

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2024**

**Stephen F. Austin State University  
Institution Agency Code: 755**

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Oglesbee, Gina	Interim President	General Revenue	\$65,928	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$65,928	Interim Position effective 06/01/2023
		Auxiliary Funds	\$320,972	N/A	\$0	\$0	\$0	\$0	\$0	\$1,325	\$322,297	Personal use of university vehicle
			\$386,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,325	\$388,225
Smith, Lorenzo	Provost and Executive Vice President for Academic Affairs	Other E&G Income	\$254,400	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,400	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Interim Dean of Graduate Studies for 8/1/2023 to 1/15/2024 with no associated pay
			\$254,400	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$254,400
Bisping, Timothy	Dean College of Business	Other E&G Income	\$223,413	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,413	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$223,413	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$223,413
Childs, Kimberly	Dean College of Sciences and Mathematics	General Revenue	\$31,420	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,420	Cost of Living Adjustment (COLA) effective 2/1/2023
		Other E&G Income	\$184,228	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,228	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$215,647	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,647	
Ivey, Ryan	Director for Intercollegiate Athletics	Auxiliary Funds	\$215,000	7.50%	\$0	\$0	\$0	\$7,200	\$15,000	\$1,800	\$239,000	Cost of Living Adjustment (COLA) effective 2/1/2023; \$3,000 contractual raise effective 07/01/2023; \$12,500 retention bonus effective 07/01/2024 plus \$2,500 PIB (At-risk PIB max \$20K per year) ; Country club membership est \$1,800
			\$215,000	7.50%	\$0	\$0	\$0	\$7,200	\$15,000	\$1,800	\$239,000	
Still, Jill	Vice President for University Advancement	Other E&G Income	\$204,488	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,488	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$204,488	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$204,488
Derrick, Damon	Vice President General Counsel	Designated	\$196,524	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,524	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$196,524	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$196,524
Williams, H. Michael	Dean College of Forestry and Agriculture	General Revenue	\$190,710	6.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$191,010	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Cell phone allowance
			\$190,710	6.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$0	\$191,010
Coffee, Michael	Chief Information Officer	Designated	\$185,500	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,500	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Promoted 01/01/2023
			\$185,500	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,500
Abbott, Judy	Dean College of Education	Designated	\$180,254	6.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$180,554	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Cell phone allowance
			\$180,254	6.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$0	\$180,554



