| Institution Code: | 749 | Institution Name: | Texas A\&M University - San Antonio |  |  |  |  |  |  |  |  | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Columns/column headers can be added/edited |  |  |  |  |  |  |  |  |
|  | B | C | D | E | F | G | H | 1 | J | K |  |  |  |
|  |  |  |  |  | Nonsalary Benefits FY 2024 |  |  |  |  |  |  |  |  |
| Employee Name | Position (Title Description) | Funding Source | FY 2024 Salary | Percentage Salary Increase | $\begin{array}{\|c\|} \begin{array}{c} \text { One-time } \\ \text { Payment } \\ \text { (Merit) } \end{array} \\ \hline \end{array}$ | One-time Payment (Non- Merit) | $\begin{gathered} \text { Housing } \\ \text { Allowance } \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Car } \\ \text { Allowance } \\ \hline \end{array}$ | Interim Allowance | $\begin{gathered} \text { Non-Cash } \\ \text { Compensation } \\ \hline \end{gathered}$ | Deferred Salary Compensation | Total Compensation | Explanation/ Comments |
| Salvador Hector Ochoa | President | General Revenue | \$65,945 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,945 |  |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Institutional Funds | \$334,055 |  | \$0 | \$0 | \$50,000 | \$0 | \$0 | \$0 | \$61,965 | \$384,055 |  |
|  |  | Total | $\stackrel{\text { \$400,000 }}{ }$ | 2.20\% | \$0 | \$0 | \$50,000 | \$0 | \$0 | \$0 | \$61,965 | $\stackrel{\text { 4450,000 }}{ }$ |  |
| Mohamed Abdelrahman | Provost \& Vice President for Academic Affairs | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Institutional Funds | \$248,675 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$248,675 |  |
|  |  | Total | \$248,675 | 1.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
| Leonard Cullo Jr. | Vice President for Business Affairs/CFO | General Revenue | \$205,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,000 |  |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Total | \$205,000 | 9.04\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,000 |  |
| Brandy McLelland | Vice President for Enrollment Management | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Institutional Funds | \$187,425 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,425 |  |
|  |  | Total | \$187,425 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,425 |  |
| Vacant | Vice President for Student Success \& Engagement | General Revenue | \$175,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$175,000 |  |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Total | \$175,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$175,000 |  |
| Jesse Pisors | Vice President, Advancement \& External Relations | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Institutional Funds | \$188,790 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$188,790 |  |
|  |  | Total | \$188,790 | 1.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$188,790 |  |
| Darnell J. Smith | Athletic Director | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  | Auxiliary Funds | \$105,021 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,021 |  |
|  |  | Total | \$105,021 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,021 |  |
| Jessica Loudermilk | Chief of Staff I | General Revenue | \$10,994 |  | \$0 | \$0 | \$0 | \$0 | \$812 | \$0 | \$0 | \$11,806 |  |
|  |  | Other E\&G Income | \$151,399 |  | \$0 | \$0 | \$0 | \$0 | \$11,188 | \$0 | \$0 | \$162,587 |  |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
|  |  |  | \$162,393 | 26.87\% | \$0 | \$0 | \$0 | \$0 | \$12,000 | \$0 | \$0 | \$174,393 |  |
| William Griffenberg | Chief Information Officer | General Revenue | \$3,964 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$3,964 |  |
|  |  | Other E\&G Income | \$81,443 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$81,443 |  |


|  |  | Institutional FundsTotal | \$95,617 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\frac{\$ 95,617}{\$ 85,407}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \$181,025 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
| Martha C. Olivos-Gonzalez | Chief Human Resources Officer | General Revenue | \$130,760 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,760 |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Total | \$130,760 | 2.16\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,760 |
| Ronald P. Davidson | Chief of Police | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$98,294 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$98,294 |
|  |  | Total | $\underline{\text { \$98,294 }}$ | 3.93\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Vijay Golla | Vice Provost for Research \& Graduate Studies | General Revenue | \$173,695 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$173,695 |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Restricted Funds | \$5,243 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$5,243 |
|  |  | Total | \$178,938 | 2.25\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$178,938 |
| Vacant | Associate Vice President for Finance and Controller | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Other E\&G Income | \$165,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,000 |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Total | \$165,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,000 |
| Zeak Naifeh | Associate Vice President, Dean of Students | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$119,398 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,398 |
|  |  | Restricted Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Total | \$119,398 | 13.61\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,398 |
| Vanessa Torres | Assistant Vice President, Enrollment Management | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$124,200 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$124,200 |
|  |  | Restricted Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Total | \$124,200 | 3.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$124,200 |
| Adriana Contreras | Associate Vice President Executive Director, Experiential Learning | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$103,755 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,755 |
|  |  | Restricted Funds | \$14,592 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$14,592 |
|  |  | Total | \$118,348 | 12.71\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,348 |
| Tammy Adams | Associate Vice President/Registrar | General Revenue | \$80,408 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$80,408 |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$35,839 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$35,839 |
|  |  | Total | \$116,247 | -3.13\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,247 |
| Duane Williams | Associate Provost | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Restricted Funds | \$140,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,000 |
|  |  | Total | $\xlongequal{\$ 140,000}$ | 3.70\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$140,000 |
| Jane K. Mims | Assistant Vice Provost for Institutional Effectiveness | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Other E\&G Income | \$118,576 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,576 |
|  |  | Institutional Funds | \$2,371 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,371 |
|  |  | Total | \$120,947 | 13.48\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,576 |


| Debra A. Feakes | Dean | General Revenue | \$126,089 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$126,089 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | College of Arts \& Sciences | Other E\&G Income | \$43,915 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$43,915 |
|  |  | Institutional Funds | \$5,095 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$5,095 |
|  |  | Total | \$175,100 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$175,100 |
| Rohan Christie-David | Dean | General Revenue | \$84,112 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,112 |
|  | College of Business | Other E\&G Income | \$115,887 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$115,887 |
|  |  | Institutional Funds | \$5,002 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$5,002 |
|  |  | Total | \$205,000 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,000 |
| Vacant | Dean | General Revenue | \$156,186 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$156,186 |
|  | College of Education \& Human Developme O | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$23,814 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,814 |
|  |  | Total | \$180,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$156,186 |
| Ting Liu | Dean | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Other E\&G Income | \$95,007 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$95,007 |
|  |  | Restricted Funding | \$69,993 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$69,993 |
|  |  | Total | \$165,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,000 |
| Amy Lewis | Professor and Interim Dean | General Revenue | \$25,432 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,432 |
|  |  | Other E\&G Income | \$139,605 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,605 |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Total | \$165,037 | 8.76\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,037 |
| Josephine Sosa-Fey | Associate Dean \& Professor | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Other E\&G Income | \$146,663 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,663 |
|  |  | Institutional Funds | \$8,029 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,029 |
|  |  | Total | \$154,692 | 5.48\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$154,692 |
| Marvin M Lutnesky | Associate Dean \& Professor | General Revenue | \$128,687 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$128,687 |
|  |  | Other E\&G Income | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Institutional Funds | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Total | \$128,687 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$128,687 |
| Carolyn L. Webb | Assistant Dean | General Revenue | \$14,207 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$14,207 |
|  |  | Other E\&G Income | \$78,727 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,727 |
|  |  | Restricted Funds | \$23,234 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,234 |
|  |  | Total | \$116,168 | 2.49\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,168 |
| Heather Olague | Assistant Dean, Students | General Revenue | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  |  | Other E\&G Income | \$74,999 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,999 |
|  |  | Restricted Funds | \$14,084 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$14,084 |
|  |  | Total | \$89,083 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$89,083 |

