## Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2024

# Stephen F. Austin State University

Institution Agency Code: 755

Α	В	с	D	E	F	G	н	I	J	к	L	Μ
				Percentage	Nonsalary Benefits FY 2024							
				Salary Increase		Practice						
			Salary	Över	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2023)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Oglesbee, Gina	Interim President	General Revenue	\$65,928	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$65,928	Interim Position effective 06/01/2023
		Auxiliary Funds	\$320,972	N/A	<u>\$0</u>	\$0 ¢0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,325	\$322,297	Personal use of university vehicle
			\$386,900	0.00%	\$0	\$0	ŞU	ŞU	ŞU	\$1,325	\$388,225	=
Smith, Lorenzo	Provost and Executive Vice President for	Other E&G Income	\$254,400	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,400	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Interim
	Academic Affairs											Dean of Graduate Studies for 8/1/2023 to 1/15/2024 with no
												associated pay
			\$254,400	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,400	=
Bisping, Timothy	Dean College of Business	Other E&G Income	\$223,413	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,413	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$223,413	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,413	
												-
Childs, Kimberly	Dean College of Sciences and Mathematic		\$31,420 \$184,228	6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$31,420	Cost of Living Adjustment (COLA) effective 2/1/2023
		Other E&G Income	\$184,228 \$215,647	<u>6.00%</u> 6.00%	<u>\$0</u> \$0	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$184,228 \$215,647	_Cost of Living Adjustment (COLA) effective 2/1/2023
			Ş213,047	0.0070	<u> </u>	ŲŲ	ŲŲ	ΟÇ	ŲŲ	ΨŪ	Ş213,047	=
lvey, Ryan	Director for Intercollegiate Athletics	Auxiliary Funds	\$215,000	7.50%	\$0	\$0	\$0	\$7,200	\$15,000	\$1,800	\$239,000	Cost of Living Adjustment (COLA) effective 2/1/2023; \$3,000
												contractual raise effective 07/01/2023: \$12,500 retention
												bonus effective 07/01/2024 plus \$2,500 PIB (At-risk PIB max
												\$20K per year) ; Country club membership est \$1,800
			\$215,000	7.50%	ćo	\$0	\$0	\$7,200	\$15,000	\$1,800	¢220.000	-
			\$215,000	7.50%	\$0	ŞU	ŞU	\$7,200	\$15,000	\$1,800	\$239,000	=
Still, Jill	Vice President for University Advancemer	nt Other E&G Income	\$204,488	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,488	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$204,488	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,488	
			_									-
Derrick, Damon	Vice President General Counsel	Designated	\$196,524 \$196,524	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$196,524 \$196,524	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$190,524	0.00%		ŞU	ŞU		ŞU	ŞU	\$190,524	=
Williams, H. Michael	Dean College of Forestry and Agriculture	General Revenue	\$190,710	6.00%	\$0		\$0	\$0	\$300	\$0	\$191,010	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Cell
					<u> </u>							_phone allowance
			\$190,710	6.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$191,010	=
Coffee, Michael	Chief Information Officer	Designated	\$185,500	6.00%	\$0		\$0	\$0	\$0	\$0	\$185,500	Cost of Living Adjustment (COLA) effective 2/1/2023 ;
		0					+ -	+-		7-	+)	_Promoted 01/01/2023
			\$185,500	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,500	=
Abbott, Judy	Dean College of Education	Designated	\$180,254	6.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$180,554	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Cell
Αυσοιί, σαυγ		Designated	Ş100,2 <i>3</i> 4	0.0076	ΟÇ	υç	ΨĊ	υç	2200	γU	J100,JJ4	phone allowance
			\$180,254	6.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$180,554	- <sup>-</sup>

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				Percentage		Nonsalary Benefits FY 2024						
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Wurtz, Gary	Dean College of Fine Arts	General Revenue	\$180,200 \$180,200	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$180,200 \$180,200	_Cost of Living Adjustment (COLA) effective 2/1/2023 =
Knepp, Mark	Dean College of Liberal and Applied Arts	Designated	\$180,200 \$180,200	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$180,200 \$180,200	_Cost of Living Adjustment (COLA) effective 2/1/2023 =
Furbeck, Lee	Vice President for Enrollment Managemen	nt Designated	\$175,000 \$175,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$175,000 \$175,000	_ Hired 02/13/23 =
Reese, Jason	Associate Dean College of Business	Other E&G Income	\$171,720 \$171,720	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$171,720 \$171,720	_Cost of Living Adjustment (COLA) effective 2/1/2023 =
Pace, Deborah	Associate Dean College of Sciences and Mathematics	General Revenue	\$160,835	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,835	Cost of Living Adjustment (COLA) effective 2/1/2023
Kruwell, Judith	Interim Vice President of Finance and Administration	Designated	\$160,835 \$159,000	6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$55,749	\$0 \$0	\$160,835 \$214,749	= Cost of Living Adjustment (COLA) effective 2/1/2023 ; Interim _ as of 06/01/23 with stipend of \$4,645.75 per month
			\$159,000	6.00%	\$0	\$0	\$0	\$0	\$55,749	\$0	\$214,749	=
Bridges, Jane	Chief Audit Executive	Auxiliary Funds Designated	\$55,638 \$103,328 \$158,966	6.00% 6.00% 6.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$55,638 \$103,328 \$158,966	Cost of Living Adjustment (COLA) effective 2/1/2023 _Cost of Living Adjustment (COLA) effective 2/1/2023 =
Guidry, Marc	Associate Provost, Vice President Academi Affairs	c Designated	\$158,127	6.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$158,427	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Cell _ phone allowance
Corner Crobom	Chief Marketing Communications Officer	Designated	<u>\$158,127</u> \$153,700	6.00%	<u>\$0</u> \$0	<u>\$0</u> \$0	<u>\$0</u> \$0	<u>\$0</u> \$0	<u>\$300</u> \$0	\$0 \$0	\$158,427 \$153,700	= Cost of Living Adjustment (COLA) effective 2/1/2023
Garner, Graham	Chief Marketing Communications Officer	Designated	\$153,700	6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$153,700	=
Hendricks, Stacy	Associate Dean College of Education	General Revenue	\$148,881	11.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,881	Equity adjustment effective 11/1/2022; Cost of Living _Adjustment (COLA) effective 2/1/2023
			\$148,881	11.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,881	=
Sinclair, Christina	Associate Dean College of Education	General Revenue	\$148,881	11.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,881	Equity adjustment effective 11/1/2022; Cost of Living _Adjustment (COLA) effective 2/1/2023
			\$148,881	11.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,881	=

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				Percentage	Nonsalary Benefits FY 2024							
Name	Position	Funding Source	Salary (9.1.2023)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Harris, Michele	Associate Dean College of Sciences and Mathematics, Professor	Other E&G Income	\$145,405	30.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,405	12 month assignment and equity adjustment effective 12/1/2022; Cost of Living Adjustment (COLA) effective _2/1/2023
			\$145,405	30.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,405	=
Turner, Joel	Associate Vice President for University Advancement	Designated	\$145,220	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,220	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$145,220	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,220	=
Johnston, Joyce	Associate Dean College of Liberal and Applied Arts	Other E&G Income	\$140,000	16.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	12 month assignment effective 01/01/2023; Cost of Living Adjustment (COLA) effective 2/1/2023; equity adjustment _09/01/2023
			\$140,000	16.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	=
Sullivan, Charlotte	Director Government Relations	Designated	\$131,043 \$131,043	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$131,043 \$131,043	_Cost of Living Adjustment (COLA) effective 2/1/2023 =
McBroom, Matthew	Associate Dean College of Forestry and Agriculture	General Revenue	\$130,515	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,515	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$130,515	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,515	=
Charley, Carrie	Interim Vice President for Student Affairs	Pledged Auxiliary	\$127,200	10.61%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$163,200	Restructure effective 11/1/2022; Cost of Living Adjustment (COLA) effective 2/1/2023 ; Interim as of 02/01/23 with _stipend of \$3,000 per month
			\$127,200	10.61%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$163,200	=
Dies, Andrew	Assistant Vice President Student Affairs, Dean of Students	Designated	\$31,800	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,800	Cost of Living Adjustment (COLA) effective 2/1/2023
		Auxiliary Funds	\$95,400	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,400	Cost of Living Adjustment (COLA) effective 2/1/2023
			\$127,200	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,200	=
Branch, John	Interim Assistant Vice President Finance and Administration	Designated	\$125,000	N/A	\$0	\$0	\$0	\$0	\$18,000	\$0	\$143,000	Cost of Living Adjustment (COLA) effective 2/1/2023 ; Interim _as of 06/01/2023 with stipend of \$1,500 per month
			\$125,000	N/A	\$0	\$0	\$0	\$0	\$18,000	\$0	\$143,000	=
DeLaney-Fields, Michara	Special Advisor to the President	Designated	\$116,600 \$116,600	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$116,600 \$116,600	_Cost of Living Adjustment (COLA) effective 2/1/2023 =
Rogers, Laurie	Assistant Dean College of Business	Designated	\$90,100 \$90,100	6.00% 6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$90,100 \$90,100	_Cost of Living Adjustment (COLA) effective 2/1/2023