

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY 2024**

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/23)	Salary PY	Percentage Salary Increase Over FY 2023	Non-Salary Benefits FY 2024					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Smatresk, Neal Joseph	President UNT	General Revenue	65,945	65,945						4,080	70,025	\$4,080 Longevity
		Designated Funds	616,855	544,799						-	616,855	
			682,800	610,744	11.80%						686,880	
Mosley, Jared B	Athletic Director	Designated Funds	500,000	-	0.00%	8,676			14,400	2,160	525,236	New Incumbent; \$8,676 Club Membership; \$14,440 Car Allowance; \$1,440 Cell Phone Allowance; \$720 Longevity Pay
McGuire, Melissa Clair	Assoc VP, Student Affairs	General Revenue	140,719	86,014						1,670	142,389	\$2,160 Longevity Pay
		General Revenue - Project	41,281	86,014						490	41,771	
			182,000	172,028	5.80%						184,160	
Padilla, Pamela	VP Research & Innovation	Designated Funds	300,000	300,000	0.00%					2,160	302,160	\$2,160 Longevity Pay
McPherson, Michael A	Provost/VP Acad Affrs	General Revenue	390,000	390,000	0.00%					4,394	394,394	\$1,034.01 Benefit Replacement Plan; \$3,360 Longevity
Krueger, Paul Samuel	Dean	General Revenue	350,000	-	0.00%					-	350,000	New Incumbent
Prybutok, Victor R	Vice Prov Grad Educ & Dean TGS	General Revenue	309,418	309,418	0.00%					4,634	314,052	\$3,600 Longevity Pay; \$1034.04 Benefit Replacement Plan
Wiley, Marilyn Katherine	Dean	General Revenue	342,000	342,000	0.00%					2,160	344,160	\$2,160 Longevity Pay
Buzbee, Brandon John	VP for University Advancement	Designated Funds	350,000	350,000	0.00%						350,000	
Garcia, Hope Francine	Asst VP, Student Svcs Regional	Designated Funds	58,130	57,651						843	58,973	\$1,920 Longevity Pay
		General Revenue	74,318	74,318						1,077	75,396	
			132,449	131,969	0.36%					1,920	134,369	
Garrison, James Alexander	Assoc VP Enroll Systems	General Revenue	115,752	84,241						144	115,896	\$240 Longevity Pay
		General Revenue - Project	77,168	97,759						96	77,264	
			192,920	182,000	6.00%					240	193,160	
Gibson, Clayton Anthony	VP Finance & Administration	General Revenue	385,000	385,000	0.00%					240	385,240	\$240 Longevity Pay
Soriano, Kristen	Academic Assoc Dean	Designated Funds	36,823	-						12,000	48,823	New Incumbent; \$12,000 Administrative Supplement; 540% Faculty Appointment
		General Revenue	65,464	-							65,464	
			102,287	-	0.00%						114,287	
Oppong, Joseph R	Academic Assoc Dean	General Revenue	127,292	167,489	-24.00%					1,379	128,671	\$1,378.68 Benefit Replacement Plan; Fullbright Buyout; 50% Faculty Appointment
Quintanilla, John Anthony	Dean	General Revenue	280,000	280,000	0.00%					2,880	282,880	\$2,880 Longevity Pay
Pohlen, Terrance L	Senior Associate Dean	General Revenue	273,234	273,234	0.00%					15,000	288,234	\$15,000 Administrative Supplement; 60% Faculty Appointment; \$96 Opt Out AD&D
Paswan, Audhesh	VP & Dean of UNT at Frisco	General Revenue	300,000	-	0.00%					1,920	301,920	New Incumbent; \$2,640 Longevity Pay
Goodman, Shannon Michael	VP of Enrollment	General Revenue	350,000	264,677						960	350,960	\$960 Longevity Pay
		General Revenue - Project	-	13,930						-	-	
			350,000	278,607	25.62%						350,960	

With,Elizabeth A	VP Student Affairs	Designated Funds	283,349	254,042		4,631		287,980	\$1,031 Benefit Replacement Pay; \$3,600 Longevity Pay
		General Revenue - Project	-	28,227		-		-	
			283,349	282,269	0.38%			287,980	
D'Souza,Nandika Anne	Academic Assoc Dean	Designated Funds	234,628	234,628	0.00%	16,375		251,003	\$15,000 Administrative Supplement; 40% Faculty Appointment; \$1,031.25 Benefit Replacement Plan
Rondelli,Michael Louis	Assoc VP, Economic Development	Designated Funds	242,003	237,258	2.00%	720		242,723	\$720 Longevity Pay
Bomer,Robert Randall	Dean	Designated Funds	241,709	241,709	0.00%	2,640		244,349	\$2,640 Longevity Pay
Roberts,Aaron Patrick	Associate VP, Research	General Revenue	74,550	74,550		786		75,336	\$1,920 Longevity Pay; 20% Faculty Appointment
		Designated Funds	107,653	107,653		1,134		108,787	
			182,203	182,203	0.00%			184,123	
Rohwer,Debbie Ann	VP Planning & Chief of Staff	General Revenue	275,000	240,457	14.37%	2,880		277,880	\$2,880 Longevity Pay
Voevodin,Andrey Aleksejevich	Academic Assoc Dean	Designated Funds	7,536	7,536				7,536	50% Faculty Appointment
		General Revenue	231,862	231,862				231,862	
			239,398	239,398	0.00%			239,398	
Smith, Connor Blane	Athletics Chief Oper Offcr	Designated Funds	195,000	-	0.00%	-	6,000	1,800	202,800 \$6,000 Car Allowance; \$1,080 Cell Phone Allowance; New Incumbent
Dash,Nicole	Dean	General Revenue	251,959	235,000	7.22%	2,400		254,359	\$2,400 Longevity Pay
Woodard,Joanne Glenn	VP Instnl Equity & Diversity	Designated Funds	229,219	229,219	0.00%	960		230,179	\$960 Longevity Pay; Retired 10/1/23
Miller,Andrea Lynn	Dean	General Revenue	231,188	231,188	0.00%	480		231,668	\$480 Longevity Pay
Simmons,Clay R	VP & Chief Integrity Officer	General Revenue	253,110	230,100	10.00%	2,400		255,510	\$2,400 Longevity Pay
Wood,Pia Christina	Vice Prov & Dean Int'l Affairs	General Revenue	249,212	249,212		478		249,690	\$480 Longevity Pay
		Designated Funds	1,099	1,099		21		1,120	
			250,311	250,311	0.00%			250,810	
Richmond,John William	Dean	General Revenue	230,867	230,867	0.00%	720		231,587	\$720 Longevity Pay
Kinshuk, Kinshuk	Dean	General Revenue	260,000	219,103	18.67%	720		260,720	\$720 Longevity Pay
Bruxvoort,Diane Lea	Dean, University Libraries	General Revenue	211,082	211,082	0.00%	2,760		213,842	\$1,080 Cell Phone Allowance; \$1,680 Longevity Pay
Brown,Jeffery Dale	Associate VP, Facilities	General Revenue	199,000	199,000	0.00%	240		199,240	\$240 Longevity Pay
Du,Yunfei	Academic Assoc Dean	General Revenue	133,376	133,376	0.00%	12,000		145,376	\$12,000 Administrative Supplement; 20% Faculty Appointment
Duban,James	Associate Dean Honors College	General Revenue	192,810	192,810	0.00%	6,074		198,884	\$5,040 Longevity Pay; \$1,034 Benefit Replacement Pay
Armitage,Daniel Dean	Associate VP, Student Affairs	Auxillary Funds	201,707	201,707	0.00%	720		202,427	\$720 Longevity Pay
Moran,Eileen Patricia	Associate VP, Development	Designated Funds	196,667	191,871		2,400		199,067	\$1,440 Longevity Pay; \$960 Cell Phone Allowance
Hutchins,Holly Michelle	Vice Provost Fac Success	General Revenue	190,000	190,000	0.00%	3,360		193,360	\$3,360 Longevity Pay
Ryan,Sean Alan	Associate Dean Honors College	General Revenue	102,000	102,000	0.00%	1,440		103,440	\$1,400 Longevity Pay
Belden, Dreanna L	Asst Dean University Libr	Designated Funds	106,943	-	0.00%	2,160		109,103	\$2,160 Longevity Pay; New Incumbent
Hawley,Jana M	Dean	General Revenue	234,549	234,549	0.00%	720		235,269	\$720 Longevity Pay
Heck,Julia Elizabeth	Academic Assoc Dean	General Revenue	215,288	174,635		720		720	Opt out Dental; 50% Faculty Appointment
		Restricted Funds	-	27,325				-	
			215,288	201,960	6.60%			-	

Henry,Warren H	Senior Associate Dean	General Revenue	169,994	169,994	0.00%	13,034	183,028	\$12,000 Augmentation; \$1,034.04 Benefit Replacement Pay
Holmes,Susan Hoffa	Chief Corp & Gov Relations Ofc	General Revenue	190,000	190,000	0.00%	240	190,240	\$480 Longevity Pay
de Oliveira,Glenisson Falcao	Dean, Texas Acad Math/Science	General Revenue	211,129	211,129		960	212,089	\$960 Longevity Pay
		Designated Funds					-	
			<u>211,129</u>	<u>211,129</u>	0.00%		<u>212,089</u>	
Dietz,Tracy L	Academic Assoc Dean	General Revenue	181,842	181,842	0.00%	10,000	191,842	\$10,000 Administrative Supplement; 50% Faculty Appointment
Tarantino,Charles Edward	Asst VP, Grant & Contract Admn	General Revenue	183,437	183,437	0.00%	2,160	185,597	\$2,160 Longevity Pay
Hutzel,Karen Elizabeth	Dean	General Revenue	221,200	221,200			221,200	\$240 Longevity Pay
Itoman,Walter Kazuo	Assoc VP, Budget & Analytics	General Revenue	185,400	185,400	0.00%	1,440	186,840	\$1,440 Longevity Pay
Ligon,John Eric	Senior Academic Assoc Dean	General Revenue	164,928	164,928		7	164,936	\$1,034.01 Benefit Replacement Plan; 10% Faculty Appointment
		Designated Funds	<u>1,201</u>	<u>1,201</u>		1,027	<u>2,228</u>	
			<u>166,129</u>	<u>166,129</u>	0.00%		<u>167,163</u>	
Lowery,Ruth McKoy	Academic Assoc Dean	General Revenue	171,667	171,667	0.00%	12,720	184,387	\$12,000 Administrative Supplement; 20% Faculty Appointment; \$720 Opt Out Dental; \$30.48 Opt Out Vision
Sanders,Michael	Assoc VP, Enrollment	General Revenue	148,378	19,922		28	148,407	\$240 Longevity
		Designated Funds	<u>19,922</u>	<u>148,378</u>		212	<u>20,133</u>	
			<u>168,300</u>	<u>168,300</u>	0.00%		<u>168,540</u>	
Schaake,Jean B	Academic Assoc Dean	General Revenue	182,761	182,761	0.00%	1,031	183,792	\$1,031 Benefit Replacement Pay
Kihl,Brenda Kay	Sr. Assoc VP Enrl Partnerships	General Revenue	184,000	110,400		480	184,480	\$480 Longevity Pay
		General Revenue - Project	<u>-</u>	<u>73,600</u>		-	<u>-</u>	
			<u>184,000</u>	<u>184,000</u>	0.00%		<u>184,480</u>	
Washington, Ramona Renee	Chief of Police	General Revenue	169,698	-	0.00%	2,400	172,098	\$2,400 Hazard Pay; New Incumbent
Simon,Jason Foster	Assoc VP, Inst Rsch & DAIR	General Revenue	195,000	195,000	0.00%	1,776	196,776	\$1,680 Longevity Pay; \$96 Opt Out AD&D
Everett,Brandi Lynn	Vice Provost, Acad Resources	General Revenue	164,250	164,250	0.00%	1,680	165,930	\$1680 Longevity pay
Kinley,Tammy R	Academic Assoc Dean	General Revenue	151,281	151,281	0.00%	12,000	163,281	\$12,000 Administrative Supplement; 40% Faculty Appointment
Reese,Kelley Ann	Sr Assoc VP Univ Mktg & Comm	General Revenue	180,000	180,000	0.00%	3,120	183,120	\$3,120 Longevity Pay
Schwartz,Shari Marie	Sr. Associate VP, Registrar	General Revenue	189,280	132,496		240	189,520	\$240 Longevity
		General Revenue - Project	<u>-</u>	<u>56,784</u>		-	<u>-</u>	
			<u>189,280</u>	<u>189,280</u>	0.00%		<u>189,520</u>	
Thompson,Ruthanne	Asst VP Dig Strat Innov&CLEAR	Designated Funds - Project	14,267	14,266		207	14,474	\$6,000 Administrative Supplement; 30% Faculty Appointment; \$2,640 Longevity Pay
		Designated Funds	<u>167,733</u>	<u>164,062</u>		7,233	<u>174,966</u>	
		General Revenue	<u>-</u>	<u>-</u>		6,000	<u>6,000</u>	
			<u>182,000</u>	<u>178,328</u>	2.06%		<u>195,440</u>	
Tolan,Marian Beth	Asst VP Student Financial Aid	General Revenue	161,000	152,082	5.86%	2,400	163,400	\$2,400 Longevity Pay
Sundt,Jody Lynn	Academic Assoc Dean	General Revenue	182,683	182,683	0.00%		182,683	\$12,000 Administrative Supplement; 20% Faculty Appointment

Norris, Cathleen	Academic Assoc Dean	General Revenue	188,595	-	0.00%	12,000	200,595	New Incumbent; 12,000 Augmentation; 50% Faculty Appointment
Christian, Timothy John	Asst VP Academic Info Tech	General Revenue	147,900	147,900	0.00%	5,111	153,011	\$1,031 Benefit Replacement Pay; \$4,080 Longevity Pay
Buecher, Eileen Carol	Asst VP Student Affrs - Career	Designated Funds	155,000	155,000	0.00%		155,000	
Cobb, Steven Lee	Academic Assoc Dean	General Revenue	211,758	211,758		1,034	212,792	\$1,034 Benefit Replacement Pay; 20% Faculty Appointment
		Designated Funds					-	
			211,758	211,758	0.00%		212,792	
Collinsworth, Kimberly Wendt	Asst VP, Donor Rel & Adv Svcs	Designated Funds	140,086	140,086	0.00%	5,591	145,677	\$1,031 Benefit Replacement Pay; \$3,600 Longevity Pay; \$960 Cell Phone Allowance
Mueller, James E	Academic Assoc Dean	General Revenue	134,905	134,905	0.00%		134,905	30% Faculty Appointment
Fein, Adam Daniel	VP DSI & Chief Digital Officer	General Revenue	125,000	125,000		240	125,240	\$480 Longevity Pay
		Designated Funds	125,000	125,000		240	125,240	
			250,000	250,000	0.00%		250,480	
Foster, Christopher Wiley	Assoc VP Student Accounting	General Revenue	160,000	-	0.00%	1,920	161,920	\$1,920 Longevity Pay
Bollinger, Karen Elaine	AVP Digital Growth	Designated Funds	134,212	134,212	0.00%	480	134,692	\$480 Longevity Pay
Shatteen Bell, Eve C	Asst VP EO & Title IX	Designated Funds	155,000	155,000	0.00%	480	155,480	\$480 Longevity Pay
Fralicks, Kevin Glen	Asst VP Alumni & Adv Comm	Designated Funds	160,000	160,000	0.00%	2,400	163,360	\$960 Cell Phone Allowance; \$2,400 Car Allowance
McFarlin, Brian Keith	Academic Assoc Dean	Designated Funds	43,068	-		12,000	55,068	\$12,000 Administrative Supplement; 40% Faculty Appointment
		General Revenue	129,204	172,271		-	129,204	
			172,272	172,271	0.00%		184,272	
McGuire, Clarissa Ann	Executive Director CPUPC	Restricted Funds - Prj	134,701	134,701	0.00%	3,120	137,821	\$3,120 Longevity Pay
Steinke, Jessica Whirt	Assistant VP, Development	Designated Funds	93,906	-	0.00%	480	94,386	New Incumbent; \$480 Longevity
Mallik, Arvind	Ast Dean Strat Plan & Analysis	General Revenue	64,268	128,535	-50.00%	480	64,748	\$480 Longevity Pay; FTE Reduction
Vogt, Elizabeth Ann	Asst Vice Provost Accreditation	General Revenue	131,300	131,300	0.00%	2,160	133,460	\$2,160 Longevity Pay
Parks, Susan E	Assoc Dean Univ Libraries	Designated Funds	123,380	123,380	0.00%	3,120	126,500	\$3,120 Longevity Pay
Dzialowski, Edward Michael	Academic Assoc Dean	General Revenue	165,455	165,455	0.00%	27,000	192,455	\$12,000 Administrative Supplement; \$15,000 Augmentation; 50% Faculty Appointment
Elder Moore, Brooke E	Asst VP Integrated Stu Fin Ctr	Designated Funds	135,000	135,000	0.00%	240	135,240	\$240 Longevity
Phillips, Mark Edward	Assoc Dean Univ Libraries	Designated Funds	110,207	119,790		2,208	112,415	\$2,400 Longevity Pay
		Restricted Funds - Prj	9,583	-		192	9,775	
			119,790	119,790	0.00%		122,190	
McKinney, Teresa Renee	Asst VP Diversity & Inclusion	General Revenue	-	139,763		-	-	\$1,200 Longevity Pay; Transferred 10/1
		Designated Funds	150,000	10,238		1,200	151,200	
			150,000	150,000	0.00%		151,200	
Klein, Laura Eileen	Asst VP, Student Affairs	Designated Funds	175,000	149,350	17.17%	4,391	179,391	\$1,031 Benefit Replacement Pay; \$3,360 Longevity Pay
Baxter, Denise Amy	Academic Assoc Dean	General Revenue	80,711	80,711		13,452	94,163	10,761.52 Augmentation; 50% Faculty Appointment
		Designated Funds	80,711	80,711			80,711	
			161,423	161,423	0.00%		174,875	

Belden,Dreanna L	Asst Dean University Libr	Designated Funds	106,943	106,943	0.00%	2,160	109,103	\$2,160 Longevity Pay
Gruver,Eric Lane	Associate Dean Honors College	General Revenue	110,834	108,323		2,539	113,373	\$2,640 Longevity Pay
		Designated Funds	4,426	-		101	4,527	
			115,260	108,323	6.40%		117,900	
Clark,Gordon Edward	Assistant Dean and Dir IELI	Designated Funds	97,817	97,817	0.00%		97,817	
Childers,Shari Michelle	Academic Assoc Dean	General Revenue	119,941	119,941	0.00%	3,000	122,941	\$3,000 Augmentation; 20% Faculty Appointment
Dearman,Benjamin Stuart	Asst Dean - College Grad Progr	Designated Funds	113,881	113,881	0.00%	5,351	119,232	\$1,031 Benefit Replacement Plan; \$4,320 Longevity
Fashina,Rafiu Olatunji	Associate VP & Controller	General Revenue	147,500	147,500	0.00%	1,200	148,700	\$1,440 Longevity
Foote Jr.,Cornelius F	Executive Director UBSC Frisco	General Revenue	145,000	-	0.00%	3,000	148,000	New Incumbent
Hughes, Lee E	Academic Assoc Dean	General Revenue	129,167	129,167		727	129,893	New Incumbent; 50% Faculty Appointment
		Designated Funds	-	-		12,000	12,000	\$12,000 Administrative Supplement
			129,167	129,167	0.00%		141,893	
Pamidimukkala,Sampath	Asst Dean Strategy & Tech	General Revenue	89,800	-	0.00%	1,680	91,480	New Incumbent; \$1,680 Longevity Pay
Payne,Julie Eleanor	Asst VP Communications	General Revenue	120,000	112,000	0.00%	2,400	122,400	\$2,400 Longevity Pay
Peno,Jamie Erin	AVP Research Integrity & Compl	General Revenue	108,675	108,675	0.00%	1,680	110,355	\$1,680 Longevity Pay
Roessler,Billy Charles	Asst Dean Graduate Studies	General Revenue	120,458	120,458	0.00%	1,920	122,378	\$1,920 Longevity Pay
Strobel,Heidi Anne	Academic Assoc Dean	General Revenue	161,423	-	0.00%	15,000	176,423	New Incumbent; \$15,000 Administrative Supplement; 10% Faculty Appointment
Smith, Laura T	Dean of Students	General Revenue	137,441	-		60	137,501	New Incumbent; \$720 Longevity
		Designated Funds	12,560	-		660	13,219	
			150,000	-	0.00%		150,720	
Bimper Jr. Albert	Executive Dean	General Revenue	295,000	-	0.00%	1,920	296,920	New Incumbent
Puthenpurackal,John	Academic Assoc Dean	General Revenue	219,784	-	0.00%		219,784	New Incumbent; 60% Faculty Appointment
		Designated Funds	67,038	-			67,038	
			286,823	-	0.00%			
Dearman,Benjamin Stuart	Asst Dean - College Grad Progr	Designated Funds	113,881	-	0.00%	5,351	119,232	New Incumbent; \$1,031.25 Benefit Replacement Plan; \$4,320 Longevity
Lee,Jennifer Sing	Asst VP Enrollment Systems	General Revenue	135,000	-	0.00%	2,400	137,400	New Incumbent; \$2,400 Longevity
Peck,Ryan Louis	Assoc VP-Chief Revenue Officer	Designated Funds	161,700	-	0.00%	6,000	168,780	New Incumbent; \$6,000 Car Allowance; \$1,080 Cell Phone Allowance; \$720 Longevity

Note: Vacant positions are no longer reported. This change has been implemented to align with GAA reporting requirements and peer universities.