Special Provisions, Sec. 5 - Fiscal Year 2024

#### The University of Texas at Tyler

Institution Agency Code: 750

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A	В	c	D	E	F	G	н		J	К	L	M
				Percentage		Nonsalary Benefits FY 2024						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car	<b>0</b> .1	Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Morris, Ronald Dwain	Executive Vice President of Administration, CBO	Designated	\$600,100	18.83%							\$600,100	Effective 09/01/23: 1) 2% Merit and 2) \$85,000 Equity
			\$600,100	18.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$600,100	
Mirmiran, Amir	Executive Vice President, Academic Affairs, Provost	Designated	\$330,106	3.00%							\$330,106	3% Merit, effective 09/01/23
	Analis, Flovost		\$330,106	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,106	
Tucker II, Archie	Senior Vice President for University Advancement	Designated	\$309,000	3.00%							\$309,000	3% Merit, effective 09/01/23
	Auvancement		\$309,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000	
Haas, Barbara	Dean, School of Nursing	Designated	\$300,000 \$300,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000 \$300,000	20% Merit, effective 09/01/23
			\$300,000	20.00%		ŞŪ	ŞU	ŞU	ŞU	ŞU	\$300,000	
Schwartz, Amy	Dean, College of Pharmacy	Designated	\$285,000	#N/A							\$285,000	Hired 03/01/23
			\$285,000	#N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	
Contraction and a strategy		50.0	¢252.250	2.00%							¢252.250	
Swimberghe, Krist	Dean, Soules College of Business	E&G	<u>\$252,350</u> \$252,350	<u>3.00%</u> 3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,350 \$252,350	3% Merit, effective 09/01/23
			<i></i>	0.007.0	<u></u>	ψΨ	<u> </u>	<u> </u>		<u> </u>	<i><i></i></i>	
Kypuros, Javier	Dean, College of Engineering	Designated	\$237,930	10.00%								10% Merit, effective 09/01/23
			\$237,930	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,930	
Ramirez, Isai	Vice President, IT, CIO	Designated	\$225,000	#N/A							\$225.000	Hired 03/01/23
Nami C2, 1341		Designated	\$225,000	#N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
			i		· · · ·							
Tolliver, Ona	Senior Vice President for Student Services	Auxiliary	\$112,500	14.55%								14.55% Market Adjustment, effective 03/01/23
		Designated	\$112,500 \$225,000	14.55% 14.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,500 \$225,000	14.55% Market Adjustment, effective 03/01/23
			\$223,000	14.3370	<u>0</u>	ΟÇ	ŲŲ	ŲŲ	υĻ	γU	7223,000	
Patterson, Howard	Vice President for Athletics	Auxiliary	\$206,000	3.00%							\$206,000	3% Merit, effective 09/01/23
		Restricted	\$0	0.00%						\$5,724		Country Club dues
			\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$5,724	\$211,724	
Barron, David	Vice President for Enrollment Management	Designated	\$94,143	37.93%							\$94,143	37.93% Job Reclassification, effective 03/01/2023
		E&G	\$115,857	37.93%								37.93% Job Reclassification, effective 03/01/2023
			\$210,000	37.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Noblitt, Jeffrey Marc	Vice President for Marketing	Designated	\$206,000	3.00%							\$206.000	3% Merit, effective 09/01/23
.toont, senicy marc	. Set resident for Marketing	Designated	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	

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Α	В	С	D	E	F	G	н	I	J	к	L	Μ
				Percentage		Nonsalary Benefits FY 2024						
				Salary Increase		Practice						
			Salary	Över	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Gray, Howard	Dean, College Arts and Sciences	E&G	\$200,078	5.00%								5% Merit, effective 09/01/23
			\$200,078	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,078	
Mokhtari, Kouider	Associate Vice President for Office of Research and Scholarship	Designated	\$196,460	3.00%							\$196,460	3% Merit, effective 09/01/23
			\$196,460	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,460	
Swain, Colleen R Associate Provost for Academic Succ and Dean of Undergraduate Studies	Associate Provost for Academic Success and Dean of Undergraduate Studies	Designated	\$180,353	3.00%							\$180,353	3% Merit, effective 09/01/23
			\$180,353	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,353	
Kumar, Poonam	Associate Provost for Online and Continuing Education	Designated	\$180,250	3.00%							\$180,250	3% Merit, effective 09/01/23
			\$180,250	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,250	
Dass, Pradeep	Dean , College of Education and Psychology	Designated	\$180,000	#N/A							\$180,000	Hired 08/21/23
			\$180,000	#N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Ochoa, Pamella	Associate Dean, Instruction for College of Pharmacy	Designated	\$179,251	3.00%							\$179,251	3% Merit, effective 09/01/23
			\$179,251	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,251	
McBride, Susan	Associate Dean of Research for School of Nursing	E&G	\$175,100	3.00%							\$175,100	3% Merit, effective 09/01/23
			\$175,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Buentello, Graciela	Associate Vice President for Human Resources	E&G	\$87,550	12.40%								1) 9.12% Add'l Duties eff 11/01/22 & 2) 3% Merit, eff 09/01/23
	Resources	Designated	\$87,550	12.40%							\$87,550	1) 9.12% Add'l Duties eff 11/01/22 & 2) 3% Merit, eff 09/01/23
			\$175,100	12.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Whatley, Sherri	Assistant Vice President for Data, Analytics, and Institutional Research	Designated	\$175,000	-15.05%							\$175,000	-15.05% Job Reclassification, effective 03/01/2023
			\$175,000	-15.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	

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				Th	e Universi	ty of Texa	as at Tyle	r				
					Institution	Agency Co	de: 750					
Α	В	С	D	E	F	G	н	I	J	К	L	М
				Percentage	Nonsalary Benefits FY 2024				024			
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Chilton, Jenifer M.	Associate Dean for School of Nursing	E&G	\$167,092	8.15%								1) 3% Merit effective 09/01/23 & 2) 5% Market Adjustment
			\$167,092	8.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,092	eff 09/01/23
Pettee, Andrew	Associate Vice President Student Affairs and Dean of Students	Designated	\$150,000	19.26%							\$150,000	19.26% Job Reclassification, effective 08/01/2023
			\$150,000	19.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Thomae-Morphew, Susan	Assistant Vice President, Cowan Center	Designated	\$144,327 \$144,327	3.00% 3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,327 \$144,327	3% Merit, effective 09/01/23
Golden, Beverley A.	Associate Vice President, Commercial and Media Relations	E&G	\$112,000	-5.31%								Effective 09/01/23: 1) 3% Merit & 2) 14.92% Job
		Designated	\$28,000	100.00%							\$28,000   	Reclassification Effective 09/01/23: 1) 3% Merit, 2) 14.92% Job Reclassification, & 3) change in funding allocation from 100% E&G to 80% E&G/20% DT
			\$140,000	18.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Berman, Lou	Associate Provost Assessment and Institutional Effectiveness	E&G	\$135,188	3.00%							\$135,188	3% Merit, effective 09/01/23
			\$135,188	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,188	
Streufert, Paul	Dean of Honors College	E&G	\$128,750	3.00%								3% Merit, effective 09/01/23
			\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	
Bowdin, Sarah	Assistant Vice President Academic Success	E&G	\$121,816	3.00%							\$121,816	3% Merit, effective 09/01/23
			\$121,816	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,816	
Neaves, Joshua	Assistant Vice President for Student Success and Director for Student Engagement	Designated	\$117,670	11.24%								1) 8% Equity effective 12/01/22 & 2) 3% Merit, effective 09/01/23
	LingugetiiCitt		\$117,670	11.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,670	
McKay, Rebecca	Dean of Libraries	E&G	\$112,283	3.00%				·				3% Merit, effective 09/01/23
			\$112,283	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,283	

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