

Alamo Community College District

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Rowspan 3: Ruben Flores	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone and other computer technology related services. Additionally, this position is eligible for an incentive bonus not to exceed \$30,000, determined by the Board of Trustees if certain performance criteria are met.
		Non-state Income	465,202	4.50%	-	-	24,000	24,000	-	513,202	
		Total	465,202	0.00%	-	-	24,000	24,000	-	513,202	
2	Rowspan 3: Vacant	VC for Finance & Admin	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
3	Rowspan 3: George Railey	VC for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
4	Rowspan 3: Thomas Cleary	Interim VCFA/VCPPAIS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
5	Rowspan 3: Vacant	VC for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
6	Rowspan 3: Vacant	VC Economic & Workforce Develop	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
7	Rowspan 3: Vacant	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
8	Rowspan 3: Adena Loston	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
9	Rowspan 3: Robert Garza	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
10	Rowspan 3: Amy Bosley	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
11	Rowspan 3: Veronica Garcia	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
12	Rowspan 3: Phong Banh	Dist Dir of Info Tech Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	237,416	3.50%	-	-	-	-	-	237,416	
		Total	237,416	0.00%	-	-	-	-	-	237,416	

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	Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments				
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation						
13	George Laughead	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	232,875	3.50%	-	-	-	720	-	233,595					
		Total		232,875	0.00%	-	-	-	720	-	233,595					
14	Linda Boyer-Owens	AVC Talent, Org & Strategic Innovation	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	222,686	3.50%	-	-	-	720	-	223,406					
		Total		222,686	0.00%	-	-	-	720	-	223,406					
15	Gregory McClure	AVC of Facilities	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	222,686	3.50%	-	-	-	720	-	223,406					
		Total		222,686	0.00%	-	-	-	720	-	223,406					
16	Lisa Mazure	AVC of Finance & Fiscal Svcs	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	222,686	3.50%	-	-	-	-	-	222,686					
		Total		222,686	0.00%	-	-	-	-	-	222,686					
17	Lucas Dowden	Chief Online Learning Officer	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	222,686	3.50%	-	-	-	720	-	223,406					
		Total		222,686	0.00%	-	-	-	720	-	223,406					
18	Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	222,686	3.50%	-	-	-	720	-	223,406					
		Total		222,686	0.00%	-	-	-	720	-	223,406					
19	Kristi Wyatt	AVC Comm & Engagement	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	208,753	3.50%	-	-	-	720	-	209,473					
		Total		208,753	0.00%	-	-	-	720	-	209,473					
20	Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	208,753	3.50%	-	-	-	720	-	209,473					
		Total		208,753	0.00%	-	-	-	720	-	209,473					
21	Sammi Morrill	AVC EWD Operations	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	208,753	3.50%	-	-	-	-	-	208,753					
		Total		208,753	0.00%	-	-	-	-	-	208,753					
22	Barton Simpson	Executive Dir Instl Adv	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	208,753	3.50%	-	-	-	720	-	209,473					
		Total		208,753	0.00%	-	-	-	720	-	209,473					
23	Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	208,753	3.50%	-	-	-	720	-	209,473					
		Total		208,753	0.00%	-	-	-	720	-	209,473					
24	Sara Mann	Chief High School Pgms Officer	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	208,753	3.50%	-	-	-	720	-	209,473					
		Total		208,753	0.00%	-	-	-	720	-	209,473					
25	Derek Fuller	Chief of Public Safety	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	208,753	3.50%	-	-	-	-	-	208,753					
		Total		208,753	0.00%	-	-	-	-	-	208,753					

Institution Name:

Alamo Community College District

	A Name	B Position	C Funding Source	D FY 2025 Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F G H I J Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
26	Eric Castillo	AVC Arts, Culture & Community Impact	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		208,753	3.50%	-	-	-	720	-	209,473	
		Total		208,753	0.00%	-	-	-	720	-	209,473	
27	Anne Monroe	Chief of Strategic Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		208,753	3.50%	-	-	-	-	-	208,753	
		Total		208,753	0.00%	-	-	-	-	-	208,753	
28	Priscilla Camacho	Chief Lgsltv, Indstry & EA Ofc	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		208,753	3.50%	-	-	-	-	-	208,753	
		Total		208,753	0.00%	-	-	-	-	-	208,753	
29	Shayne West	AVC Fin Plng & Aux Svcs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		208,753	3.50%	-	-	-	-	-	208,753	
		Total		208,753	0.00%	-	-	-	-	-	208,753	
30	Heidi Granger	AVC Student Financial Aid & Svcs	State General Revenue		0.00%	-	-	-	-	-	-	New Position
		Non-state Income		208,753	0.00%	-	-	-	720	-	209,473	
		Total		208,753	0.00%	-	-	-	720	-	209,473	
31	Vacant	AVC Stud Access & Success Init	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		208,753	3.50%	-	-	-	-	-	208,753	
		Total		208,753	0.00%	-	-	-	-	-	208,753	
32	Vacant	AVC for Stud Advcy, Retn & Compltn	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		208,753	3.50%	-	-	-	-	-	208,753	
		Total		208,753	0.00%	-	-	-	-	-	208,753	
33	Kara Larkan-Skinner	Dist Dir IR & Effect Svcs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		195,888	3.50%	-	-	-	-	-	195,888	
		Total		195,888	0.00%	-	-	-	-	-	195,888	
34	Vacant	Dist Dir of Student Fin Aid & Ssvcs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		180,024	0.00%	-	-	-	-	-	180,024	
		Total		180,024	0.00%	-	-	-	-	-	180,024	
35	Vacant	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		180,000	11.72%	-	-	-	720	-	180,720	
		Total		180,000	0.00%	-	-	-	720	-	180,720	
36	Vacant	VP for College Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		180,000	11.72%	-	-	-	720	-	180,720	
		Total		180,000	0.00%	-	-	-	720	-	180,720	
37	Barbara Hong	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		180,000	11.72%	-	-	-	720	-	180,720	
		Total		180,000	0.00%	-	-	-	720	-	180,720	
38	Stella Lovato	VP for College Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		180,000	11.72%	-	-	-	720	-	180,720	
		Total		180,000	0.00%	-	-	-	720	-	180,720	

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					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39	Cassandra Rincones	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
40	Randall Dawson	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
41	Wesley Wells	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
42	Patrick Lee	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
43	Erin Sherman	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
44	Deborah Gaitan	Interim VCSS/VPSS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
45	Tangila Dove	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	-	-	180,000	
		Total	180,000	0.00%	-	-	-	-	-	180,000	
46	Laura Boyer	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	-	-	180,000	
		Total	180,000	0.00%	-	-	-	-	-	180,000	
47	Thomas Walker	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	0.00%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
48	Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
49	Vacant	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	-	-	180,000	
		Total	180,000	0.00%	-	-	-	-	-	180,000	
50	Francisco Cortez	Dist Dir of Internal Audit	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	177,965	0.47%	-	-	-	720	-	178,685	
		Total	177,965	0.00%	-	-	-	720	-	178,685	
51	Tonya Maunsell	Exec Dir AAS Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	169,831	3.50%	-	-	-	-	-	169,831	
		Total	169,831	0.00%	-	-	-	-	-	169,831	

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						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation					
52	Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	169,831	3.50%	-	-	-	-	-	169,831				
		Total		169,831	0.00%	-	-	-	-	-	169,831				
53	Crystal Saulsberry	Exec Dir AAS Nursing Pgm	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	169,831	3.50%	-	-	-	-	-	169,831				
		Total		169,831	0.00%	-	-	-	-	-	169,831				
54	Diane Wilson	Executive Director of Dental Hygiene	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	169,831	3.50%	-	-	-	-	-	169,831				
		Total		169,831	0.00%	-	-	-	-	-	169,831				
55	Donna Wallis	Exec Dir AAS Nursing Pgm	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	169,831	3.50%	-	-	-	-	-	169,831				
		Total		169,831	0.00%	-	-	-	-	-	169,831				
56	Patrick Vrba	Controller	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	161,308	3.50%	-	-	-	720	-	162,028				
		Total		161,308	0.00%	-	-	-	720	-	162,028				
57	Alejandra Bueno	Chief Prgm Officer for Global Engage & L	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	156,485	3.50%	-	-	-	-	-	156,485				
		Total		156,485	0.00%	-	-	-	-	-	156,485				
58	Vacant	Dist Dir of Purchasing	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	154,336	0.00%	-	-	-	-	-	154,336				
		Total		154,336	0.00%	-	-	-	-	-	154,336				
59	Vacant	Dean for Nursing Education	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
60	Vacant	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
61	Vacant	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
62	Vacant	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322				
		Total		129,602	0.00%	-	-	-	720	-	130,322				
63	Jennifer Scheidt	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
64	Russell Frohardt	Interim VPAS/Dean AS	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	5.72%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				

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						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation						
65	Jonathan Lee	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.46%	-	-	-	720	-	130,322					
		Total		129,602	0.00%	-	-	-	720	-	130,322					
66	Amy Pena	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322					
		Total		129,602	0.00%	-	-	-	720	-	130,322					
67	Clare Iannelli	Dean of Academic Support Svcs	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602					
		Total		129,602	0.00%	-	-	-	-	-	129,602					
68	Sitakanta Mohanty	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322					
		Total		129,602	0.00%	-	-	-	720	-	130,322					
69	Christina Horton	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602					
		Total		129,602	0.00%	-	-	-	-	-	129,602					
70	Kimberley Irving-Conaway	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322					
		Total		129,602	0.00%	-	-	-	720	-	130,322					
71	Christopher Beardsall	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322					
		Total		129,602	0.00%	-	-	-	720	-	130,322					
72	George Johnson	Interim VPCS/Dean Acad Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602					
		Total		129,602	0.00%	-	-	-	-	-	129,602					
73	Christopher Metsgar	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602					
		Total		129,602	0.00%	-	-	-	-	-	129,602					
74	Edith Orozco	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322					
		Total		129,602	0.00%	-	-	-	720	-	130,322					
75	Liliana Gutierrez	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322					
		Total		129,602	0.00%	-	-	-	720	-	130,322					
76	Caroline Haring	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602					
		Total		129,602	0.00%	-	-	-	-	-	129,602					
77	Esteban Sosa	Dean of Academic Support Svcs	State General Revenue		0.00%	-	-	-	-	-	-					
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322					
		Total		129,602	0.00%	-	-	-	720	-	130,322					

Institution Name:

Alamo Community College District

	A	B	C	D	E	F				G	H	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments			
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation					
78	Delilah Marquez	Interim VPSS/Dean SS	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322				
		Total		129,602	0.00%	-	-	-	720	-	130,322				
79	Tyler Archer	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322				
		Total		129,602	0.00%	-	-	-	720	-	130,322				
80	Robin Lund	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
81	Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
82	Georgia Flores	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322				
		Total		129,602	0.00%	-	-	-	720	-	130,322				
83	William Fanning	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
84	Jennifer Rigsby	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
85	Julie Kirkland-Poirier	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
86	Tammy Perez	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
87	Tommy Morris	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
88	Luis Fernandez	Dean of Workforce & Prof Pgms	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				
89	Joshua Austin	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	0.00%	-	-	-	-	-	129,602	New Position			
		Total		129,602	0.00%	-	-	-	-	-	129,602				
90	Steven Montemayor	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-				
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602				
		Total		129,602	0.00%	-	-	-	-	-	129,602				

Alamo Community College District

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
91	Vacant	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	-	129,602	
92	Vacant	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	720	-	-	130,322	
		Total	129,602	0.00%	-	-	-	720	-	-	130,322	
93	Erik Hillskemper	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	720	-	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	-	118,882	
94	Kevin Conlon	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	-	118,162	
95	Leonard Lira	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	-	118,162	
96	Joseph Kulhanek	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	-	118,162	
97	Felix Guzman	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	0.00%	-	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	-	118,162	
98	Rosalinda Ortiz	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	-	118,162	
99	Vacant	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	-	118,162	
100	Vacant	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	-	118,162	
101	Vacant	Chair	State General Revenue	0.00%	-	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	-	118,162	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Dr.Robert Exley	President	State General Revenue	298,061	5.00%	-	-	\$11,400	\$2,880	\$4,751	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	298,061	0.00%	-	-	11,400	2,880	4,751	317,093	
2 Dr. Stacy Ebert	Vice President of Workforce & Strategic Initiatives	State General Revenue	150,705	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	150,705	0.00%	-	-	-	-	-	150,705	
3 Dr. Crystal Lee	Vice President of Instruction	State General Revenue	146,000	N/A	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	146,000	0.00%	-	-	-	-	-	146,000	
4 Mr. John Matula	Vice President of Student Services	State General Revenue	137,114	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	137,114	0.00%	-	-	-	-	-	137,114	
5 Ms Elizabeth Nelson	Vice President of Administrative Services	State General Revenue	159,065	N/A	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	159,065	0.00%	-	-	-	-	-	159,065	
6 Ms. Wendy DelBello	Vice President of Development & Outreach	State General Revenue	158,561	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	158,561	0.00%	-	-	-	-	-	158,561	
7 Dr. Kelley Peatross	Vice President of Human Resources	State General Revenue	158,000	N/A	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	158,000	0.00%	-	-	-	-	-	158,000	
8 Mr. Kelly Klimpt	Vice President of Information Technology	State General Revenue	152,103	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	152,103	0.00%	-	-	-	-	-	152,103	
9 Mr.Patrick Sanger	Executive Director of IE and IER	State General Revenue	136,726	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	136,726	0.00%	-	-	-	-	-	136,726	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10 Dr. Debra Fontenot	Dean of Legal, & Health Sciences	State General Revenue	134,060	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	134,060	0.00%	-	-	-	-	-	134,060	
11 Dr. Linet George	Dean of Arts & Sciences	State General Revenue	118,708	3.00%	-	-	-	-	-	118,708	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	118,708	0.00%	-	-	-	-	-	118,708	
12 Ms. Leigh Ann Moore	Support	State General Revenue	103,828	N/A	-	-	-	-	-	103,828	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	103,828	0.00%	-	-	-	-	-	103,828	
13 Dr. Harold Griffin	Dean of Career & Technical Programs	State General Revenue	118,708	3.00%	-	-	-	-	-	118,708	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	118,708	0.00%	-	-	-	-	-	118,708	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Amarillo College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
1	Denese Skinner	Interim President		State General Revenue	153,343	0.00%	-	-	-	60,000	-	-	Interim President Stipend										
				Non-state Income		0.00%	-	-	-	-	-												
		Total			153,343	0.00%	-	-	-	60,000	-	213,343											
2	Mark White	Executive VP and General Counsel		State General Revenue	191,227	0.00%	-	-	-	-	-	-											
				Non-state Income		0.00%	-	-	-	-	-												
		Total			191,227	0.00%	-	-	-	-	-	191,227											
3	Vacant	Vice President Strategic Initiatives		State General Revenue		0.00%	-	-	-	-	-	-											
				Non-state Income		0.00%	-	-	-	-	-												
		Total			-	0.00%	-	-	-	-	-	-											
4	Frank Sobey	Vice President of Academic Affairs		State General Revenue	164,880	0.00%	-	-	-	-	-	-											
				Non-state Income		0.00%	-	-	-	-	-												
		Total			164,880	0.00%	-	-	-	-	-	164,880											
5	Tina Babb	Associate VP of Curriculum , Planning & IE		State General Revenue	113,000	0.00%	-	-	-	-	-	-											
				Non-state Income		0.00%	-	-	-	-	-												
		Total			113,000	0.00%	-	-	-	-	-	113,000											
6	Becky Burton	Associate VP Academic Learn Services		State General Revenue	126,209	0.00%	-	-	-	-	-	-											
				Non-state Income		0.00%	-	-	-	-	-												
		Total			126,209	0.00%	-	-	-	-	-	126,209											
7	Chris Sharp	Vice President of Business Affairs		State General Revenue	173,693	0.00%	-	-	-	-	-	-											
				Non-state Income		0.00%	-	-	-	-	-												
		Total			173,693	0.00%	-	-	-	-	-	173,693											
8	Tiffani Crosley	Associate Vice President of Business Affairs		State General Revenue	110,207	0.00%	-	-	-	-	-	-											
				Non-state Income		0.00%	-	-	-	-	-												
		Total			110,207	0.00%	-	-	-	-	-	110,207											
9	Tammy Coats	Interim Vice President Human Resources		State General Revenue	84,460	0.00%	-	-	-	43,030	-	-	Interim VP of HR stipend										
				Non-state Income		0.00%	-	-	-	-	-												
		Total			84,460	0.00%	-	-	-	43,030	-	127,490											

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Shane Hepler	Technology Services	State General Revenue	127,465	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	127,465	0.00%	-	-	-	-	-	127,465	
11	Robert Austin	Vice President of Enrollment Management	State General Revenue	146,365	0.00%	-	-	-	12,000	-	158,365	Interim VP of Student Affairs
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	146,365	0.00%	-	-	-	12,000	-	158,365	
12	Kevin Ball	Vice President of Communications & Marketing	State General Revenue	131,041	0.00%	-	-	-	-	-	131,041	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	131,041	0.00%	-	-	-	-	-	131,041	
13	Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	141,365	0.00%	-	-	-	25,000	-	166,365	AC Foundation Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	141,365	0.00%	-	-	-	25,000	-	166,365	
14	A Jill Williams	Dean of Campus Operations - Moore County	State General Revenue	97,000	0.00%	-	-	-	-	-	97,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,000	0.00%	-	-	-	-	-	97,000	
15	Dolores Arambula	Dean of Campus Operations - Hereford	State General Revenue	97,000	0.00%	-	-	-	-	-	97,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,000	0.00%	-	-	-	-	-	97,000	
16	Edythe Carter	Executive Dean STEM & Academic Learning	State General Revenue	117,750	0.00%	-	-	-	-	-	117,750	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	117,750	0.00%	-	-	-	-	-	117,750	
17	Kim Boyd	Dean of Health Sciences	State General Revenue	102,782	0.00%	-	-	-	-	-	102,782	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	102,782	0.00%	-	-	-	-	-	102,782	
18	Linda Munoz	Dean of IVOP Ops & Prog	State General Revenue	107,484	0.00%	-	-	-	-	-	107,484	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	107,484	0.00%	-	-	-	-	-	107,484	
19	David Hall	Dean of Technical Education	State General Revenue	103,013	0.00%	-	-	-	-	-	103,013	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,013	0.00%	-	-	-	-	-	103,013	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Amarillo College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
20	Rebecca Easton	Dean Liberal Arts		State General Revenue	108,880	0.00%	-	-	-	-	-	-	-	-	108,880								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			108,880	0.00%	-	-	-	-	-	-	-	-	108,880								
21				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			-	0.00%	-	-	-	-	-	-	-	-	-								
22				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			-	0.00%	-	-	-	-	-	-	-	-	-								
23				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			-	0.00%	-	-	-	-	-	-	-	-	-								
24				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			-	0.00%	-	-	-	-	-	-	-	-	-								
25				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			-	0.00%	-	-	-	-	-	-	-	-	-								
26				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			-	0.00%	-	-	-	-	-	-	-	-	-								
27				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			-	0.00%	-	-	-	-	-	-	-	-	-								
28				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
		Total			-	0.00%	-	-	-	-	-	-	-	-	-								

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Angelina College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Simon, Michael	President	State General Revenue		0.00%	-	-	-	-	-	-	Retirement Benefits = \$26,000
		Non-state Income	287,004	5.51%	-	-	-	26,000	-	313,004	
		Total	287,004	0.00%	-	-	-	26,000	-	313,004	
2 Ditoro, Tim	V.P. Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	192,036	4.50%	-	-	-	-	-	192,036	
		Total	192,036	0.00%	-	-	-	-	-	192,036	
3 Sullivan, Chris	V.P. Business Affairs & General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	219,468	4.50%	-	-	-	-	-	219,468	
		Total	219,468	0.00%	-	-	-	-	-	219,468	
11 Brown, Krista	Assoc VP for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	150,000	9.35%	-	-	-	-	-	150,000	
		Total	150,000	0.00%	-	-	-	-	-	150,000	
15 Ferguson-Adams, Winifred	Dean of Health Careers	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	123,324	4.50%	-	-	-	-	-	123,324	
		Total	123,324	0.00%	-	-	-	-	-	123,324	
5 Brannan, Sandra	Director of Nursing Programs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	120,996	4.50%	-	-	-	-	-	120,996	
		Total	120,996	0.00%	-	-	-	-	-	120,996	
6 Smithhart, Dana	Executive Director of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,548	4.50%	-	-	-	-	-	115,548	
		Total	115,548	0.00%	-	-	-	-	-	115,548	
16 Campbell, Esther	Assistant VP of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,224	4.50%	-	-	-	-	-	115,224	
		Total	115,224	0.00%	-	-	-	-	-	115,224	
7 Throckmorton, Diana	Dean of Arts and Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,016	4.50%	-	-	-	-	-	110,016	
		Total	110,016	0.00%	-	-	-	-	-	110,016	
8 Murphy, Darin	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,016	4.50%	-	-	-	-	-	110,016	
		Total	110,016	0.00%	-	-	-	-	-	110,016	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Capps, Steven	Senior Director, Physical Plant Operations		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	110,016	4.50%	-	-	-	-	-	110,016	
		Total	110,016	0.00%	-	-	-	-	-	110,016	
12	Ragsdale, Jennifer	Senior Director of Information Technology		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	104,256	4.50%	-	-	-	-	-	104,256	
		Total	104,256	0.00%	-	-	-	-	-	104,256	
17	Medford, Joy	Executive Director of Institutional Effectiveness		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	102,420	4.50%	-	-	-	-	-	102,420	
		Total	102,420	0.00%	-	-	-	-	-	102,420	
14	Barrett, Andrea	Dean eLearning and Science and Math & Coord. Of QEP		0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%							
		Non-state Income	146,316	0.00%	-	-	-	-	-	146,316	
		Total	146,316	0.00%	-	-	-	-	-	146,316	
16	Whiddon, Tifini	Senior Director of Human Resources		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	94,056	4.50%	-	-	-	-	-	94,056	
		Total	94,056	0.00%	-	-	-	-	-	94,056	
17	Conn, Doug	Police Chief & Senior Director of Police Academy		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	94,056	4.50%	-	-	-	-	-	94,056	
		Total	94,056	0.00%	-	-	-	-	-	94,056	
17	Goforth, Glenn	Senior Director of Financial Aid and Admissions		0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	94,056	4.50%	-	-	-	-	-	94,056	
		Total	94,056	0.00%	-	-	-	-	-	94,056	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A	B	C	D	E	F	G	H	I	J	K	
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Lowery-Hart, Russell	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	506,825	0.00%	-	20,000	15,000	10,000	-	551,825
			Total	506,825	0.00%	-	20,000	15,000	10,000	-	551,825
2	Umphrey, Monique	Provost/Executive Vice Chancellor, Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	313,380	4.50%	-	-	-	-	-	313,380
			Total	313,380	0.00%	-	-	-	-	-	313,380
3	Vickers, Neil W.	Executive Vice Chancellor, Finance & Administration	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	313,380	4.50%	-	-	-	-	-	313,380
			Total	313,380	0.00%	-	-	-	-	-	313,380
4	Midgley, Michael T	Special Advisor to the Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	261,667	4.50%	-	-	-	-	-	261,667
			Total	261,667	0.00%	-	-	-	-	-	261,667
5	Crowley, Cara	Special Advisor to the Chancellor for Basic Needs Systems	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	198,550	0.00%	-	-	-	-	-	198,550
			Total	198,550	0.00%	-	-	-	-	-	198,550
6	Scott, Gaye Lynn	Vice Chancellor, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	260,310	9.14%	-	-	-	-	-	260,310
			Total	260,310	0.00%	-	-	-	-	-	260,310
7	Buchanan, Shasta	Vice Chancellor, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	260,310	4.50%	-	-	-	-	-	260,310
			Total	260,310	0.00%	-	-	-	-	-	260,310
8	Torrico, Kelly	Vice Chancellor, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	221,540	4.50%	-	-	-	-	-	221,540
			Total	221,540	0.00%	-	-	-	-	-	221,540
9	Hodge, Angela	Vice Chancellor, Business Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	222,520	4.50%	-	-	-	-	-	222,520
			Total	222,520	0.00%	-	-	-	-	-	222,520
10	Marshall, Jason	Vice Chancellor, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	260,310	4.50%	-	-	-	-	-	260,310
			Total	260,310	0.00%	-	-	-	-	-	260,310

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F G H I J Nonsalary Benefits & Emoluments FY 2025					K Total Compensation
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
11	Hege, Jennifer Cullinane	Vice Chancellor, Institutional Research and Analytics	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	205,634	4.50%	-	-	-	-	-	205,634
			Total	205,634	0.00%	-	-	-	-	-	205,634
12	Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	185,071	4.50%	-	-	-	-	-	185,071
			Total	185,071	0.00%	-	-	-	-	-	185,071
13	Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	210,319	4.50%	-	-	-	-	-	210,319
			Total	210,319	0.00%	-	-	-	-	-	210,319
14	Groves, Garrett C	Chief of Staff and Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	243,694	4.50%	-	-	-	-	-	243,694
			Total	243,694	0.00%	-	-	-	-	-	243,694
15	Harris, Mary E	Vice Chancellor, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	210,319	4.50%	-	-	-	-	-	210,319
			Total	210,319	0.00%	-	-	-	-	-	210,319
16	VACANT	Vice Chancellor, Facilities Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
17	Cervini, Chris	Vice Chancellor, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	205,634	4.50%	-	-	-	-	-	205,634
			Total	205,634	0.00%	-	-	-	-	-	205,634
18	VACANT	Vice Chancellor, College Advancement & Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
19	Davis, Larry M	Vice Chancellor, Belonging and Purpose	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	205,634	4.50%	-	-	-	-	-	205,634
			Total	205,634	0.00%	-	-	-	-	-	205,634
20	Kehoe, Andrea Lynn	Head of Product	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	210,463	0.00%	-	-	-	-	-	210,463
			Total	210,463	0.00%	-	-	-	-	-	210,463

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A	B	C	D	E	F	G	H	I	J	K
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
21	VACANT	Associate Vice Chancellor, Deputy CFO	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22	Whatley, Brandon	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	178,695	0.00%	-	-	-	-	-	178,695
		Total	178,695	0.00%	-	-	-	-	-	178,695
23	Knight, Elizabeth Mosser	Associate Vice Chancellor, Academic Programs	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	178,695	0.00%	-	-	-	-	-	178,695
		Total	178,695	0.00%	-	-	-	-	-	178,695
24	Warner-Sanchez, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	185,071	4.50%	-	-	-	-	-	185,071
		Total	185,071	0.00%	-	-	-	-	-	185,071
25	Martinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	185,071	4.50%	-	-	-	-	-	185,071
		Total	185,071	0.00%	-	-	-	-	-	185,071
26	Reinhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	185,071	4.50%	-	-	-	-	-	185,071
		Total	185,071	0.00%	-	-	-	-	-	185,071
27	Kinney, Dorado	Associate Vice Chancellor, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	191,240	4.50%	-	-	-	-	-	191,240
		Total	191,240	0.00%	-	-	-	-	-	191,240
28	Zuniga, Mison	Associate Vice Chancellor, College & High School Relations	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	178,901	0.00%	-	-	-	-	-	178,901
		Total	178,901	0.00%	-	-	-	-	-	178,901
29	Christopher, Steven	Resources	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	178,901	4.50%	-	-	-	-	-	178,901
		Total	178,901	0.00%	-	-	-	-	-	178,901
30	Addae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	-	0.00%	-	-	-	-	-
		Non-state Income	178,901	4.50%	-	-	-	-	-	178,901

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name:

Austin Community College District

A	B	C	D	E	F	G	H	I	J	K
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
			Total			178,901	0.00%	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A	B	C	D	E	F	G	H	I	J	K	
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
31	Germenis, Sandra	Associate Vice Chancellor, Enterprise Arch & IT Shared Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	193,325	0.00%	-	-	-	-	-	193,325
			Total	193,325	0.00%	-	-	-	-	-	193,325
32	Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	205,634	4.50%	-	-	-	-	-	205,634
			Total	205,634	0.00%	-	-	-	-	-	205,634
33	Rummer, Ana A	Associate Vice Chancellor, Student Affairs Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,648	4.50%	-	-	-	-	-	168,648
			Total	168,648	0.00%	-	-	-	-	-	168,648
34	Vess, Jessica	Associate Vice Chancellor, College Relations & Communications	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,648	4.50%	-	-	-	-	-	168,648
			Total	168,648	0.00%	-	-	-	-	-	168,648
35	Denyszyn, Jodi L	Executive Dean, Mental Health Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	157,017	0.00%	-	-	-	-	-	157,017
			Total	157,017	0.00%	-	-	-	-	-	157,017
36	Tamez, Meritza	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	148,129	4.50%	-	-	-	-	-	148,129
			Total	148,129	0.00%	-	-	-	-	-	148,129
37	Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,469	4.50%	-	-	-	-	-	168,469
			Total	168,469	0.00%	-	-	-	-	-	168,469
38	Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,469	4.50%	-	-	-	-	-	168,469
			Total	168,469	0.00%	-	-	-	-	-	168,469
39	Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	163,297	4.50%	-	-	-	-	-	163,297
			Total	163,297	0.00%	-	-	-	-	-	163,297
40	Terry, Linda A Kluck	Executive Dean, Admissions, Enrollment & Completion	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	163,297	4.50%	-	-	-	-	-	163,297

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A		B		C	D	E	F	G	H	I	J	K
Name		Position		Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation
							Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
Total					163,297	0.00%	-	-	-	-	-	163,297
41	Briseno, Jason D	Executive Dean, Financial Assistance & Veterans Affairs		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					163,297	4.50%	-	-	-	-	-	163,297
Total					163,297	0.00%	-	-	-	-	-	163,297
42	Blackstar, Rosalind	Executive Dean, Access and Disability Support		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					157,017	0.00%	-	-	-	-	-	157,017
Total					157,017	0.00%	-	-	-	-	-	157,017
43	Johnson-Jones, Monique	Executive Dean, Academic Support Services		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					163,297	4.50%	-	-	-	-	-	163,297
Total					163,297	0.00%	-	-	-	-	-	163,297
44	Acosta, Michael	Executive Dean, Enrollment Support Services		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					162,832	4.50%	-	-	-	-	-	162,832
Total					162,832	0.00%	-	-	-	-	-	162,832
45	Royalty, Roxane	Executive Dean, Student Affairs		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					168,469	4.50%	-	-	-	-	-	168,469
Total					168,469	0.00%	-	-	-	-	-	168,469
46	James, Kathy	Executive Dean, Academic Advising & Affinity Programs		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					157,017	4.50%	-	-	-	-	-	157,017
Total					157,017	0.00%	-	-	-	-	-	157,017
47	Dowdy, Katherine E	Executive Director, Adult Education		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					145,153	4.50%	-	-	-	-	-	145,153
Total					145,153	0.00%	-	-	-	-	-	145,153
48	Garcia, Michael D	Executive Director, Regulatory Affairs		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					160,394	4.50%	-	-	-	-	-	160,394
Total					160,394	0.00%	-	-	-	-	-	160,394
49	Kirkland-Arnold, Kirk	Executive Director, Risk Management and Transportation		State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income					160,394	4.50%	-	-	-	-	-	160,394
Total					160,394	0.00%	-	-	-	-	-	160,394
50	Bowcom, Amy	Executive Director, ACC Foundation		State General Revenue	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A		B		C	D	E	F	G	H	I	J	K
Name		Position		Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation
							Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
				Non-state Income	151,202	4.50%	-	-	-	-	-	151,202
				Total	151,202	0.00%	-	-	-	-	-	151,202
51	Pike, Ursula	Executive Director, Grants Development and Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	138,463	4.50%	-	-	-	-	-	138,463	
			Total	138,463	0.00%	-	-	-	-	-	138,463	
52	Silverberg, Barry	Executive Director, Nonprofit Austin at ACC	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	145,386	4.50%	-	-	-	-	-	145,386	
			Total	145,386	0.00%	-	-	-	-	-	145,386	
53	Hernandez-Quinonez, Diana	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	131,148	0.00%	-	-	-	-	-	131,148	
			Total	131,148	0.00%	-	-	-	-	-	131,148	
54	Eckert, Olga	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	145,153	4.50%	-	-	-	-	-	145,153	
			Total	145,153	0.00%	-	-	-	-	-	145,153	
55	Tate, Louella H	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	152,472	4.50%	-	-	-	-	-	152,472	
			Total	152,472	0.00%	-	-	-	-	-	152,472	
56	Jones, Mervin	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	152,221	4.50%	-	-	-	-	-	152,221	
			Total	152,221	0.00%	-	-	-	-	-	152,221	
57	Tanner, Cynthia	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	135,850	0.00%	-	-	-	-	-	135,850	
			Total	135,850	0.00%	-	-	-	-	-	135,850	
58	Michura, Christina A	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	145,153	4.50%	-	-	-	-	-	145,153	
			Total	145,153	0.00%	-	-	-	-	-	145,153	
59	Boullosa, James S.	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-
			Non-state Income	145,153	4.50%	-	-	-	-	-	145,153	
			Total	145,153	0.00%	-	-	-	-	-	145,153	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A		B	C	D	E	F	G	H	I	J	K
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
60	Elias, Heather L	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	145,153	4.50%	-	-	-	-	-	145,153
			Total	145,153	0.00%	-	-	-	-	-	145,153
61	Escamilla, Roman G	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	145,153	4.50%	-	-	-	-	-	145,153
			Total	145,153	0.00%	-	-	-	-	-	145,153
62	Tyner, Jonathan W	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	139,571	4.50%	-	-	-	-	-	139,571
			Total	139,571	0.00%	-	-	-	-	-	139,571
63	Wright, Tony A	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	139,571	4.50%	-	-	-	-	-	139,571
			Total	139,571	0.00%	-	-	-	-	-	139,571
64	Reck, Julianne C	Regional Dean, Mental Health Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

L

Explanation / Comments

New to position

Special Advisor to the Chancellor
for Basic Needs Systems is a New
Position for FY25

Pay equity adjustment

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

L

Explanation / Comments

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

L

Explanation / Comments

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

L

Explanation / Comments

New to position

New to position

New to position

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

L

Explanation / Comments

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

L

Explanation / Comments

New to Position

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New to Position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

Executive Dean, Access & Disability Support is a New Position in FY25

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

L

Explanation / Comments

New to Position

New to Position

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

L

Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Blinn College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/2024)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense, \$2400 communication allowance
		Non-state Income	417,619	0.00%	-	-	14,400	12,400	-	444,419	
		Total	417,619	0.00%	-	-	14,400	12,400	-	444,419	
2 Leighton Schubert	Executive Vice Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	314,913	4.00%	-	-	-	780	-	315,693	
		Total	314,913	0.00%	-	-	-	780	-	315,693	
3 Marie Kirby	Vice Chancellor Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	265,722	4.00%	-	-	-	780	-	266,502	
		Total	265,722	0.00%	-	-	-	780	-	266,502	
4 Clayton Burton	Vice Chancellor Business & Finance, CFO	State General Revenue		0.00%	-	-	-	-	-	-	other - communication allowance
		Non-state Income	234,400	4.00%	-	-	-	780	-	235,180	
		Total	234,400	0.00%	-	-	-	780	-	235,180	
5 Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	215,284	4.00%	-	-	-	-	-	215,284	
		Total	215,284	0.00%	-	-	-	-	-	215,284	
6 Becky McBride	Vice Chancellor Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	152,440	4.00%	-	-	-	-	-	152,440	
		Total	152,440	0.00%	-	-	-	-	-	152,440	
7 Jay Anderson	Vice Chancellor Applied Sciences, Workforce	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	152,337	4.00%	-	-	-	-	-	152,337	
		Total	152,337	0.00%	-	-	-	-	-	152,337	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Blinn College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/2024)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
8 Susan Myers	Executive Director Blinn College Foundation/	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	162,119	4.00%	-	-	-	-	-	162,119	
		Total	162,119	0.00%	-	-	-	-	-	162,119	
9 Bennie Graves	Assistant Vice Chancellor, Grants and	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	167,100	4.00%	-	-	-	-	-	167,100	
		Total	167,100	0.00%	-	-	-	-	-	167,100	
10 John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,155	4.00%	-	-	-	-	-	151,155	
		Total	151,155	0.00%	-	-	-	-	-	151,155	
11 Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	171,308	4.00%	-	-	-	-	-	171,308	
		Total	171,308	0.00%	-	-	-	-	-	171,308	
12 Christine Wied	Director Administrative Computing Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	155,522	4.00%	-	-	-	-	-	155,522	
		Total	155,522	0.00%	-	-	-	-	-	155,522	
13 Richard Bray	Director Communications, Media Relations &	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,573	4.00%	-	-	-	-	-	144,573	
		Total	144,573	0.00%	-	-	-	-	-	144,573	
14 Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	185,961	4.00%	-	-	-	-	-	185,961	
		Total	185,961	0.00%	-	-	-	-	-	185,961	
15 Christopher Marrs	Executive Dean RELIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	177,063	4.00%	-	-	-	780	-	177,843	
		Total	177,063	0.00%	-	-	-	-	-	170,552	
16 Myron Dippel	Executive Dean Brenham Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	135,700	4.00%	-	-	-	780	-	136,480	
		Total	135,700	0.00%	-	-	-	780	-	136,480	
17 Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,464	4.00%	-	-	-	-	-	114,464	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Blinn College

A		B	C	D		E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary (09/01/2024)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
Total				114,464	0.00%						114,464		
18	Becky Garlick	Executive Dean Schulenburg Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	114,664	4.00%	-	-	-	-	-	114,664		
			Total	114,664	0.00%	-	-	-	-	-	114,664		
19	Adrienne McCain	Dean Title IX and Student Conduct	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	101,921	4.00%	-	-	-	-	-	101,921		
			Total	101,921	0.00%	-	-	-	-	-	101,921		
20	Mark Feldhake	Assistant Vice Chancellor Facilities, Planning	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	166,900	4.00%	-	-	-	420	-	167,320		
			Total	166,900	0.00%	-	-	-	420	-	167,320		
21	Vicki Ward	Assistant Vice Chancellor Business & Finance	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	155,105	4.00%	-	-	-	-	-	155,105		
			Total	155,105	0.00%	-	-	-	-	-	155,105		
22	Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	130,551	4.00%	-	-	-	-	-	130,551		
			Total	130,551	0.00%	-	-	-	-	-	130,551		
23	Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	128,091	4.00%	-	-	-	-	-	128,091		
			Total	128,091	0.00%	-	-	-	-	-	128,091		
24	Max Hibbs	Academic Dean Engineering, Computer	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	135,900	4.00%	-	-	-	-	-	135,900		
			Total	135,900	0.00%	-	-	-	-	-	135,900		
25	Deborah Vavra	Academic Dean of Arts, Kinesiology and	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	125,998	4.00%	-	-	-	-	-	125,998		
			Total	125,998	0.00%	-	-	-	-	-	125,998		
26	Brandon Franke	Academic Dean Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	124,087	4.00%	-	-	-	-	-	124,087		
			Total	124,087	0.00%	-	-	-	-	-	124,087		
27	April Kindead	Academic Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Blinn College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/2024)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	99,716	4.00%	-	-	-	-	-	99,716	
		Total	99,716	0.00%	-	-	-	-	-	99,716	
28	Mark Workman	Dean Distance Learning	-	0.00%	-	-	-	-	-	-	
		Non-state Income	147,922	4.00%	-	-	-	-	-	147,922	
		Total	147,922	0.00%	-	-	-	-	-	147,922	
29	Joyce Langenegger	Dean Academic Support Services	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,494	4.00%	-	-	-	-	-	112,494	
		Total	112,494	0.00%	-	-	-	-	-	112,494	
30	Michelle McGehee	Dean Academic Affairs	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,260	4.00%	-	-	-	-	-	111,260	
		Total	111,260	0.00%	-	-	-	-	-	111,260	
31	Kenneth Massenda	Dean Student Engagement	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,000	4.00%	-	-	-	-	-	100,000	
		Total	100,000	0.00%	-	-	-	-	-	100,000	
32	Brent Williford	Dean Financial Aid	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,511	4.00%	-	-	-	-	-	140,511	
		Total	140,511	0.00%	-	-	-	-	-	140,511	
33	Kristi Urban	Registrar	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,034	4.00%	-	-	-	-	-	108,034	
		Total	108,034	0.00%	-	-	-	-	-	108,034	
34	Michelle Trubenstein	Dean Health Sciences	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,283	4.00%	-	-	-	-	-	112,283	
		Total	112,283	0.00%	-	-	-	-	-	112,283	
35	Marshall Rich	Dean Applied Technology, Workforce and Eco	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,800	4.00%	-	-	-	-	-	109,800	
		Total	109,800	0.00%	-	-	-	-	-	109,800	
43			-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
Cash Bonuses		Housing Allowance		Car Allowance		Other Emoluments		Non-Cash Compensation															
1	Vincent Solis	President	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	300,000	15.38%	5,000	-	8,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	300,000	0.00%	5,000	-	8,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2	Tracee Watts	Sr. Vice President, Student Success & Advancem	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	195,700	8.47%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	195,700	0.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3	Monique Baucham	Vice President, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	181,280	3.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	181,280	0.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4	Anne Bartlett	Vice President, Industry & Community Resource	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	181,280	6.91%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	181,280	0.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5	William McGonagle	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	181,280	6.53%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	181,280	0.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6	Virginia Wooster	Vice President, Financial Services & CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	181,280	7.25%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	181,280	0.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
7	Jeffrey Detrick	Assistant Vice President, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	159,650	3.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	159,650	0.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
8	Lauren McCormick	Assistant Vice President, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	149,350	3.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	149,350	0.00%	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
9	Mitchell Seal	Dean, Health and Industrial Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Non-state Income	125,585	3.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Total	125,585	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Brazosport College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Isaiah Schauer	Dean, Liberal Arts and Sciences		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	125,000	3.00%	-	-	-	-	-	125,000	
		Total	125,000	0.00%	-	-	-	-	-	125,000	
11	Shayan Mirabi	Dean, Business, Technology & Online Programs		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	125,000	3.00%	-	-	-	-	-	125,000	
		Total	125,000	0.00%	-	-	-	-	-	125,000	
12	Baba Adam	Dean, Planning, IE & Research		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	125,585	3.00%	-	-	-	-	-	125,585	
		Total	125,585	0.00%	-	-	-	-	-	125,585	
13				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Carter Michele J.	Chancellor	State General Revenue	315,000	0.00%	-	-	-	25,200	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	315,000	0.00%	-	-	-	25,200	-	340,200	
2 Clunis Tamara Thornton	Vice Chanc, Instruct-Workf	State General Revenue	187,200	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	187,200	0.00%	-	-	-	-	-	187,200	
3 Garrett Robin Eileen	Provost/Vc, Acad.Student Suc	State General Revenue	176,819	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	176,819	0.00%	-	-	-	-	-	176,819	
4 Barton James D.	Associate Vice Chan, Fin Mgt	State General Revenue	170,927	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	170,927	0.00%	-	-	-	-	-	170,927	
5 Welsh Johnelle L	Dean-Student Services	State General Revenue	161,418	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	161,418	0.00%	-	-	-	-	-	161,418	
6 Jordan Holly	Chief Human Resources Office	State General Revenue	156,307	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	156,307	0.00%	-	-	-	-	-	156,307	
7 Cook Tracy Lea	Dean of Academic Instruction	State General Revenue	130,833	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	130,833	0.00%	-	-	-	-	-	130,833	
8 Gaines Robert Clifton	Chief Technology Officer	State General Revenue	129,304	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	129,304	0.00%	-	-	-	-	-	129,304	
9 Baak Melanie	Dean of Career Technical Instr	State General Revenue	109,611	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	109,611	0.00%	-	-	-	-	-	109,611	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F G H I J Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Oser Katherine Nadine	Dean, Workforce Educ Acad Ou	State General Revenue	103,300	13.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		103,300	0.00%	-	-	-	-	-	103,300	
11	Starkey Julie Pruitt	Dean, Student Success	State General Revenue	94,963	4.00%	-	-	-	-	-	94,963	
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		94,963	0.00%	-	-	-	-	-	94,963	
12	Rose Carey L	Dean Institutional Acct & Cu	State General Revenue	94,517	4.00%	-	-	-	-	-	94,517	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		94,517	0.00%	-	-	-	-	-	94,517	
13	Haire Jacqueline Smith	Dean, Military Operations	State General Revenue	84,763	4.00%	-	-	-	-	-	84,763	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		84,763	0.00%	-	-	-	-	-	84,763	
14	Lyles Matthew Jordan	Asso Dean of Academic Instru	State General Revenue	76,716	4.00%	-	-	-	-	-	76,716	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		76,716	0.00%	-	-	-	-	-	76,716	
15	O'Donovan Stephen Thom	Ass Dean, Admin Reg Records	State General Revenue	76,716	4.00%	-	-	-	-	-	76,716	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		76,716	0.00%	-	-	-	-	-	76,716	
16	Purser Lori Leighann	Dean-Library Services	State General Revenue	73,837	4.00%	-	-	-	-	-	73,837	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		73,837	0.00%	-	-	-	-	-	73,837	
17	Deal Janill Charlene	Ass. Dean Dual Credit Progr.	State General Revenue	71,239	4.00%	-	-	-	-	-	71,239	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		71,239	0.00%	-	-	-	-	-	71,239	
18	Bredt Lucette Lyn	Ass. Dean Fin Aid/Vets	State General Revenue	67,805	4.00%	-	-	-	-	-	67,805	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		67,805	0.00%	-	-	-	-	-	67,805	
19	Griego Carolyn	Ass. Dean, Cont/Adult Educ.	State General Revenue	67,805	4.00%	-	-	-	-	-	67,805	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		67,805	0.00%	-	-	-	-	-	67,805	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
20	Hutchens Eva Nichole	Associate Dean, Enrollment S	State General Revenue	64,537	0.00%	-	-	-	-	-	64,537	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	64,537	0.00%	-	-	-	-	-	64,537	
21	Martin Veronica Chaye	Associate Dean of Career Techn	State General Revenue	62,963	4.00%	-	-	-	-	-	62,963	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	62,963	0.00%	-	-	-	-	-	62,963	
22	Campbell Jinette Regina	Ass. Dean, Institutional Acc	State General Revenue	57,691	4.00%	-	-	-	-	-	57,691	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	57,691	0.00%	-	-	-	-	-	57,691	
23	Briggs Traci S	General Counsel	State General Revenue	138,364	4.00%	-	-	-	-	-	138,364	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	138,364	0.00%	-	-	-	-	-	138,364	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Cisco College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Increase Over FY 2023	Nonsalary Benefits & Emoluments FY 2024					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Thad Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	173,019	7.00%	-	-	-	-	23,022	196,041	
		Total	173,019	0.00%	-	-	-	-	23,022	196,041	
2 Jerry Dodson	VP of Student Services / Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,154	7.00%	-	-	-	-	-	95,154	
		Total	95,154	0.00%	-	-	-	-	-	95,154	
3 Heather McClure	VP of Instruction / SACS Liaison	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,950	7.00%	-	-	-	-	-	90,950	
		Total	90,950	0.00%	-	-	-	-	-	90,950	
4 Audra Taylor	VP of Business Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	85,600	7.00%	-	-	-	-	-	85,600	
		Total	85,600	0.00%	-	-	-	-	-	85,600	
5 Bryan Cottrell	Dean of Student Life	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	57,822	7.00%	-	-	-	-	-	57,822	
		Total	57,822	0.00%	-	-	-	-	-	57,822	
6 Melinda Jackson	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	67,410	7.00%	-	-	-	-	-	67,410	
		Total	67,410	0.00%	-	-	-	-	-	67,410	
6 Tim Murphy	Exe Dir of Information and Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	64,200	7.00%	-	-	-	-	-	64,200	
		Total	64,200	0.00%	-	-	-	-	-	64,200	
7 Rick Marks	Dean of Workforce & Economic Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	65,197	7.00%	-	-	-	-	-	65,197	
		Total	65,197	0.00%	-	-	-	-	-	65,197	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Clarendon College**

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2024					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Tex Buckhaults	President	State General Revenue	143,502	3.00%	-	-	3,312	1,000	-	147,814	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		143,502	0.00%	-	-	3,312	1,000	-	147,814	
2	Bradley Vanden Boogaard	Vice President	State General Revenue	103,361	5.00%	-	-	-	1,000	-	104,361	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total		103,361	0.00%	-	-	-	1,000	-	104,361	
3	Will Thompsom	Vice President of IT	State General Revenue	83,002	5.00%	-	-	-	1,000	-	84,002	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total		83,002	0.00%	-	-	-	1,000	-	84,002	
4	Michael Metcalf	Comptroller	State General Revenue	80,640	5.00%	-	-	-	1,000	-	81,640	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total		80,640	0.00%	-	-	-	1,000	-	81,640	
5	Dr. Mike Davis	Dean of CTE	State General Revenue	96,575	5.00%	-	-	-	1,000	-	97,575	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		96,575	0.00%	-	-	-	1,000	-	97,575	
6	Dr. Mitchell Parker	Dean of Students	State General Revenue	77,175	5.00%	-	-	-	500	-	77,675	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total		77,175	0.00%	-	-	-	500	-	77,675	
7			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments												
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation														
1 Justin Hoggard	President	State General Revenue	211,470	6.00%	-	12,000	-	34,120	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	211,470	0.00%	-	12,000	-	34,120	-	257,590													
2 Dreand Johnson	Vice President, Instruction	State General Revenue	108,150	3.00%	-	-	-	-	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	108,150	0.00%	-	-	-	-	-	108,150													
3 David Byrd	Vice President, Student Success & Engagement	State General Revenue	108,150	3.00%	-	-	-	-	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	108,150	0.00%	-	-	-	-	-	108,150													
4 Michelle Lane	Executive Director of Institutional Effectiveness	State General Revenue	96,985	3.00%	-	-	-	-	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	96,985	0.00%	-	-	-	-	-	96,985													
5 Paul Cantrell	Executive Director of CBC Foundation	State General Revenue	87,435	3.00%	-	-	-	-	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	87,435	0.00%	-	-	-	-	-	87,435													
6 Dixie Lytle	Director of HR	State General Revenue	87,759	3.00%	-	-	-	-	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	87,759	0.00%	-	-	-	-	-	87,759													
7 Myra Byrd	CFO	State General Revenue	145,000	0.00%	-	-	-	-	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	145,000	0.00%	-	-	-	-	-	145,000													
8 JacintoColmenero	Director of Physical Plant	State General Revenue	87,759	3.00%	-	-	-	-	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	87,759	0.00%	-	-	-	-	-	87,759													
9 Michael Rowlett	Director of IT	State General Revenue	90,000	0.00%	-	-	-	-	-	-													
		Non-state Income		0.00%	-	-	-	-	-	-													
		Total	90,000	0.00%	-	-	-	-	-	90,000													

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Coastal Bend College

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Vicente Garza	Director of Athletics	State General Revenue	69,499	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	69,499	0.00%	-	-	-	-	-	69,499	
11	Jarod Bleibdrey	Dean of Career and Technical Education	State General Revenue	90,164	3.00%	-	-	-	-	-	90,164	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	90,164	0.00%	-	-	-	-	-	90,164	
12	Mark Secord	Dean of Transfer and General Education	State General Revenue	93,326	3.00%	-	-	-	-	-	93,326	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	93,326	0.00%	-	-	-	-	-	93,326	
13	Loana Hernandez	Dean of Nursing and Allied Health	State General Revenue	91,225	3.00%	-	-	-	-	-	91,225	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,225	0.00%	-	-	-	-	-	91,225	
14	Kayla Devora-Jones	Dean of Student Services and Accessibility	State General Revenue	91,855	3.00%	-	-	-	-	-	91,855	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,855	0.00%	-	-	-	-	-	91,855	
15	Stephen Estrada	Dean of Enrollment Management	State General Revenue	82,000	0.00%	-	-	-	-	-	82,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,000	0.00%	-	-	-	-	-	82,000	
16	Christi Morgan	Dean of Academic Support	State General Revenue	86,520	3.00%	-	-	-	-	-	86,520	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	86,520	0.00%	-	-	-	-	-	86,520	
17	Celvin Walwyn	Chief of Police	State General Revenue	71,070	3.00%	-	-	-	-	-	71,070	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	71,070	0.00%	-	-	-	-	-	71,070	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Institution Name: Collin County Community College District

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Harvey Matkin	District President	State General Revenue		0.00%	-	-	-	-	-	-	\$145,400 for 457(f) disbursement (emoluments)
		Non-state Income	499,066	5.63%	69,000	-	25,000	220,300	-	813,366	
		Total	499,066	0.00%	69,000	-	25,000	220,300	-	813,366	
2 William King	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	336,000	5.00%	16,800	-	12,000	900	-	365,700	
		Total	336,000	0.00%	16,800	-	12,000	900	-	365,700	
3 Abbey Johnson	Senior Vice President Campus Operations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	283,500	5.00%	14,175	-	12,000	900	-	310,575	
		Total	283,500	0.00%	14,175	-	12,000	900	-	310,575	
4 Melissa Irby	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	283,500	5.00%	14,175	-	12,000	900	-	310,575	
		Total	283,500	0.00%	14,175	-	12,000	900	-	310,575	
5 Mary McRae	Campus Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	266,248	5.00%	-	-	6,000	900	-	273,148	
		Total	266,248	0.00%	-	-	6,000	900	-	273,148	
6 Jon Hardesty	Vice President Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	pay grade change and yearly 5%
		Non-state Income	241,508	10.05%	-	-	6,000	900	-	248,408	
		Total	241,508	0.00%	-	-	6,000	900	-	248,408	
7 Jay Corwin	Senior Vice President of Student and Community Relations	State General Revenue		0.00%	-	-	-	-	-	-	promotion and yearly 5%
		Non-state Income	240,381	10.64%	-	-	12,000	900	-	253,281	
		Total	240,381	0.00%	-	-	12,000	900	-	253,281	
8 Albert Tezeno	Services/Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	228,122	5.00%	-	-	6,000	900	-	235,022	
		Total	228,122	0.00%	-	-	6,000	900	-	235,022	
9 Monica Velazquez	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	220,903	5.00%	11,045	-	6,000	900	-	238,848	
		Total	220,903	0.00%	11,045	-	6,000	900	-	238,848	
10 Jennifer DuPlessis	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	219,745	5.00%	-	-	6,000	900	-	226,645	
		Total	219,745	0.00%	-	-	6,000	900	-	226,645	
11 Mark Smith	Campus Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	213,310	5.00%	-	-	6,000	900	-	220,210	
		Total	213,310	0.00%	-	-	6,000	900	-	220,210	
12 Sherry Schuman	Campus Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	213,310	5.00%	-	-	6,000	900	-	220,210	
		Total	213,310	0.00%	-	-	6,000	900	-	220,210	

13	Christopher Eyle	Vice President Facilities and Construction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	210,160	5.00%	-	-	6,000	900	-	217,060
			Total	210,160	0.00%	-	-	6,000	900	-	217,060
14	Brenden Mesch	Campus Provost	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	206,087	5.00%	-	-	6,000	900	-	212,987
			Total	206,087	0.00%	-	-	6,000	900	-	212,987
15	Sarah Lee	Campus Provost	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	206,087	5.00%	-	-	6,000	900	-	212,987
			Total	206,087	0.00%	-	-	6,000	900	-	212,987
16	Thomas Martin	Special Assistant to the Executive Vice President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	205,667	5.00%	-	-	6,000	900	-	212,567
			Total	205,667	0.00%	-	-	6,000	900	-	212,567
17	S Leverette	Vice President P-12 Partnerships and Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	204,124	5.00%	-	-	6,000	900	-	211,024
			Total	204,124	0.00%	-	-	6,000	900	-	211,024
18	Lisa Vasquez	Vice President Advancement	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	196,612	5.00%	-	-	6,000	900	-	203,512
			Total	196,612	0.00%	-	-	6,000	900	-	203,512
19	Barbara Johnston	Deputy Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	190,387	10.26%	-	-	-	900	-	191,287
			Total	190,387	0.00%	-	-	-	900	-	191,287
20	Daniel Jenkins	Collin Chief of Police	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	189,547	11.69%	-	-	-	1,167	-	190,714
			Total	189,547	0.00%	-	-	-	1,167	-	190,714
21	Jeremy Anderson	Vice President Institutional Research	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	188,000	0.00%	-	-	6,000	900	-	194,900
			Total	188,000	0.00%	-	-	6,000	900	-	194,900
22	Diana Hopes	Campus Provost	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	186,373	5.00%	-	-	6,000	900	-	193,273
			Total	186,373	0.00%	-	-	6,000	900	-	193,273
23	David Stephens	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	183,456	5.00%	-	-	6,000	900	-	190,356
			Total	183,456	0.00%	-	-	6,000	900	-	190,356
24	Mohammed Ali Subhani	Executive Director Internal Audit	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	181,711	20.28%	-	-	6,000	900	-	188,611
			Total	181,711	0.00%	-	-	6,000	900	-	188,611
25	Brenda Carter	Executive Dean	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	170,086	5.00%	-	-	6,000	900	-	176,986
			Total	170,086	0.00%	-	-	6,000	900	-	176,986
26	Matthew Ammons	Chief Information Security Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	168,591	5.00%	-	-	-	900	-	169,491
			Total	168,591	0.00%	-	-	-	900	-	169,491

27	Garry Evans	Associate Provost	State General Revenue	0.00%	-	-	-	-	-	-	pay grade change and yearly 5%
			Non-state Income	166,136	21.65%	-	-	6,000	900	-	173,036
			Total	166,136	0.00%	-	-	6,000	900	-	173,036
28	Gaye Cooksey	Dean Evening and Weekend College	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	161,613	5.00%	-	-	-	900	-	162,513
			Total	161,613	0.00%	-	-	-	900	-	162,513
29	Mary McClure	Associate Vice President Business and G	State General Revenue	0.00%	-	-	-	-	-	-	pay grade change and yearly 5%
			Non-state Income	159,906	22.03%	-	-	6,000	900	-	166,806
			Total	159,906	0.00%	-	-	6,000	900	-	166,806
30	Raul Martinez	Associate VP P-12 Partnerships	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	159,565	5.00%	-	-	-	900	-	160,465
			Total	159,565	0.00%	-	-	-	900	-	160,465
31	Keitha Carlton	Associate VP Controller/Student Financ	State General Revenue	0.00%	-	-	-	-	-	-	promotion and yearly 5%
			Non-state Income	157,867	29.25%	-	-	-	900	-	158,767
			Total	157,867	0.00%	-	-	-	900	-	158,767
32	Cynthia White	Executive Director Procurement Service	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	153,767	5.00%	-	-	-	900	-	154,667
			Total	153,767	0.00%	-	-	-	900	-	154,667
33	Wendy Gunderson	Dean Academic Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	152,762	5.00%	-	-	-	-	-	152,762
			Total	152,762	0.00%	-	-	-	-	-	152,762
34	Alicia Huppe	Associate VP Student and Enrollment S	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	152,628	5.00%	-	-	-	900	-	153,528
			Total	152,628	0.00%	-	-	-	900	-	153,528
35	Karen Musa	Executive Dean	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	151,323	5.00%	-	-	6,000	900	-	158,223
			Total	151,323	0.00%	-	-	6,000	900	-	158,223
36	Allison Venuto	Associate Vice President Training and D	State General Revenue	0.00%	-	-	-	-	-	-	move to new position
			Non-state Income	150,030	-15.53%	-	-	-	900	-	150,930
			Total	150,030	0.00%	-	-	-	900	-	150,930
37	Rebecca Acuna	Associate Vice President Human Resour	State General Revenue	0.00%	-	-	-	-	-	-	promotion and yearly 5%
			Non-state Income	148,901	32.58%	-	-	-	-	-	148,901
			Total	148,901	0.00%	-	-	-	-	-	148,901
38	Marisela Cadena-Smith	Associate Vice President External Comm	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	148,160	5.00%	-	-	-	900	-	149,060
			Total	148,160	0.00%	-	-	-	900	-	149,060
39	Terrence Brennan	District Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	146,255	5.00%	-	-	-	900	-	147,155
			Total	146,255	0.00%	-	-	-	900	-	147,155
40	Regenia Phillips	Executive Director Conference & Food S	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	144,864	5.00%	-	-	-	-	-	144,864
			Total	144,864	0.00%	-	-	-	-	-	144,864
41	Alan Pixley	Director Financial Aid/Veterans Affairs	State General Revenue	0.00%	-	-	-	-	-	-	

			Non-state Income	144,810	5.00%	-	-	-	900	-	145,710	
			Total	144,810	0.00%	-	-	-	900	-	145,710	
42	Amy Gainer	Dean Academic Affairs/Workforce Prog	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	143,099	5.00%	-	-	-	-	-	143,099	
			Total	143,099	0.00%	-	-	-	-	-	143,099	
43	Doug Willis	Dean Student and Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	142,957	5.00%	-	-	-	-	-	142,957	
			Total	142,957	0.00%	-	-	-	-	-	142,957	
44	Terry Simmons	Executive Director Enterprise Systems	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	142,866	5.00%	-	-	-	900	-	143,766	
			Total	142,866	0.00%	-	-	-	900	-	143,766	
45	Daphne Babcock	Dean Academic Affairs/Workforce Prog	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	142,815	5.00%	-	-	-	-	-	142,815	
			Total	142,815	0.00%	-	-	-	-	-	142,815	
46	Dawn Richardson	Dean Academic Affairs/Workforce Prog	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	142,815	5.00%	-	-	-	-	-	142,815	
			Total	142,815	0.00%	-	-	-	-	-	142,815	
47	Meredith Wang	Dean Districtwide Scheduling	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	141,865	5.00%	-	-	-	-	-	141,865	
			Total	141,865	0.00%	-	-	-	-	-	141,865	
48	Ann Blackman	Executive Director Technology Support	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	138,230	5.00%	-	-	-	900	-	139,130	
			Total	138,230	0.00%	-	-	-	900	-	139,130	
49	Lupita Tinnen	Dean Academic Affairs/Workforce Prog	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	137,592	5.00%	-	-	-	-	-	137,592	
			Total	137,592	0.00%	-	-	-	-	-	137,592	
50	William Powell	Dean Academic Affairs/Workforce Prog	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	136,760	5.00%	-	-	-	-	-	136,760	
			Total	136,760	0.00%	-	-	-	-	-	136,760	
51	Kyle Bellue	Executive Dean	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	136,063	21.93%	-	-	6,000	900	-	142,963	promotion and yearly 5%
			Total	136,063	0.00%	-	-	6,000	900	-	142,963	
52	David Prevatte	Collin Assistant Chief of Police	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	136,063	75.62%	-	-	-	1,600	-	137,663	promotion and yearly 5%
			Total	136,063	0.00%	-	-	-	1,600	-	137,663	
53	Meredith Martin	Associate Dean Academic Affairs/Workf	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	135,777	5.00%	-	-	-	-	-	135,777	
			Total	135,777	0.00%	-	-	-	-	-	135,777	
52	Amy Wilson	Dean of Nursing	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	134,929	16.37%	-	-	-	-	-	134,929	promotion and yearly 5%
			Total	134,929	0.00%	-	-	-	-	-	134,929	
53	Michelle Millen	Dean Academic Affairs/Workforce Prog	State General Revenue		0.00%	-	-	-	-	-	-	

		Non-state Income	133,631	5.00%	-	-	-	-	-	133,631	
		Total	133,631	0.00%	-	-	-	-	-	133,631	
54	Regina Hughes	Director HR Faculty Employment	State General Revenue	0.00%	-	-	-	-	-	-	promotion and yearly 5%
		Non-state Income	132,553	10.34%	-	-	-	900	-	133,453	
		Total	132,553	0.00%	-	-	-	900	-	133,453	
55	Kristen Streater	Dean Academic Affairs/Workforce Prog	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	132,028	5.00%	-	-	-	-	-	132,028	
		Total	132,028	0.00%	-	-	-	-	-	132,028	
56	Zanmin Tram	Executive Director Planning Design and	State General Revenue	0.00%	-	-	-	-	-	-	promotion and yearly 5%
		Non-state Income	130,368	23.25%	-	-	6,000	900	-	137,268	
		Total	130,368	0.00%	-	-	6,000	900	-	137,268	
57	Shandin Havens	Executive Director Financial Services	State General Revenue	0.00%	-	-	-	-	-	-	promotion and yearly 5%
		Non-state Income	130,000	18.40%	-	-	-	900	-	130,900	
		Total	130,000	0.00%	-	-	-	900	-	130,900	
58	Araceli Solis	Associate Dean Academic Affairs/Workf	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,615	5.00%	-	-	-	-	-	129,615	
		Total	129,615	0.00%	-	-	-	-	-	129,615	
59	Betty Veasy	Director Nursing BSN Program	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	128,870	5.00%	-	-	-	-	-	128,870	
		Total	128,870	0.00%	-	-	-	-	-	128,870	
60	Natalie Greenwell	Executive Director Grants Management	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	128,129	5.00%	-	-	-	-	-	128,129	
		Total	128,129	0.00%	-	-	-	-	-	128,129	
61	Laura Isdell	Associate Vice President of Internal Con	State General Revenue	0.00%	-	-	-	-	-	-	promotion and yearly 5%
		Non-state Income	127,834	11.49%	-	-	-	900	-	128,734	
		Total	127,834	0.00%	-	-	-	900	-	128,734	
62	Andrea Szlachowski	Associate Dean Academic Affairs/Workf	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	126,139	5.00%	-	-	-	-	-	126,139	
		Total	126,139	0.00%	-	-	-	-	-	126,139	
63	Melanie Yates	Associate Dean Academic Affairs/Workf	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	126,139	5.00%	-	-	-	-	-	126,139	
		Total	126,139	0.00%	-	-	-	-	-	126,139	
64	Traci Ramsey	Dean Student and Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	126,139	5.00%	-	-	-	-	-	126,139	
		Total	126,139	0.00%	-	-	-	-	-	126,139	
65	John Brewer	Executive Director Facilities Operations	State General Revenue	0.00%	-	-	-	-	-	-	promotion and yearly 5%
		Non-state Income	124,981	28.09%	-	-	6,000	900	-	131,881	
		Total	124,981	0.00%	-	-	6,000	900	-	131,881	
66	Kelly Andrews	Associate Dean iCollin Virtual Campus	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	124,337	5.00%	-	-	-	-	-	124,337	
		Total	124,337	0.00%	-	-	-	-	-	124,337	
67	Michelle Buggs	Dean Academic Affairs/Workforce Prog	State General Revenue	0.00%	-	-	-	-	-	-	promotion and yearly 5%
		Non-state Income									
		Total									

		Non-state Income	122,826	11.29%	-	-	-	-	-	122,826	promotion and yearly 3%
		Total	122,826	0.00%	-	-	-	-	-	122,826	
68	Mark Fischer	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	121,288	
		Total	121,288	0.00%	-	-	-	-	-	121,288	
69	Alexis Bohanna	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	121,288	
		Total	121,288	0.00%	-	-	-	-	-	121,288	
70	Brandy Fair	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	121,288	
		Total	121,288	0.00%	-	-	-	-	-	121,288	
71	Iain Michie	Director Technology Support	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	900	-	122,188	
		Total	121,288	0.00%	-	-	-	900	-	122,188	
72	Faye Davis	Executive Director Library	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	120,904	
		Total	120,904	0.00%	-	-	-	-	-	120,904	
73	Cheryl Jack	Associate Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	119,780	
		Total	119,780	0.00%	-	-	-	-	-	119,780	
74	Amy Throop	Associate Dean Title IX Compliance	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	119,780	
		Total	119,780	0.00%	-	-	-	-	-	119,780	
75	DeAira Pugh	Dean Student and Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	119,518	
		Total	119,518	0.00%	-	-	-	-	-	119,518	
76	Allene Boone	Executive Director Library	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	117,867	
		Total	117,867	0.00%	-	-	-	-	-	117,867	
77	Carie Dippel	Associate Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	117,863	
		Total	117,863	0.00%	-	-	-	-	-	117,863	
78	Brian Lenhart	Associate Dean iCollin Virtual Campus	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	900	-	118,357	
		Total	117,457	0.00%	-	-	-	900	-	118,357	
79	Rachel Walker	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	117,175	
		Total	117,175	0.00%	-	-	-	-	-	117,175	
80	Michaelle Oquin	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	117,175	
		Total	117,175	0.00%	-	-	-	-	-	117,175	
81	Jill Nugent	Associate Dean iCollin Virtual Campus	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	5.00%	-	-	-	-	-	117,175	

			Total	117,175	0.00%	-	-	-	-	-	117,175	
82	Craig Johnson	Director Architecture and Construction	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	117,175	5.00%	-	-	-	-	-	117,175	
			Total	117,175	0.00%	-	-	-	-	-	117,175	
83	Kirk Lee	Dean Student and Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	117,175	5.00%	-	-	-	-	-	117,175	
			Total	117,175	0.00%	-	-	-	-	-	117,175	
84	Terrie Archer	Director Technology Projects	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	117,005	5.00%	-	-	-	900	-	117,905	
			Total	117,005	0.00%	-	-	-	900	-	117,905	
85	Melinda Tingle	Associate Dean Academic Affairs/Work	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	117,005	5.00%	-	-	-	-	-	117,005	
			Total	117,005	0.00%	-	-	-	-	-	117,005	
86	William Horstman	Associate Dean Student and Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,992	5.00%	-	-	-	-	-	116,992	
			Total	116,992	0.00%	-	-	-	-	-	116,992	
87	Pamela Lee	Associate Dean Student and Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,992	5.00%	-	-	-	-	-	116,992	
			Total	116,992	0.00%	-	-	-	-	-	116,992	
87	David Tercero	Associate Dean Academic Affairs/Work	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,666	5.00%	-	-	-	-	-	116,666	
			Total	116,666	0.00%	-	-	-	-	-	116,666	
88	Courtney Mulcahy	Associate Dean Academic Affairs/Work	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	115,647	5.00%	-	-	-	-	-	115,647	
			Total	115,647	0.00%	-	-	-	-	-	115,647	
89	Catherine Thurman	Associate Dean Academic Affairs/Work	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	115,138	5.00%	-	-	-	-	-	115,138	
			Total	115,138	0.00%	-	-	-	-	-	115,138	
90	Vidya Krishnaswamy	Executive Director Library	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	115,048	5.00%	-	-	-	-	-	115,048	
			Total	115,048	0.00%	-	-	-	-	-	115,048	
91	Michael Messina	Director Safety and Emergency Manage	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	114,540	5.00%	-	-	6,000	900	-	121,440	
			Total	114,540	0.00%	-	-	6,000	900	-	121,440	
92	Gregory Forge	Dean Student and Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	113,209	5.00%	-	-	-	-	-	113,209	
			Total	113,209	0.00%	-	-	-	-	-	113,209	
93	Jamie Mills	Dean Academic Partnerships	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	113,209	5.00%	-	-	-	-	-	113,209	
			Total	113,209	0.00%	-	-	-	-	-	113,209	
94	Catherine Pfent	Director Veterinary Technology Program	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	113,209	5.00%	-	-	-	-	-	113,209	
			Total	113,209	0.00%	-	-	-	-	-	113,209	

95	Nicola Marshman	Director Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	113,209	5.00%	-	-	-	-	113,209
			Total	113,209	0.00%	-	-	-	-	113,209
96	Gwendolyn Weatherford	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	112,590	5.00%	-	-	-	-	112,590
			Total	112,590	0.00%	-	-	-	-	112,590
97	Rebecca Miller	Director Payroll Administration	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	112,504	5.00%	-	-	900	-	113,404
			Total	112,504	0.00%	-	-	900	-	113,404
98	Reina Williams	Executive Director Library	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	112,130	5.00%	-	-	-	-	112,130
			Total	112,130	0.00%	-	-	-	-	112,130
99	David Lipe	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	112,129	5.00%	-	-	-	-	112,129
			Total	112,129	0.00%	-	-	-	-	112,129
100	Mark Henton	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	112,129	5.00%	-	-	-	-	112,129
			Total	112,129	0.00%	-	-	-	-	112,129
101	Natasha Robinson	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	111,731	5.00%	-	-	-	-	111,731
			Total	111,731	0.00%	-	-	-	-	111,731
102	Torrey West	Associate Dean Student and Enrollment	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	110,611	5.00%	-	-	-	-	110,611
			Total	110,611	0.00%	-	-	-	-	110,611
103	Lenora Gray	Director Budget and Forecasting	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	109,927	5.00%	-	-	-	-	109,927
			Total	109,927	0.00%	-	-	-	-	109,927
104	Tonya Cooper	Associate Dean Academic Affairs/Work	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	108,230	5.00%	-	-	-	-	108,230
			Total	108,230	0.00%	-	-	-	-	108,230
105	Paul Elliott	Director Infrastructure	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	107,818	5.00%	-	-	900	-	108,718
			Total	107,818	0.00%	-	-	900	-	108,718
106	Caryn Wilson	Associate Dean Student and Enrollment	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	106,041	5.00%	-	-	-	-	106,041
			Total	106,041	0.00%	-	-	-	-	106,041
107	Todd Dougherty	Director Facility Support Services	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	105,886	5.00%	-	-	6,000	900	112,786
			Total	105,886	0.00%	-	-	6,000	900	112,786
108	Shawna Chamberlin	Associate Dean P-12 Partnerships	State General Revenue	0.00%	-	-	-	-	-	
			Non-state Income	104,330	5.00%	-	-	-	-	104,330
			Total	104,330	0.00%	-	-	-	-	104,330

109	Elizabeth Howard	Director Alumni Relations	State General Revenue	0.00%	-	-	-	-	-		
			Non-state Income	103,736	5.00%	-	-	-	-	103,736	
			Total	103,736	0.00%	-	-	-	-	103,736	
110	Kamilah Asabi-Willis	Associate Dean Student and Enrollment	State General Revenue	0.00%	-	-	-	-	-		
			Non-state Income	102,813	5.00%	-	-	-	-	102,813	
			Total	102,813	0.00%	-	-	-	-	102,813	
111	Jennifer Waits	Registrar	State General Revenue	0.00%	-	-	-	-	-		
			Non-state Income	102,451	5.00%	-	-	-	900	103,351	
			Total	102,451	0.00%	-	-	-	900	103,351	
112	Jennifer Wright	Director Purchasing/Contract Administration	State General Revenue	0.00%	-	-	-	-	-		
			Non-state Income	102,450	5.00%	-	-	-	-	102,450	
			Total	102,450	0.00%	-	-	-	-	102,450	
113	John Guillory	Associate Dean Student and Enrollment	State General Revenue	0.00%	-	-	-	-	-		
			Non-state Income	100,669	5.00%	-	-	-	-	100,669	
			Total	100,669	0.00%	-	-	-	-	100,669	
114	LaToscha Sherman	Associate Dean Counseling	State General Revenue	0.00%	-	-	-	-	-		
			Non-state Income	93,541	5.00%	-	-	-	-	93,541	
			Total	93,541	0.00%	-	-	-	-	93,541	

Dallas County Community College District

Sr. No.	Name	Position	Funding Source	Percent Salary Increase over FY2024	Salary 9/1/2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation/Comments
1	Acosta, Kathaleen Estelle	Senior Director, Community Outreach	Non-State Income	2.50%	\$140,721.00				\$2,400.00		\$143,121.00	
2	Adams, Cathryn Lavern	Director, High School Seniors, Student Financial Aid	Non-State Income	2.50%	\$95,290.00				\$1,800.00		\$97,090.00	
3	Addison, DeLeon	Department Chair	Non-State Income	2.50%	\$110,700.00				\$1,800.00		\$112,500.00	
4	Alexander, Shanese Richard	Senior Director, Strategic Initiatives & Operations	Non-State Income	2.50%	\$123,000.00				\$2,400.00		\$125,400.00	
5	Allen, Emille Gail	Department Chair	Non-State Income	0.00%	\$119,070.00				\$1,800.00		\$120,870.00	
6	Allred, Michael K	Department Chair	Non-State Income	2.50%	\$94,300.00				\$1,800.00		\$96,100.00	
7	Alonso, Florencio	Associate Dean, International Admissions and Compliance	Non-State Income	2.50%	\$89,329.00				\$1,800.00		\$91,129.00	
8	Amine, Cristina	Associate Deputy Chief, HR Business Partner	Non-State Income	2.50%	\$174,250.00				\$2,400.00		\$176,650.00	
9	Anderson, Pauline	Deputy Chief of Institutional Effectiveness & Accreditation	Non-State Income	2.50%	\$169,771.00				\$3,600.00		\$173,371.00	
10	Arteaga, Virginia	Director, Career Placement & Employer Engagement	Non-State Income	2.50%	\$102,622.00				\$2,400.00		\$105,022.00	
11	Avila Alejo, Denisse	Associate Dean of Assessment	Non-State Income	0.00%	\$88,250.00				\$1,800.00		\$90,050.00	
12	Bai, Hua	Director of Data Analytics - Strategic Research & Analytics	Non-State Income	2.50%	\$97,375.00				\$2,400.00		\$99,775.00	
13	Bailey Jr., Benjale	Dean, Success Coaching	Non-State Income	2.50%	\$112,750.00				\$2,400.00		\$115,150.00	
14	Baker, Jean Marie	Associate Dean, ACA Resources & Libraries	Non-State Income	2.50%	\$92,514.00				\$1,800.00		\$94,314.00	
15	Balar, Dipti	Director, Accounts Payable	Non-State Income	2.50%	\$88,286.00				\$1,800.00		\$90,086.00	
16	Bangert, Lindsay D	Dean	Non-State Income	2.50%	\$107,356.00				\$2,400.00		\$109,756.00	
17	Barkley, Susan Ellen	Department Chair	Non-State Income	2.50%	\$118,241.00				\$1,800.00		\$120,041.00	
18	Barnett, Lajana S	Associate Dean, Admissions	Non-State Income	2.50%	\$104,990.00				\$1,800.00		\$106,790.00	
19	Barrientos, David	Senior Director, Workreadyu	Non-State Income	2.50%	\$133,856.00				\$2,400.00		\$136,256.00	
20	Bazile, Richard Jean	Dean, Learning Commons	Non-State Income	2.50%	\$128,618.00				\$2,400.00		\$131,018.00	
21	Bedford, Anita M	Director, Experiential Learning	Non-State Income	2.50%	\$125,878.00				\$2,400.00		\$128,278.00	
22	Bell Jones, Deidre Mignon	Dean, Communications	Non-State Income	2.50%	\$110,423.00				\$2,400.00		\$112,823.00	
23	Bell, Melody D	Department Chair	Non-State Income	2.50%	\$101,367.00				\$1,800.00		\$103,167.00	
24	Benson, Jennifer Dawn	Senior Director, Human Resources Learning and	Non-State Income	2.50%	\$117,875.00				\$2,400.00		\$120,275.00	
25	Benson, Mary M	Director, Workforce Dev & Apprenticeship Proj Mgmt	Non-State Income	2.50%	\$111,101.00				\$1,800.00		\$112,901.00	
26	Bewley, Molly Anne	Senior Director, Events	Non-State Income	2.50%	\$142,885.00				\$2,400.00		\$145,285.00	
27	Birukoff, Anna Bella	Department Chair	Non-State Income	2.50%	\$86,136.00				\$1,800.00		\$87,936.00	
28	Blake, Shortell	Senior Director - Dallas College Promise Program	Non-State Income	2.50%	\$107,625.00				\$4,200.00		\$111,825.00	
29	Blaylock, Guyla Dawn	Associate Dean of Assessment	Non-State Income	2.50%	\$101,827.00				\$1,800.00		\$103,627.00	
30	Blundell, Jonathan Deryl	Senior Director, Digital Experience	Non-State Income	2.50%	\$138,865.00				\$2,400.00		\$141,265.00	
31	Boccalandro, Maria Valentina	Dean, Special Academic Programs	Non-State Income	2.50%	\$116,396.00				\$2,400.00		\$118,796.00	
32	Bond, Roy L	Associate Vice Provost, Workforce Education	Non-State Income	2.50%	\$153,750.00				\$3,600.00		\$157,350.00	
33	Bonham, Lajuanda Jones	Senior Director of Operations	Non-State Income	2.50%	\$133,856.00				\$2,400.00		\$136,256.00	
34	BOW, SHARI	Associate Dean, Pathway Success	Non-State Income	0.00%	\$92,853.00				\$1,800.00		\$94,653.00	
35	Bradley-Reynolds, Tremaya N.	Senior Director Marketing	Non-State Income	2.50%	\$121,635.00				\$2,400.00		\$124,035.00	
36	Bridges, Breeana Shacobia Clote	Associate Dean, Educational Partnerships	Non-State Income	2.50%	\$87,298.00				\$1,800.00		\$89,098.00	
37	Bristol, Suzanne R	Senior Director, Finance & Business Affairs, Foundation	Non-State Income	2.50%	\$137,438.00				\$2,400.00		\$139,838.00	
38	Britt, Rebecca Roos	Director	Non-State Income	2.50%	\$92,687.00				\$1,800.00		\$94,487.00	
39	Brumbach, Mary Alice	Chief Strategy Officer	Non-State Income	2.50%	\$214,186.00	\$5,361.00			\$8,400.00		\$227,947.00	
40	Bryant, Heather Louise	Dean, Early Childhood Education & Early Learning	Non-State Income	2.50%	\$188,673.00				\$2,400.00		\$191,073.00	
41	Buck, Kassandra Angela Ramirez	Department Chair	Non-State Income	2.50%	\$107,625.00				\$1,800.00		\$109,425.00	
42	Bullock, Joshua Bailey	Dean of Curriculum, Catalog, and Faculty Credentialing	Non-State Income	2.50%	\$122,110.00				\$2,400.00		\$124,510.00	
43	Burillo-Hopkins, Madeline	Campus President	Non-State Income	0.00%	\$285,000.00				\$8,400.00		\$293,400.00	
44	Burke, Meighan	Director of New Student Orientation	Non-State Income	2.50%	\$93,275.00				\$1,800.00		\$95,075.00	
45	Burrell, Herman Louis	Chief Human Resources Officer	Non-State Income	0.00%	\$309,000.00				\$8,400.00		\$317,400.00	
46	Busbin, Jason	Associate Dean, Faculty Onboarding & Support	Non-State Income	2.50%	\$92,567.00				\$1,200.00		\$93,767.00	
47	Bustillos, Jennifer Yvonne	Senior Director Total Rewards	Non-State Income	2.50%	\$117,875.00				\$2,400.00		\$120,275.00	
48	Butler, Andrea	Vice Provost, E-Learning	Non-State Income	0.00%	\$250,000.00				\$8,400.00		\$258,400.00	
49	Butler, Betty Sue	Director, Payroll	Non-State Income	2.50%	\$122,971.00				\$1,800.00		\$124,771.00	
50	Camp-Raynor, Lakesha	Director, Workforce Development Apprenticeships	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00	
51	Cano-Esparza, Daisy Vianey	Associate Dean, Early Childhood & Early Learning	Non-State Income	2.50%	\$99,446.00				\$1,800.00		\$101,246.00	
52	Carter, Christi E	Department Chair	Non-State Income	2.50%	\$119,307.00				\$1,800.00		\$121,107.00	
53	Ceaser, Nikki Nicole	Senior Director, Campus Administration	Non-State Income	2.50%	\$125,285.00				\$2,400.00		\$127,685.00	
54	Chase, Randall Scott	Director, Career Placement & Employer Engagement	Non-State Income	2.50%	\$95,582.00				\$4,200.00		\$99,782.00	
55	Chisley, Tikeria Demica	Senior Director, Post Awards	Non-State Income	2.50%	\$129,201.00				\$2,400.00		\$131,601.00	
56	Coleman, Michael Edward	Director, Creative Services	Non-State Income	2.50%	\$110,577.00				\$2,400.00		\$112,977.00	
57	Coleman, Myisha Joyce	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00	
58	Comer, Charvett	Associate Dean, Educator Certification	Non-State Income	2.50%	\$94,556.00				\$1,800.00		\$96,356.00	
59	Contreras, Anacleto Giovanni	Associate Dean, Student Life	Non-State Income	2.50%	\$90,785.00				\$4,200.00		\$94,985.00	
60	Cook, Sharon L	Senior Director, Campus Administration	Non-State Income	2.50%	\$146,083.00				\$2,400.00		\$148,483.00	
61	Cooper-Cavazos, Valerie R	Senior Director Marketing	Non-State Income	2.50%	\$138,375.00				\$2,400.00		\$140,775.00	

62	Cothran, John Eric	Senior Director, Workforce	Non-State Income	2.50%	\$133,856.00				\$2,400.00		\$136,256.00
63	Cox, Lori	Chief, Internal Auditor	Non-State Income	2.50%	\$197,874.00				\$3,600.00		\$201,474.00
64	Cruthird, Carol Ann	Director, Grant Monitoring & Continuity	Non-State Income	2.50%	\$118,690.00				\$4,800.00		\$123,490.00
65	Cruz-Cota, Aldo-Hilario	Department Chair	Non-State Income	2.50%	\$97,375.00				\$1,800.00		\$99,175.00
66	CRUZ, CARLOS Eloy	Associate Vice Chancellor Well Being & Social Support	Non-State Income	2.50%	\$204,488.00	\$6,016.00			\$8,400.00		\$218,904.00
67	Cunningham, Justin Ryan	Associate Vice Chancellor, Bus. Inn. Disr. & Accel.	Non-State Income	2.50%	\$219,555.00	\$4,049.00			\$8,400.00		\$232,004.00
68	Damron, Karla G	Associate Vice Provost, Center for Excellence in Teaching & Learning (CETL) and Learning Commons	Non-State Income	2.50%	\$153,750.00				\$3,600.00		\$157,350.00
69	Davis, Chiquasha Loray	Department Chair	Non-State Income	2.50%	\$116,235.00				\$4,200.00		\$120,435.00
70	Davis, Linda Kay	Senior Director, Workforce	Non-State Income	2.50%	\$129,957.00				\$2,400.00		\$132,357.00
71	Dawson, Rahsaan A	Department Chair	Non-State Income	2.50%	\$84,593.00				\$1,800.00		\$86,393.00
72	Decay, Jarlene	Associate Dean, Success Coaching	Non-State Income	2.50%	\$130,113.00				\$2,400.00		\$132,513.00
73	DECKER, CHAD	Dean, Student Outreach & Recruitment	Non-State Income	2.50%	\$118,388.00				\$2,400.00		\$120,788.00
74	Dehaas, David Robert	Vice Provost, School of Education	Non-State Income	2.50%	\$276,798.00	\$8,143.00			\$8,400.00		\$293,341.00
75	Delano, Sara B	Dean, Educator Preparation & Teacher Pathways	Non-State Income	2.50%	\$170,507.00				\$2,400.00		\$172,907.00
76	Deshazo, Stephen T.	Senior Director, Workforce	Non-State Income	2.50%	\$133,856.00				\$2,400.00		\$136,256.00
77	Di Paolo, Terenzio	Chief, Academic Initiatives	Non-State Income	2.50%	\$243,878.00	\$7,175.00			\$8,400.00		\$259,453.00
78	Disbrow, Patricia J	Director, General Accounting	Non-State Income	0.00%	\$144,599.00				\$1,800.00		\$146,399.00
79	Donovan, Robin Renee	Senior Director, Pre Award Sponsored Programs	Non-State Income	2.50%	\$126,135.00				\$4,800.00		\$130,935.00
80	Doss, Courtney Alyse	Director, Strategy and Implementation	Non-State Income	2.50%	\$104,757.00				\$1,800.00		\$106,557.00
81	DOSS, KATHERINE BEAUMONT	Associate Vice Chancellor, Enrollment Management	Non-State Income	0.00%	\$180,845.00				\$8,400.00		\$189,245.00
82	Dunson, Kenneth G	Senior Director, Facilities Management	Non-State Income	2.50%	\$152,462.00				\$2,400.00		\$154,862.00
83	Dyer, Brett L	Dean, Gallery, Theater and Live Event Operations	Non-State Income	2.50%	\$112,993.00				\$2,400.00		\$115,393.00
84	Edwards, Jada Anae	Deputy Chief, Strategic Planning	Non-State Income	2.50%	\$158,670.00				\$3,600.00		\$162,270.00
85	Eggleston, Kathryn A	College President	Non-State Income	0.00%	\$260,029.00	\$7,255.00			\$8,400.00		\$275,684.00
86	Escobar-LeBlanc, Monica	Associate Dean, School of Health Sciences Operation	Non-State Income	2.50%	\$110,598.00				\$4,200.00		\$114,798.00
87	Espinosa, Ceasar A	Senior Director, Legal Studies Academy	Non-State Income	2.50%	\$117,301.00				\$4,800.00		\$122,101.00
88	Estrada, Jonathan David	Director Community Relations and Solutions	Non-State Income	2.50%	\$101,706.00				\$1,800.00		\$103,506.00
89	Evangelisto, Christa Laine	Department Chair	Non-State Income	2.50%	\$96,055.00				\$1,800.00		\$97,855.00
90	Every, Kristina Marie	Director, Programs Career Connected Learning	Non-State Income	2.50%	\$101,706.00				\$1,800.00		\$103,506.00
91	Eye, Patricia H	Department Chair, Vet Tech Program	Non-State Income	0.00%	\$120,000.00				\$1,800.00		\$121,800.00
92	Farr, Wendy J	Dean, Baccalaureate Studies	Non-State Income	2.50%	\$153,750.00				\$2,400.00		\$156,150.00
93	Farrell, Erin Brady	Associate Dean, Degree Audit	Non-State Income	2.50%	\$93,795.00				\$4,200.00		\$97,995.00
94	Fernandez, Martha Evelyn	Deputy Chief, Continuous Improvement	Non-State Income	2.50%	\$158,363.00				\$3,600.00		\$161,963.00
95	Flanders, Kimberly Sharron	Dean, K12 Partnerships	Non-State Income	2.50%	\$123,051.00				\$2,400.00		\$125,451.00
96	Flores, Alexander Lee	Department Chair	Non-State Income	2.50%	\$105,474.00				\$4,200.00		\$109,674.00
97	Flowers, Renee Nicole	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00
98	Floyd, Shawnda Lyniae	Provost & Vice Chancellor of Workforce Education	Non-State Income	0.00%	\$345,000.00	\$10,402.00			\$10,800.00		\$366,202.00
99	Fortner, Thomas Bradley	Senior Director of CRM Platform Development and Sustainment	Non-State Income	2.50%	\$153,750.00				\$2,400.00		\$156,150.00
100	Fournier, Mariah R	Director, Pre-Award	Non-State Income	2.50%	\$102,500.00				\$4,200.00		\$106,700.00
101	Frazier, Shaneika Nicole	Director Community Relations and Solutions	Non-State Income	2.50%	\$101,706.00				\$1,800.00		\$103,506.00
102	Freemon, Iris A	Vice Chancellor of Advancement and Innovation	Non-State Income	0.00%	\$250,000.00	\$7,088.00			\$8,400.00		\$265,488.00
103	Frizzell, Amanda Lee	Dean, K12 Partnerships	Non-State Income	2.76%	\$102,500.00				\$2,400.00		\$104,900.00
104	Fu, Hongxia	Dean	Non-State Income	2.50%	\$144,648.00				\$2,400.00		\$147,048.00
105	Galloway, Tammy B	Department Chair	Non-State Income	2.50%	\$97,468.00				\$1,800.00		\$99,268.00
106	Garcia, Juan Carlos	Chief of Staff	Non-State Income	0.00%	\$220,000.00	\$6,633.00			\$8,400.00		\$235,033.00
107	Garrett, Glenda M	Associate Dean, Records & Assessment	Non-State Income	2.50%	\$119,985.00				\$1,800.00		\$121,785.00
108	Garza, Maria E	Associate Chief, Procurement & Payment Services	Non-State Income	2.50%	\$144,013.00				\$2,400.00		\$146,413.00
109	Georgiou, Thales	Department Chair	Non-State Income	0.00%	\$126,000.00				\$1,800.00		\$127,800.00
110	Gilchrist, Camille Mariana	Director, Data Visualization /GIS	Non-State Income	2.50%	\$110,577.00				\$1,800.00		\$112,377.00
111	Glenn, Erin Nicole	Associate Dean, Educational Partnerships	Non-State Income	2.50%	\$86,335.00				\$1,800.00		\$88,135.00
112	Glick, Steven M	Director, I T Communications	Non-State Income	0.00%	\$151,200.00				\$1,800.00		\$153,000.00
113	Gonzalez, Luz Emilia	Associate Dean, Health Services and Promotion	Non-State Income	2.50%	\$96,027.00				\$2,400.00		\$98,427.00
114	Grandjean, Felicity Marie Cruz	Associate Dean, E-Learning Quality	Non-State Income	2.50%	\$90,061.00				\$1,200.00		\$91,261.00
115	Grant, LaShawn D	Institutional Equity and Compliance Officer/Title Ix Coordin	Non-State Income	2.50%	\$128,380.00				\$1,800.00		\$130,180.00
116	Green, Kerry Foraker	Department Chair	Non-State Income	2.50%	\$82,545.00				\$1,800.00		\$84,345.00
117	Guerra Rodriguez, Elizabeth	Associate Vice Provost, Workforce Education Operations	Non-State Income	2.50%	\$153,750.00				\$3,600.00		\$157,350.00
118	Guerrero, Lizette P	Associate Dean, Educator Certification	Non-State Income	2.50%	\$88,791.00				\$1,800.00		\$90,591.00
119	Guguei, James Thor	Director, Special Populations	Non-State Income	2.50%	\$87,298.00				\$4,200.00		\$91,498.00
120	Guidry-Zeba, Paula Ann Shawver	Dean, Guided Pathway for Success	Non-State Income	2.50%	\$107,625.00				\$4,800.00		\$112,425.00
121	Gunn, William M	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00
122	Harmon, Christopher	Senior Director, Facilities Management	Non-State Income	2.50%	\$127,058.00				\$2,400.00		\$129,458.00
123	Harris, Brandi Nicole	Associate Dean, Teaching Excellence and Innovation	Non-State Income	2.50%	\$94,613.00				\$1,800.00		\$96,413.00
124	Harris, Stephanie Danielle	Associate Dean, Basic Needs & Community Connections	Non-State Income	2.50%	\$98,564.00				\$1,800.00		\$100,364.00

125	Hart, Juliana L.	Department Chair	Non-State Income	2.50%	\$96,027.00				\$1,800.00		\$97,827.00
126	Heine, Robert L.	Associate Director, Media Production	Non-State Income	2.50%	\$80,314.00				\$1,200.00		\$81,514.00
127	Heim, James	Senior Director, External Engagement & Impact	Non-State Income	0.00%	\$115,313.00				\$2,400.00		\$117,713.00
128	HERNANDEZ, MACARIO	Campus President	Non-State Income	0.00%	\$260,000.00				\$8,400.00		\$268,400.00
129	Herndon, Micaela Nicole	Project Director	Non-State Income	2.50%	\$107,625.00				\$4,800.00		\$112,425.00
130	Hicks, Tana Juko	Senior Director, L M I C	Non-State Income	2.50%	\$116,396.00				\$2,400.00		\$118,796.00
131	Higgs, Shirley A.	Executive Director	Non-State Income	0.00%	\$156,424.80				\$2,400.00		\$158,824.80
132	Hill, Henderson	Associate Dean Support Programs	Non-State Income	2.50%	\$96,863.00				\$1,800.00		\$98,663.00
133	Hill, Kaitlin Short	Associate Dean, Counseling	Non-State Income	2.50%	\$102,534.00				\$1,800.00		\$104,334.00
134	HILL, STEPHANIE Chalon	Associate Vice Chancellor Student Life and Engagement	Non-State Income	2.50%	\$196,800.00	\$5,133.00			\$8,400.00		\$210,333.00
135	Holmes, Miyoshi Umeki	Director, Student Advocacy	Non-State Income	2.50%	\$89,858.00				\$1,800.00		\$91,658.00
136	Hopkins, Yqutsha Shavette	Director, Accommodations	Non-State Income	2.50%	\$89,994.00				\$1,800.00		\$91,794.00
137	Horatio, Tricia A.	Deputy General Counsel	Non-State Income	2.50%	\$265,475.00	\$6,993.00			\$8,400.00		\$280,868.00
138	Horton, Nekima Larayne	Director, Grants Management	Non-State Income	2.50%	\$90,789.00				\$1,800.00		\$92,589.00
139	Hoskin, Dinah Nicole	Director	Non-State Income	2.50%	\$104,612.00				\$4,200.00		\$108,812.00
140	Hoy, Philip A.	Director	Non-State Income	2.50%	\$102,722.00				\$1,800.00		\$104,522.00
141	Hoye, Kandil Le'ann	Director True Pathways	Non-State Income	2.50%	\$97,079.00				\$1,800.00		\$98,879.00
142	Huang, Ching-Ying	Senior Director, ISD Digital Engagement & Technology Support	Non-State Income	2.50%	\$104,757.00				\$1,800.00		\$106,557.00
143	Hunt, Michael Allen	Senior Title Ix & Equity Compliance Officer	Non-State Income	2.50%	\$107,865.00				\$1,800.00		\$109,665.00
144	Hunter, Arlisha Michele	Director, Post Award	Non-State Income	2.50%	\$104,757.00				\$4,200.00		\$108,957.00
145	Huvler, Serena	Senior Director, Purchasing Services	Non-State Income	2.50%	\$112,587.00				\$2,400.00		\$114,987.00
146	Huynh, Bao Ngoc	Director of Planning and Assessment	Non-State Income	2.50%	\$108,280.00				\$1,800.00		\$110,080.00
147	Ivory, Keisha E.	Senior Director, Budget Coordination & Planning	Non-State Income	2.50%	\$126,282.00				\$2,400.00		\$128,682.00
148	Jackson, Kquinta Dwan	Deputy Chief Information Officer, Enterprise Applications Development	Non-State Income	2.50%	\$190,115.00				\$3,600.00		\$193,715.00
149	James, Janet C.	Senior Director, Campus Administration	Non-State Income	2.50%	\$155,328.00				\$2,400.00		\$157,728.00
150	Jeffers, Rosalind Mosley	Associate General Counsel	Non-State Income	2.50%	\$180,541.00				\$3,600.00		\$184,141.00
151	Johnson, Andre	Senior Director, H R Systems and Strategy	Non-State Income	2.50%	\$129,685.00				\$2,400.00		\$132,085.00
152	Johnson, Danielle	Administrator, Athletics Programs	Non-State Income	2.50%	\$71,355.00				\$1,200.00		\$72,555.00
153	Johnson, Michael Craig	Director, Virtual Environment	Non-State Income	2.50%	\$128,818.00				\$1,800.00		\$130,618.00
154	Jones, Alisa Gail	Senior Director, Workforce	Non-State Income	2.50%	\$133,856.00				\$2,400.00		\$136,256.00
155	Jones, Chantel Laneice	Senior Director, Employment Resource Center	Non-State Income	2.50%	\$123,000.00				\$4,800.00		\$127,800.00
156	Jones, Christina Marie	Associate Dean, Fac Professional Dev & Teaching Excellence	Non-State Income	2.50%	\$111,206.00				\$1,800.00		\$113,006.00
157	Jones, Dorothy Denise	Chief Marketing Officer	Non-State Income	2.50%	\$256,148.00	\$7,310.00			\$8,400.00		\$271,858.00
158	Jones, Duane Michael	Director, Student Care Coordination	Non-State Income	2.50%	\$88,791.00				\$1,800.00		\$90,591.00
159	Jones, Raytoshia O'Neal	Senior Director, Campus Administration	Non-State Income	2.50%	\$124,285.00				\$2,400.00		\$126,685.00
160	Jones, Sadiia Yachika	Director, Athletics	Non-State Income	2.50%	\$111,876.00				\$1,800.00		\$113,676.00
161	Jones, Sherry L.	Dean, Hospitality/Marketing	Non-State Income	2.50%	\$141,141.00				\$2,400.00		\$143,541.00
162	Jordan, Joanna Kathryn	Senior Director Marketing	Non-State Income	2.50%	\$134,134.00				\$2,400.00		\$136,534.00
163	Joseph, Ines Maria Beatriz	Vice Chancellor of Student Success	Non-State Income	0.00%	\$286,814.00	\$7,358.00			\$10,800.00		\$304,972.00
164	Kanakala, Raghunath	Vice Provost, School of Engr, Tech, Math and Science	Non-State Income	2.50%	\$276,798.00	\$7,535.00			\$8,400.00		\$292,733.00
165	Kelley, Jason	Associate Dean, Success Coaching	Non-State Income	2.50%	\$89,754.00				\$1,800.00		\$91,554.00
166	Kendrick, Jennifer Michelle	Director, Post Award	Non-State Income	2.50%	\$103,232.00				\$1,800.00		\$105,032.00
167	King, Abdul	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00
168	Kirksey, Tiffany Hope	Vice Provost, Educational Partnerships	Non-State Income	2.50%	\$246,246.00	\$6,703.00			\$8,400.00		\$261,349.00
169	Knighten, Debra Ann	Dean, Student Financial Resources	Non-State Income	2.50%	\$107,175.00				\$2,400.00		\$109,575.00
170	Knox-Brennan, Lynn Marie	Director, Career Placement & Employer Engagement	Non-State Income	2.50%	\$93,795.00				\$1,800.00		\$95,595.00
171	Knox, Marc P.	Associate Chief, Digital Engagement & Innovation	Non-State Income	2.50%	\$188,215.00				\$2,400.00		\$190,615.00
172	Kodzis, Devon	Dean, Academic Incubator	Non-State Income	2.50%	\$113,006.00				\$2,400.00		\$115,406.00
173	Lain, Jill Arden	Director, Marketing	Non-State Income	2.50%	\$123,049.00				\$2,400.00		\$125,449.00
174	Lamb, Roderick E.	Department Chair	Non-State Income	2.50%	\$99,083.00				\$1,800.00		\$100,883.00
175	Landin, Jared	Director of Accreditation & Quality Assurance	Non-State Income	2.50%	\$106,764.00				\$2,400.00		\$109,164.00
176	Langford, Mark Christoph	Regional Director, North T X Small Business Development Cntr	Non-State Income	2.50%	\$159,828.00						\$159,828.00
177	Lee, Karen Yvette	Administrative Director to the Chancellor	Non-State Income	2.50%	\$129,957.00				\$2,400.00		\$132,357.00
178	Lee, YieJe	Associate Dean, Educator Certification	Non-State Income	2.50%	\$92,250.00				\$1,800.00		\$94,050.00
179	Leonard, Juana J.	Director	Non-State Income	2.50%	\$92,973.00				\$1,800.00		\$94,773.00
180	Lomas, Jema Lopez	Director Schools of	Non-State Income	2.50%	\$96,863.00				\$1,800.00		\$98,663.00
181	Lonon, Justin H.	Chancellor	Non-State Income	25.00%	\$525,000.00				\$17,400.00		\$542,400.00
182	Lopez, Magdalene Gomez	Senior Director, Campus Administration	Non-State Income	2.50%	\$107,625.00				\$4,800.00		\$112,425.00
183	Lowe, Tracie Ann	Dean, Student Success Research	Non-State Income	2.50%	\$117,335.00				\$2,400.00		\$119,735.00
184	Lucero, Gabriel	Associate Dean, Success Coaching	Non-State Income	2.50%	\$90,104.00				\$1,800.00		\$91,904.00
185	Luciani, Daniel Scott	Senior Director, Digital Engagement & Technology Strategy	Non-State Income	2.50%	\$138,551.00				\$2,400.00		\$140,951.00
186	Luckett, Pamela Gail	Chief Digital Engagement Officer	Non-State Income	2.50%	\$234,384.00	\$5,866.00			\$8,400.00		\$248,650.00

187	Mabine, Nicole Cherie	Associate Vice Provost, Academic Scheduling & Data Analytics	Non-State Income	2.50%	\$153,750.00				\$6,000.00		\$159,750.00
188	Mackenroth, Amy L	Associate Deputy Chancellor, National Partnerships & Innovation Strategy	Non-State Income	2.50%	\$163,247.00				\$2,400.00		\$165,647.00
189	Magill, Benjamin	Associate Vice Chancellor, Economic Opportunity	Non-State Income	2.50%	\$204,488.00	\$5,118.00			\$8,400.00		\$218,006.00
190	Mahan, David Marshall	Executive Director, Research Institute	Non-State Income	2.50%	\$253,919.00	\$6,243.00			\$8,400.00		\$268,562.00
191	Manna, Sharon A	Interim Dean, Marketable Skills and Digital Badging	Non-State Income	2.50%	\$115,313.00				\$2,400.00		\$117,713.00
192	Mantaro, Thaddeus John	Dean, Student Health and Wellness	Non-State Income	2.50%	\$119,599.00				\$2,400.00		\$121,999.00
193	Marengo, Edward	Associate Chief Budget and Treasury	Non-State Income	2.50%	\$143,244.00				\$2,400.00		\$145,644.00
194	Marquez, George A	Director of Employee Resources and Engagement	Non-State Income	2.50%	\$142,982.00				\$1,800.00		\$144,782.00
195	Martinez-Prado, Maira Alejandra	Associate Dean	Non-State Income	3.82%	\$85,075.00				\$1,800.00		\$86,875.00
196	Martinez, Henry	Director, Communications	Non-State Income	2.50%	\$120,074.00				\$2,400.00		\$122,474.00
197	Mason, Lindsey	Associate Dean, Strategic Recruitment Initiatives	Non-State Income	2.50%	\$87,125.00				\$1,800.00		\$88,925.00
198	May, Joe D	Chancellor Emeritus	Non-State Income	0.00%	\$21,600.00						\$21,600.00
199	McBee, Melinda W.	Department Chair	Non-State Income	2.50%	\$94,710.00				\$4,200.00		\$98,910.00
200	McDonald, Stephen W	Senior Director, Accounts Receivable & Grants Mgmt	Non-State Income	2.50%	\$117,640.00				\$2,400.00		\$120,040.00
201	McDonnell, Lana G	Department Chair	Non-State Income	2.50%	\$87,125.00				\$1,800.00		\$88,925.00
202	McDuffie, Timothy Bryant	Associate Dean, Transfer Skills Development	Non-State Income	4.72%	\$86,920.00				\$1,800.00		\$88,720.00
203	McKay, Mitchell	Department Chair	Non-State Income	0.00%	\$102,000.00				\$1,800.00		\$103,800.00
204	Meyer, Mark	Department Chair	Non-State Income	0.00%	\$117,719.70				\$1,800.00		\$119,519.70
205	Miller, Jeffrey Craig	Dean, Student and Faculty Empowerment	Non-State Income	2.50%	\$153,750.00				\$2,400.00		\$156,150.00
206	Molina, Perla Y	Board Relations Executive	Non-State Income	0.00%	\$202,514.00	\$6,107.00			\$8,400.00		\$217,021.00
207	Montes, Veronica	Department Chair, Career and Technical Programs	Non-State Income	2.50%	\$95,032.00				\$4,200.00		\$99,232.00
208	Moore, Ketah Shane	Senior Director, Campus Administration	Non-State Income	2.50%	\$113,006.00				\$2,400.00		\$115,406.00
209	Morris, Charles Gregory	Senior Vice Provost, Academic Services	Non-State Income	2.50%	\$292,125.00	\$8,593.00			\$9,600.00		\$310,318.00
210	Morris, Thomas J	Associate Dean of Assessment	Non-State Income	2.50%	\$91,648.00				\$1,800.00		\$93,448.00
211	Moya, David	Department Chair	Non-State Income	0.00%	\$91,000.00				\$1,800.00		\$92,800.00
212	Muller, Daniel Vincent	Director, Compliance Programs	Non-State Income	2.50%	\$111,106.00				\$4,200.00		\$115,306.00
213	Mullins, Melinda	Senior Director Human Resource Business Partner	Non-State Income	2.50%	\$128,125.00				\$2,400.00		\$130,525.00
214	Munkres, Lea Ann	Executive Director- Rchs	Non-State Income	2.50%	\$132,519.00				\$2,400.00		\$134,919.00
215	Nabi, Tarik Lynn	Administrator, Athletics Programs	Non-State Income	2.50%	\$77,635.00				\$1,200.00		\$78,835.00
216	Neal, Stephanie Nicole	Assistant General Counsel	Non-State Income	2.50%	\$161,259.00				\$2,400.00		\$163,659.00
217	Neu Menassa, Beverly	Dean of Accessibility Services	Non-State Income	2.50%	\$144,314.00				\$2,400.00		\$146,714.00
218	NIFCO, ENRIQUE	Associate Deputy Chief Marketing	Non-State Income	2.50%	\$174,250.00				\$2,400.00		\$176,650.00
219	Nisbet, Katie N	Department Chair	Non-State Income	2.50%	\$88,324.00				\$1,800.00		\$90,124.00
220	Nixon, Sheridan Muntrell	Associate Vice Provost, Career Connected Learning	Non-State Income	2.50%	\$153,750.00				\$3,600.00		\$157,350.00
221	Nwankwo, Royce E	Director, Virtual Student Services	Non-State Income	2.50%	\$93,025.00				\$1,800.00		\$94,825.00
222	O'Brien, Lauren	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,353.00				\$4,200.00		\$100,553.00
223	O'Suji, Mia Ariel	Associate Dean, Educator Certification	Non-State Income	2.50%	\$95,445.00				\$1,800.00		\$97,245.00
224	Ogedegbe, Cassidy	Dean, K12 Partnerships	Non-State Income	2.50%	\$103,777.00				\$2,400.00		\$106,177.00
225	Ojeda, Carlos Saul	Department Chair, Mit	Non-State Income	2.50%	\$92,827.00				\$1,800.00		\$94,627.00
226	Olin Ortiz, Larisa I	Associate Dean, Intercultural & Global Student Engagement	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00
227	Olivarez, Catherine Melissa Prieto	Associate Vice Provost, Articulation, Transfer, & Educational Policy	Non-State Income	2.50%	\$153,750.00				\$3,600.00		\$157,350.00
228	Oliveira, Rogers Jess	Director, Future of Work/Labor Market Strategy	Non-State Income	2.50%	\$100,474.00				\$1,800.00		\$102,274.00
229	Ortiz, Matthew Timothy	Director, Post Award	Non-State Income	2.50%	\$99,284.00				\$1,800.00		\$101,084.00
230	Owens, April Nichelle	Senior Director, Workforce	Non-State Income	2.50%	\$107,625.00				\$2,400.00		\$110,025.00
231	Pape, Stephen Wilson	Department Chair, Mit	Non-State Income	2.50%	\$106,509.00				\$1,800.00		\$108,309.00
232	Parker, Jasmine D.	Senior Director Employee and Cultural Engagement	Non-State Income	2.50%	\$124,307.00				\$2,400.00		\$126,707.00
233	Paschall, Cynthia D.	Senior Director, Workforce	Non-State Income	2.50%	\$115,233.00				\$2,400.00		\$117,633.00
234	Patlan, Marisa I	Director, Post Award Sponsorships	Non-State Income	2.50%	\$101,706.00				\$4,200.00		\$105,906.00
235	Paul, Prakash	Deputy Chief Information Officer for Information Technology	Non-State Income	2.50%	\$161,438.00				\$3,600.00		\$165,038.00
236	Peden, Jeffrey Mark	Department Chair	Non-State Income	2.50%	\$91,112.00				\$4,200.00		\$95,312.00
237	Perez, Eduardo	Associate Dean, Success Coaching	Non-State Income	2.50%	\$94,292.00				\$2,400.00		\$96,692.00
238	Perez, Susana R	Senior Director, Campus Administration	Non-State Income	2.50%	\$124,668.00				\$3,000.00		\$127,668.00
239	Pinnepalli, Savitha	Department Chair	Non-State Income	2.50%	\$96,055.00				\$4,200.00		\$100,255.00
240	Pinon, Lorena	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00
241	Pipkins, Jermain Christopher	Assistant Vice Chancellor, Student Success	Non-State Income	2.50%	\$161,438.00				\$3,600.00		\$165,038.00
242	Pladocostante, John J	Dean of E-Learning Program Development	Non-State Income	2.50%	\$113,006.00				\$2,400.00		\$115,406.00
243	Polite, Giraud C	Dean, Arts and Humanities	Non-State Income	2.50%	\$131,044.00				\$4,800.00		\$135,844.00
244	Price, Latonya L.	Senior Director Human Resource Business Partner	Non-State Income	2.50%	\$141,688.00				\$2,400.00		\$144,088.00
245	Pryor, Sythinia	Associate Deputy Chief, Employee Experience Center	Non-State Income	2.50%	\$169,125.00				\$2,400.00		\$171,525.00
246	Puente, Ruben	Chief, Public Safety and Security	Non-State Income	0.00%	\$195,000.00				\$3,600.00		\$198,600.00
247	Puente, Rudy A	Associate Dean, Baccalaureate Studies	Non-State Income	2.50%	\$92,827.00				\$1,800.00		\$94,627.00
248	Ragler, Horace	District Dir. for Military Connected Progs., Policies, Svcs.	Non-State Income	2.50%	\$105,474.00				\$1,800.00		\$107,274.00

249	Ramirez, Moises	Director, Business Engagement	Non-State Income	2.50%	\$89,329.00				\$4,800.00		\$94,129.00
250	Randle, Dwight E	Dean, Physical Science	Non-State Income	2.50%	\$135,206.00				\$2,400.00		\$137,606.00
251	Randle, Rolanda T	Department Chair	Non-State Income	2.50%	\$95,088.00				\$1,800.00		\$96,888.00
252	Reece, Lenora Mathis	Chief Continuous Improvement Officer	Non-State Income	2.50%	\$210,325.00	\$3,204.00			\$8,400.00		\$221,929.00
253	Reid, Christopher Thomas	Associate Dean, Educator Certification	Non-State Income	2.50%	\$92,665.00				\$1,800.00		\$94,465.00
254	Reyes, Roberto	Dean, Success Coaching- Special Populations and	Non-State Income	2.50%	\$112,750.00				\$4,800.00		\$117,550.00
255	Richards, Deborah Ann	Senior Director, Community Engagement, Outreach and Recruitment	Non-State Income	2.50%	\$146,575.00				\$2,400.00		\$148,975.00
256	Ritchey, Jeremy Spencer	Department Chair	Non-State Income	2.50%	\$91,565.00				\$1,800.00		\$93,365.00
257	Rivas, Betsy Ann	Associate Dean, Student Success Professional	Non-State Income	2.50%	\$96,027.00				\$1,800.00		\$97,827.00
258	Roberts, Charles Earl	Senior Director Communications	Non-State Income	2.50%	\$131,877.00				\$2,400.00		\$134,277.00
259	Robinson, Toniette Haynes	Associate Dean, Special Academic Programming	Non-State Income	2.50%	\$97,154.00				\$1,800.00		\$98,954.00
260	Rockwell, Kendra Latrece	Executive Director	Non-State Income	2.50%	\$102,500.00				\$2,400.00		\$104,900.00
261	Rodriguez, Ana M	Department Chair	Non-State Income	2.50%	\$98,092.00				\$1,800.00		\$99,892.00
262	Rodriguez, Eric	Deputy Chief, Human Resources	Non-State Income	2.50%	\$220,375.00				\$3,600.00		\$223,975.00
263	Rollings, Grenna Celest	Director, Assessibility Services	Non-State Income	2.50%	\$115,444.00				\$1,800.00		\$117,244.00
264	Ross, Oiana	Department Chair	Non-State Income	0.00%	\$119,070.00				\$4,200.00		\$123,270.00
265	Rosser, Garrett A	Senior Director, Energy Management and Sustainability	Non-State Income	2.50%	\$106,600.00				\$2,400.00		\$109,000.00
266	Rousey, Doris E	Associate Chief, Strategic Initiatives	Non-State Income	2.50%	\$155,625.00				\$3,000.00		\$158,625.00
267	Ryan, Brooke D	Senior Director	Non-State Income	2.50%	\$113,006.00				\$2,400.00		\$115,406.00
268	Saenz-Azua, Jeannette Marie	Associate Dean, Educator Certification	Non-State Income	2.50%	\$91,481.00				\$1,800.00		\$93,281.00
269	Salinas, Alberto	Director, Post Award	Non-State Income	2.50%	\$114,847.00				\$4,200.00		\$119,047.00
270	Salomon, Molly Cristine	Senior Director, Operations, Strategic Initiatives	Non-State Income	2.50%	\$112,641.00				\$1,800.00		\$114,441.00
271	Samuels, Timothy H	Assistant Vice Chancellor, Innovation and Business Strategy	Non-State Income	2.50%	\$158,124.00				\$2,400.00		\$160,524.00
272	Sanchez, Ernesto	Associate Deputy Chief, Talent Management	Non-State Income	2.50%	\$184,500.00				\$2,400.00		\$186,900.00
273	Sanjuan Marmolejo, Alfredo E	Senior Director Talent Acquisition	Non-State Income	2.50%	\$128,574.00				\$4,800.00		\$133,374.00
274	Sargent, Amanda L	Director Civic Partnerships & Strategies	Non-State Income	2.50%	\$105,617.00				\$1,800.00		\$107,417.00
275	Satterfield, Craig D	Director, Student Support Systems & Process Management	Non-State Income	0.00%	\$119,966.70				\$1,800.00		\$121,766.70
276	Schutz, Jeanette	Senior Director, Supplier Development	Non-State Income	2.50%	\$146,908.00				\$2,400.00		\$149,308.00
277	Scruggs, Malizy	Associate Deputy Chief Communications	Non-State Income	2.50%	\$169,125.00				\$2,400.00		\$171,525.00
278	Seabrooks, Joseph	College President	Non-State Income	0.00%	\$260,029.00	\$7,372.00			\$8,400.00		\$275,801.00
279	Shah, Manju K	Associate Vice Chancellor, Strategic Analytics	Non-State Income	2.50%	\$200,736.00	\$5,464.00			\$8,400.00		\$214,600.00
280	Shao, Chuang	Department Chair	Non-State Income	2.50%	\$102,244.00				\$1,800.00		\$104,044.00
281	Silkey-Jones, Ahava Rebecca	Vice Provost, School of Creative Arts, Entertainment and	Non-State Income	2.50%	\$258,300.00	\$7,031.00			\$8,400.00		\$273,731.00
282	Silva, Adrian	Director, Post Award	Non-State Income	2.50%	\$130,150.00				\$4,002.74		\$134,152.74
283	Singel, Timothy Raymond	Deputy Chief, Project & Program Management	Non-State Income	2.50%	\$188,344.00				\$3,600.00		\$191,944.00
284	Singleton, Krystle Lynn	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00
285	Skolnick, Joshua David	Executive Director, Dallas College Foundation	Non-State Income	2.50%	\$215,250.00	\$5,387.00			\$8,400.00		\$229,037.00
286	Slejko, Christa M.	College President	Non-State Income	0.00%	\$260,029.00	\$7,255.00			\$8,400.00		\$275,684.00
287	Smith, Gloria Lynn	Vice Provost, Workforce Education	Non-State Income	2.50%	\$225,500.00	\$6,138.00			\$8,400.00		\$240,038.00
288	Smith, Nicole Michelle	Director, Post Award	Non-State Income	2.50%	\$99,768.00				\$4,002.74		\$103,770.74
289	Smith, Raphael	Department Chair, Mit	Non-State Income	2.50%	\$106,591.00				\$1,800.00		\$108,391.00
290	Sommers, Greg	Administrator, Athletics Programs	Non-State Income	2.50%	\$81,690.00				\$1,200.00		\$82,890.00
291	Soper, Derek Alan	Associate Dean, Career Skills Development	Non-State Income	2.50%	\$89,329.00				\$1,800.00		\$91,129.00
292	Sosa-Hegarty, Dina Marie	Dean, Support Programs	Non-State Income	2.50%	\$119,925.00				\$2,400.00		\$122,325.00
293	Stadthagen, Alex	Department Chair	Non-State Income	2.50%	\$107,998.00				\$1,800.00		\$109,798.00
294	Stansberry, Monica Evette McDanle	Senior Director, Workforce	Non-State Income	2.50%	\$115,233.00				\$2,400.00		\$117,633.00
295	Stellrecht, Danielle Leann	Senior Director, Economic Impact Strategy & Relations	Non-State Income	2.50%	\$121,052.00				\$2,400.00		\$123,452.00
296	Stephens, Clayton W	Director, Financial Services	Non-State Income	2.50%	\$92,576.00				\$1,800.00		\$94,376.00
297	Stepney, Felecia D	Associate Dean, Capm Catalog & Curr. Ops	Non-State Income	2.50%	\$83,948.00				\$1,800.00		\$85,748.00
298	Stewart, Michelle Lee	Associate Dean, Curriculum Innovation	Non-State Income	2.50%	\$92,514.00				\$1,800.00		\$94,314.00
299	Stills, Karen Monique	Senior Associate Vice Chancellor of Student Success	Non-State Income	2.50%	\$256,250.00	\$7,538.00			\$9,600.00		\$273,388.00
300	Storms, Katherine Anne	Senior Director Marketing	Non-State Income	2.50%	\$121,635.00				\$2,400.00		\$124,035.00
301	Stutts, Misty Don	Director, Financial Services	Non-State Income	2.50%	\$101,766.00				\$1,800.00		\$103,566.00
302	Suber, Shani Harleaux	Dean, E-Learning Effectiveness and Enhancement	Non-State Income	2.50%	\$128,398.00				\$2,400.00		\$130,798.00
303	Tealer, Eddie R	College President	Non-State Income	0.00%	\$260,029.00	\$7,606.00			\$8,400.00		\$276,035.00
304	Thapa, Narayan	Dean, Mathematics	Non-State Income	2.50%	\$124,307.00				\$2,400.00		\$126,707.00
305	Thomas, Bema Greenhouse	Dean, Health Occupations	Non-State Income	2.50%	\$124,307.00				\$2,400.00		\$126,707.00
306	Thomas, Cristin Jessica	Senior Director, Small Business Acceleration, and Incubation	Non-State Income	2.50%	\$158,041.00				\$2,400.00		\$160,441.00
307	Thomas, Gregory Charles	Senior Director, College I T Services	Non-State Income	2.50%	\$134,640.00				\$2,400.00		\$137,040.00
308	Thomas, Latricia Z	Senior Director, Post Award Sposorsed Programs	Non-State Income	2.50%	\$133,856.00				\$2,400.00		\$136,256.00
309	Thomas, Tiska Shyrel	Chief Financial Officer	Non-State Income	2.50%	\$294,831.00	\$5,610.00			\$8,400.00		\$308,841.00
310	Thompson, Adrienne Wilson	Senior Director, Advancement Strategy & Integration	Non-State Income	2.50%	\$133,856.00				\$4,800.00		\$138,656.00
311	Thompson, Sheena	Department Chair	Non-State Income	2.50%	\$81,488.00				\$1,800.00		\$83,288.00

312	Tolle, Andrew Ryan	Department Chair	Non-State Income	2.50%	\$109,880.00				\$1,800.00		\$111,680.00
313	Tompkins, Connie Diane	Director, Post Award	Non-State Income	2.50%	\$104,757.00				\$4,002.74		\$108,759.74
314	Tran, Veronique	Vice Provost School of Manufacturing & Industrial	Non-State Income	2.50%	\$281,875.00	\$7,054.00			\$8,400.00		\$297,329.00
315	Treadway, Jason A	Director, Stem Institute	Non-State Income	2.50%	\$108,640.00				\$1,800.00		\$110,440.00
316	Trejo, Mesias Moises	Associate Dean Bilingual Education	Non-State Income	2.50%	\$87,782.00				\$2,400.00		\$90,182.00
317	Tuerk, Rebecca Felice	Senior Director Employee Relations	Non-State Income	2.50%	\$142,653.00				\$2,400.00		\$145,053.00
318	Umebayashi, Tetsuya	Vice Provost, School of Health Sciences	Non-State Income	2.50%	\$258,300.00	\$7,031.00			\$8,400.00		\$273,731.00
319	Urrutia, Diana M	Vice Provost, of Intern'l Engage & Global	Non-State Income	2.50%	\$225,500.00	\$3,818.00			\$8,400.00		\$237,718.00
320	Vaglienti, Kendra L	Department Chair	Non-State Income	0.00%	\$120,847.00				\$1,800.00		\$122,647.00
321	Valle, Danielle	Chief, Institutional Effectiveness and Accreditation	Non-State Income	2.50%	\$204,488.00	\$5,118.00			\$8,400.00		\$218,006.00
322	Vasquez, Patrick J	Associate Dean, Pathway Success	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00
323	Venters, Scott A	Department Chair	Non-State Income	2.50%	\$100,450.00				\$1,800.00		\$102,250.00
324	Wade-Miller, Katrina R	Associate Regional Director, Small Business Development Cntr	Non-State Income	2.50%	\$142,578.00						\$142,578.00
325	Walker, Michael Dan	Vice Provost, School of Business, Hospitality & Global Trade	Non-State Income	2.50%	\$271,371.00	\$7,387.00			\$8,400.00		\$287,158.00
326	Walker, Rick N	Director, Starlink Network	Non-State Income	0.00%	\$120,000.00				\$1,800.00		\$121,800.00
327	Walker, Scharri Ezell	Department Chair	Non-State Income	2.50%	\$91,481.00				\$1,800.00		\$93,281.00
328	Wallace, Kellie Lillian	Director Space Management and Planning	Non-State Income	2.50%	\$112,468.00				\$2,400.00		\$114,868.00
329	Ward, Frankie Louise	Director - Student Life	Non-State Income	2.50%	\$84,254.00				\$1,800.00		\$86,054.00
330	Warren, Amanda Jean	Associate Dean, Success Coaching	Non-State Income	2.50%	\$117,232.00				\$1,800.00		\$119,032.00
331	Washington, Damon Rashawn	Director, Student Engagement	Non-State Income	2.50%	\$87,298.00				\$1,800.00		\$89,098.00
332	Washington, Federickia	Department Chair	Non-State Income	2.50%	\$82,000.00				\$1,800.00		\$83,800.00
333	Watkins, Krista D	Director, National Partnerships and Innovation	Non-State Income	2.50%	\$110,934.00				\$1,800.00		\$112,734.00
334	Watson, Shannon Michelle	Associate Dean, Educator Certification	Non-State Income	2.50%	\$97,185.00				\$1,800.00		\$98,985.00
335	Webb, Patricia Benjamin	Senior Director, Workforce	Non-State Income	2.50%	\$148,956.00				\$2,400.00		\$151,356.00
336	Wells, David	Department Chair	Non-State Income	2.50%	\$88,406.00				\$1,800.00		\$90,206.00
337	Wendland, Robert C.	General Counsel	Non-State Income	0.00%	\$326,034.00	\$9,830.00			\$10,800.00		\$346,664.00
338	Williams, Bradford	Vice Chancellor, Operations	Non-State Income	0.00%	\$345,000.00	\$11,178.00			\$10,800.00		\$366,978.00
339	Williams, David Rodney	Chief Risk Officer	Non-State Income	2.50%	\$183,430.00				\$3,600.00		\$187,030.00
340	Williams, Emmanuel	Department Chair	Non-State Income	2.50%	\$88,150.00				\$1,800.00		\$89,950.00
341	Williams, Jamal C	Associate Dean, Success Coaching	Non-State Income	2.50%	\$102,192.00				\$1,800.00		\$103,992.00
342	Williams, Jaris	Dean, Students and Student Engagement	Non-State Income	2.50%	\$119,925.00				\$2,400.00		\$122,325.00
343	Williams, Lorenell	Director of Accreditation & Quality Assurance	Non-State Income	2.50%	\$102,244.00				\$2,400.00		\$104,644.00
344	Wilson, Clark Andrew	Senior Director, Workforce	Non-State Income	2.50%	\$117,466.00				\$2,400.00		\$119,866.00
345	Wilson, Sharon K	Senior Director, Facilities Construction	Non-State Income	2.50%	\$146,745.00				\$1,800.00		\$148,545.00
346	Wilson, Sophia Rose	Associate Vice Provost, Academic Affairs	Non-State Income	2.50%	\$174,595.00				\$3,600.00		\$178,195.00
347	Wise, Sylvia A	Director, Alumni Strategy & Relations	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00
348	Wortley, Kevin Matthew	Dean, Hospitality/Marketing	Non-State Income	2.50%	\$127,163.00				\$4,800.00		\$131,963.00
349	Wright, LaQueta L	Associate Vice Provost, Academic Affairs	Non-State Income	2.50%	\$163,634.00				\$3,600.00		\$167,234.00
350	Wright, Scott K	Chief Facilities Officer	Non-State Income	2.50%	\$217,452.00	\$4,136.00			\$8,400.00		\$229,988.00
351	Young, Jason R	Director, Awards Financial Aid	Non-State Income	2.50%	\$92,514.00				\$1,800.00		\$94,314.00
352	Young, Patty Ross	Dean, Admissions and Registrar	Non-State Income	2.50%	\$127,648.00				\$2,400.00		\$130,048.00
353	Cathy Edwards	Dean	Non-State Income	2.50%	\$114,999.00				\$2,400.00		\$117,399.00
354	Maya Fernandez	Dean, Academic Compliance & Educational Policy	Non-State Income	2.50%	\$107,625.00				\$2,400.00		\$110,025.00
355	Lisa Mayo	Department Chair	Non-State Income	2.50%	\$92,827.00				\$4,200.00		\$97,027.00
356	Joshua McClendon	Director, Creative Services	Non-State Income	2.50%	\$119,146.00				\$2,400.00		\$121,546.00
357	Sam Anderson	Director, Career Placement & Employer Engagement	Non-State Income	2.50%	\$97,734.00				\$1,800.00		\$99,534.00
358	Brandon Morton	Director, Economic Development	Non-State Income	2.50%	\$101,826.00				\$4,200.00		\$106,026.00
359	Mark Schneider	Department Chair, Career and Technical Programs BDH	Non-State Income	0.00%	\$90,000.00				\$4,200.00		\$94,200.00
360	Joshua Johnson	Director of Alumni & Fellows, 10,000 Small Businesses Prog.	Non-State Income	2.50%	\$92,107.00				\$1,800.00		\$93,907.00
361	Vaslikl Martinez	Associate Dean, Educational Partnerships	Non-State Income	8.99%	\$85,075.00				\$1,800.00		\$86,875.00
362	Stephanie Finau	Director, Program Alignment	Non-State Income	2.50%	\$88,478.00				\$1,800.00		\$90,278.00
363	Jessica Padilla	Director, Opportunity Pipeline	Non-State Income	2.50%	\$85,075.00				\$2,400.00		\$87,475.00
364	Jehozadak Israel	Director, Grants Management	Non-State Income	2.50%	\$94,813.00				\$4,200.00		\$99,013.00
365	Candace Wicks	Dean, Baccalaureate Studies -ECIT	Non-State Income	2.50%	\$169,894.00				\$3,600.00		\$173,494.00
366	Amanda Nickerson	Senior Director, Higher Education	Non-State Income	0.00%	\$130,000.00				\$2,400.00		\$132,400.00
367	Beverly Gaither	Charter High School Principal	Non-State Income	2.50%	\$98,800.00				\$1,800.00		\$100,600.00
368	Chris Bradshaw	Executive Director, Goldman Sachs 10,000 Small Businesses	Non-State Income	2.50%	\$123,000.00				\$2,400.00		\$125,400.00
369	David Sambrano	Director of Partnerships	Non-State Income	4.63%	\$90,724.00				\$1,800.00		\$92,524.00
370	Cherlyn Shultz Ruth	Dean, Nursing	Non-State Income	2.50%	\$170,663.00				\$2,400.00		\$173,063.00

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

College of the Mainland

A		B		C		D		E		F		G		H		I		J		K		L	
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments												
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation														
1	Warren Nichols	President	State General Revenue	366,577	4.00%	-	20,000	10,450	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	366,577	0.00%	-	20,000	10,450	-	-	397,027												
2	Helen Brewer	EVP, Academic & Student Affairs	State General Revenue	223,600	4.00%	-	-	-	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	223,600	0.00%	-	-	-	-	-	223,600												
3	David Wesse	Vice President for Fiscal Affairs	State General Revenue	197,835	4.00%	-	-	-	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	197,835	0.00%	-	-	-	-	-	197,835												
4	Heather Rhodes	Vice President for Academic Affairs	State General Revenue	157,304	4.00%	-	-	-	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	157,304	0.00%	-	-	-	-	-	157,304												
5	Jose Cantu	Vice President for Student Affairs	State General Revenue	151,166	0.00%	-	-	-	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	151,166	0.00%	-	-	-	-	-	151,166												
6	Michael McGee	Executive Director of Human Resources	State General Revenue	148,637	4.00%	-	-	-	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	148,637	0.00%	-	-	-	-	-	148,637												
7	Trudy Trochesset	Controller	State General Revenue	137,912	4.00%	-	-	-	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	137,912	0.00%	-	-	-	-	-	137,912												
8	Tige Cornelius	Executive Director, Institutional Advancement	State General Revenue	124,871	4.00%	-	-	-	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	124,871	0.00%	-	-	-	-	-	124,871												
9	Rebecca Montz	Dean of Instruction	State General Revenue	132,402	4.00%	-	-	-	-	-	-												
			Non-state Income		0.00%	-	-	-	-	-	-												
			Total	132,402	0.00%	-	-	-	-	-	132,402												

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

College of the Mainland

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Tanya Ingram	Dean of Students	State General Revenue	115,391	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,391	0.00%	-	-	-	-	-	115,391	
11	Ronald Levick	Chief Information Officer	State General Revenue	130,479	4.00%	-	-	-	-	-	130,479	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	130,479	0.00%	-	-	-	-	-	130,479	
12	Blanca Bauer	Director, Planning, Effectiveness, Assessment	State General Revenue	113,573	4.00%	-	-	-	-	-	113,573	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	113,573	0.00%	-	-	-	-	-	113,573	
13	Christine Brasher	General Counsel & Chief Compliance Officer	State General Revenue	148,638	4.00%	-	-	-	-	-	148,638	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	148,638	0.00%	-	-	-	-	-	148,638	
14	Rocky Barney	Dean of Instruction	State General Revenue	132,724	4.00%	-	-	-	-	-	132,724	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	132,724	0.00%	-	-	-	-	-	132,724	
15	Diane Burkett	Executive Director of Marketing	State General Revenue	129,927	4.00%	-	-	-	-	-	129,927	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	129,927	0.00%	-	-	-	-	-	129,927	
16	Paige Parrish	Dean of Continuing Education	State General Revenue	119,885	4.00%	-	-	-	-	-	119,885	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	119,885	0.00%	-	-	-	-	-	119,885	
17	Michelle Brezina	Dean, Student Services	State General Revenue	110,041	4.00%	-	-	-	-	-	110,041	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	110,041	0.00%	-	-	-	-	-	110,041	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025**

Institution Code: 960

Institution Name: Del Mar College

Columns/column headers can be added/edited

A	B	C	D	E	F	G	H	I	J	K	L	M
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Performance Bonus	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Mark Escamilla	President & Chief Executive Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$368,595	5.00%	\$75,000						443,595	
		Total	\$368,595	#DIV/0!	\$75,000	\$0	\$0	\$0	\$0	\$0	443,595	
Augustin Rivera Jr.	General Counsel	MOF 1	\$0	0.00%							-	
		MOF 2	\$202,345	5.00%							202,345	
		Total	\$202,345	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	202,345	
Jeff Olsen	VP Communications & Marketing	MOF 1		0.00%							-	
		MOF 2	\$178,500	5.00%							178,500	
		Total	\$178,500	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	178,500	
Matthew Busby	VP Development & Donor Advising	MOF 1	\$0	0.00%							-	
		MOF 2	\$170,100	5.00%							170,100	
		Total	\$170,100	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	170,100	
Tammy McDonald	VP Administration & Human Resources	MOF 1	\$0	0.00%							-	
		MOF 2	\$221,550	5.00%							221,550	
		Total	\$221,550	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	221,550	
Raul Garcia	VP & Chief Finance Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$221,147	5.00%							221,147	
		Total	\$221,147	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	221,147	
Jonda Halcomb	VP & Chief Academic Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$219,328	5.00%							219,328	
		Total	\$219,328	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	219,328	
John Strybos	VP & Chief Physical Facilities Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$235,154	5.00%							235,154	
		Total	\$235,154	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	235,154	
Lenora Keas	Executive VP / Chief Operations Officer	MOF 1		0.00%							-	
		MOF 2	\$247,650	5.00%							247,650	
		Total	\$247,650	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	247,650	
Ali Kolahdouz	VP & Chief Information Technology Officer	MOF 1		0.00%							-	
		MOF 2	\$204,750	5.00%							204,750	
		Total	\$204,750	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	204,750	
Patricia Benavides-Dominguez	VP of Student Affairs	MOF 1		0.00%							-	
		MOF 2	\$171,959	5.00%							171,959	
		Total	\$171,959	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	171,959	
Jennifer Sramek	Dean, Business, Edu, & Health Science	MOF 1		0.00%							-	
		MOF 2	\$149,593	5.00%							149,593	
		Total	\$149,593	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	149,593	
Davis Merrell	Dean of Industry & Public Service Education	MOF 1		0.00%							-	
		MOF 2	\$155,217	5.00%							155,217	
		Total	\$155,217	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	155,217	
Cynthia Bridges	Dean of Communications, Fine Arts, & Social Sciences	MOF 1		0.00%							-	
		MOF 2	\$149,593	5.00%							149,593	

FY 2025

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2024					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 William Serrata	President	State General Revenue		0.00%	-	-	-	-	-	-	Annual Annuity=\$30,500 Expense Allowance=\$36,000 One time lump sum payment=\$40,000 Retirement Benefit =\$20,000. In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028.
		Non-state Income	442,751	6.00%	-	18,000	12,000	126,500	22,138	621,389	
		Total	442,751	6.00%	-	18,000	12,000	126,500	22,138	621,389	
2 Carlos Amaya	VP, Student & Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	180,376	4.00%	-	-	-	-	-	180,376	
		Total	180,376	4.00%	-	-	-	-	-	180,376	
3 Fernando Flores	VP, Financial & Administrative Operations/CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	249,600	4.00%	-	-	-	-	-	249,600	
		Total	249,600	4.00%	-	-	-	-	-	249,600	
4 Julie Penley	VP, Research, Accreditation & Planning	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	189,758	4.00%	-	-	-	-	-	189,758	
		Total	189,758	4.00%	-	-	-	-	-	189,758	
5 Steve Smith	VP, Instruction & Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	271,360	4.00%	-	-	-	-	-	271,360	
		Total	271,360	4.00%	-	-	-	-	-	271,360	
6 Marco Fernandez	Interim AVP Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone & 12.5% for Interim AVP.
		Non-state Income	165,158	4.00%	-	-	-	-	-	165,158	
		Total	165,158	4.00%	-	-	-	-	-	165,158	
7 Maria Elena (Malena) Field	Interim AVP HR Management & Compliance	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	153,091	4.00%	-	-	-	-	-	153,091	
		Total	153,091	4.00%	-	-	-	-	-	153,091	
8 Paula Mitchell	AVP, Instruction & Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	175,361	4.00%	-	-	-	-	-	175,361	
		Total	175,361	4.00%	-	-	-	-	-	175,361	
9 Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	139,884	4.00%	-	-	-	-	-	139,884	
		Total	139,884	4.00%	-	-	-	-	-	139,884	
10 Blayne Primozich	AVP, Workforce & Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,222	4.00%	-	-	-	-	-	130,222	
		Total	130,222	4.00%	-	-	-	-	-	130,222	
11 Ana Zuniga	AVP, Budget & Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	150,800	4.00%	-	-	-	-	-	150,800	
		Total	150,800	4.00%	-	-	-	-	-	150,800	
12 Souraya Hajjar	Campus Dean, Health Career & Technical Education Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,966	4.00%	-	-	-	-	-	109,966	
		Total	109,966	4.00%	-	-	-	-	-	109,966	
13 Myshie Pagel	Campus Dean, Education & Career Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	133,248	4.00%	-	-	-	-	-	133,248	
		Total	133,248	4.00%	-	-	-	-	-	133,248	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2024					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
14	Lydia Tena	Campus Dean, Instructional Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	152,097	4.00%	-	-	-	-	-	152,097	
		Total	152,097	4.00%	-	-	-	-	-	152,097	
15	Joshua Villalobos	Campus Dean, Instructional Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,685	4.00%	-	-	-	-	-	112,685	
		Total	112,685	4.00%	-	-	-	-	-	112,685	
16	Ernest R Webb, II	Campus Dean, Math, Science and Career & Technical Education	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,674	4.00%	-	-	-	-	-	125,674	
		Total	125,674	4.00%	-	-	-	-	-	125,674	
17	Maria Badillo	Dean, Dual Credit & Early College High Schools	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	122,156	4.00%	-	-	-	-	-	122,156	
		Total	122,156	4.00%	-	-	-	-	-	122,156	
18	Rebecca Escamilla	Dean, Architecture, Arts, Math & Science	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,210	4.00%	-	-	-	-	-	94,210	
		Total	94,210	4.00%	-	-	-	-	-	94,210	
19	Daniel Guerra	Dean, Communication & Performing Arts	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,192	4.00%	-	-	-	-	-	98,192	
		Total	98,192	4.00%	-	-	-	-	-	98,192	
20	Hafid Guerrero	Dean, Nursing	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,918	4.00%	-	-	-	-	-	104,918	
		Total	104,918	4.00%	-	-	-	-	-	104,918	
21	Brian Kirby	Dean, Arts, Communications, Career & Technical Ed & Social Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,811	4.00%	-	-	-	-	-	97,811	
		Total	97,811	4.00%	-	-	-	-	-	97,811	
22	Terri Mann	Dean, Arts, Communications & Social Sciences	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,877	4.00%	-	-	-	-	-	95,877	
		Total	95,877	4.00%	-	-	-	-	-	95,877	
23	Susana Rodarte	Dean, ESL, Reading & Social Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,259	4.00%	-	-	-	-	-	141,259	
		Total	141,259	4.00%	-	-	-	-	-	141,259	
24	Olga Valerio	Dean, Advanced Technology Center	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,542	4.00%	-	-	-	-	-	118,542	
		Total	118,542	4.00%	-	-	-	-	-	118,542	
29	James Booher	Executive Director, Physical Plant	-	0.00%	-	-	-	-	-	-	New Appointment.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,588	0.00%	-	-	-	-	-	94,588	
		Total	94,588	0.00%	-	-	-	-	-	94,588	
25	Dolores Gross	Executive Director, Resource Development	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,358	4.00%	-	-	-	-	-	113,358	
		Total	113,358	4.00%	-	-	-	-	-	113,358	

Institution Name: El Paso County Community College District

[illegible]

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		Salary 9/01/2025		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
Cash Bonuses		Housing Allowance		Car Allowance		Other Emoluments		Non-Cash Compensation															
1	Glendon Forgey	President	State General Revenue	168,683	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	168,683	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
2	Shannon Carroll	EP of Academic Affairs	State General Revenue	137,199	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	137,199	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
3	Jackie Brand	CFO/VP of Administrative Services	State General Revenue	118,457	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	118,457	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
4	Jody Nolen	Executive Assistant to the President/Director of	State General Revenue	73,500	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	73,500	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
5	Cassi Laxton	Provost Allen Campus	State General Revenue	91,253	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	91,253	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
6	Christy Dovel	Provost Rahl Campus	State General Revenue	82,688	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	82,688	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
7	Shannon Crossland	Associate VP of Compliance	State General Revenue	75,000	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	75,000	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
8	Michele Stevens	Associate VP for Institutional Research	State General Revenue	80,021	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	80,021	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
9	Krista Wilson	Associate VP of Student Affairs	State General Revenue	75,154	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	75,154	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Frank Phillips College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		Salary 9/01/2025		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
10				State General Revenue				0.00%		-	-	-	-	-	-								
				Non-state Income				0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
11				State General Revenue				0.00%		-	-	-	-	-	-								
				Non-state Income				0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
12				State General Revenue				0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
13				State General Revenue				0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
14				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
15				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
16				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
17				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
18				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
19				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Frank Phillips College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		Salary 9/01/2025		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
20				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
21				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
22				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
23				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
24				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
25				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
26				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
27				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
28				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Frank Phillips College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		Salary 9/01/2025		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
29				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
30				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
31				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
32				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
33				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
34				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
35				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
36				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
37				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
38				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Frank Phillips College**

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	Salary 9/01/2025	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
40			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
44			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
46			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
47			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Frank Phillips College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		Salary 9/01/2025		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses		Housing Allowance		Car Allowance		Other Emoluments		Non-Cash Compensation					
						-	0.00%			-	-	-	-	-	-	-	-	-	-	-			
48			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
49			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
50			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
51			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
52			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
53			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
54			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
55			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
56			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			
57			State General Revenue	-	0.00%	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: Frank Phillips College

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	Salary 9/01/2025	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-	
58		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-	
59		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Galveston College

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	W. Myles Shelton III	President	State General Revenue	321,349	3.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	321,349	0.00%	-	-	-	1,440	-	322,789	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	196,184	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	196,184	0.00%	-	-	-	1,080	-	197,264	
3	Van Patterson	Vice President for Administration	State General Revenue	167,841	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	167,841	0.00%	-	-	-	1,080	-	168,921	
4	Ron Crumedy	Associate Vice President for Student Services	State General Revenue	144,208	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	144,208	0.00%	-	-	-	1,080	-	145,288	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	125,834	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,834	0.00%	-	-	-	1,080	-	126,914	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Galveston College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
10				State General Revenue				0.00%		-	-	-	-	-	-								
				Non-state Income				0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
11				State General Revenue				0.00%		-	-	-	-	-	-								
				Non-state Income				0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
12				State General Revenue				0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
13				State General Revenue				0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
14				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
15				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
16				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
17				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
18				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								
19				State General Revenue			-	0.00%		-	-	-	-	-	-								
				Non-state Income			-	0.00%		-	-	-	-	-	-								
				Total			-	0.00%		-	-	-	-	-	-								

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Galveston College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
20			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
21			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
22			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
23			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
24			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
25			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
26			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
27			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
28			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Galveston College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
29				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
30				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
31				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
32				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
33				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
34				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
35				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
36				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
37				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
38				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:**Galveston College**

A		B	C	D	E	F					G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments					
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation							
39		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
40		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
41		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
42		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
43		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
44		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
45		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
45		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
46		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						
47		State General Revenue	-	0.00%	-	-	-	-	-	-						
		Non-state Income	-	0.00%	-	-	-	-	-	-						
		Total	-	0.00%	-	-	-	-	-	-						

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Galveston College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
						-		0.00%			-	-	-	-	-	-	-	-	-	-			
48				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
49				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
50				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
51				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
52				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
53				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
54				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
55				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
56				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Non-state Income		-		0.00%			-	-	-	-	-	-	-	-	-	-			
				Total		-		0.00%			-	-	-	-	-	-	-	-	-	-			
57				State General Revenue		-		0.00%			-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: Galveston College

		A	B	C	D	E	F	G	H	I	J	K	L
		Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
							Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
58				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
59				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Grayson College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Jeremy McMillen	President	State General Revenue	305,509	5.59%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	305,509	0.00%	-	-	-	-	-	305,509	
2 Dava Washburn	Vice President Instruction	State General Revenue	169,766	6.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	169,766	0.00%	-	-	-	-	-	169,766	
3 Carolyn Kasdorf	Vice President of Business Services	State General Revenue	164,060	6.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	164,060	0.00%	-	-	-	-	-	164,060	
4 Chase Machen	Dean of Academic Workforce	State General Revenue	144,950	6.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	144,950	0.00%	-	-	-	-	-	144,950	
5 Logan Maxwell	Vice President of Student Affairs	State General Revenue	143,766	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	143,766	0.00%	-	-	-	-	-	143,766	
6 Molly Harris	Vice President of Community Engagement	State General Revenue	143,766	39.94%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	143,766	0.00%	-	-	-	-	-	143,766	
7 Randy Truxell	Executive Director of Foundation	State General Revenue	139,558	6.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	139,558	0.00%	-	-	-	-	-	139,558	
8 Robert Trissell	Vice President of Information Technology	State General Revenue	134,657	7.22%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	134,657	0.00%	-	-	-	-	-	134,657	
9 Michael Cox	Dean of Health Sciences	State General Revenue	132,867	6.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	132,867	0.00%	-	-	-	-	-	132,867	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Grayson College**

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Daniel Hyatt	Director of Fiscal Services	State General Revenue	126,929	6.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	126,929	0.00%	-	-	-	-	-	126,929	
11	Mike Brown	Director of Network Services	State General Revenue	123,328	6.00%	-	-	-	-	-	123,328	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	123,328	0.00%	-	-	-	-	-	123,328	
12	Louis Kuhns	Director of Administrative Computing	State General Revenue	114,196	20.59%	-	-	-	-	-	114,196	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,196	0.00%	-	-	-	-	-	114,196	
13	Robyn Voight	Director of Human Resources	State General Revenue	113,433	6.00%	-	-	-	-	-	113,433	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	113,433	0.00%	-	-	-	-	-	113,433	
14	Ilene Walton	Dean of South Campus	State General Revenue	99,783	9.18%	-	-	-	-	-	99,783	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	99,783	0.00%	-	-	-	-	-	99,783	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Hill College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Dr. Thomas Mills	President	State General Revenue		0.00%	-	-	-	-	-	-	*Assigned use of college vehicle
		Non-state Income	230,000	0.88%	-	-	*	-	-	230,000	
		Total	230,000	0.00%	-	-	-	-	-	230,000	
2 Melissa Boyle	Vice President, Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	122,000	1.67%	-	-	1,200	-	-	123,200	
		Total	122,000	0.00%	-	-	1,200	-	-	123,200	
3 Irene Accomando	Vice President, Student Learning & Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,000	1.62%	-	-	2,400	-	-	127,400	
		Total	125,000	0.00%	-	-	2,400	-	-	127,400	
4 Jessyca Brown	Vice President, Institutional Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	132,000	1.54%	-	-	2,400	480	-	134,880	
		Total	132,000	0.00%	-	-	2,400	480	-	134,880	
5 Lizza Ross	Vice President, The Student Experience	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	135,506	1.50%	-	-	2,400	-	-	137,906	
		Total	135,506	0.00%	-	-	2,400	-	-	137,906	
6 Kevin Rocha	Executive Director, IT & Learning Innovation/	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,000	1.62%	-	-	2,400	-	-	127,400	
		Total	125,000	0.00%	-	-	2,400	-	-	127,400	
7 Ashlee Ferguson	Executive Director, Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,000	1.77%	-	-	2,400	-	-	117,400	
		Total	115,000	0.00%	-	-	2,400	-	-	117,400	
8 Tamy Rogers	Executive Director, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	122,000	1.67%	-	-	1,200	-	-	123,200	
		Total	122,000	0.00%	-	-	1,200	-	-	123,200	
9 John Versluis	Executive Director, Texas Heritage Museum	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	108,379	1.88%	-	-	-	-	-	108,379	
		Total	108,379	0.00%	-	-	-	-	-	108,379	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Hill College

A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
10	Brian Bennett	Dean, Business & Industry	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	83,732	2.45%	-	-	1,200	480	-		85,412
			Total	83,732	0.00%	-	-	1,200	480	-		85,412
11	Nancy McKenzie	Dean, Arts & Humanities	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	87,188	2.35%	-	-	1,200	480	-		88,868
			Total	87,188	0.00%	-	-	1,200	480	-		88,868
12	Dr. Alisa Carter	Dean, STEM	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	81,643	2.51%	-	-	1,200	480	-		83,323
			Total	81,643	0.00%	-	-	1,200	480	-		83,323
13	Dr. Agapito Flores	Dean, Health & Public Service	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	87,620	2.34%	-	-	1,200	480	-		89,300
			Total	87,620	0.00%	-	-	1,200	480	-		89,300
14	Adrian Riojas	Dean of Students, JCC	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	78,411	2.62%	-	-	-	480	-		78,891
			Total	78,411	0.00%	-	-	-	480	-		78,891
15	Randy Graves	Dean of Students & Athletics	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	107,000	25.88%	-	-	-	480	-		107,480
			Total	107,000	0.00%	-	-	-	480	-		107,480
16	Kathleen Pustejovsky	Dean, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	79,411	0.00%	-	-	1,200	480	-		81,091
			Total	79,411	0.00%	-	-	1,200	480	-		81,091
17			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
18			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
19			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
20			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
21			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
22			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
23			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
24			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
25			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
26			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
27			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
28			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Hill College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
29				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
30				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
31				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
32				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
33				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
34				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
35				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
36				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
37				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
38				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Hill College

A		B	C	D	E	F		G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
39		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
40		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
41		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
42		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
43		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
44		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
45		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
45		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
46		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		
47		State General Revenue	-	0.00%	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Hill College

A		B		C	D	E	F	G	H	I	J	K	L
Name		Position		Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
							Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
					-	0.00%	-	-	-	-	-	-	
48				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
49				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
50				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
51				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
52				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
53				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
54				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
55				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
56				State General Revenue	-	0.00%	-	-	-	-	-	-	
				Non-state Income	-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	
57				State General Revenue	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: Hill College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-									
				Total	-	0.00%	-	-	-	-	-	-	-										
58			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-									
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-									
				Total	-	0.00%	-	-	-	-	-	-	-										
59			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-									
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-									
				Total	-	0.00%	-	-	-	-	-	-	-										

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Houston Community College**

			D	E	Nonsalary Benefits & Emoluments FY 2025					K	L	
A	B	C	FY 2025 Salary	Percentage Salary Increase	F	G	H	I	J	Total Compensation	Explanation / Comments	
Name	Position	Funding Source			Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1 Ford Fisher, Margaret	Chancellor	State General Revenue			-	-	-	-	-	-	Promotion + Car Allowance	
		Non-state Income	446,363	33.89%	-	-	18,000	-	-	464,363		
		Total	446,363	0.00%	-	-	18,000	-	-	464,363		
2 Perez, Norma	Sr VC Instructional Svcs and Chief Academic Officer	State General Revenue			-	-	-	-	-	-	Mileage Allowance	
		Non-state Income	322,601	4.00%	-	-	-	7,200	-	329,801		
		Total	322,601	0.00%	-	-	-	7,200	-	329,801		
3 Montgomery, Yolanda N.	General Counsel (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance	
		Non-state Income	189,441	4.00%	-	-	-	7,200	-	196,641		
		Total	189,441	0.00%	-	-	-	7,200	-	196,641		
4 Atkin, Jacob	VC Finance (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance	
		Non-state Income	230,110	4.00%	-	-	-	7,200	-	237,310		
		Total	230,110	0.00%	-	-	-	7,200	-	237,310		
5 Adil, Rima	VC Student Services (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance	
		Non-state Income	142,818	4.00%	-	-	-	7,200	-	150,018		
		Total	142,818	0.00%	-	-	-	7,200	-	150,018		
6 Young, Rimmelle	AR	State General Revenue			-	-	-	-	-	-	Mileage Allowance	
		Non-state Income	243,241	4.00%	-	-	-	7,200	-	250,441		
		Total	243,241	0.00%	-	-	-	7,200	-	250,441		
7 Burridge, Andrea	VC, Strategy, Plan & Inst Effectiveness	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage Allowance	
		Non-state Income	237,000	33.00%	-	-	-	7,200	-	244,200		
		Total	237,000	0.00%	-	-	-	7,200	-	244,200		
8 Herod Jr.,Edmund Y.	President	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage Allowance	
		Non-state Income	262,702	30.00%	-	-	-	7,200	-	269,902		
		Total	262,702	0.00%	-	-	-	7,200	-	269,902		
9 Harrison, Lutricia	President	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage Allowance	
		Non-state Income	262,702	30.00%	-	-	-	7,200	-	-		
		Total	262,702	0.00%	-	-	-	7,200	-	269,902		
10 Edwards, Michael	President	State General Revenue			-	-	-	-	-	-	Mileage Allowance	
		Non-state Income	262,702	4.00%	-	-	-	7,200	-	-		
		Total	262,702	0.00%	-	-	-	7,200	-	269,902		
11 Hodges,Zachary	President	State General Revenue			-	-	-	-	-	-	Mileage Allowance	
		Non-state Income	262,702	4.00%	-	-	-	7,200	-	-		
		Total	262,702	0.00%	-	-	-	7,200	-	269,902		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Houston Community College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
12 Villagran-Glover,Frances	President	State General Revenue			-	-	-	-	-	-	Mileage Allowance
		Non-state Income	262,702	4.00%	-	-	-	7,200	-	269,902	
	Total		262,702	0.00%	-	-	-	7,200	-	269,902	
13 Webster, Michael	President	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage Allowance
		Non-state Income	262,702	60.00%	-	-	-	7,200	-	269,902	
	Total		262,702	0.00%	-	-	-	7,200	-	269,902	
14 Drain, Jerome	President, Online/COE Academics	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage Allowance
		Non-state Income	262,702	58.00%	-	-	-	7,200	-	269,902	
	Total		262,702	0.00%	-	-	-	7,200	-	269,902	
15 Walker, James	Chief Facilities Officer (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance
		Non-state Income	164,514	19.00%	-	-	-	7,200	-	171,714	
	Total		164,514	0.00%	-	-	-	7,200	-	171,714	
16 Mccracken,Robert Jay	VC, Administration and Operations (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance
		Non-state Income	205,234	19.00%				7,200	-	212,434	
	Total		205,234	0.00%	-	-	-	7,200	-	212,434	
17 Hurd, Warren	VC, Administrative Services (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance
		Non-state Income	208,000	19.00%	-	-	-	7,200	-	215,200	
	Total		208,000	0.00%	-	-	-	7,200	-	215,200	
18 Nathan, Rodney	VC, Talent Engagement & CHRO (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance
		Non-state Income	207,156	19.00%	-	-	-	7,200	-	214,356	
	Total		207,156	0.00%	-	-	-	7,200	-	214,356	
19 Ramos, Miguel Angel	VC, Instructional Services (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance
		Non-state Income	200,559	19.00%	-	-	-	7,200	-	207,759	
	Total		200,559	0.00%	-	-	-	7,200	-	207,759	
20 Siddiqi,Muddassir	VC, Inst Innov & Digi Strat	State General Revenue			-	-	-	-	-	-	Mileage Allowance
		Non-state Income	262,702	4.00%	-	-	-	7,200	-	269,902	
	Total		262,702	0.00%	-	-	-	7,200	-	269,902	
21 Prestage,Pheryl J.	Chief Information Officer (CIO)	State General Revenue			-	-	-		-	-	Mileage Allowance
		Non-state Income	262,702	4.00%	-	-	-	7,200	-	269,902	
	Total		262,702	0.00%	-	-	-	7,200	-	269,902	
22 Ramirez, Timothy	Chief of Police	State General Revenue			-	-	-	-	-	-	Direct Appointment + Police Education Stipend + TCOLE Certification Stipend
		Non-state Income	178,000	59.00%	-	-	-	6,500	-	184,500	
	Total		178,000	0.00%	-	-	-	6,500	-	184,500	
23 Onwumere,Victor U.	Exec Dir, Finance and Treasury	State General Revenue			-	-	-	-	-	-	
		Non-state Income	155,750	4.00%	-	-	-	-	-	155,750	
	Total		155,750	0.00%	-	-	-	-	-	155,750	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Houston Community College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
24	Stults,Barney Earl	AVC, Talent Tech & Total Rwd	State General Revenue		-	-	-		-		Addt Duties (Fall)
		Non-state Income	176,800	4.00%	-	-	-	5,588	-	182,388	
		Total	176,800	0.00%	-	-	-	5,588	-	182,388	
25	Fortune, Betty	AVC, Stu Ret & Compl (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment
		Non-state Income	170,827	19.00%	-	-	-	-	-	170,827	
		Total	170,827	0.00%	-	-	-	-	-	170,827	
26	Ramos, Emma Linda	AVC, Information Technology	State General Revenue		-	-	-	-	-	-	
		Non-state Income	193,477	4.00%	-	-	-	-	-	193,477	
		Total	193,477	0.00%	-	-	-	-	-	193,477	
27	Garza, Matias	AVC Enrollment Mgmt & Success (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment
		Non-state Income	175,479	4.00%	-	-	-	-	-	175,479	
		Total	175,479	0.00%	-	-	-	-	-	175,479	
28	Hall, Stanley Dion	(Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment
		Non-state Income	135,579	4.00%	-	-	-	-	-	135,579	
		Total	135,579	0.00%	-	-	-	-	-	135,579	
29	Holliman-Dougles, Chassity	AVC, Special Programs & Success	State General Revenue		-	-	-	-	-	-	
		Non-state Income	149,157	4.00%	-	-	-	-	-	149,157	
		Total	149,157	0.00%	-	-	-	-	-	149,157	
30	Ronk, Thomas	Development	State General Revenue		-	-	-	-	-	-	
		Non-state Income	178,464	4.00%	-	-	-	-	-	178,464	
		Total	178,464	0.00%	-	-	-	-	-	178,464	
31	Lewis, Desmond	AVC, College Readiness	State General Revenue		-	-	-	-	-	-	
		Non-state Income	174,354	4.00%	-	-	-	4,800	-	179,154	
		Total	174,354	0.00%	-	-	-	4,800	-	179,154	
32	Snyder, Timothy	AVC, Teaching & Lrng Innov	State General Revenue		-	-	-	-	-	-	Mileage Allowance
		Non-state Income	180,136	4.00%	-	-	-	3,600	-	183,736	
		Total	180,136	0.00%	-	-	-	3,600	-	183,736	
33	Durnovo, Maya	AVC, Entrepreneurial Initiatives	State General Revenue		-	-	-	-	-	-	
		Non-state Income	188,985	4.00%	-	-	-	-	-	188,985	
		Total	188,985	0.00%	-	-	-	-	-	188,985	
34	Swindle, Jackquiline Marie	(Interim)	State General Revenue		-	-	-	-	-	-	Direct Appointment
		Non-state Income	184,000	44.00%	-	-	-	-	-	184,000	
		Total	184,000	0.00%	-	-	-	-	-	184,000	
35	Edwards, Nakia W.	Exec Dir, Adult Education Program	State General Revenue		-	-	-		-		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Houston Community College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	146,016	4.00%	-	-	-	-	-	146,016	
		Total	146,016	0.00%	-	-	-	-	-	146,016	
36 Von Biedendorf,Dietrich M	Exec Dir, Purchas & Procur Ops (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment
		Non-state Income	145,459	4.00%	-	-	-	-	-	145,459	
		Total	145,459	0.00%	-	-	-	-	-	145,459	
37 Schmidt,Karen Lee	Exec Dir, Foundation	State General Revenue			-	-	-	-	-	-	Mileage Allowance
		Non-state Income	182,638	4.00%	-	-	-	7,200	-	189,838	
		Total	182,638	0.00%	-	-	-	7,200	-	189,838	
38 Jackson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue			-	-	-	-	-	-	
		Non-state Income	172,104	4.00%	-	-	-	-	-	172,104	
		Total	172,104	0.00%	-	-	-	-	-	172,104	
39 Majors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue			-	-	-	-	-	-	
		Non-state Income	169,695	4.00%	-	-	-	-	-	169,695	
		Total	169,695	0.00%	-	-	-	-	-	169,695	
40 Bender,Karla Connor	Exec Dir, Fin Plan & Budget	State General Revenue			-	-	-	-	-	-	
		Non-state Income	168,027	4.00%	-	-	-	-	-	168,027	
		Total	168,027	0.00%	-	-	-	-	-	168,027	
41 Baskin, Darrin	Exec Dir,Weekend & Honors Coll	State General Revenue			-	-	-	-	-	-	
		Non-state Income	145,808	4.00%	-	-	-	-	-	145,808	
		Total	145,808	0.00%	-	-	-	-	-	145,808	
42 Jacobs, Boni	Exec Dir, Financial Aid	State General Revenue			-	-	-	-	-	-	Promotion
		Non-state Income	149,760	45.00%	-	-	-	-	-	149,760	
		Total	149,760	0.00%	-	-	-	-	-	149,760	
43 Cordaro,Charles D	Exec Dir, Campus Tech Services	State General Revenue			-	-	-	-	-	-	
		Non-state Income	158,287	4.00%	-	-	-	-	-	158,287	
		Total	158,287	0.00%	-	-	-	-	-	158,287	
44 San Juan,Miguel R.	Exec Dir, Grants and Res Dev	State General Revenue			-	-	-	-	-	-	
		Non-state Income	154,025	4.00%	-	-	-	-	-	154,025	
		Total	154,025	0.00%	-	-	-	-	-	154,025	
45 Tipu, Ali	Exec Dir, Admin Services	State General Revenue			-	-	-	-	-	-	Mileage Allowance
		Non-state Income	144,545	4.00%	-	-	-	2,400	-	146,945	
		Total	144,545	0.00%	-	-	-	2,400	-	146,945	
46 Stafford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue			-	-	-	-	-	-	
		Non-state Income	132,588	4.00%	-	-	-	-	-	132,588	
		Total	132,588	0.00%	-	-	-	-	-	132,588	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**[illegible]

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	141,240	4.00%	-	-	-	8,689	-	149,929	Allowance
		Total	141,240	0.00%	-	-	-	8,689	-	149,929	
60	Vega, Fabian	Dean									
		State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	146,862	4.00%	-	-	-	2,400	-	149,262	
		Total	146,862	0.00%	-	-	-	2,400	-	149,262	
61	Tan, Amy Elizabeth Harris	Dean, English & Communication									
		State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	135,240	4.00%	-	-	-	2,400	-	137,640	
		Total	135,240	0.00%	-	-	-	2,400	-	137,640	
62	Barclay, Tosha M.	Dean									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	135,389	4.00%	-	-	-	2,400	-	137,789	
		Total	135,389	0.00%	-	-	-	2,400	-	137,789	
63	Tredennick, Lucie Margaret Shipp	Assistant General Counsel									
		State General Revenue			-	-	-	-	-	-	Additional Duties Stipend
		Non-state Income	139,665	4.00%	-	-	-	13,997	-	153,662	
		Total	139,665	0.00%	-	-	-	13,997	-	153,662	
64	Dickey, Courtney L.	Assistant General Counsel									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	126,880	4.00%	-	-	-	-	-	126,880	
		Total	126,880	0.00%	-	-	-	-	-	126,880	
65	Vogel, David Alexander	Dean, Center of Excellence									
		State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	115,861	4.00%	-	-	-	2,400	-	118,261	
		Total	115,861	0.00%	-	-	-	2,400	-	118,261	
66	Collins, Alvin Lynn	Dean, Center of Excellence									
		State General Revenue			-	-	-	-	-	-	Content Expert Stipend + Dean COE Allowance
		Non-state Income	115,883	4.00%	-	-	-	6,872	-	122,755	
		Total	115,883	0.00%	-	-	-	6,872	-	122,755	
67	Saber, Samir	Dean, COE & Exec Dir WF Tech									
		State General Revenue			-	-	-	-	-	-	Content Expert Stipend + Dean COE Allowance
		Non-state Income	125,985	4.00%	-	-	-	11,512	-	137,497	
		Total	125,985	0.00%	-	-	-	11,512	-	137,497	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

			D	E	F G H I J					K	L	
A	B	C	FY 2025 Salary	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
Name	Position	Funding Source			Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
68	Asper, Kris	Dean, Center of Excellence			-	-	-	-	-	-	Dean COE Allowance	
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	116,028	4.00%	-	-	-	2,400	-	118,428		
		Total	116,028	0.00%	-	-	-	2,400	-	118,428		
69	Argin, Mehmet	Dean, Center of Excellence			-	-	-	-	-	-	Content Expert Stipend + Dean COE Allowance	
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	115,861	4.00%	-	-	-	8,270	-	124,131		
		Total	115,861	0.00%	-	-	-	8,270	-	124,131		
70	Welcome, Stacy L.	Dean, Student Success			-	-	-	-	-	-		
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	120,542	4.00%	-	-	-	-	-	120,542		
		Total	120,542	0.00%	-	-	-	-	-	120,542		
71	Ugwu, Patricia I	Dean, Student Success			-	-	-	-	-	-		
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	125,340	4.00%	-	-	-	-	-	125,340		
		Total	125,340	0.00%	-	-	-	-	-	125,340		
72	Lopez, Anamaria	Dean, Student Success			-	-	-	-	-	-		
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	118,517	4.00%	-	-	-	-	-	118,517		
		Total	118,517	0.00%	-	-	-	-	-	118,517		
73	Holden, Kenneth J	Dean, Student Success			-	-	-	-	-	-		
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	129,269	4.00%	-	-	-	-	-	129,269		
		Total	129,269	0.00%	-	-	-	-	-	129,269		
74	McLaurin,Rodney	Dean, Student Success (Interim)			-	-	-	-	-	-	Interim Assignment	
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	131,628	19.00%	-	-	-	-	-	131,628		
		Total	131,628	0.00%	-	-	-	-	-	131,628		
75	Perez, Martin Lewis	Dean, Student Success			-	-	-	-	-	-		
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	128,504	4.00%	-	-	-	-	-	128,504		
		Total	128,504	0.00%	-	-	-	-	-	128,504		
76	Wright, Sharon Renee	Exec Director, Board Services			-	-	-	-	-	-		
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	146,016	4.00%	-	-	-	-	-	146,016		
		Total	146,016	0.00%	-	-	-	-	-	146,016		
77	Zekavat,Taraneh	Dir, Corporate Training			-	-	-	-	-	-		
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	117,000	4.00%	-	-	-	-	-	117,000		
		Total	117,000	0.00%	-	-	-	-	-	117,000		
78	Gomez, Osvaldo	Dir, EEO and Compliance (Interim)			-	-	-	-	-	-	Interim Assignment	
		State General Revenue			-	-	-	-	-	-		
		Non-state Income	135,200	4.00%	-	-	-	-	-	135,200		
		Total	135,200	0.00%	-	-	-	-	-	135,200		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Houston Community College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
79 Walker-Williams,Pamela	Dir, Talent Lrng & Dev	State General Revenue			-	-	-	-	-	-	Promotion
		Non-state Income	137,280	41.00%	-	-	-	-	-	137,280	
		Total	137,280	0.00%	-	-	-	-	-	137,280	
80 Bond, Tara	Director Talent Relations	State General Revenue			-	-	-	-	-	-	Promotion
		Non-state Income	134,800	26.00%	-	-	-	-	-	134,800	
		Total	134,800	0.00%	-	-	-	-	-	134,800	
81 Smith, Cheryl	Officer, College Operations				-	-	-	-	-	-	
			124,800	4.00%	-	-	-	-	-	124,800	
			124,800	0.00%	-	-	-	-	-	124,800	
82 Fleming,Kathleen	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
		Non-state Income	129,652	4.00%	-	-	-	-	-	129,652	
		Total	129,652	0.00%	-	-	-	-	-	129,652	
83 Dahms, Robin M	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
		Non-state Income	118,976	4.00%	-	-	-	-	-	118,976	
		Total	118,976	0.00%	-	-	-	-	-	118,976	
84 Perry, Tammy Monique	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
		Non-state Income	129,652	4.00%	-	-	-	-	-	129,652	
		Total	129,652	0.00%	-	-	-	-	-	129,652	
85 Diana Castillo	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
		Non-state Income	142,887	4.00%	-	-	-	-	-	142,887	
		Total	142,887	0.00%	-	-	-	-	-	142,887	
86 Watson, Frederica	Exec Dir, Acntg & FinancI Rptg	State General Revenue			-	-	-	-	-	-	
		Non-state Income	171,555	4.00%	-	-	-	-	-	171,555	
		Total	171,555	0.00%	-	-	-	-	-	171,555	
87 Basharat,Mahmoud A	Dean, Mathematics	State General Revenue			-	-	-	-	-	-	Interim Assignment + Dean COE Allowance
		Non-state Income	139,568	19.00%	-	-	-	2,400	-	141,968	
		Total	139,568	0.00%	-	-	-	2,400	-	141,968	
88 Tsui,Annie L	Dean	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	139,526	4.00%	-	-	-	2,400	-	141,926	
		Total	139,526	0.00%	-	-	-	2,400	-	141,926	
89 Chavez, Casey D.	Dean, DC, Partnerships & Init	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	134,118	4.00%	-	-	-	2,400	-	136,518	
		Total	134,118	0.00%	-	-	-	2,400	-	136,518	
90 Haduch,Brett Thomas	Dean, Student Success	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	117,894	4.00%	-	-	-	-	-	117,894	
		Total	117,894	0.00%	-	-	-	-	-	117,894	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Houston Community College**

			D	E	Nonsalary Benefits & Emoluments FY 2025					K	L	
A	B	C	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
Name	Position	Funding Source										
91	Stewart, Homer	Dean,Ctr of Excellence			-	-	-	-	-	-	Dean COE Allowance	
		State General Revenue										
		Non-state Income	123,968	4.00%	-	-	-	2,400	-	126,368		
		Total	123,968	0.00%	-	-	-	2,400	-	126,368		
92	Brimmer, Suzette	VP Instructional and Student Svcs			-	-	-	-	-	-		
		State General Revenue										
		Non-state Income	186,000	60.00%	-	-	-		-	186,000		
		Total	186,000	0.00%	-	-	-		-	186,000		
93	Tlass, Mohammad M.	VP Instructional and Student Svcs			-	-	-	-	-	-	Promotion	
		State General Revenue										
		Non-state Income	157,000	56.00%	-	-	-		-	157,000		
		Total	157,000	0.00%	-	-	-		-	157,000		
94	Graham, Helen E	VP Instructional and Student Svcs			-	-	-	-	-	-	Promotion	
		State General Revenue										
		Non-state Income	173,000	30.00%	-	-	-		-	173,000		
		Total	173,000	0.00%	-	-	-		-	173,000		
95	Anzivino, Kathleen	VP Instructional and Student Svcs			-	-	-		-	-	Promotion	
		State General Revenue										
		Non-state Income	175,000	44.00%	-	-	-		-	175,000		
		Total	175,000	0.00%	-	-	-		-	175,000		
96	Urbina, Alberto	VP Instructional and Student Svcs			-	-	-	-	-	-	Promotion	
		State General Revenue										
		Non-state Income	160,000	48.00%	-	-	-		-	160,000		
		Total	160,000	0.00%	-	-	-		-	160,000		
97	Reilly, Colleen K,	VP Instructional and Student Svcs			-	-	-	-	-	-	Promotion	
		State General Revenue										
		Non-state Income	155,000	34.00%	-	-	-		-	155,000		
		Total	155,000	0.00%	-	-	-		-	155,000		
98	Girton-Snyder, Karen R.	VP Instructional and Student Svcs			-	-	-	-	-	-	Promotion	
		State General Revenue										
		Non-state Income	168,000	70.00%	-	-	-		-	168,000		
		Total	168,000	0.00%	-	-	-		-	168,000		
99	Honey	ExecDirGov&Extnl Affrs (Interim)			-	-	-	-	-	-	Promotion	
		State General Revenue										
		Non-state Income	114,586	19.00%	-	-	-		-	114,586		
		Total	114,586	0.00%	-	-	-		-	114,586		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F	G	H	I	J	K	L		
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2024					Total Compensation	Explanation / Comments		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945		
			Non-state Income	135,850	0.56%	-	-	-	-	-	135,850		
			Total	201,795	0.56%	-	-	-	-	-	201,795		
2	Dr. Amy Burchett	Executive Vice President	State General Revenue	123,663	2.12%	-	-	-	-	-	123,663		
			Non-state Income		0.00%	-	-	-	-	-	-		
			Total	123,663	2.12%	-	-	-	-	-	123,663		
3	Brenda Claxton	Chief Financial Officer	State General Revenue	118,139	2.22%	-	-	-	-	-	118,139		
			Non-state Income		0.00%	-	-	-	-	-	-		
			Total	118,139	2.22%	-	-	-	-	-	118,139		
4	Steve Smith	Chief Business Officer	State General Revenue	103,446	2.55%	-	-	-	-	-	103,446		
			Non-state Income		0.00%	-	-	-	-	-	-		
			Total	103,446	2.55%	-	-	-	-	-	103,446		
5	Pam Callan	Provost / San Angelo Site	State General Revenue	108,970	2.41%	-	-	-	-	-	108,970		
			Non-state Income		0.00%	-	-	-	-	-	-		
			Total	108,970	2.41%	-	-	-	-	-	108,970		
6	Laurie Kincannon	Chief Human Resources Officer	State General Revenue	83,687	0.00%	-	-	-	-	-	83,687	previous CHRO retired	
			Non-state Income		0.00%	-	-	-	-	-	-		
			Total	83,687	0.00%	-	-	-	-	-	83,687		
7	Jeff Anderson	Interim Provost / SWCD	State General Revenue	96,678	2.73%	-	-	-	-	-	96,678		
			Non-state Income		0.00%	-	-	-	-	-	-		
			Total	96,678	2.73%	-	-	-	-	-	96,678		
8	Serrano, Fabian	Chief Operations and Safety/Security Officer	State General Revenue	93,197	2.84%	-	-	-	-	-	93,197		
			Non-state Income		0.00%	-	-	-	-	-	-		
			Total	93,197	2.84%	-	-	-	-	-	93,197		
9	Eric Hansen	Officer	State General Revenue	91,489	2.89%	-	-	-	-	-	91,489		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	91,489	2.89%	-	-	-	-	-	91,489		
10	Brenda Madore	Chief of Staff/Institutional Advancement Office	State General Revenue	94,165	2.84%	-	-	-	-	-	94,165		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	94,165	0.00%	-	-	-	-	-	94,165		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

	A Name	B Position	C Funding Source	D Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
						G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
11	Monica Castro	Executive Dean / Lamesa Site	State General Revenue	78,674	3.38%	-	-	-	-	-	78,674	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,674	0.00%	-	-	-	-	-	78,674	
12	Brad Keller	Chief Institutional Research Officer	State General Revenue	89,211	0.00%	-	-	-	-	-	89,211	new employee/position
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	89,211	0.00%	-	-	-	-	-	89,211	
13	Cindy Smith	Chief Student Success/Public Information Officer	State General Revenue	92,228	0.00%	-	-	-	-	-	92,228	new to cabinet
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	92,228	0.00%	-	-	-	-	-	92,228	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025**

Institution Name: Kilgore College

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Brenda Kays	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	238,645	3.00%	-	-	12,000	-	25,000	275,645	
		Total		238,645	0.00%	-	-	12,000	-	25,000	275,645	
2	Michael Jenkins	Exec Vice President - Internal Collaboration & External Relations	State General Revenue	177,327	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		177,327	0.00%	-	-	-	-	-	177,327	
3	Donny Seals	Instructional Division Dean - Liberal & Fine Arts	State General Revenue	98,175	32.00%	-	-	-	-	-	-	Promoted into Dean position
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		98,175	0.00%	-	-	-	-	-	98,175	
4	Staci Martin	Vice President - Student Life & College Affairs	State General Revenue	159,097	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		159,097	0.00%	-	-	-	-	-	159,097	
5	D'Wayne Shaw	Executive Dean- Professional & Career Education	State General Revenue	116,106	6.00%	-	-	-	-	-	-	Increased duties and responsibilities
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		116,106	0.00%	-	-	-	-	-	116,106	
6	Terry Hanson	Vice President - Administrative Services & Compliance	State General Revenue	193,595	10.60%	-	-	-	-	-	-	Increased duties and responsibilities
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		193,595	0.00%	-	-	-	-	-	193,595	
7	Tracy Skopek	Vice President - Student Learning, Engagement & Career Development	State General Revenue	177,509	9.00%	-	-	-	-	-	-	Increased duties and responsibilities
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		177,509	0.00%	-	-	-	-	-	177,509	
8	Brandon Walker	Instructional Division Dean - Dual Credit	State General Revenue	99,148	5.00%	-	-	-	-	-	-	Tiered Across the Board Increase
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		99,148	0.00%	-	-	-	-	-	99,148	
9	Kristen Stovall	Instructional Division Dean - Business, Entrepreneurship & Leadership	State General Revenue	104,102	8.00%	-	-	-	-	-	-	Increased duties and responsibilities
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		104,102	0.00%	-	-	-	-	-	104,102	

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025**

Institution Name:

Kilgore College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Kara Sharman	Director - Human Resources	State General Revenue	106,605	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	106,605	0.00%	-	-	-	-	-	106,605	
11	William Stowe	Technology	State General Revenue	103,838	5.00%	-	-	-	-	-	103,838	Tiered Across the Board Increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,838	0.00%	-	-	-	-	-	103,838	
12	Phillip Parnell	Associate Vice President of Student Engagemen	State General Revenue	123,000	---	-	-	-	-	-	123,000	New Position
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	123,000	0.00%	-	-	-	-	-	123,000	
13	Richard Plott	Executive Dean - SPIRIT & CIO	State General Revenue	114,772	20.00%	-	-	-	-	-	114,772	Increased duties and responsibilities
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,772	0.00%	-	-	-	-	-	114,772	
14	Ebony Allison-Dennis	Dean - Support Services & Retention	State General Revenue	83,206	9.00%	-	-	-	-	-	83,206	Increased duties and responsibilities
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,206	0.00%	-	-	-	-	-	83,206	
15	Jennifer Bray	Dean - Health Sciences	State General Revenue	116,972	4.00%	-	-	-	-	-	116,972	Promoted into position
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	116,972	0.00%	-	-	-	-	-	116,972	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Laredo College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Maria Minerva Ramirez	President	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,980 cell phone and data allowance.
		Non-state Income	267,904	12.00%	-	23,100	16,500	1,980	-	309,484	
		Total	267,904	12.00%	-	23,100	16,500	1,980	-	309,484	
2	Marisela Rodriguez Tijeri	Provost/Vice President of Academic Affairs	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance
		Non-state Income	168,689	4.70%	-	-	-	1,800	-	170,489	
		Total	168,689	4.70%	-	-	-	1,800	-	170,489	
3	David Arreazola	Vice President of Compliance and Risk Management	State General Revenue	-	-	-	-	-	-	-	
		Non-state Income	144,742	4.60%	-	-	-	-	-	144,742	
		Total	144,742	4.60%	-	-	-	-	-	144,742	
4	Heriberto Hernandez	Associate Provost/Strategic and Collaborative Planning	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance
		Non-state Income	132,932	24.40%	-	-	-	1,800	-	134,732	
		Total	132,932	24.40%	-	-	-	1,800	-	134,732	
5	Diana Ortiz	Vice President of Institutional Advancement	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance
		Non-state Income	139,540	6.40%	-	-	-	1,800	-	141,340	
		Total	139,540	6.40%	-	-	-	1,800	-	141,340	
6	Federico Solis	Vice President of Student Success and Enrollment	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance
		Non-state Income	158,888	3.12%	-	-	-	1,800	-	160,688	
		Total	158,888	3.12%	-	-	-	1,800	-	160,688	
7	Cesar Vela	Vice President of Finance	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance
		Non-state Income	149,141	7.80%	-	-	-	1,800	-	150,941	
		Total	149,141	7.80%	-	-	-	1,800	-	150,941	
8	Veronica G. Cardenas	Executive Director of Human Resources	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance
		Non-state Income	107,603	4.60%	-	-	-	1,800	-	109,403	
		Total	107,603	4.60%	-	-	-	1,800	-	109,403	
9	Alberto Chavez	Associate Vice President of Information Technology	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance
		Non-state Income	110,129	3.34%	-	-	-	1,800	-	111,929	
		Total	110,129	3.34%	-	-	-	1,800	-	111,929	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Laredo College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Sandra Cortez	Dean of Community Education	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
			Non-state Income	110,407	3.33%	-	-	-	900	-	111,307	
			Total	110,407	3.33%	-	-	-	900	-	111,307	
11	Andrea Lopez	Associate Vice President of Compliance	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
			Non-state Income	101,124	4.92%	-	-	-	900	-	102,024	
			Total	101,124	4.92%	-	-	-	900	-	102,024	
12	Veronica Martinez	Institutional Effectiveness	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
			Non-state Income	106,967	3.44%	-	-	-	900	-	107,867	
			Total	106,967	3.44%	-	-	-	900	-	107,867	
13	Priscilla Medina	Dean of South Campus	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
			Non-state Income	108,331	3.40%	-	-	-	900	-	109,231	
			Total	108,331	3.40%	-	-	-	900	-	109,231	
14	Elizabeth Rodriguez	Technology	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
			Non-state Income	107,567	4.60%	-	-	-	900	-	108,467	
			Total	107,567	4.60%	-	-	-	900	-	108,467	
15	Horacio Salinas	Dean of Workforce Education	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance, and \$96,000 temporary annual stipend for Dean
			Non-state Income	127,972	2.80%	-	-	-	96,900	-	224,872	
			Total	127,972	2.80%	-	-	-	96,900	-	224,872	
16	Jessica Trevino	Associate Vice President of Enrollment Manag	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
			Non-state Income	107,968	3.40%	-	-	-	900	-	108,868	
			Total	107,968	3.40%	-	-	-	900	-	108,868	
17	Esmeralda Vargas*	Dean of Health Sciences/Physical Therapist Assistant Program Director	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance, \$35,000 industry stipend, \$20,000 administrative
			Non-state Income	123,085	0.00%	-	-	-	151,000	-	274,085	
			Total	123,085	0.00%	-	-	-	151,000	-	274,085	

*Note: New Appointment.

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lee College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
1	Villanueva, Lynda	President		State General Revenue	385,000	0.00%				-		5,172	-	-	-								
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			385,000	0.00%				-	-	5,172	-	-	-					390,172			
2	Walcerz, Douglas	Provost/Vice President, Academic & Student Affairs		State General Revenue	214,604	0.00%				-	-	-	65,396	-	-								Training new VPs & expanded responsibilities.
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			214,604	0.00%				-	-	-	65,396	-	-					280,000			
3	Ferguson, Annette	Vice President, Finance & Administration		State General Revenue	214,141	0.00%				-	-	-	65,859	-	-								Training new CFP/VP & expanded duties.
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			214,141	0.00%				-	-	-	65,859	-	-					280,000			
4	Gallagher, Leslie	Chief of Staff/Vice President, Strategic Initiatives		State General Revenue	188,000	0.00%				-	-	-	-	-	-								
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			188,000	0.00%				-	-	-	-	-	-					188,000			
5	Norris, Janena	Associate Vice President, Academic Affairs		State General Revenue	189,237	0.00%				-	-	-	-	-	-								
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			189,237	0.00%				-	-	-	-	-	-					189,237			
6	Bennett, Scott	Associate Vice President, Student Services		State General Revenue	143,588.00	0.00%				-	-	-	-	-	-								
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			143,588	0.00%				-	-	-	-	-	-					143,588			
7	Zuniga, Donna	Associate Vice President, Huntsville Center		State General Revenue	167,984.00	0.00%				-	-	-	-	-	-								
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			167,984	0.00%				-	-	-	-	-	-					167,984			
8	Moreno, Marissa	Associate Vice President, Transfer & Educational Programs		State General Revenue	145,869.00	0.00%				-	-	-	-	-	-								
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			145,869	0.00%				-	-	-	-	-	-					145,869			
9	Forde Spiers, Kelly	Associate Vice President, Student Success & Engagement		State General Revenue	141,594.00	0.00%				-	-	-	-	-	-								
				Non-state Income		0.00%				-	-	-	-	-	-								
		Total			141,594	0.00%				-	-	-	-	-	-					141,594			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lee College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Ditto, John	Executive Director, Facilities	State General Revenue	156,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	156,000	0.00%	-	-	-	-	-	156,000	
11	Lee, Julie	Services	State General Revenue	176,588.00	0.00%	-	-	-	-	-	176,588	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	176,588	0.00%	-	-	-	-	-	176,588	
12	Woodruff, Glenda	Controller	State General Revenue	139,768.00	0.00%	-	-	-	-	-	139,768	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	139,768	0.00%	-	-	-	-	-	139,768	
13	Waddle, Brian	Executive Director, Marketing & Public Affair	State General Revenue	121,649.00	0.00%	-	-	-	-	-	121,649	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	121,649	0.00%	-	-	-	-	-	121,649	
14	Summers, Amanda	Executive Director, Human Resources	State General Revenue	124,590.00	0.00%	-	-	-	-	-	124,590	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	124,590	0.00%	-	-	-	-	-	124,590	
15	Lightfoot, Carolyn	Chief Information Officer	State General Revenue	182,688.00	0.00%	-	-	-	-	-	182,688	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	182,688	0.00%	-	-	-	-	-	182,688	
16	Tuha, Marsha	Executive Director, Workforce & Community Development	State General Revenue	109,946.00	0.00%	-	-	-	-	-	109,946	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	109,946	0.00%	-	-	-	-	-	109,946	
17	Parent, Fran	Technologies	State General Revenue	113,437.00	0.00%	-	-	-	-	-	113,437	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	113,437	0.00%	-	-	-	-	-	113,437	
18	Coffman, Rosemary	Wellbeing	State General Revenue	165,422.00	0.00%	-	-	-	-	-	165,422	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	165,422	0.00%	-	-	-	-	-	165,422	
19	Lane-Worley, Laura	Executive Director, Planning, Institutional Effectiveness	State General Revenue	119,600	0.00%	-	-	-	-	-	119,600	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	119,600	0.00%	-	-	-	-	-	119,600	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lee College

A		B		C	D	E	F		G	H	I	J	K	L
Name		Position		Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
							Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
20	Tacconi, Selah	Chief Advancement Officer/Executive Director	State General Revenue	140,208.00	0.00%	-	-	-	-	-	140,208			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	140,208	0.00%	-	-	-	-	-	140,208			
21	Greathouse, Darlyn	Executive Director, Campus Engagement & Belonging	State General Revenue	118,000.00	0.00%	-	-	-	-	-	118,000			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	118,000	0.00%	-	-	-	-	-	118,000			
22	Goings, Gregory	Internal Auditor	State General Revenue	113,658	0.00%	-	-	-	-	-	113,658			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	113,658	0.00%	-	-	-	-	-	113,658			
23			State General Revenue	-	0.00%	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	-	0.00%	-	-	-	-	-	-			
24			State General Revenue	-	0.00%	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	-	0.00%	-	-	-	-	-	-			
25			State General Revenue	-	0.00%	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	-	0.00%	-	-	-	-	-	-			
26			State General Revenue	-	0.00%	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	-	0.00%	-	-	-	-	-	-			
27			State General Revenue	-	0.00%	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	-	0.00%	-	-	-	-	-	-			
28			State General Revenue	-	0.00%	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-				
			Total	-	0.00%	-	-	-	-	-	-			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Lone Star College

	A Name	B Position	C Funding Source	D FY 2025 Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F G H I J Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1	Mario Castillo	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$473,200	10.0%	\$0	\$0	\$0	\$0	\$0	\$473,200	
			Total	\$473,200	10.0%	\$0	\$0	\$0	\$0	\$0	\$473,200	
2	Bridgett Johnson	EVC Operations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$283,370	4.0%	\$0	\$0	\$0	\$0	\$0	\$283,370	
			Total	\$283,370	4.0%	\$0	\$0	\$0	\$0	\$0	\$283,370	
3	Seelpa Keshvala	Executive VC, Academics	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$276,367	0.0%	\$0	\$0	\$0	\$0	\$0	\$276,367	
			Total	\$276,367	0.0%	\$0	\$0	\$0	\$0	\$0	\$276,367	
4	Nancy Molina	VC Legal Affairs & Gen Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$258,128	4.0%	\$0	\$0	\$0	\$0	\$0	\$258,128	
			Total	\$258,128	4.0%	\$0	\$0	\$0	\$0	\$0	\$258,128	
5	Kristina Vienne	VC Admin Fin/CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$283,370	4.0%	\$0	\$0	\$0	\$0	\$0	\$283,370	
			Total	\$283,370	4.0%	\$0	\$0	\$0	\$0	\$0	\$283,370	
6	Benjamin Melson	VC Strat Engagemt and Comms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$206,415	4.0%	\$0	\$0	\$0	\$0	\$0	\$206,415	
			Total	\$206,415	4.0%	\$0	\$0	\$0	\$0	\$0	\$206,415	
7	Gerald Napoles	VC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$243,280	4.0%	\$0	\$0	\$0	\$0	\$0	\$243,280	
			Total	\$243,280	4.0%	\$0	\$0	\$0	\$0	\$0	\$243,280	
8	Melissa Gonzalez	President LSC Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$256,303	6.0%	\$0	\$0	\$0	\$0	\$0	\$256,303	
			Total	\$256,303	6.0%	\$0	\$0	\$0	\$0	\$0	\$256,303	
9	Valerie Jones	President LSC CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$244,837	9.1%	\$0	\$0	\$0	\$0	\$0	\$244,837	
			Total	\$244,837	9.1%	\$0	\$0	\$0	\$0	\$0	\$244,837	
10	Bennie Lambert	President LSC North Harris	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$242,314	8.1%	\$0	\$0	\$0	\$0	\$0	\$242,314	
			Total	\$242,314	8.1%	\$0	\$0	\$0	\$0	\$0	\$242,314	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

11	Lee Ann Nutt	President LSC Tomball	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$263,405	11.4%	\$0	\$0	\$0	\$0	\$0	\$263,405	
			Total	\$263,405	11.4%	\$0	\$0	\$0	\$0	\$0	\$263,405	
12	DeReese Reid-Hart	President LSC Montgomery	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$241,945	7.9%	\$0	\$0	\$0	\$0	\$0	\$241,945	
			Total	\$241,945	7.9%	\$0	\$0	\$0	\$0	\$0	\$241,945	
13	Quentin Wright	President LSC Houston North	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$252,012	8.1%	\$0	\$0	\$0	\$0	\$0	\$252,012	
			Total	\$252,012	8.1%	\$0	\$0	\$0	\$0	\$0	\$252,012	
14	Laura Bettencourt	Interim President LSC-Online & Sr AVC LSC Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$192,014	4.0%	\$0	\$0	\$0	\$36,301	\$0	\$228,316	
			Total	\$192,014	4.0%	\$0	\$0	\$0	\$36,301	\$0	\$228,316	
15	Matthew Dempsey	Interim President LSC-UP & VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$23,196	\$0	\$185,076	
			Total	\$161,880	4.0%	\$0	\$0	\$0	\$23,196	\$0	\$185,076	
16	Daniel Erickson	Sr AVC Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = extra duties assignment stipend
			Non-state Income	\$168,324	4.0%	\$0	\$0	\$0	\$15,267	\$0	\$183,591	
			Total	\$168,324	4.0%	\$0	\$0	\$0	\$15,267	\$0	\$183,591	
17	Sandra Gregerson	Sr AVC Gov/Accntblty/Compl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$194,039	4.0%	\$0	\$0	\$0	\$0	\$0	\$194,039	
			Total	\$194,039	4.0%	\$0	\$0	\$0	\$0	\$0	\$194,039	
18	Linda Head	SAVC, Strategic Partnerships	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$201,670	4.0%	\$0	\$0	\$0	\$0	\$0	\$201,670	
			Total	\$201,670	4.0%	\$0	\$0	\$0	\$0	\$0	\$201,670	
19	Earl Juelg	Sr AVC Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$203,051	4.0%	\$0	\$0	\$0	\$0	\$0	\$203,051	
			Total	\$203,051	4.0%	\$0	\$0	\$0	\$0	\$0	\$203,051	
20	Valerie Kot	Sr AVC Fin Rptng/Deputy CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$180,784	4.0%	\$0	\$0	\$0	\$0	\$0	\$180,784	
			Total	\$180,784	4.0%	\$0	\$0	\$0	\$0	\$0	\$180,784	
21	Paul Willingham	Sr AVC Chief of Police	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = TCLEOSE
			Non-state Income	\$209,899	12.5%	\$0	\$0	\$0	\$1,500	\$0	\$211,399	
			Total	\$209,899	12.5%	\$0	\$0	\$0	\$1,500	\$0	\$211,399	
22	Patricia Woods	Sr. AVC, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$183,780	4.0%	\$0	\$0	\$0	\$0	\$0	\$183,780	
			Total	\$183,780	4.0%	\$0	\$0	\$0	\$0	\$0	\$183,780	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

23	Christina Hagerty	Interim Chief Academic Officer & Sr AVC Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$192,875	4.0%	\$0	\$0	\$0	\$3,858	\$0	\$196,733	
			Total	\$192,875	4.0%	\$0	\$0	\$0	\$3,858	\$0	\$196,733	
24	Michael Krall	Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$182,000	21.3%	\$0	\$0	\$0	\$0	\$0	\$182,000	
			Total	\$182,000	21.3%	\$0	\$0	\$0	\$0	\$0	\$182,000	
25	Sarah Palacios Wilhelm	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,257	4.0%	\$0	\$0	\$0	\$0	\$0	\$117,257	
			Total	\$117,257	4.0%	\$0	\$0	\$0	\$0	\$0	\$117,257	
26	Maria Rios	Chief Business Officer Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$196,226	0.0%	\$0	\$0	\$0	\$0	\$0	\$196,226	
			Total	\$196,226	0.0%	\$0	\$0	\$0	\$0	\$0	\$196,226	
27	Chris Williams	Chief Information Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$249,600	4.0%	\$0	\$0	\$0	\$0	\$0	\$249,600	
			Total	\$249,600	4.0%	\$0	\$0	\$0	\$0	\$0	\$249,600	
28	Britney Brown	Deputy General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$171,054	4.0%	\$0	\$0	\$0	\$0	\$0	\$171,054	
			Total	\$171,054	4.0%	\$0	\$0	\$0	\$0	\$0	\$171,054	
29	Maura Capper	AVC Plan/Budget	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	
			Total	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	
30	Katharine Caruso	AVC Honors/Intl Edu	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
			Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
31	Amanda DeGeer	AVC Fin Admin/Bus Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = extra duties assignment stipend
			Non-state Income	\$148,698	4.0%	\$0	\$0	\$0	\$15,517	\$0	\$164,216	
			Total	\$148,698	4.0%	\$0	\$0	\$0	\$15,517	\$0	\$164,216	
32	Joan Garza	AVC, OCOO Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = extra duties assignment stipend
			Non-state Income	\$159,444	5.0%	\$0	\$0	\$0	\$15,330	\$0	\$174,774	
			Total	\$159,444	5.0%	\$0	\$0	\$0	\$15,330	\$0	\$174,774	
33	Jacqueline Goffney	AVC AIR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$159,291	4.0%	\$0	\$0	\$0	\$0	\$0	\$159,291	
			Total	\$159,291	4.0%	\$0	\$0	\$0	\$0	\$0	\$159,291	
34	Kathie Griffis	AVC Supply Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$165,118	0.0%	\$0	\$0	\$0	\$0	\$0	\$165,118	
			Total	\$165,118	0.0%	\$0	\$0	\$0	\$0	\$0	\$165,118	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

35	John Guest	AVC, Operations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$194,039	4.0%	\$0	\$0	\$0	\$0	\$0	\$194,039	
			Total	\$194,039	4.0%	\$0	\$0	\$0	\$0	\$0	\$194,039	
36	Garth Howard	AVC Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$149,324	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,324	
			Total	\$149,324	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,324	
37	Joanna Porche	AVC Enterprise Apps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$169,046	0.0%	\$0	\$0	\$0	\$0	\$0	\$169,046	
			Total	\$169,046	0.0%	\$0	\$0	\$0	\$0	\$0	\$169,046	
38	Jamie Posey	AVC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$162,240	4.0%	\$0	\$0	\$0	\$0	\$0	\$162,240	
			Total	\$162,240	4.0%	\$0	\$0	\$0	\$0	\$0	\$162,240	
39	Deseree Probasco	AVC Data Governance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$178,988	4.0%	\$0	\$0	\$0	\$0	\$0	\$178,988	
			Total	\$178,988	4.0%	\$0	\$0	\$0	\$0	\$0	\$178,988	
40	Ashlie Resendez	AVC Stdnt Engagemt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$160,060	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,060	
			Total	\$160,060	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,060	
41	Jennifer Vaughan	AVC Fin Forecast/Modeling	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	
			Total	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	
42	Michel Zuch	AVC School Prtshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	
			Total	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	
43	David Baty	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
			Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
44	Kirk Bennett	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$153,110	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,110	
			Total	\$153,110	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,110	
45	Michael Burns	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
			Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
46	Brian Griffin	VP SO Admin Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$156,234	4.0%	\$0	\$0	\$0	\$0	\$0	\$156,234	
			Total	\$156,234	4.0%	\$0	\$0	\$0	\$0	\$0	\$156,234	

Higher Education
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47	Latoya Hardman	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$148,075	4.0%	\$0	\$0	\$0	\$0	\$0	\$148,075	
			Total	\$148,075	4.0%	\$0	\$0	\$0	\$0	\$0	\$148,075	
48	Brandy Harvey	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$150,038	4.0%	\$0	\$0	\$0	\$0	\$0	\$150,038	
			Total	\$150,038	4.0%	\$0	\$0	\$0	\$0	\$0	\$150,038	
49	Steven Kahla	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$160,996	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,996	
			Total	\$160,996	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,996	
50	Cami Keitel	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
			Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
51	Tina Lee	VP SO Admin Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
			Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
52	Lyvier Leffler	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,765	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,765	
			Total	\$140,765	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,765	
53	Theodore Louie	VP SO Admin Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
			Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
54	John Maynard	VP, Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$149,272	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,272	
			Total	\$149,272	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,272	
55	Magdalena Mendoza-Star	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$145,454	4.0%	\$0	\$0	\$0	\$0	\$0	\$145,454	
			Total	\$145,454	4.0%	\$0	\$0	\$0	\$0	\$0	\$145,454	
56	Sheldon Moss	VP, Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$161,239	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,239	
			Total	\$161,239	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,239	
57	Jackie Thomas	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$155,674	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,674	
			Total	\$155,674	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,674	
58	Jerrel Wade	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$156,490	4.0%	\$0	\$0	\$0	\$0	\$0	\$156,490	
			Total	\$156,490	4.0%	\$0	\$0	\$0	\$0	\$0	\$156,490	
59	Sherry Wells	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	

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		Non-state Income	\$149,668	0.0%	\$0	\$0	\$0	\$0	\$0	\$149,668	
		Total	\$149,668	0.0%	\$0	\$0	\$0	\$0	\$0	\$149,668	
60	Wendy Wilson	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$160,898	4.0%	\$0	\$0	\$0	\$0	\$160,898	
		Total	\$160,898	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,898	
61	Jerica Nickerson	Interim, VP Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$124,093	4.0%	\$0	\$0	\$0	\$0	\$124,093	
		Total	\$124,093	4.0%	\$0	\$0	\$0	\$0	\$0	\$124,093	
62	Carolina Redmond	Special Assistant to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,704	4.0%	\$0	\$0	\$0	\$0	\$100,704	
		Total	\$100,704	4.0%	\$0	\$0	\$0	\$0	\$0	\$100,704	
63	Brandi Crawford	Acting Exec Dean BPP & ED RN BSN Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$135,833	4.0%	\$0	\$0	\$0	\$874	\$0	
		Total	\$135,833	4.0%	\$0	\$0	\$0	\$874	\$0	\$136,707	
64	Anne Albarelli	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$142,252	4.0%	\$0	\$0	\$0	\$0	\$142,252	
		Total	\$142,252	4.0%	\$0	\$0	\$0	\$0	\$0	\$142,252	
65	Anne Amis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$126,445	4.0%	\$0	\$0	\$0	\$0	\$126,445	
		Total	\$126,445	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,445	
66	Warner Bair	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,646	4.0%	\$0	\$0	\$0	\$0	\$133,646	
		Total	\$133,646	4.0%	\$0	\$0	\$0	\$0	\$0	\$133,646	
67	David Benzel	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$136,319	
		Total	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,319	
68	Vashti Bryant	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,809	0.0%	\$0	\$0	\$0	\$0	\$102,809	
		Total	\$102,809	0.0%	\$0	\$0	\$0	\$0	\$0	\$102,809	
69	Anthony Carreras	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,513	4.0%	\$0	\$0	\$0	\$0	\$122,513	
		Total	\$122,513	4.0%	\$0	\$0	\$0	\$0	\$0	\$122,513	
70	Ryan Chabarria	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,573	4.0%	\$0	\$0	\$0	\$0	\$122,573	
		Total	\$122,573	4.0%	\$0	\$0	\$0	\$0	\$0	\$122,573	
71	Roger Chambers	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$126,682	4.0%	\$0	\$0	\$0	\$0	\$126,682	

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		Total	\$126,682	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,682	
72	Melinda Coleman	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$141,712	4.0%	\$0	\$0	\$0	\$0	\$141,712	
		Total	\$141,712	4.0%	\$0	\$0	\$0	\$0	\$0	\$141,712	
73	Jared Cootz	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$134,991	4.0%	\$0	\$0	\$0	\$0	\$134,991	
		Total	\$134,991	4.0%	\$0	\$0	\$0	\$0	\$0	\$134,991	
74	Raymond Craft	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$109,079	4.0%	\$0	\$0	\$0	\$0	\$109,079	
		Total	\$109,079	4.0%	\$0	\$0	\$0	\$0	\$0	\$109,079	
75	Emile Dally	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,840	4.0%	\$0	\$0	\$0	\$0	\$114,840	
		Total	\$114,840	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,840	
76	Sheremetria Davis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$120,330	4.0%	\$0	\$0	\$0	\$0	\$120,330	
		Total	\$120,330	4.0%	\$0	\$0	\$0	\$0	\$0	\$120,330	
77	Christopher Dudley	Dean, Houston North Fairbanks	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,346	4.0%	\$0	\$0	\$0	\$0	\$113,346	
		Total	\$113,346	4.0%	\$0	\$0	\$0	\$0	\$0	\$113,346	
78	Catherine Dumond	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$112,604	4.0%	\$0	\$0	\$0	\$0	\$112,604	
		Total	\$112,604	4.0%	\$0	\$0	\$0	\$0	\$0	\$112,604	
79	David Gaer	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,646	4.0%	\$0	\$0	\$0	\$0	\$133,646	
		Total	\$133,646	4.0%	\$0	\$0	\$0	\$0	\$0	\$133,646	
80	Kelly Gernhart	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$142,234	4.0%	\$0	\$0	\$0	\$0	\$142,234	
		Total	\$142,234	4.0%	\$0	\$0	\$0	\$0	\$0	\$142,234	
81	Micheal Glisson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,408	4.0%	\$0	\$0	\$0	\$0	\$140,408	
		Total	\$140,408	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,408	
82	Jordan Green	Dean, Student Access	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,458	0.0%	\$0	\$0	\$0	\$0	\$100,458	
		Total	\$100,458	0.0%	\$0	\$0	\$0	\$0	\$0	\$100,458	
83	Devethia Guillory	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$129,346	4.0%	\$0	\$0	\$0	\$0	\$129,346	
		Total	\$129,346	4.0%	\$0	\$0	\$0	\$0	\$0	\$129,346	

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84	Mischelle Hopper	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	
85	Kimberly Hubbard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$136,022	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$136,022	4.0%	\$0	\$0	\$0	\$0	\$0	
86	Shaunte Hulett	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$118,358	0.0%	\$0	\$0	\$0	\$207	\$0	
			Total	\$118,358	0.0%	\$0	\$0	\$0	\$207	\$0	
87	Andrew Johnson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	
88	Clifford Johnson	Dean LSC-Houston North Victory	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,577	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$113,577	4.0%	\$0	\$0	\$0	\$0	\$0	
89	Nicole Keenan	Dean Student Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,612	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$116,612	4.0%	\$0	\$0	\$0	\$0	\$0	
90	Jason LaPres	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$132,312	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$132,312	4.0%	\$0	\$0	\$0	\$0	\$0	
91	Juan Lebron	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$135,720	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$135,720	4.0%	\$0	\$0	\$0	\$0	\$0	
92	Fay Lee	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$131,928	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$131,928	4.0%	\$0	\$0	\$0	\$0	\$0	
93	Megan Mariveles	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,320	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$133,320	4.0%	\$0	\$0	\$0	\$0	\$0	
94	Mary Mendoza	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,772	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$138,772	4.0%	\$0	\$0	\$0	\$0	\$0	
95	Jared Miller	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$115,658	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$115,658	4.0%	\$0	\$0	\$0	\$0	\$0	

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96	Sarah Mitchell	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,948	4.0%	\$0	\$0	\$0	\$0	\$0	\$105,948	
			Total	\$105,948	4.0%	\$0	\$0	\$0	\$0	\$0	\$105,948	
97	Marie Morrison	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$126,682	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,682	
			Total	\$126,682	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,682	
98	Thomas Robertson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
			Total	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
99	Melissa Rosson	Dean Student Connection	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = educational attainment stipend
			Non-state Income	\$110,563	4.0%	\$0	\$0	\$0	\$1,000	\$0	\$111,563	
			Total	\$110,563	4.0%	\$0	\$0	\$0	\$1,000	\$0	\$111,563	
100	Matthew Samford	Dean, Stdnt Sccss / Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$115,027	4.0%	\$0	\$0	\$0	\$0	\$0	\$115,027	
			Total	\$115,027	4.0%	\$0	\$0	\$0	\$0	\$0	\$115,027	
101	Bridgette Sellers	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,428	4.0%	\$0	\$0	\$0	\$0	\$0	\$127,428	
			Total	\$127,428	4.0%	\$0	\$0	\$0	\$0	\$0	\$127,428	
102	Eric Sims	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$139,934	4.0%	\$0	\$0	\$0	\$0	\$0	\$139,934	
			Total	\$139,934	4.0%	\$0	\$0	\$0	\$0	\$0	\$139,934	
103	Christa Spears	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$126,825	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,825	
			Total	\$126,825	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,825	
104	Samuel Thomas	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$135,845	4.0%	\$0	\$0	\$0	\$0	\$0	\$135,845	
			Total	\$135,845	4.0%	\$0	\$0	\$0	\$0	\$0	\$135,845	
105	Reyna Tippetts	Dean, Instruction Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	
			Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	
106	Lynda Turnell	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$140,408	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,408	
			Total	\$140,408	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,408	
107	Roy Turner	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	
			Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	
108	Jerry Wallace	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	

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		Non-state Income	\$111,754	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,754	
		Total	\$111,754	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,754	
109	Karen Woolley	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$128,506	
		Total	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
110	Heather Davis	Interim, Dean Instruction & Professor DEV ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$85,783	8.2%	\$0	\$0	\$0	\$10,842	\$0	\$96,626
		Total	\$85,783	8.2%	\$0	\$0	\$0	\$10,842	\$0	\$96,626	
111	Frank Rodriguez	Interim, Dean Instruction & Professor MATH	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$92,439	8.2%	\$0	\$0	\$0	\$10,702	\$0	\$103,141
		Total	\$92,439	8.2%	\$0	\$0	\$0	\$10,702	\$0	\$103,141	
112	Hollander Thompson	Interim Dean, Academic Affairs & Dir Edu Svcs/Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$93,680	4.0%	\$0	\$0	\$0	\$4,260	\$0	\$97,941
		Total	\$93,680	4.0%	\$0	\$0	\$0	\$4,260	\$0	\$97,941	
113	Sandra Harvey	Acting Dean Instruction & Professor HIST	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$104,635	8.2%	\$0	\$0	\$0	\$7,385	\$0	\$112,021
		Total	\$104,635	8.2%	\$0	\$0	\$0	\$7,385	\$0	\$112,021	
114	Katerina Wingfield	Acting Dean Instruction & Dean, Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$117,240	4.0%	\$0	\$0	\$0	\$2,035	\$0	\$119,275
		Total	\$117,240	4.0%	\$0	\$0	\$0	\$2,035	\$0	\$119,275	
115	Deirdre Cootz	Assist Dean, StudentSuccess	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,748	4.0%	\$0	\$0	\$0	\$0	\$0	\$94,748
		Total	\$94,748	4.0%	\$0	\$0	\$0	\$0	\$0	\$94,748	
116	Perzen Akolawala	ED Intl Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$111,292	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,292
		Total	\$111,292	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,292	
117	Diana Armstrong	ED Real Estate	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$126,809	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,809
		Total	\$126,809	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,809	
118	Leticia Charbonneau	ED, Audit and Consulting Serv	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$149,001	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,001
		Total	\$149,001	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,001	
119	Rafael Cordova	ED Assets/Logistics/Analytics	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,319
		Total	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,319	

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120	Angela Coutee	Exec Director Payroll	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,504	4.0%	\$0	\$0	\$0	\$0	\$0	\$127,504	
			Total	\$127,504	4.0%	\$0	\$0	\$0	\$0	\$0	\$127,504	
121	James Crawford	ED Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$153,347	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,347	
			Total	\$153,347	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,347	
122	Karla Crippen	ED, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,156	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,156	
			Total	\$138,156	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,156	
123	Kay Fitzsimons	ED Leadership & Econ Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$141,949	4.0%	\$0	\$0	\$0	\$0	\$0	\$141,949	
			Total	\$141,949	4.0%	\$0	\$0	\$0	\$0	\$0	\$141,949	
124	Connie Garrick	ED Recs/Enrll Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$139,158	4.0%	\$0	\$0	\$0	\$0	\$0	\$139,158	
			Total	\$139,158	4.0%	\$0	\$0	\$0	\$0	\$0	\$139,158	
125	Robert Greene	ED Online Instrcnl Dev/Supp	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,791	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,791	
			Total	\$138,791	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,791	
126	Donna Hill-Todd	ED, Compli & Incdt Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
			Total	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
127	Melissa Hinshaw	ED Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$126,868	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,868	
			Total	\$126,868	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,868	
128	Vickie Johnson	ED Veteran Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,319	
			Total	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,319	
129	Clarence Keener	ED Architecture/Infrastructure	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$141,244	0.0%	\$0	\$0	\$0	\$0	\$0	\$141,244	
			Total	\$141,244	0.0%	\$0	\$0	\$0	\$0	\$0	\$141,244	
130	Jess Kelly	ED, OL Teaching & Learning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,066	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,066	
			Total	\$138,066	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,066	
131	Samreen Khurram	ED FA Compliance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,317	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,317	
			Total	\$114,317	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,317	

Higher Education
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132	Melissa King	ED Pub Rel & MarComm	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$119,543	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$119,543	4.0%	\$0	\$0	\$0	\$0	\$0	
133	Michelle Loveless	ED Comms, Outreach & Engmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = extra duties assignment stipend
			Non-state Income	\$126,511	4.0%	\$0	\$0	\$0	\$3,553	\$0	
			Total	\$126,511	4.0%	\$0	\$0	\$0	\$3,553	\$0	
134	Karen McBride	ED CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,945	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$114,945	4.0%	\$0	\$0	\$0	\$0	\$0	
135	Donielle Miller	ED Analytics & Comms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$112,045	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$112,045	4.0%	\$0	\$0	\$0	\$0	\$0	
136	Karen Miner	ED, Ethics and Compliance Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$146,288	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$146,288	4.0%	\$0	\$0	\$0	\$0	\$0	
137	Alicia Mitchell	ED, Auxiliary Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,945	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$114,945	4.0%	\$0	\$0	\$0	\$0	\$0	
138	Vincent Nguyen	ED of Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,156	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$138,156	4.0%	\$0	\$0	\$0	\$0	\$0	
139	Victor Pazmino	ED Cybersecurity	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$146,893	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$146,893	4.0%	\$0	\$0	\$0	\$0	\$0	
140	Amy Ramirez	ED Curric Mgmt/Dev Educ	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,452	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$123,452	4.0%	\$0	\$0	\$0	\$0	\$0	
141	Rickey Reeves	ED Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$136,000	0.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$136,000	0.0%	\$0	\$0	\$0	\$0	\$0	
142	Jaron Rider	Exec Director Admin Svcs SO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,812	0.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$118,812	0.0%	\$0	\$0	\$0	\$0	\$0	
143	Jeffery Roberts	ED Accred Compl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,908	4.0%	\$0	\$0	\$0	\$0	\$0	
			Total	\$122,908	4.0%	\$0	\$0	\$0	\$0	\$0	
144	Nicole Robinson	Executive Director, Foundation	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	

**Higher Education
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		Non-state Income	\$153,445	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,445	
		Total	\$153,445	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,445	
145	Aaron Salas	ED FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$121,296	4.0%	\$0	\$0	\$0	\$0	\$121,296	
		Total	\$121,296	4.0%	\$0	\$0	\$0	\$0	\$0	\$121,296	
146	Liesl Schmidt	ED AR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$124,887	4.0%	\$0	\$0	\$0	\$0	\$124,887	
		Total	\$124,887	4.0%	\$0	\$0	\$0	\$0	\$0	\$124,887	
147	Marissa Stensland	ED AP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$128,506	
		Total	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
148	Elizabeth Thompson	ED Procedural Projects	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$147,907	4.0%	\$0	\$0	\$0	\$0	\$147,907	
		Total	\$147,907	4.0%	\$0	\$0	\$0	\$0	\$0	\$147,907	
149	Ryan Titzman	ED Procurement Repository	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$124,768	0.0%	\$0	\$0	\$0	\$0	\$124,768	
		Total	\$124,768	0.0%	\$0	\$0	\$0	\$0	\$0	\$124,768	
150	Christopher Tkach	ED Strategic Plan/Assessment	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$152,992	4.0%	\$0	\$0	\$0	\$0	\$152,992	
		Total	\$152,992	4.0%	\$0	\$0	\$0	\$0	\$0	\$152,992	
151	Ashley Turner	ED Comm Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,577	4.0%	\$0	\$0	\$0	\$0	\$113,577	
		Total	\$113,577	4.0%	\$0	\$0	\$0	\$0	\$0	\$113,577	
152	Ernesto Valenzuela	ED, Special Projects	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$111,647	4.0%	\$0	\$0	\$0	\$0	\$111,647	
		Total	\$111,647	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,647	
153	Kaleigh VonDervor	ED Office of the EVC Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$132,080	4.0%	\$0	\$0	\$0	\$0	\$132,080	
		Total	\$132,080	4.0%	\$0	\$0	\$0	\$0	\$0	\$132,080	
154	Victoria Waters	ED Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$136,363	4.0%	\$0	\$0	\$0	\$0	\$136,363	
		Total	\$136,363	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,363	
155	Brent Yowell	ED Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$123,564	
		Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	

Higher Education
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156	Janice Garza	Interim ED FA Student Svcs & Mgr FA Quality Assurance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$99,050	7.1%	\$0	\$0	\$0	\$1,687	\$0	\$100,737	
			Total	\$99,050	7.1%	\$0	\$0	\$0	\$1,687	\$0	\$100,737	
157	Julie Kendall	Acting ED RN BSN Prgm & Professor, RN to BSN	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend & market stipend
			Non-state Income	\$115,320	8.2%	\$0	\$0	\$0	\$16,924	\$0	\$132,244	
			Total	\$115,320	8.2%	\$0	\$0	\$0	\$16,924	\$0	\$132,244	

**Higher Education
Administrative Accountability Report
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Institution Name:

McLennan Community College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2024 Salary	Percentage Salary Increase Over FY 2023	Nonsalary Benefits & Emoluments FY 2024					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Johnette McKown	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	314,435	5.00%	-	-	-	-	314,435	
			Total	314,435	0.00%	-	-	-	-	314,435	
2	Stephen Benson	Vice President - Finance & Administration	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	212,507	5.00%	-	-	-	-	212,507	
			Total	212,507	0.00%	-	-	-	-	212,507	
3	Fred Hills	Vice President - Instruction & Student Engagement	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	212,507	5.00%	-	-	-	-	212,507	
			Total	212,507	0.00%	-	-	-	-	212,507	
4	Wes Livesay	Executive Director - MCC Foundation	State General Revenue	0.00%	-	-	-	-	-	-	New Hire
			Non-state Income	152,500	0.00%	-	-	-	-	152,500	
			Total	152,500	0.00%	-	-	-	-	152,500	
5	Glynnis Gaines	Dean - Health Professions	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	125,367	5.00%	-	-	-	-	125,367	
			Total	125,367	0.00%	-	-	-	-	125,367	
6	Frank Graves	Dean -Workforce & Public Service	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	129,861	5.00%	-	-	-	-	129,861	
			Total	129,861	0.00%	-	-	-	-	129,861	
7	Brad Christian	Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	118,506	5.00%	-	-	-	-	118,506	
			Total	118,506	0.00%	-	-	-	-	118,506	
8	Laura Wichman	Chief Research & Effectiveness Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	114,175	5.00%	-	-	-	-	114,175	
			Total	114,175	0.00%	-	-	-	-	114,175	
9	Melissa Kittner	Chief Human Resources Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	117,804	5.00%	-	-	-	-	117,804	
			Total	117,804	0.00%	-	-	-	-	117,804	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

	A Name	B Position	C Funding Source	D FY 2024 Salary	E Percentage Salary Increase Over FY 2023	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Grayson Meek	Comptroller	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,713	5.00%	-	-	-	-	-	116,713	
			Total	116,713	0.00%	-	-	-	-	-	116,713	
11	Mario Leal	Chief Information & Technology Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	119,350	5.00%	-	-	-	-	-	119,350	
			Total	119,350	0.00%	-	-	-	-	-	119,350	
12	Shawn Trochim	Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	122,108	5.00%	-	-	-	-	-	122,108	
			Total	122,108	0.00%	-	-	-	-	-	122,108	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: McLennan Community College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2024 Salary	Percentage Salary Increase Over FY 2023	Nonsalary Benefits & Emoluments FY 2024					Total Compensation		Explanation / Comments								
								Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation											
20				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
21				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
22				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
23				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
24				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
25				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
26				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
27				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
28				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2024 Salary		Percentage Salary Increase Over FY 2023		Nonsalary Benefits & Emoluments FY 2024					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
29				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
30				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
31				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
32				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
33				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
34				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
35				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
36				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
37				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
38				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name:

McLennan Community College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2024 Salary		Percentage Salary Increase Over FY 2023		Nonsalary Benefits & Emoluments FY 2024					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
39			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
40			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
41			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
42			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
43			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
44			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
45			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
45			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
46			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
47			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2024 Salary		Percentage Salary Increase Over FY 2023		Nonsalary Benefits & Emoluments FY 2024					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
						-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
48			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
49			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
50			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
51			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
52			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
53			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
54			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
55			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
56			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				
57			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-				

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: McLennan Community College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2024 Salary		Percentage Salary Increase Over FY 2023		Nonsalary Benefits & Emoluments FY 2024					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
				Non-state Income	-	0.00%	-	-	-	-	-	-	-										
				Total	-	0.00%	-	-	-	-	-	-											
58			State General Revenue	-	0.00%	-	-	-	-	-	-	-											
				Non-state Income	-	0.00%	-	-	-	-	-	-											
				Total	-	0.00%	-	-	-	-	-	-											
59			State General Revenue	-	0.00%	-	-	-	-	-	-	-											
				Non-state Income	-	0.00%	-	-	-	-	-	-											
				Total	-	0.00%	-	-	-	-	-	-											

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Midland College District**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Damon Kennedy	President	State General Revenue		0.00%	-	-	-	-	-	-	The President is provided the use of a vehicle (2023 Chevy Tahoe) purchased from non-state funds.
		Non-state Income	350,000	9.38%	-	-	-	-	-	350,000	
		Total	350,000	0.00%	-	-	-	-	-	350,000	
2 Adrian Vega	Vice President-Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-	Hired October 2024
		Non-state Income	183,000	0.00%	-	-	2,400	900	-	186,300	
		Total	183,000	0.00%	-	-	2,400	900	-	186,300	
3 Deana Savage	Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	177,945	3.00%	-	-	2,400	900	-	181,245	
		Total	177,945	0.00%	-	-	2,400	900	-	181,245	
4 Michael Dixon	Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	175,615	3.00%	-	-	2,400	900	-	178,915	
		Total	175,615	0.00%	-	-	2,400	900	-	178,915	
5 Jeff Chambers	Vice President-Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	175,100	3.00%	-	-	2,400	900	-	178,400	
		Total	175,100	0.00%	-	-	2,400	900	-	178,400	
6 Frank De La O	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	154,500	3.00%	-	-	2,400	900	-	157,800	
		Total	154,500	0.00%	-	-	2,400	900	-	157,800	
7 Tom Glenn	Vice President-Strategy & Analytics	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	151,410	3.00%	-	-	2,400	900	-	154,710	
		Total	151,410	0.00%	-	-	2,400	900	-	154,710	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Midland College District**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
8 Curt Pervier	Associate Vice President-CTE Planning & Coordination	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	141,444	3.00%	-	-	2,400	900	-	144,744	
		Total	141,444	0.00%	-	-	2,400	900	-	144,744	
9 William Feeler	Dean-Fine Arts & Communications	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	136,064	3.00%	-	-	-	300	-	136,364	
		Total	136,064	0.00%	-	-	-	300	-	136,364	
10 Derek Gasch	Vice President of Operations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	134,158	3.00%	-	-	-	900	-	135,058	
		Total	134,158	0.00%	-	-	-	900	-	135,058	
11 Joseph Granado	Vice President-Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	133,900	3.00%	-	-	2,400	900	-	137,200	
		Total	133,900	0.00%	-	-	2,400	900	-	137,200	
12 Jennifer Myers	Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	131,664	3.00%	-	-	2,400	900	-	134,964	
		Total	131,664	0.00%	-	-	2,400	900	-	134,964	
13 Cindy Madewell	Dean-Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,000	3.00%	-	-	-	900	-	130,900	
		Total	130,000	0.00%	-	-	-	900	-	130,900	
14 Pedro Avalos	Dean-Applied Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	124,373	3.00%	-	-	2,400	900	-	127,673	
		Total	124,373	0.00%	-	-	2,400	900	-	127,673	
15 Will Torres	Associate Vice President-Organizational Learning & Engagement	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	123,600	3.00%	-	-	2,400	900	-	126,900	
		Total	123,600	0.00%	-	-	2,400	900	-	126,900	
16 Brandi Havner	Dean-Allied Health	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	122,480	5.59%	-	-	2,400	900	-	125,780	
		Total	122,480	0.00%	-	-	2,400	900	-	125,780	
17 Karisa Danley	Executive Director-Marketing, Communications & Public Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,450	3.00%	-	-	2,400	900	-	121,750	
		Total	118,450	0.00%	-	-	2,400	900	-	121,750	
18 Shelly Haney	Transfer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,829	3.00%	-	-	-	-	-	115,829	
		Total	115,829	0.00%	-	-	-	-	-	115,829	
19 Gene White	Executive Director-Digital Transformation	State General Revenue		0.00%	-	-	-	-	-	-	Hired March 3,2025
		Non-state Income	115,000	0.00%	-	-	-	-	-	115,000	
		Total	115,000	0.00%	-	-	-	-	-	115,000	
20 Justin Bateman	Associate Vice President-Instructional Support	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	113,558	3.00%	-	-	2,400	900	-	116,858	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Midland College District**

A		B	C	D	E	F G H I J					K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total				113,558	0.00%	-	-	2,400	900	-	116,858	
21	Lauren Callo	Director-Accounting (Controller)	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,558	3.00%	-	-	-	900	-	114,458	
			Total	113,558	0.00%	-	-	-	900	-	114,458	
22	Natasha Morgan	Payroll	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,558	3.00%	-	-	-	900	-	114,458	
			Total	113,558	0.00%	-	-	-	900	-	114,458	
23	Amber Harmon	Executive Director-Early Childhood Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,300	3.00%	-	-	-	900	-	114,200	
			Total	113,300	0.00%	-	-	-	900	-	114,200	
24	Michael Makowsky	Business	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,395	3.00%	-	-	-	900	-	112,295	
			Total	111,395	0.00%	-	-	-	900	-	112,295	
25	Lori Haltom	Connections	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,725	3.00%	-	-	-	-	-	110,725	
			Total	110,725	0.00%	-	-	-	-	-	110,725	
26	Pervis Evans	Dean-Public Service	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,180	3.00%	-	-	-	-	-	109,180	
			Total	109,180	0.00%	-	-	-	-	-	109,180	
27	Michael Parrish	Executive Director- IT Infrastructure	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,150	3.00%	-	-	-	900	-	109,050	
			Total	108,150	0.00%	-	-	-	900	-	109,050	
28	Joseph Butts	Executive Director-Capital Improvements	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,880	3.00%	-	-	-	900	-	108,780	
			Total	107,880	0.00%	-	-	-	900	-	108,780	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Midland College District**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29	Crystal Velasquez	Registrar									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,685	3.00%	-	-	-	600	-	108,285	
		Total	107,685	0.00%	-	-	-	600	-	108,285	
30	Wendy Wood	Dean-Health Sciences Dual Credit & Continuing Education									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,502	3.00%	-	-	900	600	-	105,002	
		Total	103,502	0.00%	-	-	900	600	-	105,002	
31	Melanie Saiz	Operations									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,000	0.00%	-	-	-	-	-	100,000	Hired January 29, 2025
		Total	100,000	0.00%	-	-	-	-	-	100,000	
32	Maira Carrillo	Dean-Math & Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,790	3.00%	-	-	-	900	-	96,690	
		Total	95,790	0.00%	-	-	-	900	-	96,690	
33	Megan Brincks	Dean-Outreach & Financial Aid									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,928	3.00%	-	-	-	600	-	92,528	
		Total	91,928	0.00%	-	-	-	600	-	92,528	
34	Nereida Huffman	Dean-Admissions & Pathways Advising									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,928	3.00%	-	-	-	600	-	92,528	
		Total	91,928	0.00%	-	-	-	600	-	92,528	
35	Nicole Cooper	Dean-Student Life									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,000	0.00%	-	-	-	600	-	90,600	Started position August 19, 2024
		Total	90,000	0.00%	-	-	-	600	-	90,600	
36	Victoria Edwards	Dean-Continuing Education									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,683	3.00%	-	-	2,400	900	-	91,983	
		Total	88,683	0.00%	-	-	2,400	900	-	91,983	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
39											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Navarro College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Kevin J. Fegan	District President	State General Revenue	306,319	0.00%	-	-		12,000	-	-	
		Non-state Income		0.00%	-	-	18,794	-	-	18,794	
		Total	306,319	0.00%	-	-	18,794	12,000	-	337,113	
2 Jeanetta Johnson	Vice President of Academic Affairs	State General Revenue	126,788	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	126,788	0.00%	-	-	-	-	-	126,788	
3 Teresa Thomas	Vice President of Finance	State General Revenue	129,566	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	129,566	0.00%	-	-	-	-	-	129,566	
4 Sina Ruiz	Vice President of Student Success	State General Revenue	147,705	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	147,705	0.00%	-	-	-	-	-	147,705	
5 Marcy Ballew	Vice President of Operations	State General Revenue	160,776	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	160,776	0.00%	-	-	-	-	-	160,776	
6 Tara Peters	Executive Director of Workforce, Career & Technical Education	State General Revenue	102,047	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	102,047	0.00%	-	-	-	-	-	102,047	
7 Richard Phillips	Executive Dean of Academic Studies	State General Revenue	85,217	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	85,217	0.00%	-	-	-	-	-	85,217	
8 Guy Featherston	Executive Dean of Health Professions and Navarro College - Waxahachie	State General Revenue	120,794	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	120,794	0.00%	-	-	-	-	-	120,794	
9 Jeanette Robinson	Dean of Dual Credit and Navarro College - Midlothian	State General Revenue	85,995	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	85,995	0.00%	-	-	-	-	-	85,995	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name:

Navarro College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Susan Womack	Director of Institutional Research & Effectiveness	State General Revenue	80,000	0.00%	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	80,000	0.00%	-	-	-	-	-	80,000	
11	Timothy Kevil	Dean of Libraries	State General Revenue	90,399	0.00%	-	-	-	-	90,399	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	90,399	0.00%	-	-	-	-	-	90,399	
12	Leslie Hayes	Dean of Workforce Development & Continuing Education	State General Revenue	83,702	0.00%	-	-	-	-	83,702	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	83,702	0.00%	-	-	-	-	-	83,702	
13	Christina Mims	Assistant Dean of Navarro College - Mexia	State General Revenue	57,330	0.00%	-	-	-	-	57,330	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	57,330	0.00%	-	-	-	-	-	57,330	
14	Richard Cutrer	Executive Director of NC Foundation	State General Revenue	86,100	0.00%	-	-	-	-	86,100	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	86,100	0.00%	-	-	-	-	-	86,100	
15	Barry Sullivan	Chief Information Officer	State General Revenue	131,250	0.00%	-	-	-	-	131,250	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	131,250	0.00%	-	-	-	-	-	131,250	
16	Michael Landers	Executive Director of Student Services & Athletics	State General Revenue	101,430	0.00%	-	-	-	-	101,430	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	101,430	0.00%	-	-	-	-	-	101,430	
17	Stacie Sipes	Executive Director of Marketing	State General Revenue	97,314	0.00%	-	-	-	-	97,314	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	97,314	0.00%	-	-	-	-	-	97,314	
18	Karen Simmons	Executive Assistant	State General Revenue	55,178	0.00%	-	-	-	-	55,178	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	55,178	0.00%	-	-	-	-	-	55,178	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

North Central College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
2	Dr. G Brent Wallace	Chancellor		0.00%	-	-	-	-	-	-	
		Non-state Income	349,500	5.00%	-	-	16,500	-	-	366,000	
		Total	349,500	0.00%	-	-	16,500	-	-	366,000	
3	Dr. Van Miller	Vice Chancellor, Fiscal Affairs		0.00%	-	-	-	9,000	-	-	\$9k is a stipend for assuming IT leadership duties
		Non-state Income	200,209	5.00%	-	-	-	-	-	200,209	
		Total	200,209	0.00%	-	-	-	9,000	-	209,209	
4	Dr. Bruce King	Vice Chancellor, Academic Affairs / Provost		0.00%	-	-	-	-	-	-	
		Non-state Income	194,250	5.00%	-	-	-	-	-	194,250	
		Total	194,250	0.00%	-	-	-	-	-	194,250	
5	Debbie Sharp	Vice Chancellor, Institutional Advancement and Executive Director, NCTC Foundation		0.00%	-	-	-	-	-	-	
		Non-state Income	162,344	5.00%	-	-	-	-	-	162,344	
		Total	162,344	0.00%	-	-	-	-	-	162,344	
6	Robbie Baugh	Vice Chancellor, Administrative Affairs		0.00%	-	-	-	-	-	-	
		Non-state Income	162,903	5.00%	-	-	-	-	-	162,903	
		Total	162,903	0.00%	-	-	-	-	-	162,903	
7	Melinda Carroll	Vice Chancellor, Student Affairs		0.00%	-	-	-	-	-	-	
		Non-state Income	141,750	5.00%	-	-	-	-	-	141,750	
		Total	141,750	0.00%	-	-	-	-	-	141,750	
8	Jessica DeRoche	Associate Vice Chancellor, Operations		0.00%	-	-	-	-	-	-	
		Non-state Income	107,589	5.00%	-	-	-	-	-	107,589	
		Total	107,589	0.00%	-	-	-	-	-	107,589	
9	Kay Schroeder	Associate Vice Chancellor, Human Resources		0.00%	-	-	-	-	-	-	
		Non-state Income	116,358	5.00%	-	-	-	-	-	116,358	
		Total	116,358	0.00%	-	-	-	-	-	116,358	

Institution Name: _____

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	LaDonna Howell	Associate Vice Chancellor, Fiscal Affairs and Controller	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	114,851	5.00%	-	-	-	-	-	114,851	
			Total	114,851	0.00%	-	-	-	-	-	114,851	
11	Glen Herrell	Associate Vice Chancellor, Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	107,589	5.00%	-	-	-	-	-	107,589	
			Total	107,589	0.00%	-	-	-	-	-	107,589	
12	Jennifer Beal	Associate Vice Chancellor, Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	107,589	5.00%	-	-	-	-	-	107,589	
			Total	107,589	0.00%	-	-	-	-	-	107,589	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Northeast Texas Community College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1	Dr. Ron Clinton	President	State General Revenue	232,796	4.00%	-	-	-	16,344	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	232,796	4.00%	-	-	-	16,344	-	249,140	
2	Dr. Jon McCullough	Executive Vice President for Advancement	State General Revenue	151,290	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	151,290	4.00%	-	-	-	-	-	151,290	
3	Dr. Kevin Rose	Sr. Vice President for Student Success	State General Revenue	157,850	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	157,850	4.00%	-	-	-	-	-	157,850	
4	Ms. Brandi Cave	Vice President for Administrative Services	State General Revenue	127,920	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	127,920	4.00%	-	-	-	-	-	127,920	
5	Dr. Anna Ingram	Associate Vice President for Instruction	State General Revenue	125,338	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,338	4.00%	-	-	-	-	-	125,338	
6	Ms. Kim Irvin	Associate Vice President for Student Services	State General Revenue	121,649	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	121,649	4.00%	-	-	-	-	-	121,649	
7	Ms. Amy Adkins	Executive Director of Human Resources	State General Revenue	103,484	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,484	4.00%	-	-	-	-	-	103,484	
8	Mr. Jeff Gardzina	Director of Plant Services	State General Revenue	95,000	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,000	4.00%	-	-	-	-	-	95,000	
9	Ms. Billi Jo Thomas	Associate Dean of Outreach Services	State General Revenue	70,720	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	70,720	4.00%	-	-	-	-	-	70,720	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Northeast Texas Community College

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Mr. Gaylon Barrett	Dean of Health Science	State General Revenue	93,600	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,600	4.00%	-	-	-	-	-	93,600	
11	Dr. Miles Young	Dean Of Workforce Education	State General Revenue	83,554	4.00%	-	-	-	-	-	83,554	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	83,554	4.00%	-	-	-	-	-	83,554	
12	Mr. Robert Suarez	Director of Computer & Enterprise Services	State General Revenue	104,000	4.00%	-	-	-	-	-	104,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	104,000	4.00%	-	-	-	-	-	104,000	
13			State General Revenue		4.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	4.00%	-	-	-	-	-	-	
14			State General Revenue	-	4.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	4.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Northeast Texas Community College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
20			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
21			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
22			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
23			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
24			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
25			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
26			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
27			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
28			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Northeast Texas Community College**

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
30			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
31			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
32			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
35			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
38			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Northeast Texas Community College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
39			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
40			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
41			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
42			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
43			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
44			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
45			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
45			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
46			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
47			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Northeast Texas Community College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
							-	0.00%			-	-	-	-	-	-	-	-	-	-			
48			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
49			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
50			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
51			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
52			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
53			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
54			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
55			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
56			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Non-state Income				-	0.00%			-	-	-	-	-	-	-	-	-	-			
			Total				-	0.00%			-	-	-	-	-	-	-	-	-	-			
57			State General Revenue				-	0.00%			-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: Northeast Texas Community College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
				Non-state Income	-	0.00%	-	-	-	-	-	-	-										
				Total	-	0.00%	-	-	-	-	-	-											
58			State General Revenue	-	0.00%	-	-	-	-	-	-	-											
				Non-state Income	-	0.00%	-	-	-	-	-	-											
				Total	-	0.00%	-	-	-	-	-	-											
59			State General Revenue	-	0.00%	-	-	-	-	-	-	-											
				Non-state Income	-	0.00%	-	-	-	-	-	-											
				Total	-	0.00%	-	-	-	-	-	-											

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Odessa College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F G H I J Nonsalary Benefits & Emoluments FY 2025					K Total Compensation
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
1	Dr. Greg Williams	President	State General Revenue	420,000	0.00%	-	-	-	540	50,000	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	420,000	0.00%	-	-	-	540	50,000	470,540
2	Ken Zartner	Vice President of Administrative Services	State General Revenue	164,288	0.00%	-	-	-	540	2,500	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	164,288	0.00%	-	-	-	540	2,500	167,328
3	Kim McKay	Vice President of Student Services and Enrollment	State General Revenue	164,850	0.00%	-	-	-	540	2,500	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	164,850	0.00%	-	-	-	540	2,500	167,890
4	Dr. Tramaine Anderson Silva	Vice President of Instruction	State General Revenue	157,500	0.00%	-	-	-	540	2,500	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	157,500	0.00%	-	-	-	540	2,500	160,540
5	Jason Meldrum	Vice President of Academic Partnerships	State General Revenue	135,000	0.00%	-	-	-	540	2,500	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	135,000	0.00%	-	-	-	540	2,500	138,040
6	Allisa Cornelius	Vice President of Advancement	State General Revenue	133,875	0.00%	-	-	-	540	2,500	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	133,875	0.00%	-	-	-	540	2,500	136,915
7	Robert Rivas	Chief of Staff	State General Revenue	141,750	0.00%	-	-	-	540	2,500	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	141,750	0.00%	-	-	-	540	2,500	144,790
8	Dr. Brian Jones	Associate Vice President of Institutional Effectiveness	State General Revenue	110,250	0.00%	-	-	-	540	-	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	110,250	0.00%	-	-	-	540	-	110,790
9	Mireya Jacuinder	Associate Vice President of Student Services	State General Revenue	105,000	0.00%	-	-	-	540	-	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	105,000	0.00%	-	-	-	540	-	105,540

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:



	A	B	C	D	E	F	G	H	I	J	K
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
10	Yolanda Gonzales	Associate Vice President of Instruction	State General Revenue	110,250	0.00%	-	-	-	540	-	-
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	110,250	0.00%	-	-	-	540	-	110,790
11	Dr. Tiffani Price	Associate Vice President of Adult and Continuing Education	State General Revenue	115,763	0.00%	-	-	-	540	-	116,303
			Non-state Income		0.00%	-	-	-	-	-	-
			Total	115,763	0.00%	-	-	-	540	-	116,303
12	Dr. Gene White	Dean of School of Business and Industry	State General Revenue	110,000	0.00%	-	-	-	540	-	110,540
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	110,000	0.00%	-	-	-	540	-	110,540
13	Dr. Saran McDuffie	Dean of School of Liberal Arts and Education	State General Revenue	110,000	0.00%	-	-	-	540	-	110,540
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	110,000	0.00%	-	-	-	540	-	110,540
14	Lorrie Fierro Iverson	Associate Dean of School of Health and Sciences	State General Revenue	94,500	0.00%	-	-	-	540	-	95,040
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	94,500	0.00%	-	-	-	540	-	95,040
15	Brandy Ham	Chief Financial Officer	State General Revenue	141,750	0.00%	-	-	-	540	-	142,290
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	141,750	0.00%	-	-	-	540	-	142,290
16	Lindsey Bryant	Executive Assistant to the President	State General Revenue	114,450	0.00%	-	-	-	540	2,500	117,490
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	114,450	0.00%	-	-	-	540	2,500	117,490
17			State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
18			State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
19			State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Panola College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Dr. Jessica Pace	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
		Non-state Income	166,555	-29.16%	-	-	-	-	-	166,555	
		Total	232,500	-22.77%	-	-	-	-	-	232,500	
2 Dr. Billy Adams	Vice President of Instruction	State General Revenue	100,122	5.30%	-	-	-	-	-	-	
		Non-state Income	47,116	0.61%	-	-	-	-	-	47,116	
		Total	147,238	3.75%	-	-	-	-	-	147,238	
3 Alan Howard	Vice President of Fiscal Services	State General Revenue	99,786	5.30%	-	-	-	-	-	-	
		Non-state Income	46,958	0.61%	-	-	-	-	-	46,958	
		Total	146,744	3.75%	-	-	-	-	-	146,744	
4 Donald M. Clinton	Vice President of Student Services	State General Revenue	105,770	5.30%	-	-	-	-	-	-	
		Non-state Income	49,774	0.61%	-	-	-	-	-	49,774	
		Total	155,544	3.75%	-	-	-	-	-	155,544	
5 Joanna Huckabee	Director of Institutional Advancement	State General Revenue	57,800	-15.66%	-	-	-	-	-	-	
		Non-state Income	27,200	-19.41%	-	-	-	-	-	27,200	
		Total	85,000	-16.90%	-	-	-	-	-	85,000	
6 Laura Wood	Director of Harrison County Operations	State General Revenue	51,258	5.30%	-	-	-	-	-	-	
		Non-state Income	24,121	0.61%	-	-	-	-	-	24,121	
		Total	75,379	3.75%	-	-	-	-	-	75,379	
7 Cancee Lester	Director of Shelby County Operations	State General Revenue	50,910	5.30%	-	-	-	-	-	-	
		Non-state Income	23,958	0.61%	-	-	-	-	-	23,958	
		Total	74,868	3.75%	-	-	-	-	-	74,868	
8 Whitney McBee	Education	State General Revenue	55,926	5.30%	-	-	-	-	-	-	
		Non-state Income	26,318	0.61%	-	-	-	-	-	26,318	
		Total	82,244	3.75%	-	-	-	-	-	82,244	
9 Natalie Oswalt	Dean of Career & Technical Programs	State General Revenue	74,800	9.21%	-	-	-	-	-	-	
		Non-state Income	35,200	4.34%	-	-	-	-	-	35,200	
		Total	110,000	7.60%	-	-	-	-	-	110,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Panola College

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Texas Reardon	Director of Digital Learning	State General Revenue	57,643	5.30%	-	-	-	-	-	-	
			Non-state Income	27,126	0.61%	-	-	-	-	-	27,126	
			Total	84,769	3.75%	-	-	-	-	-	84,769	
11	Dr. Rebecca Morris	Dean of Academic Transfer	State General Revenue	68,000	-3.37%	-	-	-	-	-	68,000	
			Non-state Income	32,000	-7.68%	-	-	-	-	-	32,000	
			Total	100,000	-4.79%	-	-	-	-	-	100,000	
12	Jeremy Dorman	Director of Human Resources	State General Revenue	74,121	5.30%	-	-	-	-	-	74,121	
			Non-state Income	34,880	0.61%	-	-	-	-	-	34,880	
			Total	109,001	3.75%	-	-	-	-	-	109,001	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Paris Junior College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Stephen Benson	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	275,000	0.00%	-	-	7,200	-	-	282,200	
		Total	275,000	0.00%	-	-	7,200	-	-	282,200	
2 Michael Erny	Vice President of Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	160,400	0.00%	-	-	-	-	-	160,400	
		Total	160,400	0.00%	-	-	-	-	-	160,400	
3 Rob Stanley	Vice President of Academic Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	160,400	0.00%	-	-	-	-	-	160,400	
		Total	160,400	0.00%	-	-	-	-	-	160,400	
4 Keitha Carlton	Vice President of Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	157,400	0.00%	-	-	-	-	-	157,400	
		Total	157,400	0.00%	-	-	-	-	-	157,400	
5 Lisa Elliott	Vice President of Student Access & Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	160,400	0.00%	-	-	-	-	-	160,400	
		Total	160,400	0.00%	-	-	-	-	-	160,400	
6 Sebastian Barron	Vice President of Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	157,400	0.00%	-	-	-	-	-	157,400	
		Total	157,400	0.00%	-	-	-	-	-	157,400	
7 Eric Lewis	Dean of Business & Industry Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,000	0.00%	-	-	-	-	-	115,000	
		Total	115,000	0.00%	-	-	-	-	-	115,000	
8 Heather Unruh	Dean of Health Occupations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	118,000	0.00%	-	-	-	-	-	118,000	
		Total	118,000	0.00%	-	-	-	-	-	118,000	
9 Lanny Matthews	Director of Sulphur Springs Center/Dual Credit Coordinator	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,000	0.00%	-	-	-	-	-	115,000	
		Total	115,000	0.00%	-	-	-	-	-	115,000	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Paris Junior College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Jacquelyn Messinger	Director of Insituitional Research		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	105,200	0.00%	-	-	-	-	-	105,200	
		Total	105,200	0.00%	-	-	-	-	-	105,200	
11	John Eubanks	Director of Plant Operations		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	103,400	0.00%	-	-	-	-	-	103,400	
		Total	103,400	0.00%	-	-	-	-	-	103,400	
12	Baleigh McCain	Executive Director of Advancement and Marketing		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	115,000	0.00%	-	-	-	-	-	115,000	
		Total	115,000	0.00%	-	-	-	-	-	115,000	
13	Debbie Craig	Controller		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	120,000	0.00%	-	-	-	-	-	120,000	
		Total	120,000	0.00%	-	-	-	-	-	120,000	
14	Clay Cox	Director of Athletics		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	108,000	0.00%	-	-	-	-	-	108,000	
		Total	108,000	0.00%	-	-	-	-	-	108,000	
15	Michael Flatt	Director of Continuing Education		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	93,000	0.00%	-	-	-	-	-	93,000	
		Total	93,000	0.00%	-	-	-	-	-	93,000	
16	Melanie Hatcher	Director of Human Resources		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	118,000	0.00%	-	-	-	-	-	118,000	
		Total	118,000	0.00%	-	-	-	-	-	118,000	
17	Cary Gable	Director of Learning Resource Center		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	80,000	0.00%	-	-	-	-	-	80,000	
		Total	80,000	0.00%	-	-	-	-	-	80,000	
18	Kimberly Herron	Director of Financial Aid		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	82,400	0.00%	-	-	-	-	-	82,400	
		Total	82,400	0.00%	-	-	-	-	-	82,400	
19	Dwana Hollidai	Director of Nursing		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	97,000	0.00%	-	-	-	-	-	97,000	
		Total	97,000	0.00%	-	-	-	-	-	97,000	
20	Margaret Ruff	Director of Public Relations		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	77,500	0.00%	-	-	-	-	-	77,500	
		Total	77,500	0.00%	-	-	-	-	-	77,500	
21	Jody Todhunter	Director of Greenville Center		0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	95,000	0.00%	-	-	-	-	-	95,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total				95,000	0.00%	-	-	-	-	-	95,000	
22	Kenneth Webb	Director of Student Life	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,000	0.00%	-	-	-	-	-	96,000	
			Total	96,000	0.00%	-	-	-	-	-	96,000	
23	Natasha Whitaker	Director of Advising	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	74,100	0.00%	-	-	-	-	-	74,100	
			Total	74,100	0.00%	-	-	-	-	-	74,100	
24	Amanda Williams	Director of Business Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	70,000	0.00%	-	-	-	-	-	70,000	
			Total	70,000	0.00%	-	-	-	-	-	70,000	
25	Shane Boatwright	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,000	0.00%	-	-	-	-	-	94,000	
			Total	94,000	0.00%	-	-	-	-	-	94,000	
26	Amy Mouser	Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,449	0.00%	-	-	-	-	-	91,449	
			Total	91,449	0.00%	-	-	-	-	-	91,449	
27	Amie Cato	Director of State Reporting	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,400	0.00%	-	-	-	-	-	88,400	
			Total	88,400	0.00%	-	-	-	-	-	88,400	
28	Susan Sanchez	Director of Adult Education and Family Literacy	State General Revenue	63,000	0.00%	-	-	-	-	-	63,000	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	63,000	0.00%	-	-	-	-	-	63,000	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Paris Junior College**

A		B	C	D	E	F			G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments			
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation					
29														
		State General Revenue		0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
30														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
31														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
32														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
33														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
34														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
35														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
36														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
37														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
38														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
39														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
40														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Paris Junior College**

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
44			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
46			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
47			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A		B		C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
51			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
52			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
53			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
54			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
55			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
56			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
57			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
58			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
59			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Ranger College

A		B	C	D	E	F		G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Derrick Worrels	President	State General Revenue	200,000	21.21%	-	-	-	-	-	-	-	
		Non-state Income			0.00%	-	18,000	-	-	-	-	18,000	
		Total		200,000	0.00%	-	18,000	-	-	-	-	218,000	
2	Jon Dixon Bailey	Executive Vice President - Workforce Development	State General Revenue	160,000	8.07%	-	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	-	
		Total		160,000	0.00%	-	-	-	-	-	-	160,000	
3	Dayna Prochaska	Senior Vice President of Instruction and Brown County	State General Revenue	145,000	10.48%	-	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	-	
		Total		145,000	0.00%	-	-	-	-	-	-	145,000	
4	Gaylyn Mendoza	Senior Vice President of Financial and Administrative Services	State General Revenue	185,000	8.09%	-	-	-	1,500	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	-	
		Total		185,000	0.00%	-	-	-	1,500	-	-	186,500	
5	Debbie Karl	Vice President of Accreditation and Institutional Services	State General Revenue	105,000	8.02%	-	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	5,708	-	-	5,708	
		Total		105,000	0.00%	-	-	-	5,708	-	-	110,708	
6	Lindy Matthews	Vice President of Institutional Advancement	State General Revenue	126,500	26.82%	-	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	-	
		Total		126,500	0.00%	-	-	-	-	-	-	126,500	
7	Ahmy Arca	Vice President of Student Services	State General Revenue	105,000	7.53%	-	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	-	
		Total		105,000	0.00%	-	-	-	-	-	-	105,000	
8	Luis Ramirez	Vice President of Dual Enrollment and Erath County	State General Revenue	88,000	46.67%	-	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	-	
		Total		88,000	0.00%	-	-	-	-	-	-	88,000	
9	Robert Culverhouse	Associate Vice President of Informational Technology	State General Revenue	96,000	7.56%	-	-	-	2,500	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	-	
		Total		96,000	0.00%	-	-	-	2,500	-	-	98,500	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Ranger College

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Stephanie Worrels	Associate Vice President of ARC	State General Revenue	78,624	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	78,624	0.00%	-	-	-	-	-	78,624	
11	Babette Cuadrado	Associate Vice President of Ranger Reach	State General Revenue	105,000	100.00%	-	-	-	-	-	105,000	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,000	0.00%	-	-	-	-	-	105,000	
12	Sandra Lee	Dean of Allied Health	State General Revenue	109,200	4.00%	-	-	-	-	-	109,200	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	109,200	0.00%	-	-	-	-	-	109,200	
13	Lance Hawvermale	Dean of Humanities and Fine Arts	State General Revenue	72,680	3.83%	-	-	-	-	-	72,680	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,680	0.00%	-	-	-	-	-	72,680	
14	Jonathan Roach	Dean of Social and Behavioral Sciences	State General Revenue	61,862	4.00%	-	-	-	-	-	61,862	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	61,862	0.00%	-	-	-	-	-	61,862	
15	Gretchin Geye	Dean of Science	State General Revenue	61,862	4.00%	-	-	-	-	-	61,862	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	61,862	0.00%	-	-	-	-	-	61,862	
16	Jessica Brown	Dean of Mathematics	State General Revenue	60,060	4.00%	-	-	-	-	-	60,060	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	60,060	0.00%	-	-	-	-	-	60,060	
17	Michael Lippert	Dean of Workforce Programs	State General Revenue	57,200	4.00%	-	-	-	-	-	57,200	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	57,200	0.00%	-	-	-	-	-	57,200	
18	Gabe Lewis	Dean of Student Life	State General Revenue	65,520	4.00%	-	-	-	-	-	65,520	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,520	0.00%	-	-	-	-	-	65,520	

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Institution Code: 978

Institution Name: San Jancinto Community College District

A	B	C	D	E	Non-Salary Benefits & Emoluments FY2023				L	M
Employee Name	Position (Title Description)	Funding Source	Salary (9/1/2024)	Percentage Salary Increase Over FY 2024	Housing Allowance	Car Allowance	Other Emoluments	Communication Allowance	Total Compensation	Explanation / Comments
1 Hellyer, Brenda	Chancellor	State General Revenue								Chancellor salary increase is effective in October each year based on the timing of the performance cycle.
		Non-state Income	481,150	3.39%		25,000	114,356		620,506	
		Total	481,150	3.39%	-	25,000	114,356	-	620,506	
2 Williamson, Laurel	Deputy Chancellor/President	State General Revenue								
		Non-state Income	381,490	3.50%		12,000		1,200	394,690	
		Total	381,490	3.50%	-	12,000	-	1,200	394,690	
3 Bionat, Christian	Vice Chancellor, External Relations	State General Revenue								
		Non-state Income	251,275			7,200		1,200	259,675	
		Total	251,275	0.00%	-	7,200	-	1,200	259,675	
4 Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue								
		Non-state Income	294,243	3.25%		7,200		1,200	302,643	
		Total	294,243	3.25%	-	7,200	-	1,200	302,643	
5 Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue								Stipend of \$600 paid for bilingual capability
		Non-state Income	269,490	19.57%		7,200	600	1,200	278,490	
		Total	269,490	19.57%	-	7,200	600	1,200	278,490	
6 Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue								
		Non-state Income	310,335	3.50%		7,200		1,200	318,735	
		Total	310,335	3.50%	-	7,200	-	1,200	318,735	
7 Dokes, Destry	Provost	State General Revenue								
		Non-state Income	194,094			4,800		1,200	200,094	
		Total	194,094	0.00%	-	4,800	-	1,200	200,094	
8 Knight, James	Provost	State General Revenue								
		Non-state Income	198,492	10.97%		4,800		1,200	204,492	
		Total	198,492	10.97%	-	4,800	-	1,200	204,492	
9 Okwonna, Alexander	Provost	State General Revenue								
		Non-state Income	214,062	11.24%		4,800		1,200	220,062	
		Total	214,062	11.24%	-	4,800	-	1,200	220,062	
10 Wiggington, Van	Provost	State General Revenue								
		Non-state Income	230,394	11.24%		3,600		600	234,594	
		Total	230,394	11.24%	-	3,600	-	600	234,594	
11 Janes, Sarah	Associate VC, CPD	State General Revenue								
		Non-state Income	209,920	9.84%		6,000		900	216,820	
		Total	209,920	9.84%	-	6,000	-	900	216,820	

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12	Zimmerman, Joanna	Associate VC, Student Services	State General Revenue						
			Non-state Income	209,054	10.37%	6,000	900	215,954	
			Total	209,054	10.37%	-	6,000	-	900
									215,954
13	Duke, Christopher	Assoc VC, Inst Eff/Assmt/Accr	State General Revenue						
			Non-state Income	179,964	11.06%	3,600	600	184,164	
			Total	179,964	11.06%	-	3,600	-	600
									184,164
14	Garcia, Rachel	Assoc VC, Teaching / Learning	State General Revenue						
			Non-state Income	173,877	10.79%	3,600	600	900	178,977
			Total	173,877	10.79%	-	3,600	600	900
									178,977
15	Griffin, James	AVC/SVP, Ctr Petro/Enrg/Tech	State General Revenue						
			Non-state Income	179,392	10.79%	2,400	600	182,392	
			Total	179,392	10.79%	-	2,400	-	600
									182,392
16	Hutchins, Carin	Assoc Vice Chancellor, Finance	State General Revenue						
			Non-state Income	214,736	11.06%	4,800	900	220,436	
			Total	214,736	11.06%	-	4,800	-	900
									220,436
17	Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue						
			Non-state Income	228,132	10.52%	3,600	900	232,632	
			Total	228,132	10.52%	-	3,600	-	900
									232,632
18	Naulings, Sabrina	Chief of Police	State General Revenue						
			Non-state Income	169,895	11.05%		600	170,495	
			Total	169,895	11.05%	-	-	-	600
									170,495
19	Smith, Charles	AVC, Fiscal Init/Capital Proj	State General Revenue						
			Non-state Income	205,335	11.06%	3,600	900	209,835	
			Total	205,335	11.06%	-	3,600	-	900
									209,835
20	John Stauffer	AVC, Maritime	State General Revenue						
			Non-state Income	179,949		2,400	600	182,949	
			Total	179,949	0.00%	-	2,400	-	600
									182,949
21	Bourque, Allen	VP, Infrastructure Services	State General Revenue						
			Non-state Income	182,075	10.19%	2,400	-	184,475	
			Total	182,075	10.19%	-	2,400	-	-
									184,475
22	Cage, Robert	Executive Director, Foundation	State General Revenue						
			Non-state Income	155,087	10.19%	7,200	1,200	163,487	
			Total	155,087	10.19%	-	7,200	-	1,200
									163,487
23	DeBlanc, Suzanne	VP, Enterprise Services	State General Revenue						
			Non-state Income	193,615	10.19%	2,400		196,015	
			Total	193,615	10.19%	-	2,400	-	-
									196,015
24	DelBello, Vickie	VP, Human Resources	State General Revenue						
			Non-state Income	184,299	10.19%	2,400	600	187,299	
			Total	184,299	10.19%	-	2,400	-	600
									187,299
25	Dray, Joshua	Chief Information Security Officer	State General Revenue						
			Non-state Income	173,551	10.19%	2,400	-	175,951	
			Total	173,551	10.19%	-	2,400	-	-
									175,951

Stipend of \$600 paid for bilingual capability

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26	Fenwich, Amanada	VP, Marketing & Public Relations	State General Revenue						
			Non-state Income	162,703	10.19%	3,600		900	167,203
			Total	162,703	10.19%	-	3,600	-	167,203
27	Harris, Damon	Chief Procurement Officer	State General Revenue						
			Non-state Income	191,479	9.93%	2,400		600	194,479
			Total	191,479	9.93%	-	2,400	-	194,479
28	Rinehart, Shelley	Asst VC, Inst/Supt Prog Effic	State General Revenue						
			Non-state Income	166,224	10.19%	3,600		600	170,424
			Total	166,224	10.19%	-	3,600	-	170,424
29	Sanchez, Ronald	VP, Org & Talent Development	State General Revenue						
			Non-state Income	177,172	10.19%	2,400		600	180,172
			Total	177,172	10.19%	-	2,400	-	180,172
30	Tambrella, Jeffrey	VP, Technical Support	State General Revenue						
			Non-state Income	179,857	10.19%	2,400			182,257
			Total	179,857	10.19%	-	2,400	-	182,257
31	Tidwell, Kenneth	Chief Officer, Online Learning	State General Revenue						
			Non-state Income	169,740		2,400		600	172,740
			Total	169,740	0.00%	-	2,400	-	172,740
32	Torres, Linda	Executive Director, Internal Audit	State General Revenue						
			Non-state Income	174,121		4,800		600	179,521
			Total	174,121	0.00%	-	4,800	-	179,521
33	Whiteside, Niki	Asst VC, Instruct Innov/Support	State General Revenue						
			Non-state Income	184,700	10.19%	3,600		600	188,900
			Total	184,700	10.19%	-	3,600	-	188,900
34	Wild, Christopher	Asst VC/VP, Biotechnology	State General Revenue						
			Non-state Income	172,122		2,400		600	175,122
			Total	172,122	0.00%	-	2,400	-	175,122
35	Antoine, Tanesha	Dean, Student Support Services	State General Revenue						
			Non-state Income	128,225	13.25%	3,600		600	132,425
			Total	128,225	13.25%	-	3,600	-	132,425
36	Bell, Rhonda	Dean, Health & Natural Sciences	State General Revenue						
			Non-state Income	186,117	10.88%	2,400		600	189,117
			Total	186,117	10.88%	-	2,400	-	189,117
37	Bernal, Jesus	Dean, Student Advising	State General Revenue						
			Non-state Income	121,102	25.40%	3,600		600	125,302
			Total	121,102	25.40%	-	3,600	-	125,302
38	Burton, Tiffany	Dean, Business & Technology	State General Revenue						
			Non-state Income	144,963		2,400		600	147,963
			Total	144,963	0.00%	-	2,400	-	147,963
39	DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue						
			Non-state Income	157,711	10.88%	2,400		600	160,711
			Total	157,711	10.88%	-	2,400	-	160,711

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40	Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue								
			Non-state Income	166,443	10.34%	2,400		600		169,443	
			Total	166,443	10.34%	-	2,400	-	600	169,443	
41	Kennebrew, Kara	Dean, Student Rights & Responsibilities	State General Revenue								
			Non-state Income	121,395	13.75%	3,600		900		125,895	
			Total	121,395	13.75%	-	3,600	-	900	125,895	
42	McKisson, Kevin	College Registrar/Dean of Records	State General Revenue								
			Non-state Income	152,021	12.70%	2,400		600		155,021	
			Total	152,021	12.70%	-	2,400	-	600	155,021	
43	McWaine, DeRonda	Dean, Liberal Arts	State General Revenue								
			Non-state Income	161,067	10.88%	2,400		600		164,067	
			Total	161,067	10.88%	-	2,400	-	600	164,067	
44	Mizell, Kelly	Dean, Instructional Services	State General Revenue								
			Non-state Income	176,967	11.91%	2,400		600		179,967	
			Total	176,967	11.91%	-	2,400	-	600	179,967	
45	Morris, Kevin	Dean, Business & Technology	State General Revenue								
			Non-state Income	176,989	10.88%	2,400		600		179,989	
			Total	176,989	10.88%	-	2,400	-	600	179,989	
46	Price, Joellen	Dean, Student Advising	State General Revenue								
			Non-state Income	160,237	13.25%	3,600		600		164,437	
			Total	160,237	13.25%	-	3,600	-	600	164,437	
47	Ragaisis, James	Dean, Business and Technology	State General Revenue								
			Non-state Income	156,977	10.61%	2,400		600		159,977	
			Total	156,977	10.61%	-	2,400	-	600	159,977	
48	Silman, Shawn	Dean, Liberal Arts	State General Revenue								
			Non-state Income	157,171	10.88%	2,400		600		160,171	
			Total	157,171	10.88%	-	2,400	-	600	160,171	
49	Tello, Jessica	Dean, Student Comm/Admin Svcs	State General Revenue								
			Non-state Income	118,644		2,400		600	600	122,244	Stipend of \$600 paid for bilingual capability
			Total	118,644	0.00%	-	2,400	600	600	122,244	
50	Townsend, Sonia	Dean, Dual Credit Partnerships	State General Revenue								
			Non-state Income	127,000	13.25%	3,600		600		131,200	
			Total	127,000	13.25%	-	3,600	-	600	131,200	
51	Valentine, Jose	Dean, Enrollment Services	State General Revenue								
			Non-state Income	121,102	25.26%	3,600		600	600	125,902	Stipend of \$600 paid for bilingual capability
			Total	121,102	25.26%	-	3,600	600	600	125,902	
52	Virani, Rizwan	Senior Director, Cybersecurity Programs	State General Revenue								
			Non-state Income	131,244		2,400		600		134,244	
			Total	131,244	0.00%	-	2,400	-	600	134,244	
53	Gernander, Scott	Dean, Administration	State General Revenue								
			Non-state Income	119,311	12.03%	2,400		600		122,311	
			Total	119,311	12.03%	-	2,400	-	600	122,311	

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54	HeBert, Joseph	Dean, Administration	State General Revenue								
			Non-state Income	156,952	12.03%	2,400		600		159,952	
			Total	156,952	12.03%	-	2,400	-	600	159,952	
55	Izaguirre, Minelia	Dean, Administration	State General Revenue								
			Non-state Income	131,501	11.76%	2,400		600		134,501	
			Total	131,501	11.76%	-	2,400	-	600	134,501	
56	McWaine, Wendell	Dean, Strategic Initiatives	State General Revenue								
			Non-state Income	133,652	11.76%	3,600		600		137,852	
			Total	133,652	11.76%	-	3,600	-	600	137,852	
57	Sullivan, Janice	Dean, Community Education	State General Revenue								
			Non-state Income	124,687	11.76%	2,400	600	600		128,287	Stipend of \$600 paid for bilingual capability
			Total	124,687	11.76%	-	2,400	600	600	128,287	
58	Aguilar, Robert	Director, IT Systems	State General Revenue								
			Non-state Income	134,740	10.88%	2,400				137,140	
			Total	134,740	10.88%	-	2,400	-	-	137,140	
59	Andell, Ronald	Director, Facilities Operations	State General Revenue								
			Non-state Income	125,823	10.61%	3,600				129,423	
			Total	125,823	10.61%	-	3,600	-	-	129,423	
60	Boudreaux, Bret	Director, Internal Audit	State General Revenue								
			Non-state Income	132,407		4,800		600		137,807	
			Total	132,407	0.00%	-	4,800	-	600	137,807	
61	Castillo, Kyle	Dir, IT Vendor and Contract Management	State General Revenue								
			Non-state Income	109,843	24.81%	2,800				112,643	
			Total	109,843	24.81%	-	2,800	-	-	112,643	
62	Dement, Shanna	Director, Comp & HRIS	State General Revenue								
			Non-state Income	154,762	10.61%	2,400		600		157,762	
			Total	154,762	10.61%	-	2,400	-	600	157,762	
63	Detiveaux, George	Director, Online Quality	State General Revenue								
			Non-state Income	129,000		2,400		600		132,000	
			Total	129,000	0.00%	-	2,400	-	600	132,000	
64	Dubois, Andrea	Comptroller	State General Revenue								
			Non-state Income	129,340	10.61%	2,400		600		132,340	
			Total	129,340	10.61%	-	2,400	-	600	132,340	
65	Duron, Dianne	Dir, Fin Planning, Anlys, Bdgt	State General Revenue								
			Non-state Income	127,639	10.61%	2,400		600		130,639	
			Total	127,639	10.61%	-	2,400	-	600	130,639	
66	Gonzalez, George	Dir, Inst Rsrch and Data Sci	State General Revenue								
			Non-state Income	164,943	10.88%	3,600		600		169,143	
			Total	164,943	10.88%	-	3,600	-	600	169,143	
67	Helms, Rosselle	Director, Technology Effectiveness	State General Revenue								
			Non-state Income	109,843	16.24%	2,400	600			112,843	Stipend of \$600 paid for bilingual capability
			Total	109,843	16.24%	-	2,400	600	-	112,843	

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68	Marvel, Kam	Director, Talent Tech & Support	State General Revenue						
			Non-state Income	114,173	10.61%	2,400	600	117,173	
			Total	114,173	10.61%	-	2,400	-	600
69	McCann-Faucett, Tareena	Director, Student Financial Services/Bursar	State General Revenue						
			Non-state Income	109,360	0.00%	2,400	600	112,360	
			Total	109,360	0.00%	-	2,400	-	600
70	Olson, Tomoko	Director, Ofc of Grants Mgmt	State General Revenue						
			Non-state Income	125,632	10.61%	3,600	600	129,832	
			Total	125,632	10.61%	-	3,600	-	600
71	Parnell, Niles	Director, IT Communications	State General Revenue						
			Non-state Income	112,241		2,400		114,641	
			Total	112,241	0.00%	-	2,400	-	-
72	Pennington, Linda	Dir, Enterprise Applications	State General Revenue						
			Non-state Income	136,436	10.88%	2,400		138,836	
			Total	136,436	10.88%	-	2,400	-	-
73	Weller, Cecil	Director, Honors Program	State General Revenue						
			Non-state Income	175,749	14.71%	2,400	600	178,749	
			Total	175,749	14.71%	-	2,400	-	600
74	Wimbley, Noveta	Director, Enterprise Development	State General Revenue						
			Non-state Income	155,719	10.88%	2,400		158,119	
			Total	155,719	10.88%	-	2,400	-	-
75	Arrowood, Amy	Director, Maritime Credit Program	State General Revenue						
			Non-state Income	123,913	9.51%	2,400	600	126,913	
			Total	123,913	9.51%	-	2,400	-	600
76	Culver, Jay	Director, CPET Incumbent Workforce	State General Revenue						
			Non-state Income	121,388	9.51%	2,400	600	124,388	
			Total	121,388	9.51%	-	2,400	-	600
77	Elliott, Bryan	Director, Maritime Simulation	State General Revenue						
			Non-state Income	121,089	9.77%	2,400	600	124,089	
			Total	121,089	9.77%	-	2,400	-	600
78	Gonzalez, Susana	Director, Safety/Hlth/Env/Risk Mgmt	State General Revenue						
			Non-state Income	116,397	9.51%	2,400	600	119,397	
			Total	116,397	9.51%	-	2,400	-	600
79	Haugen, John	Director, Capital Projects	State General Revenue						
			Non-state Income	113,330	8.71%	3,600	600	117,530	
			Total	113,330	8.71%	-	3,600	-	600
80	Horton, Edward	Director, Maritime Commercial	State General Revenue						
			Non-state Income	112,849	9.51%	2,400	600	115,849	
			Total	112,849	9.51%	-	2,400	-	600
81	Maslonka, John	Director, Facilities Support Services	State General Revenue						
			Non-state Income	122,508	9.24%	3,600		126,108	
			Total	122,508	9.24%	-	3,600	-	-

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82	Miller-Davis, Kimberly	Director, Tchng/Lrng Init/Spec Proj	State General Revenue						
			Non-state Income	121,459	9.51%	2,400		600	124,459
			Total	121,459	9.51%	-	2,400	-	124,459
83	Nguyen, Andrea	Director, Corp/Foundation Relations	State General Revenue						
			Non-state Income	107,619	9.77%	7,200		900	115,719
			Total	107,619	9.77%	-	7,200	-	115,719
84	Pearson, Ann	Dir, Curriculum/Instr Algnmnt	State General Revenue						
			Non-state Income	140,241	9.51%	3,600		600	144,441
			Total	140,241	9.51%	-	3,600	-	144,441
85	Rahman, Rezaur	Dir Sustainability/Energy Mgmt	State General Revenue						
			Non-state Income	110,259	9.77%	3,600		600	114,459
			Total	110,259	9.77%	-	3,600	-	114,459
86	Russell, Angela	Director, Purchasing	State General Revenue						
			Non-state Income	104,612		2,400		600	107,612
			Total	104,612	0.00%	-	2,400	-	107,612
87	Shah, Ali	Director, Emergency Management	State General Revenue						
			Non-state Income	116,678	9.77%			600	117,278
			Total	116,678	9.77%	-	-	-	117,278
88	Stang, Thomas	Director, Petrochemical Technology	State General Revenue						
			Non-state Income	135,624	9.24%	2,400		600	138,624
			Total	135,624	9.24%	-	2,400	-	138,624
89	Tewes, Crystal	Director, Teaching/Learning	State General Revenue						
			Non-state Income	117,280	9.51%	2,400		600	120,280
			Total	117,280	9.51%	-	2,400	-	120,280
90	Blankenship, Karen	Director, Library	State General Revenue						
			Non-state Income	129,725	17.56%				129,725
			Total	129,725	17.56%	-	-	-	129,725
91	Cowey, Janet	Director, Marketing & Web	State General Revenue						
			Non-state Income	130,148	12.63%	2,400		600	133,148
			Total	130,148	12.63%	-	2,400	-	133,148
92	Garner, Madelyn	Director, Library	State General Revenue						
			Non-state Income	129,519	14.19%				129,519
			Total	129,519	14.19%	-	-	-	129,519
93	Kearns, April	Director, Student Info Systems/Support	State General Revenue						
			Non-state Income	112,901					112,901
			Total	112,901	0.00%	-	-	-	112,901
94	Mason, Gail	Director, Learning Management System	State General Revenue						
			Non-state Income	160,617		2,400		600	163,617
			Total	160,617	0.00%	-	2,400	-	163,617
95	McKay, Richard	Director, Library	State General Revenue						
			Non-state Income	129,519	8.41%				129,519
			Total	129,519	8.41%	-	-	-	129,519

96	Prasifka, Timothy	Director, Auxiliary Services	State General Revenue						
			Non-state Income	112,005	14.84%	4,800		600	117,405
			Total	112,005	14.84%	-	4,800	-	600
97	Sherry Ransdell	Director, Instructional Design	State General Revenue						
			Non-state Income	120,705	15.11%	2,400		600	123,705
			Total	120,705	15.11%	-	2,400	-	600
98	Conger, Jaquelynn	Director, Public Relations/Marketing Comm	State General Revenue						
			Non-state Income	100,226	12.51%	2,400		600	103,226
			Total	100,226	12.51%	-	2,400	-	600
99	Lanre, Carol	Assistant Comptroller	State General Revenue						
			Non-state Income	109,755	11.97%	2,400		600	112,755
			Total	109,755	11.97%	-	2,400	-	600

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name:

South Plains College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses		Housing Allowance		Car Allowance		Other Emoluments		Non-Cash Compensation					
1	Robin Satterwhite	President	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-				
			Non-state Income		3.00%	291,943				600	-	-	-	-	-	-	-	-	-	292,543			
			Total		3.00%	291,943				600	-	-	-	-	-	-	-	-	-	292,543			
2	Ryan Gibbs	Vice President for Academic Affairs	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income		3.00%	158,226				600	-	-	-	-	-	-	-	-	-	158,826			
			Total		3.00%	158,226				600	-	-	-	-	-	-	-	-	-	158,826			
3	Teresa Green	Vice President for Business Affairs	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income		3.00%	155,932				600	-	-	-	-	-	-	-	-	-	156,532			
			Total		3.00%	155,932				600	-	-	-	-	-	-	-	-	-	156,532			
4	Stan Demeritt	Vice President for Student Affairs	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income		3.00%	136,509				600	-	-	-	-	-	-	-	-	-	137,109			
			Total		3.00%	136,509				600	-	-	-	-	-	-	-	-	-	137,109			
5	Julie Gerstenberger	Vice President Institutional Advancement	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income		3.00%	112,476				600	-	-	-	-	-	-	-	-	-	113,076			
			Total		3.00%	112,476				600	-	-	-	-	-	-	-	-	-	113,076			
6	Alan Worley	Dean of Arts and Science	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income		3.00%	101,426				600	-	-	-	-	-	-	-	-	-	102,026			
			Total		3.00%	101,426				600	-	-	-	-	-	-	-	-	-	102,026			
7	Albert Garcia	Dean of Technical Education	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-	-	Former Dean Retired - new employee was hired to fill position		
			Non-state Income		-19.50%	87,550				600	-	-	-	-	-	-	-	-	-	88,150			
			Total		-19.50%	87,550				600	-	-	-	-	-	-	-	-	-	88,150			
8	Ryan Fitzgerald	Dean of Enrollment Management	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-	-	Former title was Dean of Admissions- more supervisory responsibility		
			Non-state Income		17.10%	96,305				600	-	-	-	-	-	-	-	-	-	96,905			
			Total		17.10%	96,305				600	-	-	-	-	-	-	-	-	-	96,905			
9	Lynne Cleavinger	Dean of Students	State General Revenue		0.00%					-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income		3.00%	93,074				600	-	-	-	-	-	-	-	-	-	93,674			
			Total		3.00%	93,074				600	-	-	-	-	-	-	-	-	-	93,674			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: South Plains College

		A	B	C	D	E	F	G	H	I	J	K	L
		Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
							Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
18	Jacob Braddock	Dean of Health Professions	State General Revenue	-	0.00%	-	-	-	-	-	-	-	New Position-Jacob was formerly Department Chair and Instructor for EMS
			Non-state Income	98,104	0.00%	600	-	-	-	-	-	98,704	
			Total	98,104	0.00%	600	-	-	-	-	-	98,704	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

South Texas College

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Dr. Ricardo J. Solis	College President	State General Revenue		7.00%	-	15,000	-	30,000	-	-	
			Non-state Income	481,500	0.00%	-	-	-	-	-	481,500	
			Total	481,500	0.00%	-	15,000	-	30,000	-	526,500	
2	Vacant	Vice President -Information Services, Planning, Performance, and Strategic Initiatives	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
3	Maria G. Del Paz	Vice President- Finance and Administrative Services	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	218,847	0.00%	-	-	-	-	-	218,847	
			Total	218,847	0.00%	-	-	-	-	-	218,847	
4	Matthew S. Hebbard	Vice President- Student Affairs and Enrollment Management	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	173,322	0.00%	-	-	-	-	-	173,322	
			Total	173,322	0.00%	-	-	-	-	-	173,322	
5	Dr. Anahid Petrosian	Vice President and Provost for Academic Affairs and Economic Development	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	189,140	0.00%	-	-	-	-	-	189,140	
			Total	189,140	0.00%	-	-	-	-	-	189,140	
6	Dr. Rodney Rodriguez	Vice President - Institutional Advancement and External Affairs	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	186,297	0.00%	-	-	-	-	-	186,297	
			Total	186,297	0.00%	-	-	-	-	-	186,297	
7	Vacant	Dean - Nursing and Allied Health	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8	Sara M. Lozano	Dean - Business, Public Safety and Technology	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	132,777	0.00%	-	-	-	-	-	132,777	
			Total	132,777	0.00%	-	-	-	-	-	132,777	
9	Dr. Christopher Nelson	Dean - Liberal Arts	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	132,777	0.00%	-	-	-	-	-	132,777	
			Total	132,777	0.00%	-	-	-	-	-	132,777	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

South Texas College

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Dr. Ghanbard A Esmaili	Dean - Math, Science, Information Technology and Bachelor Programs	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	158,696	0.00%	-	-	-	-	-	158,696	
			Total	158,696	0.00%	-	-	-	-	-	158,696	
11	Dr. Eric L Reitinger	Dean - Social and Behavioral Sciences	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	146,378	0.00%	-	-	-	-	-	146,378	
			Total	146,378	0.00%	-	-	-	-	-	146,378	
12	Dr. Carlos L. Margo	Dean - Center for Advanced Training and Apprenticeships	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	129,896	0.00%	-	-	-	-	-	129,896	
			Total	129,896	0.00%	-	-	-	-	-	129,896	
13	Pablo Hernandez	Dean - Student Affairs	State General Revenue		7.00%	-	-	-	-	-	-	
			Non-state Income	129,335	0.00%	-	-	-	-	-	129,335	
			Total	129,335	0.00%	-	-	-	-	-	129,335	
14	Dr. Fernando Chapa	Dean - Institutional Research, Effectiveness and Strategic Planning	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	114,797	0.00%	-	-	-	-	-	114,797	
			Total	114,797	0.00%	-	-	-	-	-	114,797	
15	Dr. Jesus Campos	Dean - Library and Learning Support Services	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	128,657	0.00%	-	-	-	-	-	128,657	
			Total	128,657	0.00%	-	-	-	-	-	128,657	
16	Dr. Rachel A. Sale	Dean - Digital Learning	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	135,840	0.00%	-	-	-	-	-	135,840	
			Total	135,840	0.00%	-	-	-	-	-	135,840	
17	Dr. Rebecca M. De Leon	Associate Vice President - Dual Credit Programs and School District Partnerships	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	141,643	0.00%	-	-	-	-	-	141,643	
			Total	141,643	0.00%	-	-	-	-	-	141,643	
18	Elizabeth S. Hollenbeck	Associate Dean - Library Services	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	93,055	0.00%	-	-	-	-	-	93,055	
			Total	93,055	0.00%	-	-	-	-	-	93,055	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

South Texas College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F G H I J Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
19	Jessica Ann Galloso	Associate Dean - Teaching and Learning Center	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	99,315	0.00%	-	-	-	-	-	99,315	
			Total	99,315	0.00%	-	-	-	-	-	99,315	
20	Vacant	Comptroller	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21	Khalil M. Abdullah	Internal Auditor	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	122,535	0.00%	-	-	-	-	-	122,535	
			Total	122,535	0.00%	-	-	-	-	-	122,535	
22	Jose L. Gonzalez	Chief Information Security Officer	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	110,403	0.00%	-	-	-	-	-	110,403	
			Total	110,403	0.00%	-	-	-	-	-	110,403	
23	Ruben Suarez	Chief of Police	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	142,618	0.00%	-	-	-	-	-	142,618	
			Total	142,618	0.00%	-	-	-	-	-	142,618	
24	Dr. Zachary Z. Suarez	Executive Director- Human Resources and Talent Development	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	115,364	0.00%	-	-	-	-	-	115,364	
			Total	115,364	0.00%	-	-	-	-	-	115,364	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name:

South Texas College

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
25	Antonio De La Cruz	Associate Dean - Dual Credit Programs										
			State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	105,303	0.00%	-	-	-	-	-	105,303	
			Total	105,303	0.00%	-	-	-	-	-	105,303	
26	Dr. Brett Millan	Associate Vice President - Academic Success and Advancement										
			State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	148,533	0.00%	-	-	-	-	-	148,533	
			Total	148,533	0.00%	-	-	-	-	-	148,533	
27	Olivia De La Rosa	Dean - Continuing Education and Workforce Development										
			State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	130,000	0.00%	-	-	-	-	-	130,000	
			Total	130,000	0.00%	-	-	-	-	-	130,000	
28	Cynthia Blanco	Dean of Enrollment Systems and Registrar										
			State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	127,330	0.00%	-	-	-	-	-	127,330	
			Total	127,330	0.00%	-	-	-	-	-	127,330	
29	Jose L Gonzalez	Associate Vice President - Technology and Chief Information Officer										
			State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	150,255	0.00%	-	-	-	-	-	150,255	
			Total	150,255	0.00%	-	-	-	-	-	150,255	
30	Myriam M Lopez	Associate Vice President - Finance and Management										
			State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	151,979	0.00%	-	-	-	-	-	151,979	
			Total	151,979	0.00%	-	-	-	-	-	151,979	
31	Ricardo De La Garza	Executive Director - Facilities Planning and Construction										
			State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	129,896	0.00%	-	-	-	-	-	129,896	
			Total	129,896	0.00%	-	-	-	-	-	129,896	
32	Lynda Lopez	Executive Director - Public Relations and Marketing										
			State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	129,896	0.00%	-	-	-	-	-	129,896	
			Total	129,896	0.00%	-	-	-	-	-	129,896	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

South Texas College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F G H I J Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
33	George McCaleb	Executive Director - Facilities Operations and Maintenance	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	132,033	0.00%	-	-	-	-	-	132,033	
			Total	132,033	0.00%	-	-	-	-	-	132,033	
34	Carla M Rodriguez	Executive Director - Sponsored Initiatives	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	125,696	0.00%	-	-	-	-	-	125,696	
			Total	125,696	0.00%	-	-	-	-	-	125,696	
35	Daniel Montez	Campus Administrator - Mid Valley Campus	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	110,060	0.00%	-	-	-	-	-	110,060	
			Total	110,060	0.00%	-	-	-	-	-	110,060	
36	Dr. Arturo Montiel	Campus Administrator - Starr County Campus	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	110,060	0.00%	-	-	-	-	-	110,060	
			Total	110,060	0.00%	-	-	-	-	-	110,060	
37	Roberto Vela	SITE - Administrator - RCPSE	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	99,158	0.00%	-	-	-	-	-	99,158	
			Total	99,158	0.00%	-	-	-	-	-	99,158	
38	Deyadira Leal	Director of Purchasing	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	104,777	0.00%	-	-	-	-	-	104,777	
			Total	104,777	0.00%	-	-	-	-	-	104,777	
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025

Institution Code: 003614

Institution Name: Southwest Texas Junior College

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A	B	C	D	E	F	G	H	I	J	K	L	M
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	Other Emoluments	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Dr. Hector Gonzales	President	State General Revenue	\$274,476	10.00%	\$12,000						\$286,476	Board Approved Raise
		Non-state Income										
		Total	\$274,476	10.00%	\$0	\$12,000	\$0	\$0	\$0	\$0	\$286,476	
Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue	\$128,750	3.00%							\$128,750	Board Approved Raise
		Non-state Income										
		Total	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	
Lisa D. Ermis	Vice President Finance	State General Revenue	\$111,240	3.00%							\$111,240	Board Approved Raise
		Non-state Income										
		Total	\$111,240	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,240	
Cruz O. Mata	Vice President Student Services	State General Revenue	\$105,060	3.00%							\$105,060	Board Approved Raise
		Non-state Income										
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Michael D. Sandoval	Vice President Administrative Services	State General Revenue	\$107,635	3.00%							\$107,635	Board Approved Raise
		Non-state Income										
		Total	\$107,635	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,635	
Dr. Randa Faseler Schell	Chief of Staff	State General Revenue	\$108,150	3.00%							\$108,150	Board Approved Raise
		Non-state Income										
		Total	\$108,150	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,150	
Brenda Hoffman	Vice President Eagle Pass	State General Revenue	\$105,060	3.00%							\$105,060	Board Approved Raise
		Non-state Income										
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Connie Buchanan	Vice President Del Rio	State General Revenue	\$105,060	3.00%							\$105,060	Board Approved Raise
		Non-state Income										
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
April S. Ruhmann	Dean of Applied Sciences and Liberal Arts	State General Revenue	\$105,060	3.00%							\$105,060	Board Approved Raise
		Non-state Income										
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Charles Garabeian	Dean of Instructional Services	State General Revenue	\$96,820	3.00%							\$96,820	Board Approved Raise
		Non-state Income										
		Total	\$96,820	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,820	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Tarrant County College

A		B	C	D	E	F		G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Elva LeBlanc	Chancellor	State General Revenue	70,231	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income	454,769	0.00%	-	-	9,600	-	-	464,369		
			Total	525,000	0.00%	-	-	9,600	-	-	534,600		
2	Shelly Pearson	Vice Chancellor and Provost	State General Revenue	292,005	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income		0.00%	-	-	9,600	-	-	9,600		
			Total	292,005	3.00%	-	-	9,600	-	-	301,605		
3	Reginald Gates	Vice Chancellor for Communications and External Affairs	State General Revenue	282,141	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income		0.00%	-	-	9,600	-	-	9,600		
			Total	282,141	3.00%	-	-	9,600	-	-	291,741		
4	David Ximenez	Associate Vice Chancellor for Enrollment & Academic Support	State General Revenue	192,144	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income		0.00%	-	-	4,800	-	-	4,800		
			Total	192,144	3.00%	-	-	4,800	-	-	196,944		
5	Zarina Blankenbaker	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390		
			Total	292,735	3.00%	-	-	9,600	-	-	302,335		
6	Andrew Bowne	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390		
			Total	292,735	0.00%	-	-	9,600	-	-	302,335		
7	Jan Clayton	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390		
			Total	292,735	3.00%	-	-	9,600	-	-	302,335		
8	Daniel Lufkin	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390		
			Total	292,735	3.00%	-	-	9,600	-	-	302,335		
9	Stephen Madison	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount	
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390		
			Total	292,735	3.00%	-	-	9,600	-	-	302,335		

**Higher Education
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Institution Name:

Tarrant County College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Carlos Morales Irizarry	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	
		Total		292,735	3.00%	-	-	9,600	-	-	302,335	
11	Vicki Ansonge	Vice President of Academic Affairs	State General Revenue	174,122	0.00%	-	-	-	-	-	174,122	Cell phone allowance is included with the car allowance amount
			Non-state Income		0.00%	-	-	4,800	-	-	4,800	
		Total		174,122	3.00%	-	-	4,800	-	-	178,922	
12	Thomas Atchley	Vice President of Academic Affairs	State General Revenue	175,203	0.00%	-	-	-	-	-	175,203	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total		175,203	3.00%	-	-	4,800	-	-	180,003	
13	Audra Barrett	Vice President of Academic Affairs	State General Revenue	164,800	0.00%	-	-	-	-	-	164,800	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total		164,800	0.00%	-	-	4,800	-	-	169,600	
14	Zena Jackson	Vice President of Academic Affairs	State General Revenue	178,480	0.00%	-	-	-	-	-	178,480	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total		178,480	0.00%	-	-	4,800	-	-	183,280	
15	Stephen Jones	Vice President of Academic Affairs	State General Revenue	167,890	0.00%	-	-	-	-	-	167,890	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total		167,890	3.00%	-	-	4,800	-	-	172,690	
16	Ramiro Sosa	Vice President of Academic Affairs	State General Revenue	160,117	0.00%	-	-	-	-	-	160,117	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total		160,117	3.00%	-	-	4,800	-	-	164,917	
17	Jason Abreu	Vice President of Student Affairs	State General Revenue	167,633	0.00%	-	-	-	-	-	167,633	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total		167,633	3.00%	-	-	4,800	-	-	172,433	
18	James Edwards	Vice President of Student Affairs	State General Revenue	165,000	0.00%	-	-	-	-	-	165,000	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total		165,000	0.00%	-	-	4,800	-	-	169,800	
19	Deshonta Holmes	Vice President of Student Affairs	State General Revenue	156,818	0.00%	-	-	-	-	-	156,818	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total		156,818	3.00%	-	-	4,800	-	-	161,618	

**Higher Education
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Institution Name:

Tarrant County College

A	B	C	D		E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
20	Veronikha Salazar	Vice President of Student Affairs	State General Revenue	157,899	0.00%	-	-	-	-	-	157,899	Cell phone allowance is included with the car allowance amount
		Non-state Income	-	0.00%	-	-	4,800	-	-	4,800		
		Total	157,899	3.00%	-	-	4,800	-	-	162,699		
21	Joshua Stewart	Vice President of Student Affairs	State General Revenue	157,075	0.00%	-	-	-	-	-	157,075	Cell phone allowance is included with the car allowance amount
		Non-state Income	-	0.00%	-	-	4,800	-	-	4,800		
		Total	157,075	3.00%	-	-	4,800	-	-	161,875		
22	Terry Aaron	Divisional Dean - Lifestyle and Community Learning	State General Revenue	152,856	0.00%	-	-	-	-	-	152,856	
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	152,856	3.00%	-	-	-	-	-	152,856		
23	Richard Chance	Divisional Dean - Lifestyle and Community Learning	State General Revenue	136,951	0.00%	-	-	-	-	-	136,951	
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	136,951	3.00%	-	-	-	-	-	136,951		
24	Terri Frost	Divisional Dean - Lifestyle and Community Learning	State General Revenue	128,888	0.00%	-	-	-	-	-	128,888	
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	128,888	3.00%	-	-	-	-	-	128,888		
25	Janetta Kruse	Divisional Dean - Lifestyle and Community Learning	State General Revenue	140,595	0.00%	-	-	-	-	-	140,595	
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	140,595	3.00%	-	-	-	-	-	140,595		
26	Carrie Tunson	Divisional Dean - Lifestyle and Community Learning	State General Revenue	161,424	0.00%	-	-	-	-	-	161,424	
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	161,424	3.00%	-	-	-	-	-	161,424		
27	Eric Camarillo	Dean of Learning Commons	State General Revenue	122,210	0.00%	-	-	-	-	-	122,210	
		Non-state Income	-	0.00%	-	-	-	-	-	-		
		Total	122,210	3.00%	-	-	-	-	-	122,210		
28	Candy Center	Dean of Learning Commons	State General Revenue	148,331	0.00%	-	-	-	-	-	148,331	
		Non-state Income	-	0.00%	-	-	-	-	-	-		

Higher Education
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Special Provisions, Sec. 5 (8.a -d)

Institution Name:

Tarrant County College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			148,331	3.00%	-	-	-	-	-	148,331	

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A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
29	Corie Garcia	Dean of Learning Commons	State General Revenue	125,660	0.00%	-	-	-	-	-	125,660	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		125,660	3.00%	-	-	-	-	-	125,660	
30	Mark Gottschalk	Dean of Learning Commons	State General Revenue	117,935	0.00%	-	-	-	-	-	117,935	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		117,935	3.00%	-	-	-	-	-	117,935	
31	Israel Sanchez	Dean of Learning Commons	State General Revenue	129,780	0.00%	-	-	-	-	-	129,780	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		129,780	3.00%	-	-	-	-	-	129,780	
32	Thomas Awtry	Divisional Dean	State General Revenue	147,381	0.00%	-	-	-	-	-	147,381	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		147,381	3.00%	-	-	-	-	-	147,381	
33	Lisa Benedetti	Divisional Dean	State General Revenue	143,268	0.00%	-	-	-	-	-	143,268	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		143,268	3.00%	-	-	-	-	-	143,268	
34	Greta Bowling	Divisional Dean	State General Revenue	139,108	0.00%	-	-	-	-	-	139,108	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		139,108	3.00%	-	-	-	-	-	139,108	
35	Sonya Brown	Divisional Dean	State General Revenue	139,293	0.00%	-	-	-	-	-	139,293	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		139,293	3.00%	-	-	-	-	-	139,293	
36	Reginal Cannon	Divisional Dean	State General Revenue	143,200	0.00%	-	-	-	-	-	143,200	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		143,200	0.00%	-	-	-	-	-	143,200	
37	Brian Cervantez	Divisional Dean	State General Revenue	138,432	0.00%	-	-	-	-	-	138,432	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		138,432	3.00%	-	-	-	-	-	138,432	
38	Hwiman Chung	Divisional Dean	State General Revenue	138,432	0.00%	-	-	-	-	-	138,432	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		138,432	3.00%	-	-	-	-	-	138,432	

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Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
39	Jerry Coats	Divisional Dean	State General Revenue	146,051	0.00%	-	-	-	-	-	146,051	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	146,051	3.00%	-	-	-	-	-	-	146,051	
40	Charlene Cole	Divisional Dean	State General Revenue	146,051	0.00%	-	-	-	-	-	146,051	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	146,051	3.00%	-	-	-	-	-	-	146,051	
41	Michael Esquivel	Divisional Dean	State General Revenue	142,140	0.00%	-	-	-	-	-	142,140	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	142,140	0.00%	-	-	-	-	-	-	142,140	
42	Jerry Findley	Divisional Dean	State General Revenue	140,000	0.00%	-	-	-	-	-	140,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	140,000	0.00%	-	-	-	-	-	-	140,000	
43	Robert Garner	Divisional Dean	State General Revenue	135,960	0.00%	-	-	-	-	-	135,960	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	135,960	3.00%	-	-	-	-	-	-	135,960	
44	Shadi Kilani	Divisional Dean	State General Revenue	141,677	0.00%	-	-	-	-	-	141,677	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	141,677	3.00%	-	-	-	-	-	-	141,677	
45	Linda Lebile	Divisional Dean	State General Revenue	143,299	0.00%	-	-	-	-	-	143,299	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	143,299	3.00%	-	-	-	-	-	-	143,299	
45	Martha Machen	Divisional Dean	State General Revenue	140,285	0.00%	-	-	-	-	-	140,285	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	140,285	3.00%	-	-	-	-	-	-	140,285	
46	Wanda Moore	Divisional Dean	State General Revenue	140,595	0.00%	-	-	-	-	-	140,595	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	
		Total	140,595	3.00%	-	-	-	-	-	-	140,595	
47	Nikolaos Moraros	Divisional Dean	State General Revenue	159,650	0.00%	-	-	-	-	-	159,650	
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	

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Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
Total				159,650	3.00%	-					-	-	-	-	-	159,650							
48	Josue Munoz	Divisional Dean	State General Revenue	148,163	0.00%	-	-	-	-	-	-	-	-	-	148,163								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	148,163	3.00%	-	-	-	-	-	-	-	-	-	148,163								
49	Stephanie Scroggins	Divisional Dean	State General Revenue	138,430	0.00%	-	-	-	-	-	-	-	-	138,430									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	138,430	3.00%	-	-	-	-	-	-	-	-	-	138,430								
50	Danielle Staples	Divisional Dean	State General Revenue	127,205	0.00%	-	-	-	-	-	-	-	-	127,205									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	127,205	3.00%	-	-	-	-	-	-	-	-	-	127,205								
51	Cristina Sullivan	Divisional Dean	State General Revenue	141,909	0.00%	-	-	-	-	-	-	-	-	141,909									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	141,909	3.00%	-	-	-	-	-	-	-	-	-	141,909								
52	Shereah Taylor-Love	Divisional Dean	State General Revenue	136,497	0.00%	-	-	-	-	-	-	-	-	136,497									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	136,497	3.00%	-	-	-	-	-	-	-	-	-	136,497								
53	Veronica Elliott	Assistant Dean of Nursing Operations	State General Revenue	130,000	0.00%	-	-	-	-	-	-	-	-	130,000									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	130,000	0.00%	-	-	-	-	-	-	-	-	-	130,000								
54	Jacqueline Bennett	Assistant Divisional Dean	State General Revenue	118,450	0.00%	-	-	-	-	-	-	-	-	118,450									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	118,450	0.00%	-	-	-	-	-	-	-	-	-	118,450								
55	Karen Heard	Assistant Divisional Dean	State General Revenue	1,353,188	0.00%	-	-	-	-	-	-	-	-	1,353,188									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	1,353,188	3.00%	-	-	-	-	-	-	-	-	-	1,353,188								
56	Stephanie Holden	Assistant Divisional Dean	State General Revenue	114,466	0.00%	-	-	-	-	-	-	-	-	114,466									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-							
			Total	114,466	3.00%	-	-	-	-	-	-	-	-	-	114,466								
57	Antonio Allen	General Counsel	State General Revenue	267,800	0.00%	-	-	-	-	-	-	-	-	267,800	Cell phone allowance is included								

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Tarrant County College

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
			Non-state Income	-	0.00%	-	-	9,600	-	-	9,600	with the car allowance amount
			Total	267,800	3.00%	-	-	9,600	-	-	277,400	
58	Serafin Garcia	Assistant to the President	State General Revenue	162,225	0.00%	-	-	-	-	-	162,225	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	162,225	3.00%	-	-	4,800	-	-	167,025	
59	Pamela Anglin	Chief Financial Officer	State General Revenue	309,000	0.00%	-	-	-	-	-	309,000	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	9,600	-	-	9,600	
			Total	309,000	3.00%	-	-	9,600	-	-	318,600	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025

Institution Code: 982

Institution Name: Temple College

Columns/column headers can be added/edited

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:**Texarkana College**

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1 Jason Smith	President	State General Revenue	288,400	3.00%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	288,400	3.00%	-	-	-	-	-	288,400		
2 Phyllis Deese	Vice President - Administrative Services	State General Revenue	165,000	4.90%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	165,000	4.90%	-	-	-	-	-	165,000		
3 Brandon Washington	Vice President - Operations / Dean - Workforce	State General Revenue	150,000	14.30%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	150,000	14.30%	-	-	-	-	-	150,000		
4 John Dixon Boyles	Vice President - Instruction	State General Revenue	150,000	14.30%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	150,000	14.30%	-	-	-	-	-	150,000		
5 Robert Bradley Hoover	Vice President - Finance	State General Revenue	150,000	14.30%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	150,000	14.30%	-	-	-	-	-	150,000		
6 Catherine Howard	Dean - STEM	State General Revenue	119,000	3.00%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	119,000	3.00%	-	-	-	-	-	119,000		
7 Courtney Shoalmire	Dean - Health Sciences	State General Revenue	115,720	3.00%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	115,720	3.00%	-	-	-	-	-	115,720		
8 Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	119,000	3.00%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	119,000	3.00%	-	-	-	-	-	119,000		
9 Tonja Mackey	Dean - Library and Learning Support	State General Revenue	115,720	3.00%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	115,720	3.00%	-	-	-	-	-	115,720		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Texas Southmost College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Dr. Jesus Rodriguez	President	State General Revenue		0.00%	-	-	-	-	-	-	Business Allowance \$24,000, Automobile Expense \$18,000
		Non-state Income	437,886	0.00%	-	-	18,000	24,000	-	479,886	
		Total	437,886	0.00%	-	-	18,000	24,000	-	479,886	
2 Luis Villarreal	Vice President of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance
		Non-state Income	191,065	6.00%	-	-	-	1,020	-	192,085	
		Total	191,065	0.00%	-	-	-	-	-	191,065	
3 Dr. Gisela Figueroa	Vice President of Finance and Administration	State General Revenue		0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance
		Non-state Income	180,147	6.00%	-	-	-	1,020	-	181,167	
		Total	180,147	0.00%	-	-	-	1,020	-	181,167	
4 Dr. Stella Garcia	Vice President of Institutional Advancement/Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	\$1,020 Cell Phone Allowance
		Non-state Income	158,576	16.60%	-	-	-	1,020	-	159,596	
		0	158,576	0.00%	-	-	-	1,020	-	159,596	
5 Richard Mesquias Jr.	Vice President of External Relations and Workforce Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	148,000	0.00%	-	-	-	-	-	148,000	
		Total	148,000	0.00%	-	-	-	-	-	148,000	
6 Ruben Vega	Associate VP Operations	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	128,000	0.00%	-	-	-	720	-	128,720	
		Total	128,000	0.00%	-	-	-	720	-	128,720	
7 Dr. Angelica Fuentes	Associate VP Instruction-Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	115,066	6.00%	-	-	-	720	-	115,786	
		Total	115,066	0.00%	-	-	-	720	-	115,786	
8 Oscar Hernandez	Associate VP of Institutional Effectiveness and Educational Technology	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	113,420	6.00%	-	-	-	720	-	114,140	
		Total	113,420	0.00%	-	-	-	720	-	114,140	
9 Rene Villarreal	Associate Vice President of Administrative Technology	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	111,300	6.00%	-	-	-	720	-	112,020	
		Total	111,300	0.00%	-	-	-	720	-	112,020	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A		B	C	D	E	F		G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
10	Carlos Pecero	Controller	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance	
			Non-state Income	108,120	6.00%	-	-	-	720	-	108,840		
			Total	108,120	0.00%	-	-	-	720	-	108,840		
11	Dr. David Pearse	Dean of Health Professions	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance	
			Non-state Income	102,986	6.00%	-	-	-	720	-	103,706		
			Total	102,986	0.00%	-	-	-	720	-	103,706		
12	Jose Arambul	Executive Director of HS Programs & Community Outreach	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance	
			Non-state Income	96,078	6.00%	-	-	-	720	-	96,798		
			Total	96,078	0.00%	-	-	-	720	-	96,798		
13	Ricardo Vasquez	Executive Director of Marketing	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance	
			Non-state Income	96,078	6.00%	-	-	-	-	-	96,078		
			Total	96,078	0.00%	-	-	-	-	-	96,078		
14	Dr. Armando Ponce	Executive Director of Athletics & Civility	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance	
			Non-state Income	95,400	6.00%	-	-	-	720	-	96,120		
			Total	95,400	0.00%	-	-	-	720	-	96,120		
15	Dr. Brian McCormack	Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance, 12,000 additional temporary duties	
			Non-state Income	92,803	6.00%	-	-	-	12,720	-	105,523		
			Total	92,803	0.00%	-	-	-	12,720	-	105,523		
16	Vanessa Vasquez	Executive Director of Enrollment & Academic Support Service	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance, 12,000 additional temporary duties	
			Non-state Income	87,557	6.00%	-	-	-	12,720	-	100,277		
			Total	87,557	0.00%	-	-	-	12,720	-	100,277		
17	Maria C. Trevino	Executive Director of Student Records and Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance	
			Non-state Income	87,450	6.00%	-	-	-	720	-	88,170		
			Total	87,450	0.00%	-	-	-	720	-	88,170		
18	Judy Moreno	Executive Director of Strategic Enrollment	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance	
			Non-state Income	85,023	6.00%	-	-	-	720	-	85,743		
			Total	85,023	0.00%	-	-	-	720	-	85,743		
19	Amanda C Posada	Education	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	85,000	0.00%	-	-	-	-	-	85,000		
			Total	85,000	0.00%	-	-	-	-	-	85,000		
20			State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-		
21			State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
			Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Texas Southmost College**

A		B	C	D	E	F		G	H	I	J	K	L	
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments			
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation					
29														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
30														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
31														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
32														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
33														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
34														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
35														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
36														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
37														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
38														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
39														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-	-	-		
40														
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-	-	-	-		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Texas Southmost College**

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total				-	0.00%	-	-	-	-	-	-	
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
44			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
46			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
47			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total			-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
51				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								
52				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								
53				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								
54				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								
55				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								
56				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								
57				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								
58				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								
59				State General Revenue		-	0.00%			-	-	-	-	-	-								
				Non-state Income		-	0.00%			-	-	-	-	-	-								
				Total		-	0.00%			-	-	-	-	-	-								

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Trinity Valley Community College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses		Housing Allowance		Car Allowance		Other Emoluments		Non-Cash Compensation					
1	Morrison,Jason	President		State General Revenue				0.00%		-		-		-		-		-		-			
				Non-state Income		242,000		10.00%		-		-		-		9,600		-		251,600			
				Total		242,000		0.00%		-		-		-		9,600		-		251,600			
2	David Gibson	Vice President		State General Revenue				0.00%		-		-		-		-		-		-			
				Non-state Income		134,513		6.11%		-		-		-		3,564		-		138,077			
				Total		134,513		0.00%		-		-		-		3,564		-		138,077			
3	Tammy Denney	Vice President		State General Revenue				0.00%		-		-		-		-		-		-			
				Non-state Income		129,340		0.00%		-		-		-		3,564		-		132,904			
				Total		129,340		0.00%		-		-		-		3,564		-		132,904			
4	Hopkins,David	Vice President		State General Revenue				0.00%		-		-		-		-		-		-			
				Non-state Income		145,030		6.09%		-		-		-		3,564		-		148,594			
				Total		145,030		0.00%		-		-		-		3,564		-		148,594			
7	Melinda Berry	Associate Vice President		State General Revenue				0.00%		-		-		-		-		-		-			
				Non-state Income		108,247		8.70%		-		-		-		1,080		-		109,327			
				Total		108,247		0.00%		-		-		-		1,080		-		109,327			
8	Richard Crosby	Associate Vice President		State General Revenue				0.00%		-		-		-		-		-		-			
				Non-state Income		99,227		8.50%		-		-		-		3,564		-		102,791			
				Total		99,227		0.00%		-		-		-		3,564		-		102,791			
9	Erica Richardson	Associate Vice President		State General Revenue				0.00%		-		-		-		-		-		-			
				Non-state Income		108,626		9.27%		-		-		-		3,564		-		112,190			
				Total		108,626		0.00%		-		-		-		3,564		-		112,190			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Trinity Valley Community College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Smith,Jason	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	106,657	4.32%	-	-	-	3,564	-	110,221	
			Total	106,657	0.00%	-	-	-	3,564	-	110,221	
11	Wagley,Spencer	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,340	6.00%	-	-	-	3,564	-	132,904	
			Total	129,340	0.00%	-	-	-	3,564	-	132,904	
12	Janene Dotts	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	108,248	0.00%	-	-	-	1,080	-	109,328	
			Total	108,248	0.00%	-	-	-	1,080	-	109,328	
13	Stephanie Golem	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	99,128	0.00%	-	-	-	1,080	-	100,208	
			Total	99,128	0.00%	-	-	-	1,080	-	100,208	
14	Mary Kelm	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,128	0.00%	-	-	-	3,564	-	102,692	
			Total	99,128	0.00%	-	-	-	3,564	-	102,692	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Mejia, Juan E.	President & CEO	State General Revenue	372,603	3.00%	40,000	-	-	16,256	8,074	-	-Deferred Compensation - Unused Vacation Payout - Social club memberships for
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	372,603	3.00%	40,000	-	-	16,256	8,074	436,933		
2	Sheppard, Deana K.	VP, Academic & Student Affairs/Provost	State General Revenue	210,947	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	210,947	3.00%	-	-	-	-	-	210,947		
3	Van Cleef, Sarah E.	VP, Financial and Administrative Affairs/CFO	State General Revenue	202,098	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	202,098	3.00%	-	-	-	-	-	202,098		
4	Lessner, Kimberly G.	VP, Operations/COO	State General Revenue	186,374	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	186,374	3.00%	-	-	-	-	-	186,374		
5	Andrews, Dennis Mitchell	VP, Institutional Advancement	State General Revenue	180,550	3.00%	-	-	-	-	4,827	-	Social club membership for community relations
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	180,550	3.00%	-	-	-	-	4,827	185,377		
6	Fowler, Samuel Kevin	Executive Director, Regional Community Eng	State General Revenue	125,957	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	125,957	3.00%	-	-	-	-	-	125,957		
7	Drain, Timothy S.	Associate Vice Provost, Student Affairs	State General Revenue	133,761	3.09%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	133,761	3.09%	-	-	-	-	-	133,761		
8	Grimes, Lee H.	Associate Vice Provost, Academic Affairs and	State General Revenue	134,021	3.09%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	134,021	3.09%	-	-	-	-	-	134,021		
9	Cantey, Mark Andrew	Dean of Students	State General Revenue	117,877	0.00%	-	-	-	-	-	-	Hired to position in current fiscal year
		Non-state Income		0.00%	-	-	-	-	-	-	-	
		Total	117,877	0.00%	-	-	-	-	-	117,877		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Boucher, John C.	Dean, School of Engineering, Mathematics & Sciences	State General Revenue	124,480	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,480	3.00%	-	-	-	-	-	124,480	
11	Richey, James D.	Dean, School of Humanities, Communications & Social Sciences	State General Revenue	116,347	3.00%	-	-	-	-	-	116,347	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,347	3.00%	-	-	-	-	-	116,347	
12	Olivier, Elizabeth A.	Dean, School of Nursing & Health Sciences	State General Revenue	116,347	3.00%	-	-	-	-	-	116,347	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	116,347	3.00%	-	-	-	-	-	116,347	
13	Wallace, M. Brent	Dean, TJC West & School of Skilled Trades & Continuing Studies	State General Revenue	116,347	3.00%	-	-	-	-	-	116,347	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	116,347	3.00%	-	-	-	-	-	116,347	
14	Nichols, Richard A.	Dean, School of Professional & Technical Programs	State General Revenue	116,347	3.00%	-	-	-	-	-	116,347	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	116,347	3.00%	-	-	-	-	-	116,347	
15	Cuellar, Kristi L.	Chief Information Officer	State General Revenue	150,900	3.26%	-	-	-	-	-	150,900	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	150,900	3.26%	-	-	-	-	-	150,900	
16	Laird, Kimberly L.	Chief Business Officer	State General Revenue	148,035	3.26%	-	-	-	-	-	148,035	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	148,035	3.26%	-	-	-	-	-	148,035	
17	Cecil, Stephanie	Chief Human Resources Officer	State General Revenue	141,967	0.00%	-	-	-	-	-	141,967	Hired to position in current fiscal year
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	141,967	0.00%	-	-	-	-	-	141,967	
18	Fontaine, Chrisopher W.	Executive Director, Advising, Veteran/Military Services	State General Revenue	91,173	6.47%	-	-	-	-	-	91,173	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,173	0.00%	-	-	-	-	-	91,173	
19	Sabota, Brittney L.	Administrative Officer, Records, Reporting & Research	State General Revenue	102,955	7.21%	-	-	-	-	-	102,955	Position releveled from previous fiscal year

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Tyler Junior College

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
			Non-state Income	-	0.00%	-	-	-	-	-	-	previous fiscal year
			Total	102,955	7.21%	-	-	-	-	-	102,955	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
29				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
30				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
31				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
32				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
33				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
34				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
35				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
36				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
37				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
38				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Tyler Junior College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Tyler Junior College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
						-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
48			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
49			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
50			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
51			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
52			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
53			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
54			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
55			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
56			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
57			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: Tyler Junior College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-									
				Total	-	0.00%	-	-	-	-	-	-	-										
58			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-									
			Total	-	0.00%	-	-	-	-	-	-	-	-										
59			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-									
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-									
			Total	-	0.00%	-	-	-	-	-	-	-	-										

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Vernon College

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1	Dusty Johnston	President	State General Revenue	63,219	1.03%	-	-	-	-	-	-	
			Non-state Income	179,931	1.03%	-	-	-	-	-	179,931	
			Total	243,150	1.03%	-	-	-	-	-	243,150	
2	Shana Drury	Vice President of Instructional Services	State General Revenue	34,115	1.03%	-	-	-	-	-	-	
			Non-state Income	97,098	1.03%	-	-	-	-	-	97,098	
			Total	131,213	1.03%	-	-	-	-	-	131,213	
3	Mindi Flynn	Vice President of Administrative Services	State General Revenue	31,273	1.03%	-	-	-	-	-	-	
			Non-state Income	89,006	1.03%	-	-	-	-	-	89,006	
			Total	120,279	1.03%	-	-	-	-	-	120,279	
4	Criquet Scott-Chapman	Vice President Student Services	State General Revenue	31,273	1.03%	-	-	-	-	-	-	
			Non-state Income	89,006	1.03%	-	-	-	-	-	89,006	
			Total	120,279	1.03%	-	-	-	-	-	120,279	
5	Roxanne Hill	Vice President of Information Techonology	State General Revenue	31,273	1.03%	-	-	-	-	-	-	
			Non-state Income	89,006	1.03%	-	-	-	-	-	89,006	
			Total	120,279	1.03%	-	-	-	-	-	120,279	
6	Kristin Harris	Dean of Student Services	State General Revenue	24,336	1.03%	-	-	-	-	-	-	
			Non-state Income	69,264	1.03%	-	-	-	-	-	69,264	
			Total	93,600	1.03%	-	-	-	-	-	93,600	
7	Bettye Hutchins	Dean of Instructional Services	State General Revenue	23,513	1.03%	-	-	-	-	-	-	
			Non-state Income	66,924	1.03%	-	-	-	-	-	66,924	
			Total	90,437	1.03%	-	-	-	-	-	90,437	
8			State General Revenue		1.03%	-	-	-	-	-	-	
			Non-state Income		1.03%	-	-	-	-	-	-	
			Total	-	1.03%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1 Kent, Jennifer	President	State General Revenue		0.00%	-	-	-	-	-	-	9.5% increase per BOT
		Non-state Income	281,123	9.50%	20,000	-	-	840	-	301,963	
		Total	281,123	0.00%	20,000	-	-	840	-	301,963	
2 Buchholz, Cindy	Executive Vice President - Chief Academic Officer	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
		Non-state Income	147,929	3.50%	-	-	-	840	-	148,769	
		Total	147,929	0.00%	-	-	-	840	-	148,769	
3 Blundell, Keith	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
		Non-state Income	166,639	3.50%	-	-	-	840	-	167,479	
		Total	166,639	0.00%	-	-	-	840	-	167,479	
4 Pierce, Marisa	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	2% COLA
		Non-state Income	135,287	2.00%	-	-	-	840	-	136,127	
		Total	135,287	0.00%	-	-	-	840	-	136,127	
5 Kurtz, Terri	Executive Director of HR	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
		Non-state Income	114,833	3.50%	-	-	-	840	-	115,673	
		Total	114,833	0.00%	-	-	-	840	-	115,673	
6 Crane, Betsy	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
		Non-state Income	123,708	3.50%	-	-	-	-	-	123,708	
		Total	123,708	0.00%	-	-	-	-	-	123,708	
7 Weiler, Matthew	Dean of Science, Math, Engineering, & PE	State General Revenue		0.00%	-	-	-	-	-	-	New to position
		Non-state Income	96,045	0.00%	-	-	-	-	-	96,045	
		Total	96,045	0.00%	-	-	-	-	-	96,045	
8 Lowe, Babette	Dean of Academic Support & Student Success	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
		Non-state Income	120,078	3.50%	-	-	-	-	-	120,078	
		Total	120,078	0.00%	-	-	-	-	-	120,078	
9 Strother, Darla	Dean of Allied Health	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
		Non-state Income	111,467	3.50%	-	-	-	-	-	111,467	
		Total	111,467	0.00%	-	-	-	-	-	111,467	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:**Victoria College**

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
10	Wiley, Gerry Matthew	Executive Director of IREA	State General Revenue	0.00%	-	-	-	-	-	-	1.5% step & 2% COLA	
			Non-state Income	103,468	3.50%	-	-	-	-	103,468		
			Total	103,468	0.00%	-	-	-	-	103,468		
11	Flores, Jacob	Dean of Arts, Humanities, & Social Sciences	State General Revenue	0.00%	-	-	-	-	-	-	1.5% step & 2% COLA	
			Non-state Income	106,595	3.50%	-	-	-	-	106,595		
			Total	106,595	0.00%	-	-	-	-	106,595		
12			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
13			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
14			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
15			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
16			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
17			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
18			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
19			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name:

Victoria College

A		B	C	D	E	F					J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Non-Cash Compensation	Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments				
20			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Victoria College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
29				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
30				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
31				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
32				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
33				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
34				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
35				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
36				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
37				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
38				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Victoria College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Victoria College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments								
								Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation											
						-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
48			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
49			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
50			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
51			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
52			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
53			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
54			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
55			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
56			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			
57			State General Revenue	-	0.00%	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: Victoria College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
				Non-state Income	-	0.00%	-	-	-	-	-	-	-										
				Total	-	0.00%	-	-	-	-	-	-	-										
58			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
59			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Weatherford College of Parker County Jr College District

	A Name	B Position	C Funding Source	D FY 2025 Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1	Dr. Tod Farmer	President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone and 175.25 per pay period
			Non-state Income	451,389	7.00%	1,000	-	-	4,976	-	457,365	
		Total		451,389	7.00%	1,000	-	-	4,976	-	457,365	
2	Dr. Andra Cantrell	Executive VP, Financial & Admin Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	226,065	7.00%	1,000	-	-	420	-	227,485	
		Total		226,065	7.00%	1,000	-	-	420	-	227,485	
3	Brent Baker	VP Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone and stipend for radio station
			Non-state Income	177,436	7.00%	1,000	-	-	28,936	-	207,372	
		Total		177,436	7.00%	1,000	-	-	28,936	-	207,372	
4	Dr. Alexander Ibe	Dean Emeging Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	139,100	7.00%	1,000	-	-	420	-	140,520	
		Total		139,100	7.00%	1,000	-	-	420	-	140,520	
5	Dr Scott Tarnowiecky	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	133,354	7.00%	1,000	-	-	420	-	134,774	
		Total		133,354	7.00%	1,000	-	-	420	-	134,774	
6	Dr Shannon Ydoyaga	Executive Vice President Academics Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	177,620	7.00%	1,000	-	-	420	-	179,040	
		Total		177,620	7.00%	1,000	-	-	420	-	179,040	
7	Dr Scott Tarnowiecky	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,343	7.00%	1,000	-	-	-	-	97,343	
		Total		96,343	7.00%	1,000	-	-	-	-	97,343	
8	Lisa Simons	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	120,930	7.00%	1,000	-	-	420	-	122,350	
		Total		120,930	7.00%	1,000	-	-	420	-	122,350	
9	Katherine Boswell	Dean Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
			Non-state Income	145,880	7.00%	1,000	-	-	420	-	147,300	
		Total		145,880	7.00%	1,000	-	-	420	-	147,300	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:**Weatherford College of Parker County Jr College District**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Duane Durrett	Dean Fine Arts and Community Relations									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	146,664	7.00%	1,000	-	-	420	-	148,084	
		Total	146,664	7.00%	1,000	-	-	420	-	148,084	
11	Adam Finley	Executive Dean Enrollment Management									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	127,074	7.00%	1,000	-	-	420	-	128,494	
		Total	127,074	7.00%	1,000	-	-	420	-	128,494	
12	Lauren Tidwell	Dean Humanities and Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	129,470	7.00%	1,000	-	-	420	-	130,890	
		Total	129,470	7.00%	1,000	-	-	420	-	130,890	
13	Dr. Sarah Lock	Assoc Dean Dual Credit & E Learning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,893	7.00%	1,000	-	-	-	-	116,893	
		Total	115,893	7.00%	1,000	-	-	-	-	116,893	
14	Kristin McLaughlin	Executive Dean WCWC									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone.
		Non-state Income	132,059	7.00%	1,000	-	-	420	-	133,479	
		Total	132,059	7.00%	1,000	-	-	420	-	133,479	
15	Doug Jefferson	Dean Student Life									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	129,064	7.00%	1,000	-	-	420	-	130,484	
		Total	129,064	7.00%	1,000	-	-	420	-	130,484	
16	Priscilla Parsons	Executive Director Information Technology									
		State General Revenue	-								Employee is provided an allowance of 16.15 per pay period for a cell phone
		Non-state Income	141,718	7.00%	1,000	-	-	420	-	143,138	
		Total	141,718	7.00%	1,000	-	-	420	-	143,138	
17	Sarah Edwards	Executive Director Creative Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,069	7.00%	1,000	-	-	-	-	90,069	
		Total	89,069	7.00%	1,000	-	-	-	-	90,069	
18	John D Jones	Executive Director Institutional Research									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,790	7.00%	1,000	-	-	-	-	126,790	
		Total	125,790	7.00%	1,000	-	-	-	-	126,790	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Weatherford College of Parker County Jr College District**

	A Name	B Position	C Funding Source	D FY 2025 Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F G H I J Nonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Weatherford College of Parker County Jr College District

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary (09/01/24)		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
25				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
26				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
27				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
28				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
29				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
30				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
31				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
32				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
33				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							
34				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-							
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
1	Dr. Barbara Beebe	President	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,317	6.00%	-	-	8,400	-	-	188,717	
		Total	180,317	0.00%	-	-	8,400	-	-	188,717	
2	Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	88,241	10.00%	-	-	-	-	-	88,241	
		Total	88,241	0.00%	-	-	-	-	-	88,241	
3	Patricia Claxton	Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	111,835	7.00%	-	-	-	-	-	111,835	
		Total	111,835	0.00%	-	-	-	-	-	111,835	
4	Donald Sewell	Dean of Institutional Research & Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	82,950	0.00%	-	-	-	-	-	82,950	
		Total	82,950	0.00%	-	-	-	-	-	82,950	
5	Ralph Ramon	Vice President/Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	107,476	9.00%	-	-	-	-	-	107,476	
		Total	107,476	0.00%	-	-	-	-	-	107,476	
6	Emily Powell	Chief Technology & Information Security Officer	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	84,228	17.00%	-	-	-	-	-	84,228	
		Total	84,228	0.00%	-	-	-	-	-	84,228	
7	Tammy Davis	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	81,182	14.00%	-	-	-	-	-	81,182	
		Total	81,182	0.00%	-	-	-	-	-	81,182	
8	Shawn Fonville	Dean of Career & Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	91,932	10.00%	-	-	-	-	-	91,932	
		Total	91,932	0.00%	-	-	-	-	-	91,932	
9			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: Western Texas College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
10			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
11			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
12			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
13			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
14			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
15			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
16			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
17			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
18			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
19			State General Revenue			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Non-state Income			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			Total			0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Western Texas College

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
20			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								
21			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								
22			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								
23			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								
24			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								
25			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								
26			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								
27			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								
28			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-								
			Total	-	0.00%	-	-	-	-	-	-	-	-	-	-								

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Western Texas College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
29				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
30				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
31				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
32				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
33				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
34				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
35				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
36				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
37				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								
38				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-								
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-								
				Total	-	0.00%	-	-	-	-	-	-	-	-	-								

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Western Texas College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary		Percentage Salary Increase Over FY 2024		Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments						
										Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				State General Revenue	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Non-state Income	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				Total	-	0.00%	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **Western Texas College**

A		B		C		D		E		F		G		H		I		J		K		L	
Name		Position		Funding Source		FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation		Explanation / Comments								
								Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation											
						-	0.00%	-	-	-	-	-	-										
48			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
49			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
50			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
51			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
52			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
53			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
54			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
55			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
56			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	-										
			Total	-	0.00%	-	-	-	-	-	-	-	-										
57			State General Revenue	-	0.00%	-	-	-	-	-	-	-	-										

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: Western Texas College

A		B	C	D	E	F	G	H	I	J	K	L
Name		Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Wharton County Junior College

A		B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2024					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1 Betty A. McCrohan	President	State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,296), Dental (\$690)	
		Non-state Income	291,785	3.61%	-	-	-	-	17,236	309,021		
		Total	291,785	0.00%	-	-	-	-	17,236	309,021		
Amanda Allen	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	172,794	28.85%	-	-	4,200	-	-	176,994		
		Total	172,794	0.00%	-	-	4,200	-	-	176,994		
2 Vacant	Vice President of Administrative Service	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income		0.00%	-	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	168,125	17.75%	-	-	4,200	-	-	172,325		
		Total	168,125	0.00%	-	-	4,200	-	-	172,325		
Kettida Vasiknanon	Vice President of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	138,110	0.00%	-	-	4,200	-	-	142,310		
		Total	138,110	0.00%	-	-	4,200	-	-	142,310		
5 Cynthia Ward	Associate Vice President of Financial Operations	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	112,097	0.00%	-	-	-	-	-	112,097		
		Total	112,097	0.00%	-	-	-	-	-	112,097		
6 Lindsey McPherson	Associate Vice President of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	112,097	0.00%	-	-	-	-	-	112,097		
		Total	112,097	0.00%	-	-	-	-	-	112,097		
7 Rachel Bahnsen	Dean of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	102,070	2.68%	-	-	-	-	-	102,070		
		Total	102,070	0.00%	-	-	-	-	-	102,070		
8 Danny Bacot	Dean of Workforce	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	94,737	0.00%	-	-	-	-	-	94,737		
		Total	94,737	0.00%	-	-	-	-	-	94,737		
9 Jerry Martinez	Dean of Enrollment Management & Registrar	State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	98,736	2.78%	-	-	-	-	-	98,736		
		Total	98,736	0.00%	-	-	-	-	-	98,736		