Special Provisions, Sec. 5 - Fiscal Year 2024

The University of Texas Rio Grande Valley

А	В	с	D	E	F	G	н	I	L	к	L	Μ
			_		·	<u> </u>		Benefits FY 20	)24		_	
				Percentage		Practice	,					
			Salary	Salary Increase Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance		Other	Compensation	Compensation	Explanation / Comments
				-	-							
Bailey, Guy Hubert	President	General Revenue Designated	\$65,945 \$698,752	0.00% 3.29%							\$65,945 \$698,752	
		Designated	\$764,697	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$764,697	
Hocker, Michael	Dean SOM and Sr VP for UT Health RGV	General Revenue	\$849,660 \$849,660	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$849,660 \$849,660	
			\$849,000	0.00%		ŞU	ŞU	ŞU	ŞU	ŞU	\$849,000	
Zayas, Luis H.	Provost and Senior VP for Academic Affairs	Designated	\$450,000	0.00%								Hired 6/1/2023.
			\$450,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	
Mueller, Michael B.	Executive VP for Finance & Business Affairs, Chief Financial Offi	ce Designated	\$430,000	25.88%							\$430,000	Title change from "Sr VP of Finance and Planning" to
Widelier, Wiender D.	Executive vi for finance & Business Analis, chief financial off	ce Designated	Ş <del>4</del> 30,000	23.0070							Ş <del>4</del> 30,000	"Executive VP for Finance & Business Affairs, Chief Financial
												Officer" and salary adjustment effective 12/1/2022.
			¢420.000	25.000/	\$0	\$0	\$0	\$0	\$0	\$0	¢420.000	
			\$430,000	25.88%		ŞU	ŞU	ŞU	ŞU	ŞU	\$430,000	
Patriarca, Michael A.	Executive Vice Dean, SOM and VP, UT Health RGV	General Revenue	\$402,073	0.00%							\$402,073	
			\$402,073	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$402,073	
Saygin, Can	Sr VP for Research and Dean, Graduate College	Designated	\$400,000	0.00%							\$400,000	
Saygin, Can	Si ve for Research and Dean, Graduate Conege	Designated	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
La Fontaine, Javier	Dean, School of Podiatric Medicine	General Revenue	\$380,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$380,000	
			\$380,000	0.00%		ŞU	ŞU	ŞU	ŞU	ŞU	\$380,000	
Nassour, Kelly Anne	Executive VP for Institutional Advancement	Designated	\$378,420	0.00%							\$378,420	
			\$378,420	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$378,420	
Vela, Leonel	Sr Associate Dean Educational Resources	General Revenue	\$378,400	0.00%							\$378,400	
Vela, Leoner	Si Associate Bean Educational Resources	General Revenue	\$378,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$378,400	
												-
Gibson, Jeremy Lewis	Vice Dean Educational Affairs	General Revenue Designated	\$333,000 \$37,000	0.00% 0.00%							\$333,000 \$37,000	
		Designated	\$370,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$370,000	
Gotti, Giorgio	Interim Dean, RCV College of Business and Entrepreneurship	Designated	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	ć0		Hired 8/2/2023.
			\$325,000	0.00%		ŞU	ŞU	ŞU	ŞU	\$0	\$325,000	
Gonzales, Veronica	Sr VP for Governmental and Community Relations	Designated	\$312,120	0.00%							\$312,120	
			\$312,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$312,120	
Hinojosa, Magdalena	Sr VP for Strategic Enrollment and Student Affairs	Designated	\$306,000	0.00%							\$306,000	
	Si vi loi strategie Entoiment and stratent Analis	Designated	\$306,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,000	
Qubbaj, Ala Rafat	Dean, College of Engineering and Computer Science	Designated	\$300,176 \$300,176	9.75% 9.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,176 \$300,176	
			\$200,170	3./3%	ŞU	ŞU	ŞU	ŲĘ	ĻΟ	ŲÇ	\$300,176	-
Cavazos, Guadalupe Javier	Associate Dean, School of Podiatric Medicine	General Revenue	\$300,000	0.00%							\$300,000	Hired 10/17/2022.

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The University of Texas Rio Grande Valley

Α	В	с	D	E	F	G	н	I	L	к	L	м
	-		_					Benefits FY 20	24		-	
				Percentage Salary Increase		Practice	Í					
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
James, Michael S.	Chief Human Resource Officer	General Revenue	\$288,877	0.00%							\$288,877	
James, Michael J.		General Revenue	\$288,877	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,877	
				/								
Elango, Sambandam	Associate Dean Educational Affairs	General Revenue	\$280,000 \$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000 F \$280,000	Hired 12/1/2022.
					i		•		i	. <u> </u>	<u> </u>	
Incera, Vivian F.	Dean, College of Sciences	Designated	\$279,225	0.00%		ćo	ćo	ćo	ćo		\$279,225	
			\$279,225	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,225	
Allen, Samantha Sue	Chief of Staff	Designated	\$275,000	0.00%							\$275,000	Hired 4/17/2023.
			\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Fuentes, Lilia Azeneth	Dean, School of Nursing	Designated	\$275,000	0.00%							\$275.000 '	Hired 7/1/2023.
ruences, Ena Azerieti		Designated	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	mcu // 1/2023.
Hartley, Jason	VP for Operations, Planning, and Construction	General Revenue	\$275,000 \$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000 F \$275,000	Hired 2/1/2023.
			<u> </u>	0.0070	<u></u>	γu	ψũ	ΨŪ	<u></u>		\$275,000	
Conque, Clint Stephen	VP and Director of Athletics	Auxiliaries	\$271,200	0.00%		4.4	4.4	4.4			\$271,200	
			\$271,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,200	
Gonzales, Patrick Martin	VP for University Marketing and Communications	General Revenue	\$260,000	14.06%							\$260,000	
			\$260,000	14.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	
Hernandez, Sofia Maricela	Chief of Staff and Strategic Initiatives, SOM	General Revenue	\$195,000	-25.00%							\$195,000	
·····		Designated	\$65,000	25.00%							\$65,000	
			\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	
Spencer, Thomas	Associate VP for Research Operations	Designated	\$255,000	0.00%							\$255,000	
····	·····		\$255,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	
Graham Joffroy Alan	Chief Information Officer	Designated	6247 002	0.00%							\$247,093	
Graham, Jeffrey Alan	Chief Information Officer	Designated	\$247,093 \$247,093	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,093	
					i					· ·		
Adams, Karen E.	Chief Legal Officer	Designated	\$244,633	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,633	
			\$244,633	0.00%	<u> </u>	ŞU	ŞU	ŞU	<u> </u>	<u> </u>	\$244,633	
Lehker, Michael W.	Dean, College of Health Professions	Designated	\$242,000	0.00%							\$242,000	
			\$242,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,000	
Torres-Hostos, Luis Raul	Dean, School of Social Work	Designated	\$236,300	0.00%							\$236,300	
		0	\$236,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,300	
Munoz, Maria de Jesus												
	Assistant Dean for Educational Affairs Claubalt	Company Development										
	Assistant Dean for Educational Affairs, Clerkships	General Revenue Designated	\$188,000 \$47,000	0.00% 0.00%							\$188,000 F \$47,000	Hired 3/13/2023.

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The University of Texas Rio Grande Valley

А	В	с	D	E	F	G	н	I.	J	к	L	М
				Percentage			Nonsalary	Benefits FY 20	24			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Scarpelli, Geoffrey	Sr Associate VP for Finance	Designated	\$235,000 \$235,000	5.11% 5.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000 \$235,000	
			\$233,000	5.1170	Q	ŲÇ	ŲÇ	ŲÇ	ΨŲ	<u> </u>	\$233,000	
Lopez, Elia Elizondo	Sr Associate VP for Financial and Fiscal Reporting	Designated	\$227,633	29.00%								Title change from "Assistant VP for Financial Services" to "Sr Associate VP for Financial and Fiscal Reporting" and salary adjustment effective 3/1/2023.
			\$227,633	29.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,633	
Wilson, Richard E.	Sr Associate VP for Budget and Planning	Designated	\$225,750	29.00%								Title change from "Associate VP for Planning & Analysis" to "Sr Associate VP for Budget and Planning" and salary
			\$225 750	29.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,750	adjustment effective 3/1/2023.
			\$225,750	29.00%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞU	\$225,750	
Diaz Rodriguez, Walter R.	Dean, College of Liberal Arts	Designated	\$225,300	0.00%							\$225,300	
			\$225,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,300	
Ronnau, John Patrick	Sr Associate Dean Community Health Partnerships	General Revenue	\$225,090	0.00%							\$225,090	
			\$225,090	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,090	
Rodriguez, Alma Dolores	Dean, College of Education and P16 Integration	Designated	\$224,570	0.00%							\$224,570	
Rounguez, Anna Dolores		Designated	\$224,570	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,570	
Brown, Susan Elaine	Associate VP Strategic Analysis	Designated	\$220,400 \$220,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,400 \$220,400	
				0.0070		φ¢	ψŪ	ψu	ψŭ		<u> </u>	
Cook, Angela R.	Associate VP Clinical and Translational Research	Designated	\$217,137	0.00%		**	4.0	4.0	4.0	1.	\$217,137	
			\$217,137	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,137	
Ward, Jeffrey	Dean, College of Fine Arts	Designated	\$215,000	0.00%							\$215,000	
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Fisch, Stanley Irving	Associate Dean for Student Affairs	General Revenue	\$213,801	0.00%							\$213,801	
			\$213,801	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,801	
Course Marks		Carriel Barrier	¢200 000	0.00%							6205 000	
Sanchez, Melba	Assistant VP for Finance and Administration SOM	General Revenue	\$206,098 \$206,098	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,098 \$206,098	
								•	•	•		
Shupala, Christine Marie	Associate VP for Inst Accreditation & Prog Dev and Analysis	Designated	\$202,627	10.00% 10.00%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$202,627 \$202,627	
			\$202,627	10.00%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$202,627	
Monfort, Delia B.	Sr Asst Dean for Admissions and Student Services SOM	General Revenue	\$200,446	0.00%							\$200,446	
			\$200,446	0.00%	\$0	\$O	\$0	\$0	\$0	\$0	\$200,446	
Garza, Manuel Rolando	Associate VP Workforce and Economic Development	Designated	\$200,000	0.00%							\$200,000	
		<b>U</b>	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Castilla, Griselda C.	Assoc VP Strategic Enrollment	Designated	¢109 117	15.00%							\$198,112	
Castilla, Oliseida C.	Assoc VF Strategic Enrollment	Designated	\$198,112 \$198,112	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,112 \$198,112	

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The University of Texas Rio Grande Valley

Α	В	с	D	E	F	G	н	I	J	к	L	М
		-				-		Benefits FY 20	)24			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Charlton, Jonikka Page	Associate Provost for Student Success/Dean of University College	ge General Revenue	\$196,791	10.00%		4.0	4.0	4.0	4.0	10	\$196,791	
			\$196,791	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,791	
Crouse, Kevin Taylor	Chief Information Security Officer	Designated	\$196,161	0.00%							\$196,161	
			\$196,161	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,161	
Benavides, Isabel	Chief Compliance Officer	Designated	\$190,000	0.00%							\$190,000	Hired 7/17/2023.
		Designated	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
			<u> </u>	0.000/							6400 000	
Benfield, Ramey A.	Assistant VP SOM and HA Administrative Services	General Revenue	\$183,983 \$183,983	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,983 \$183,983	
Stone, Kirk Edward	Assistant VP Revenue Cycle Operations	Designated	\$178,720	0.00%	\$0	\$0	\$0	ćo	\$0	ćo.	\$178,720	
			\$178,720	0.00%	<u>Ş0</u>	ŞU	ŞU	\$0	ŞU	\$0	\$178,720	
Newton, Dara M.	Associate VP Strategic Enrollment	Designated	\$173,400	0.00%							\$173,400	
			\$173,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,400	
Barry, Morgan	Assistant VP Ambulatory Operations	General Revenue	\$170,000	0.00%							\$170.000	Hired 1/1/2023.
San I) morgan			\$170,000	0.00%	\$0	\$0	<b>\$</b> 0	\$0	\$0	\$0	\$170,000	
		Desimated	¢1.00 700	0.00%							¢4.00 700	
Alaniz, Eloy R.	Chief Audit Officer	Designated	\$169,703 \$169,703	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,703 \$169,703	
							•	•	•	·		
Guerra, Dahlia Ann	Special Assistant to the Dean for Outreach and Partnerships	Designated	\$168,719 \$168,719	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,719 \$168,719	
			\$100,715	0.0070	Ų	ΟÇ	ŲÇ	ΟÇ	ΟÇ	ΰ	\$100,715	
Hirst, Stephen	Associate VP for Student Affairs	Designated	\$165,000	0.00%			1.				\$165,000	
			\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Benavides, Leticia Y.	Associate VP Auxiliary Services	Designated	\$160,239	0.00%							\$160,239	
			\$160,239	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,239	
Singh, Arya	Assistant VP Research Data and Analytics	Designated	\$160,000	0.00%							\$160,000	Hired 11/14/2022.
Singh, Ai ya	Assistant VI Rescarch Data and Analytics	Designated	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	11/14/2022.
Sharpe, Paul A.	Dean of Libraries	General Revenue	\$157,711 \$157,711	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,711 \$157,711	
											<u>+</u>	
Tapia, Beatriz	Assistant Dean Faculty Development	General Revenue	\$155,651	0.00%		ćo	ćo	ćo	ćo	ćo	\$155,651	
			\$155,651	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,651	
Saenz, Laura M.	Associate VP Curriculum and Institutional Assessment	Designated	\$152,956	0.00%							\$152,956	
			\$152,956	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,956	
Azeke, Mercy O.	Assistant Dean Student Affairs SOM	General Revenue	\$150,000	0.00%							\$150.000	Hired 12/1/2022.
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	·····
Guillory, Abby	Assistant VP Research Enhancement	Designated	\$150,000	0.00%							\$150,000	Hired 8/7/2023.
Guillory, Abby	Assistant vr Nesedi til Ellildi telliellt	Designated	\$130,000	0.00%							\$150,000	1111 CU 0/ // 2023.

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The University of Texas Rio Grande Valley

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NamePositionFunding SourceSalary (9.1.2023)Salary (9.1.2023)Practice (9.1.2023)Housing (9.1.0028)Car (9.1.0028)Non-Cash (0.1.0028)Total (Compensation)Total (Compensation)Explanation / (0.1.0000)Ramos, ReymundoAssociate VP for Student SuccessGeneral Revenue\$147,5150.00%\$0 <th><sup>r</sup> Comments</th>	<sup>r</sup> Comments
NamePositionFunding SourceSalary (9.1.2023)Over Prior YearCash BonusesPlan BenefitsHousing AllowanceCar AllowanceNon-Cash CompensationTotal CompensationRamos, ReymundoAssociate VP for Student SuccessGeneral Revenue\$147,5150.00%\$0\$	<sup>/</sup> Comments
NamePositionFunding Source(9.1.2023)Prior YearBonusesBenefitsAllowanceAllowanceOtherCompensationCompensationExplanation / IRamos, ReymundoAssociate VP for Student SuccessGeneral Revenue $$147,515$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$17,515$ Valdez, CynthiaAssociate VP College Access and K-12 PartnershipsDesignated $$142,390$ $10.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$142,390$ Andersen, Mark ChristianDean of Honors CollegeDesignated $$142,240$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$142,240$ Warren, Muriel RenaeAssist Dean Accreditation SOMGeneral Revenue $$137,700$ $0.00\%$ $$0$ $$142,240$ Marter And K ChristianDean of Honors CollegeDesignated $$137,700$ $$0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$132,700$	/ Comments
Ramos, ReymundoAssociate VP for Student SuccessGeneral Revenue $$147,515$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$147,515$ Valdez, CynthiaAssociate VP College Access and K-12 PartnershipsDesignated $$142,390$ $10.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$142,390$ Andersen, Mark ChristianDean of Honors CollegeDesignated $$142,240$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$142,240$ Warren, Muriel RenaeAssist Dean Accreditation SOMGeneral Revenue $$137,700$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$137,700$	
Valdez, CynthiaAssociate VP College Access and K-12 PartnershipsDesignated $$147,515$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$147,515$ Andersen, Mark ChristianDean of Honors CollegeDesignated $$142,290$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$142,390$ Warren, Muriel RenaeAssist Dean Accreditation SOMGeneral Revenue $$137,700$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$10$ State VP College Access and K-12 PartnershipsDesignated $$142,390$ $10.00\%$ $$0$ $$0$ $$0$ $$0$ $$142,390$ Andersen, Mark ChristianDean of Honors CollegeDesignated $$142,240$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$142,240$ Warren, Muriel RenaeAssist Dean Accreditation SOMGeneral Revenue $$137,700$ $0.00\%$ $$0$ $$0$ $$0$ $$137,700$	
Valdez, CynthiaAssociate VP College Access and K-12 PartnershipsDesignated $$147,515$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$147,515$ Andersen, Mark ChristianDean of Honors CollegeDesignated $$142,290$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$142,390$ Warren, Muriel RenaeAssist Dean Accreditation SOMGeneral Revenue $$137,700$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$10$ State VP College Access and K-12 PartnershipsDesignated $$142,390$ $10.00\%$ $$0$ $$0$ $$0$ $$0$ $$142,390$ Andersen, Mark ChristianDean of Honors CollegeDesignated $$142,240$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$142,240$ Warren, Muriel RenaeAssist Dean Accreditation SOMGeneral Revenue $$137,700$ $0.00\%$ $$0$ $$0$ $$0$ $$137,700$	
Andersen, Mark Christian Dean of Honors College Designated \$142,390 10.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$142,390   Warren, Muriel Renae Assist Dean Accreditation SOM General Revenue \$137,700 0.00% \$0 \$0 \$0 \$0 \$0 \$142,240   Warren, Muriel Renae Assist Dean Accreditation SOM General Revenue \$137,700 0.00% \$0 \$0 \$0 \$0 \$137,700	
Andersen, Mark Christian Dean of Honors College Designated \$142,390 10.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$142,390   Warren, Muriel Renae Assist Dean Accreditation SOM General Revenue \$137,700 0.00% \$0 \$0 \$0 \$0 \$0 \$142,240   Warren, Muriel Renae Assist Dean Accreditation SOM General Revenue \$137,700 0.00% \$0 \$0 \$0 \$0 \$137,700	
Warren, Muriel Renae Assist Dean Accreditation SOM General Revenue \$137,700 0.00% \$0 \$0 \$0 \$0 \$0 \$142,240	
Warren, Muriel Renae Assist Dean Accreditation SOM General Revenue \$137,700 0.00% \$0 \$0 \$0 \$0 \$142,240	
Warren, Muriel Renae Assist Dean Accreditation SOM General Revenue \$137,700 0.00% \$137,700	
Warren, Muriel Renae   Assist Dean Accreditation SOM   General Revenue   \$137,700   0.00%   \$137,700   \$137,700	
<u>\$137,700 0.00%</u> <u>\$0</u> <u>\$0</u> <u>\$0</u> <u>\$0</u> <u>\$0</u> <u>\$0</u> <u>\$0</u> <u>\$137,700</u>	
Leal Sanchez, Luis B. Associate VP for Development General Revenue \$130,005 0.00% \$130,005	
Designated   \$4,995   3.84%   \$4,995     \$135,000   3.85%   \$0   \$0   \$0   \$135,000	
<u>\$135,000 3.85%</u> \$0 \$0 \$0 \$0 \$0 \$0 \$135,000	
Baker, KelseyAssistant Dean for Educational Affairs Pre-ClerkshipsGeneral Revenue\$111,8004.98%\$111,800Hired 12/12/2022.	
Restricted   \$18,200   -1.62%   \$18,200     \$130,000   4.00%   \$0   \$0   \$0   \$0   \$130,000	
Sanchez, Richard P. Associate VP of Governmental Relations Designated \$128,915 0.00% \$128,915 \$128,915	
<u>\$128,915 0.00%</u> \$0 \$0 \$0 \$0 \$0 \$0 \$128,915	
Gadson, Rebecca Kim   Dean of Students   Designated   \$125,305   0.00%   \$125,305   \$125,305	
\$125,305 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$125,305	
Granado, David Michael Deputy to Provost and Sr VP Academic Affairs Designated \$124,000 0.00% \$124,000 Effective 8/1/2023.	
\$124,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$124,000	
Rodriguez, Gerardo M. Assistant VP Strategic Space Planning Designated \$120,500 0.00% \$120,500	
\$120,500 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$120,500	
Alaniz-McGinnis, Monica Jean Assistant Dean Assessment SOM General Revenue \$116,745 0.00% \$116,745 \$116,745   \$116,745 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$116,745	
Alvarado, LanLan   Associate VP for Advancement Services   Designated   \$115,000   4.55%   \$0   \$0   \$0   \$0   \$115,000	
Corrales, Christian Assistant VP of Community Engagement Designated \$114,300 0.00% \$114,300	
<u>\$114,300 0.00%</u> \$0 \$0 \$0 \$0 \$0 \$114,300	
Stoves, Douglas Associate Dean of Student Rights and Responsibilities Designated \$92,796 0.00% \$92,796	
\$92,796 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$92,796	
Olivarez, Delma Denise Associate Dean for Student Involvement Designated \$91,110 0.00% \$91,110	
<u>\$91,110 0.00%</u> \$0 \$0 \$0 \$0 \$0 \$0 \$91,110	

Special Provisions, Sec. 5 - Fiscal Year 2024

The University of Texas Rio Grande Valley

А	В	с	D	E	F	G	н	I	J	к	L	м
				Percentage			Nonsalary	Benefits FY 20	)24			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Cortez, Pedro	Associate Dean of Libraries for Resource Management	General Revenue	\$88,044	0.00%							\$88,044	
			\$88,044	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,044	
Atkins Sharpe, Stephanie Starr	Associate Dean of School of Medicine Library	General Revenue	\$77,908	0.00%							\$77,908	
	,		\$77,908	0.00%	\$0	\$0	\$0	\$0	<b>\$</b> 0	\$0	\$77,908	
			<i></i>	4.4.000/							¢ 40,000	
Tarawneh, Constantine Mohammad	Sr Associate Dean, College of Engineering & Computer Science	Designated	\$40,333 \$40,333	14.82% 14.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,333 \$40,333	Administrative stipend - 100% Faculty.
			÷ 10,000	1102/0		ψū	, v	ψŪ	ψŭ	ψū	¢ 10,000	
Villalobos, Cristina	Associate Dean, College of Sciences	Designated	\$36,671	13.74%								Administrative stipend - 100% Faculty.
			\$36,671	13.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,671	
Abebe, Michael Alemayehu	Associate Dean, RCV College of Business & Entrepreneurship	Designated	\$36,249	0.00%							\$36,249	Administrative stipend - 100% Faculty.
	,	0	\$36,249	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,249	
			404 770	2.520/							404 770	
Hansmann, Sandra Elisabeth	Associate Dean, Graduate College	Designated	\$34,770 \$34,770	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,770	Administrative stipend - 100% Faculty.
			<i></i>	LIGE/0		ψu	ψŪ	ψū	ψΨ		ço iji vo	
Islam, Nazmul	Associate Dean, College of Engineering & Computer Science	Designated	\$31,924	0.00%								Administrative stipend - 100% Faculty.
			\$31,924	0.00%	\$0	\$0	\$0	\$0	\$O	\$0	\$31,924	
Hughes, J. Kirk	Associate Dean, RCV College of Business & Entrepreneurship	Designated	\$31,714	0.00%							\$31.714	Administrative stipend - 100% Faculty.
	,	0	\$31,714	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,714	
Uverte Maria Carolina	Associate Deen School of Nursing	Designated	¢21.644	0.00%							¢21.644	Effective 2/1/2022 Administrative stingerd 100% Foculty
Huerta, Maria Carolina	Associate Dean, School of Nursing	Designated	\$31,644 \$31,644	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,644	Effective 2/1/2023. Administrative stipend - 100% Faculty.
										•	1.5.75	
Contreras, Salvador	Associate Dean, RCV College of Business & Entrepreneurship	Designated	\$31,101	0.00%		4.4	1.4		4.4	10		Administrative stipend - 100% Faculty.
			\$31,101	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,101	
Feria Arroyo, Teresa Patricia	Associate Dean, College of Sciences	Designated	\$30,699	9.26%							\$30,699	Administrative stipend - 100% Faculty.
			\$30,699	9.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,699	
Zaidan Fradaria	Conier Associate Deen, College of Sciences	Designated	¢20.050	0.00%							¢20.050	Administrative stinger d 100% Feaulty
Zaidan, Frederic	Senior Associate Dean, College of Sciences	Designated	\$30,659 \$30,659	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,659	Administrative stipend - 100% Faculty.
			- • •					•	•	•		
Tamez, Eloisa G.	Associate Dean, School of Nursing	Designated	\$30,231	0.00%		40	40	<u>Å0</u>	60	<u> </u>		Effective 2/1/2023. Administrative stipend - 100% Faculty.
			\$30,231	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,231	
Anderson-Mejias, Pamela L.	Senior Associate Dean, College of Liberal Arts	Designated	\$29,487	7.13%							\$29,487	Administrative stipend - 100% Faculty.
			\$29,487	7.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,487	
Quetschke, Volker M.	Associate Dean, College of Sciences	Designated	\$29,358	1.44%							¢20.250	Administrative stipend - 100% Faculty.
Quebuine, VUINEI IVI.	השטטומני שכמון, כטווכצב טו שנובווכא	Designated	\$29,358	1.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,358	Administrative Stipenu - 100/0 Faculty.
Villarreal Sosa, Leticia	Associate Dean, School of Social Work	Designated	\$29,000	0.00%							\$29,000	Effective 1/16/2023. Administrative stipend - 100% Faculty.
			\$29,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,000	
			723,000	0.0070	<u>~</u> ~	γv	~~	Ϋ́	~~	γv	723,000	

Special Provisions, Sec. 5 - Fiscal Year 2024

The University of Texas Rio Grande Valley

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				Percentage			Nonsalary	Denents FT 20	24	1		
			Salary	Salary Increase	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Over Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Saavedra, Cinthya M.	Associate Dean, College of Liberal Arts	Designated	\$28,698	0.00%							\$28.698	Administrative stipend - 100% Faculty.
		Designated	\$28,698	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,698	
Skowronek, Russell K.	Associate Dean, College of Liberal Arts	Designated	\$28,568	0.00%							\$28,568	Administrative stipend - 100% Faculty.
			\$28,568	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,568	
Gonzalez, John Michael	Associate Dean, School of Social Work	Designated	\$28,542	0.00%		ćo	ćo	ćo	ćo	ćo		Administrative stipend - 100% Faculty.
			\$28,542	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,542	
Estrada, Veronica L.	Associate Dean, College of Education and P16 Integration	Designated	\$27,671 \$27,671	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,671 \$27,671	Administrative stipend - 100% Faculty.
A sufficient to dis	Associate Deep College of the 1th D. C. C.	Decimente l				<u> </u>			ŶŬ			Advision the strend 400% F
Aguilera, Lydia	Associate Dean, College of Health Professions	Designated	\$27,251 \$27,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,251 \$27,251	Administrative stipend - 100% Faculty.
Ledingham, Christopher M.	Associate Dean, College of Health Professions	Designated	\$26,770	0.00%							\$26 770	Administrative stipend - 100% Faculty.
		Designated	\$26,770	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,770	
Karabulut, Murat	Associate Dean, College of Health Professions	Designated	\$26,653	0.00%							\$26,653	Administrative stipend - 100% Faculty.
			\$26,653	0.00%	\$0	\$0	\$0	\$0	\$0	\$O	\$26,653	
Garcia, Criselda	Associate Dean, College of Education and P16 Integration	Designated	\$26,382	0.00%								Administrative stipend - 100% Faculty.
			\$26,382	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,382	
Mata, Zelma Diana	Associate Dean, College of Health Professions	Designated	\$26,314 \$26,314	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,314 \$26,314	Administrative stipend - 100% Faculty.
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Cavazos, Lionel Javier	Associate Dean, College of Education and P16 Integration	Designated	\$26,234 \$26,234	0.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,234 \$26,234	Administrative stipend - 100% Faculty.
Davila-Montes, Jose	Associate Dean, College of Liberal Arts	Designated	\$26,198	0.00%							\$26,198	Administrative stipend - 100% Faculty.
Davia-Wontes, Jose	Associate Dearly college of Liberal Arts	Designated	\$26,198	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,198	Administrative stipend - 100% Faculty.
Ramirez, Mark J.	Associate Dean, College of Fine Arts	Designated	\$25,405	0.00%							\$25,405	Effective 9/1/2023. Administrative stipend - 100% Faculty.
			\$25,405	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,405	
Bradley, Robert Charles	Associate Dean, Honors College	Designated	\$25,321	0.00%								Administrative stipend - 100% Faculty.
			\$25,321	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,321	
Hunter-Holly, Daniel	Associate Dean, College of Fine Arts	Designated	\$25,152 \$25,152	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,152 \$25,152	Administrative stipend - 100% Faculty.
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Wang, Lin	Associate Dean, College of Health Professions	Designated	\$24,682 \$24,682	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,682 \$24,682	Administrative stipend - 100% Faculty.
Benitez, Laura Elena	Associate Dean, College of Engineering & Computer Science	Designated	\$24,420	1.38%								Administrative stipend - 100% Faculty.
	Associate bean, concept of Engineering & computer stilling	Designated	\$24,420	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,420	Administrative superior - 10070 racuity.

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The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	н	I	J	к	L	Μ
				Percentage		Nonsalary Benefits FY 2024						
			Salary	Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Dooley, Sheila A.	Associate Dean, College of Liberal Arts	Designated	\$23,841	0.00%							\$23,841	Administrative stipend - 100% Faculty.
			\$23,841	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,841	
Jobson, Krista L.	Associate Dean, College of Fine Arts	Designated	\$23,366 \$23,366	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,366 \$23,366	Effective 9/1/2023. Administrative stipend - 100% Faculty.