Institution Code: 760 **Institution Name:** TEXAS A&M UNIVERSITY-CORPUS CHRISTI

FY 2024

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					Nonsalary Benefits FY 2024								
Name	Position (Title Description)	Funding Source	FY2024 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Abdel-Aziz, Hassan	Dean, College of Nursing & Health Sciences	General Revenue	$215,000									$215,000	
		Total	$215,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$215,000	
Ayala, Claudia A	Associate Dean, Students	Auxiliary	$95,000									$95,000	
		Total	$95,000	10.1450%	$0	$0	$0	$0	$0	$0	$0	$95,000	Equity Adjustment
Baker, Byan	Assistant Vice President for Institutional Excellence	General Revenue	$86,790									$86,790	
		Designated	$13,210									$13,210	
		Total	$100,000	15.2153%	$0	$0	$0	$0	$0	$0	$0	$100,000	Promotion Reclassification
Barrera, Jaime N	Vice President for Institutional Advancement	General Revenue	$267,700									$267,700	
		Total	$267,700	36.7910%	$0	$0	$0	$0	$0	$0	$0	$267,700	Equity Adjustment
Benoit, Andy	Vice President for Enrollment & Academic Services	Designated	$206,000									$206,000	
		Total	$206,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$206,000	
Benton, Jerel	Associate Vice President for Student Success	General Revenue	$140,000									$140,000	
		Total	$140,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$140,000	
Castorena, Yolanda	Associate Vice President for Finance and Controller	General Revenue	$152,000									$152,000	
		Total	$152,000	21.6000%	$0	$0	$0	$0	$0	$0	$0	$152,000	Promotion New Position
Chen, Lea Der	Assoc Dean, Dir of School of Eng & Computer Science & Professor	Designated	$6,000									$6,000	
		Restricted	$2,301									$2,301	
		General Revenue	$214,915									$214,915	
		Total	$223,216	2.7622%	$0	$0	$0	$0	$0	$0	$0	$223,216	Department Head stipend
Dechant, Mary M	Associate Vice President for School and Community Relations	Designated	$147,806									$147,806	
		Total	$147,806	0.0000%	$0	$0	$0	$0	$0	$0	$0	$147,806	
Deis, Donald	Endowed Chair, College of Business	Designated	$182,863									$182,863	
		Total	$182,863	0.0000%	$0	$0	$0	$0	$0	$0	$0	$182,863	
Degaish, Ann M	Associate Vice President for Student Engagement & Success	Auxiliary	$144,066									$144,066	
		Total	$144,066	0.0000%	$0	$0	$0	$0	$0	$0	$0	$144,066	
Donaldson, Janet	Associate Vice President for Research	General Revenue	$180,000									$180,000	
		Total	$180,000	16.8831%	$0	$0	$0	$0	$0	$0	$0	$180,000	Increase
Flowers, Jacquelyn	Chief Human Resources Officer	Designated	$160,000									$160,000	
		Total	$160,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$160,000	New hire
Glynn, Kevin	Chief Information Security Officer	Designated	$170,115									$170,115	
		Total	$170,115	0.0000%	$0	$0	$0	$0	$0	$0	$0	$170,115	
Hayen, Joseph C	Associate Dean, Students	Designated	$86,250									$86,250	
		Total	$86,250	0.0000%	$0	$0	$0	$0	$0	$0	$0	$86,250	
Heflin-Gorny, Rosanne	Assistant Vice President and Chief Budget Officer	General Revenue	$111,586									$111,586	
		Total	$111,586	0.0000%	$0	$0	$0	$0	$0	$0	$0	$111,586	
Hiatt, Charles Derrik	Assistant Dean & Associate Librarian	Designated	$10,139									$10,139	
		General Revenue	$91,861									$91,861	
		Total	$102,000	7.3684%	$0	$0	$0	$0	$0	$0	$0	$102,000	Promotion Reclassificaiton
Hinojosa, Yndalecio	Associate Professor & Associate Dean	Designated	$9,000									$9,000	
		General Revenue	$83,569									$83,569	
		Total	$92,569	18.4220%	$0	$0	$0	$0	$0	$0	$0	$92,569	Allowance adjustment
Hernandez, Florencio	Dean, College of Science	General Revenue	$230,000									$230,000	
		Total	$230,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$230,000	New hire

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Johnson, Andrew	Associate Professor & Associate Dean of Student Success	Designated	$163,650									$163,650	
		Total	$163,650	3.8059%	$0	$0	$0	$0	$0	$0	$0	$163,650	Administrative Stipend
LaRue, John C	Vice President for Institutional Excellence	Designated	$225,000									$225,000	
		Total	$225,000	15.9465%	$0	$0	$0	$0	$0	$0	$0	$225,000	Promotion Reclassification
Lynch-Davis, Kathleen	Associate Dean & Professor	Designated	$103,227									$103,227	
		Restricted	$0									$0	
		General Revenue	$45,599									$45,599	
		Total	$148,826	-1.9759%	$0	$0	$0	$0	$0	$0	$0	$148,826	one-time payment in FY23
Ma, Tianwei	Dean, College of Engineering	General Revenue	$250,000									$250,000	
		Designated	$0									$0	
		Total	$250,000	-9.0909%	$0	$0	$0	$0	$0	$0	$0	$250,000	relocation allowance paid FY23
Mahdy, Ahmed M	Vice President for Research Commercialization & Outreach	General Revenue	$117,019									$117,019	
		Designated	$206,148									$206,148	
		Total	$323,167	0.0000%	$0	$0	$0	$0	$0	$0	$0	$323,167	
Mahlmann, Jaclyn S	Vice President for Finance & Administration	Designated	$270,000									$270,000	
		Total	$270,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$270,000	
McCaleb, Karen A	Dean, College of Graduate Studies	Designated	$167,890									$167,890	
		Total	$167,890	0.0000%	$0	$0	$0	$0	$0	$0	$0	$167,890	
Meares, Scott	Associate Vice President for Operations	General Revenue	$153,439									$153,439	
		Designated	$31,561									$31,561	
		Total	$185,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$185,000	
Miller, Kelly M	President/CEO	General Revenue	$65,944					$8,640				$74,584	
		Designated	$350,647				$50,000	$51,360				$452,007	
		Total	$416,590	3.0000%	$0	$0	$50,000	$60,000	$0	$0	$0	$526,590	Deferred compensation
Mulligan-Nguyen, Erin	Associate VP of Planning, Analytics, Institutional Research, & Strategic Initiatives (PAIRS)	Designated	$139,050									$139,050	
		Total	$139,050	0.0000%	$0	$0	$0	$0	$0	$0	$0	$139,050	
Murphy, Susan W	Associate Provost & Adjunct	General Revenue	$2,500									$2,500	
		Restrictive	$0									$0	
		Designated	$154,000									$154,000	
		Total	$156,500	1.2945%	$0	$0	$0	$0	$0	$0	$0	$156,500	Overload allowance ended & adjunct position started (additional job)
Perez, Lisa O	Assistant Vice President, Student Support & Dean of Students	Auxiliary	$140,000									$140,000	
		Total	$140,000	12.0000%	$0	$0	$0	$0	$0	$0	$0	$140,000	Promotion Reclassification
Phillips, Clarenda M	Provost and Vice President	General Revenue	$0									$0	
		Designated	$274,793									$274,793	
		Total	$274,793	-20.7617%	$0	$0	$0	$0	$0	$0	$0	$274,793	Temporary/Interim Increase ended
Ramcharan, David	Associate Vice President	Designated	$205,000									$205,000	
		Total	$205,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$205,000	New Hire
Ricard, Richard J	Associate Dean, Faculty	Designated	$151,697									$151,697	
		Total	$151,697	0.0000%	$0	$0	$0	$0	$0	$0	$0	$151,697	
Rodriguez, Adrian Thomas	VP for Student Engagement & Success and Intercollegiate Athletics	Auxiliary	$152,500			$14,000						$166,500	
		Designated	$152,500									$152,500	
		Total	$305,000	41.8605%	$0	$14,000	$0	$0	$0	$0	$0	$319,000	Promotion Reclassification & one-time payment
Rudowsky, Catherine A	Dean, University Libraries	General Revenue	$72,000									$72,000	
		Designated	$161,698									$161,698	
		Total	$233,698	44.5275%	$0	$0	$0	$0	$0	$0	$0	$233,698	Temporary/Interim Increase

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Scott, David K	Dean, College of Education &	Designated	$216,921									$216,921	
	Human Development	Total	$216,921	0.0000%	$0	$0	$0	$0	$0	$0	$0	$216,921	
Szczerbinska, Barbara M	Professor & Associate Dean	General Revenue	$148,635									$148,635	
		Designated	$6,000									$6,000	
		Total	$154,635	1.9673%	$0	$0	$0	$0	$0	$0	$0	$154,635	Increase
Tietje, Brian Carl	Dean, College of Business	General Revenue	$220,000									$220,000	
		Total	$220,000	0.0000%	$0	$0	$0	$0	$0	$0	$0	$220,000	