\$0	\$0	\$0	\$53,573	\$0	\$410,725	

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An, Zhiqiang	Vice President of Drug Discovery, Professor, Robert A. Welch Distinguished University Chair in Chemistry, McGovern Medical School	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Promoted to VP on 8/1/23; Compensation also includes faculty position
		Designated	\$130,293	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,293	
		Restricted	\$147,754	-21.63%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$177,754	
	<u>\$278,047</u>	<u>3.79%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$130,000</u>	<u>\$0</u>	<u>\$408,047</u>			
Bradley, Kristi Lyn	Vice President and Chief Revenue Cycle Officer, McGovern Medical School	Designated	\$350,973	13.19%	\$0	\$0	\$0	\$0	\$52,646	\$0	\$403,618	Other - Incentive
Stewart, William W.	Vice President Facilities, Planning, Engineering, and Auxiliary, Administrative Support	E&G	\$173,185	-35.94%	\$0	\$0	\$0	\$0	\$51,955	\$0	\$225,140	Other - Incentive
		Auxiliary	\$173,185	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,185	
			<u>\$346,370</u>	<u>6.58%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$51,955</u>	<u>\$0</u>	<u>\$398,325</u>	
Jiang, Xiaoqian	Associate Vice President for Medical AI, Chair, Department of Health Data Science and AI, Christopher Sarofim Family Professorship in Biomedical Informatics and Engineering	E&G	\$52,839	-54.14%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$192,839	Other - Supplement Administration and Supplement Center Director; Promoted to Associate Vice President on 1/1/23
		Restricted	\$196,051	46.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,051	
			<u>\$248,890</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$140,000</u>	<u>\$0</u>	<u>\$388,890</u>	
Kubycheck, Christopher H.	Vice President and Chief Revenue Cycle Officer, Orthopedic Surgery, McGovern Medical School	E&G	\$27,833	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,833	Other - Incentive
		Designated	\$295,802	5.57%	\$0	\$0	\$0	\$0	\$64,727	\$0	\$360,529	
			<u>\$323,635</u>	<u>15.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$64,727</u>	<u>\$0</u>	<u>\$388,362</u>	
Morano, Kevin A.	Senior Vice President for Academic and Faculty Affairs, and Senior Associate Dean for Faculty Affairs, McGovern Medical School	E&G	\$237,600	48.16%	\$0	\$0	\$0	\$0	\$145,000	\$0	\$382,600	Other - Supplement Sr. Associate Dean and Supplement Administration; also has a faculty appointment not included here; Base salary increase due to promotion to Senior VP and Senior Associate Dean on 1/16/23 and 2/16/23 respectively
Smith, Angela Hintzel	Senior Associate Dean for Finance at the Medical School, McGovern Medical School	Designated	\$341,041	6.57%	\$0	\$0	\$0	\$0	\$34,104	\$0	\$375,145	Other - Incentive
Butler, Bruce D.	Vice President of Research and Technology, Administrative Support	Designated	\$325,397	14.83%	\$0	\$0	\$0	\$0	\$33,720	\$0	\$359,117	Other - Incentive; Compensation also includes faculty position
		Restricted	\$11,802	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,802	
			<u>\$337,199</u>	<u>19.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$33,720</u>	<u>\$0</u>	<u>\$370,919</u>	
Forbes, Scott	Senior Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$333,720	8.00%	\$0	\$0	\$0	\$0	\$33,372	\$0	\$367,092	Other - Incentive

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McNiel, Nancy O.	Senior Associate Dean for Administrative Affairs at the Medical School, McGovern Medical School	E&G	\$324,352	7.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,352		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,435	\$0	\$32,435	Other - Incentive	
			<u>\$324,352</u>	<u>7.12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,435</u>	<u>\$0</u>	<u>\$356,787</u>	
Crawford, Kara	Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$303,249	8.00%	\$0	\$0	\$0	\$0	\$30,325	\$0	\$333,574	Other - Incentive	
Tortolero Emery, Susan	Senior Associate Dean for Academic and Research Affairs and Guy S. Parcel Chair in Public Health, School of Public Health	E&G	\$24,705	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,705		
		Designated	\$89,323	-0.61%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$134,323	Other - Supplement Sr Associate Dean; Compensation also includes faculty position	
		Restricted	\$160,475	5.12%	\$0	\$0	\$0	\$0	\$13,512	\$0	\$173,987	Other - Supplement Endowment	
			<u>\$274,503</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$58,512</u>	<u>\$0</u>	<u>\$333,015</u>		
Pierson, Lois K.	Chief Financial Officer, Harris County Psychiatric Center and Dunn Behavioral Sciences Center	E&G	\$284,621	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$284,621		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,462	\$0	\$28,462	Other - Incentive	
			<u>\$284,621</u>	<u>9.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,462</u>	<u>\$0</u>	<u>\$313,083</u>		
Murphy, Thomas J.	Associate Dean for Community Affairs and Health Policy, McGovern Medical School	Designated	\$82,582	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$282,582	Other - supplement Administration; Also has faculty appointment not included here	
		Restricted	\$13,892	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,892		
			<u>\$96,474</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,000</u>	<u>\$0</u>	<u>\$296,474</u>		
Choucair, Bassel	Associate Vice President of IT User Experience and Support, Administrative Support	E&G	\$273,704	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,704		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,528	\$0	\$20,528	Other - Incentive	
			<u>\$273,704</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,528</u>	<u>\$0</u>	<u>\$294,232</u>		
Wooldridge, Connie	Associate Vice President of Administrative and Academic Technologies, Administrative Support	E&G	\$271,098	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,098		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,332	\$0	\$20,332	Other - Incentive	
			<u>\$271,098</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,332</u>	<u>\$0</u>	<u>\$291,430</u>		

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Naik, Aanand Dinkar	Associate Dean for Learning and Health Systems, Director, Professor and Chair, Management, Policy and Community Health, and Consortium on Aging and Nancy P. and Vincent F. Guinee, MD Distinguished Chair, School of Public Health, and Professor and Assistant Dean, Internal Medicine, McGovern Medical School	E&G	\$84,189	-29.15%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$104,189	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
		Restricted	\$186,341	29.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,341	
			\$270,530	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$290,529	
Hoelscher, Deanna M.	Regional Campus Dean and John P. McGovern Professorship in Health Promotion, School of Public Health	E&G	\$149,515	2.31%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$174,515	Other - Supplement Regional Dean and Supplement Center Director
		Restricted	\$115,583	3.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,583	
			\$265,098	3.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$290,098	
Reininger, Belinda M.	Regional Campus Dean and Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Regional Dean; Compensation also includes faculty position
		Service Designated	\$13,441	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,441	
		Restricted	\$79,245	-12.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,245	
			\$176,125	11.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,125	
			\$268,811	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$288,811	
Bernstam, Elmer Victor	Asc Dean for Research and Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics	E&G	\$47,450	100.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$77,450	Other - Supplement Associate Dean; Also has a faculty appointment not included here
		Service Designated	\$45,406	-14.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,406	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$42,420	\$0	\$42,420	
			\$134,287	48.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,287	
			\$227,143	3.00%	\$0	\$0	\$0	\$0	\$72,420	\$0	\$299,563	
Willis, Rita S.	Vice President and Chief Operations Officer, Obstetrics and Gynecology, McGovern Medical School	Designated	\$273,971	5.00%	\$0	\$0	\$0	\$0	\$13,699	\$0	\$287,670	Other - Incentive
Andrassy, Richard	Senior Vice President for Clinical and Faculty Affairs, McGovern Medical School	Designated	\$118,300	4.00%	\$0	\$0	\$0	\$0	\$165,000	\$0	\$283,300	Other - Supplement Administration; Also has a faculty appointment not included here
Ballard, Deborah Lynn	Vice President of Principal Gifts and Strategic Initiatives, Administrative Support	Designated	\$257,499	10.00%	\$0	\$0	\$0	\$0	\$25,750	\$0	\$283,249	Other - Incentive

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**The University of Texas Health Science Center at Houston**

**Institution Code: 744**

A	B	C	D	E	F						K	L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Griffiths, James J.	Associate Vice President of Healthcare IT, McGovern Medical School	Designated	\$263,328	3.00%	\$0	\$0	\$0	\$0	\$19,750	\$0	\$283,077	Other - Incentive	
Chaudhry, Mohammed Saeed	Vice President, Executive Director Operations - Practice Plan, UT Physicians, McGovern Medical School	Designated	\$282,917	4.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,917		
Sherman, Daniel	Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G	\$256,096	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,096		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,610	\$0	\$25,610	Other - Incentive	
			\$256,096	4.00%	\$0	\$0	\$0	\$0	\$25,610	\$0	\$281,706		
Emery, Robert J.	Vice President Safety, Health, Environment and Risk Management, Administrative Support	E&G	\$265,113	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,113		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,595	\$0	\$15,595	Other - Incentive; Also has faculty appointment not included here	
			\$265,113	5.00%	\$0	\$0	\$0	\$0	\$15,595	\$0	\$280,707		
Hormann, Mark D.	Vice Dean of Educational Programs, McGovern Medical School	E&G	\$178,549	3.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$278,550	Other - Supplement Vice Dean; Also has a faculty appointment not included here	
Moylan, Deana K.	Associate Vice President of Diversity and Equal Opportunity, Administrative Support*	E&G	\$253,300	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,300		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,356	\$0	\$24,356	Other - Incentive	
			\$253,300	4.00%	\$0	\$0	\$0	\$0	\$24,356	\$0	\$277,656		
Kadiyala, Naga Krishna	Associate Vice President of Human Resources Technology and Compensation, Administrative Support	E&G	\$257,524	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,524		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,314	\$0	\$19,314	Other - Incentive	
			\$257,524	4.00%	\$0	\$0	\$0	\$0	\$19,314	\$0	\$276,838		
Hochner, Rose	Senior Vice President, Marketing and Communication and Chief of Staff to the President, Office of the President, Administrative Support	E&G	\$248,174	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,174		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,817	\$0	\$24,817	Other - Incentive	
			\$248,174	8.00%	\$0	\$0	\$0	\$0	\$24,817	\$0	\$272,991		

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**The University of Texas Health Science Center at Houston**

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation							
Johnson, Constance M.	Associate Dean for Research and Professor, Lee and Joe Jamail Distinguished Professor, & Maria C. and Christopher J. Pappas Family Distinguished Chair in Nursing, Cizik School of Nursing and Biomedical Informatics	E&G	\$142,862	-0.36%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$162,862	Other - Supplement Associate Director					
		Service	\$41,035	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,035						
		Restricted	\$36,365	18.75%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$66,365	Other - Supplement Endowment					
			<u>\$220,262</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$270,262</u>						
Huehlefeld, Cynthia Fisher	Associate Vice President, Business Operations, Practice Plan, McGovern Medical School	Designated	\$239,890	4.30%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$264,890	Other - Supplement Administration; Promoted to Associate Vice President on 12/1/22					
Bihm, Cynthia C.	Associate Dean For Management III, School of Public Health	E&G	\$252,252	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,252						
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,613	\$0	\$12,613	Other - Incentive					
			<u>\$252,252</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,613</u>	<u>\$0</u>	<u>\$264,865</u>						
Dickerson, Mary Elizabeth	Associate Vice President and Chief Information Security Officer, Administrative Support	E&G	\$262,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,500	Hired on 7/31/23					
Khan, Tariq	Associate Vice President for EPIC Applications, McGovern Medical School	Designated	\$262,187	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,187	Promoted to Associate Vice President on 2/1/23					
Kreidler, Kathleen	Associate Vice President, Sponsored Projects Administration, Administrative Support	E&G	\$236,790	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,790						
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,679	\$0	\$23,679	Other - Incentive					
			<u>\$236,790</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,679</u>	<u>\$0</u>	<u>\$260,469</u>						
Qashqai, Sahar Maya	Associate Vice President, Quality and Strategy, McGovern Medical School	Designated	\$234,675	4.30%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$257,175	Other - Supplement Administration; Promoted to Associate Vice President on 12/1/22					
Lehman, Brenda Louise	Associate Vice President Revenue Cycle Management, McGovern Medical School	Designated	\$222,480	3.00%	\$0	\$0	\$0	\$0	\$33,372	\$0	\$255,852	Other - Incentive					
Bala, Bijal A.	Regional Campus Dean, Professor, and Rockwell Distinguished Chair in Society and Health, School of Public Health	E&G	\$75,258	76.35%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$95,258	Other - Supplement Regional Dean; Compensation also includes faculty position					
		Restricted	\$117,712	-17.61%	\$0	\$0	\$0	\$0	\$37,584	\$0	\$155,296	Other - Supplement Endowment					
			<u>\$192,970</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$57,584</u>	<u>\$0</u>	<u>\$250,554</u>						
Valerio, Melissa A.	Associate Dean for Research & Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Public Health	E&G	\$34,611	100.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$69,611	Other - Supplement Associate Dean; Compensation amounts also include faculty position					



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**The University of Texas Health Science Center at Houston**

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$177,079	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,079	
			<u>\$211,691</u>	<u>10.86%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,000</u>	<u>\$0</u>	<u>\$246,691</u>	
Williams, Eric	Assistant Vice President, Supply Chain Management, Administrative Support	E&G	\$218,957	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,957	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,896	\$0	\$21,896	Other - Incentive
			<u>\$218,957</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,896</u>	<u>\$0</u>	<u>\$240,853</u>	
Zeitz, Sharay	Associate Vice President, Revenue Integrity, McGovern Medical School	Designated	\$207,618	3.00%	\$0	\$0	\$0	\$0	\$31,143	\$0	\$238,761	Other - Incentive
Deegan, Jennifer	Vice President of Health Policy and Systems Strategy, Administrative Support	E&G	\$184,940	-18.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,940	
		Restricted	\$53,017	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,017	
			<u>\$237,957</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$237,957</u>	
Ballarta, Oscar	Assistant Vice President, Finance, Administrative Support	E&G	\$215,532	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,532	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,553	\$0	\$21,553	Other - Incentive
			<u>\$215,532</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,553</u>	<u>\$0</u>	<u>\$237,085</u>	
Bashir, Allison Odom	Associate Vice President of Client Based Resources and Employee Relations, Administrative Support	E&G	\$236,200	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,200	
Cenac, Julianne	Associate Vice President of Organizational and Talent Development, Administrative Support	E&G	\$236,080	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,080	
Kohl III, Harold W.	Associate Regional Campus Dean for Global Health and Professor, School of Public Health	E&G	\$168,935	66.69%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$178,935	Other - Supplement Regional Dean; Compensation amounts also include faculty position
		Restricted	\$54,111	-53.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,111	
			<u>\$223,046</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$233,046</u>	
Jeske, Arthur H.	Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry	Designated	\$203,285	3.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$228,285	Other - Supplement Associate Dean; Compensation also includes faculty position
Lucas, Julie	Associate Vice President, Facilities Planning, Design and Construction, Administrative Support	E&G	\$113,884	-21.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,884	
		Service Auxiliary	\$56,942	-12.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,942	
			<u>\$56,942</u>	<u>100.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,942</u>	

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**The University of Texas Health Science Center at Houston**

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A	B	C	D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation							
			\$227,768	8.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$227,768		
Miller, Charles C.	Associate Vice President, Clinical Research and Health Care Quality and Professor and Associate Dean for Hospital Quality Initiatives, Cardiothoracic and Vascular Surgery, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	\$0	\$0	\$50,000	Other - Supplement Administration; Also has a faculty appointment not included here	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$175,000	\$0	\$175,000	\$0	\$0	\$175,000	Other - Supplement Associate Dean	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$225,000	\$0	\$225,000	\$0	\$0	\$225,000		
Jackson, Melissa	Associate Vice President, Talent Acquisition and Employee Services, Administrative Support	E&G	\$224,895	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$224,895	\$0	\$0	\$224,895	Promoted to Associate VP on 6/1/23	
Mena, Kristina D.	Regional Campus Dean and Professor, School of Public Health	E&G	\$90,429	16.73%	\$0	\$0	\$0	\$0	\$0	\$47,500	\$0	\$137,929	\$0	\$0	\$137,929	Other - Supplement Regional Dean, Supplement Program Director, Supplement Chair; Compensation amounts also include faculty position	
		Restricted	\$86,883	-8.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$86,883	\$0	\$0	\$86,883		
			\$177,312	3.00%	\$0	\$0	\$0	\$0	\$0	\$47,500	\$0	\$224,811	\$0	\$0	\$224,811		
Ruppert, Susan D.	Associate Dean, Graduate Programs and Professor of Nursing, Clinical, PARTNERS Endowed Professor in Nursing, Cizik School of Nursing	E&G	\$172,343	-7.79%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$192,343	\$0	\$0	\$192,343	Other - Supplement Associate Dean; Compensation amounts also include faculty position	
		Restricted	\$29,228	231.87%	\$0	\$0	\$0	\$0	\$0	\$1,500	\$0	\$30,728	\$0	\$0	\$30,728	Other - Supplement Endowment	
			\$201,571	3.00%	\$0	\$0	\$0	\$0	\$0	\$21,500	\$0	\$223,071	\$0	\$0	\$223,071		
Hernandez, Deanne M.	Associate Vice President of Institutional Research, Assessment & Accreditation, Administrative Support	E&G	\$199,277	5.00%	\$0	\$0	\$0	\$0	\$0	\$22,775	\$0	\$222,051	\$0	\$0	\$222,051	Other - Supplement Administration	
Guidry, Monica K.	Associate Vice President, Office of Employee Assistance Programs, UTEAP, Administrative Support	E&G	\$176,384	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$176,384	\$0	\$0	\$176,384		
		Designated	\$44,096	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44,096	\$0	\$0	\$44,096		
			\$220,480	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$220,480	\$0	\$0	\$220,480		
Kelder, Steven H.	Associate Regional Campus Dean, Professor, and Beth Toby Grossman Distinguished Professorship in Spirituality and Healing, School of Public Health	E&G	\$106,517	-24.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,517	\$0	\$0	\$106,517	Compensation amounts also include faculty position	
		Restricted	\$106,050	62.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,050	\$0	\$0	\$106,050		
			\$212,567	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$212,567	\$0	\$0	\$212,567		

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Barnett, Scott	Assistant Vice President, Accounting and Budget, Administrative Support	E&G	\$134,462	-14.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,462	
		Designated	\$57,627	108.00%	\$0	\$0	\$0	\$0	\$19,209	\$0	\$76,836	Other - Incentive
			\$192,089	4.00%	\$0	\$0	\$0	\$0	\$19,209	\$0	\$211,298	
Burnett, Kevin E.	Associate Dean For Management II, Cizik School of Nursing	E&G	\$197,806	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,806	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,890	\$0	\$9,890	Other - Incentive
			\$197,806	5.00%	\$0	\$0	\$0	\$0	\$9,890	\$0	\$207,696	
Tsai, Jack	Regional Campus Dean and Professor, School of Public Health	E&G	\$24,699	-64.18%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$44,699	Other - Supplement Regional Dean; Compensation amounts also include faculty position
		Restricted	\$161,707	44.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,707	
			\$186,406	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$206,406	
Morrow, Joe T.	Associate Dean For Management II, School of Dentistry	E&G	\$188,573	0.00%	\$0	\$0	\$0	\$0	\$7,999	\$0	\$196,572	Other - Supplement Administration
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,429	\$0	\$9,429	Other - Incentive
			\$188,573	0.00%	\$0	\$0	\$0	\$0	\$17,428	\$0	\$206,001	
Patlovich, Scott J.	Assistant Vice President of Environmental Health and Safety, Administrative Support	E&G	\$190,922	6.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,922	
		Restricted	\$10,049	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,049	
			\$200,970	11.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,970	
Bien, Ryan L.	Associate Dean For Management II, School of Biomedical Informatics	E&G	\$187,524	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,524	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,376	\$0	\$9,376	Other - Incentive
			\$187,524	4.00%	\$0	\$0	\$0	\$0	\$9,376	\$0	\$196,900	
Siegfried, Courtenay Ann	Assistant Vice President, Marketing and Communication Office of the President, Administrative Services	E&G	\$195,752	8.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,752	
Sridhar, Sujatha	Assistant Vice President and Associate Professor Non Tenure Clinical, Health Care Quality and Safety, McGovern Medical School	E&G	\$166,005	5.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,005	Compensation also includes faculty position
		Restricted	\$29,295	3.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,295	
			\$195,300	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,300	
Raine, Meredith E.	Assistant Vice President, Public Affairs, Administrative Support	E&G	\$193,084	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,084	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
McDowelle, Dana Maria	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$189,831	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$189,831	
George, Johnson	Assistant Dean of Administration and Faculty Affairs, McGovern Medical School	E&G	\$181,779	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$181,779	Promoted to Assistant Dean on 11/1/22
Glazier, Stephen M.	Vice President of Business Development and Government Relations - Dunn Behavioral Science Center	E&G	\$173,057	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,057	
Smith, Mary Ann	Assistant Dean and Assistant Professor, Environmental & Occupational Health, School of Public Health	E&G	\$67,673	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,673	Compensation amounts also include faculty position
		Designated	\$70,493	3.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$100,493	Other - Supplement Assistant Dean	
		Restricted	\$2,820	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,820		
			\$140,985	3.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$170,985		
Weinberg, Karen	Associate Dean for Management I, Grad School of Biomedical Sciences	E&G	\$147,696	0.00%	\$0	\$0	\$0	\$0	\$18,007	\$0	\$165,703	Other - Supplement Administration; Promoted to Associate Dean on 9/1/23	
Ownby, Allison R.	Associate Dean for Educational Programs and Professor NTI, McGovern Medical School	E&G	\$30,820	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$40,820	Other - Supplement Associate Dean; Compensation amounts also include faculty position	
		Designated	\$123,280	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,280		
			\$154,100	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$164,100		
Toy, Eugene C.	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$49,681	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$59,681	Other - Supplement Assistant Dean; Also has a faculty appointment not included here	
		Designated	\$99,363	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,363		
			\$149,044	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$159,044		
Promecene, Pamela A.	Associate Dean For Graduate Medical Education, McGovern Medical School	Designated	\$148,525	3.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$158,525	Other - Supplement Associate Dean; Also has a faculty appointment not included here	
Oyele, Omobola A.	Assistant Dean and Associate Professor NTI, Cizik School of Nursing	E&G	\$56,970	-54.22%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$71,970	Other - Supplement Assistant Dean; Compensation amounts also include faculty position; Promoted to Assistant Dean on 5/16/23	
		Restricted	\$85,455	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,455		
			\$142,425	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$157,425		
Shadding, Cheryllynn	Associate Dean of Diversity, Career Development and Alumni Affairs, Graduate School of Biomedical Sciences*	E&G	\$155,129	-2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,129	Also has a faculty appointment not included here	

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**The University of Texas Health Science Center at Houston**

**Institution Code: 744**

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
McNeese, Margaret C.	Vice Dean of Admissions and Student Affairs, Professor, and Ransom Lummis Family Professor in Pediatrics, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,727	\$0	\$32,727	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$121,277	\$0	\$121,277	Other - Supplement Administration
			\$0	0.00%	\$0	\$0	\$0	\$0	\$154,004	\$0	\$154,004	
Citardi, Martin J.	Vice Dean of Clinical Technology, Professor and Chair, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000	Other - Supplement Vice Dean and Supplement Administration; Also has faculty appointment not included here
Gardner, Amity Lee	Assistant Dean for Clinical Education and Associate Professor, School of Dentistry	E&G	\$118,965	3.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$138,965	Other - Supplement Assistant Dean; Compensation amounts also include faculty position
Ethington, Melissa Domingeaux	Assistant Dean, Admissions and Student Affairs and Assistant Professor of Nursing, Cizik School of Nursing	E&G	\$135,975	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,975	Compensation amount also includes faculty position
Tuchaai, Tara	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$110,309	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,309	Promoted to Assistant Dean on 2/1/23
		Designated	\$22,067	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,067	
			\$132,376	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,376	
Lahoti, Sheela L.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$120,757	7.25%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$130,757	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Huang, Peggy Hsieh	Assistant Dean for Educational Programs and Associate Professor NTI, McGovern Medical School	E&G	\$47,956	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$51,956	Other - Supplement Assistant Dean; Promoted from Director to Assistant Dean on 9/1/23; Compensation amounts also include faculty position
		Designated	\$71,933	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$77,933	Other - Supplement Assistant Dean
			\$119,889	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$129,889	
Hartos, Jessica	Assistant Dean for Education and Assessment, Cizik School of Nursing	E&G	\$114,098	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,098	
		Restricted	\$14,652	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,652	
			\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	
Eltzschig, Holger K.	Associate Vice President for Translational Research and Perioperative Programs, Administrative Support	E&G	\$25,652	6.21%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$125,652	Other - Supplement Academic; Also has a faculty appointment not included here

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Rianon, Nahid Jamal	Associate Dean for Faculty Affairs, McGovern Medical School	E&G	\$85,680	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$105,680	Other - Supplement Associate Dean; Also has a faculty appointment not included here; Promotion to Associate Dean on 9/1/23	
Riggs, John W.	Assistant Dean for Professionalism and The Patricia and Ian Butler Endowed Professor in Medical Professionalism, McGovern Medical School	E&G	\$94,417	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$104,417	Other - Supplement Associate Dean; Also has a faculty appointment not included here	
Findley, Jonathan Chase	Asst Dean Educational Programs, McGovern Medical School	E&G	\$90,427	2.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$100,427	Other - Supplement Assistant Dean; Also has a faculty appointment not included here	
Kumaravel, Manickam	Assistant Vice President, Community Programs - Diagnostic and Interventional Imaging, Professor, and Memorial Hermann Chair, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here	
Khan, Amir M.	Assistant Vice President, Community Programs-Neonatology, Professor, and David R. Park Professor in Pediatric Med, and Richard Warren Mithoff Professor in Neonatal/Perinatal Med, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here	
Tran, Theresa Que-Phuong	Assistant Dean for Clinical Population Health and Advocacy and Assistant Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration, Supplement Assistant Dean; Also has a faculty appointment not included here	
Harlin, Stuart Anthony	Assistant Vice President and Associate Professor, Community Programs - Cardiology and Heart Failure, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here	
Holmes, Holly M.	Vice President of Community Engagement, Professor and Joan and Stanford Alexander Professor in Gerontology	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here	
Fernandez, Maria E.	Vice President of Population Health and Implementation Science, Professor and Lorne Bain Chair in Public Health and Medicine, and Director, Center for Health Promotion and Prevention Research	E&G	\$47,160	4.80%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$97,160	Other - Supplement Administration; Also has a faculty appointment not included here; Promoted to VP on 3/1/23	
Orlander, Philip R.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$86,194	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$96,194	Other - Supplement Associate Dean; Also has a faculty appointment not included here	

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**The University of Texas Health Science Center at Houston**

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A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Cain, Lisa Diann	Associate Dean for Professional Development and Faculty Affairs, and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$85,008	\$0	\$85,008	Other - Supplement Administration, Supplement Associate Dean; Also has a faculty appointment not included here
Reddy, Bal	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$72,900	5.88%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$82,900	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Gleason Jr, Wallace A.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$71,937	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,936	Other - Supplement Associate Dean; Compensation amounts also include faculty position
Cleary, Len	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$71,021	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,021	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Luber, Samuel D.	Assistant Dean, Graduate Medical Education, McGovern Medical School	Designated	\$67,653	1.50%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$77,653	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Thomas, Eric	Associate Dean for Healthcare Quality, Professor, and Griff T. Ross Professor in Humanities and Technology in Health Care, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$75,000	Other - Supplement Administration and Supplement Associate Dean; Also has a faculty appointment not included here
Farach-Carson, Mary Cynthia	Associate Dean of Research and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$70,000	\$0	\$70,000	Other - Supplement Administration and Supplement Associate Dean; Also has a faculty appointment not included here
Dougherty, Anne H.	Vice President, Human Research Protection Programs, Administrative Support	Designated	\$62,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,333	Also has a faculty appointment not included here
Rozmus, Cathy L.	Vice Dean for Academic Affairs and Professor, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$58,064	\$0	\$58,064	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here
Tyson, Jon E.	Vice Dean for Clinical Research and Healthcare Quality, Professor, and Michelle Bain Distinguished Professor in Medicine and Public Health, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,257	\$0	\$57,257	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Frost, Jeffrey A.	Assistant Dean of Graduate Education, Graduate School of Biomedical Sciences	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Spears, Robert D.	Associate Dean for Student and Academic Affairs and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,500	\$0	\$11,500	Other - Supplement Administration; Also has a faculty appointment not included here

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2024

The University of Texas Health Science Center at Houston

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A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Associate Dean
			\$0	0.00%	\$0	\$0	\$0	\$0	\$36,500	\$0	\$36,500	
Patel, Bela	Vice Dean for Healthcare Quality, Professor, and Graham Distinguished University Chair, Internal Medicine, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,730	\$0	\$35,730	Other - Supplement Administration and Supplement Vice Dean; Also has a faculty appointment not included here
Doyle, Peter D.	Assistant Dean Harris County Programs, Associate Professor NTC and Director, Anesthesiology, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Ramirez, Elda G.	Assistant Dean for Student Affairs, Professor of Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Administration
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
			\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	
Murphy, Robert Eugene	Associate Dean for Applied Informatics and Associate Professor of Health Informatics, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Patel, Shalizeh	Associate Dean For Patient Care and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Baker, Kimberly Ann	Assistant Dean of Practice and Assistant Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Yu, Teng-Yuan	Associate Dean, Associate Professor of Nursing Clinical, Undergraduate Programs, Margaret A. Barnett/PARTNERS Professor in Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,500	\$0	\$23,500	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Tebo, Kristina Kei	Assistant Vice President, Global Health Initiatives, Administrative Support	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Administration; Also has a faculty appointment not included here
Coviello, Jessica Shank	Associate Dean for Faculty Practice, Professor, and Patricia L. Starck/PARTNERS Endowed Professorship in Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Roberts, Leissa A.	Associate Dean for Practice and Community Engagement, Professor, and Judy Fred Professor, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here



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The University of Texas Health Science Center at Houston

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Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Fenton, Susan Hrachovy	Associate Professor and Associate Dean for Academic and Curricular Affairs, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Franklin, Amy	Associate Professor and Associate Dean for Student, Faculty, and Community Affairs, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Cooley, Ralph Andrew	Assistant Dean, Admissions and Student Services and Associate Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Byrne, John H.	Associate Dean for Research, Professor, and June and Virgil Waggoner Chair, Neurobiology and Anatomy, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Blackwell, Sean C.	Assistant Dean, Professor, Chair, Memorial Hermann Chair, Hightower Development Board Professor, and Berel Held, M.D., Professor in ObGyn and Reproductive Sciences, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here

*\*Position titles reflect official records as of September 1, 2023*