Higher Education
Administrative Accountability Report
FY 2024

Institution Code: 788 **Institution Name:** Lamar State College Port Arthur

A	B	C	D	E	F	H	I	J
Name	**Position**	**Funding Source**	**Salary (9/1/2023)**	**Percentage Salary Increase Over FY 2023**	**Allowance**	**Other**	**Total Compensation**	**Explanation / Comments**
Betty Reynard	President	General Revenue	$ 65,945		$ 30,000	$ -	$ 95,945	
		Designated	256,279		-	5,040	261,319	Other-Longevity Pay
		Total	**$ 322,224**	**5.00%**	**$ 30,000**	**$ 5,040**	**$ 357,264**	
Mary Wickland	Executive Vice President for Finance and Operations	General Revenue	$ 247,200		$ -	$ -	$ 247,200	Shared service to LSCPA, LSCO, and LIT.
		General Revenue	-		-	1,440	1,440	Other-Longevity Pay
		Total	**$ 247,200**	**N/A**	**$ -**	**$ 1,440**	**$ 248,640**	
Pamela Millsap	Vice President of Academic Affairs	General Revenue	$ 160,948		$ -	$ 720	$ 161,668	Other-Longevity Pay
		Total	**$ 160,948**	**3.00%**	**$ -**	**$ 720**	**$ 161,668**	
Tessie Bradford	Dean of Student Services	General Revenue	$ 118,994		$ -	$ 240	$ 119,234	Other-Longevity Pay
		Total	**$ 118,994**	**15.63%**	**$ -**	**$ 240**	**$ 119,234**	
Ben Stafford	Vice President for the Office of Workforce Development and Continuing Education	General Revenue	$ 131,127		$ -	$ 1,680	$ 132,807	Other-Longevity Pay
		Total	**$ 131,127**	**3.00%**	**$ -**	**$ 1,680**	**$ 132,807**	
Melissa Armentor	Dean of Academic and Technical Programs	General Revenue	$ 117,934		$ -	$ 3,600	$ 121,534	Other-Longevity Pay
		Total	**$ 117,934**	**3.00%**	**$ -**	**$ 3,600**	**$ 121,534**	
Leanna Odom	Vice President of Business Services	General Revenue	$ 169,950		$ -	$ -	$ 169,950	Shared service to LSCPA, LSCO, and LIT.
			-		-	720	720	Other-Longevity Pay
		Total	**$ 169,950**	**N/A**	**$ -**	**$ 720**	**$ 170,670**	
Samir Ghorayeb	Associate Vice President of Information Technology	General Revenue	$ 206,000		$ -	$ -	$ 206,000	Shared service to LSCPA, LSCO, and LIT.
			-		-	2,400	2,400	Other-Longevity Pay
		Total	**$ 206,000**	**N/A**	**$ -**	**$ 2,400**	**$ 208,400**	
Thomas Cox	Assistant Vice President of Information Technology	General Revenue	$ 144,200		$ -	$ -	$ 144,200	Shared service to LSCPA, LSCO, and LIT.
			-		-	1,920	1,920	Other-Longevity Pay
		Total	**$ 144,200**	**N/A**	**$ -**	**$ 1,920**	**$ 146,120**	
Scott Street	Director of Institutional Advancement and Athletics	General Revenue	$ 67,971		$ -	$ 2,880	$ 70,851	Other-Longevity Pay
		Auxiliary	31,987		-	-	31,987	
		Total	**$ 99,958**	**3.00%**	**$ -**	**$ 2,880**	**$ 102,838**	
Petra Uzoruo	Director of Institutional Effectiveness	General Revenue	$ 80,000		$ -	$ 3,600	$ 83,600	Other-Longevity Pay; Promotion
		Total	**$ 80,000**	**N/A**	**$ -**	**$ 3,600**	**$ 83,600**	