

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY 2024

Institution Code: 763

Institution Name: UNT Health Science Center

Name	Position	Funding Source	Salary (9/1/23)	Salary (9/1/22)	Pct Increase over Last Year	Non-Salary Benefits					Total Compensation	Explanation / Comments	
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Sylvia Trent-Adams, PhD, RN, FAAN	President	General Revenue	\$ 65,945	\$ 330,000		-	-	-	-	960	-	66,905	Cell Phone: \$720, Club Membership: \$15,360, Internet: \$300, Longevity Pay: \$240, Opt Out Dental: \$720
		Designated Funds	\$ 634,055	\$ -		-	-	-	-	16,380	-	650,435	
			700,000	330,000	112.12%	-	-	-	-	17,340	-	717,340	
Ruth Roman, MPH	Executive Vice President and Chief Operating Officer	General Revenue	\$ 400,008	\$ 400,008		-	-	-	-	-	-	400,008	Cell Phone: \$420, Internet \$300
		Designated Funds	\$ -	\$ -		-	-	-	-	720	-	720	
			400,008	400,008	0.00%	-	-	-	-	720	-	400,728	
Jeff Beeson, DO, RN	Interim Executive Vice President, Health System and Vice Provost, Academic Partnerships & Initiatives	General Revenue	\$ 64,756	\$ 60,004		-	-	-	-	-	-	64,756	20% Faculty Appointment
		Designated Funds	\$ 130,004	\$ 130,004		-	-	-	-	-	-	130,004	
			194,760	190,008	2.50%	-	-	-	-	-	-	194,760	
Brian Gladue, PhD	Executive Vice President, Research	General Revenue	\$ 300,000	\$ 137,214		-	-	-	-	1,920	-	301,920	Longevity Pay: \$1,920
		Designated Funds	\$ -	\$ 162,786		-	-	-	-	-	-	-	
			300,000	300,000	0.00%	-	-	-	-	1,920	-	301,920	
David P. Mansdoerfer, M.P.P	Special Assistant to the President	General Revenue	\$ 250,008	\$ 250,008		-	-	-	-	480	-	250,488	Cell Phone: \$420, Longevity Pay \$480
		Designated Funds	\$ -	\$ -		-	-	-	-	420	-	420	
			250,008	250,008	0.00%	-	-	-	-	900	-	250,908	
Desiree K. Ramirez, CCEP, CHC	Executive Vice President and Chief Integrity & Privacy Officer, Office of Institutional Integrity & Awareness	General Revenue	\$ 275,004	\$ 265,008		-	-	-	-	720	-	275,724	Longevity Pay: \$720
			275,004	265,008	3.77%	-	-	-	-	720	-	275,724	
Jessica Rangel, MS, RN, FNAP	Executive Vice President, Health System	General Revenue	\$ 192,504	\$ -		-	-	-	-	240	-	192,744	Longevity Pay: \$480
		Designated Funds	\$ 192,504	\$ 385,008		-	-	-	-	240	-	192,744	
			385,008	385,008	0.00%	-	-	-	-	480	-	385,488	
Charles Taylor, PharmD	Provost and Executive Vice President, Academic Affairs	General Revenue	\$ 447,768	\$ 447,768		-	-	-	-	-	-	447,768	5% Faculty Appointment
			447,768	447,768	0.00%	-	-	-	-	-	-	447,768	

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Shafik Dharamsi, PhD	Dean, School of Public Health	General Revenue	\$ 364,140	\$ -	1.75%	-	-	-	-	-	364,140	20% Faculty Appointment
		Designated Funds	\$ -	\$ 357,864		-	-	-	-	-	-	
			364,140	357,864		-	-	-	-	-	364,140	
Frank Filippetto, DO, CPPS, FACOFP	Dean, Texas College of Osteopathic Medicine	General Revenue	\$ 424,475	\$ 418,415	1.27%	-	-	-	-	-	424,475	Cell Phone: \$720, 20% Faculty Appointment
		Designated Funds	\$ -	\$ -		-	-	-	720	-	720	
		Restricted Funds	\$ 60,001	\$ 60,001		-	-	-	-	-	60,001	
			484,476	478,416	-	-	-	-	720	-	485,196	
J. Glenn Forister, PhD, PA-C, DFAAPA	Dean, School of Health Professions	General Revenue	\$ 298,008	\$ 294,012	1.36%	-	-	-	-	-	298,008	20% Faculty Appointment
			298,008	294,012		-	-	-	-	-	298,008	
S. Suresh Madhavan, MBA, PhD, FAPhA	Dean, UNT System College of Pharmacy	General Revenue	\$ 314,160	\$ 314,160	0.00%	-	-	-	-	-	314,160	20% Faculty Appointment
			314,160	314,160		-	-	-	-	-	314,160	
J. Michael Mathis, PhD, EdD, MHA	Dean, School of Biomedical Sciences	General Revenue	\$ 310,032	\$ 310,032	0.00%	-	-	-	-	-	310,032	20% Faculty Appointment
			310,032	310,032		-	-	-	-	-	310,032	
Waridibo Allison MD, PhD, FACP, CPE, FIDSA	Vice President, Health Policy	General Revenue	\$ 209,480	\$ 300,000	1.64%	-	-	-	-	-	209,480	
		Restricted Funds	\$ 95,440	\$ -		-	-	-	-	-	95,440	
			304,920	300,000		-	-	-	-	-	304,920	
Daniel E. Burgard, MS LIS	Vice Provost, Library	General Revenue	\$ 148,500	\$ 148,500	0.00%	-	-	-	-	2,376	150,876	Longevity Pay: \$2,640
		Restricted Funds	\$ 16,500	\$ 16,500		-	-	-	-	264	16,764	
			165,000	165,000		-	-	-	-	2,640	167,640	
Jeanie Foster, MBA	Vice President, Culture & Experience	General Revenue	\$ 167,040	\$ 167,040	0.00%	-	-	-	-	1,440	168,480	Longevity Pay: \$1,440
			167,040	167,040		-	-	-	-	1,440	168,480	
A.J. Randolph, MBA	Senior Vice President Finance and Chief Operating Officer, HSC Health	Designated Funds	\$ 215,004	\$ 215,004	0.00%	-	-	-	-	2,640	217,644	Longevity Pay: \$2,640
			215,004	215,004		-	-	-	-	2,640	217,644	
Trisha VanDuser, EdD	Senior Vice Provost, Student and Academic Affairs	General Revenue	\$ 250,008	\$ 180,004	25.00%	-	-	-	-	3,120	253,128	Longevity Pay: \$3,120
		Designated Funds	\$ -	\$ 20,000		-	-	-	-	-	-	
			250,008	200,004		-	-	-	-	3,120	253,128	

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Jamboor Vishwanatha, PhD	Vice President, Diversity & International Programs	General Revenue	\$ 181,369	\$ 214,537		-	-	-	-	-	181,369	95% Faculty Appointment
		Designated Funds	\$ 189,980	\$ 189,980		-	-	-	-	-	189,980	
		Restricted Funds	\$ 136,655	\$ 95,483		-	-	-	-	-	136,655	
			508,004	500,000	1.60%	-	-	-	-	-	508,004	
Matt Adrignola, EdD,MBA	Senior Associate Dean, Administration & Student Services, SPH	General Revenue	\$ -	\$ 226,008		-	-	-	-	-	-	25% Faculty Appointment
		Endowment Funds	\$ 230,808	\$ -		-	-	-	-	-	230,808	
			230,808	226,008	2.12%	-	-	-	-	-	230,808	
Tracey E. Barnett, PhD	Associate Dean for Academic Affairs, SPH	General Revenue	\$ -	\$ 183,660		-	-	-	-	-	-	45% Faculty Appointment
		Restricted Funds	\$ 63,629	\$ 40,740		-	-	-	-	-	63,629	
		Endowment Funds	\$ 164,695	\$ -		-	-	-	-	-	164,695	
			228,324	224,400	1.75%	-	-	-	-	-	228,324	
Rance Berg	Assistant Dean Graduate Education & Admissions, SBS	General Revenue	\$ 134,199	\$ 129,530		-	-	-	-	-	134,199	70% Faculty Appointment
		Designated Funds	\$ 9,999	\$ 9,999		-	-	-	-	-	9,999	
		Restricted Funds	\$ 10,830	\$ 12,679		-	-	-	-	-	10,830	
			155,028	152,208	1.85%	-	-	-	-	-	155,028	
Tom Cunningham, PhD	Associate VP for Research Administration, SBS	General Revenue	\$ 149,862	\$ 50,791		-	-	-	-	-	149,862	49% Faculty Appointment
		Designated Funds	\$ 55,004	\$ 145,001		-	-	-	-	-	55,004	
		Restricted Funds	\$ 90,142	\$ 94,212		-	-	-	-	-	90,142	
			295,008	290,004	1.73%	-	-	-	-	-	295,008	
Lisa Hodge, PhD	Assistant Dean of Specialized MS Program, SBS	General Revenue	\$ 160,344	\$ 156,924		-	-	-	-	-	160,344	50% Faculty Appointment
			160,344	156,924	2.18%	-	-	-	-	-	160,344	
Marcel Kerr	Associate Dean, SBS	General Revenue	\$ 201,180	\$ 180,000		-	-	-	-	-	201,180	60% Faculty Appointment
			201,180	180,000	11.77%	-	-	-	-	-	201,180	
Melissa Lewis, PhD	Associate Dean for Research and Faculty Advancement, SPH	General Revenue	\$ 54,456	\$ 74,640		-	-	-	-	-	54,456	75% Faculty Appointment
		Restricted Funds	\$ 138,236	\$ 130,368		-	-	-	-	-	138,236	
		Endowment Funds	\$ 16,756	\$ -		-	-	-	-	-	16,756	
			209,448	205,008	2.17%	-	-	-	-	-	209,448	

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Tina K. Machu, RPh, PhD	Senior Associate Dean for Academic Affairs, College of Pharmacy	General Revenue	\$ 222,252	\$ 208,728		-	-	-	-	-	222,252	50% Faculty Appointment	
			222,252	208,728	6.48%	-	-	-	-	-	222,252		
David Mason, DO, FACOPF	Assistant Dean for Osteopathic Clinical Education, TCOM	General Revenue	\$ 197,652	\$ 208,251		-	-	-	-	-	197,652	75% Faculty Appointment	
		Designated Funds	\$ 131,946	\$ 116,390		-	-	-	-	-	131,946		
		Restricted Funds	\$ 21,210	\$ 20,370		-	-	-	-	-	21,210		
			350,808	345,012	1.68%	-	-	-	-	-	350,808		
Robert McClain, PhD	Associate Vice President, Research & Innovation	General Revenue	\$ 93,613	\$ 114,448		-	-	-	-	817	94,430	Longevity Pay: \$1,920	
		Designated Funds	\$ 115,394	\$ 105,560		-	-	-	-	1,007	116,401		
		Restricted Funds	\$ 11,000	\$ -		-	-	-	-	96	-		11,096
			220,008	220,008	0.00%	-	-	-	-	1,920	-		221,928
Lisa Nash, DO, FAAFP	Senior Associate Dean for Educational Programs, TCOM	General Revenue	\$ 332,892	\$ 302,959		-	-	-	-	-	332,892	70% Faculty Appointment	
		Endowment Funds	\$ -	\$ 24,281		-	-	-	-	-	-		
			332,892	327,240	1.73%	-	-	-	-	-	332,892		
Rita Patterson, PhD	Associate Dean for Research, TCOM	General Revenue	\$ 192,684	\$ 182,940		-	-	-	-	1,034	193,718	Benefit Replacement Pay: \$1,034, 60% Faculty Appointment	
			192,684	182,940	5.33%	-	-	-	-	1,034	-		193,718
Usha Sambamoorthi, PhD	Associate Dean for Health Outcomes Research, UNTS College of Pharmacy	General Revenue	\$ 218,398	\$ 215,751		-	-	-	-	-	218,398	80% Faculty Appointment	
		Restricted Funds	\$ 21,211	\$ 29,265		-	-	-	-	-	21,211		
		Endowment Funds	\$ 10,903	\$ -		-	-	-	-	-	-		10,903
			250,512	245,016	2.24%	-	-	-	-	-	-		250,512
Ryan Seals	Sr Associate Dean, Academic Affairs, TCOM	General Revenue	\$ 273,848	\$ 284,055		-	-	-	-	-	273,848	51% Faculty Appointment	
		Designated Funds	\$ 46,480	\$ 30,945		-	-	-	-	-	46,480		
			320,328	315,000	1.69%	-	-	-	-	-	-		320,328
Emily Spence	Associate Dean, SPH	General Revenue	\$ 134,266	\$ 102,443		-	-	-	-	-	134,266	50% Faculty Appointment	
		Restricted Funds	\$ 49,826	\$ 51,649		-	-	-	-	-	49,826		
			184,092	154,092	19.47%	-	-	-	-	-	-		184,092

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Annesha White, PharmD, MS, PhD	Associate Dean, UNTS College of Pharmacy	General Revenue	\$ 160,706	\$ 145,125		-	-	-	-	-	160,706	80% Faculty Appointment	
		Designated Funds	\$ 8,643	\$ 20,063		-	-	-	-	-	8,643		
		Restricted Funds	\$ 14,407	\$ 14,813		-	-	-	-	-	14,407		
			183,756	180,000	2.09%	-	-	-	-	-	183,756		
Mazen Barakat	Assistant Vice President, Research Admin	General Revenue	\$ 175,008	\$ 100,000		-	-	-	2,640	-	177,648	Longevity Pay: \$2,640	
		Designated Funds	\$ -	\$ 65,000		-	-	-	-	-	-		
			175,008	165,000	6.07%	-	-	-	2,640	-	177,648		
Vicki Cannon, RN, BSN	Chief Nursing Officer, HSC Health	Designated Funds	\$ 205,008	\$ 205,008		-	-	-	-	2,880	-	207,888	Longevity Pay: \$2,880
			205,008	205,008	0.00%	-	-	-	-	2,880	-	207,888	
Rebecca Lynn Cunningham	Associate Dean, UNTS College of Pharmacy	General Revenue	\$ 82,652	\$ 76,588		-	-	-	-	-	82,652	80% Faculty Appointment	
		Restricted Funds	\$ 106,415	\$ 108,452		-	-	-	-	-	106,415		
			189,067	185,040	2.18%	-	-	-	-	-	189,067		
Cameron W. Cushman	Assistant Vice President, Innovation Ecosystems	General Revenue	\$ 108,503	\$ 116,000		-	-	-	-	306	-	108,810	Longevity Pay: \$480
		Designated Funds	\$ 53,000	\$ 28,170		-	-	-	-	150	-	53,150	
		Restricted Funds	\$ 8,500	\$ 5,831		-	-	-	-	24	-	8,524	
			170,004	150,000	13.34%	-	-	-	-	480	-	170,484	
Noah Scott Drew	Associate Vice President for Development, Institutional Advancement	General Revenue	\$ 140,004	\$ 140,004		-	-	-	-	720	-	140,724	Longevity Pay: \$720
			140,004	140,004	0.00%	-	-	-	-	720	-	140,724	
Robert Christopher Haight	Assistant Vice Provost for Student Affairs, UNTS College of Pharmacy	General Revenue	\$ 169,416	\$ 166,260		-	-	-	-	-	-	169,416	20% Faculty Appointment
			169,416	166,260	1.90%	-	-	-	-	-	-	169,416	
Janice Knebl, DO, MBA, FACP	Chief Medical Officer, HSC Health	General Revenue	\$ 131,743	\$ 188,244		-	-	-	-	484	-	132,227	Benefit Replacement Pay: \$1,034, 50% Faculty Appointment
		Designated Funds	\$ 278,605	\$ 199,335		-	-	-	-	450	-	279,054	
		Restricted Funds	\$ 27,268	\$ 42,777		-	-	-	-	100	-	27,368	
			437,616	430,356	1.69%	-	-	-	-	1,034	-	438,650	
Brianna N. McGee, PhD	Assistant Vice Provost, Student Affairs	General Revenue	\$ 120,000	\$ 96,000		-	-	-	-	2,160	-	122,160	Longevity Pay: \$2,160
		Designated Funds	\$ -	\$ 24,000		-	-	-	-	-	-	-	
			120,000	120,000	0.00%	-	-	-	-	2,160	-	122,160	
Lacresha R. Moore	Assistant Vice Provost, Student Affairs	General Revenue	\$ 141,103	\$ -		-	-	-	-	1,195	-	142,299	Longevity Pay: \$1,440
		Designated Funds	\$ 28,901	\$ 120,000		-	-	-	-	245	-	29,145	
			170,004	120,000	41.67%	-	-	-	-	1,440	-	171,444	

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Stephen H Robertson	Associate Vice President, Correctional Medicine	Designated Funds	\$ 195,000	\$ 185,004		-	-	-	-	3,840	-	198,840	Cell Phone: \$720, Longevity Pay: \$3,120
			195,000	185,004	5.40%	-	-	-	-	3,840	-	198,840	
Rebecca Burns, DNP, RN, MSN	Associate Dean for Research, College of Nursing	General Revenue Designated Funds	\$ 195,000 \$ -	\$ - \$ -		-	-	-	-	-	-	195,000 30,000	Relocation Payment: \$30,000, 60% Faculty Appointment, New Position
			195,000	-		-	-	-	-	30,000	-	225,000	
Andrea Gordon	Assistant Dean, Assessment & Accreditation, TCOM	General Revenue	\$ 151,872	\$ -		-	-	-	-	720	-	152,592	Opt Out Dental: \$690, Opt Out Vision: \$30, 31% Faculty Appointment, New Incumbent
			151,872	-		-	-	-	-	720	-	152,592	
Mike Kennedy, EdD	Assistant Dean for Admissions, TCOM	General Revenue	\$ 103,428	\$ -		-	-	-	-	-	-	103,428	10% Faculty Appointment, New Incumbent
			103,428	-		-	-	-	-	-	-	103,428	
Kemp Louis, CPA, MPA	Chief Financial Officer	General Revenue	\$ 250,008	\$ -		-	-	-	-	240	-	250,248	Longevity Pay: \$240, New Incumbent
			250,008	-		-	-	-	-	240	-	250,248	
Tonychris Nnaka, PhD, MPH, RN, CPH	Associate Dean for Research, College of Nursing	General Revenue	\$ 195,000	\$ -		-	-	-	-	-	-	195,000	80% Faculty Appointment, New Position
			195,000	-		-	-	-	-	-	-	195,000	
Kimberly Russell, EdD	Vice President & Executive Director, Institutional Advancement & UNTHSC Foundation	General Revenue	\$ 320,004	\$ -		-	-	-	-	420	-	320,424	Cell Phone: \$420, New Incumbent
			320,004	-		-	-	-	-	420	-	320,424	
Misty Smethers	Associate Dean, SPH	General Revenue	\$ 152,268	\$ -		-	-	-	-	-	-	152,268	25% Faculty Appointment, New Incumbent
			152,268	-		-	-	-	-	-	-	152,268	

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Sajid Surve	Assistant Dean, Osteopathic Recognition, TCOM	General Revenue	\$ 263,814	\$ -		-	-	-	-	-	263,814	50% Faculty Appointment, New Incumbent
		Designated Funds	\$ 33,726	\$ -		-	-	-	-	-	33,726	
			297,540	-		-	-	-	-	-	297,540	
Kate Taylor	Assistant Dean of Clinical & Outreach Affairs, College of Nursing	General Revenue	\$ 69,060	\$ -		-	-	-	-	-	69,060	80% Faculty Appointment, New Incumbent
		Designated Funds	\$ 70,199	\$ -		-	-	-	-	-	70,199	
		Restricted Funds	\$ 2,749	\$ -		-	-	-	-	-	2,749	
			142,008	-		-	-	-	-	142,008		
Cheryl Thaxton	Associate Dean/Chair for Graduate Studies, College of Nursing	General Revenue	\$ 205,008	\$ -		-	-	-	-	-	205,008	60% Faculty Appointment, New Incumbent
			205,008	-		-	-	-	-	-	205,008	
Vikas Tomer	Assistant Dean, SPH	General Revenue	\$ 120,000	\$ -		-	-	-	-	-	120,000	Cell Phone: \$720, 25% Faculty Appointment, New Incumbent
		Designated Funds	\$ -	\$ -		-	-	-	720	-	720	
			120,000	-		-	-	-	720	-	120,720	
Elizabeth Wells-Beede, PhD, RN, CHSE, A,CNE, FAAN	Senior Associate Dean, College of Nursing	General Revenue	\$ 258,000	\$ -		-	-	-	720	-	258,720	Opt Out Dental: \$690, Opt Out Vision: \$30, 25% Faculty Appointment, New Incumbent
			258,000	-		-	-	-	720	-	258,720	
Cindy Weston, DNP, APRN, FNP-BC	Dean, College of Nursing	General Revenue	\$ 400,008	\$ -		-	-	-	480	-	400,488	Longevity Pay: \$480, 20% Faculty Appointment, New Position
			400,008	-		-	-	-	480	-	400,488	
Rynn Ziller	Assistant Dean, Medical Student Success, TCOM	General Revenue	\$ 156,372	\$ -		-	-	-	-	-	156,372	Cell Phone: \$720, 14% Faculty Appointment, New Incumbent
		Designated Funds	\$ -	\$ -		-	-	-	720	-	720	
			156,372	-		-	-	-	720	-	157,092	