## Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2020

Institution Code: 749 Institution Name: Texas A&M University - San Antonio

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					ļ	One the	Nonsala	ry Benefits I	FY 2024	Т	l		
				D	One-time	One-time Payment							
				Percentage Salary	Payment	(Non-	Housing	Car	Interim	Non-Cash	Deferred Salary		Explanation /
Employee Name	Position (Title Description)	Funding Source	FY 2024 Salary	Increase	(Merit)	Merit)		Allowance	Allowance	Compensation	Compensation	Total Compensation	Comments
	<u> </u>												
Salvador Hector Ochoa	President	General Revenue	\$65,945		\$0	\$0	\$0		\$0				
		Other E&G Income	\$0		\$0	\$0	\$0		\$0				
		Institutional Funds	\$334,055		\$0	\$0	\$50,000	\$0	\$0		,		-
		Total	\$400,000	2.20%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$61,965	\$450,000	<u>.</u>
Mohamed Abdelrahman	Provost & Vice President	General Revenue	\$0		\$0	\$0	\$0		\$0				
	for Academic Affairs	Other E&G Income	\$0		\$0	\$0	\$0		\$0				
		Institutional Funds	\$248,675		\$0	\$0	\$0		\$0				-
		Total	\$248,675	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<u>.</u>
	W. D. I C. D	G 15	0005 000		**	**	**	**		**			
Leonard Cullo Jr.	Vice President for Business Affairs/CFO	General Revenue Other E&G Income	\$205,000 \$0		\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0				
		Institutional Funds Total	\$0 \$205,000	9.04%	\$0 \$0	\$0 <b>\$0</b>	\$0 <b>\$0</b>		\$0 <b>\$0</b>				-
		Totai	\$205,000	9.04%	\$0	30	20	20	\$0	\$0	\$0	\$205,000	•
Brandy McLelland	Vice President for	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
brandy McLenand	Enrollment Management	Other E&G Income	\$0 \$0		\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0				
	Enronment Management	Institutional Funds	\$187,425		\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0				
		Total	\$187,425	5.00%	\$0	\$0	\$0 \$0		\$0				-
		Total	ψ107,425	2.00 / 0		Ψ	Ψ	Ψ	ψ	Ψ	ψ	ψ107,425	
Vacant	Vice President for Student Success &	General Revenue	\$175,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
, ucum	Engagement	Other E&G Income	\$0		\$0	\$0	\$0		\$0				
		Institutional Funds	\$0		\$0	\$0	\$0		\$0				
		Total	\$175,000	0.00%	\$0				\$0				=
												•	<u>-</u> !
Jesse Pisors	Vice President, Advancement & External	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Relations	Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$188,790		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,790	
		Total	\$188,790	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,790	-
													-
Darnell J. Smith	Athletic Director	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Auxiliary Funds	\$105,021		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,021	_
		Total	\$105,021	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,021	<b>=</b> :
								·					
Jessica Loudermilk	Chief of Staff I	General Revenue	\$10,994		\$0	\$0	\$0		\$812				
		Other E&G Income	\$151,399		\$0	\$0	\$0		\$11,188				
		Institutional Funds	\$0		\$0	\$0	\$0		\$0				-
		Total	\$162,393	26.87%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$0	\$174,393	<b>=</b> 1
William Griffenberg	Chief Information Officer	General Revenue	\$3,964		\$0	\$0	\$0		\$0				
		Other E&G Income	\$81,443		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81,443	

## Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2020

		Institutional Funds	\$95,617		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$95,617
		Total	\$181,025	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,407
		_										
Martha C. Olivos-Gonzal	ez Chief Human Resources Officer	General Revenue	\$130,760		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,760
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$130,760	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,760
Ronald P. Davidson	Chief of Police	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Nomina 11 Dit (Moon	Ciner of Fonce	Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Institutional Funds	\$98,294		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,294
		Total	\$98,294	3.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
					**	**	**	**	**	**	**	****
Vijay Golla	Vice Provost for Research & Graduate	General Revenue	\$173,695		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,695
	Studies	Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$0
		Restricted Funds Total	\$5,243 <b>\$178,938</b>	2.25%	\$0 <b>\$0</b>	\$5,243 <b>\$178,938</b>						
		10tai <u> </u>	\$176,936	2.2576	30	<b>3</b> 0	<b>3</b> 0	φu	<b>\$</b> 0	<b>\$</b> 0	<b>3</b> 0	\$178,938
Vacant	Associate Vice President for Finance	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	and Controller	Other E&G Income	\$165,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000
		Institutional Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000
Zeak Naifeh	Associate Vice President,	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Dean of Students	Institutional Funds	\$119,398		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$119,398
		Restricted Funds Total	\$0 \$119,398	13.61%	\$0 <b>\$0</b>	\$0 \$119,398						
		10tai <u> </u>	\$119,598	13.0176	<b>3</b> 0	φU	φU	φu	<b>3</b> 0	<b>3</b> 0	<b>3</b> 0	\$119,398
Vanessa Torres	Assistant Vice President, Enrollment	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Management	Institutional Funds	\$124,200		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$124,200
		Restricted Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$124,200	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$124,200
Addison Continues	Associate Vine Provident	Comple	60		60	¢0	¢0	¢o.	\$0	\$0	\$0	60
Adriana Contreras	Associate Vice President Executive Director, Experiential Learning	General Revenue Institutional Funds	\$0 \$103,755		\$0 \$0	\$0 \$103,755						
	Executive Director, Experiential Learning	Restricted Funds	\$103,733		\$0 \$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$103,733 \$14,592
		Total	\$118,348	12.71%	\$0	\$0	\$0	\$0	\$0 \$0	<b>\$0</b>	\$0	\$118,348
		_	7,220,010			7.	7.	**	***	T 2	7.7	7
Tammy Adams	Associate Vice President/Registrar	General Revenue	\$80,408		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$80,408
		Other E&G Income	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Institutional Funds	\$35,839		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,839
		Total	\$116,247	-3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$116,247
D W/W	According December	Comple	40		60	¢0	¢0	¢o.	60	¢0	¢0	60
Duane Williams	Associate Provost	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Institutional Funds Restricted Funds	\$0 \$140,000		\$0 \$0	\$0 \$140,000						
		Total	\$140,000	3.70%	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$140,000
			7-10,000			7.0	7.0	T	40		40	
Jane K. Mims	Assistant Vice Provost for Institutional	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Effectiveness	Other E&G Income	\$118,576		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$118,576
		Institutional Funds	\$2,371		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,371
		Total	\$120,947	13.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$118,576

## Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2020

College of Artic Assistance   College of Artic Assistance   College of Artic Assistance   College of Bestimes   College of Bestime	Debra A. Feakes	Dean	General Revenue	\$126,089		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,089
Public   P		College of Arts & Sciences	Other E&G Income	\$43,915		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,915
Policy   P													
Callege of Business			Total		3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Callege of Business			<del></del>	<u> </u>									
Name	Rohan Christie-David	Dean	General Revenue	\$84,112		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$84,112
Vacant		College of Business	Other E&G Income	\$115,887		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,887
Vacant			Institutional Funds	\$5,002		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,002
Callege of Education & Human Development Color Fix & Gincome Institutional Funds   \$2.23.14   \$2.00   \$0.00			Total	\$205,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000
Callege of Education & Human Development Color Fix & Gincome Institutional Funds   \$2.23.14   \$2.00   \$0.00													
Part	Vacant												
Total   Dean		College of Education & Human Developn											
Ting Liu   Dean													
Chicago   Chicago   Sp.			Total	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,186
Chicago   Chicago   Sp.	Ting I in	Doon	Ganaral Payanya	02		0.2	02	02	40	0.2	0.2	0.2	\$0
Restricted Funding Total   So9.993   S0   S0   S0   S0   S0   S0   S0   S	Ting Liu	Dean											
Professor and Interim Dean													
Amy Lewis         Professor and Interim Dean         General Revenue Other E&G Income S139,605         S0					0.00%								
Carolyn L Webb   Assistant Dean & Professor   General Revenue   General Revenue   S128,687   Total   S128,				ψ105,000	0.0070	Ψ	ΨΨ	ΨΨ	ψυ	Ψ	φυ	Ψ	ψ105,000
Carolyn L Webb   Assistant Dean & Professor   General Revenue   General Revenue   S128,687   Total   S128,	Amy Lewis	Professor and Interim Dean	General Revenue	\$25,432		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,432
Institutional Funds   So   So   So   So   So   So   So   S	•		Other E&G Income					\$0	\$0	\$0			
Associate Dean & Professor   General Revenue   S0   S0   S0   S0   S0   S0   S0   S			Institutional Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Marvin M Lutnesky			Total	\$165,037	8.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,037
Marvin M Lutnesky													
Marvin M Lutnesky   Associate Dean & Professor   General Revenue   \$128,687   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$	Josephine Sosa-Fey	Associate Dean & Professor	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Marvin M Lutnesky   Associate Dean & Professor   General Revenue   \$128,687   \$0   \$0   \$0   \$0   \$0   \$0   \$128,687   \$0   \$0   \$0   \$0   \$0   \$128,687   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$			Other E&G Income	\$146,663			\$0	\$0	\$0	\$0	\$0	\$0	\$146,663
Marvin M Lutnesky			Institutional Funds	\$8,029		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,029
Other E&G Income   S0   S0   S0   S0   S0   S0   S0   S			Total	\$154,692	5.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154,692
Other E&G Income   S0   S0   S0   S0   S0   S0   S0   S				****		**	**	**	**	**	40	**	***
Institutional Funds   S0   N0   S0   S0   S0   S0   S0   S0	Marvin M Lutnesky	Associate Dean & Professor											
Carolyn L. Webb         Assistant Dean         General Revenue Other E&G Income Restricted Funds         \$14,207													
Carolyn L. Webb         Assistant Dean         General Revenue Other E&G Income Restricted Funds         \$14,207         \$0 <td></td> <td></td> <td></td> <td></td> <td>0.000/</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>					0.000/								
Other E&G Income Restricted Funds   \$78,727   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$			1 otai	\$128,087	0.00%	\$0	<b>\$</b> U	\$U	φu	\$0	\$0	\$0	\$128,087
Other E&G Income Restricted Funds   \$78,727   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$	Carolyn L. Webb	Assistant Dean	General Revenue	\$14 207		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14.207
Restricted Funds   \$23,234   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$													
Heather Olague         Assistant Dean, Students         General Revenue         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$116,168           Other E&G Income         \$0         <			Restricted Funds			\$0		\$0		\$0			
Heather Olague         Assistant Dean, Students         General Revenue         \$0					2.49%								
Other E&G Income         \$74,999         \$0         \$14,084			_			-		•		·	•	·	
Restricted Funds \$14,084 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$14,084	Heather Olague	Assistant Dean, Students	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Other E&G Income	\$74,999		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$74,999
Total \$89,083 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$89,083			Restricted Funds	\$14,084									\$14,084
			Total	\$89,083	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$89,083