Alamo Community College District **Institution Name:** C K L В Н D E Nonsalary Benefits & Emoluments FY 2025 FY 2025 Percentage Housing Other Salary Salary Increase Total Funding Source (09/01/24) Over FY 2024 Bonuses Allowance Allowance **Emoluments** Compensation Position Compensation Explanation / Comments Name Other Emoluments includes cell phone Ruben Flores Chancellor and other computer technology related 0.00% State General Revenue services. Additionally, this position is eligible for an incentive bonus not to exceed \$30,000, determined by the 465,202 4.50% 24,000 24.000 513,202 Non-state Income loard of Trustees if certain performance Total 465,202 0.00% 24,000 24,000 513,202 criteria are met. VC for Finance & Admin 2 Vacant 0.00%State General Revenue Non-state Income 271,444 3.50% 271,444 271,444 0.00% 271,444 George Railey VC for Academic Success 0.00% State General Revenue 271,444 3.50% Non-state Income 271,444 Total 271,444 0.00% 271,444 Thomas Cleary Interim VCFA/VCPPAIS State General Revenue 0.00% 271.444 3.50% 271.444 Non-state Income 271,444 0.00% 271,444 Total Vacant VC for Student Success State General Revenue 0.00% 271,444 3.50% 720 272,164 Non-state Income 271,444 0.00% 720 272,164 Vacant VC Economic & Workforce Develp State General Revenue 0.00% 271,444 3.50% 720 272,164 Non-state Income 271,444 0.00% 720 272,164 Total President of The College State General Revenue 0.00% Vacant 3.50% 720 Non-state Income 271,444 272,164 272,164 271,444 0.00% 720 Adena Loston President of The College 0.00% State General Revenue Non-state Income 271,444 3.50% 720 272,164 271,444 0.00% 720 272,164 Total Robert Garza President of The College State General Revenue 0.00% 271,444 3.50% 720 272,164 Non-state Income 272,164 271,444 0.00% 720 Amy Bosley 10 President of The College State General Revenue 0.00% 271,444 3.50% 271.444 Non-state Income 271,444 271,444 Total 0.00% 0.00% 11 Veronica Garcia President of The College State General Revenue Non-state Income 271,444 3.50% 271,444 271,444 0.00% 271,444 Total 12 Phong Banh Dist Dir of Info Tech Svcs State General Revenue 0.00% 237,416 3.50% 237,416 Non-state Income 237,416 237,416 0.00%

Alamo Community College District Institution Name: C K L В Н D E Nonsalary Benefits & Emoluments FY 2025 FY 2025 Percentage Housing Other Salary Salary Increase Total Funding Source (09/01/24) Over FY 2024 Bonuses Allowance Allowance **Emoluments** Compensation Position Compensation Explanation / Comments Name 13 George Laughead General Counsel State General Revenue 0.00% 232.875 3.50% 720 233,595 Non-state Income 232,875 720 233,595 0.00% Linda Boyer-Owens AVC Talent, Org & Strategic Innovation State General Revenue 0.00% 222,686 3.50% 720 223,406 Non-state Income 222,686 720 0.00% 223,406 Gregory McClure AVC of Facilities State General Revenue 0.00% 223,406 Non-state Income 222,686 3.50% 720 222,686 0.00% 720 223,406 Lisa Mazure AVC of Finance & Fiscal Svcs State General Revenue 0.00% 222,686 3.50% 222,686 Non-state Income 222,686 0.00% 222,686 17 Lucas Dowden Chief Online Learning Officer 0.00% State General Revenue 222,686 Non-state Income 3.50% 720 223,406 222,686 0.00% 720 223,406 Total Xavier Urrutia Interim VCEWD/Chief of Staff State General Revenue 0.00% 222,686 223,406 3.50% 720 Non-state Income 222,686 0.00% 720 223,406 AVC Comm & Engagement Kristi Wyatt 0.00% State General Revenue Non-state Income 208,753 3.50% 720 209,473 208,753 0.00%720 209,473 20 Ruth Dalrymple AVC Acad Partner & Initiatives State General Revenue 0.00% 208,753 3.50% 720 Non-state Income 209,473 Total 208,753 0.00% 720 209,473 21 Sammi Morrill AVC EWD Operations State General Revenue 0.00% 3.50% Non-state Income 208,753 208,753 208,753 0.00% 208,753 Barton Simpson Executive Dir Instl Adv State General Revenue 0.00% Non-state Income 208,753 3.50% 720 209,473 208,753 0.00% 720 209,473 Total Stephanie Vasquez Chief Pgm Ofcr-AlamoPromise State General Revenue 0.00% Non-state Income 208,753 3.50% 720 209,473 Total 208,753 0.00% 720 209,473 Sara Mann Chief High School Pgms Officer State General Revenue 0.00% 208,753 3.50% 720 209,473 Non-state Income 208,753 0.00% 720 209,473 Total Derek Fuller Chief of Public Safety State General Revenue 0.00% 208,753 3.50% Non-state Income Total 208,753 0.00% 208,753

Alamo Community College District Institution Name: C K L Н В D E Nonsalary Benefits & Emoluments FY 2025 FY 2025 Percentage Salary Cash Housing Other Non-Cash Salary Increase Total Funding Source (09/01/24) Over FY 2024 Bonuses Allowance Allowance **Emoluments** Compensation Position Compensation Explanation / Comments Name 26 Eric Castillo AVC Arts, Culture & Community Impact State General Revenue 0.00% 208,753 3.50% 720 209.473 Non-state Income 208,753 720 Total 0.00% 209,473 Anne Monroe Chief of Strategic Enrollment State General Revenue 0.00% 3.50% 208,753 208,753 Non-state Income 208,753 Total 0.00% 208,753 Priscilla Camacho Chief Lgsltv, Indstry & EA Ofc State General Revenue 0.00% Non-state Income 208,753 3.50% 208,753 208,753 208,753 0.00% Shayne West 29 AVC Fin Plng & Aux Svcs State General Revenue 0.00% 208,753 3.50% 208,753 Non-state Income 208,753 0.00% 208,753 30 Heidi Granger AVC Student Financial Aid & Svcs 0.00% State General Revenue New Position Non-state Income 208,753 0.00% 720 209,473 209,473 208,753 0.00% 720 Total 31 Vacant AVC Stud Access & Success Init 0.00% State General Revenue Non-state Income 208,753 3.50% 208,753 208,753 0.00% 208,753 AVC for Stud Advcy, Retn & Compltn 32 0.00% Vacant State General Revenue Non-state Income 208,753 3.50% 208,753 208,753 0.00%208,753 Kara Larkan-Skinner Dist Dir IR & Effect Svcs State General Revenue 0.00% 195,888 3.50% 195,888 Non-state Income Total 195,888 0.00% 195,888 34 Vacant Dist Dir of Student Fin Aid & Ssvcs State General Revenue 0.00% 0.00% 180,024 180,024 Non-state Income 180,024 0.00% 180,024 35 Vacant VP for Academic Success 0.00% State General Revenue Non-state Income 180,000 11.72% 720 180,720 180,000 0.00% 720 180,720 Total VP for College Services 0.00% Vacant State General Revenue Non-state Income 180,000 11.72% 720 180,720 Total 180,000 0.00%720 180,720 VP for Student Success Barbara Hong State General Revenue 0.00% 180,000 11.72% 720 Non-state Income 180,720 720 Total 180,000 0.00% 180,720 38 Stella Lovato VP for College Services 0.00% State General Revenue 720 180,720 Non-state Income 180,000 11.72% Total 180,000 720 180,720

Alamo Community College District Institution Name: C K L В Н D E Nonsalary Benefits & Emoluments FY 2025 FY 2025 Percentage Housing Other Salary Salary Increase Total Funding Source (09/01/24) Over FY 2024 Bonuses Allowance Allowance **Emoluments** Compensation Position Compensation Explanation / Comments Name 39 Cassandra Rincones VP for Academic Success State General Revenue 0.00% 180,000 11.72% 720 180.720 Non-state Income 180,000 720 Total 0.00% 180,720 Randall Dawson VP for Academic Success State General Revenue 0.00% 180,000 11.72% 720 180,720 Non-state Income 720 180,000 0.00% 180,720 Wesley Wells VP for Student Success State General Revenue 0.00% Non-state Income 180,000 11.72% 720 180,720 180,000 720 180,720 0.00% Patrick Lee VP for Academic Success State General Revenue 0.00% 180,000 11.72% 720 180,720 Non-state Income 180,000 720 180,720 0.00% Erin Sherman VP for College Services 0.00% State General Revenue 11.72% Non-state Income 180,000 720 180,720 180,000 0.00% 720 180,720 Total Deborah Gaitan Interim VCSS/VPSS State General Revenue 0.00% 11.72% 720 Non-state Income 180,000 180,720 180,000 0.00% 720 180,720 VP for Student Success Tangila Dove 0.00% State General Revenue Non-state Income 180,000 11.72% 180,000 180,000 0.00%180,000 Laura Boyer VP for Academic Success State General Revenue 0.00% 180,000 11.72% 180,000 Non-state Income Total 180,000 0.00% 180,000 Thomas Walker 47 VP for College Services State General Revenue 0.00% 0.00% 720 Non-state Income 180,000 180,720 180,000 0.00% 720 180,720 ON HOLD - VP for College Svcs Lacy Hampton State General Revenue 0.00%Non-state Income 180,000 11.72% 720 180,720 180,000 0.00% 720 180,720 Total Vacant VP for Student Success State General Revenue 0.00% Non-state Income 180,000 11.72% 180,000 Total 180,000 0.00% 180,000 Francisco Cortez Dist Dir of Internal Audit State General Revenue 0.00% 177,965 0.47% 720 178,685 Non-state Income Total 177,965 0.00% 720 178,685 Tonya Maunsell Exec Dir AAS Nursing Pgm State General Revenue 0.00% 169,831 3.50% Non-state Income 169,831 Total 0.00% 169,831

Alamo Community College District Institution Name: C K L В Н D E Nonsalary Benefits & Emoluments FY 2025 FY 2025 Percentage Housing Other Salary Salary Increase Total Funding Source (09/01/24) Over FY 2024 Bonuses Allowance Allowance **Emoluments** Compensation Position Compensation Explanation / Comments Name 52 Eve Rodriguez Exec Dir RN-BSN Nursing Pgm State General Revenue 0.00% 169,831 3.50% 169.831 Non-state Income Total 169,831 0.00% 169,831 Crystal Saulsberry State General Revenue Exec Dir AAS Nursing Pgm 0.00% 3.50% 169,831 169,831 Non-state Income 169,831 0.00% 169,831 Diane Wilson Executive Director of Dental Hygiene State General Revenue 0.00% Non-state Income 169,831 3.50% 169,831 169,831 169,831 0.00% Exec Dir AAS Nursing Pgm Donna Wallis State General Revenue 0.00% 169,831 3.50% 169,831 Non-state Income 169,831 0.00% 169,831 Patrick Vrba Controller 0.00% 56 State General Revenue 3.50% Non-state Income 161,308 720 162,028 161,308 0.00% 720 162,028 Chief Prgm Officer for Global Engage & L State General Revenue Alejandra Bueno 0.00% 3.50% Non-state Income 156,485 156,485 156,485 0.00% 156,485 58 Dist Dir of Purchasing 0.00% Vacant State General Revenue Non-state Income 154,336 0.00% 154,336 154,336 0.00%154,336 59 Vacant Dean for Nursing Education State General Revenue 0.00% 129,602 9.68% Non-state Income 129,602 Total 129,602 0.00% 129,602 Dean of Performance Excellence 60 Vacant State General Revenue 0.00% 129,602 9.68% 129,602 Non-state Income 129,602 129,602 0.00% 61 Vacant Dean of Performance Excellence State General Revenue 0.00% 129,602 9.68% 129,602 Non-state Income 129,602 0.00% 129,602 62 Dean for Student Success 0.00% Vacant State General Revenue 129,602 9.68% 720 130,322 Non-state Income 129,602 0.00% 720 130,322 Total 63 Jennifer Scheidt Dean for Academic Success State General Revenue 0.00% Non-state Income 129,602 9.68% 129,602 129,602 0.00% 129,602 Russell Frohardt 0.00% Interim VPAS/Dean AS State General Revenue 129,602 5.72% 129,602 Non-state Income 129,602 0.00% 129,602

Alamo Community College District Institution Name: C K L Н В D E Nonsalary Benefits & Emoluments FY 2025 FY 2025 Percentage Housing Other Salary Salary Increase Total Funding Source (09/01/24) Over FY 2024 Bonuses Allowance Allowance **Emoluments** Compensation Position Compensation Explanation / Comments Name 65 Jonathan Lee Dean for Academic Success State General Revenue 0.00% 129,602 9.46% 720 130.322 Non-state Income 720 130,322 Total 129,602 0.00% Amy Pena 66 Dean for Student Success State General Revenue 0.00% 9.68% 720 130,322 129,602 Non-state Income 720 129,602 0.00% 130,322 Clare Iannelli Dean of Academic Support Svcs State General Revenue 0.00% 129,602 Non-state Income 9.68% 129,602 129,602 129,602 0.00% Sitakanta Mohanty Dean for Academic Success State General Revenue 0.00% 129,602 9.68% 720 130,322 Non-state Income 129,602 0.00% 720 130,322 Christina Horton Dean for Student Success 0.00% 69 State General Revenue 129,602 Non-state Income 129,602 9.68% 129,602 0.00% 129,602 Total Kimberley Irving-Conaway Dean for Academic Success State General Revenue 0.00% 9.68% 720 130,322 Non-state Income 129,602 129,602 0.00% 720 130,322 Christopher Beardsall Dean for Academic Success 0.00% State General Revenue Non-state Income 129,602 9.68% 720 130,322 129,602 0.00%720 130,322 George Johnson Interim VPCS/Dean Acad Success State General Revenue 0.00% 129,602 9.68% Non-state Income 129,602 Total 129,602 0.00% 129,602 Christopher Metsgar Dean for Academic Success State General Revenue 0.00% 9.68% 129,602 129,602 Non-state Income 129,602 0.00% 129,602 Edith Orozco Dean for Academic Success State General Revenue 0.00%Non-state Income 129,602 9.68% 720 130,322 129,602 0.00% 720 130,322 Total Liliana Gutierrez Dean of Performance Excellence State General Revenue 0.00% Non-state Income 129,602 9.68% 720 130,322 Total 129,602 0.00% 720 130,322 Caroline Haring Dean of Performance Excellence State General Revenue 0.00% 129,602 9.68% 129,602 Non-state Income 129,602 0.00% 129,602 Total Esteban Sosa Dean of Academic Support Svcs State General Revenue 0.00% 129,602 9.68% 720 130,322 Non-state Income Total 129,602 0.00% 720 130,322

Alamo Community College District Institution Name: C K L Н В D E Nonsalary Benefits & Emoluments FY 2025 FY 2025 Percentage Housing Other Salary Salary Increase Total Funding Source (09/01/24) Over FY 2024 Bonuses Allowance Allowance **Emoluments** Compensation Explanation / Comments Position Compensation Name 78 Delilah Marquez Interim VPSS/Dean SS State General Revenue 0.00% 129,602 9.68% 720 130.322 Non-state Income 720 130,322 Total 129,602 0.00% Tyler Archer Dean for Student Success State General Revenue 0.00% 9.68% 720 130,322 129,602 Non-state Income 720 129,602 0.00% 130,322 Robin Lund Dean for Student Success State General Revenue 0.00% 129,602 129,602 Non-state Income 9.68% 129,602 129,602 0.00% Jennifer Comedy-Holmes Dean for Student Success State General Revenue 0.00% 129,602 9.68% 129,602 Non-state Income 129,602 0.00% 129,602 Georgia Flores Dean for Student Success 0.00% State General Revenue Non-state Income 129,602 9.68% 720 130,322 129,602 0.00% 720 130,322 Total 83 William Fanning Dean for Academic Success State General Revenue 0.00% 9.68% Non-state Income 129,602 129,602 129,602 0.00% 129,602 Jennifer Rigsby Dean for Academic Success 0.00% State General Revenue Non-state Income 129,602 9.68% 129,602 129,602 0.00%129,602 Julie Kirkland-Poirier Dean for Student Success State General Revenue 0.00% 129,602 9.68% Non-state Income 129,602 Total 129,602 0.00% 129,602 Tammy Perez Dean for Academic Success State General Revenue 0.00% 9.68% 129,602 129,602 Non-state Income 129,602 0.00% 129,602 Tommy Morris Dean for Student Success State General Revenue 0.00%Non-state Income 129,602 9.68% 129,602 129,602 0.00% 129,602 Total Luis Fernandez Dean of Workforce & Prof Pgms State General Revenue 0.00% Non-state Income 129,602 9.68% 129,602 Total 129,602 0.00% 129,602 Joshua Austin Dean for Student Success State General Revenue 0.00% New Position 129,602 0.00% 129,602 Non-state Income 129,602 0.00% 129,602 Total Steven Montemayor Dean for Academic Success State General Revenue 0.00% 129,602 9.68% 129,602 Non-state Income Total 129,602 0.00% 129,602

Alamo Community College District **Institution Name:**  $\mathbf{C}$ K L В D Н E Nonsalary Benefits & Emoluments FY 2025 FY 2025 Percentage Salary Salary Increase Housing Other Total Position Funding Source (09/01/24) Over FY 2024 Bonuses Allowance Allowance Emoluments Compensation Name Compensation Explanation / Comments 91 Vacant Dean for Academic Success State General Revenue 0.00% 129,602 9.68% 129,602 Non-state Income 129,602 0.00% 129,602 Total 92 Dean for Student Success 0.00% Vacant State General Revenue 129,602 9.68% 720 130,322 Non-state Income 129,602 720 130,322 0.00% Erik Hillskemper Chair State General Revenue 0.00% Non-state Income 118,162 20.56% 720 118,882 118,162 0.00% 720 118,882 Kevin Conlon Chair State General Revenue 0.00% 118,162 20.56% 118,162 Non-state Income 118,162 0.00% 118,162 Leonard Lira Chair State General Revenue 0.00%20.56% Non-state Income 118,162 118,162 Total 118,162 0.00% 118,162 Joseph Kulhanek Chair State General Revenue 0.00% 118,162 20.56% 118,162 Non-state Income 118,162 0.00% 118,162 Felix Guzman Chair State General Revenue 0.00% 0.00% 118,162 Non-state Income 118,162 0.00% 118,162 118,162 Rosalinda Ortiz Chair State General Revenue 0.00% 118,162 20.56% 118,162 Non-state Income Total 118,162 0.00% 118,162 Vacant Chair State General Revenue 0.00% 20.56% 118,162 Non-state Income 118,162 118,162 0.00% 118,162 Chair 100 Vacant State General Revenue 0.00%Non-state Income 118,162 20.56% 118,162 118,162 0.00% 118,162 Total Vacant Chair State General Revenue 0.00% Non-state Income 118,162 20.56% 118,162

118,162

0.00%

118,162

Institution Name: Alvin Community College

Position   Position	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	${f L}$
Name					Percentage	N	onsalary Bo	enefits & En	noluments FY	2025		
Dr. Robert Esley   President   State General Revenue Non-state Income No				FY 2025		Cash						
Non-state Income	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income	1551	<b>D</b>	a . a . 15	***	<b>5</b> 000/			*** ***	** ***			
Total   298,061   0.00%   - 11,400   2.880   4.751   317,093	1 Dr.Robert Exley	President		298,061		-	-	\$11,400	\$2,880	\$4,751	-	
2 Dr. Stacy Ebert   Vice President of Workforce & Strategic Iniative   State General Revenue   150,705   3,00%				200.061			-	11 400	2.000	4.751	217.002	
Non-state Income   150,705   0.00%     150,705   150			Total	298,061	0.00%		-	11,400	2,880	4,/51	317,093	•
Non-state Income   150,705   0.00%     150,705   150	2 Dr. Stoay Ehart	Vice President of Worldorge & Strategie Injetives	State Conoral Payonya	150 705	3 0004							
Total   150,705   0,00%     150,705	2 Dr. Stacy Ebert	vice riesident of workforce & Strategic finatives		130,703		-	-	-	-	-	-	
3 Dr. Crystal Lee				150.705					<u>_</u>	<u>_</u>	150.705	
Non-state Income			Total	130,703	0.0070						150,705	•
Total   146,000   0,00%     146,000   146,000     146,000   146,000     146,000   146,000     146,000   14	3 Dr. Crystal Lee	Vice President of Instruction	State General Revenue	146,000	N/A	-	-	-	-	-	-	
A Mr. John Matula   Vice President of Student Services   State General Revenue   Non-state Income   137,114   3.00%     -   -			Non-state Income		0.00%	-	-	-	-	-	-	
Non-state Income			Total	146,000	0.00%	-	-	-	-	-	146,000	
Non-state Income												
Total   137,114   0.00%     137,114   0.00%     137,114   0.00%     137,114   0.00%     137,114   0.00%   0.	4 Mr. John Matula	Vice President of Student Services		137,114		-	-	-	-	-	-	
State General Revenue Non-state Income Total   159,065   N/A							-	-	-	-	-	
Non-state Income   Non-state Income   Total   159,065   0.00%     159,065			Total	137,114	0.00%		-	-	-		137,114	•
Non-state Income   Non-state I	5 Mc Elizabeth Nolson	Vice President of Administrative Services	State Conoral Payonya	150.065	N/A							
Total 159,065 0.00% 159,065  Ms. Wendy DelBello Vice President of Development & Outreach Non-state Income Total 158,561 3.00% 159,065  Total 158,561 3.00% 159,065  Total 158,561 0.00%	J Wis Elizabeth Neison	vice riesident of Administrative Services		139,003		-	-	-	_	_	_	
6 Ms. Wendy DelBello Vice President of Development & Outreach Non-state Income Total 158,561 3.00%				159.065					<u>-</u>	<u>_</u>	159.065	
Non-state Income   158,561   0.00%   -   -   -   -   -   -   -   -   -			Total	137,003	0.0070						157,005	•
Total   158,561   0.00%   -   -   -   -   158,561	6 Ms. Wendy DelBello	Vice President of Development & Outreach	State General Revenue	158,561	3.00%	-	-	-	-	-	-	
7 Dr. Kelley Peatross   Vice President of Human Resources   State General Revenue Non-state Income   158,000   N/A   -   -   -   -   -   -   -   -   -			Non-state Income		0.00%	-	-	-	-	-	-	
Non-state Income   158,000   0.00%   -   -   -   -   -   -   -   -   -			Total	158,561	0.00%	-	-	-	-	-	158,561	•
Non-state Income   158,000   0.00%   -   -   -   -   -   -   -   -   -												
Total   158,000   0.00%   -   -   -   -   -   158,000	7 Dr. Kelley Peatross	Vice President of Human Resources		158,000		-	-	-	-	-	-	
8 Mr. Kelly Klimpt Vice President of Information Technology State General Revenue Non-state Income 0.00%				150,000			-	-	-	-	150,000	
Non-state Income			Total	158,000	0.00%		-	-	-		158,000	•
Non-state Income	8 Mr. Kelly Klimpt	Vice President of Information Technology	State General Revenue	152 103	3.00%	_	_	_	_	_	_	
9 Mr.Patrick Sanger         Executive Director of IE and IER         State General Revenue Non-state Income         136,726         3.00%         -	2 1201.j 121111pt	Tresteen of Internation Technology		102,100		_	_	_	_	_	-	
9 Mr.Patrick Sanger Executive Director of IE and IER State General Revenue 136,726 3.00%				152,103			-	-	-	-	152,103	
Non-state Income 0.00%											<u> </u>	•
	9 Mr.Patrick Sanger	Executive Director of IE and IER	State General Revenue	136,726	3.00%	-	-	-	-	-	-	
Total 136,726 0.00% 136,726			Non-state Income		0.00%		-	-	-			
			Total	136,726	0.00%		-	-	-		136,726	

Institution Name:	Alvin Community College										
A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Dr. Debra Fontenot	Dean of Legal, & Health Sciences	State General Revenue Non-state Income	134,060	3.00% 0.00%	-	-	-	-	-	-	
		Total	134,060	0.00%		-	-	-	-	134,060	
11 Dr. Linet George	Dean of Arts & Sciences	State General Revenue Non-state Income	118,708	3.00% 0.00%	-	-	-	-	-	118,708	
		Total	118,708	0.00%		-	-	-	-	118,708	=
12 Ms. Leigh Ann Moore	Support	State General Revenue Non-state Income	103,828	N/A 0.00%	-	_	-	-	-	103,828	
		Total	103,828	0.00%		_	-	-	-	103,828	=
13 Dr. Harold Griffin	Dean of Career & Technical Programs	State General Revenue Non-state Income	118,708	3.00% 0.00%	-	- -	-	-	-	118,708	
		Total	118,708	0.00%		_	-	-	-	118,708	=
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	<u> </u>	<u>-</u>	<u> </u> =
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	<u>-</u>	<u>-</u>	_
16		State General Revenue	-	0.00%		_	-	-	-	-	_
		Non-state Income Total		0.00%			-	-	-	<u>-</u>	
17											=
17		State General Revenue Non-state Income		0.00%		<u>-</u>	<u>-</u>	- -	- -	<u>-</u>	
		Total		0.00%		-		-	-	-	=
18		State General Revenue Non-state Income	-	0.00% 0.00%	-	- -	-	-	-	-	
		Total				-	-	-	-	-	=
		State General Revenue	-	0.00%	-	<del>-</del>	-	-	-	-	
19		Non-state Income Total		0.00%		-	-	-	<u>-</u>	<u>-</u>	_

<b>Institution Name:</b>	Amarillo College										
A	В	c	D	E	F	G	н	I	J	K	L
				Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
1 Denese Skinner	Interim President	7g C1 P	152 242	0.00%				60,000			T
1 Denese Skinner	Interim President	State General Revenue	153,343	0.00%	-	-	-	60,000	-	-	Interim President Stipend
		Non-state Income Total	153,343	0.00%				60,000		213,343	
		Total	133,343	0.00%				00,000		213,343	=
2 Mark White	Executive VP and General Counsel	State General Revenue	191,227	0.00%	-	-	_	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	191,227	0.00%	-	-	-	-	-	191,227	<u>.                                      </u>
2 1	V. D. Mark Control Little	7g C1 P		0.000/							T
3 Vacant	Vice President Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-				<u>-</u>	
		Total		0.00%		-		-	-		=
4 Frank Sobey	Vice President of Academic Affairs	State General Revenue	164,880	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	164,880	0.00%		-	-	-	-	164,880	=
5 Tina Babb	Associate VP of Curriculum , Planning & IE	State General Revenue	113,000	0.00%							
J Ilia Babb	Associate vi of currentum, Flamming & IE	Non-state Income	113,000	0.00%	_	_	_	_	_	_	
		Total	113,000	0.00%		-	-	-	-	113,000	
_		<del>-</del>									-
6 Becky Burton	Associate VP Academic Learn Services	State General Revenue	126,209	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	126,209	0.00%		-	-	-	-	126,209	=
7 Chris Sharp	Vice President of Business Affairs	State General Revenue	173,693	0.00%	-	-	_	-	_	-	
		Non-state Income		0.00%	-	_	_	-	-	-	
		Total	173,693	0.00%	_	-	-	-	-	173,693	•
o Trice : G 1	IA W. D CD Acc.	7g g 1B	110 207	0.000/							
8 Tiffani Crosley	Associate Vice President of Business Affairs	State General Revenue	110,207	0.00%	-	-	-	-	-	-	
		Non-state Income Total	110,207	0.00%		-		-	-	110,207	
		10181	110,207	0.00%		-		-		110,207	=
9 Tammy Coats	Interim Vice President Human Resources	State General Revenue	84,460	0.00%	-	-	-	43,030	-	-	Interim VP of HR stipend
		Non-state Income		0.00%		_		-	-		micimi vr oi rik supenu
		Total	84,460	0.00%				43,030		127,490	

Institution Name:	Amarillo College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage		Nonsalary Be	nefits & E	moluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 01 11 1	m	Ta a	105.455	0.000/							
10 Shane Hepler	Technology Services	State General Revenue	127,465	0.00%	-	-	-	-	-	-	
		Non-state Income Total	127,465	0.00%					-	127,465	
		Total	127,463	0.00%		-				127,463	=
11 Robert Austin	Vice President of Enrollment Management	State General Revenue	146,365	0.00%				12,000		158,365	
11 Kobert Austin	vice resident of Enforment Management	Non-state Income	140,303	0.00%		<u>-</u>	-	12,000	_	136,303	Interim VP of Student Affairs
		Total	146,365	0.00%				12,000	-	158,365	<u> </u>
		Total	110,505	0.0070				12,000		130,303	=
12 Kevin Ball	Vice President of Communications & Market	ir State General Revenue	131,041	0.00%	_	_	_	_	_	131,041	
12 III Jun	The Frederic of Communications & Market	Non-state Income	-	0.00%	-		_	_	_	-	
		Total	131,041	0.00%			-	-	-	131,041	
										·	=
13 Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	141,365	0.00%	-		-	25,000	-	166,365	AGE AN OF A
		Non-state Income	-	0.00%	-		-	-	-	-	AC Foundation Stipend
		Total	141,365	0.00%			-	25,000	-	166,365	_
											=
14 A Jill Williams	Dean of Campus Operations - Moore County	State General Revenue	97,000	0.00%	-		-	-	-	97,000	
		Non-state Income		0.00%			-	-	_	-	
		Total	97,000	0.00%			-	-	-	97,000	=
	1	<del>-</del>									
15 Dolores Arambula	Dean of Campus Operations - Hereford	State General Revenue	97,000	0.00%	-		-	-	-	97,000	
		Non-state Income		0.00%			-	-	-	-	
		Total	97,000	0.00%			-	-		97,000	=
ICEL I. C.	E .: D CERTAGO A 1 . I	7a a 1B	117.750	0.000/						117.750	
16 Edythe Carter	Executive Dean STEM & Academic Learning		117,750	0.00%	-	-	-	-	-	117,750	
		Non-state Income Total	117,750	0.00%			-	<u> </u>	-	117,750	
		Total	117,730	0.00%		<u> </u>				117,730	=
17 Kim Boyd	Dean of Health Sciences	State General Revenue	102,782	0.00%	_	_	_	_	_	102,782	
I / Itilii Boya	Dean of Health Belefices	Non-state Income	102,702	0.00%	-	- -	-	-	-	102,782	
		Total	102,782	0.00%				_	-	102,782	1
		****	,. 22							,. 02	=
18 Linda Munoz	Dean of IVOP Ops & Prog	State General Revenue	107,484	0.00%	-		_	-	-	107,484	
	,	Non-state Income	-	0.00%	-		-	_	-	-	
		Total	107,484	0.00%			-	-	-	107,484	-
		_			_ <del></del>						
19 David Hall	Dean of Technical Education	State General Revenue	103,013	0.00%	-		-	-	-	103,013	
		Non-state Income		0.00%			-	-	-	_	
		Total	103,013	0.00%			-	-	-	103,013	

Institution Name:	Amarillo College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments F			
		E P G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20 Rebecca Easton	Dean Liberal Arts	State General Revenue	108,880	0.00%	-	-	-	-	-	108,880	
<u> </u>	·	Non-state Income	-	0.00.00	-	-	-	-	-	-	
		Total	108,880	0.00%		-	-	-	-	108,880	
21	T	G G I.P.		0.000/							
21		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state income Total								-	
		Total		0.00%		-		-	-	-	i
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
											1
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
		Total		0.00%		-	-	-	-		•
24		State General Revenue	_	0.00%	_	_	_	_	_	_	
L	-	Non-state Income	-	0.00%	-	-	-	-	-	_	
		Total	_	0.00%		-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
26		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	_	-	_	-	-	_	
		Total	_	0.00%		-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
28		State General Revenue	_	0.00%							
20		Non-state Income	-		_	-	-	-	-	-	
		Total									
		Total		0.0070							

Institution Name:	Angelina College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2025	Percentage	N	lonsalary Be	nefits & E	moluments FY	2025		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/24)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 C M l 1	Dec. 11 and	Contract December 1		0.000/							
1 Simon, Michael	President	State General Revenue Non-state Income	287,004	0.00% 5.51%	-	-	-	26,000	-	313,004	Retirement Benefits = \$26,000
		Total	287,004	0.00%	<del></del>	<del>-</del>	<del></del>	26,000		313,004	
		10tai	207,004	0.0070				20,000		313,004	=
2 Ditoro, Tim	V.P. Academic Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
z Broro, Tim	v.r. readenie riidis	Non-state Income	192,036	4.50%	_	_	_	_	_	192,036	
		Total	192,036	0.00%		_	-	-	-	192,036	<u> </u>
										•	=
3 Sullivan, Chris	V.P. Business Affairs & General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	219,468	4.50%		-	-	-	-	219,468	
		Total	219,468	0.00%		-	-	-	-	219,468	=
11 Brown, Krista	Assoc VP for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	150,000	9.35%		-	-	-	-	150,000	
		Total	150,000	0.00%		-		-	-	150,000	=
15 Ferguson-Adams, Winif	fra Doon of Houlth Caraors	State General Revenue	_	0.00%							
13 reiguson-Adams, wiim	ne Dean of Treatm Careers	Non-state Income	123,324	4.50%	_	_	-	_	_	123,324	
		Total	123,324	0.00%		_		-	_	123,324	1
											=
5 Brannan, Sandra	Director of Nursing Programs	State General Revenue		0.00%	-	_	-	-	_	_	
	,	Non-state Income	120,996	4.50%	-	-	-	-	-	120,996	
		Total	120,996	0.00%	-	-	-	-	-	120,996	
6 Smithhart, Dana	Executive Director of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,548	4.50%		-	-	-	-	115,548	
		Total	115,548	0.00%		-		-	-	115,548	=
16 Campbell, Esther	Assistant VP of Academic Affairs	State General Revenue	_	0.00%							
16 Campben, Estner	Assistant VP of Academic Affairs	Non-state Income	115,224	4.50%	-	-	-	-	-	115,224	
		Total	115,224	0.00%						115,224	1
		10441	113,221	0.0070						113,221	=
7 Throckmorton, Diana	Dean of Arts and Education	State General Revenue		0.00%	_	-	_	_	_	_	
		Non-state Income	110,016	4.50%	-	-	-	-	-	110,016	
		Total	110,016	0.00%		-	-	-	-	110,016	_
						·	·		-	-	
8 Murphy, Darin	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,016	4.50%		-	-	-	-	110,016	
		Total	110,016	0.00%		-	-	-	-	110,016	=

Institution Name:	Angelina College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2025	Percentage	Cash			moluments FY	Y 2025 Non-Cash	m . 1	
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Compensation	Total Compensation	Explanation / Comments
10 Capps, Steven	Senior Director, Physical Plant Operations	State General Revenue		0.00%	_	_	_	_	_	_	
го сарря, всетен	Bemor Brector, 1 hysical 1 lant operations	Non-state Income	110,016	4.50%	_	_	_	_	_	110,016	
		Total	110,016	0.00%	_	-	-	-	-	110,016	<u> </u>
12 Ragsdale, Jennifer	Senior Director of Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	
	,	Non-state Income	104,256	4.50%	-	-	-	-	_	104,256	
		Total	104,256	0.00%		-	-	-	-	104,256	<u> </u>
17 Medford, Joy	Executive Director of Institutional Effectiven	es State General Revenue	-	0.00%	-	_	-	-	-	-	
	•	Non-state Income	102,420	4.50%	-	-	-	-	-	102,420	
		Total	102,420	0.00%		-	-	-	-	102,420	=
14 Barrett, Andrea	Dean eLearning and Science and Math &	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
	Coord. Of QEP	Non-state Income	146,316	0.00%		-	-	-	-	146,316	New Position
		Total	146,316	0.00%		-	-	-	-	146,316	-
16 Whiddon, Tifini	Senior Director of Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,056	4.50%		-	-	_	-	94,056	
		Total	94,056	0.00%		-	-	-	-	94,056	-
17 Conn, Doug	Police Chief & Senior Director of Police Aca	de State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,056	4.50%		-	-	-	-	94,056	
			94,056	0.00%		-	-	-	-	94,056	=
17 Goforth, Glenn	Senior Director of Financial Aid and Admiss	io State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,056	4.50%						94,056	
			94,056	0.00%	_	-	-	-	-	94,056	
											-

Institution Name:	<b>Austin Community College District</b>									
A	В	C	D	E	F	G	Н	I	J	K
				Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	2025	
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
1 1 11 11	lor II	Total Control		0.000/						
1 Lowery-Hart, Russell	Chancellor	State General Revenue Non-state Income	506 925	0.00% 0.00%	-	20,000	15 000	10,000	-	- 
		Non-state Income Total	506,825 506,825	0.00%		20,000	15,000 15,000	10,000	-	551,825 551,825
		Total	300,823	0.0070		20,000	13,000	10,000		331,023
2 Umphrey, Monique	Provost/Executive Vice Chancellor, Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	313,380	4.50%		-	-	-	-	313,380
		Total	313,380	0.00%		-	-	-	-	313,380
3 Vickers, Neil W.	Executive Vice Chancellor, Finance & Administration	State General Revenue		0.00%	_	_	_	_	_	_
5 Vickers, Iven VV.	Executive vice chanceror, I manee & Familian auton	Non-state Income	313,380		_	_	_	_	_	313,380
		Total	313,380	0.00%		-	-	-	-	313,380
42611 261 15				0.000/						_
4 Midgley, Michael T	Special Advisor to the Chancellor	State General Revenue	261.667	0.00%	-	-	-	-	-	261.667
		Non-state Income	261,667	4.50%		-		-		261,667
		Total	261,667	0.00%					-	261,667
5 Crowley, Cara	Special Advisor to the Chancellor for Basic Needs Systems	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	198,550	0.00%		-	-	-	-	198,550
		Total	198,550	0.00%		-	-	-	-	198,550
6 Scott, Gaye Lynn	Vice Chancellor, Instruction	State General Revenue		0.00%	_	_	-	_	_	_
, ,	,	Non-state Income	260,310	9.14%	-	-	-	-	-	260,310
		Total	260,310	0.00%		-	-	-	-	260,310
7 Buchanan, Shasta	Vice Chancellor, Student Services	State General Revenue		0.00%						
/ Duchanan, Shasta	vice Chancehor, Student Services	Non-state Income	260,310	4.50%	-	_	_	_	_	260,310
		Total	260,310	0.00%			_		_	260,310
		1000	200,510	0.0070						200,510
8 Torrico, Kelly	Vice Chancellor, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	221,540	4.50%		-	-	-	-	221,540
		Total	221,540	0.00%		-	-	-	-	221,540
9 Hodge, Angela	Vice Chancellor, Business Services	State General Revenue		0.00%	-	_	_	_	_	_
		Non-state Income	222,520	4.50%	-	_	_	-	_	222,520
		Total	222,520	0.00%	-	-	-	-	-	222,520
10 1 11 7	TV. CI. II V.C. C. T. I			0.0007				<u></u>		
10 Marshall, Jason	Vice Chancellor, Information Technology	State General Revenue	260 210	0.00%	-	-	-	-	-	260.210
		Non-state Income	260,310	4.50%		-	<u>-</u>	-	-	260,310
		Total	260,310	0.00%				-	-	260,310

<b>Institution Name:</b>	<b>Austin Community College District</b>									
A	В	С	D	E	F	G	Н	I	J	K
				Percentage	N	onsalary B	enefits & E	moluments F	Y 2025	
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
Hege, Jennifer Cullinane	Vice Chancellor, Institutional Research and Analytics	State General Revenue		0.00%	_	_	_	_	_	
riege, reminier cummane	, rec chargers, institutional research and rinarytes	Non-state Income	205,634	4.50%	_	_	_	_	_	205,634
		Total	205,634	0.00%		-	-	-	-	205,634
Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue		0.00%	-	-	-	-	-	
	·	Non-state Income	185,071	4.50%	-	-	-	-	-	185,07
		Total	185,071	0.00%	_	-	-	-	-	185,071
Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	210,319	4.50%		-	-	-	-	210,319
		Total	210,319	0.00%		-		-	-	210,319
Groves, Garrett C	Chief of Staff and Vice Chancellor, Strategic Inititatives	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	243,694	4.50%		-	-	-	_	243,69
		Total	243,694	0.00%		-	<u>-</u>	-	-	243,69
Harris, Mary E	Vice Chancellor, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	210,319	4.50%		-	-		_	210,319
		Total	210,319	0.00%			-	-	-	210,319
VACANT	Vice Chancellor, Facilities Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	
		Total		0.00%		_		-	-	
Cervini, Chris	Vice Chancellor, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	205,634	4.50%		-	-	-	-	205,63
		Total	205,634	0.00%		-		-	-	205,634
VACANT	Vice Chancenor, Conege Advancement & Executive Director, ACC	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	
		Total		0.00%		-	-	-	-	
Davis, Larry M	Vice Chancellor, Belonging and Purpose	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	205,634	4.50%		-	-	-	-	205,634
		Total	205,634	0.00%		-	-	-	-	205,634
Kehoe, Andrea Lynn	Head of Product	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	210,463	0.00%		-	-	-	-	210,463
		Total	210,463	0.00%		-	-	-	-	210,463

Institution Name:	<b>Austin Community College District</b>									
A	В	C	D	E	F	G	Н	I	J	K
				Percentage			enefits & E	moluments FY	7 2025	
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
- (4222			241415							P
21 VACANT	Associate Vice Chancellor, Deputy CFO	State General Revenue	_	0.00%	-	_	-	-	-	-
	1	Non-state Income	-	0.00%	-	-	-	-	-	-
		Total		0.00%		-	-	-	-	-
22 Whatley, Brandon	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	178,695	0.00%		-	-	-	-	178,695
		Total	178,695	0.00%		-	-	-	-	178,695
23 Knight, Elizabeth Mosser	Associate Vice Chancellor, Academic Programs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	178,695	0.00%		-	-	-	-	178,695
		Total	178,695	0.00%		-		-	-	178,695
24 Warner-Sanchez, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	_	0.00%	-	-	-	-	-	-
,		Non-state Income	185,071	4.50%	-	-	-	-	-	185,071
		Total	185,071	0.00%	-	-	-	-	-	185,071
25 Martinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	185,071	4.50%		-	-	_	-	185,071
		Total	185,071	0.00%		-	_	-	-	185,071
26 Reinhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	185,071	4.50%		-	-	-	-	185,071
		Total	185,071	0.00%		-	-	-	-	185,071
27 Kinney, Dorado	Associate Vice Chancellor, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	191,240	4.50%		-	-	-	-	191,240
		Total	191,240	0.00%		-	-	-	-	191,240
28 Zuniga, Mison	Associate Vice Chancellor, College & High School Relations	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	178,901	0.00%		-	-	-	-	178,901
		Total	178,901	0.00%				-	-	178,901
29 Christopher, Steven	Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	178,901	4.50%		-	-	-	-	178,901
		Total	178,901	0.00%		-	-	-	-	178,901
30 Addae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	178,901	4.50%	-	-	-	-	-	178,901

Institution Name:	<b>Austin Community College District</b>									
<b>A</b>	В	C	D	E	F	G	Н	I	J	K
				Percentage	N	onsalary Be	enefits & Er	noluments FY	Z 2025	
			FY 2025	Salary Increase		Housing	Car	Other	Non-Cash	Total
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation
		Total	178,901	0.00%		_	_	_	_	178,901

Institution Name:	<b>Austin Community College District</b>									
A	В	С	D	E	F	G	Н	I	J	K
				Percentage	_			moluments FY		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
						<u>.                                      </u>				
31 Germenis, Sandra	Associate Vice Chancellor, Enterprise Arch & IT Shared Svcs	State General Revenue	-	0.00%	-	-	_	-	-	-
		Non-state Income	193,325	0.00%		-	-	-	-	193,325
		Total	193,325	0.00%		-	-	-	-	193,325
32 Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	205,634	4.50%		-	-	-	-	205,634
		Total	205,634	0.00%		-	-	-	-	205,634
33 Rummer, Ana A	Associate Vice Chancellor, Student Affairs Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,648	4.50%		-	-	-	-	168,648
		Total	168,648	0.00%		-	-	-	-	168,648
34 Vess, Jessica	Associate Vice Chancellor, College Relations & Communications	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,648	4.50%		-	-	-	-	168,648
		Total	168,648	0.00%		-	-	-	-	168,648
35 Denyszyn, Jodi L	Executive Dean, Mental Health Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	157,017	0.00%		-	-	-	-	157,017
		Total	157,017	0.00%	-	-	-	-	-	157,017
36 Tamez, Meritza	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	148,129	4.50%		-	-	-	-	148,129
		Total	148,129	0.00%		-	-	-	-	148,129
37 Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,469	4.50%		-	-	-	-	168,469
		Total	168,469	0.00%		-	-	-	-	168,469
38 Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,469	4.50%		-	-	-	-	168,469
		Total	168,469	0.00%		-	-	-	-	168,469
39 Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-
	•	Non-state Income	163,297	4.50%						163,297
		Total	163,297	0.00%	_	-	-	-	-	163,297
40 Terry, Linda A Kluck	Executive Dean, Admissions, Enrollment & Completion	State General Revenue	_	0.00%	-	-	_	-	-	-
		Non-state Income	163,297	4.50%	-	-	-	-	-	163,297

Institution Name:	Austin Community College District									
A	В	C	D	E	F	G	н	I	J	K
				Percentage				Emoluments FY		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
	•									
		Total	163,297	0.00%		-		-	-	163,297
41 Briseno, Jason D	Executive Dean, Financial Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-		-	-
-		Non-state Income	163,297	4.50%		-	-		-	163,297
		Total	163,297	0.00%		-		-	-	163,297
42 Blackstar, Rosalind	Executive Dean, Access and Disability Support	State General Revenue	-	0.00%	-	-	-		-	-
		Non-state Income	157,017	0.00%		-	-		-	157,017
		Total	157,017	0.00%		-		<u>-</u>	-	157,017
43 Johnson-Jones, Monique	Executive Dean, Academic Support Services	State General Revenue	-	0.00%	-	-	-		-	-
		Non-state Income	163,297	4.50%		-	-		-	163,297
		Total	163,297	0.00%		-		-	-	163,297
44 Acosta, Michael	Executive Dean, Enrollment Support Services	State General Revenue	-	0.00%	-	-	-		-	-
		Non-state Income	162,832	4.50%		-	-	-	-	162,832
		Total	162,832	0.00%		-		-	-	162,832
45 Royalty, Roxane	Executive Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,469	4.50%		-	-		-	168,469
		Total	168,469	0.00%		-		· -	-	168,469
46 James, Kathy	Executive Dean, Academic Advising & Affinity Programs	State General Revenue	-	0.00%	-	-	-	-	-	<u>-</u>
		Non-state Income	157,017	4.50%		-	-	-	-	157,017
		Total	157,017	0.00%		-		-	-	157,017
47 Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%		-	-		-	145,153
		Total	145,153	0.00%				-	-	145,153
48 Garcia, Michael D	Executive Director, Regulatory Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	160,394	4.50%		-	-	-	-	160,394
		Total	160,394	0.00%		-		<u>-</u>	-	160,394
49 Kirkland-Arnold, Kirk	Executive Director, Risk Management and Transportation	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	160,394	4.50%		-	-	-	-	160,394
		Total	160,394	0.00%		-	-	-	-	160,394
50 Bowcom, Amy	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-

Institution Name:	<b>Austin Community College District</b>									
A	В	c	D	E	F	G	Н	I	J	K
				Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	2025	
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
		Non-state Income	151,202	4.50%		-	-	-	-	151,202
		Total	151,202	0.00%		-	-	-	-	151,202
51 Pike, Ursula	Executive Director, Grants Development and Compliance	State General Revenue	_	0.00%	_	_	_		_	_
31 1 Ike, Orsula	Executive Director, Grants Development and Compitance	Non-state Income	138,463	4.50%	_	_	_	_	_	138,463
		Total	138,463	0.00%		_	_	_	_	138,463
52 Silverberg, Barry	Executive Director, Nonprofit Austin at ACC	State General Revenue	-	0.00%	-	-	-	-	_	-
	•	Non-state Income	145,386	4.50%	-	-	-	-	-	145,386
		Total	145,386	0.00%	-	-	-	-	-	145,386
53 Hernandez-Quinonez, Dia	na Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	131,148	0.00%		-	-	-	-	131,148
		Total	131,148	0.00%		-	-	-	-	131,148
	1									
54 Eckert, Olga	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%		-	-	-	-	145,153
		Total	145,153	0.00%			-	-	-	145,153
55 Thur. I 11. II	Dean, Student Affairs	Contract December 1		0.000/						
55 Tate, Louella H	Dean, Student Ariairs	State General Revenue Non-state Income	152,472	0.00% 4.50%	-	-	-	-	-	152.472
		Total	152,472	0.00%						152,472 152,472
		Total	132,472	0.0070						132,472
56 Jones, Mervin	Dean, Student Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_
to tones, mer m		Non-state Income	152,221	4.50%	_	-	_	_	_	152,221
		Total	152,221	0.00%		-	-	-	-	152,221
57 Tanner, Cynthia	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
-	•	Non-state Income	135,850	0.00%		-	-	-	-	135,850
		Total	135,850	0.00%	-	-	-	-	-	135,850
58 Michura, Christina A	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%		-	-	-	-	145,153
		Total	145,153	0.00%		-	-	-		145,153
<del>L </del>	la a constant									
59 Boullosa, James S.	Dean, Student Affairs	State General Revenue	145 152	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%		-			-	145,153
		Total	145,153	0.00%		-	-	-	-	145,153

Institution Name:	<b>Austin Community College District</b>									
A	В	c	D	E	F	G	Н	I	J	K
				Percentage	N	onsalary Be	enefits & Er	noluments FY	Z 2025	
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
60 Elias, Heather L	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%		-	-	-	-	145,153
		Total	145,153	0.00%		-	-	-	-	145,153
61 Escamilla, Roman G	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%	-	-	-	-	-	145,153
		Total	145,153	0.00%	-	-	-	-	-	145,153
62 Tyner, Jonathan W	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	_	_
	-	Non-state Income	139,571	4.50%	-	_	_	-	-	139,571
		Total	139,571	0.00%		-	-	-	-	139,571
63 Wright, Tony A	Dean, Student Affairs	State General Revenue	_	0.00%		_		_	_	_
03 Wilgitt, Tolly A	Dean, Student Arians	Non-state Income	139,571		_	_	_	_	_	139,571
		Total	139,571	0.00%		-	-	-	-	100 551
64 Reck, Julianne C	Regional Dean, Mental Health Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-

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Explanation / Comments	
New to position	
Special Advisor to the Chancellor for Basic Needs Systems is a New Position for FY25	
Pay equity adjustment	

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Explanation / Comments

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Explanation / Comments	
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New to position	
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Explanation / Comments	
New to Position	
New to Position	

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Explanation / Comments
Executive Dean, Access & Disability Support is a New Position in FY25
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Explanation / Comments	
New to Position	
New to Position	

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Explanation / Comments	

Institution Name:	Blinn College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2025	Percentage	N	onsalary Be	nefits & Er	noluments FY	2025		
Name	Position	Funding Source	Salary (09/01/2024)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	_	_	_	_	-	-	Other \$10,000 Business Expense,
	- 1	Non-state Income	417,619	0.00%	-	_	14,400	12,400	_	444,419	\$2400 communication allowance
		Total	417,619	0.00%		-	14,400	12,400	-	444,419	=
2 Leighton Schubert	Executive Vice Chancellor	State General Revenue	-	0.00%	-	_	_	-	-	-	Other - communication
	•	Non-state Income	314,913	4.00%		-	-	780	-	315,693	allowance
		Total	314,913	0.00%		-	_	780	-	315,693	=
3 Marie Kirby	Vice Chancellor Human Resources	State General Revenue	-	0.00%	-	_	_	-	-	-	Other - communication
	·	Non-state Income	265,722	4.00%		-	-	780	-	266,502	allowance
	`	Total	265,722	0.00%		-	_	780	-	266,502	=
4 Clayton Burton	Vice Chancellor Business & Finance, CFO	State General Revenue		0.00%	-	_	_	-	-	-	other - communication
		Non-state Income	234,400	4.00%		-	-	780	-	235,180	allowance
		Total	234,400	0.00%		_	_	780	-	235,180	=
5 Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	215,284	4.00%		-	-	-	-	215,284	
		Total	215,284	0.00%		-	_	-	-	215,284	=
6 Becky McBride	Vice Chancellor Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	152,440	4.00%		-	-	-	-	152,440	
		Total	152,440	0.00%		-			-	152,440	=
7 Jay Anderson	Vice Chancellor Applied Sciences, Workforce	e State General Revenue	-	0.00%	-	_	_	-	-	-	
		Non-state Income	152,337	4.00%		-		-		152,337	
		Total	152,337	0.00%		-	-	-	-	152,337	=

Institution Name:	Blinn College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2025	Percentage	1	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	Salary (09/01/2024)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	rosition	T unuing Source	(09/01/2024)	Over F 1 2024	Donuses	movunce	Mowance	Emoraments	compensation	Compensation	Explanation / Comments
8 Susan Myers	Executive Director Blinn College Foundatio	n/A State General Revenue	_	0.00%	_	_	_	_	_	_	
o Busun Myers	Ziteeun ve Briester Billin Conege I sundune	Non-state Income	162,119	4.00%	_	_	_	-	_	162,119	
		Total	162,119	0.00%		_	-	-	-	162,119	
										·	<u>=</u>
9 Bennie Graves	Assistant Vice Chancellor, Grants and	State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	167,100	4.00%	-	_	-	-	-	167,100	
		Total	167,100	0.00%		_	-	-	-	167,100	
											<b>-</b>
		<u></u>									
10 John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,155	4.00%		-	-	-	-	151,155	
		Total	151,155	0.00%		_	-	-		151,155	<b>=</b>
		_									
11 Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	171,308	4.00%		-	-	-	-	171,308	
		Total	171,308	0.00%		_	-	-	-	171,308	ŧ
12 (1	Discourse Administrative Communication Commission	Grata Garant Barrer		0.000/							
12 Christine Wied	Director Administrative Computing Services	State General Revenue Non-state Income	155 500	0.00%	-	_	-	-	-	155 500	
		Total	155,522 155,522	4.00% 0.00%		_		-		155,522 155,522	
		Total	133,322	0.0070						133,322	
13 Richard Bray	Director Communications, Media Relations	& State General Revenue		0.00%							
13 Richard Bray	Director Communications, Wedia Relations	Non-state Income	144,573	4.00%	_	_	_	_	_	144,573	
		Total	144,573	0.00%		_	_		_	144,573	
				010070							<b>=</b>
14 Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	_	_	_	-	-	-	
, ,		Non-state Income	185,961	4.00%	_	_	-	-	-	185,961	
		Total	185,961	0.00%	_	_	-	-	-	185,961	
15 Christopher Marrs	Executive Dean RELLIS Campus	State General Revenue	-	0.00%	-	_	-	-	-	-	Other - communication
		Non-state Income	177,063	4.00%			-	780	-	177,843	allowance
		Total	177,063	0.00%		-	-	-	-	170,552	=
										<del></del>	<u>,                                    </u>
16 Myron Dippel	Executive Dean Brenham Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
		Non-state Income	135,700	4.00%		-	-	780	-	,	allowance
		Total	135,700	0.00%		_	-	780		136,480	<b>=</b>
17 Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,464	4.00%	-	-	-	-	-	114,464	

Institution Name:	Blinn College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2025	Percentage	I	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	Salary (09/01/2024)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1144110	1 00/100/1	Ü	(05/01/2021)	0 (01 1 1 202 )		<u>I</u>			•	compensation	Emplanation / Comments
		Total	114,464	0.00%		_	-	-	-	114,464	
18 Becky Garlick	Evecutive Deep Schulenhurg Compus	State General Revenue		0.00%							
18 Becky Garnek	Executive Dean Schulenburg Campus	Non-state Income	114,664	4.00%	-	-	-	-	-	114,664	
		Total	114,664	0.00%				<del>-</del>		114,664	
		10tai	114,004	0.0070						114,004	=
19 Adrienne McCain	Dean Title IX and Student Conduct	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,921	4.00%		-	-	-	-	101,921	
		Total	101,921	0.00%		_	_	-	-	101,921	=
20 Mark Feldhake	Assistant Vice Chancellor Facilities, Planning	g State General Revenue	-	0.00%	_	-	-	-	_	-	Other - communication
	·	Non-state Income	166,900	4.00%	-	-	-	420	-		allowance
		Total	166,900	0.00%		-	-	420	-	167,320	=
21 Vicki Ward	Assistant Vice Chancellor Business & Finance	ce State General Revenue	_	0.00%	_	_	_	_	_	_	
21 VICKI Wald	7 ISSISTANT VICE CHARGEON DUSINESS & TIMAN	Non-state Income	155,105	4.00%	_	_	_	_	_	155,105	
		Total	155,105	0.00%		-	-	-	-	155,105	
22 51 6 1				0.0004							
22 Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	120.551	0.00%	-	-	-	-	-	120.551	
		Non-state Income Total	130,551 130,551	4.00% 0.00%			<u>-</u>	<u> </u>	<u>-</u>	130,551 130,551	
		Total	130,331	0.00%		<u> </u>	<del></del>	<u> </u>	<u> </u>	130,331	=
23 Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	_	_	_	-	-	-	
	•	Non-state Income	128,091	4.00%	-	-	-	-	-	128,091	
		Total	128,091	0.00%		-	-	-	-	128,091	=
24 Max Hibbs	Academic Dean Engineering, Computer	State General Revenue		0.00%	_	_	_	_	_		
21 111111111111111111111111111111111111	readonne Bean Engineering, Comparer	Non-state Income	135,900	4.00%	_	_	_	_	_	135,900	
		Total	135,900	0.00%		-	-	-	-	135,900	
25 D. J. V.		☐g		0.000/							- 
25 Deborah Vavra	Academic Dean of Arts, Kinesiology and	State General Revenue	125.000	0.00%	-	-	-	-	-	125 000	
		Non-state Income Total	125,998	4.00% 0.00%		-		-	-	125,998 125,998	
		1 otal	125,998	0.00%		<u>-</u>		-	-	123,998	=
26 Brandon Franke	Academic Dean Social Sciences	State General Revenue	-	0.00%	_	_	_	_	-	_	
	- '	Non-state Income	124,087	4.00%	-	_	-	-	-	124,087	
		Total	124,087	0.00%		_	-	-	-	124,087	- =
27 April Kindead	Academic Dean of Humanities	State General Revenue		0.00%							
21 April Killucau	Academic Dean of Humanities	State General Revenue	-	0.00%	-	_	-	-	-	-	1

Institution Name:	Blinn College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2025	Percentage	1	Nonsalary Be	nefits & E	moluments FY	2025		
Name	Position	Funding Source	Salary (09/01/2024)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	99,716	4.00%						99,716	
		Total	99,716	0.00%		-				99,716	
											•
28 Mark Workman	Dean Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	147,922	4.00%		-	-	-	-	147,922	
		Total	147,922	0.00%		-	-	-	-	147,922	=
29 Joyce Langenegger	Dean Academic Support Services	State General Revenue	_	0.00%	-	_	_	-	_	_	
7 0 00	1	Non-state Income	112,494	4.00%	-	-	-	-	-	112,494	
		Total	112,494	0.00%	-	-	-	-	-	112,494	
30 Michelle McGehee	Down And Louis ACC in	State Consul Possess		0.000/							
	Dean Academic Affairs	State General Revenue Non-state Income	111,260	0.00% 4.00%	-	-	-	-	-	111,260	
		Total	111,260	0.00%						111,260	
											•
31 Kenneth Massenda	Dean Student Engagement	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,000	4.00%		-	-	-	-	100,000	
		Total	100,000	0.00%		-	-	-	-	100,000	•
32 Brent Williford	Dean Financial Aid	State General Revenue	_	0.00%	_	_	_	_	_	_	
Diene William	Beam I manerar i nu	Non-state Income	140,511	4.00%	-	-	_	-	_	140,511	
		Total	140,511	0.00%		-	-	-	-	140,511	
	In .										
33 Kristi Urban	Registrar	State General Revenue Non-state Income	108,034	0.00% 4.00%	-	-	-	-	-	108,034	
		Total	108,034	0.00%				<u> </u>		108,034	
		Total	100,031	0.0070						100,031	:
34 Michelle Trubenstein	Dean Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,283	4.00%		-	-		-	112,283	
		Total	112,283	0.00%		-	-	-	-	112,283	•
35 Marshall Rich	Dean Applied Technology, Workforce and	Eco State General Revenue	-	0.00%	_	_	_	_	_	_	
	Dean rippined Teenhology, Workforce and	Non-state Income	109,800	4.00%	_	_	_	_	_	109,800	
		Total	109,800	0.00%	_	-	-	-	-	109,800	
						·	•		·		•
13		State General Revenue		0.00%							
43		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-					

Institution Name:	Brazosport College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
N	n **	Funding Source	FY 2025	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	F 1 (* 10 1
Name	Position	runung source	Salary	Over FY 2024	Donuses	Allowance	Allowalice	Emoruments	Compensation	Compensation	Explanation / Comments
1 Vincent Solis	President	State General Revenue	-	0.00%	_	_	_	_	-	-	
		Non-state Income	300,000	15.38%	5,000	-	8,000	-	-	313,000	
		Total	300,000	0.00%	5,000	-	8,000	-	-	313,000	
2 Tracee Watts	Sr. Vice President, Student Success & Advancem	State General Revenue		0.00%	_	-	-	_	-	-	
	·	Non-state Income	195,700	8.47%	5,000	-	-	-	-	200,700	
		Total	195,700	0.00%	5,000	-	-	-	-	200,700	
Monique Baucham	Vice President, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	181,280	3.00%	5,000	-	-	-	-	186,280	
		Total	181,280	0.00%	5,000	-	-	-	-	186,280	
4 Anne Bartlett	Vice President, Industry & Community Resource	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	181,280	6.91%	5,000	-	-	-	-	186,280	
		Total	181,280	0.00%	5,000	-	-	-	-	186,280	
5 William McGonagle	Vice President, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	181,280	6.53%	5,000	-	-	-	-	186,280	
		Total	181,280	0.00%	5,000	-	-	-	-	186,280	
6 Virginia Wooster	Vice President, Financial Services & CFO	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	181,280	7.25%	5,000	-	-	-	-	186,280	
		Total	181,280	0.00%	5,000	-		-	-	186,280	
7 Jeffrey Detrick	Assistant Vice President, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	159,650	3.00%	5,000	-		-	-	164,650	
		Total	159,650	0.00%	5,000	_	-	-	-	164,650	
B Lauren McCormick	Assistant Vice President, Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	149,350	3.00%	5,000	-	-	-		154,350	
		Total	149,350	0.00%	5,000	-	-		-	154,350	
9 Mitchell Seal	Dean, Health and Industrial Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,585	3.00%		-	-	-		125,585	
		Total	125,585	0.00%		_	-	-		125,585	

Institution Name:	Brazosport College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N			moluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
101 : 1 0 1	D 17 14 16	la a 1 P.		0.000/							
10 Isaiah Schauer		State General Revenue Non-state Income	125 000	0.00%	-	-	-	-	-	125 000	
		Total	125,000 125,000	3.00% 0.00%					<u> </u>	125,000 125,000	
		Total	123,000	0.0070						123,000	•
11 Shayan Mirabi	Dean, Business, Technology & Online Programs	State General Revenue		0.00%	_	-	_	-	-	-	
•		Non-state Income	125,000	3.00%	-	-	-	-	-	125,000	
		Total	125,000	0.00%	_	-	-	-	-	125,000	
12 Baba Adam	Dean, Planning, IE & Research	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,585	3.00%		-	-	-	-	125,585	
		Total	125,585	0.00%		-	-	-	-	125,585	:
		la a .=		0.00-							
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-				
		Total		0.00%				-		<u>-</u>	•
14		State General Revenue	_	0.00%	_	_	_	_	_	_	
11		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total		0.00		_	-	-	-	-	
											•
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
		•									
16	•	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		-	-	-			•
1.7		G G 1 P.		0.000/							
1/		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%				<u> </u>	<u>-</u>		
		Total		0.0070		-					:
18		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	-	-	-	
		Total		0.00%		-	-	-	-	-	
											:
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	

Institution Name:	Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Eı	noluments FY	2025		
.,	<b>5</b>	Funding Course	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
Carter Michele J.	Chancellor	State General Revenue	315,000	0.00%	-	-	-	25,200	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	315,000	0.00%		-	-	25,200	-	340,200	=:
C1			107.200	0.000/							
Clunis Tamara Thornton	Vice Chanc, Instruct-Workf	State General Revenue	187,200	0.00%	-	-	-	-	-	-	
		Non-state Income	107.200	0.00%		-	-	-		107.200	
		Total	187,200	0.00%		-	-	-	-	187,200	=
Garrett Robin Eileen	Provost/Vc, Acad.Student Suc	State General Revenue	176,819	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	176,819	0.00%		-	-	-	-	176,819	=
Barton James D.	Associate Vice Chan, Fin Mgt	State General Revenue	170,927	3.00%	_	_	_	_	_	_	
Burton Junies B.	rissociate vice chan, i in rigt	Non-state Income	170,527	0.00%	_	_	_	_	_	_	
		Total	170,927	0.00%		-	-	-	-	170,927	
XX 1 1 X 1 11 X	D 0.1.0		161 410	4.000/							
Welsh Johnelle L	Dean-Student Services	State General Revenue	161,418	4.00%	-	-	-	-	-	-	
		Non-state Income Total	161,418	0.00%						161,418	
		1000	101,110	0.0070						101,110	=
Jordan Holly	Chief Human Resources Office	State General Revenue	156,307	4.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	156,307	0.00%		-	-	-	-	156,307	=
Cook Tracy Lea	Dean of Academic Instruction	State General Revenue	130,833	0.00%	_	_	_	_	_	_	
		Non-state Income	,	0.00%	_	_	-	_	_	_	
		Total	130,833	0.00%		-	-	-	-	130,833	<u> </u>
											_
Gaines Robert Clifton	Chief Technology Officer	State General Revenue	129,304	4.00%	-	-	-	-	-	-	
		Non-state Income	100.004	0.00%		-	-	-	-	120.201	
		Total	129,304	0.00%		-	-	-	-	129,304	=
Baak Melanie	Dean of Career Technical Instr	State General Revenue	109,611	4.00%	-	_	-	-	-	-	
		Non-state Income	•	0.00%	-	-	-	-	-	-	
		Total	109,611	0.00%	-	-	-	-	-	109,611	•

Institution Name:	Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	$\mathbf{L}$
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
Name	Fosition	r unung source	Salary	Over F 1 2024	Donuses	Anowance	Anowance	Emoruments	Compensation	Compensation	Explanation / Comments
10 Oser Katherine Nadine	Dean, Workforce Educ Acad Ou	State General Revenue	103,300	13.00%	_	_	_	-	_	-	
		Non-state Income	,-	0.00%	_		_	-	-	-	
		Total	103,300	0.00%		_	-	-	-	103,300	
											<u> </u>
11 Starkey Julie Pruitt	Dean, Student Success	State General Revenue	94,963	4.00%	-	-	-	-	-	94,963	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	94,963	0.00%		-	-	-		94,963	<u>.</u>
12 Dans Commit	Door Institutional Acat & Co	State Comerci Decree	04.517	4.000/						04.517	
12 Rose Carey L	Dean Institutional Acct & Cu	State General Revenue Non-state Income	94,517	4.00% 0.00%	-	-	-	-	-	94,517	
		Total	94,517	0.00%		<u>-</u>		<u> </u>		94,517	
		Total	74,517	0.0070						74,317	=
13 Haire Jacqueline Smith	Dean, Military Operations	State General Revenue	84,763	4.00%	_		_	_	_	84,763	
	,	Non-state Income	-	0.00%	_	<u> </u>	_	-	-	-	
		Total	84,763	0.00%		-	-	-	-	84,763	
											•
14 Lyles Matthew Jordan	Asso Dean of Academic Instru	State General Revenue	76,716	4.00%	-	-	-	-	-	76,716	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	76,716	0.00%		-	-	=	-	76,716	<b>■</b>
	1										
15 O'Donovan Stephen Tho	m Ass Dean, Admin Reg Records	State General Revenue	76,716	4.00%	-	-	-	-	-	76,716	
		Non-state Income Total	76,716	0.00%		<u>-</u>	<u>-</u>		<u>-</u>	76,716	
		Total	70,710	0.0070		-				70,710	=
16 Purser Lori Leighann	Dean-Library Services	State General Revenue	73,837	4.00%	_		_	_	_	73,837	
To Tursor Borr Bergmann	Boun Eloraly Borvicos	Non-state Income		0.00%	_	<u> </u>	_	-	-	-	
		Total	73,837	0.00%		-	-	-	-	73,837	
											=
17 Deal Janill Charlene	Ass. Dean Dual Credit Progr.	State General Revenue	71,239	4.00%	-	-	-	-	-	71,239	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	71,239	0.00%		-	-	-		71,239	=
10 70 11 11	A D F A: 107			4.000/							
18 Bredt Lucette Lyn	Ass. Dean Fin Aid/Vets	State General Revenue	67,805	4.00%	-	-	-	-	-	67,805	
		Non-state Income Total	67,805	0.00%		<u>-</u>	-	-	-	67,805	<u> </u>
		Total	07,003	0.0070						07,803	=
19 Griego Carolyn	Ass. Dean, Cont/Adult Educ.	State General Revenue	67,805	4.00%	_		_	_	_	67,805	
	,	Non-state Income	-	0.00%	-	_	-	-	-	- ,500	
<u> </u>		Total	67,805	0.00%		-	-	-	-	67,805	
										•	=

Institution Name:	Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N		nefits & E	moluments FY	Z <b>2025</b>		
		T 11 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20 Hutchens Eva Nichole	Associate Dean, Enrollment S	State General Revenue	64,537	0.00%	-	-	-	-	_	64,537	
		Non-state Income		010070		-	-	-	-	-	
•		Total	64,537	0.00%		-	-	-	-	64,537	:
21 Martin Veronica Chaye	Associate Dean of Career Techn	State General Revenue	62,963	4.00%						62,963	
21 Wartin Veronica Chaye	71330clate Bean of Career Teenin	Non-state Income	02,703	0.00%		_	_	_	_	02,703	
		Total	62,963	0.00%						62,963	
		1000	02,703	0.0070						02,703	
22 Campbell Jinette Regina	Ass. Dean, Institutional Acc	State General Revenue	57,691	4.00%	-	_	-	-	-	57,691	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	57,691	0.00%		-	-	-	-	57,691	:
23 Briggs Traci S	General Counsel	State General Revenue	138,364	4.00%	_	_	_	_	_	138,364	
25 Briggs Traci S		Non-state Income	-	0.00%	_	_	-	_	_	-	
		Total	138,364	0.00%		-	-	-	-	138,364	
24	I			0.000							·
24		State General Revenue Non-state Income	-	0.0070	-	-	-	-	-	-	
		Non-state income Total					<u>-</u>				
		Total		0.0070							
25		State General Revenue	-	0.00%	_	-	-	-	_	-	
•		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
26		State General Revenue	_	0.00%							
20		Non-state Income	_		_	_	_	_	_	_	
		Total	_			_	-	-	-	-	
<b>-</b>	T										•
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
	1	Non-state Income	-	0.00%	_	_	-	-	_	-	
		Total	_		-	-	-	-	=	-	

A	В	C	D	E	F	G	H	I	J	K	L
А	<u> </u>	<del></del>		Percentage				moluments FY		IX.	-
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/23)	Over FY 2023	Bonuses				Compensation		Explanation / Comm
Thad Anglin	President	State General Revenue		0.00%	_	_	_	_	_	_	
naa i nigini	Trosidone	Non-state Income	173,019	7.00%	_	_	_	_	23,022	196,041	
		Total	173,019	0.00%	_	-	-	-	23,022	196,041	·
erry Dodson	VP of Student Services / Athletic Director	State General Revenue		0.00%							
erry Douson	vi of Student Services / Atmetic Director	Non-state Income	95,154	7.00%	_	_	_	_	_	95,154	
		Total	95,154	0.00%		-	-	-	-	95,154	
leather McClure	VP of Instruction / SACS Liaison	State General Revenue		0.00%	_	_	_	_	_	_	
icanici ilicciare	VI of histocton/ bries blason	Non-state Income	90,950	7.00%	_	_	_	_	_	90,950	
		Total	90,950	0.00%		-	-	-	-	90,950	
udra Taylor	VP of Business Services / CFO	State General Revenue		0.00%	-	-	-	_	-	-	
•		Non-state Income	85,600	7.00%	-	_	-	-	-	85,600	
		Total	85,600	0.00%		-	-	-	-	85,600	
Bryan Cottrell	Dean of Student Life	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	57,822	7.00%		-	-	-	-	57,822	
		Total	57,822	0.00%		-	-	-	-	57,822	=
Melinda Jackson	Dean of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	67,410	7.00%		-	-	-	_	67,410	
		Total	67,410	0.00%		-		-	-	67,410	
im Murphy	Exe Dir of Information and Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	64,200	7.00%		-	-	-	-	64,200	
		Total	64,200	0.00%		-	-	-	-	64,200	•
tick Marks	Dean of Workforce & Economic Developme			0.00%	-	-	-	-	-	-	
		Non-state Income	65,197	7.00%		-	-	-	-	65,197	
		Total	65,197	0.00%		-	-	-	-	65,197	_

Institution Name:	Clarendon College										
A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
		Funding Source	FY 2025	Salary Increase	Cash	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash	Total	F 1 4 46 4
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoruments	Compensation	Compensation	Explanation / Comments
1 Tex Buckhaults	President	State General Revenue	143,502	3.00%	_	-	3,312	1,000	-	147,814	
		Non-state Income		0.00%	_	-	-	-	-	-	
		Total	143,502	0.00%	-	-	3,312	1,000	-	147,814	=
2 Bradley Vanden Booga	aard Vice President	State General Revenue	103,361	5.00%	_	_	_	1,000	-	104,361	
	<u>'</u>	Non-state Income		0.00%	-	-	_		-	-	
		Total	103,361	0.00%	-	-	-	1,000	-	104,361	
3 Will Thompsom	Vice President of IT	State General Revenue	83,002	5.00%	_	_	_	1,000	-	84,002	
	<u>'</u>	Non-state Income		0.00%	-	-	-		-	-	
		Total	83,002	0.00%	-	-	-	1,000	-	84,002	
4 Michael Metcalf	Comptroller	State General Revenue	80,640	5.00%	_	_	_	1,000	_	81,640	
		Non-state Income	,	0.00%	_	_	_	Ź	-	,	
		Total	80,640	0.00%	_	-	-	1,000	-	81,640	:
5 Dr. Mike Davis	Dean of CTE	State General Revenue	96,575	5.00%	-	-	-	1,000	-	97,575	
	·	Non-state Income	_	0.00%		-	-		-	-	
		Total	96,575	0.00%		-	-	1,000	-	97,575	=
6 Dr. Mitchell Parker	Dean of Students	State General Revenue	77,175	5.00%	_	-	-	500	-	77,675	
		Non-state Income				-	-	-	-	-	
		Total	77,175	0.00%		-	-	500	-	77,675	=
7		State General Revenue	-	0.00%	_	-	-		-	-	
	·	Non-state Income	_	0.00%		-	-		-	-	
		Total		0.00%		-	-	-	-	-	=
8		State General Revenue		0.00%	_	-	-		-	-	
		Non-state Income		0.00%		-	-				
		Total		0.00%	-	-	-	-	-	-	=
9		State General Revenue		0.00%	_	_	_		-	-	
		Non-state Income		0.00%			_				
		Total		0.00%				-			

Institution Name:	<b>Coastal Bend College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
N	P***	Funding Source	FY 2025	Salary Increase	Cash Bonuses	Housing	Car	Other	Non-Cash Compensation	Total	E1
Name	Position	runding Source	Salary	Over FY 2024	Donuses	Allowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
1 Justin Hoggard	President	State General Revenue	211,470	6.00%	-	12,000	-	34,120	-	-	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	211,470	0.00%		12,000	-	34,120	-	257,590	1
2 Dreand Johnson	Vice President, Instruction	State General Revenue	108.150	3.00%							
2 Dreand Johnson	vice President, Instruction	Non-state Income	108,150	3.00% 0.00%	-	-	-	-	-	-	
		Total	108,150	0.00%						108,150	
		Total	100,130	0.0070						100,130	
3 David Byrd	Vice President, Student Success & Engage	men State General Revenue	108,150	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	108,150	0.00%	-	-	-	-	-	108,150	1
4 Michelle Lane	Executive Director of Institutional Effectiv	enes State General Revenue	96,985	3.00%							
4 Whenche Lane	Executive Director of histitutional Effective	Non-state Income	70,703	0.00%	_	_	_	_	_	_	
		Total	96,985	0.00%		-	-	-	-	96,985	
											!
5 Paul Cantrell	Executive Director of CBC Foundation	State General Revenue	87,435	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	87,435	0.00%		-	-	-	-	87,435	
6 Dixie Lytle	Director of HR	State General Revenue	87,759	3.00%	_	_	_	_	_	_	
·		Non-state Income	,	0.00%	_	_	_	-	_	_	
		Total	87,759	0.00%	-	-	-	-	-	87,759	
7 N D 1	laro		145,000	0.000/						ĺ	
7 Myra Byrd	CFO	State General Revenue Non-state Income	145,000	0.00% 0.00%	-	-	-	-	-	-	
		Total	145,000	0.00%						145,000	
8 JacintoColmenero	Director of Physical Plant	State General Revenue	87,759	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-				-	
		Total	87,759	0.00%	-	-	-	-	-	87,759	•
9 Michael Rowlett	Director of IT	State General Revenue	90,000	0.00%	_	_	_	_	_		
/ Inchact Rowlett	Director of 11	Non-state Income	70,000	0.00%	_	_	_	_	_		
		Total	90,000	0.00%		-	-	-	-	90,000	
		10111	, ,,,,,,,	******	======					, ,,,,,,,	:

Institution Name:	Coastal Bend College										
A	В	$\mathbf{c}$	D	E	F	$\mathbf{G}$	н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	2025		
	5. 10	Funding Course	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 1 1 6
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Vicente Garza	Director of Athletics	State General Revenue	69,499	3.00%	_	_	_	_	_	_	
10 Vicente Garza	Director of Filmenes	Non-state Income	02,122	0.00%	-	_	_	_	_	_	
		Total	69,499	0.00%		_	-	-	-	69,499	
											=
11 Jarod Bleibdrey	Dean of Career and Technical Education	State General Revenue	90,164	3.00%	-	-	-	-	-	90,164	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	90,164	0.00%		-	-	-		90,164	=
	T	¬									
12 Mark Secord	Dean of Transfer and General Education	State General Revenue	93,326	3.00%	-	-	-	-	-	93,326	
		Non-state Income Total	93,326	0.00%		<u>-</u>	-	-	-	93,326	
		Total	93,320	0.00%						93,320	=
13 Loana Hernandez	Dean of Nursing and Allied Health	State General Revenue	91,225	3.00%						91,225	
13 Louisa Hermandez	Dean of Ivarsing and Fined Health	Non-state Income	-		_	_	_	_	_	71,225	
		Total	91,225	0.00%		-	-	-	-	91,225	
										<u> </u>	=
14 Kayla Devora-Jones	Dean of Student Services and Accessibility	State General Revenue	91,855	3.00%	-	-	-	-	-	91,855	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	91,855	0.00%		-	-	-	-	91,855	=
	T	<del>_</del>									
15 Stephen Estrada	Dean of Enrollment Management	State General Revenue	82,000	0.00%	-	-	-	-	-	82,000	
		Non-state Income	82,000	0.00%		<u>-</u>	-	-	-	82,000	
		Total	82,000	0.00%		-				82,000	=
16 Christi Morgan	Dean of Academic Support	State General Revenue	86,520	3.00%	_	_	_	_	_	86,520	
To Christi Worgan	Dean of Academic Support	Non-state Income		0.00%	_	_	_	_	_	-	
		Total	86,520	0.00%		-	-	-	-	86,520	
										·	=
17 Celvin Walwyn	Chief of Police	State General Revenue	71,070	3.00%	-	-	-	-	-	71,070	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	71,070	0.00%		-	-	-	-	71,070	=
		¬									
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	<u>-</u>	-	-	-	<u> </u>
		10tai		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
19		Non-state Income	_	0.00%	_	_	_	_	_	_	
L	•	Total	_		-	-	-	-	-	-	ı
											=

Institution Name: Collin County Community College District

A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage				noluments FY			
NT.	n	Funding Source	FY 2025	Salary Increase	Cash	Housing	Car	Other Emoluments	Non-Cash	Total	P 1 (1 (G )
Name	Position	running Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Harvey Matkin	District President	State General Revenue		0.00%	_	_	_	_	_	_	\$145,400 for 457(f) disbursement
1		Non-state Income	499,066	5.63%	69,000	-	25,000	220,300	_		(emoluments)
		Total	499,066	0.00%	69,000	-	25,000	220,300	_	813,366	
		_									
2 William King	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	336,000	5.00%	16,800	-	12,000	900	-	365,700	
		Total	336,000	0.00%	16,800	-	12,000	900	-	365,700	•
3 Abbey Johnson	Senior Vice President Campus Operation	State Conoral Bayanya		0.00%							
3 Adoey Johnson	Semoi vice President Campus Operation	Non-state Income	283,500	5.00%	14,175	-	12,000	900	-	310,575	
		Total	283,500	0.00%	14,175	_	12,000	900	_	310,575	
							<u> </u>			<u> </u>	=
4 Melissa Irby	Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	283,500	5.00%	14,175	-	12,000	900	-	310,575	
		Total	283,500	0.00%	14,175		12,000	900	-	310,575	=
5 M M - D	Communication of the control of the	]c c i.p.		0.000/							
5 Mary McRae	Campus Provost	State General Revenue Non-state Income	266,248	0.00% 5.00%	-	-	6,000	900	-	273,148	
		Total	266,248	0.00%	-	-	6,000	900	-	273,148	
		10111	200,210	0.0070			0,000	,,,,		275,110	=
6 Jon Hardesty	Vice President Academic Affairs	State General Revenue		0.00%	-	-	-	_	-	-	
' <u>'</u>		Non-state Income	241,508	10.05%	-	-	6,000	900	-	248,408	pay grade change and yearly 5%
		Total	241,508	0.00%		-	6,000	900	-	248,408	=
5 x 3 ·		la. ap.		0.000/							
7 Jay Corwin	Senior Vice President of Student and Co	Non-state Income	240,381	0.00% 10.64%	-	-	12,000	900	-	253,281	promotion and yearly 5%
		Total	240,381	0.00%	-	-	12,000	900	-	253,281	
		10111	2.10,501	0.0070	-		12,000	,,,,		200,201	=
8 Albert Tezeno	Services/Athletic Director	State General Revenue		0.00%	-	-	-	_	-	-	
' <u>'</u>	•	Non-state Income	228,122	5.00%	-	-	6,000	900	-	235,022	
		Total	228,122	0.00%		-	6,000	900	-	235,022	=
0.14 . 17 . 1	Ta 10 1	Ta a p		0.000/							-
9 Monica Velazquez	General Counsel	State General Revenue	220,002	0.00%	11.045	-	6,000	900	-	220 040	
		Non-state Income Total	220,903 220,903	5.00% 0.00%	11,045 11,045	-	6,000	900	-	238,848 238,848	
		10111	220,703	0.0070	11,010		0,000	,,,,		230,010	=
10 Jennifer DuPlessis	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	_	-	-	
	•	Non-state Income	219,745	5.00%	-	-	6,000	900	-	226,645	
		Total	219,745	0.00%		-	6,000	900	-	226,645	=
11 1 0 3	Ic p	Ta a p		0.000/							-
11 Mark Smith	Campus Provost	State General Revenue	213,310	0.00% 5.00%	-	-	- 6,000	900	-	220.210	
		Non-state Income Total	213,310	0.00%	-	-	6,000 6,000	900	-	220,210 220,210	
		10tai	213,310	0.0070			3,000	700		220,210	-
12 Sherry Schuman	Campus Provost	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	213,310	5.00%	-	-	6,000	900	-	220,210	
		Total	213,310	0.00%		-	6,000	900	-	220,210	

10 Chaireach a Fala	Vice Bereitert Frankling of Control			0.000/							-
13 Christopher Eyle	Vice President Facilities and Construc		210.160	0.00%	-	-	-	-	-	217.050	
		Non-state Income	210,160	5.00%	-	-	6,000	900	-	217,060	
		Total	210,160	0.00%	· <del></del>		6,000	900	-	217,060	=
14 Brenden Mesch	Campus Provost	State General Revenue		0.00%	_	_	_	_	_	_	-
14		Non-state Income	206,087	5.00%	_		6,000	900	_	212,987	
		Total	206,087	0.00%	-	-	6,000	900	-	212,987	
		Total	200,087	0.0070			0,000	900		212,907	=
5 Sarah Lee	Campus Provost	State General Revenue		0.00%	_	_	_	_	_	_	-
	*	Non-state Income	206,087	5.00%		_	6,000	900	_	212,987	
		Total	206,087	0.00%	-	-	6,000	900	-	212,987	
		=									=
6 Thomas Martin	Special Assistant to the Executive Vic	e F State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	205,667	5.00%	-	-	6,000	900	-	212,567	
		Total	205,667	0.00%	_	-	6,000	900	-	212,567	
17 S Leverette	Vice President P-12 Partnerships and			0.00%	-	-	-	-	-	-	
		Non-state Income	204,124	5.00%	-	-	6,000	900	-	211,024	
		Total	204,124	0.00%		-	6,000	900	-	211,024	_
		_									
8 Lisa Vasquez	Vice President Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	196,612	5.00%	-	-	6,000	900	-	203,512	
		Total	196,612	0.00%		-	6,000	900	-	203,512	_
		_									
9 Barbara Johnston	Deputy Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	pay grade change and yearly 5%
		Non-state Income	190,387	10.26%	-	-	-	900	-	191,287	L-1, 8 1 1 1
		Total	190,387	0.00%		-	-	900	-	191,287	=
20 5	Ta w av a an v	¬		0.000/							
20 Daniel Jenkins	Collin Chief of Police	State General Revenue	100.547	0.00%	-	-	-	-	-	100.714	pay grade change and yearly 5%
		Non-state Income	189,547	11.69%	-	-	-	1,167	-	190,714	
		Total	189,547	0.00%				1,167	-	190,714	=
21 Jeremy Anderson	Vice President Institutional Research	State General Revenue		0.00%			_	_			started Jun24 and does not get pay
Jeremy / miderson	vice i resident institutional research	Non-state Income	188,000	0.00%	_	_	6,000	900	-	194,900	0 1 1
		Total	188,000		-	-	6,000	900	-	194,900	
		1 Otal	188,000	0.00%	· <del></del>		0,000	900	-	194,900	=
2 Diana Hopes	Campus Provost	State General Revenue		0.00%				_			
22 Diana Tropes	Campas 110 rost	Non-state Income	186,373	5.00%	_		6,000	900	_	193,273	
		Total	186,373	0.00%			6,000	900		193,273	
		Total :	100,575	0.0070			0,000	700		173,213	=
23 David Stephens	Chief Information Officer	State General Revenue		0.00%	_	_	_	_	_	_	-
		Non-state Income	183,456	5.00%		_	6,000	900	_	190,356	
		Total	183,456	0.00%	_	_	6,000	900	_	190,356	
		=	, , , , , , , , , , , , , , , , , , ,				,				=
24 Mohammed Ali Subhani	Executive Director Internal Audit	State General Revenue		0.00%	-	-	-	-	-	-	nov grada shanga and yearly 50/
		Non-state Income	181,711	20.28%	-	-	6,000	900	-	188,611	pay grade change and yearly 5%
		Total	181,711	0.00%		-	6,000	900	-	188,611	_
25 Brenda Carter	Executive Dean	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	170,086	5.00%	-	-	6,000	900	-	176,986	<u>,</u>
		Total	170,086	0.00%			6,000	900	-	176,986	=
_					<u></u>						
Matthew Ammons	Chief Information Security Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	168,591	5.00%	-	-	-	900	-	169,491	
		Total	168,591	0.00%		-		900		169,491	
		=									=

27 Garry Evans	Associate Provost	State General Revenue		0.00%							
27 Gurry Evans	71330Clate 110V0St	Non-state Income	166,136	21.65%	-	-	6,000	900	-	173,036	pay grade change and yearly 5%
		Total	166,136	0.00%	-	-	6,000	900	-	173,036	
		:			-						=
28 Gaye Cooksey	Dean Evening and Weekend College	State General Revenue		0.00%	_	-	_	_	_	-	·
,	-	Non-state Income	161,613	5.00%	-	-	-	900	-	162,513	
		Total	161,613	0.00%		-	-	900	-	162,513	
		:			-						=
29 Mary McClure	Associate Vice President Business and	G State General Revenue		0.00%	-	-	-	-	-	-	pay grade change and yearly 5%
		Non-state Income	159,906	22.03%	-	-	6,000	900	-	166,806	pay grade change and yearly 5%
		Total	159,906	0.00%	<u> </u>	-	6,000	900	-	166,806	<b>=</b>
·		_									
30 Raul Martinez	Associate VP P-12 Partnerships	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	159,565	5.00%	-	-	-	900	-	160,465	
		Total	159,565	0.00%		-		900		160,465	=
01 W 11 G 1	I WE CONTROL TO	700 10		0.000/							
31 Keitha Carlton	Associate VP Controller/Student Finar		157.057	0.00%	-	-	-	-	-	150.55	promotion and yearly 5%
		Non-state Income	157,867	29.25%	-	-	-	900	-	158,767	-
		Total	157,867	0.00%	· ——-		-	900		158,767	_
32 Cynthia White	Executive Director Procurement Service	ce State General Davanus		0.00%				_			-
32 Cyntina Winte	Executive Director Procurement Service	Non-state Income	153,767	5.00%	-	-	-	900	-	154,667	
		Total	153,767	0.00%	-	-	-	900	-	154,667	
		Total	155,707	0.0070				900		134,007	=
33 Wendy Gunderson	Dean Academic Services	State General Revenue		0.00%			_				-
35 Wellay Gallacison	Bean I teadernic Set (Bes)	Non-state Income	152,762	5.00%	_	_	_	_	_	152,762	
		Total	152,762	0.00%	_	_	_	_	_	152,762	-
		10	102,702	0.0070	-					102,702	=
34 Alicia Huppe	Associate VP Student and Enrollment	Se State General Revenue		0.00%	_	_	_	_	_	_	-
- 1		Non-state Income	152,628	5.00%	_	_	_	900	_	153,528	
		Total	152,628	0.00%	-	-	-	900	-	153,528	
		:			-						=
35 Karen Musa	Executive Dean	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	151,323	5.00%	-	-	6,000	900	-	158,223	
		Total	151,323	0.00%	-	-	6,000	900	-	158,223	<b>=</b>
		_									
36 Allison Venuto	Associate Vice President Training and			0.00%	-	-	-	-	-	-	move to new position
		Non-state Income	150,030	-15.53%	-	-	-	900	-	150,930	
		Total	150,030	0.00%	<u> </u>	-	-	900	-	150,930	=
o= D 1 4	I W. D I . II . D.	٦									
37 Rebecca Acuna	Associate Vice President Human Reso			0.00%	-	-	-	-	-	-	promotion and yearly 5%
		Non-state Income	148,901	32.58%	-	-	-	-	-	148,901	-
		Total	148,901	0.00%	· <del></del>		-	-		148,901	=
20 Marianla Cadana Smith	Associate Vice President External Com			0.000/							-
38 Marisela Cadena-Smith	Associate Vice President External Con	Non-state Income	148,160	0.00% 5.00%	-	-	-	900	-	140.000	
		Non-state income Total	148,160	0.00%	-	-	-	900	-	149,060 149,060	-
		10tai	146,100	0.00%	· — -			900		149,000	=
39 Terrence Brennan	District Dean of Students	State General Revenue		0.00%				_			
1011CHCC DICHIAN	District Dean of Students	Non-state Income	146,255	5.00%	-	-	-	900	-	147,155	
		Total	146,255	0.00%	-	-	-	900	-	147,155	
		Total	140,233	0.0070	· -			700		177,133	=
40 Regenia Phillips	Executive Director Conference & Food	d State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	144,864	5.00%	_	_	_	_	_	144,864	
		Total	144,864	0.00%	-	-	-	-	-	144,864	
		•	,							,,,,,	-
41 Alan Pixley	Director Financial Aid/Veterans Affair	s State General Revenue		0.00%	-	-	-	-	-	-	
	•	_									

	Non-state Income	144,810	5.00%	-	-	-	900	-	145,710	
	Total	144,810	0.00%	-	-	-	900	-	145,710	=
42 Amy Gainer	Dean Academic Affairs/Workforce Progr State General Revenue		0.00%	_	_	_	_	_	_	
.2	Non-state Income	143,099	5.00%	-	-	-	-	-	143,099	
	Total	143,099	0.00%		-	-	-	-	143,099	=
43 Doug Willis	Dean Student and Enrollment Services State General Revenue		0.00%						_	
45 - 448	Non-state Income	142,957	5.00%	_	_	_	-	-	142,957	
	Total	142,957	0.00%		-	-	-	-	142,957	=
44 Terry Simmons	Executive Director Enterprise Systems		0.00%							
44 Terry Simmons	Executive Director Enterprise Systems   State General Revenue   Non-state Income	142,866	5.00%	-	-	-	900	-	143,766	
	Total	142,866	0.00%		-	-	900	-	143,766	
			0.00							- 
45 Daphne Babcock	Dean Academic Affairs/Workforce Programmer State General Revenue	142.015	0.00%	-	-	-	-	-	140.015	
	Non-state Income Total	142,815 142,815	5.00% 0.00%	-	-	-	-	-	142,815 142,815	
	Total	142,013	0.0070		-				142,613	=
46 Dawn Richardson	Dean Academic Affairs/Workforce Progr State General Revenue		0.00%	-	-	-	-	-	-	
	Non-state Income	142,815	5.00%	-	-	-	-	-	142,815	
	Total	142,815	0.00%		-	-	-	-	142,815	_
47 Meredith Wang	Dean Districtwide Scheduling State General Revenue		0.00%	-	-	-	-	-	-	
_	Non-state Income	141,865	5.00%	-	-	-	-	-	141,865	
	Total	141,865	0.00%		-	-	-	-	141,865	=
48 Ann Blackman	Executive Director Technology Support State General Revenue		0.00%	_	_	_	_	_	_	
	Non-state Income	138,230	5.00%	_	-	-	900	_	139,130	
	Total	138,230	0.00%		-	-	900	-	139,130	=
49 Lupita Tinnen	Dean Academic Affairs/Workforce Progr State General Revenue		0.00%				_			
Topica Timen	Non-state Income	137,592	5.00%	_	_	_	-	-	137,592	
	Total	137,592	0.00%		-	-	-	-	137,592	
50 W/W D H	D A L ASS AVER D G A D		0.000/							
50 William Powell	Dean Academic Affairs/Workforce Prog State General Revenue  Non-state Income	136,760	0.00% 5.00%	-	-	-	-	-	136,760	
	Total	136,760	0.00%	-	-	-	-	-	136,760	
_		l <u></u>								=
51 Kyle Bellue	Executive Dean State General Revenue		0.00%	-	-	-	-	-	-	promotion and yearly 5%
	Non-state Income Total	136,063 136,063	21.93% 0.00%	-	-	6,000 6,000	900 900	-	142,963	
	Total	130,003	0.00%	·		0,000	900	-	142,963	=
52 David Prevatte	Collin Assistant Chief of Police State General Revenue		0.00%	-	-	-	-	-	-	promotion and yearly 5%
	Non-state Income	136,063	75.62%	-	-	-	1,600	-	137,663	promotion and yearly 5%
	Total	136,063	0.00%	-	-	-	1,600	-	137,663	=
53 Meredith Martin	Associate Dean Academic Affairs/Workf State General Revenue		0.00%	-	-	_	_	_	-	
	Non-state Income	135,777	5.00%	-	-	-	-	-	135,777	
	Total	135,777	0.00%	<u> </u>	-	-	-	-	135,777	=
52 Amy Wilson	Dean of Nursing State General Revenue		0.00%							
JZ MILY WILSON	Non-state Income	134,929	16.37%	-	-	-	-	-	134,929	promotion and yearly 5%
	Total	134,929	0.00%				-	-	134,929	
			0.05	<del></del>						- 
53 Michelle Millen	Dean Academic Affairs/Workforce Progr State General Revenue		0.00%	-	-	-	-	-	-	I

		Non-state Income	133,631 133,631	5.00% 0.00%	-	-	-	-	-	133,631 133,631	
		Total	155,051	0.00%			-	-		133,031	=
Regina Hughes	Director HR Faculty Employment	State General Revenue		0.00%	-	-	-	-	-	-	promotion and vocalty 50/
		Non-state Income	132,553	10.34%	-	-	-	900	-	133,453	promotion and yearly 5%
		Total	132,553	0.00%		-	-	900	-	133,453	=
Kristen Streater	Dean Academic Affairs/Workforce Pr	ogi State General Revenue		0.00%	-	_	_	-	_	_	
		Non-state Income	132,028	5.00%	-	-	-	-	_	132,028	
		Total	132,028	0.00%		-	-	-	-	132,028	=
Zanmin Tram	Executive Director Planning Design a	nd State General Revenue		0.00%	_	_	_	_	_	_	
	5	Non-state Income	130,368	23.25%	_	_	6,000	900		137,268	promotion and yearly 5%
		Total	130,368	0.00%	_	-	6,000	900	-	137,268	=
Shandin Havens	Executive Director Financial Services	State General Revenue		0.00%							
Shandin Havens	Executive Director I maneral Services	Non-state Income	130,000	18.40%	-	-	-	900	_	130,900	promotion and yearly 5%
		Total	130,000	0.00%			-	900	-	130,900	
Amazali Calic	Accordate Deep A. J. W. L. ACC. MY	ald State Comm. LD		0.000/							
Araceli Solis	Associate Dean Academic Affairs/Wo	Non-state Income	129,615	0.00% 5.00%	-	-	-	-	-	129,615	
		Non-state income Total	129,615	0.00%	-	-	-	-	-	129,615	
		Total	127,013	0.0070		-		-		127,013	-
Betty Veasy	Director Nursing BSN Program	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,870	5.00%	-	-	-	-	-	128,870	
		Total	128,870	0.00%		-	-	-	-	128,870	=
Natalie Greenwell	Executive Director Grants Manageme	ent State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,129	5.00%	-	-	-	-	-	128,129	
		Total	128,129	0.00%	-	-	-	-	-	128,129	=
Laura Isdell	Associate Vice President of Internal C	Con State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	127,834	11.49%	-	-	-	900	-	128,734	promotion and yearly 5%
		Total	127,834	0.00%		-	-	900	-	128,734	=
Andrea Szlachtowski	Associate Dean Academic Affairs/Wo	orkf State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	126,139	5.00%	_	_	_	-		126,139	
		Total	126,139	0.00%		-	-	-	-	126,139	=
3 Melanie Yates	Associate Dean Academic Affairs/Wo	orled State Community Description		0.00%							
Jarounic Lates	2 2550 Clate Dean Acquemic Analis/ WC	Non-state Income	126,139	5.00%	-	-	-	-	-	126,139	
		Total	126,139	0.00%	-			-		126,139	
Tuo si Domos	Doon Condent or J. Provillence C.	State Carray LB		0.000/							
4 Traci Ramsey	Dean Student and Enrollment Service	State General Revenue Non-state Income	126,139	0.00% 5.00%	-	-	-	-	-	126,139	
		Non-state Income Total	126,139	0.00%	-	-	-	-	-	126,139	
			120,137	0.0070		-		-		120,139	= 
John Brewer	Executive Director Facilities Operation		104.001	0.00%	-	-	-	-	-	101.001	promotion and yearly 5%
		Non-state Income	124,981	28.09%	-	-	6,000	900	-	131,881	
		Total	124,981	0.00%		-	6,000	900	-	131,881	=
Kelly Andrews	Associate Dean iCollin Virtual Campu			0.00%	-	-	-	-	-	-	
		Non-state Income	124,337	5.00%	-	-	-	-	-	124,337	
		Total	124,337	0.00%	· <del></del>	-	-	-	-	124,337	_
Michelle Buggs	Dean Academic Affairs/Workforce Pr	ogi State General Revenue		0.00%	-	-	-	-	-	_	. 1 1 50
											promotion and yearly 5%

		Non-state Income	122,826	11.29%	_	_	_	-	-	122,826 promotion and yearty 570
		Total	122,826	0.00%	-	-	-	-	-	122,826
			-							
58 Mark Fischer	Associate Dean Academic Affairs/V	Workf State General Revenue		0.00%	-	-	-	-	-	-
	<u> </u>	Non-state Income	121,288	5.00%	-	-	-	-	-	121,288
		Total	121,288	0.00%	-	-	-	-	-	121,288
		•								
59 Alexis Bohanna	Associate Dean Academic Affairs/V	Workf State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	121,288	5.00%	-	-	-	-	-	121,288
		Total	121,288	0.00%	-	-	-	-	-	121,288
		•								
70 Brandy Fair	Associate Dean Academic Affairs/V	Workf State General Revenue		0.00%	-	-	-	-	-	-
	•	Non-state Income	121,288	5.00%	-	-	-	-	-	121,288
		Total	121,288	0.00%	-	-	-	-	-	121,288
		•								
71 Iain Michie	Director Technology Support	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	121,288	5.00%	-	-	-	900	-	122,188
		Total	121,288	0.00%	-	-	-	900	-	122,188
		•								
72 Faye Davis	Executive Director Library	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	120,904	5.00%	-	-	-	-	-	120,904
		Total	120,904	0.00%	-	-	-	-	-	120,904
		•	-							
73 Cheryl Jack	Associate Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-
	•	Non-state Income	119,780	5.00%	-	-	-	-	-	119,780
		Total	119,780	0.00%	-	-	-	-	-	119,780
			-							<del></del>
74 Amy Throop	Associate Dean Title IX Compliano	ce State General Revenue		0.00%	-	-	-	-	-	-
	<u> </u>	Non-state Income	119,780	5.00%	-	-	-	-	-	119,780
		Total	119,780	0.00%	-	-	-	-	-	119,780
75 DeAira Pugh	Dean Student and Enrollment Serv	ices State General Revenue		0.00%	-	-	-	-	-	-
	•	Non-state Income	119,518	5.00%	-	-	-	-	-	119,518
		Total	119,518	0.00%	-	-	-	-	-	119,518
			-							<del></del>
76 Allene Boone	Executive Director Library	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	117,867	5.00%	-	-	-	-	-	117,867
		Total	117,867	0.00%	-	-	-	-	-	117,867
		•	•							
77 Carie Dippel	Associate Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	117,863	5.00%	-	-	-	-	-	117,863
		Total	117,863	0.00%				<u> </u>		117,863
		•				-	_	•		
78 Brian Lenhart	Associate Dean iCollin Virtual Can	npus State General Revenue		0.00%	-	-	-	-	-	-
	·	Non-state Income	117,457	5.00%	-	-	-	900	-	118,357
		Total	117,457	0.00%				900	_	118,357
		•				-	_	•		
	Associate Dean Academic Affairs/V	Workf State General Revenue		0.00%	-	-	-	-	-	-
79 Rachel Walker		Non-state Income	117,175	5.00%	-	-	-	-	-	117,175
79 Rachel Walker		Total	117,175	0.00%					_	117,175
79 Rachel Walker		10111								<del></del>
79 Rachel Walker		1000								
	Associate Dean Academic Affairs/	·		0.00%	-	-	-	-	-	-
	Associate Dean Academic Affairs/	·	117,175	0.00% 5.00%	-	-	-	-	-	117,175
	Associate Dean Academic Affairs/	Workf State General Revenue	117,175 117,175		- - -	- - -	- - -	- - -	- - -	117,175 117,175
79 Rachel Walker  80 Michaelle Oquin	Associate Dean Academic Affairs/	Workf State General Revenue Non-state Income		5.00%	-	- - -	- - -	- - -	- - -	
	Associate Dean Academic Affairs A	Workf State General Revenue Non-state Income Total		5.00%	- - -	- - -		- - -	- - -	

	Tota	al 117,175	0.00%		-	-	-	-	117,175	
82 Craig Johnson	Director Architecture and Construction I State General Revenue	_	0.00%						_	
82 Craig Johnson	Non-state Income	e 117,175	5.00%	-	-	-	-	-	117,175	
	Total		0.00%		-	-	-	-	117,175	
83 Kirk Lee	Dean Student and Enrollment Services State General Revenue	e 117,175	0.00% 5.00%	-	-	-	-	-	117 175	
	Non-state Income Tot		0.00%	-	-	-	-	-	117,175 <u> </u>	
84 Terrie Archer	Director Technology Projects State General Revenue		0.00%	-	-	-	-	-	-	
	Non-state Income Tot:	117,005 al 117,005	5.00% 0.00%	-	-	-	900 900	-	117,905 117,905	
	100	117,005	0.0070				700		117,505	
85 Melinda Tingle	Associate Dean Academic Affairs/Workf State General Revenue		0.00%	-	-	-	-	-	_	
	Non-state Income	117,005	5.00%	-	-	-	-	-	117,005	
	Total	al 117,005	0.00%		-	-	-	-	117,005	
86 William Horstman	Associate Dean Student and Enrollment State General Revenue	e	0.00%	-	_	-	-	-	_	
	Non-state Income	116,992	5.00%	-	-	-	-	-	116,992	
	Total	al 116,992	0.00%	-	-	-	-	-	116,992	
87 Pamela Lee	Associate Dean Student and Enrollment State General Revenue	a	0.00%	_			_		_	
67 I difficul Dec	Non-state Income	116,992	5.00%	-	-	-	-	-	116,992	
	Total		0.00%	-	-	-	-	-	116,992	
0.00	To the state of th		0.00						_	
87 David Tercero	Associate Dean Academic Affairs/Workf State General Revenue Non-state Income	e 116,666	0.00% 5.00%	-	-	-	-	-	116,666	
	Total		0.00%	-	-	-	-	-	116,666	
88 Courtney Mulcahy	Associate Dean Academic Affairs/Workf State General Revenue		0.00%	-	-	-	-	-	115.645	
	Non-state Income Tot	115,647 al 115,647	5.00% 0.00%	-		-	-	-	115,647 115,647	
	100	113,047	0.0070						113,047	
89 Catherine Thurman	Associate Dean Academic Affairs/Workf State General Revenue		0.00%	-	-	-	-	-	_	
	Non-state Income	115,138	5.00%	-	-	-	-	-	115,138	
	Total	al 115,138	0.00%	<del></del>			-		115,138	
90 Vidya Krishnaswamy	Executive Director Library State General Revenue	e	0.00%	-	-	-	-	-	_	
	Non-state Income	115,048	5.00%	-	-	-	-	-	115,048	
	Total	al 115,048	0.00%	-	-	-	-	-	115,048	
91 Michael Messina	Director Safety and Emergency Manager State General Revenue	e	0.00%	_	_	_	_	_	_	
71 <u></u>	Non-state Income	114,540	5.00%	-	-	6,000	900	-	121,440	
	Total	al 114,540	0.00%	-	-	6,000	900	-	121,440	_
92 Gregory Forge	Dean Student and Enrollment Services (I State General Revenue		0.000/						_	
92 Glegory Forge	Non-state Income	113,209	0.00% 5.00%	-	-	-	-	-	113,209	
	Tota		0.00%	_	-	-	-	-	113,209	
				<del></del>						
93 Jamie Mills	Dean Academic Partnerships State General Revenue	e 113,209	0.00% 5.00%	-	-	-	-	-	112 200	
	Non-state Income Tot		0.00%	-	-	-	-	-	113,209 113,209	
			***							
94 Catherine Pfent	Director Veterinary Technology Program State General Revenue		0.00%	-	-	-	-	-		
	Non-state Income	113,209	5.00% 0.00%	-	-	-	-	-	113,209	
	Total	al 113,209	0.00%					-	113,209	

95 Nicola Marshman	Director Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	_	
		Non-state Income	113,209	5.00%	-	-	-	-	-	113,209	
		Total	113,209	0.00%		-		-	-	113,209	
96 Gwendolyn Weatherford	Associate Dean Academic Affairs/Wor	ld State Community December		0.00%						_	
96 Gwelldolyll Weatherfold	Associate Dean Academic Analis/ Wor		112 500		-	-	-	-	-	112 500	
		Non-state Income	112,590	5.00%	-	-	-	-	-	112,590	-
		Total	112,590	0.00%		-		-	-	112,590	
97 Rebecca Miller	Director Payroll Administration	State General Revenue		0.00%	-	_		-		_	
	<u> </u>	Non-state Income	112,504	5.00%	_	_	_	900	_	113,404	
		Total	112,504	0.00%		-	-	900	-	113,404	
	1	<del>-</del>									
98 Reina Williams	Executive Director Library	State General Revenue	112 120	0.00%	-	-	-	-	-	112 120	
		Non-state Income	112,130	5.00%	-	-	-	-	-	112,130	
		Total _	112,130	0.00%				-	-	112,130	
99 David Lipe	Associate Dean Academic Affairs/Wor	kf State General Revenue		0.00%	-	_		-		_	
	•	Non-state Income	112,129	5.00%	_	-	_	-	_	112,129	
		Total	112,129	0.00%	_	-	-	-	-	112,129	
00 177	T						<u></u>				
00 Mark Henton	Associate Dean Academic Affairs/Wor		110.100	0.00%	-	-	-	-	-	110 100	
		Non-state Income	112,129	5.00%	-	-	-	-	-	112,129	
		Total	112,129	0.00%		-	-	-	-	112,129	
01 Natasha Robinson	Associate Dean Academic Affairs/Wor	kf State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	111,731	5.00%	_	_	_	_	-	111,731	
		Total	111,731	0.00%			-	-	-	111,731	
		<del>-</del>									
02 Torrey West	Associate Dean Student and Enrollmen		110 211	0.00%	-	-	-	-	-	110 511	
		Non-state Income	110,611	5.00%	-	-	-	-	-	110,611	
		Total =	110,611	0.00%		-		-	-	110,611	
03 Lenora Gray	Director Budget and Forecasting	State General Revenue		0.00%	-	_	-	-	_	_	
		Non-state Income	109,927	5.00%	-	-	-	-	-	109,927	
		Total	109,927	0.00%						109,927	
0.1m a	1										
04 Tonya Cooper	Associate Dean Academic Affairs/Wor		100 220	0.00% 5.00%	-	-	-	-	-	109 220	
		Non-state Income	108,230		-	-	-	-	-	108,230	
		Total	108,230	0.00%				-	-	108,230	
05 Paul Elliott	Director Infrastructure	State General Revenue		0.00%	-	-	-	-	-	_	
-		Non-state Income	107,818	5.00%	-	-	-	900	-	108,718	
		Total	107,818	0.00%		-	-	900	-	108,718	
0.6 C W.I.	Acceptance Control of The Control			0.00							_
06 Caryn Wilson	Associate Dean Student and Enrollmen		106.041	0.00%	-	-	-	-	-	106.041	
		Non-state Income Total	106,041 106,041	5.00% 0.00%	-	-	-	-	-	106,041 106,041	
		ı otal	100,041	0.00%		-		-	-	100,041	
07 Todd Dougherty	Director Facility Support Services	State General Revenue		0.00%	-	-	-	-	-	_	
		Non-state Income	105,886	5.00%	-	-	6,000	900	-	112,786	
		Total	105,886	0.00%			6,000	900		112,786	
	T					· · · · · ·					
08 Shawna Chamberlin	Associate Dean P-12 Partnerships	State General Revenue		0.00%	-	-	-	-	-		
00		Non-state Income Total	104,330 104,330	5.00% 0.00%	-	-	-	-	-	104,330 <u> </u>	

09 Elizabeth Howard	Director Alumni Relations	State General Revenue		0.00%	-	-	-	-	-	_	
		Non-state Income	103,736	5.00%	-	-	-	-	-	103,736	
		Total	103,736	0.00%		-	-	-	-	103,736	
10 Kamilah Asabi-Willis	Associate Dean Student and Enroll	ment State General Revenue		0.00%	-	-	_	-	-	_	
<u>-</u>		Non-state Income	102,813	5.00%	_	-	-	-	-	102,813	
		Total	102,813	0.00%		-	-	-	-	102,813	
11 Jennifer Waits	Registrar	State General Revenue		0.00%	_	_	_	_	_	_	
••		Non-state Income	102,451	5.00%	_	_	_	900	_	103,351	
		Total	102,451	0.00%		-	-	900	-	103,351	
12 Jennifer Wright	Disease Productive (Contract Adv	in a company		0.000/						_	
12 Jennier Wright	Director Purchasing/Contract Adm		100.450	0.00%	-	-	-	-	-	102.450	
		Non-state Income	102,450	5.00%	-	-	-	-	-	102,450	
		Total _	102,450	0.00%	<del></del>	-	-	-	-	102,450	
13 John Guillory	Associate Dean Student and Enroll	ment State General Revenue		0.00%	-	-	-	-	-	_	
		Non-state Income	100,669	5.00%	-	-	-	-	-	100,669	
		Total	100,669	0.00%		-	-	-	-	100,669	
14 LaToscha Sherman	Associate Dean Counseling	State General Revenue		0.00%	_	_	_	_	_	_	
<u> </u>	,	Non-state Income	93,541	5.00%	-	-	_	_	_	93,541	
		Total	93,541	0.00%	_	_	_	_	_	93,541	

Dallas County Community College District

Dallas County	y Community College District		1				1		1			
Sr. No.	Name	Position	Funding Source	Percent Salary Increase over FY2024	Salary 9/1/2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensatio n	Total Compensation	Explanation/C omments
1	Acosta, Kathaleen Estelle	Senior Director, Community Outreach	Non-State Income	2.50%	\$140,721.00				\$2,400.00		\$143,121.00	
2	Adams, Cathryn Lavern	Director, High School Seniors, Student Financial Aid	Non-State Income	2.50%	\$95,290.00				\$1,800.00		\$97,090.00	
3	Addison, DeLeon	Department Chair	Non-State Income	2.50%	\$110,700.00				\$1,800.00		\$112,500.00	
4	Alexander, Shanese Richard	Senior Director, Strategic Initiatives & Operations	Non-State Income	2.50%	\$123,000.00				\$2,400.00		\$125,400.00	
5	Allen, Emilie Gail	Department Chair	Non-State Income	0.00%	\$119,070.00				\$1,800.00		\$120,870.00	
6	Allred, Michael K	Department Chair	Non-State Income	2.50%	\$94,300.00				\$1,800.00		\$96,100.00	
7	Alonso, Florencio	Associate Dean, International Admissions and Compliance	Non-State Income	2.50%	\$89,329.00				\$1,800.00		\$91,129.00	
8	Amine, Cristina	Associate Deputy Chief, HR Business Partner	Non-State Income	2.50%	\$174,250.00				\$2,400.00		\$176,650.00	
9	Anderson, Pauline	Deputy Chief of Institutional Effectiveness & Accreditation	Non-State Income	2.50%	\$169,771.00				\$3,600.00		\$173,371.00	
10	Arteaga, Virginia	Director, Career Placement & Employer Engagement	Non-State Income	2.50%	\$102,622.00				\$2,400.00		\$105,022.00	
11	Avila Alejo, Denisse	Associate Dean of Assessment	Non-State Income	0.00%	\$88,250.00				\$1,800.00		\$90,050.00	
12	Bai, Hua	Director of Data Analytics - Strategic Research & Analytics	Non-State Income	2.50%	\$97,375.00				\$2,400.00		\$99,775.00	
13	Bailey Jr., Benjale	Dean, Success Coaching	Non-State Income	2.50%	\$112,750.00				\$2,400.00		\$115,150.00	
14	Baker, Jean Marie	Associate Dean, ACA Resources & Libraries	Non-State Income	2.50%	\$92,514.00				\$1,800.00		\$94,314.00	
15	Balar, Dipti	Director, Accounts Payable	Non-State Income	2.50%	\$88,286.00				\$1,800.00		\$90,086.00	
16	Bangert, Lindsay D	Dean	Non-State Income	2.50%	\$107,356.00				\$2,400.00		\$109,756.00	
17	Barkley, Susan Ellen	Department Chair	Non-State Income	2.50%	\$118,241.00				\$1,800.00		\$120,041.00	
18	Barnett, Lajana S	Associate Dean, Admissions	Non-State Income	2.50%	\$104,990.00				\$1,800.00		\$106,790.00	
19	Barrientos, David	Senior Director, Workreadyu	Non-State Income	2.50%	\$133,856.00				\$2,400.00		\$136,256.00	
20	Bazile, Richard Jean	Dean, Learning Commons	Non-State Income	2.50%	\$128,618.00				\$2,400.00		\$131,018.00	
21	Bedford, Anita M	Director, Experiential Learning	Non-State Income	2.50%	\$125,878.00				\$2,400.00		\$128,278.00	
22	Bell Jones, Deidre Mignon	Dean, Communications	Non-State Income	2.50%	\$110,423.00		1		\$2,400.00		\$112,823.00	
23	Bell, Melody D	Department Chair	Non-State Income	2.50%	\$101,367.00				\$1,800.00		\$103,167.00	
24	Benson, Jennifer Dawn	Senior Director, Human Resources Learning and	Non-State Income	2.50%	\$117,875.00				\$2,400.00		\$120,275.00	
25	Benson, Mary M	Director, Workforce Dev & Apprenticeship Proj Mgmt	Non-State Income	2.50%	\$111,101.00				\$1,800.00		\$112,901.00	
26	Bewley, Molly Anne	Senior Director, Events	Non-State Income	2.50%	\$142,885.00				\$2,400.00		\$145,285.00	
27	Birukoff, Anna Bella	Department Chair	Non-State Income	2.50%	\$86,136.00				\$1,800.00		\$87,936.00	
28	Blake, Shontell	Senior Director - Dallas College Promise Program	Non-State Income	2.50%	\$107,625.00				\$4,200.00		\$111,825.00	
29	Blaylock, Guyla Dawn	Associate Dean of Assessment	Non-State Income	2.50%	\$101,827.00				\$1,800.00		\$103,627.00	
	Blundell, Jonathan Deryl	Senior Director, Digital Experience	Non-State Income	2.50%	\$138,865.00				\$2,400.00 \$2,400.00		\$141,265.00	
31 32	Boccalandro, Maria Valentina Bond, Roy L	Dean, Special Academic Programs Associate Vice Provost, Workforce Education	Non-State Income Non-State Income	2.50%	\$116,396.00 \$153,750.00				\$2,400.00		\$118,796.00 \$157,350.00	<b></b>
33	Bonham, Lajuanda Jones	Senior Director of Operations	Non-State Income	2.50%	\$133,856.00				\$2,400.00		\$136,256.00	
34	BOW, SHARI	Associate Dean, Pathway Success	Non-State Income	0.00%	\$92.853.00				\$1,800.00		\$94.653.00	
35	Bradley-Reynolds, Tremaya N.	Senior Director Marketing	Non-State Income	2.50%	\$121,635.00				\$2,400.00		\$124,035.00	<del></del>
	Bridges, Breeana Shacobia Clote	Associate Dean, Educational Partnerships	Non-State Income	2.50%	\$87,298.00				\$1,800.00		\$89,098.00	<del></del>
37	Bristol, Suzanne R	Senior Director, Finance & Business Affairs, Foundation	Non-State Income	2.50%	\$137,438.00				\$2,400.00		\$139,838.00	<del>                                     </del>
38	Britt, Rebecca Roos	Director	Non-State Income	2.50%	\$92,687.00				\$1.800.00		\$94,487.00	
39	Brumbach, Mary Alice	Chief Strategy Officer	Non-State Income	2.50%	\$214.186.00	\$5.361.00			\$8,400.00		\$227,947.00	
40	Bryant, Heather Louise	Dean, Early Childhood Education & Early Learning	Non-State Income	2.50%	\$188,673.00	\$2,201.00			\$2,400.00		\$191,073.00	<del>                                     </del>
	Buck, Kassandra Angela Ramirez	Department Chair	Non-State Income	2.50%	\$107,625.00				\$1,800.00		\$109,425.00	<del>                                     </del>
42	Bullock, Joshua Bailey	Dean of Curriculum, Catalog, and Faculty Credentialing	Non-State Income	2.50%	\$122,110.00				\$2,400.00		\$124,510.00	
43	Burillo-Hopkins, Madeline	Campus President	Non-State Income	0.00%	\$285,000.00		1		\$8,400.00		\$293,400.00	
44	Burke, Meighan	Director of New Student Orientation	Non-State Income	2.50%	\$93,275.00				\$1,800.00		\$95,075.00	
45	Burrell, Herman Louis	Chief Human Resources Officer	Non-State Income	0.00%	\$309,000.00				\$8,400.00		\$317,400.00	
46	Busbin, Jason	Associate Dean, Faculty Onboarding & Support	Non-State Income	2.50%	\$92,567.00				\$1,200.00		\$93,767.00	
47	Bustillos, Jennifer Yvonne	Senior Director Total Rewards	Non-State Income	2.50%	\$117,875.00				\$2,400.00		\$120,275.00	
48	Butler, Andrea	Vice Provost, E-Learning	Non-State Income	0.00%	\$250,000.00				\$8,400.00		\$258,400.00	
49	Butler, Betty Sue	Director, Payroll	Non-State Income	2.50%	\$122,971.00				\$1,800.00		\$124,771.00	
50	Camp-Raynor, Lakesha	Director, Workforce Development Apprenticeships	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00	
51	Cano-Esparza, Daisy Vianey	Associate Dean, Early Childhood & Early Learning	Non-State Income	2.50%	\$99,446.00				\$1,800.00		\$101,246.00	
52	Carter, Christi E	Department Chair	Non-State Income	2.50%	\$119,307.00				\$1,800.00		\$121,107.00	
53	Ceaser, Nikki Micole	Senior Director, Campus Administration	Non-State Income	2.50%	\$125,285.00				\$2,400.00		\$127,685.00	
54	Chase, Randall Scott	Director, Career Placement & Employer Engagement	Non-State Income	2.50%	\$95,582.00				\$4,200.00		\$99,782.00	
55	Chisley, Tikera Demica	Senior Director, Post Awards	Non-State Income	2.50%	\$129,201.00				\$2,400.00		\$131,601.00	
56	Coleman, Michael Edward	Director, Creative Services	Non-State Income	2.50%	\$110,577.00				\$2,400.00		\$112,977.00	
57	Coleman, Myisha Joyce	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00				\$1,800.00		\$98,410.00	
58	Conner, Charvett	Associate Dean, Educator Certification	Non-State Income	2.50%	\$94,556.00				\$1,800.00		\$96,356.00	
59	Contreras, Anacleto Giovanni	Associate Dean, Student Life	Non-State Income	2.50%	\$90,785.00				\$4,200.00		\$94,985.00	
60	Cook, Sharon L	Senior Director, Campus Administration	Non-State Income	2.50%	\$146,083.00				\$2,400.00		\$148,483.00	
	Cooper-Cavazos, Valerie R	Senior Director Marketing	Non-State Income	2.50%	\$138,375.00		_		\$2,400.00		\$140,775.00	

62	Cothran, John Eric	Senior Director, Workforce	Non-State Income	2.50%	\$133,856.00			\$2,400.00	\$136,256.00
63	Cox, Lori	Chief, Internal Auditor	Non-State Income	2.50%	\$197,874.00			\$3,600.00	\$201,474.00
64	Cruthird, Carol Ann	Director, Grant Monitoring & Continuity	Non-State Income	2.50%	\$118,690.00			\$4,800.00	\$123,490.00
65	Cruz-Cota, Aldo-Hilario	Department Chair	Non-State Income	2.50%	\$97,375.00			\$1,800.00	\$99,175.00
66	CRUZ, CARLOS Eloy	Associate Vice Chancellor Well Being & Social Support	Non-State Income	2.50%	\$204,488.00	\$6,016.00		\$8,400.00	\$218,904.00
67	Cunningham, Justin Ryan	Associate Vice Chancellor, Bus. Inn, Disr. & Accel.	Non-State Income	2.50%	\$219,555.00	\$4,049.00		\$8,400.00	\$232,004.00
68	Damron, Karla G	Associate Vice Provost, Center for Excellence in Teaching & Learning (CETL) and Learning Commons	Non-State Income	2.50%	\$153,750.00			\$3,600.00	\$157,350.00
69	Davis, Chiquesha Loray		Non-State Income	2.50%	\$116,235.00			\$4,200.00	\$120,435.00
70	Davis, Linda Kay	Senior Director, Workforce	Non-State Income	2.50%	\$129,957.00			\$2,400.00	\$132,357.00
71	Dawson, Rahsaan A	Department Chair	Non-State Income	2.50%	\$84,593.00			\$1,800.00	\$86,393.00
72	Decay, Jarlene	Associate Dean, Success Coaching	Non-State Income	2.50%	\$130,113.00			\$2,400.00	\$132,513.00
73	DECKER, CHAD	Dean, Student Outreach & Recruitment	Non-State Income	2.50%	\$118,388.00			\$2,400.00	\$120,788.00
74	Dehaas, David Robert	Vice Provost, School of Education	Non-State Income	2.50%	\$276,798.00	\$8,143.00		\$8,400.00	\$293,341.00
75	Delano, Sara B	Dean, Educator Preparation & Teacher Pathways	Non-State Income	2.50%	\$170,507.00			\$2,400.00	\$172,907.00
76	Deshazo, Stephen T.	. Senior Director, Workforce	Non-State Income	2.50%	\$133,856.00			\$2,400.00	\$136,256.00
77	Di Paolo, Terenzio	Chief, Academic Initiatives	Non-State Income	2.50%	\$243,878.00	\$7,175.00		\$8,400.00	\$259,453.00
78	Disbrow, Patricia J	Director, General Accounting	Non-State Income	0.00%	\$144,599.00			\$1,800.00	\$146,399.00
79	Donovan, Robin Renee	Senior Director, Pre Award Sponsored Programs	Non-State Income	2.50%	\$126,135.00			\$4,800.00	\$130,935.00
80	Doss, Courtney Alyse	Director, Strategy and Implementation	Non-State Income	2.50%	\$104,757.00			\$1,800.00	\$106,557.00
81 D0	OSS, KATHERINE BEAUMONT	Associate Vice Chancellor, Enrollment Management	Non-State Income	0.00%	\$180,845.00			\$8,400.00	\$189,245.00
82	Dunson, Kenneth G	Senior Director, Facilities Management	Non-State Income	2.50%	\$152,462.00			\$2,400.00	\$154,862.00
83	Dyer, Brett L	Dean, Gallery, Theater and Live Event Operations	Non-State Income	2.50%	\$112,993.00			\$2,400.00	\$115,393.00
84	Edwards, Jada Anae	Deputy Chief, Strategic Planning	Non-State Income	2.50%	\$158,670.00			\$3,600.00	\$162,270.00
85	Eggleston, Kathryn A	College President	Non-State Income	0.00%	\$260,029.00	\$7,255.00		\$8,400.00	\$275,684.00
86	Escobar-LeBlanc, Monica	Associate Dean, School of Health Sciences Operation	Non-State Income	2.50%	\$110,598.00			\$4,200.00	\$114,798.00
87	Espinoza, Ceaser A	Senior Director, Legal Studies Academy	Non-State Income	2.50%	\$117,301.00			\$4,800.00	\$122,101.00
88	Estrada, Jonathan David	Director Community Relations and Solutions	Non-State Income	2.50%	\$101,706.00			\$1,800.00	\$103,506.00
89	Evangelisto, Christa Laine	Department Chair	Non-State Income	2.50%	\$96,055.00			\$1,800.00	\$97,855.00
90	Every, Kristina Marie	Director, Programs Career Connected Learning	Non-State Income	2.50%	\$101,706.00			\$1,800.00	\$103,506.00
91	Eye, Patricia H	Department Chair, Vet Tech Program	Non-State Income	0.00%	\$120,000.00			\$1,800.00	\$121,800.00
92	Farr, Wendy J	Dean, Baccalaureate Studies	Non-State Income	2.50%	\$153,750.00			\$2,400.00	\$156,150.00
93	Farrell, Erinn Brady	Associate Dean, Degree Audit	Non-State Income	2.50%	\$93,795.00			\$4,200.00	\$97,995.00
94	Fernandez, Martha Evelyn	Deputy Chief, Continuous Improvement	Non-State Income	2.50%	\$158,363.00			\$3,600.00	\$161,963.00
95	Flanders, Kimberly Sharron	Dean, K12 Partnerships	Non-State Income	2.50%	\$123,051.00			\$2,400.00	\$125,451.00
96	Flores, Alexander Lee	Department Chair	Non-State Income	2.50%	\$105,474.00			\$4,200.00	\$109,674.00
97	Flowers, Renee Nicole	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00			\$1,800.00	\$98,410.00
98	Floyd, Shawnda Lynae'	Provost & Vice Chancellor of Workforce Education	Non-State Income	0.00%	\$345,000.00	\$10,402.00		\$10,800.00	\$366,202.00
99	Fortner, Thomas Bradley	Senior Director of CRM Platform Development and Sustainment	Non-State Income	2.50%	\$153,750.00			\$2,400.00	\$156,150.00
100	Fournier, Mariah R	Director, Pre-Award	Non-State Income	2.50%	\$102,500.00			\$4,200.00	\$106,700.00
101	Frazier, Shaneika Nicole	Director Community Relations and Solutions	Non-State Income	2.50%	\$101,706.00			\$1,800.00	\$103,506.00
102	Freemon, Iris A	Vice Chancellor of Advancement and Innovation	Non-State Income	0.00%	\$250,000.00	\$7,088.00		\$8,400.00	\$265,488.00
103	Frizzell, Amanda Lee	Dean, K12 Partnerships	Non-State Income	2.76%	\$102,500.00			\$2,400.00	\$104,900.00
104	Fu, Hongxia	Dean	Non-State Income	2.50%	\$144,648.00			\$2,400.00	\$147,048.00
105 106	Galloway, Tammy B		Non-State Income	2.50%	\$97,468.00	80.005	<del>                                     </del>	\$1,800.00	\$99,268.00
	Garcia, Juan Carlos	Chief of Staff	Non-State Income	0.00%	\$220,000.00	\$6,633.00		\$8,400.00	\$235,033.00
107	Garrett, Glenda M	Associate Dean, Records & Assessment	Non-State Income	2.50%	\$119,985.00			\$1,800.00	\$121,785.00
108 109	Garza, Maria E	Associate Chief, Procurement & Payment Services	Non-State Income	2.50%	\$144,013.00		<b> </b>	\$2,400.00	\$146,413.00
	Georgiou, Thales	Department Chair	Non-State Income	0.00%	\$126,000.00			\$1,800.00	\$127,800.00
110	Gilchriest, Camille Mariana	Director, Data Visualization /Gis	Non-State Income	2.50%	\$110,577.00		<del>                                     </del>	\$1,800.00	\$112,377.00
111	Glenn, Erin Nicole	Associate Dean, Educational Partnerships	Non-State Income	2.50%	\$86,335.00		<b> </b>	\$1,800.00	\$88,135.00
112	Glick, Steven M	Director, I T Communications	Non-State Income	0.00%	\$151,200.00			\$1,800.00	\$153,000.00
113 114	Gonzalez, Luz Emilia Grandjean, Felicity Marie Cruz	Associate Dean, Health Services and Promotion Associate Dean, E-Learning Quality	Non-State Income	2.50%	\$96,027.00 \$90,061.00			\$2,400.00 \$1,200.00	\$98,427.00 \$91,261.00
114	Grandjean, Felicity Marie Cruz Grant, LaShawn D	Associate Dean, E-Learning Quality  Institutional Equity and Compliance Officer/Title Ix Coordin	Non-State Income Non-State Income	2.50%	\$90,061.00			\$1,200.00 \$1,800.00	\$91,261.00 \$130,180.00
115		Institutional Equity and Compliance Officer/ Little Ix Coordin  Department Chair	Non-State Income Non-State Income	2.50%	\$128,380.00			\$1,800.00 \$1,800.00	\$130,180.00 \$84,345.00
	Green, Kerry Foraker	1, 11 1 1 1 1							
117 118	Guerra Rodriguez, Elizabeth	Associate Vice Provost, Workforce Education Operations	Non-State Income	2.50% 2.50%	\$153,750.00 \$88,791.00			\$3,600.00 \$1,800.00	\$157,350.00 \$90,591.00
118	Guerrero, Lizette P Guquei, James Thon	Associate Dean, Educator Certification  Director, Special Populations	Non-State Income	2.50%	\$88,791.00		<b> </b>	\$1,800.00 \$4,200.00	\$90,591.00 \$91,498.00
	• •		Non-State Income						
120 G	Guidry-Zeba, Paula Ann Shawver Gunn, William M	Dean, Guided Pathway for Success Associate Dean, Success Coaching	Non-State Income	2.50%	\$107,625.00 \$96,610.00			\$4,800.00 \$1,800.00	\$112,425.00 \$98,410.00
121		_	Non-State Income		\$96,610.00				\$98,410.00 \$129,458.00
122	Harmon, Christopher	Senior Director, Facilities Management	Non-State Income	2.50% 2.50%	\$127,058.00		<b> </b>	\$2,400.00	
123	Harris, Brandi Nicole Harris, Stephanie Danielle	Associate Dean, Teaching Excellence and Innovation Associate Dean, Basic Needs & Community Connections	Non-State Income Non-State Income	2.50%	\$94,613.00		<b> </b>	\$1,800.00 \$1,800.00	\$96,413.00 \$100,364.00
124	nams, stephanie Danielle	Associate Dean, Dasic Needs & Community Connections	Non-State Income	2.50%	φ98,564.00			\$1,800.00	φ100,364.00

125	Hart, Juliana L.	Department Chair	Non-State Income	2.50%	\$96,027.00			\$1,800.00	\$97,827.00
126	Heine, Robert L	Associate Director, Media Production	Non-State Income	2.50%	\$80,314.00			\$1,200.00	\$81,514.00
127	Helm, James	Senior Director, External Engagement & Impact	Non-State Income	0.00%	\$115,313.00			\$2,400.00	\$117,713.00
128	HERNANDEZ, MACARIO	Campus President	Non-State Income	0.00%	\$260,000.00			\$8,400.00	\$268,400.00
129	Herndon, Micaela Nicole	Project Director	Non-State Income	2.50%	\$107,625.00			\$4,800.00	\$112,425.00
130	Hicks, Tana Juko	Senior Director, L M I C	Non-State Income	2.50%	\$116,396.00			\$2,400.00	\$118,796.00
131	Higgs, Shirley A	Executive Director	Non-State Income	0.00%	\$156,424.80			\$2,400.00	\$158,824.80
132	Hill, Henderson	Associate Dean Support Programs	Non-State Income	2.50%	\$96,863.00			\$1,800.00	\$98,663.00
133	Hill, Kaitlin Short	Associate Dean, Counseling	Non-State Income	2.50%	\$102,534.00			\$1,800.00	\$104,334.00
134	HILL, STEPHANIE Chalon	Associate Vice Chancellor Student Life and Engagement	Non-State Income	2.50%	\$196,800.00	\$5,133.00		\$8,400.00	\$210,333.00
135	Holmes, Miyoshi Umeki	Director, Student Advocacy	Non-State Income	2.50%	\$89,858.00			\$1,800.00	\$91,658.00
136	Hopkins, Yquitsha Shavette	Director, Accommodations	Non-State Income	2.50%	\$89,994.00			\$1,800.00	\$91,794.00
137	Horatio, Tricia A.	Deputy General Counsel	Non-State Income	2.50%	\$265,475.00	\$6,993.00	1	\$8,400.00	\$280,868.00
138	Horton, Nekima Larayne	Director, Grants Management	Non-State Income	2.50%	\$90,789.00			\$1,800.00	\$92,589.00
139	Hoskin, Dinah Nicole	Director	Non-State Income	2.50%	\$104,612.00			\$4,200.00	\$108,812.00
140	Hoy, Philip A	Director	Non-State Income	2.50%	\$102,722.00			\$1,800.00	\$104,522.00
141	Hoye, Kandi Le'ann	Director True Pathways	Non-State Income	2.50%	\$97,079.00			\$1,800.00	\$98,879.00
142	Huang, Ching-Ying	Senior Director, ISD Digital Engagement & Technology Suppor	Non-State Income	2.50%	\$104,757.00			\$1,800.00	
143	Hunt, Michael Allen	Senior Title Ix & Equity Compliance Officer	Non-State Income	2.50%	\$107,865.00			\$1,800.00	\$109,665.00
144	Hunter, Arlisha Michele	Director, Post Award	Non-State Income	2.50%	\$104,757.00			\$4,200.00	\$108,957.00
145	Huvler, Serena	Senior Director, Purchasing Services	Non-State Income	2.50%	\$112,587.00			\$2,400.00	\$114,987.00
146	Huynh, Bao Ngoc	Director of Planning and Assessment	Non-State Income	2.50%	\$108,280.00			\$1,800.00	\$110,080.00
147	Ivory, Keisha E.	Senior Director, Budget Coordination & Planning	Non-State Income	2.50%	\$126,282.00			\$2,400.00	\$128,682.00
148	Jackson, Kquinta Dwan	Deputy Chief Information Officer, Enterprise Applications Development	Non-State Income	2.50%	\$190,115.00			\$3,600.00	
149	James, Janet C	Senior Director, Campus Administration	Non-State Income	2.50%	\$155,328.00			\$2,400.00	1
150	Jeffers, Rosalind Mosley	Associate General Counsel	Non-State Income	2.50%	\$180,541.00			\$3,600.00	\$184,141.00
151	Johnson, Andre	Senior Director, H R Systems and Strategy	Non-State Income	2.50%	\$129,685.00			\$2,400.00	\$132,085.00
152	Johnson, Danielle	Administrator, Athletics Programs	Non-State Income	2.50%	\$71,355.00			\$1,200.00	\$72,555.00
153	Johnson, Michael Craig	Director, Virtual Environment	Non-State Income	2.50%	\$128,818.00			\$1,800.00	\$130,618.00
154	Jones, Alisa Gail	Senior Director, Workforce	Non-State Income	2.50%	\$133,856.00			\$2,400.00	\$136,256.00
155	Jones, Chantel Laneice	Senior Director, Employment Resource Center	Non-State Income	2.50%	\$123,000.00			\$4,800.00	\$127,800.00
156	Jones, Christina Marie	Associate Dean, Fac Professional Dev & Teaching Excellence	Non-State Income	2.50%	\$111,206.00			\$1,800.00	\$113,006.00
157	Jones, Dorothy Denise	Chief Marketing Officer	Non-State Income	2.50%	\$256,148.00	\$7,310.00		\$8,400.00	\$271,858.00
158	Jones, Duane Michael	Director, Student Care Coordination	Non-State Income	2.50%	\$88,791.00			\$1,800.00	\$90,591.00
159	Jones, Raytosha ONeal	Senior Director, Campus Administration	Non-State Income	2.50%	\$124,285.00			\$2,400.00	\$126,685.00
160	Jones, Sadiaa Yachika	Director, Athletics	Non-State Income	2.50%	\$111,876.00			\$1,800.00	\$113,676.00
161	Jones, Sherry L	Dean, Hospitality/Marketing	Non-State Income	2.50%	\$141,141.00			\$2,400.00	\$143,541.00
162	Jordan, Joanna Kathryn	Senior Director Marketing	Non-State Income	2.50%	\$134,134.00			\$2,400.00	\$136,534.00
163	Joseph, Ines Maria Beatriz	Vice Chancellor of Student Success	Non-State Income	0.00%	\$286,814.00	\$7,358.00		\$10,800.00	\$304,972.00
164	Kanakala, Raghunath	Vice Provost, School of Engr, Tech, Math and Science	Non-State Income	2.50%	\$276,798.00	\$7,535.00		\$8,400.00	\$292,733.00
165	Kelley, Jason	Associate Dean, Success Coaching	Non-State Income	2.50%	\$89,754.00			\$1,800.00	\$91,554.00
166	Kendrick, Jennifer Michelle	Director, Post Award	Non-State Income	2.50%	\$103,232.00			\$1,800.00	\$105,032.00
167	King, Abdul	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00			\$1,800.00	\$98,410.00
168	Kirksey, Tiffany Hope	Vice Provost, Educational Partnerships	Non-State Income	2.50%	\$246,246.00	\$6,703.00		\$8,400.00	
169	Knighten, Debra Ann	Dean, Student Financial Resources	Non-State Income	2.50%	\$107,175.00			\$2,400.00	\$109,575.00
170	Knox-Brennan, Lynn Marie	Director, Career Placement & Employer Engagement	Non-State Income	2.50%	\$93,795.00			\$1,800.00	1
171	Knox, Marc P	Associate Chief, Digital Engagement & Innovation	Non-State Income	2.50%	\$188,215.00			\$2,400.00	\$190,615.00
172	Kodzis, Devon	Dean, Academic Incubator	Non-State Income	2.50%	\$113,006.00			\$2,400.00	
173	Lain, Jill Arden	Director, Marketing	Non-State Income	2.50%	\$123,049.00			\$2,400.00	\$125,449.00
174	Lamb, Roderick E	Department Chair	Non-State Income	2.50%	\$99,083.00			\$1,800.00	\$100,883.00
175	Landin, Jared	Director of Accreditation & Quality Assurance	Non-State Income	2.50%	\$106,764.00			\$2,400.00	\$109,164.00
176	Langford, Mark Christoph	Regional Director, North T X Small Business Development Cntr	Non-State Income	2.50%	\$159,828.00				\$159,828.00
177	Lee, Karen Yvette	Administrative Director to the Chancellor	Non-State Income	2.50%	\$129,957.00			\$2,400.00	
178	Lee, YieJe	Associate Dean, Educator Certification	Non-State Income	2.50%	\$92,250.00			\$1,800.00	
179	Leonard, Juana J	Director	Non-State Income	2.50%	\$92,973.00			\$1,800.00	\$94,773.00
180	Lomas, Jema Lopez	Director Schools of	Non-State Income	2.50%	\$96,863.00			\$1,800.00	\$98,663.00
181	Lonon, Justin H	Chancellor	Non-State Income	25.00%	\$525,000.00			\$17,400.00	\$542,400.00
182	Lopez, Magdalene Gomez	Senior Director, Campus Administration	Non-State Income	2.50%	\$107,625.00			\$4,800.00	\$112,425.00
183	Lowe, Tracie Ann	Dean, Student Success Research	Non-State Income	2.50%	\$117,335.00			\$2,400.00	\$119,735.00
184	Lucero, Gabriel	Associate Dean, Success Coaching	Non-State Income	2.50%	\$90,104.00			\$1,800.00	\$91,904.00
185	Luciani, Daniel Scott		Non-State Income	2.50%	\$138,551.00			\$2,400.00	\$140,951.00
186	Luckett, Pamela Gail	Chief Digital Engagement Officer	Non-State Income	2.50%	\$234,384.00	\$5,866.00	1	\$8,400.00	\$248,650.00

187	Mabine, Nicole Cherie	Associate Vice Provost, Academic Scheduling & Data Analytics	Non-State Income	2.50%	\$153,750.00			\$6,000.00	\$159,750.00
188	Mackenroth, Amy L	Associate Deputy Chancellor, National Partnerships & Innovation Strategy	Non-State Income	2.50%	\$163,247.00			\$2,400.00	\$165,647.00
189	Magill, Benjamin	Associate Vice Chancellor, Economic Opportunity	Non-State Income	2.50%	\$204,488.00	\$5,118.00		\$8,400.00	\$218,006.00
190	Mahan, David Marshal	Executive Director, Research Institute	Non-State Income	2.50%	\$253,919.00	\$6,243.00		\$8,400.00	\$268,562.00
191	Manna, Sharon A	Interim Dean, Marketable Skills and Digital Badging	Non-State Income	2.50%	\$115,313.00		1	\$2,400.00	\$117,713.00
192	Mantaro, Thaddeus John	Dean, Student Health and Wellness	Non-State Income	2.50%	\$119,599.00		1	\$2,400.00	\$121,999.00
193	Marengo, Edward	Associate Chief Budget and Treasury	Non-State Income	2.50%	\$143,244.00		1	\$2,400.00	\$145,644.00
194	Marquez, George A	Director of Employee Resources and Engagement	Non-State Income	2.50%	\$142,982.00		1	\$1,800.00	\$144,782.00
195	Martinez-Prado, Maira Alejandra	Associate Dean	Non-State Income	3.82%	\$85,075.00			\$1,800.00	\$86,875.00
196	Martinez, Henry	Director, Communications	Non-State Income	2.50%	\$120,074.00			\$2,400.00	\$122,474.00
197	Mason, Lindsey	Associate Dean, Strategic Recruitment Intiatives	Non-State Income	2.50%	\$87,125.00			\$1,800.00	\$88,925.00
198	May, Joe D	Chancellor Emeritus	Non-State Income	0.00%	\$21,600.00				\$21,600.00
199	McBee, Melinda W.	Department Chair	Non-State Income	2.50%	\$94,710.00			\$4,200,00	\$98,910.00
200	McDonald, Stephen W		Non-State Income	2.50%	\$117,640.00			\$2,400.00	\$120,040.00
201	McDonnell, Lana G	Department Chair	Non-State Income	2.50%	\$87,125.00			\$1,800.00	\$88,925.00
202	McDuffie, Timothy Bryant	Associate Dean, Transfer Skills Development	Non-State Income	4.72%	\$86,920.00			\$1,800.00	\$88,720.00
203	McKay, Mitchel	Department Chair	Non-State Income	0.00%	\$102,000.00		+	\$1,800.00	\$103,800.00
204	Meyer, Mark	Department Chair	Non-State Income	0.00%	\$117,719.70		+	\$1,800.00	\$119,519.70
204	Miller, Jeffrey Craig		Non-State Income	2.50%	\$117,719.70			\$2,400.00	\$156,150.00
205	Molina, Perla Y	Dean, Student and Faculty Empowerment  Board Relations Executive	Non-State Income	0.00%	\$153,750.00	\$6,107.00	<del>                                     </del>	\$2,400.00	\$156,150.00
206						\$6,107.00			
207	Montes, Veronica Moore, Ketah Shanee	Department Chair, Career and Technical Programs Senior Director, Campus Administration	Non-State Income	2.50% 2.50%	\$95,032.00 \$113,006.00		<del>                                     </del>	\$4,200.00 \$2,400.00	\$99,232.00 \$115,406.00
		-	Non-State Income			<b>60 500 00</b>			
209	Morris, Charles Gregory	Senior Vice Provost, Academic Services	Non-State Income	2.50%	\$292,125.00	\$8,593.00		\$9,600.00	\$310,318.00
210	Morris, Thomas J	Associate Dean of Assessment	Non-State Income	2.50%	\$91,648.00			\$1,800.00	\$93,448.00
211	Moya, David	Department Chair	Non-State Income	0.00%	\$91,000.00			\$1,800.00	\$92,800.00
212	Muller, Daniel Vincent	Director, Compliance Programs	Non-State Income	2.50%	\$111,106.00			\$4,200.00	\$115,306.00
213	Mullins, Melinda		Non-State Income	2.50%	\$128,125.00			\$2,400.00	\$130,525.00
214	Munkres, Lea Ann	Executive Director- Rchs	Non-State Income	2.50%	\$132,519.00			\$2,400.00	\$134,919.00
215	Nabi, Tarik Lynn	Administrator, Athletics Programs	Non-State Income	2.50%	\$77,635.00			\$1,200.00	\$78,835.00
216	Neal, Stephanie Nicole	Assistant General Counsel	Non-State Income	2.50%	\$161,259.00			\$2,400.00	\$163,659.00
217	Neu Menassa, Beverly	Dean of Accessibility Services	Non-State Income	2.50%	\$144,314.00			\$2,400.00	\$146,714.00
218	NIFCO, ENRIQUE	Associate Deputy Chief Marketing	Non-State Income	2.50%	\$174,250.00			\$2,400.00	\$176,650.00
219	Nisbet, Katie N	Department Chair	Non-State Income	2.50%	\$88,324.00			\$1,800.00	\$90,124.00
220	Nixon, Sheridan Muntrel	Associate Vice Provost, Career Connected Learning	Non-State Income	2.50%	\$153,750.00			\$3,600.00	\$157,350.00
221	Nwankwo, Royce E	Director, Virtual Student Services	Non-State Income	2.50%	\$93,025.00			\$1,800.00	\$94,825.00
222	O'Brien, Lauren	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,353.00			\$4,200.00	\$100,553.00
223	O'Suji, Mia Arie	Associate Dean, Educator Certification	Non-State Income	2.50%	\$95,445.00			\$1,800.00	\$97,245.00
224	Ogedegbe, Cassady	Dean, K12 Partnerships	Non-State Income	2.50%	\$103,777.00			\$2,400.00	\$106,177.00
225	Ojeda, Carlos Sau	Department Chair, Mit	Non-State Income	2.50%	\$92,827.00			\$1,800.00	\$94,627.00
226	Olin Ortiz, Larisa	Associate Dean, Intercultural & Global Student Engagement	Non-State Income	2.50%	\$96,610.00			\$1,800.00	\$98,410.00
227	Olivarez, Catherine Melissa Prieto	Associate Vice Provost, Articulation, Transfer, & Educational	Non-State Income	2.50%	\$153,750.00		1	\$3,600.00	\$157,350.00
		Policy							
228	Oliveira, Rogers Jess	Director, Future of Work/Labor Market Strategy	Non-State Income	2.50%	\$100,474.00			\$1,800.00	\$102,274.00
229	Ortiz, Matthew Timothy	Director, Post Award	Non-State Income	2.50%	\$99,284.00			\$1,800.00	\$101,084.00
230	Owens, April Nichelle	Senior Director, Workforce	Non-State Income	2.50%	\$107,625.00			\$2,400.00	\$110,025.00
231	Pape, Stephen Wilson	Department Chair, Mit	Non-State Income	2.50%	\$106,509.00			\$1,800.00	\$108,309.00
232	Parker, Jasmine D.		Non-State Income	2.50%	\$124,307.00			\$2,400.00	\$126,707.00
233	Paschall, Cynthia D.	Senior Director, Workforce	Non-State Income	2.50%	\$115,233.00			\$2,400.00	\$117,633.00
234	Patlan, Marisa	Director, Post Award Sponsorships	Non-State Income	2.50%	\$101,706.00			\$4,200.00	\$105,906.00
235	Paul, Prakash	Deputy Chief Information Officer for Information Technology	Non-State Income	2.50%	\$161,438.00			\$3,600.00	\$165,038.00
236	Peden, Jeffrey Mark	Department Chair	Non-State Income	2.50%	\$91,112.00			\$4,200.00	\$95,312.00
237	Perez, Eduardo	Associate Dean, Success Coaching	Non-State Income	2.50%	\$94,292.00			\$2,400.00	\$96,692.00
238	Perez, Susana R	Senior Director, Campus Administration	Non-State Income	2.50%	\$124,668.00			\$3,000.00	\$127,668.00
239	Pinnepalli, Savitha	Department Chair	Non-State Income	2.50%	\$96,055.00		İ	\$4,200.00	\$100,255.00
240	Pinon, Lorena	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00			\$1,800.00	\$98,410.00
241	Pipkins, Jermain Christopher	Assistant Vice Chancellor, Student Success	Non-State Income	2.50%	\$161,438.00			\$3,600.00	\$165,038.00
242	Pladocostante, John J	Dean of E-Learning Program Development	Non-State Income	2.50%	\$113,006.00			\$2,400.00	\$115,406.00
243	Polite, Giraud C	Dean, Arts and Humanities	Non-State Income	2.50%	\$131,044.00			\$4,800.00	\$135,844.00
244	Price, Latonya L.	Senior Director Human Resource Business Partner	Non-State Income	2.50%	\$141,688.00			\$2,400.00	\$144,088.00
245	Pryor, Sythinia	Associate Deputy Chief, Employee Experience Center	Non-State Income	2.50%	\$169,125.00			\$2,400.00	\$171,525.00
246	Puente, Ruben	Chief, Public Safety and Security	Non-State Income	0.00%	\$195,000.00			\$3,600.00	\$198,600.00
247	Puente, Rudy A	Associate Dean, Baccalaureate Studies	Non-State Income	2.50%	\$92,827.00			\$1,800.00	\$94,627.00
248	Ragler, Horace	District Dir. for Military Connected Progs., Policies, Svcs.	Non-State Income	2.50%	\$105,474.00		<del>                                     </del>	\$1,800.00	\$107,274.00
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249	Ramirez, Moises	Director, Business Engagement	Non-State Income	2.50%	\$89,329.00			\$4,800.00	\$94,129.00
250	Randle, Dwight E	Dean, Physical Science	Non-State Income	2.50%	\$135,206.00			\$2,400.00	\$137,606.00
251	Randle, Rolanda T	Department Chair	Non-State Income	2.50%	\$95,088.00			\$1,800.00	\$96,888.00
252	Reece, Lenora Mathis	Chief Continuous Improvement Officer	Non-State Income	2.50%	\$210,325.00	\$3,204.00		\$8,400.00	\$221,929.00
253	Reid, Christopher Thomas	Associate Dean, Educator Certification	Non-State Income	2.50%	\$92,665.00			\$1,800.00	\$94,465.00
254	Reyes, Roberto	Dean, Success Coaching- Special Populations and	Non-State Income	2.50%	\$112,750.00			\$4,800.00	\$117,550.00
255	Richards, Deborah Ann	Senior Director, Community Engagement, Outreach and Recruitment	Non-State Income	2.50%	\$146,575.00			\$2,400.00	\$148,975.00
256	Ritchey, Jeremy Spencer	Department Chair	Non-State Income	2.50%	\$91,565.00			\$1,800.00	\$93,365.00
257	Rivas, Betsy Ann	Associate Dean, Student Success Professional	Non-State Income	2.50%	\$96,027.00			\$1,800.00	\$97,827.00
258	Roberts, Charles Earl	Senior Director Communications	Non-State Income	2.50%	\$131,877.00			\$2,400.00	\$134,277.00
259	Robinson, Toniette Haynes	Associate Dean, Special Academic Programming	Non-State Income	2.50%	\$97,154.00			\$1,800.00	\$98,954.00
260	Rockwell, Kendra Latrece	Executive Director	Non-State Income	2.50%	\$102,500.00			\$2,400.00	\$104,900.00
261	Rodriguez, Ana M	Department Chair	Non-State Income	2.50%	\$98,092.00			\$1,800.00	\$99,892.00
262	Rodriguez, Eric	Deputy Chief, Human Resources	Non-State Income	2.50%	\$220,375.00			\$3,600.00	\$223,975.00
263	Rollings, Grenna Celest	Director, Assessibility Services	Non-State Income	2.50%	\$115,444.00			\$1,800.00	\$117,244.00
264	Ross, Qiana	Department Chair	Non-State Income	0.00%	\$119,070.00			\$4,200.00	\$123,270.00
265	Rosser, Garrett A	Senior Director, Energy Management and Sustainability	Non-State Income	2.50%	\$106,600.00			\$2,400.00	\$109,000.00
266	Rousey, Doris E	Associate Chief, Strategic Initiatives	Non-State Income	2.50%	\$155,625.00			\$3,000.00	\$158,625.00
267	Ryan, Brooke D	Senior Director	Non-State Income	2.50%	\$113,006.00			\$2,400.00	\$115,406.00
268	Saenz-Azua, Jeannette Marie	Associate Dean, Educator Certification	Non-State Income	2.50%	\$91,481.00			\$1,800.00	\$93,281.00
269	Salinas, Alberto	Director, Post Award	Non-State Income	2.50%	\$114,847.00			\$4,200.00	\$119,047.00
270	Salomon, Molly Cristine	Senior Director, Operations, Strategic Initiatives	Non-State Income	2.50%	\$112,641.00			\$1,800.00	\$114.441.00
271	Samuels, Timothy H		Non-State Income	2.50%	\$158,124.00		<del>                                     </del>	\$2,400.00	\$160,524.00
272	Sanchez, Ernesto	Associate Deputy Chief, Talent Management		2.50%	\$184,500.00			\$2,400.00	\$186,900.00
273	Sanjuan Marmolejo, Alfredo E	Senior Director Talent Acquisition	Non-State Income Non-State Income	2.50%	\$128,574.00			\$4,800.00	\$133,374.00
274	Sargent, Amanda L	Director Civic Partnerships & Strategies	Non-State Income	2.50%	\$105,617.00			\$1,800.00	\$107,417.00
275	Satterfield, Craig D		Non-State Income	0.00%	\$119,966.70			\$1,800.00	\$121,766.70
	Schutz, Jeanette	***		2.50%	\$146,908.00			\$1,800.00	\$149,308.00
276 277		Senior Director, Supplier Development Associate Deputy Chief Communications	Non-State Income	2.50%	\$169,125.00			\$2,400.00	\$171,525,00
	Scruggs, Malizy	1 1	Non-State Income			ê7 070 00		* / * * * * * * * * * * * * * * * * * *	, ,, ,, ,,
278	Seabrooks, Joseph	College President	Non-State Income	0.00%	\$260,029.00	\$7,372.00		\$8,400.00	\$275,801.00
279	Shah, Manju K	Associate Vice Chancellor, Strategic Analytics	Non-State Income	2.50%	\$200,736.00	\$5,464.00		\$8,400.00	\$214,600.00
280	Shao, Chuang	Department Chair	Non-State Income	2.50%	\$102,244.00			\$1,800.00	\$104,044.00
281	Silkey-Jones, Ahava Rebecca	Vice Provost, School of Creative Arts, Entertainment and	Non-State Income	2.50%	\$258,300.00	\$7,031.00		\$8,400.00	\$273,731.00
282	Silva, Adrian	Director, Post Award	Non-State Income	2.50%	\$130,150.00			\$4,002.74	\$134,152.74
283	Singel, Timothy Raymond	Deputy Chief, Project & Program Management	Non-State Income	2.50%	\$188,344.00			\$3,600.00	\$191,944.00
284	Singleton, Krystle Lynn	Associate Dean, Success Coaching	Non-State Income	2.50%	\$96,610.00			\$1,800.00	\$98,410.00
285	Skolnick, Joshua David	Executive Director, Dallas College Foundation	Non-State Income	2.50%	\$215,250.00	\$5,387.00		\$8,400.00	\$229,037.00
286	Slejko, Christa M.	. College President	Non-State Income	0.00%	\$260,029.00	\$7,255.00		\$8,400.00	\$275,684.00
287	Smith, Gloria Lynn	Vice Provost, Workforce Education	Non-State Income	2.50%	\$225,500.00	\$6,138.00		\$8,400.00	\$240,038.00
288	Smith, Nicole Michelle	Director, Post Award	Non-State Income	2.50%	\$99,768.00			\$4,002.74	\$103,770.74
289	Smith, Raphael	Department Chair, Mit	Non-State Income	2.50%	\$106,591.00			\$1,800.00	\$108,391.00
290	Sommers, Greg	Administrator, Athletics Programs	Non-State Income	2.50%	\$81,690.00			\$1,200.00	\$82,890.00
291	Soper, Derek Alan	Associate Dean, Career Skills Development	Non-State Income	2.50%	\$89,329.00			\$1,800.00	\$91,129.00
292	Sosa-Hegarty, Dina Marie	Dean, Support Programs	Non-State Income	2.50%	\$119,925.00			\$2,400.00	\$122,325.00
293	Stadthagen, Alex	Department Chair	Non-State Income	2.50%	\$107,998.00	·		\$1,800.00	\$109,798.00
294	Stansberry, Monica Evette McDanie	Senior Director, Workforce	Non-State Income	2.50%	\$115,233.00			\$2,400.00	\$117,633.00
295	Stellrecht, Danielle Leann	Senior Director, Economic Impact Strategy & Relations	Non-State Income	2.50%	\$121,052.00			\$2,400.00	\$123,452.00
296	Stephens, Clayton W	Director, Financial Services	Non-State Income	2.50%	\$92,576.00			\$1,800.00	\$94,376.00
297	Stepney, Felecia D	Associate Dean, Capm Catalog & Curr. Ops	Non-State Income	2.50%	\$83,948.00			\$1,800.00	\$85,748.00
298	Stewart, Michelle Lee	Associate Dean, Curriculum Innovation	Non-State Income	2.50%	\$92,514.00			\$1,800.00	\$94,314.00
299	Stills, Karen Monique	Senior Associate Vice Chancellor of Student Success	Non-State Income	2.50%	\$256,250.00	\$7,538.00		\$9,600.00	\$273,388.00
300	Storms, Katherine Anne	Senior Director Marketing	Non-State Income	2.50%	\$121,635.00			\$2,400.00	\$124,035.00
301	Stutts, Misty Don	Director, Financial Services	Non-State Income	2.50%	\$101,766.00			\$1,800.00	\$103,566.00
302	Suber, Shani Harleaux	Dean, E-Learning Effectiveness and Enhancement	Non-State Income	2.50%	\$128,398.00			\$2,400.00	\$130,798.00
303	Tealer, Eddie R	College President	Non-State Income	0.00%	\$260,029.00	\$7,606.00		\$8,400.00	\$276,035.00
304	Thapa, Narayan	Dean, Mathematics	Non-State Income	2.50%	\$124,307.00			\$2,400.00	\$126,707.00
305	Thomas, Berna Greenhouse	Dean, Health Occupations	Non-State Income	2.50%	\$124,307.00			\$2,400.00	\$126,707.00
306	Thomas, Cristin Jessica	Senior Director, Small Business Acceleration, and Incubation	Non-State Income	2.50%	\$158,041.00			\$2,400.00	\$160,441.00
307	Thomas, Gregory Charles	Senior Director, College I T Services	Non-State Income	2.50%	\$134,640.00			\$2,400.00	\$137,040.00
308	Thomas, Latricia Z	Senior Director, Post Award Sposorsed Programs	Non-State Income	2.50%	\$133,856.00			\$2,400.00	\$136,256.00
309	Thomas, Tiska Shyrel	Chief Financial Officer	Non-State Income	2.50%	\$294,831.00	\$5,610.00		\$8,400.00	\$308,841.00
310	Thompson, Adrienne Wilson	Senior Director, Advancement Strategy & Integration	Non-State Income	2.50%	\$133,856.00			\$4,800.00	\$138,656.00
311	Thompson, Sheena		Non-State Income	2.50%	\$81,488.00			\$1,800.00	\$83,288.00
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312	Tolle, Andrew Ryan	Department Chair	N	2.500/	\$109,880.00		l l	\$1,800.00	\$111,680.00
313	Tompkins, Connie Diane	Director, Post Award	Non-State Income Non-State Income	2.50% 2.50%	\$104,757.00			\$4,002.74	\$108,759.74
314	Tran, Veronique	Vice Provost School of Manufacturing & Industrial	Non-State Income	2.50%	\$281,875.00	\$7,054.00		\$8,400.00	\$297,329.00
315	Treadway, Jason A	Director, Stem Institute	Non-State Income	2.50%	\$108,640.00	\$7,054.00		\$1,800.00	\$110,440.00
316	Trejo, Mesias Moises	Associate Dean Bilingual Education	Non-State Income	2.50%	\$87,782.00			\$2,400.00	\$90,182.00
317	Tuerk, Rebecca Felice	Senior Director Employee Relations	Non-State Income	2.50%	\$142,653.00			\$2,400.00	\$145,053.00
318	Umebayashi, Tetsuya	Vice Provost, School of Health Sciences		2.50%	\$258,300.00	\$7,031.00		\$8,400.00	\$273,731.00
319	Urrutia, Diana M	Vice Provost, School of Fleath Sciences Vice Provost, of Intern'l Engage & Global	Non-State Income Non-State Income	2.50%	\$225,500.00	\$3,818.00		\$8,400.00	\$237,718.00
320	Vaglienti, Kendra L	Department Chair	Non-State Income	0.00%	\$120,847.00	\$3,010.00		\$1,800.00	\$122,647.00
321	Valle, Danielle	Chief, Institutional Effectiveness and Accreditation	Non-State Income	2.50%	\$204,488.00	\$5,118.00		\$8,400.00	\$218,006.00
322	Vasquez, Patrick J	Associate Dean, Pathway Success	Non-State Income	2.50%	\$96,610.00	\$3,116.00		\$1,800.00	\$98,410.00
323	Venters, Scott A	Department Chair		2.50%	\$100,450.00			\$1,800.00	\$102,250.00
324	Wade-Miller, Katrina R	Associate Regional Director, Small Business Development	Non-State Income	2.50%	\$142,578.00			\$1,800.00	\$142,578.00
324	wade-willer, Natilia N	Cntr	Non-State Income	2.30%	\$142,370.00				\$142,576.00
325	Walker, Michael Dan	Vice Provost, School of Business, Hospitality & Global Trade	Non-State Income	2.50%	\$271,371.00	\$7,387.00		\$8,400.00	\$287,158.00
326	Walker, Rick N	Director, Starlink Network	Non-State Income	0.00%	\$120,000.00			\$1,800.00	\$121,800.00
327	Walker, Scharri Ezell	Department Chair	Non-State Income	2.50%	\$91,481.00			\$1,800.00	\$93,281.00
328	Wallace, Kellie Lillian	Director Space Management and Planning	Non-State Income	2.50%	\$112,468.00			\$2,400.00	\$114,868.00
329	Ward, Frankie Louise	Director - Student Life	Non-State Income	2.50%	\$84,254.00			\$1,800.00	\$86,054.00
330	Warren, Amanda Jean	Associate Dean, Success Coaching	Non-State Income	2.50%	\$117,232.00			\$1,800.00	\$119,032.00
331	Washington, Damon Rashawn	Director, Student Engagement	Non-State Income	2.50%	\$87,298.00			\$1,800.00	\$89,098.00
332	Washington, Federickia	Department Chair	Non-State Income	2.50%	\$82,000.00			\$1,800.00	\$83,800.00
333	Watkins, Krista D	Director, National Partnerships and Innovation	Non-State Income	2.50%	\$110,934.00			\$1,800.00	\$112,734.00
334	Watson, Shannon Michelle	Associate Dean, Educator Certification	Non-State Income	2.50%	\$97,185.00			\$1,800.00	\$98,985.00
335	Webb, Patricia Benjamin	Senior Director, Workforce	Non-State Income	2.50%	\$148,956.00			\$2,400.00	\$151,356.00
336	Wells, David	Department Chair	Non-State Income	2.50%	\$88,406.00			\$1,800.00	\$90,206.00
337	Wendland, Robert C.	General Counsel	Non-State Income	0.00%	\$326,034.00	\$9,830.00		\$10,800.00	\$346,664.00
338	Williams, Bradford	Vice Chancellor, Operations	Non-State Income	0.00%	\$345,000.00	\$11,178.00		\$10,800.00	\$366,978.00
339	Williams, David Rodney	Chief Risk Officer	Non-State Income	2.50%	\$183,430.00			\$3,600.00	\$187,030.00
340	Williams, Emmanuel	Department Chair	Non-State Income	2.50%	\$88,150.00			\$1,800.00	\$89,950.00
341	Williams, Jamal C	Associate Dean, Success Coaching	Non-State Income	2.50%	\$102,192.00			\$1,800.00	\$103,992.00
342	Williams, Jaris	Dean, Students and Student Engagement	Non-State Income	2.50%	\$119,925.00			\$2,400.00	\$122,325.00
343	Williams, Lorenell	Director of Accreditation & Quality Assurance	Non-State Income	2.50%	\$102,244.00			\$2,400.00	\$104,644.00
344	Wilson, Clark Andrew	Senior Director, Workforce	Non-State Income	2.50%	\$117,466.00			\$2,400.00	\$119,866.00
345	Wilson, Sharon K	Senior Director, Facilities Construction	Non-State Income	2.50%	\$146,745.00			\$1,800.00	\$148,545.00
346	Wilson, Sophia Rose	Associate Vice Provost, Academic Affairs	Non-State Income	2.50%	\$174,595.00			\$3,600.00	\$178,195.00
347	Wise, Sylvia A	Director, Alumni Strategy & Relations	Non-State Income	2.50%	\$96,610.00			\$1,800.00	\$98,410.00
348	Wortley, Kevin Matthew	Dean, Hospitality/Marketing	Non-State Income	2.50%	\$127,163.00			\$4,800.00	\$131,963.00
349	Wright, LaQueta L	Associate Vice Provost, Academic Affairs	Non-State Income	2.50%	\$163,634.00			\$3,600.00	\$167,234.00
350	Wright, Scott K	Chief Facilities Officer	Non-State Income	2.50%	\$217,452.00	\$4,136.00		\$8,400.00	\$229,988.00
351	Young, Jason R	Director, Awards Financial Aid	Non-State Income	2.50%	\$92,514.00			\$1,800.00	\$94,314.00
352	Young, Patty Ross	Dean, Admissions and Registrar	Non-State Income	2.50%	\$127,648.00			\$2,400.00	\$130,048.00
353	Cathy Edwards	Dean	Non-State Income	2.50%	\$114,999.00			\$2,400.00	\$117,399.00
354	Maya Farnandaz	Doop Academic Compliance & Educational Policy	Non-State Income	2.500/	\$107,625.00			\$2,400.00	\$110,025.00
304	Maya Fernandez	Dean, Academic Compliance & Educational Policy	inon-state income	2.50%	\$107,025.00			φ2,400.00	\$110,025.00
355	Lisa Mayo	Department Chair	Non-State Income	2.50%	\$92,827.00		<del>                                     </del>	\$4,200.00	\$97,027.00
555		Dopartinent Orlan	otate moonie	2.50%	\$52,521.00			Ψ4,200.00	\$57,027.00
356	Joshua McClendon	Director, Creative Services	Non-State Income	2.50%	\$119,146.00			\$2,400.00	\$121,546.00
357	Sam Anderson	Director, Career Placement & Employer Engagement	Non-State Income	2.50%	\$97,734.00			\$1,800.00	\$99,534.00
358	Brandon Morton	Director, Economic Development	Non-State Income	2.50%	\$101,826.00			\$4,200.00	\$106,026.00
359	Mark Schneider	Department Chair, Career and Technical Programs BDH	Non-State Income	0.00%	\$90,000.00			\$4,200.00	\$94,200.00
360	Joshua Johnson	Director of Alumni & Fellows, 10,000 Small Businesses Prog.	Non-State Income	2.50%	\$92,107.00			\$1,800.00	\$93,907.00
361	Vasiliki Martinez	Associate Dean, Educational Partnerships	Non-State Income	8.99%	\$85,075.00			\$1,800.00	\$86,875.00
362	Stephanie Finau	Director, Program Alignment	Non-State Income	2.50%	\$88,478.00			\$1,800.00	\$90,278.00
363	Jessica Padilla	Director, Opportunity Pipeline	Non-State Income	2.50%	\$85,075.00			\$2,400.00	\$87,475.00
364	Jehozadak Israel	Director, Grants Management	Non-State Income	2.50%	\$94,813.00			\$4,200.00	\$99,013.00
365	Candace Wicks	Dean, Baccalaureate Studies -ECIT	Non-State Income	2.50%	\$169,894.00			\$3,600.00	\$173,494.00
366	Amanda Nickerson	Senior Director, Higher Education	Non-State Income	0.00%	\$130,000.00			\$2,400.00	\$132,400.00
367	Beverly Gaither	Charter High School Principal	Non-State Income	2.50%	\$98,800.00			\$1,800.00	\$100,600.00
368	Chris Bradshaw	Executive Director, Goldman Sachs 10,000 Small Businesses	Non-State Income	2.50%	\$123,000.00			\$2,400.00	\$125,400.00
	David Cambana	Director of Partnerships	Non-State Income	4.63%	\$90,724.00			\$1,800.00	\$92,524.00
369	David Sambrano	Director of 1 artificialipa							

Institution Name:	College of the Mainland										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Be	enefits & E	moluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Warren Nichols	President	State General Revenue	366,577	4.00%	_	20,000	10,450	-	-	_	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	366,577	0.00%		20,000	10,450	-	-	397,027	
2 Helen Brewer	EVP, Academic & Student Affairs	State General Revenue	223,600	4.00%							
2 Heleli Blewei	EVI, Academic & Student Arians	Non-state Income	223,000	0.00%	_	-	_	-	_	_	
		Total	223,600	0.00%		-	-	-	-	223,600	
											=
3 David Wesse	Vice President for Fiscal Affairs	State General Revenue	197,835	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	197,835	0.00%		-		-	-	197,835	•
4 Heather Rhodes	Vice President for Academic Affairs	State General Revenue	157,304	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	157,304	0.00%		-	-	-	-	157,304	<u> </u>
5 Jose Cantu	Vice President for Student Affairs	State General Revenue	151,166	0.00%	_	_	_	_	_	_	
		Non-state Income	, , , , , , , , , , , , , , , , , , , ,	0.00%	-	-	-	-	-	-	
		Total	151,166	0.00%		-	_	-	-	151,166	
6 Michael McGee	Executive Director of Human Resources	State General Revenue	148,637	4.00%							
o Michael McGee	Executive Director of Human Resources	Non-state Income	140,037	0.00%	_	-	_	-	_	_	
		Total	148,637	0.00%		-	-	-	-	148,637	
	T										= 
7 Trudy Trochesset	Controller	State General Revenue	137,912	4.00%	-	-	-	-	-	-	
		Non-state Income	127.012	0.00%		-	-	-	-	127.012	
		Total	137,912	0.00%		-	-	-	-	137,912	•
8 Tige Cornelius	Executive Director, Institutional Advancement	ent State General Revenue	124,871	4.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total	124,871	0.00%		-	-	-	-	124,871	=
9 Rebecca Montz	Dean of Instruction	State General Revenue	132,402	4.00%	_	_	_	_	_	_	
		Non-state Income	-52,.52	0.00%	-	-	-	_	-	-	
		Total	132,402	0.00%						132,402	1

Institution Name:	College of the Mainland										
A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 E I	In co. 1	Ta a . 15	117.201	0.000/							
10 Tanya Ingram	Dean of Students	State General Revenue Non-state Income	115,391	0.00% 0.00%	-	-	-	-	-	-	
		Total	115,391	0.00%					<u>-</u>	115,391	
		Total	113,371	0.0070						113,371	=
11 Ronald Levick	Chief Information Officer	State General Revenue	130,479	4.00%	_	_	_	_	_	130,479	
TO INCOME DE VIEW	omer information officer	Non-state Income	150,	0.00%	_	_	_	-	-	-	
		Total	130,479	0.00%	-	-	-	-	-	130,479	
											•
12 Blanca Bauer	Director, Planning, Effectiveness, Assessment	State General Revenue	113,573	4.00%	-	-	-	-	-	113,573	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	113,573	0.00%		-	-	-	-	113,573	•
		<del>-</del>									,
13 Christine Brasher	General Counsel & Chief Compliance Officer		148,638	4.00%	-	-	-	-	-	148,638	
		Non-state Income	- 110.520	0.00%		-	-	-	-	- 1.10.520	
		Total	148,638	0.00%		-		-		148,638	Ī
14 De ales Demess	Dean of Instruction	754-4- C1 D	122.724	4.000/						122.724	
14 Rocky Barney	Dean of instruction	State General Revenue Non-state Income	132,724	4.00% 0.00%	-	-	-	-	-	132,724	
		Total	132,724	0.00%						132,724	
		10111	132,721	0.0070						132,721	•
15 Diane Burkett	Executive Director of Marketing	State General Revenue	129,927	4.00%	_	_	_	_	_	129,927	
		Non-state Income	-	0.00%	-	_	-	-	-		
		Total	129,927	0.00%		-	-	-	-	129,927	
											•
16 Paige Parrish	Dean of Continuing Education	State General Revenue	119,885	4.00%	-	-	-	-	-	119,885	
		Non-state Income	_	0.00%		-	-	-	-	-	
		Total	119,885	0.00%		-	-	-	-	119,885	<b>.</b>
	I	<b>.</b>									
17 Michelle Brezina	Dean, Student Services	State General Revenue	110,041	4.00%	-	-	-	-	-	110,041	
		Non-state Income Total	110,041	0.00%		-		-		110,041	
		Total	110,041	0.00%		-	-	-	-	110,041	<u> </u>
18		State General Revenue		0.00%							
10	I	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00		_	-	-			
											:
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%							
		Total	-	0.00%	-	-	-	-	-	-	
								·			•

# Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Institution Code: 960 Institution Name: Del Mar College

mstitution Code:	900	mstitution Name	i	Dei Mai C	Jonege							
	The state of the s	ā						headers can be a		**	·	M
A	В	С	D	E	F	G	H	I EV	J	K	L	IVI
						One-time	Nonsalary	Benefits FY	2026	ı		
				Percentage		Payment						
E 1 V	D to (Title D to to )	Funding Source	EV 2026 C. I	Salary	Performance Bonus	(Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	T . 1.6	Explanation /
Employee Name	Position (Title Description)	runung source	FY 2026 Salary	Increase	Donus	Ment)	Anowance	Allowance	Allowance	Compensation	Total Compensation	Comments
Mark Escamilla	President & Chief Executive Officer	MOF 1	\$0	0.00%								
Mark Escallina	I lesident & Chief Executive Officer	MOF 2	\$368,595	5.00%	\$75,000						443,595	
		Total	\$368,595	#DIV/0!	\$75,000		\$0	\$0	\$0	\$0		-
Augustin Rivera Jr.	General Counsel	MOF 1	\$0	0.00%							-	=
ragasan ravera sri	Contract Country	MOF 2	\$202,345	5.00%							202,345	
		Total	\$202,345	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0		=
Jeff Olsen	VP Communications & Marketing	MOF 1		0.00%							-	■
		MOF 2	\$178,500	5.00%							178,500	
		Total	\$178,500	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	178,500	=
Matthew Busby	VP Development & Donor Advising	MOF 1	\$0	0.00%							-	=
	-	MOF 2	\$170,100	5.00%							170,100	
		Total	\$170,100	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	170,100	_ =
Tammy McDonald	VP Administration & Human Resources	MOF 1	\$0	0.00%							-	_
		MOF 2	\$221,550	5.00%	ī						221,550	=
		Total	\$221,550	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	221,550	=
Raul Garcia	VP & Chief Finance Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$221,147	5.00%							221,147	_
		Total	\$221,147	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	221,147	=
Jonda Halcomb	VP & Chief Academic Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$219,328	5.00%							219,328	=
		Total	\$219,328	#DIV/0!	\$0	\$0	\$0	\$0	\$(	\$0	219,328	=
John Strybos	VP & Chief Physical Facilities Officer	MOF 1	\$0	0.00%							-	
		MOF 2	\$235,154			40		40			235,154	_
		Total	\$235,154	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	235,154	=
Lenora Keas	Executive VP / Chief Operations Officer		<b>#247</b> <50	0.00%							247.650	
		MOF 2 Total	\$247,650 <b>\$247,650</b>	5.00% #DIV/0!	\$0	\$0	\$0	\$0	\$(	\$0	247,650 247,650	_
	VP & Chief Information Technology		\$247,030	#DIV/0:	50	<b>3</b> 0	, şu	<b>3</b> 0		<b>3</b> 0	247,030	=
Ali Kolahdouz	Officer	MOF 1		0.00%							_	
rm Rollindouz	Officer	MOF 2	\$204,750								204,750	
		Total	\$204,750	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0		-
Patricia Benavides-Domin	guez VP of Student Affairs	MOF 1		0.00%								=
	8	MOF 2	\$171,959	5.00%							171,959	
		Total	\$171,959	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0		=
Jennifer Sramek	Dean, Business, Edu, & Health Science	MOF 1		0.00%							-	■
	,,	MOF 2	\$149,593	5.00%							149,593	
		Total	\$149,593	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0		_
	Dean of Industry & Public Service	7		•		-			•			=
Davis Merrell	Education	MOF 1		0.00%							-	
		MOF 2	\$155,217	5.00%							155,217	_
	1	Total	\$155,217	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	155,217	=
	Dean of Communications, Fine Arts, &											
Cynthia Bridges	Social Sciences	MOF 1		0.00%								
		MOF 2	\$149,593	5.00%							149,593	

# Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7

FY 2025

				FY 2	025						
I		Total	\$149,593	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	149,593
Jack Southard	Dean Science, Tech, Engineering, M										
	& Kinesiology	MOF 1		0.00%							-
		MOF 2	\$149,594	5.00%							149,594
aa		Total	\$149,594	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	149,594
Cheryl Sanders	Associate VP, Student Affairs	MOF 1		0.00%							
		MOF 2	\$147,000	5.00%		**		40	40	**	147,000
D' II I		Total	\$147,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	147,000
Rita Hernandez	Dean, Student Engagement & Retens	<del></del>		0.00%							-
		MOF 2	\$109,232	5.00%		***	40	40	40	40	109,232
		Total	\$109,232	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	109,232
Graciela Martinez	Dean,Student Outreach	MOF 1		0.00%							-
		MOF 2	\$112,465	5.00%	#0	Φ0	Φ0.	Φ0	<b>#</b> 0	Φ0.	112,465
		Total	\$112,465	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	112,465
Daniel Korus	D W 16 0 C	MOET		0.000/							
	Dean, Workforce & Corporate Service		¢120.245	0.00%							120 245
		MOF 2 Total	\$138,345 <b>\$138,345</b>	5.00% #DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	138,345 138,345
	Ai-t- VD Ctii Eduti		\$130,345	#DIV/0:	<b>3</b> 0	φU	φU	<b>\$</b> 0	<b>3</b> U	<b>3</b> 0	136,343
Leonard Rivera	Associate VP, Continuing Education Off Campus Programs	MOF 1		0.00%							
Leonard Rivera	Off Campus Frograms	MOF 2	\$147,000	5.00%							147,000
		Total	\$147,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	147,000
Cody Gregg	Dean, Learning Resources	MOF 1	\$147,000		φU	φU	φU	φυ	φ0	φυ	147,000
Cody Gregg	Dean, Learning Resources	MOF 2	\$130,090	0.00% 5.00%							130,090
		Total	\$130,090 \$130,090	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	130,090
	Associate VP, Institutional Effective		\$130,030	#DIV/0:	φU	φU	φU	φυ	φ0	φυ	130,090
Sydney Saumby	& Academics	MOF 1		0.00%							_
by uncy butmby	ce / readefines	MOF 2	\$128,100	5.00%							128,100
		Total	\$128,100	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	128,100
Lauren White	Chief of Police	MOF 1	+,	0.00%	**			T	**	**	
Eddien Winte	omer or 1 ones	MOF 2	\$136,096	5.00%							136,096
		Total	\$136,096	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	136,096
	Executive Director of Strategic and										
Natalie Villarreal	Operationsl Initiatives	MOF 1		0.00%							-
	1 1	MOF 2	\$120,750	5.00%							120,750
		Total	\$120,750	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	120,750
	Executive Director of Institutional			_							
Sushil Pallemoni	Research	MOF 1		0.00%							-
	·	MOF 2	\$131,250	0.00%							131,250
		Total	\$131,250	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	131,250
	Executive Director of Human Resou	rces									
Jerry Henry	& Payroll	MOF 1		0.00%							-
		MOF 2	\$131,250	0.00%							131,250
		Total	\$131,250	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	131,250
Jessica Alaniz	Executive Director of Administration	MOF 1		0.00%							-
		MOF 2	\$120,750	0.00%							120,750
		Total	\$120,750	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	120,750
Jessica Montalvo-Cumr	mings Deputy Chief Information Officer	MOF 1		0.00%							-
		MOF 2	\$158,061	0.00%							158,061
		Total	\$158,061	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	158,061
		MOF 1		0.00%							-
		MOF 2		0.00%							
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
		MOF 1		0.00%							-
		MOF 1 MOF 2		0.00% 0.00%							-

Institution Name:	El Paso County Community College District										
A	В	$\mathbf{c}$	D	E	F	G	н	I	J	K	L
			FY 2025	Percentage				Emoluments FY			
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 William Serrata	President	State General Revenue		0.00%	_		_	_	_	_	
· William Scrutt	president	_									Annual Annuity=\$30,500 Expense Allowance=\$36,000 One time lump sum payment=\$40,000 Retirement Benefit =\$20,000. In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028.
		Non-state Income	442,751	6.00%		18,000	12,000	126,500	22,138	621,389	
		Total	442,751	6.00%		18,000	12,000	126,500	22,138	621,389	-
2 Carlos Amaya	VP, Student & Enrollment Services	State General Revenue		0.00%	-		_	_	_	=	Base salary includes a monthly \$80 stipend
	,	Non-state Income	180,376				-	=	-	180,376	
		Total	180,376	4.00%		-	-	-	-	180,376	=
2 Farmanda Flama	VD Financial & Administrative Operations/CEO	State Comerci Berrana		0.00%				_			
3 Fernando Flores	VP, Financial & Administrative Operations/CFO	State General Revenue Non-state Income	249,600	4.00%	-		-	_	_	249,600	
		Total	249,600			-	-	-	=	249,600	
		_									
4 Julie Penley	VP, Research, Accreditation & Planning	State General Revenue		0.00%	=	-	-	-	-		Base salary includes a monthly \$80 stipend
		Non-state Income Total	189,758 189,758	4.00%		<del>-</del>	-			189,758 189,758	for cell phone.
		Totai	189,738	4.00%				-		189,/38	=
5 Steve Smith	VP, Instruction & Workforce Education	State General Revenue		0.00%	-		-	-	-	-	Base salary includes a monthly \$80 stipend
		Non-state Income	271,360	4.00%			_	_	-	271,360	for cell phone.
		Total	271,360			-	-	=	-	271,360	_
		_		_							_
6 Marco Fernandez	Interim AVP Information Technology	State General Revenue	165 150	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone & 12.5% for Interim AVP.
		Non-state Income Total	165,158 165,158	4.00%		· -				165,158 165,158	ioi cen phone & 12.5% ioi internii AVF.
		Total	105,150	4.00%						105,150	-
7 Maria Elena (Malena) F	eld Interim AVP HR Management & Compliance	State General Revenue		0.00%		-	-	-	-	-	Base salary includes a monthly \$80 stipend
		Non-state Income	153,091	4.00%		-	-	-	-	153,091	for cell phone.
		Total	153,091	4.00%		-	-	-	-	153,091	=
8 Paula Mitchell	AVP, Instruction & Student Success	State General Revenue	_	0.00%	_	_	_	_	_	_	Base salary includes a monthly \$80 stipend
o i adia intenen	1111, Institution to platent paceess	Non-state Income	175,361	4.00%	-		-	-	-	175,361	for cell phone.
		Total	175,361	4.00%		-	-	-	-	175,361	=
r		_									
9 Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income Total	139,884	4.00%		· -		-		139,884 139,884	ior cen phone.
		Total	137,004	4.00%						137,004	=
10 Blayne Primozich	AVP, Workforce & Continuing Education	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	130,222			-	-	-	-	130,222	
		Total	130,222	4.00%		-	=	=	-	130,222	=
11 Ana Zuniga	AVP, Budget & Financial Services	State General Revenue		0.00%							
11 7 ma Zumga	711, Budget & Financial Services	Non-state Income	150,800		-		-	-	-	150,800	
		Total	150,800	4.00%		-	-	=	-	150,800	_
	T	٦									-
12 Souraya Hajjar	Campus Dean, Health Career & Technical Education Math & Science		100.011	0.00%	-	-	-	-	-	-	
		Non-state Income Total	109,966 109,966				-	-	-	109,966 109,966	1
		Total	107,700	5070						102,200	•
13 Myshie Pagel	Campus Dean, Education & Career Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend
		Non-state Income	133,248				-	-	-	133,248	for cell phone.
		Total	133,248	4.00%		-	-	-	-	133,248	•

Institution Name:	El Paso County Community College District										
A	В	c	D	E	F	G	Н	I	J	К	L
			FY 2025	Percentage				Emoluments F			
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	1 ositoii	Tunung source	(03/01/24)	Over 1 1 2024	Donases	- Ino wance	. Ino wance	Zinomicino	сотрепоилон	Total Compensation	Explanation / Comments
		7									
14 Lydia Tena	Campus Dean, Instructional Programs	State General Revenue Non-state Income	152.097	0.00% 4.00%	=	-	-	-	-	152.097	
		Non-state income Total	152,097	4.00%		-	-	-	-	152,097	<u> </u>
										•	=
15 Joshua Villalobos	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income Total	112,685 112,685	4.00%		-	-	<u> </u>	<u> </u>	112,685 112,685	
		Total	112,003	4.00%						112,083	=
16 Ernest R Webb, II	Campus Dean, Math, Science and Career & Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,674	4.00%		-	-	-	-	125,674	
		Total	125,674	4.00%		-	-	-	-	125,674	=
17 Maria Badillo	Dean, Dual Credit & Early College High Schools	State General Revenue	_	0.00%	-	_	_	_	_	-	Base salary includes a monthly \$80 stipend
Transa Dadino	Beam, Ban create to Barry contego Ingli Benevillo	Non-state Income	122,156		-	_	_	-	-	122,156	for cell phone.
		Total	122,156	4.00%		-	-	-	-	122,156	_
	I	7		_							_
18 Rebecca Escamilla	Dean, Architecture, Arts, Math & Science	State General Revenue	94,210	4.00%	-	-	-	-	-	94,210	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income Total	94,210	4.00%		-		-			ior cen prone.
		_								<u> </u>	
19 Daniel Guerra	Dean, Communication & Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend
		Non-state Income Total	98,192 98,192	4.00%		-	-	-	-	98,192 98,192	for cell phone.
		1014	70,172	4.00%						70,172	=
20 Hafid Guerrero	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	=	Base salary includes a monthly \$80 stipend
		Non-state Income	104,918	4.00%		-	-	-	-	104,918	for cell phone.
		Total	104,918	4.00%			-		-	104,918	=
21 Brian Kirby	Dean, Arts, Communications, Career & Technical Ed & Social Sciences	State General Revenue		0.00%	-	_	_	-	-	-	
	•	Non-state Income	97,811	4.00%		-	-	-	-	97,811	
		Total	97,811	4.00%		-	-	-	-	97,811	=
22 Terri Mann	Dean, Arts, Communications & Social Sciences	State General Revenue		0.00%							Base salary includes a monthly \$80 stipend
22 Terri Maiiii	Dean, Arts, Communications & Social Sciences	Non-state Income	95.877	4.00%	-	-	-	-	-	95,877	for cell phone.
		Total	95,877	4.00%		-	-	-	-	95,877	_
		<b>-</b>		_							
23 Susana Rodarte	Dean, ESL, Reading & Social Sciences	State General Revenue	141,259	0.00% 4.00%	-	-	-	-	-	141,259	
		Non-state Income Total	141,259	4.00%		-				141,259	
										* * * * * * * * * * * * * * * * * * * *	•
24 Olga Valerio	Dean, Advanced Technology Center	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend
		Non-state Income	118,542	4.00%		-	-	-	-	118,542	for cell phone.
		Total	118,542	4.00%		-	-	-	-	118,542	=
29 James Booher	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	=	New Appointment.
		Non-state Income	94,588	0.00%		-	-	-	-	94,588	
		Total	94,588	0.00%		_	-	-	-	94,588	₫
25 Dolores Gross	Executive Director, Resource Development	State General Revenue	_	0.00%	_	_	_	_	_	_	Base salary includes a monthly \$80 stipend
		Non-state Income	113,358	4.00%						113,358	for cell phone.
		Total	113,358	4.00%		-	=	=	-	113,358	
											=

	Institution Name:	El Paso County Community College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2025	Percentage		Nonsalary l	Benefits & I	moluments F	Y 2024		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash		
	Name	Position	Funding Source	(09/01/24)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	<b>Total Compensation</b>	Explanation / Comments
26	Abraham Hubail	Executive Director, IT Software Applications & Analytics	State General Revenue	-	0.00%	-	-	-	-	-		Base salary includes a monthly \$80 stipend
			Non-state Income	146,808	4.00%		-	-	-	-	146,808	for cell phone.
			Total	146,808	4.00%		-	-	-	-	146,808	-
27	Asaad Hubail	Interim Executive Director, Network Systems & Support Services	State General Revenue	-	0.00%	-	-	-	-	-	=	Base salary includes a monthly \$80 stipend
			Non-state Income	95,877	4.00%	-	-	-	-	-	95,877	for cell phone.
			Total	95,877	4.00%	-	-	-	-	-	95,877	
28	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	State General Revenue	_	0.00%	_	-	-	_	_	_	Base salary includes a monthly \$80 stipend
		,	Non-state Income	115,831	4.00%	_	-	-	_	_		for cell phone.
			Total	115,831	4.00%	-	-	-	-	-	115,831	
											•	•
30	Ines Lopez	Executive Director, Student Financial Aid	State General Revenue	_	0.00%	_	_	_	_	_	_	Base salary includes a monthly \$80 stipend
			Non-state Income	107,428	4.00%	_	_	_	_	_		for cell phone.
			Total	107,428	4.00%		-	-	-	_	107,428	<u> </u>
												1
31				_	0.00%							
51	Jose Ramirez	Chief of Police	State General Revenue	115,456	4.00%	_	_	_	_	_	115,456	
	voje rumirez	Chief of Londo	Non-state Income	115,456	4.00%	_	_	_	_	_	115,456	
			o.r-state meome	115,750	7.0070						115,450	

Institution Name:	Frank Phillips College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Bo	enefits & E	moluments FY	2025		
		, , , , , , , , , , , , , , , , , , ,	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	9/01/2025	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Glendon Forgey	President	State General Revenue	168,683	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	168,683	0.00%		-	-	-	-	168,683	=
2 Shannon Carroll	EP of Academic Affairs	State General Revenue	137,199	0.00%							
2 Shannon Carron	Er of Academic Artans	Non-state Income	137,177	0.00%	_	_	_	_	_	_	
		Total	137,199	0.00%		_	-	-	-	137,199	
3 Jackie Brand	CFO/VP of Administrative Services	State General Revenue	110 457	0.00%							- 
3 Jackie Brand	CFO/VP of Administrative Services	Non-state Income	118,457	0.00%	-	-	-	-	-	-	
		Total	118,457	0.00%				-	-	118,457	
47 1 37 1		Ta a 1 P	72.500	0.000/							- 
4 Jody Nolen	Executive Assistant to the President/Director	Non-state Income	73,500	0.00% 0.00%	-	-	-	-	-	-	
		Total	73,500	0.00%			<u> </u>	<u> </u>	-	73,500	
											•
5 Cassi Laxton	Provost Allen Campus	State General Revenue	91,253	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	91,253	0.00%		-		-	-	91,253	•
6 Christy Dovel	Provost Rahl Campus	State General Revenue	82,688	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	82,688	0.00%		-	-	-	-	82,688	•
7 Shannon Crossland	Associate VP of Compliance	State General Revenue	75,000	0.00%	-	_	-	-	-	-	
L	<u> </u>	Non-state Income		0.00%	-	-	-	_	-	-	
		Total	75,000	0.00%		-	-	-	-	75,000	
8 Michele Stevens	Associate VP for Institutional Research	State General Revenue	80,021	0.00%	_	_	_	_	_	_	
J. Honore Stevens	1 101 Histiational Research	Non-state Income	00,021	0.00%	_	_	_	_	_	_	
		Total	80,021	0.00%	_	-	-	-	-	80,021	<u> </u>
9 Krista Wilson	Associate VP of Student Affairs	State General Revenue	75,154	0.00%	_	_	_	_	_	_	
ISTISTA WIISON	Prosociate VI of Student Affairs	Non-state Income	13,134	0.00%	-	-	-	_	-	-	
		Total	75,154	0.00%			_	_	_	75,154	
		10111		0.0070						, 5, 15 1	=

I	nstitution Name:	Frank Phillips College										
	A	В	$\mathbf{c}$	D	E	F	G	н	I	J	K	L
Γ					Percentage	]	Nonsalary Be	nefits & E	moluments FY	2025		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	9/01/2025	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10			State General Revenue		0.000/							
10			Non-state Income		0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%						-	
			Total		0.0070					<del></del>		=
11			State General Revenue		0.00%	-	_	_	_	_	_	
		-	Non-state Income		0.00%	-	_	_	-	_	-	
			Total	_	_		_	-	-	-	-	
												=
12			State General Revenue		0.00%	-	_	-	-	-	-	
_		•	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		_	-	-	-	-	_
_												
13			State General Revenue		0.00%	-	<del>-</del>	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
_												
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	-	-		-	=
1.5			State General Revenue		0.00%							
13			Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total						<u>-</u>		<u>-</u>	
			Total		0.0070							=
16			State General Revenue	_	0.00%	_	_	_	_	_	_	
10			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	-	-	-	-	
												=
17			State General Revenue	-	0.00%	-	_	-	-	_	-	
_		•	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	_	0.00%	-	_	-	-	-	-	
_				·						-		
18	<u> </u>		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		_	-	-	-	-	<b>≡</b>
,,,			State General Revenue	-	0.00%	-	-	-	-	-	-	
19			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=

In	stitution Name:	Frank Phillips College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	N	lonsalary B	enefits & E	moluments F	7 2025		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	9/01/2025	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
												<del></del>
			State General Revenue	_	0.00%	_	_	-	_	_	_	
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	_	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		=	-	-			•
22		<u> </u>	State General Revenue	_	0.00%							
22			Non-state Income	-	0.00%	-	_	-	-	-	_	
			Total		0.00%		_	_		_	-	
												:
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>.</u>
		T										<u> </u>
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>		-	-	-	
			Total		0.0070							=
25			State General Revenue	-	0.00%	_	-	_	-	_	_	
			Non-state Income	-	0.00%	-	_	-	-	-	_	
			Total	_	0.00%	_	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-		
			Total		0.00%		-	-	-		-	<b>.</b>
27			State General Revenue	_	0.00%							
21			Non-state Income	-	0.00%	-	_	-	-	-	_	
			Total		0.00%		_	_				
			70111		2-2-2-7-2							i
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%				-			
			Total		0.00%		-	-	-	-	-	:

Institution Name:	Frank Phillips College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	Salary 9/01/2025	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
	1	State General Revenue	-	0.00%	_		-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
30		Total		0.00%		-	-	-	-	-	•
30		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	_		_		_	_	_	_	
		Total				-	-	-	-	-	
31		State Consul Possess		0.000/							_
		State General Revenue Non-state Income	-		_		-	-	-	-	
		Total	-				-	-	-	-	
32											
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total				<u>-</u>		<u> </u>			
											=
33		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.0070		-		-	-	-	
		Total		0.00%		-			-	-	•
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
35		State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	
		Non-state Income	-	0.0004	-		-	-	-	-	
		Total		0.00%		-	-	-	-	-	
36		State General Revenue	_	0.00%							
30		Non-state Income	-		_		-	-	-	-	
		Total	_		-	-	-	-	-	-	
		<del></del>			-						
37		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		<u>-</u>	<u>-</u>	-	-	-	
		rotar		0.00%		-					•
38		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-		-	i

	Institution Name:	Frank Phillips College										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ					Percentage	1		enefits & Ei	moluments FY	2025		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	9/01/2025	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			State General Revenue		0.00%							
39			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.00%							=
40			State General Revenue	_	0.00%	-	_	_	-	_	-	
- L		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_			_	-	-	-	-	
												=
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-	-		-	
			Total		0.00%		-	-	-	-	-	=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		_	-	-	-	-	=
42		1	State General Revenue	_	0.00%							
43			Non-state Income	-		_	_	_	-	-	-	
			Total		0.00							
			1000		0.0070							=
44			State General Revenue	-	0.00%	-	_	_	_	-	-	
L		-	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-	0.00%	-	_	-	-	-	-	
												=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
45			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
[					0.00%		_		-		-	=
46			State General Revenue		0.000/							
			Non-state Income	-		-	-	-	-	-	-	
			Total				-	-	-	-	-	
47		1	State General Revenue		0.00%							=
4/		1	Non-state Income	_	0.00%							
			Total	-	0.00%	-	_	-	-	-	-	
			1 Otal	-	0.0070	-	-	-	-	-	-	

	Institution Name:	Frank Phillips College										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ					Percentage	N	Nonsalary Be	nefits & E	moluments F	Y 2025		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	9/01/2025	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-	-		-	=
40			Control Dominion		0.000/							
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%						-	
			Total		0.00%							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
77			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					-	_	_	_	
						-						<b>=</b>
50			State General Revenue	_	0.00%	_	_	-	_	-	_	
L		1	Non-state Income	-	0.00%	_	-	-	-	-	_	
			Total	-	0.00%	_	-	-	-	-	-	
												=
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	_
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	<u> </u>	-	-	
			Total		0.00%		-	-	-	-	-	=
-												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-	-	-	-	_	≡
<u>.</u> . Г												
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
<i></i> [			State General Revenue		0.00%							
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
20[			Non-state Income	-	0.00%	_	_	_	_	-	_	
			Total		0.00%		-	-	-	-	_	ļJ
												=
57			State General Revenue	-	0.00%	-	_	-	-	-	_	
L												

	Institution Name:	Frank Phillips College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	N	onsalary Be	enefits & Er	noluments FY	2025		
	Name	Position	Funding Source		Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-		-		-	:
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
59			State General Revenue	-	0.00%	-	-	_	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	_	0.00%	_	_	_	_	_	_	

nstitution Name:	<b>Galveston College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
	•							<b>8</b> .		-	
V. Myles Shelton III	President	State General Revenue	321,349	3.00%	-	-	-	1,440	-	-	Phone & IT Stipend
		Non-state Income		0.00%		-	-	-	-	-	
		Total	321,349	0.00%		-	-	1,440	-	322,789	=
retha Matthews	Vice President of Instruction	State General Revenue	196,184	3.00%	-	-	_	1,080	-	_	Phone Stipend
	•	Non-state Income		0.00%	-	-	-	-	-	-	rnone supend
		Total	196,184	0.00%		-	-	1,080	-	197,264	=
an Patterson	Vice President for Administration	State General Revenue	167,841	3.00%	_	_	_	1,080	_	_	
		Non-state Income		0.00%	-	-	-	-	-	-	Phone Stipend
		Total	167,841	0.00%		-	-	1,080	-	168,921	=
on Crumedy	Associate Vice President for Student Services	State General Revenue	144,208	3.00%	_	_	_	1,080	-	_	
		Non-state Income	,	0.00%	_	_	-	-	_	-	Phone Stipend
		Total	144,208	0.00%		-	-	1,080	-	145,288	=
era Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	125,834	3.00%	-	-	-	1,080	-	_	TH. 60: 1
^		Non-state Income		0.00%	-	-	-	-	-	-	Phone Stipend
		Total	125,834	0.00%		-	-	1,080	-	126,914	=
		State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-	-		=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-		-	_

I	nstitution Name:	<b>Galveston College</b>										
	A	В	C	D	E	F	G	н	I	J	K	L
Γ					Percentage	]	Nonsalary Be	nefits & E	moluments FY	2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		1										
10			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	=	-	-	
			Total		0.00%		-				<u> </u>	=
11			State General Revenue		0.00%	_		_	_	_	_	
11			Non-state Income		0.00%		_	_	_	_	_	
			Total				<u> </u>		_	_	_	
												=
12			State General Revenue		0.00%	-		_	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
												=
13			State General Revenue		0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	_	-	
			Total		0.00%			-	-	-	-	=
14			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		010070		-	-	-	-	-	
			Total		0.00%		-	-	-		-	=
1.5			G G 1D		0.000/							
15			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>		<u> </u>			
			Total		0.00%		-					<b>=</b>
16			State General Revenue	_	0.00%	_	_	_	_	_	_	
10			Non-state Income	_		_	_	_	_	_	_	
			Total				<u> </u>		_	_	_	
												=
17			State General Revenue	-	0.00%	-		-	-	-	-	
_			Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%			-	-	-	-	_
_												
18			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%			-	-	-	-	<b>=</b>
10			State General Revenue	-	0.0070	-	-	-	-	-	-	
19		1	Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=

Institution Name:	<b>Galveston College</b>										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	noluments FY	7 2025		
		, , , , , , , , , , , , , , , , , , ,	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
											<u> </u>
		State General Revenue	_	0.00%	-	-	_	-	_	_	
20		Non-state Income	-		-	-	-	-	-	-	
<u> </u>		Total		0.00%	_	-	-	-	-	-	
					·						
21		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	=	
		Total		0.00%		-			-	-	
22		State General Revenue	_	0.00%	_	_	_	_	_	_1	
22		Non-state Income	_		_	_	_	_	_	_	
		Total		0.00		-	-	-	-	-	
					-						
23		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-		-	
24		State General Revenue		0.000/						1	
24		Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total									
25		State General Revenue	-	0.00%	-	_	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-			
	T			0.00						i	
26		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		<u>-</u>		<u>-</u>	<u> </u>	-	
		Total		0.0070						<del></del>	
27		State General Revenue	-	0.00%	-	-	-	_	-	-	
L		Non-state Income	-		-	-	-	-	_	-	
		Total		0.00%	_	-	-	-	-	-	
28		State General Revenue	-	0.0070	-	-	-	-	-	-	$\neg$
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-			-	-	

Institution Name:	<b>Galveston College</b>										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage			enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29	1										
->		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
30		Total		0.00%		-	-	-	-	-	-
30		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_		_		_	_	_	_	
		Total				-	-	-	-	-	_
31											-
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income Total		0.0070		· -	-	-	-	-	
32		Total		0.0070		-					=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-		-	-	-	
33		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.0070		-		-	-	-	
		Total		0.00%		-	-	-	-	-	=
34		State General Revenue	_	0.00%	_	_	_	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
35		State General Revenue	_	0.00%	_		_	_	_	_	
33		Non-state Income	_	0.000/	_	-	_	-	-	-	
		Total				-	-	-	-	-	
36		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		<u>-</u>	<u> </u>		<u>-</u>		
		Total		0.0070							=
37		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		<u>-</u>		-	-	-	-
38		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	-		_	- -	-	-	-	-	
		Total					-	-	-	-	_
								•		_	=

	Institution Name:	<b>Galveston College</b>										
	A	В	С	D	E	F	G	Н	I	J	K	${f L}$
Ī					Percentage	I			moluments FY	Z 2025		
	Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing	Car	Other	Non-Cash	Total	Explanation / Comments
L	Name	Position	runuing Source	Salary	Over F Y 2024	Donuses	Allowance	Anowance	Emoruments	Compensation	Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_		_	_	_	_	
37			Non-state Income	_	0.000/	_		_	_	_	_	
			Total				-	-	-	-	-	
												=
40			State General Revenue	-	0.00%	_		-	_	-	-	
		·	Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
_												<u>-</u>
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	≣
r		1										
42			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-		-	-	=
42			State General Revenue		0.00%							
43			Non-state Income	-			· -	-	-	-	-	
			Total				<u> </u>		<u>-</u>			
			10141		0.0070	-						=
44			State General Revenue	_	0.00%	_		_	_	_	_	
			Non-state Income	-		_	<u> </u>	-	-	-	-	
			Total	_			_	-	-	-	-	
						-						=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
-			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b> :
45			State General Revenue									
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		010070		-	-	-	-	-	
r		1			0.00%			-	-	-	-	=
46			State General Revenue									
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		010070		-	-	-	-	-	
4					0.00%		-		-	-	-	=
47			State General Revenue		0.000/							
			Non-state Income	-		=	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

]	nstitution Name:	<b>Galveston College</b>										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ					Percentage	N	lonsalary Be	nefits & E	moluments F	Y 2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-		-	-	_	=
Г												
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%						-	
			Total		0.00%		-			<del>-</del>		=
40 E		T	State General Revenue	_	0.00%							
49			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							=
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
												=
51			State General Revenue	-	0.00%	-	-	-	-	-	_	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-	-	-	=
-												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	_	_	-	
			Total		0.00%		-	-			_	<b>=</b>
Г		T			0.000/							
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>	<u>-</u>	<u>-</u>			
			Total		0.00%							=
55		1	State General Revenue		0.00%							
33			Non-state Income	-	0.00%	_	_	_	-	_	_	
			Total									1
			1 otal		0.0070							=
56			State General Revenue	-	0.00%	_	_	_	-	_	_	
			Non-state Income	-	0.00%	-	_	_	-	-	_	
			Total		0.00		-	-	-	-	-	
												=
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
-												

	Institution Name:	<b>Galveston College</b>										
	A	В	C	D	E	F	G	н	I	J	K	L
					Percentage	N		enefits & En	noluments FY	2025		
	Name	Position	Funding Source		Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	_	0.00%	_	_	_	_	_	_	

Institution Name:	Grayson College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	enefits & E	moluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jeremy McMillen	President	State General Revenue	305,509	5.59%	_	-	-	-	-	-	
	-	Non-state Income		0.00%	-	-	_	-	-	-	
		Total	305,509	0.00%		-	-	-	-	305,509	=
2 Dava Washburn	Vice President Instruction	State General Revenue	169,766	6.00%	_	_	_	_	_	_	
2 Dava Washburn	vice i resident instruction	Non-state Income	105,700	0.00%	_	_	_	_	_	_	
		Total	169,766	0.00%		-	-	-	-	169,766	
3 Carolyn Kasdorf	Vice President of Business Services	State General Revenue	164,060	6.00%	_	_	_	_	_	_	
S Carolyn Rasdon	The Freshant of Business Bervices	Non-state Income	101,000	0.00%	_	_	_	_	_	_	
		Total	164,060	0.00%		-	-	-	-	164,060	<u> </u>
4 Chase Machen	Dean of Academic Workforce	State General Revenue	144,950	6.00%	_	_	_	_	_	_	
- Chape Hadren	Dean of Headenine Worldoor	Non-state Income	1,,,,,	0.00%	_	-	_	_	_	_	
		Total	144,950	0.00%		-	-	-	-	144,950	=
5 Logan Maxwell	Vice President of Student Affairs	State General Revenue	143,766	0.00%	_	_	_	_	_	_	
		Non-state Income	- ,	0.00%	-	-	-	-	-	-	
		Total	143,766	0.00%		-	-	-	-	143,766	-
6 Molly Harris	Vice President of Community Engagement	State General Revenue	143,766	39.94%	_	_	_	_	_	_	
	, , , , , , , , , , , , , , , , , , ,	Non-state Income	- ,	0.00%	-	-	-	-	-	-	
		Total	143,766	0.00%		-	-	-	-	143,766	=
7 Randy Truxell	Executive Director of Foundation	State General Revenue	139,558	6.00%	-	-	-	-	-	-	
•		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	139,558	0.00%		-	-	-	-	139,558	=
8 Robert Trissell	Vice President of Information Technology	State General Revenue	134,657	7.22%	-	-	-	-	-	-	
	-	Non-state Income		0.00%							
		Total	134,657	0.00%		-	-	-	-	134,657	-
9 Michael Cox	Dean of Health Sciences	State General Revenue	132,867	6.00%	-	_	-	-	-	-	
		Non-state Income		0.00%							
		Total	132,867	0.00%		-	-			132,867	

Institution Name:	Grayson College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage	]	Nonsalary Be	enefits & E	moluments FY	7 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 5 1177	In: CF 10		12 5 020	5.000/							
10 Daniel Hyatt	Director of Fiscal Services	State General Revenue	126,929	6.00%	-	-	-	-	-	-	
		Non-state Income	126,929	0.00%		-	-			126,929	
		Total	120,929	0.00%						120,929	<b>=</b>
11 Mike Brown	Director of Network Services	State General Revenue	123,328	6.00%						123,328	
II MIKE BIOWII	Director of Network Services	Non-state Income	123,326	0.00%		<u>-</u>	-	_	_	123,326	
		Total	123,328	0.00%					_	123,328	
		Total	123,320	0.0070	-					123,320	=
12 Louis Kuhns	Director of Administrative Computing	State General Revenue	114,196	20.59%	_		_	_	_	114,196	
12 Bodis Haims	Director of Fraministrative Computing	Non-state Income	-	0.00%	_		_	_	_	-	
		Total	114,196				-	-	-	114,196	
										<u> </u>	=
13 Robyn Voight	Director of Human Resources	State General Revenue	113,433	6.00%	-		-	-	-	113,433	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total	113,433	0.00%		-	-	-	-	113,433	
											=
14 Ilene Walton	Dean of South Campus	State General Revenue	99,783	9.18%	-		-	-	-	99,783	
		Non-state Income		0.00%			-	-	-	-	
		Total	99,783	0.00%		-	-	-	-	99,783	_
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-	_	-	-	=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-				-	≣
17				0.000/							
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		· -	<u>-</u>	<u>-</u>	<u>-</u>		
		Total		0.00%		-					=
18		State General Revenue		0.00%							
10		Non-state Income	-	0.00%	-	. <u>-</u>	-	-	-	-	
		Total				<u>-</u>					ļ
		10111		0.0070							=
		State General Revenue	_	0.00%	_		_	-	_	_	
19		Non-state Income	_	0.00%	-		-	-	-	-	
	I	Tron state income		0.00%		· -	-	_	-	-	1
		- 5444									=

Institution Name:	Hill College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
N	D. delan	Funding Source	FY 2025	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	E14/-C
Name	Position	r unung source	Salary	Over FY 2024	Donuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Thomas Mills	President	State General Revenue		0.00%	-	-	-	_	-	-	
	•	Non-state Income	230,000	0.88%	-	-	*	-	-	230,000	*Assigned use of college vehicle
		Total	230,000	0.00%		-	-	-	-	230,000	•
2 Melissa Boyle	Vice President, Administrative Services	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	122,000	1.67%	-	_	1,200	-	-	123,200	
		Total	122,000	0.00%		-	1,200	-	-	123,200	:
3 Irene Accomando	Vice President, Student Learning & Success	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	125,000	1.62%	_	_	2,400	-	-	127,400	
		Total	125,000	0.00%		-	2,400	-	-	127,400	<u>.                                    </u>
4 Jessyca Brown	Vice President, Institutional Affairs	State General Revenue		0.00%	_		_	_	_	_	
4 Jessyca Blown	vice i resident, institutional Arians	Non-state Income	132,000	1.54%	_	_	2,400	480	_	134,880	Other - Cell phone stipend
		Total	132,000	0.00%		_	2,400	480	-	134,880	
clr: D	ly D : 1 . m 0. 1 . F	Ta a . 15		0.000/							
5 Lizza Ross	Vice President, The Student Experience	State General Revenue	135,506	0.00%	-	-	2,400	-	-	137,906	
		Non-state Income Total	135,506	0.00%		<del></del>	2,400		<u>-</u>	137,906	
		Total	155,500	0.0070			2,400			137,700	•
6 Kevin Rocha	Executive Director, IT & Learning Innovation	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	125,000	1.62%		-	2,400	-	-	127,400	
		Total	125,000	0.00%			2,400	-	-	127,400	<u> </u>
7 Ashlee Ferguson	Executive Director, Institutional Advancement	t State General Revenue		0.00%	_	_	_	_	_	_	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	115,000	1.77%	-	_	2,400	-	-	117,400	
		Total	115,000	0.00%		-	2,400	-	-	117,400	:
8 Tamy Rogers	Executive Director, Human Resources	State General Revenue		0.00%	_		_	_	_	_	
o ramy Rogers	Executive Director, Human Resources	Non-state Income	122,000	1.67%	_	_	1,200	_	_	123,200	
		Total	122,000	0.00%		-	1,200	-	-	123,200	
0 1 1 1	In a pi a m was w	Ta a . 15		0.000/							-
9 John Versluis	Executive Director, Texas Heritage Museum		100 270	0.00%	-	-	-	-	-	100 270	
		Non-state Income Total	108,379 108,379	0.00%		<u> </u>			-	108,379 108,379	
		Total	100,379	0.0070						100,379	=

Name	Institution Name:	Hill College										
Name   Position   Po	A	В	C	D	E	F	G	н	I	J	K	L
Name   Position   Po					Percentage							
Non-state Incomor   83,732   2,45%   1,200   480   85,412   More described regard   11   Nancy McKenzie   Dean, Arts & Humanities   State General Revenue   Non-state Incomor   Non-stat	Name	Position	Funding Source									Explanation / Comments
Non-state Incomor   83,732   2,45%   1,200   480   85,412   More described regard   11   Nancy McKenzie   Dean, Arts & Humanities   State General Revenue   Non-state Incomor   Non-stat					<u> </u>							
Total   83,732   0.00%   1,200   480   85,412	10 Brian Bennett	Dean, Business & Industry				-	-	-	-	-	-	Other - cell phone stipend
Nancy McKenzie   Dean, Arts & Humanities   State General Revenue   Non-state Income   Total   87,188   2,35%   1,200   480   88,868   Non-rolli phone depend							-			-		
Non-state Income   S7,188   2,35%   1,200   480   88,868   S8,868   S8,86			Total	83,732	0.00%		-	1,200	480	-	85,412	≡
Non-state Income	11 Nancy McKenzie	Dean, Arts & Humanities	State General Revenue		0.00%	-	_	_	-	-	-	
2   Dr. Alisa Carter   Dean, STEM   State General Revenue   Non-state Income   Total   S1,643   251%   1,200   450   83,323     3   Dr. Agapito Flores   Dean, Health & Public Service   State General Revenue   Non-state Income   Total   S7,620   0,00%   1,200   480   89,300     4   Adrian Riojas   Dean of Students, ICC   State General Revenue   Non-state Income   Total   78,411   0,00%   1,200   480   89,300     5   Randy Graves   Dean of Students & Athletics   State General Revenue   Non-state Income   Total   107,000   0,00%   1,200   480   9,000     6   Kathleen Pustejovsky   Dean, Enrollment Services   State General Revenue   Non-state Income   107,000   0,00%   1,200   480   81,091     7     State General Revenue   Non-state Income   107,000   0,00%   1,200   480   107,	<u> </u>	•	Non-state Income	87,188	2.35%		_	1,200	480	-	88,868	Other - cell phone stipend
Non-state Income			Total	87,188	0.00%		-	1,200	480	-	88,868	=
Non-state Income	12 Dr. Alice Conten	Dana CTEM	State Consul Bousses		0.000/							
Total   81,643   0.00%   - 1,200   480   83,323	12 Dr. Alisa Carter	Dean, STEM		81 643		-	_			-	83 323	Other - cell phone stipend
13   Dr. Agapito Flores   Dean, Health & Public Service   State General Revenue   Non-state Income   S7,620   2.34%   - 1,200   480   - 89,300       14   Adrian Riojas   Dean of Students, ICC   State General Revenue   Non-state Income   Total   12,62%   - 480   - 78,891       15   Randy Graves   Dean of Students & Athletics   State General Revenue   Non-state Income   107,000   25,88%   - 480   107,480       16   Kathleen Pustejovsky   Dean, Enrollment Services   State General Revenue   Non-state Income   Total   79,411   0.00%   - 1,200   480   - 81,091       17   State General Revenue   Non-state Income   Total   79,411   0.00%   - 1,200   480   - 81,091       18   State General Revenue   Non-state Income   Total   79,411   0.00%   - 1,200   480   - 81,091       19   State General Revenue   Non-state Income   Total   - 0,00%   - 1,200   480   - 81,091       19   State General Revenue   Non-state Income   - 0,00%   - 1,200   480   - 81,091       19   State General Revenue   Non-state Income   - 0,00%   - 1,200   480   - 81,091       19   State General Revenue   Non-state Income   - 0,00%   - 1,200   480   - 81,091       19   State General Revenue   Non-state Income   - 0,00%   - 1,200												
Non-state Income   Total   Revenue   Non-state Income   Total   Revenue   Non-state Income   Total   Non-state Income   Total   Non-state Income   Total   T			1000	01,010	0.0070			1,200			00,020	=
Non-state Income   Non-state Income   Non-state Income   Total   Non-state Income   Non-state	13 Dr. Agapito Flores	Dean, Health & Public Service	State General Revenue		0.00%	-	_	-	-	-	-	Other call phone stinend
Adrian Riojas   Dean of Students, ICC   State General Revenue   Non-state Income   Total   78,411   2,62%   - 480   78,891   Non-state Income   Total   78,411   0,00%   - 480   78,891   Non-state Income   Non-state Income   107,000   25,88%   - 480   107,480   Non-state Income   Non-state Income   107,000   25,88%   - 480   107,480   Non-state Income   Non-state Income   Non-state Income   Non-state Income   Non-state Income   79,411   0,00%   - 1,200   480   81,001   Non-state Income   Non-state Income   Non-state Income   79,411   0,00%   - 1,200   480   81,001   Non-state Income   Non-state			Non-state Income				_			_		Other - cen phone supend
Non-state Income   Total   T			Total	87,620	0.00%		-	1,200	480	-	89,300	≡
Non-state Income   Total   T	14 Adrian Riojas	Dean of Students ICC	State General Revenue	_	0.00%	_		_	_	_	_	
Total   Tota	1+ Marian Riojas	Bean of Students, see				_	_	_	480	_	78.891	Other - cell phone stipend
Non-state Income   107,000   25.88%   -   -   -   480   -   107,480   107,480   107,480   107,040   107,000   0.00%   -   -   -   480   -   107,480   107,							_	-		-		
Non-state Income   107,000   25.88%   -   -   -   480   -   107,480   107,480   107,480   107,040   107,000   0.00%   -   -   -   480   -   107,480   107,												
Non-state Income   107,000   25,88%   -	15 Randy Graves	Dean of Students & Athletics				-	-	-		-	-	Other - cell phone stipend
State General Revenue   - 0.00%   1.200   480   - 81,091							-	-		-		
Non-state Income			Total	107,000	0.00%		-	-	480	-	107,480	=
Non-state Income	16 Kathleen Pusteiovsky	Dean, Enrollment Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
Total   79,411   0.00%   -   -   1,200   480   -   81,091	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		79,411		-	_	1,200	480	-	81,091	Other - cell phone stipend
Non-state Income			Total		0.00%		-		480	-	81,091	<u>.                                    </u>
Non-state Income		1										
Total   - 0.00%	17		<u>_</u>	-		-	-	-	-	-	-	
State General Revenue							_			-		
Non-state Income			Total		0.00%							=
Total         -         0.00%         -	18		State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue   - 0.00%     -   -				-			-	-	-	_	-	
19 Non-state Income - 0.00%			Total		0.00%		-	-	-	-	-	=
19 Non-state Income - 0.00%			State General Revenue	_	0.00%	_	_	_	_	_	_	
	19		<del></del>	_		_	_	_	-	_	_	
	L			-			_	-	-	-	-	

]	Institution Name:	Hill College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage				moluments FY			
			T 11 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_ 1	
20			Non-state Income	_		_	_	_	_	_	_	
		1	Total	-			-	-	-	-	-	
												ı
21			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	i
					0.00						ſ	
22			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total					<u> </u>	<u>-</u>		-	
			Total		0.0070							:
23			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-		-	-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
24			State General Revenue	-	0.00,0	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			•
25		T	State General Revenue		0.00%						ĺ	
23			Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total		_							
				-								•
26			State General Revenue	-	0.00%	-	_	-	-	-	-	
_			Non-state Income		0.00%	_	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
г											1	
27			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00,0		-	-	-	-	-	
			Total		0.00%			-	-	<u> </u>		•
28			State General Revenue	_	0.00%	_	_	_	_	_	_ 1	
20			Non-state Income	-	0.00	-	-	-	_	-	-	
			Total				-	-	-	-	-	
												•

Institution Name:	Hill College										
A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
				Percentage	N	lonsalary Be	enefits & E	moluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commo
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	_	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-		-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%				-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-			=

	Institution Name:	Hill College										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ					Percentage	I	Nonsalary Be	enefits & Ei	moluments FY	2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Į.	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20			State General Revenue		0.00%							
39			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.00%							=
40			State General Revenue	-	0.00%	_	-	_	-	_	-	
L			Non-state Income	_		_	-	-	_	_	-	
			Total				-	-	-	-	-	
												=
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_		-	
			Total		0.00%		-	-	-	-	-	=
г												
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	=
12			State General Revenue	_	0.00%							
43			Non-state Income	-		_	-	-	_	-	-	
			Total		0.00		_	_			_	
												=
44			State General Revenue	-	0.00%	_	-	-	-	-	-	
L			Non-state Income	-		_	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
_												
45			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
45			State General Revenue									
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		0.0070		-	-	=	-	-	
4.0			Contract December 1		0.00%		-			-	-	=
40			State General Revenue Non-state Income		0.00%							
			Non-state Income Total	-		-	-	-	-	-	-	
			Total									
47			State General Revenue		0.0070							=
٠, ٢			Non-state Income	_	0.00%	_	-	_	-	-	-	
			Total	-	0.00%	_	-	-	-	-	-	
			- 5.664									

]	Institution Name:	Hill College										
	A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	L
ſ					Percentage	N		enefits & E	moluments F	Y 2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
				-	0.000/							
					0.00%		-	-	-	-	-	=
48			State General Revenue	_	0.00%	_	_	_	_	_	_	
L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
												•
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
_												
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-	-	-	-	-	<b>■</b>
e 1 [			State General Revenue		0.00%							
51			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total						-			
			Total		0.0070							<u> </u>
52			State General Revenue	-	0.00%	_	_	-	-	_	-	
		1	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	_	0.00%	-	_	-	-	-	-	
_												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>.</u>
- ، ٦		1			0.000/							
54			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				<u> </u>					
			Total		0.0070							<u> </u>
55			State General Revenue	-	0.00%	_	_	-	-	_	-	
		1	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	_	0.00%	-	_	-	-	-	-	
_												<u> </u>
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	_	-	-	-	
			Total		0.00%		-	-	-	-	-	<b></b>
T		1	Grade Community Des		0.000/							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	I I

	Institution Name:	Hill College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	N	onsalary Be	enefits & Er	noluments FY	2025		
	Name	Position	Funding Source		Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income		0.0070		_	-	-	-	-	
			Total		0.00%			-	-	_	-	<b>=</b>
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
			_		_							
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	_	-	-	-	-	-	<u>.</u>

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	Н	I	J	K	L
								noluments FY			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Ford Fisher, Margaret	Chancellor	State General Revenue			-	-	-	-	-	-	Promotion + Car Allowance
		Non-state Income	446,363	33.89%		-	18,000	-	-	464,363	Tromotion   Car rinowance
		Total	446,363	0.00%		-	18,000	-	-	464,363	=
2 Perez, Norma	Sr VC Instructional Svcs and Chief Academic Officer	State General Revenue									Mileage Allowance
2 I erez, Norma	Academic Officer	Non-state Income	322,601	4.00%	-			7,200	-	329,801	Wheage Anowance
		Total	322,601	0.00%		-	-	7,200	-	329,801	
3 Montgomery, Yolanda N.	General Counsel (Interim)	State General Revenue									Interim Assignment + Mileage
Montgomery, Tolanda N.	General Counsel (Internit)	Non-state Income	189,441	4.00%	-			7,200	-	196,641	Allowance
		Total	189,441	0.00%		-	-	7,200	-	196,641	1 mo wanee
		$\neg$									· ·
4 Atkin, Jacob	VC Finance (Interim)	State General Revenue			-	-	-		-		Interim Assignment + Mileage
		Non-state Income	230,110	4.00% 0.00%		-	-	7,200 7,200		237,310 237,310	Allowance
		Total	230,110	0.00%				7,200		237,310	=
5 Adil, Rima	VC Student Services (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage
	·	Non-state Income	142,818	4.00%		-	-	7,200	-	150,018	Allowance
		Total	142,818	0.00%		-	-	7,200	-	150,018	<u> </u>
6 Young, Remmelle	AR	State General Revenue			-	_	-	-	-	_	M:1 A11
	·	Non-state Income	243,241	4.00%		-	-	7,200	-	250,441	Mileage Allowance
		Total	243,241	0.00%		-	-	7,200	-	250,441	=
7 Burridge, Andrea	VC, Strategy, Plan & Inst Effectiveness	State General Revenue			_	_	_	_	_	_	Direct Appointment + Mileage
		Non-state Income	237,000	33.00%	-	-	-	7,200	-		Allowance
		Total	237,000	0.00%		-	-	7,200	-	244,200	
8 Herod Jr.,Edmund Y.	President	State General Revenue			_	_	_	_	_	_	Direct Appointment + Mileage
,		Non-state Income	262,702	30.00%	-	-	-	7,200	-	269,902	Allowance
		Total	262,702	0.00%		-	-	7,200	-	269,902	<u> </u>
9 Harrison, Lutricia	President	State General Revenue			_	_	_	_	_	_	Direct Appointment + Mileage
January Burren	Trondone	Non-state Income	262,702	30.00%	_	_	_	7,200	_	_	Allowance
		Total	262,702	0.00%	-	-	-	7,200	-	269,902	-
0 Edwards, Michael	President	State General Revenue									
.o Lawards, Michael	1 restuent	Non-state Income	262,702	4.00%	-	-	-	7,200	-	-	Mileage Allowance
		Total	262,702	0.00%		-		7,200	-	269,902	<u> </u>
1 II-17h	In the		<del></del>								-
1 Hodges,Zachary	President	State General Revenue Non-state Income	262,702	4.00%	-	-	-	7,200	-	-	Mileage Allowance
		Total	262,702	0.00%		<del></del>		7,200		269,902	1
		1 Otal	202,702	0.0070				7,200		407,704	=

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	Н	I	J	K	L
								moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Villagran-Glover,Frances	President	State General Revenue			_	_	_	_	_	-	10
	•	Non-state Income	262,702	4.00%	-	-	-	7,200	-	269,902	Mileage Allowance
		Total	262,702	0.00%		-		7,200	-	269,902	=
Webster, Michael	President	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage
		Non-state Income	262,702	60.00%		-	-	7,200	-	269,902	Allowance
		Total	262,702	0.00%		-		7,200	-	269,902	=
Drain, Jerome	President, Online/COE Academics	State General Revenue			-	-	-	-	-		Direct Appointment + Mileage
		Non-state Income	262,702	58.00%		-	-	7,200	-	269,902	Allowance
		Total	262,702	0.00%		-	-	7,200	-	269,902	=
Walker, James	Chief Facilities Officer (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage
		Non-state Income	164,514	19.00%		-	-	7,200	-	171,714	Allowance
		Total	164,514	0.00%			-	7,200	-	171,714	=
Mccracken,Robert Jay	VC, Administration and Operations (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage
		Non-state Income	205,234	19.00%				7,200	-	212,434	Allowance
		Total	205,234	0.00%		-	-	7,200	-	212,434	=
Hurd, Warren	VC, Administrative Services (Interim)	State General Revenue						_	_	_	Interim Assignment + Mileage
ridid, Walten	ve, rummstative services (mermi)	Non-state Income	208,000	19.00%	_	_	_	7,200	_	215,200	
		Total	208,000	0.00%	-	-	-	7,200	-	215,200	_
Nathan, Rodney	VC, Talent Engagement & CHRO (Interim)	State General Revenue			_	_	_	_	_	_	Interim Assignment + Mileage
, ,	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	207,156	19.00%	-	_	_	7,200	_	214,356	Allowance
		Total	207,156	0.00%		-	-	7,200	-	214,356	=
Ramos, Miguel Angel	VC, Instructional Services (Interim)	State General Revenue			_	_	_	_	_	_	Interim Assignment + Mileage
	. , , , , , , , , , , , , , , , , , , ,	Non-state Income	200,559	19.00%	-	-	-	7,200	-	207,759	Allowance
		Total	200,559	0.00%	-	-	-	7,200	-	207,759	=
Siddiqi,Muddassir	VC, Inst Innov & Digi Strat	State General Revenue			_	_	_	_	_	-	N
		Non-state Income	262,702	4.00%	-	-	-	7,200	-	269,902	Mileage Allowance
		Total	262,702	0.00%	-	-	-	7,200	-	269,902	=
Prestage,Fheryl J.	Chief Information Officer (CIO)	State General Revenue			_	-	-		-	-	NC1 411
		Non-state Income	262,702	4.00%				7,200		269,902	Mileage Allowance
		Total	262,702	0.00%		-	-	7,200	-	269,902	=
Ramirez, Timothy	Chief of Police	State General Revenue			_	-	-	-	-	-	Direct Appointment + Police Educatio
		Non-state Income	178,000	59.00%				6,500	-	184,500	Stipend + TCOLE Certification Stipen
		Total	178,000	0.00%	-		-	6,500	-	184,500	=
Onwumere, Victor U.	Exec Dir, Finance and Treasury	State General Revenue			_	-	-	-	-	-	
	•	Non-state Income	155,750	4.00%	_	_	_	_	_	155,750	
			133,730	110070							The state of the s

Institution Name:	<b>Houston Community College</b>										
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					I	Nonsalary B	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Stults,Barney Earl	AVC, Talent Tech & Total Rwds	State General Revenue			-	-	-		-		Addt Duties (Fall)
		Non-state Income	176,800	4.00%		-	-	5,588	_	182,388	Addi Duties (Faii)
		Total	176,800	0.00%			-	5,588	-	182,388	1
Fortune, Betty	AVC, Stu Ret & Compl (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment
		Non-state Income	170,827	19.00%		-	-	-	-	170,827	interim i issignment
		Total	170,827	0.00%				<u> </u>		170,827	1
Ramos, Emma Linda	AVC, Information Technology	State General Revenue			_	_	_	_	_	_	
,		Non-state Income	193,477	4.00%	_	_	_	-	-	193,477	
		Total	193,477	0.00%	-		-	-	-	193,477	
Garza, Matias	AVC Enrollment Mgmt & Success (Interim)	State Congred Bayers									<u> </u>
Oarza, Manas	Ave emonment vigint & success (interim)	State General Revenue Non-state Income	175,479	4.00%	-	-	-	-	-	175,479	Interim Assignment
		Total	175,479	0.00%		-	-		-	175,479	:
Hall, Stanley Dion	(Interim)	State General Revenue			_	_	_	_	_	_	<b>T</b>
		Non-state Income	135,579	4.00%	-	-	-	-	-	135,579	Interim Assignment
		Total	135,579	0.00%		-	-	-	-	135,579	:
Holliman-Dougles, Chassity	AVC, Special Programs & Success	State General Revenue			-	-	-	-	-	-	
		Non-state Income	149,157	4.00%			-	-	-	149,157	
		Total	149,157	0.00%		<u> </u>	-	-	-	149,157	•
Ronk, Thomas	Development	State General Revenue			-	-	-	-	_	_	
		Non-state Income	178,464	4.00%		-	-		-	178,464	
		Total	178,464	0.00%		-	-		-	178,464	ı
ewis, Desmond	AVC, College Readiness	State General Revenue			-	-	-	-	-	-	
		Non-state Income	174,354	4.00%		-	-	4,800	-	179,154	
		Total	174,354	0.00%		-	-	4,800	-	179,154	•
nyder, Timothy	AVC, Teaching & Lrng Innov	State General Revenue	100 125	4.000/	-	-	-	2 600	-	102.725	Mileage Allowance
		Non-state Income Total	180,136 180,136	4.00% 0.00%		-	-	3,600 3,600	-	183,736 183,736	<u> </u>
Purnovo, Maya	AVC, Entrepreneurial Initiatives	State General Revenue					_				
	<u>*</u> ********	Non-state Income	188,985	4.00%	-	-	-	_	-	188,985	
		Total	188,985	0.00%	-	-	-	-	-		:
windle, Jackquline Marie	(Interim)	State General Revenue									
swindie, sackquille maile	(morim)	Non-state Income	184,000	44.00%	-	-		-	-	184,000	Direct Appointment
		Total	184,000	0.00%		_		_	-	184,000	
Edwards, Nakia W.	Exec Dir, Adult Education Program	State General Revenue			_	_	_		_		
anarao, manara m.	Zace Za, riddit Eddeddon i rogidii	State General Revellue			-	-	-		-		I

nstitution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	H	I	J	K	L
			EX. 2025				enefits & E	Other			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Allowance	Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
		Non-state Income	146,016	4.00%	'					146,016	
		Total	146,016	0.00%						146,016	
		7000	110,010	0.0070						110,010	
n Biedenfeld,Dietrich M	Exec Dir, Purchas & Procur Ops (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment
		Non-state Income	145,459	4.00%		-	-		-	145,459	interini Assignment
		Total	145,459	0.00%		-	-	-	-	145,459	•
hmidt,Karen Lee	Exec Dir, Foundation	State General Revenue									
minut, runen Dec	Este Bil, I duidation	Non-state Income	182,638	4.00%		-	_	7,200	-	189,838	Mileage Allowance
		Total	182,638	0.00%		-	-	7,200	-	189,838	
kson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue			-	-	-	-	-	-	
		Non-state Income	172,104	4.00%		-	-	-	-	172,104	
		Total	172,104	0.00%		-		-	-	172,104	i
ajors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue			-	-	-	-	-	-	
		Non-state Income	169,695	4.00%		-	-	-	-	169,695	
		Total	169,695	0.00%			-	-	-	169,695	•
ender,Karla Connor	Exec Dir, Fin Plan & Budget	State General Revenue			-	-	-	-	-	-	
		Non-state Income	168,027	4.00%		-	-	-		168,027	
		Total	168,027	0.00%		-	-	-	-	168,027	i
askin, Darrin	Exec Dir, Weekend & Honors Coll	State General Revenue			-	-	-	-	-	-	
		Non-state Income	145,808	4.00%		-	-	-	-	145,808	
		Total	145,808	0.00%		-	-	-	-	145,808	•
cobs, Boni	Exec Dir, Financial Aid	State General Revenue			-	-	-	-	-	-	D4:
		Non-state Income	149,760	45.00%		-	-	-		149,760	Promotion
		Total	149,760	0.00%		-	-	-	-	149,760	:
ordaro,Charles D	Exec Dir, Campus Tech Services	State General Revenue			_	_	_	_	_	_	
	•	Non-state Income	158,287	4.00%		-	-	-	-	158,287	
		Total	158,287	0.00%		-	-	-	-	158,287	•
n Juan,Miguel R.	Exec Dir, Grants and Res Dev	State General Revenue			-	-	-	-	-	-	
		Non-state Income	154,025	4.00%		-	-	-	-	154,025	
		Total	154,025	0.00%			-			154,025	•
pu, Ali	Exec Dir, Admin Services	State General Revenue			-	-	-	-	-	-	
		Non-state Income	144,545 144,545	4.00% 0.00%		-	-	2,400 2,400	-	146,945	Mileage Allowance
		Total	144,545	0.00%			<u> </u>	2,400	-	146,945	•
fford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue			-	-	-	-	-	-	
		Non-state Income	132,588	4.00%		-	-	-	-	132,588	
		Total	132,588	0.00%		-	-	-	-	132,588	-

A	В	С	D	E	F	G	H	I	J	K	L
								noluments FY			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
ezaguic,Fernando Rodolfo	Exec Dir, Facilities Svcs & RE	State General Revenue			_	_	_	_	_	_	
Dragare,i emando itodono	Exce Bit, I defined 5 to 5 cc 1cc	Non-state Income	174,462	4.00%	_	_	_		_	174,462	
		Total	174,462	0.00%		-	-		-	174,462	
1: 01:::	In the work of the pro-										
obinson,Christina Anne	Exec Dir, WBL & Industry Part	State General Revenue	1.15.222	4.000/	-	-	-	-	-	-	
		Non-state Income	146,232	4.00%		-			-	146,232	
		Total	146,232	0.00%				-	-	146,232	•
lover, Robert	Exec Dir, Military Education (Interim)	State General Revenue			_	-	_	-	-	-	Interim Assignment + Mileag
		Non-state Income	145,459	4.00%		-	-	2,400	-	147,859	Allowance
		Total	145,459	0.00%		-	-	2,400	-	147,859	<u> </u>
'illiams,Thomas	Dir, Auxiliary App System Svcs	State General Revenue				_					
imanis, i nomas	Dit, ridamary ripp bysicin byes	Non-state Income	153,392	4.00%	_	_	_	_	_	153,392	
		Total	153,392	0.00%		-	-	-	-	153,392	
1 0 1 1	[B: E : D + G										· 
ackson,Cassaundra L.	Dir, Enterprise Bus App Svcs	State General Revenue	152 000	4.000/	-	-	-	-	-	-	
		Non-state Income Total	173,089 173,089	4.00% 0.00%			-	<u> </u>		173,089 173,089	
		10111	175,005	0.0070						175,005	•
guyen,Bieu Gia	Dir, IT Admin Services	State General Revenue			-	-	-	-	-	-	
		Non-state Income	148,586	4.00%		-		-	-	148,586	
		Total	148,586	0.00%		-	-	-	-	148,586	
learn,Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue			-	-	-	-	-	-	
		Non-state Income	150,746	4.00%	-	-	-	-	-	150,746	
		Total	150,746	0.00%		-	-	-	-	150,746	
gustiady,Donny Augustus	Dir, Financial Svcs/Bursar	State General Revenue									
igustiady,Dollily Augustus	Dit, Financiai Sves/Bursai	Non-state Income	119,600	4.00%	-	-	-	-	-	119,600	
		Total	119,600	0.00%		-	-	-	-	119,600	
											-
orter,Connie Y.	Dean, Center of Excellence	State General Revenue	155 105	4.0007	-	-	-	2 400	-	155.500	Dean COE Allowance
		Non-state Income	155,183	4.00%		-	-	2,400	-	157,583	l
		Total	155,183	0.00%		-	-	2,400	-	157,583	•
ear,Jeffrey Mark	Dean,CTR of Excellence (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Dean O
		Non-state Income	119,639	4.00%		-		2,400	-	122,039	Allowance
		Total	119,639	0.00%				2,400	-	122,039	•
elds,Katherine Rhodes	Dean,CTRof Excellence (Interim)	State General Revenue									Interim Assignment + Dean O
,ramornic Knoucs	Dean, CITOI Excendice (Interim)	Non-state Income	121,598	4.00%	-	-	-	2,400	-	123,998	Allowance
		Total	121,598	0.00%		-	-	2,400	-	123,998	
N. 1 1 F	[D 17] 1 0 17		·								· ·
ox, Nicholas P	Dean, Lib Arts & Huma (Interim)	State General Revenue	110.215	10.000/	-	-	-	2.400	-	101 615	Interim Assignment + Dean
		Non-state Income Total	119,215 119,215	19.00% 0.00%		-		2,400 2,400	-	121,615 121,615	Allowance
		Total	117,413	0.0070				2,400		121,013	=

Institution Name:	<b>Houston Community College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
					N	Nonsalary Be	enefits & Er	noluments FY	2025		
			FY 2025	Percentage	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Salary Increase	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Non-state Income	141,240	4.00%	_	_	_	8,689	_	149,929	Allowance
		Total	141,240	0.00%		-	-	8,689	-	149,929	
											=
60 Vega, Fabian	Dean	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	146,862	4.00%		-	-	2,400	-	149,262	Dean COL Anowance
		Total	146,862	0.00%		-	-	2,400	-	149,262	=
61 Tan, Amy Elizabeth Harris	Dean, English & Communication	State General Revenue									
01 Tall, Allry Elizabeth Harris	Dean, English & Communication	Non-state Income	135,240	4.00%				2,400	-	137,640	Dean COE Allowance
		Total	135,240	0.00%			-	2,400	_	137,640	
											=
62 Barclay, Tosha M.	Dean	State General Revenue			-	-	-	-	-	-	
		Non-state Income	135,389	4.00%		-	-	2,400	-	137,789	
		Total	135,389	0.00%		-	-	2,400	-	137,789	=
Tredennick, Lucie Margaret	1										
63 Shipp	Assistant General Counsel	State General Revenue			_	_	_		_		Additional Duties Stipend
оз вшер	Passistant Contrat Counsel	Non-state Income	139,665	4.00%	_	_	_	13,997	_	153,662	
		Total	139,665	0.00%		-	-	13,997	-	153,662	_
64 Dickey, Courtney L.	Assistant General Counsel	State General Revenue			-	-	-	-	-	-	
		Non-state Income Total	126,880 126,880	4.00% 0.00%				-		126,880 126,880	
		Total	120,880	0.00%						120,880	=
65 Vogel, David Alexander	Dean, Center of Excellence	State General Revenue			_						D 000 111
		Non-state Income	115,861	4.00%				2,400		118,261	Dean COE Allowance
		Total	115,861	0.00%		-	-	2,400	-	118,261	
	In			_							[
66 Collins, Alvin Lynn	Dean, Center of Excellence	State General Revenue	115000	1.000/	-	-	-	-	-	-	Content Expert Stipend + Dean COE
		Non-state Income Total	115,883	4.00% 0.00%		-		6,872 6,872	-	122,755 122,755	Allowance
		1 Otal	113,083	0.00%				0,072		144,/33	=
67 Saber, Samir	Dean, COE & Exec Dir WF Tech	State General Revenue			_						Content Expert Stipend + Dean COE
. ,	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	125,985	4.00%				11,512		137,497	Allowance
		Total	125,985	0.00%	-	-	-	11,512	-	137,497	

Institution Name:	<b>Houston Community College</b>										
A	В	c	D	E	F	G	Н	I	J	K	L
								moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
68 Asper, Kris	Dean, Center of Excellence	State General Revenue	116,028	4.00%	-	-	-	2,400	-	- 118,428	Dean COE Allowance
		Non-state Income Total	116,028	0.00%		-		2,400		118,428	<u> </u>
	In a contract										
69 Argin, Mehmet	Dean, Center of Excellence	State General Revenue Non-state Income	115,861	4.00%	-	-	-	8,270	-	124,131	Content Expert Stipend + Dean COE Allowance
		Total	115,861	0.00%		-	-	8,270	-	124,131	Anowance
70 Welcome, Stacy L.	Dean, Student Success	State General Revenue			-	-	-	-	-	-	
		Non-state Income Total	120,542 120,542	4.00% 0.00%		-	-	-	-	120,542 120,542	
				***************************************						,	=
71 Ugwu, Patricia I	Dean, Student Success	State General Revenue	125 240	4.000/	-	-	-	-	-	125 240	
		Non-state Income Total	125,340 125,340	4.00% 0.00%			-	-	-	125,340 125,340	_
72 Lopez, Anamaria	Dean, Student Success	State General Revenue									-
72 Lopez, Anamaria	Dean, Student Success	Non-state Income	118,517	4.00%	-	-	-	-	-	118,517	
		Total	118,517	0.00%		-	-	-	-	118,517	•
73 Holden, Kenneth J	Dean, Student Success	State General Revenue			-	-	-	-	-	-	
		Non-state Income Total	129,269 129,269	4.00% 0.00%		-	-	-	-	129,269 129,269	
			127,207	0.0070						127,207	=
74 McLaurin,Rodney	Dean, Student Success (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment
		Non-state Income Total	131,628	19.00% 0.00%			-	-	-	131,628 131,628	-
		10111	131,020	0.0070						131,020	=
75 Perez, Martin Lewis	Dean, Student Success	State General Revenue			-	-	-	-	-	-	
		Non-state Income Total	128,504 128,504	4.00% 0.00%			-	-	-	128,504 128,504	
		73	120,001	0.0070	-					120,501	=
76 Wright, Sharon Renee	Exec Director, Board Services	State General Revenue			-	-	-	-	-	-	
		Non-state Income Total	146,016 146,016	4.00% 0.00%		-	-	-	-	146,016 146,016	
		rotai	140,010	0.00%				-	-	140,010	=
77 Zekavat,Taraneh	Dir, Corporate Training	State General Revenue	4	4.00	-	-	-	-	-	-	
		Non-state Income Total	117,000 117,000	4.00% 0.00%		-	-	-	<u>-</u>	117,000 117,000	
-	T									,	
78 Gomez, Osvaldo	Dir, EEO and Compliance (Interim)	State General Revenue Non-state Income	135,200	4.00%	-	-	-	-	-	135,200	Interim Asignment
		Total	135,200	0.00%		-	-	-	-	135,200	1

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	н	I	J	K	L
								moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
79 Walker-Williams,Pamela	Dir, Talent Lrng & Dev	State General Revenue					-	-	-	-	Promotion
		Non-state Income	137,280	41.00%			-	-	-	137,280	Tollionoli
		Total	137,280	0.00%				-	-	137,280	•
0 Bond, Tara	Director Talent Relations	State General Revenue	124.000	25.000/			-	-	-	121.000	Promotion
		Non-state Income Total	134,800	26.00% 0.00%					-	134,800 134,800	
		Total	134,800	0.00%						134,800	•
Smith, Cheryl	Officer, College Operations						-	-	-	-	
			124,800	4.00%				-	-	124,800	
			124,800	0.00%		<u> </u>	-		-	124,800	:
Fleming,Kathleen	Officer, College Operations	State General Revenue					-	-	-		
		Non-state Income	129,652	4.00%			-	-	-	129,652	
		Total	129,652	0.00%		<u> </u>	-	-	-	129,652	•
Dahms, Robin M	Officer, College Operations	State General Revenue					-	-	-	-	
		Non-state Income	118,976	4.00%			-	-	-	118,976	
		Total	118,976	0.00%			-	-	-	118,976	=
Perry, Tammy Monique	Officer, College Operations	State General Revenue					-	-	_	-	
		Non-state Income	129,652	4.00%			-	-	-	129,652	
		Total	129,652	0.00%			-	-	-	129,652	i.
Diana Castillo	Officer, College Operations	State General Revenue					-	-	-	-	
		Non-state Income	142,887	4.00%			-	-	-	142,887	
		Total	142,887	0.00%			-	-	-	142,887	•
Watson, Frederica	Exec Dir, Acntg & Financl Rptg	State General Revenue					-	-	-	-	
	•	Non-state Income	171,555	4.00%			-		-	171,555	
		Total	171,555	0.00%			-		-	171,555	•
<b>-</b>	1										<b>F</b>
7 Basharat,Mahmoud A	Dean, Mathematics	State General Revenue	120.560	10.000/			-	2.400	-	-	Interim Assignment + Dean COE
		Non-state Income Total	139,568	19.00% 0.00%			-	2,400 2,400	-	141,968 141,968	Allowance
								· · · · · · · · · · · · · · · · · · ·		<u> </u>	
Tsui,Annie L	Dean	State General Revenue	100.505	4.000/			-	2 400	-	141.005	Dean COE Allowance
		Non-state Income Total	139,526 139,526	4.00% 0.00%		<u> </u>	-	2,400 2,400	-	141,926 141,926	<u>l</u>
Chavez, Casey D.	Dean, DC, Partnerships & Init	State General Revenue	101110	4.000/			-	2 400	-	100 500	Dean COE Allowance
		Non-state Income Total	134,118	4.00% 0.00%		<u> </u>	-	2,400 2,400	-	136,518 136,518	
			,-10	*****				_,.00		,-10	
0 Haduch,Brett Thomas	Dean, Student Success	State General Revenue					-	-	-	-	Dean COE Allowance
		Non-state Income	117,894 117,894	4.00% 0.00%		<u> </u>	<u> </u>		-	117,894 117,894	
		Total	117,894	0.00%					-	117,894	•

Institution Name:	<b>Houston Community College</b>										
A	В	С	D	E	F	G	Н	I	J	K	L
					N	Nonsalary B	enefits & Eı	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	Tosition		Salary	Sulary Increase						compensation	Explanation / Comments
01 0	In a contract										
91 Stewart, Homer	Dean,Ctr of Excellence	State General Revenue Non-state Income	123,968	4.00%	-	-	-	2,400	-	126,368	Dean COE Allowance
		Total	123,968	0.00%	<del></del>			2,400		126,368	
		Total	123,700	0.0070				2,400		120,300	•
92 Brimmer, Suzette	VP Instructional and Student Svcs	State General Revenue			-	-	-	-	-	-	
		Non-state Income	186,000	60.00%		-	-		-	186,000	
		Total	186,000	0.00%		-				186,000	i .
93 Tlass, Mohammad M.	VP Instructional and Student Svcs	State General Revenue			_	-	_	_	_	-	n .:
		Non-state Income	157,000	56.00%	-	-	-		-	157,000	Promotion
		Total	157,000	0.00%	-	-	-		-	157,000	1
94 Graham, Helen E	VP Instructional and Student Svcs	State General Revenue			_	_	_	_	-	_	
		Non-state Income	173,000	30.00%	-	-	-		-	173,000	Promotion
		Total	173,000	0.00%		-	-		-	173,000	•
95 Anzivino, Kathleen	VP Instructional and Student Svcs	State General Revenue			_	-	-		-	-	p
		Non-state Income	175,000	44.00%		-	-		-	175,000	Promotion
		Total	175,000	0.00%		-	-		-	175,000	•
96 Urbina, Alberto	VP Instructional and Student Svcs	State General Revenue			-	-	-	-	-	-	p
	·	Non-state Income	160,000	48.00%		-	-		-	160,000	Promotion
		Total	160,000	0.00%		-	-		-	160,000	•
97 Reilly, Colleen K,	VP Instructional and Student Svcs	State General Revenue			-	-	-	-	-	-	p
		Non-state Income	155,000	34.00%		-	-		-	155,000	Promotion
		Total	155,000	0.00%		-	-		-	155,000	•
98 Girton-Snyder, Karen R.	VP Instructional and Student Svcs	State General Revenue			_	-	-	-	-	_	p
•		Non-state Income	168,000	70.00%					-	168,000	Promotion
		Total	168,000	0.00%		-	-		-	168,000	•
99 Honey	ExecDirGov&Extnl Affrs (Interim)	State General Revenue			_	-	-	-	-	_	n :
		Non-state Income	114,586	19.00%			-			114,586	Promotion
		Total	114,586	0.00%	-	-	-			114,586	

Institution Name:	Howard County Junior College District										
A	В	$\mathbf{c}$	D	E	F	$\mathbf{G}$	Н	I	J	K	L
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing	enefits & E Car Allowance	Other Emoluments	Y 2024 Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%						65,945	
1 Dr. Cheryr 1. Sparks	Fresident	Non-state Income	135,850	0.56%	_	· -	_	-	-	135,850	
		Total	201,795	0.56%				_	-	201,795	<u> </u>
2 Dr. Amy Burchett	Executive Vice President	State General Revenue	123,663	2.12%	_	_	_		_	123,663	
2 Dr. 7 mry Barenett	Executive vice i resident	Non-state Income	123,003	0.00%			_	_	-	123,003	
		Total	123,663	2.12%		-	-	-	-	123,663	<u> </u>
3 Brenda Claxton	Chief Financial Officer	State General Revenue	118,139	2.22%	_		_	_	-	118,139	
		Non-state Income		0.00%			-	_	-	-	
		Total	118,139	2.22%		<u> </u>	-	<u>-</u>	-	118,139	=
4 Steve Smith	Chief Business Officer	State General Revenue	103,446	2.55%	-	-	-	_	-	103,446	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	103,446	2.55%			-	_	-	103,446	=
5 Pam Callan	Provost / San Angelo Site	State General Revenue	108,970	2.41%	-	-	-		-	108,970	
		Non-state Income		0.00%		-	-		_	-	
		Total	108,970	2.41%		-		-	-	108,970	•
6 Laurie Kincannon	Chief Human Resources Officer	State General Revenue	83,687	0.00%	-	-	-	-	-	83,687	previous CHRO retired
		Non-state Income	92.697	0.00%		-	-	-	=	- 02 607	
		Total	83,687	0.00%		-	_	<u>-</u>	<u>-</u>	83,687	<b>=</b>
7 Jeff Anderson	Interim Provost / SWCD	State General Revenue	96,678	2.73%	-	-	-	-	-	96,678	
		Non-state Income	06.670	0.00%		-	-	-	-	- 06.679	
		Total	96,678	2.73%				-	-	96,678	=
8 Serrano, Fabian	Chief Operations and Safety/Security Officer		93,197	2.84%	-	-	-	-	-	93,197	
		Non-state Income Total	93,197	0.00% 2.84%		· <u>-</u>		-	-	93,197	
	Tana	<del>_</del>								·	-
9 Eric Hansen	Officer	State General Revenue	91,489	2.89%	-	-	-	-	-	91,489	
		Non-state Income Total	91,489	0.00% 2.89%		- -	-		-	91,489	<u> </u> -
10 Brenda Madore	Chief of Stoff/Institutional Advances of Off	State Concerl Barrer	04.165	2.040/						04.165	· 
Drenda Madore	Chief of Staff/Institutional Advancement Offi	Non-state Income	94,165	2.84% 0.00%	_	· -	-	-	-	94,165	
		Total	94,165	0.00%						94,165	l
			, .,= 50							, .,- 50	=

Institution Name:	<b>Howard County Junior College District</b>										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
1 Monica Castro	Executive Dean / Lamesa Site	State General Revenue	78,674	3.38%	_	_	_	_	_	78,674	
	-	Non-state Income	-	0.00%	-	-	-	_	-	-	
		Total	78,674	0.00%		-	-	-	-	78,674	=
2 Brad Keller	Chief Institutional Research Officer	State General Revenue	89,211	0.00%	_	_	_	_	_	89,211	
		Non-state Income	-	0.00%	-	_	-	_	-	-	new employee/positio
		Total	89,211	0.00%		-	-	-	-	89,211	-
Cindy Smith	Chief Student Success/Public Information Officer	State General Revenue	92,228	0.00%	_	_	_	_	_	92,228	
emay simui		Non-state Income		0.00%	_	_	-	_	-	,2,220	new to cabinet
		Total	92,228	0.00%		-	-	-	-	92,228	-
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	
		<del>_</del>									
		State General Revenue	-	0.00%	-	-	-	_	-	-	
		Non-state Income		0.00%		-	-	_	-	-	
		Total		0.00%		-	-	_	-	-	=
		State General Revenue	_	0.00%	-	-	-	-	-	-	
5		Non-state Income	-	0.00%	-	-	-	_	-	-	
		Total		0.00%		-	-	_	-	-	•
		State General Revenue	_	0.00%	_	_	_	_	_	_	
,		Non-state Income	-	0.00%	-	_	-	_	-	-	
		Total		0.00%		-	-	-	-	-	
		State General Revenue	_	0.00%	_	_	_	_	_	_	
<u>′</u>		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total		0.00%		-	-	_	-	-	_
\		Tours Committee	<u> </u>	0.000/							
		State General Revenue	-	0.00%	-	-	-	_	-	-	
		Non-state Income Total		0.00%				<u>-</u>	-	<u>-</u>	<u> </u>
<u></u>		7									-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total		0.00%		-	-	-	-	-	<u>-</u>

### Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Kilgore College **Institution Name:** В  $\mathbf{C}$ D  $\mathbf{E}$  $\mathbf{G}$ Н L K Nonsalary Benefits & Emoluments FY 2025 Percentage Housing FY 2025 Salary Increase Cash Car Other Non-Cash Total Allowance **Emoluments Funding Source** Bonuses Allowance Compensation Position Salary Over FY 2024 Compensation | Explanation / Comments Name 1 Brenda Kays President State General Revenue 0.00% 238,645 3.00% 12,000 25,000 Non-state Income 275,645 Total 238,645 0.00% 12,000 25,000 275,645 2 Michael Jenkins Exec Vice President - Internal Collaboration & State General Revenue 177,327 3.00% 0.00% Non-state Income 177,327 Total 177,327 0.00% 3 Donny Seals Instructional Division Dean - Liberal & Fine A State General Revenue 98,175 32.00% Promoted into Dean position Non-state Income 0.00% Total 98,175 0.00% 98,175 4 Staci Martin Vice President - Student Life & College Affair State General Revenue 3.00% 159,097 Non-state Income 0.00% Total 159,097 0.00% 159,097 5 D'Wayne Shaw Executive Dean- Professional & Career Educat State General Revenue 116,106 6.00% creased duties and responsibilities Non-state Income 0.00% Total 116,106 0.00% 116,106 6 Terry Hanson Vice President - Administrative Services & Ch State General Revenue 193,595 10.60% Increased duties and responsibilities Non-state Income 0.00% 193,595 193,595 Total 0.00% 7 Tracy Skopek Vice President - Student Learning, Engagemen State General Revenue 177,509 9.00% increased duties and responsibilities 0.00% Non-state Income 177,509 177,509 Total 0.00% 8 Brandon Walker Instructional Division Dean - Dual Credit State General Revenue 99,148 5.00% Tiered Across the Board Increase

0.00%

0.00%

8.00%

0.00%

0.00%

99,148

104,102

104,102

99,148

104,102

increased duties and responsibilities

Non-state Income

Non-state Income

Instructional Division Dean - Business, Entrep State General Revenue

9 Kristen Stovall

Total

Total

### Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Kilgore College **Institution Name:** В C D  $\mathbf{E}$ G Н Nonsalary Benefits & Emoluments FY 2025 Percentage Housing FY 2025 Salary Increase Cash Car Other Non-Cash Total **Funding Source** Bonuses Allowance Allowance **Emoluments** Compensation Name Position Salary Over FY 2024 Compensation | Explanation / Comments 10 Kara Sharman Director - Human Resources State General Revenue 106,605 3.00% Non-state Income 0.00% Total 106,605 0.00% 106,605 11 William Stowe Technology State General Revenue 103,838 5.00% 103,838 fiered Across the Board Increase Non-state Income 0.00% 103,838 103,838 Total 0.00% 12 Phillip Parnell Associate Vice President of Student Engageme State General Revenue 123,000 123,000 ---New Position 0.00% Non-state Income 0.00% 123,000 123,000 Total 13 Richard Plott Executive Dean - SPIRIT & CIO State General Revenue 114,772 20.00% 114,772 creased duties and responsibilities 0.00% Non-state Income Total 114,772 0.00% 114,772 14 Ebony Allison-Dennis Dean - Support Services & Retention State General Revenue 83,206 9.00% 83,206 ncreased duties and responsibilities Non-state Income 0.00% Total 83,206 0.00% 83,206 15 Jennifer Bray Dean - Health Sciences State General Revenue 116,972 4.00% 116,972 Promoted into position Non-state Income 0.00% Total 116,972 0.00% 116,972 State General Revenue 0.00% Non-state Income 0.00% Total 0.00% State General Revenue 0.00% 0.00% Non-state Income 0.00% Total State General Revenue 0.00% Non-state Income 0.00% 0.00% Total 0.00% State General Revenue 0.00% Non-state Income 0.00% Total

Institution Name:	Laredo College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	enefits & E	moluments FY	2025		
		E 1: C	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Maria Minerva Ramirez	z President	State General Revenue	_	-	_	-	_	_	-	-	Other emoluments equals \$1,980
		Non-state Income	267,904	12.00%	-	23,100	16,500	1,980	-	309,484	cell phone and data allowance.
		Total	267,904	12.00%		23,100	16,500	1,980	-	309,484	=
Marisela Rodriguez Tije	erii Provost/Vice President of Academic Affai	irs State General Revenue	-	_	_	_	_	-	-	_	Other emoluments equals \$1,800
		Non-state Income	168,689	4.70%	-	-	-	1,800	-	170,489	cell phone and data allowance
		Total	168,689	4.70%	-	-	-	1,800	-	170,489	=
David Arreazola	Vice President of Compliance and Risk M	Ianag State General Revenue	-	-	-	-	-	-	-	-	
		Non-state Income	144,742	4.60%		-	-	-	-	144,742	
		Total	144,742	4.60%		-	-	-	-	144,742	=
Heriberto Hernandez	Associate Provost/Strategi and Collaborati	ive P State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	132,932	24.40%		-	-	1,800		134,732	cell phone and data allowance
		Total	132,932	24.40%		-	-	1,800	-	134,732	=
Diana Ortiz	Vice President of Institutional Advancement	ent State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	139,540	6.40%		-	-	1,800	-	141,340	cell phone and data allowance
		Total	139,540	6.40%		-	-	1,800	-	141,340	=
Federico Solis	Vice President of Student Success and En	rollm State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
	·	Non-state Income	158,888	3.12%		-	-	1,800	-	160,688	cell phone and data allowance
		Total	158,888	3.12%		-		1,800	-	160,688	=
Cesar Vela	Vice President of Finance	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	149,141	7.80%		-	-	1,800	-	150,941	cell phone and data allowance
		Total	149,141	7.80%		-	-	1,800	-	150,941	=
Veronica G. Cardenas	Executive Director of Human Resources	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	107,603	4.60%		-	-	1,800	-	109,403	cell phone and data allowance
		Total	107,603	4.60%		-	-	1,800	-	109,403	=
Alberto Chavez	Associate Vice President of Information T	Cechn State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	110,129	3.34%		-	-	1,800	_	111,929	cell phone and data allowance
		Total	110,129	3.34%	-	-	-	1,800	-	111,929	_

Institution Name:	Laredo College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary B	enefits & E	2025			
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 0 - 1 - 0 - 1 -	D	Terror Committee									
10 Sandra Cortez	Dean of Community Education	State General Revenue Non-state Income	110 407	2 220/	-	-	-	- 000	-	111 207	Other emoluments equals \$900 cell phone allowance
		Non-state Income Total	110,407	3.33%				900	-	111,307 111,307	F
		Total	110,407	3.33%		-		900		111,307	=
11 Andrea Lopez	Associate Vice President of Compliance	State General Revenue	_	_	_	_	_	_	_	_	Other emoluments equals \$900 cell
11 Milited Lopez	rissociate vice resident of compilance	Non-state Income	101,124	4.92%	_	_	_	900	_	102,024	phone allowance
		Total	101,124	4.92%		_	_	900	_	102,024	
										- ,-	=
12 Veronica Martinez	Institutional Effectiveness	State General Revenue	-	-	-	-	_	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	106,967	3.44%	-	-	-	900	-	107,867	phone allowance
		Total	106,967	3.44%	_	-	-	900	-	107,867	
											=
13 Priscilla Medina	Dean of South Campus	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	108,331	3.40%		-	-	900	_	109,231	phone allowance
		Total	108,331	3.40%		-	-	900	-	109,231	=
		<del>_</del>									
14 Elizabeth Rodriguez	Technology	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	107,567	4.60%		-	-	900	-	108,467	phone allowance
		Total	107,567	4.60%		-	-	900		108,467	=
	T- 277 12 1	¬									Other emeliuments associate \$000 cell
15 Horacio Salinas	Dean of Workforce Education	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance, and \$96,000
		Non-state Income	127,972	2.80%		-	-	96,900	-	224,872	temporary annual stipend for Dean
		Total	127,972	2.80%		-		96,900	-	224,872	=
16 Jessica Trevino	Associate Vice Descident of Free lineart Mon	State Comerci December									
16 Jessica Trevino	Associate Vice President of Enrollment Mana	Non-state Income	107,968	3.40%	-	-	-	900	-	108,868	Other emoluments equals \$900 cell phone allowance.
		Total	107,968	3.40%			<del></del>	900		108,868	
		Total	107,700	3.4070				700		100,000	=
17 Esmeralda Vargas*	Dean of Health Sciences/Physical Therapist	State General Revenue	_	_	_	_	_	_	_	_	Other emoluments equals \$900 cell
*Note: New Appointme	ent.	Non-state Income	123,085	0.00%	_	_	_	151,000	_	274,085	phone allowance, \$35,000 industry stipend, \$20,000 administrative
1 total 1 to 1 12ppointme		Total	123,085	0.00%		_		151,000	-	274,085	supena, \$20,000 aunimistrative
		10441	,,,,,,,,	~~~,~				,		,,,,,,	=

Institution Name:	Lee College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	2025		
		E R G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Villanueva, Lynda	President	State General Revenue	385,000	0.00%		_	5,172	_	_	_	
i vinanacva, Lynda	resident	Non-state Income	303,000	0.00%	_	_	3,172	_	_	_	
		Total	385,000	0.00%		_	5,172	-	_	390,172	
											=
2 Walcerz, Douglas	Provost/Vice President, Academic & Student	A State General Revenue	214,604	0.00%	_	_	_	65,396	_	_	Training new VPs & expanded
, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	,	0.00%	_	-	-	-	_	-	responsibilities.
		Total	214,604	0.00%	-	-	-	65,396	-	280,000	
			-								= 
3 Ferguson, Annette	Vice President, Finance & Administration	State General Revenue	214,141	0.00%	-	-	-	65,859	-	-	Training new CFP/VP & expamded
		Non-state Income		0.00%		-	-	-	-	-	duties.
		Total	214,141	0.00%		-	-	65,859	-	280,000	■
	T	<b>.</b>									
4 Gallagher, Leslie	Chief of Staff/Vice President, Strategic Initiati		188,000	0.00%	-	-	-	-	-	-	
		Non-state Income	100.000	0.00%		-	-	-	-	100,000	
		Total	188,000	0.00%					-	188,000	≣
5 Norris, Janena	Associate Vice President, Academic Affairs	State General Revenue	189,237	0.00%							
3 Norms, Janena	Associate vice Fiesidelli, Acadellic Alfalis	Non-state Income	169,237	0.00%	-	-	-	-	-	-	
		Total	189,237	0.00%						189,237	
		10111	107,207	0.0070						10,,20,	=
6 Bennett, Scott	Associate Vice President, Student Services	State General Revenue	143.588.00	0.00%	_	-	_	_	_	_	
	,	Non-state Income	,	0.00%	-	-	-	-	_	-	
		Total	143,588	0.00%	-	-	-	-	-	143,588	•
			-								= 
7 Zuniga, Donna	Associate Vice President, Huntsville Center	State General Revenue	167,984.00	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	167,984	0.00%		-	-	_	-	167,984	=
		7									
8 Moreno, Marissa	Associate Vice President, Transfer & Educati		145,869.00		-	-	-	-	-	-	
		Non-state Income	145.050	0.00%		-	-	-	-	145.050	
		Total	145,869	0.00%		-		-	-	145,869	=
9 Forde Spiers, Kelly	Associate Vice President, Student Success &	State Conoral Bourse	141.594.00	0.00%							
Forue Spiers, Kelly	Associate vice President, Student Success &	Non-state Income	141,394.00	0.00%	-	-	-	-	-	-	
		Total	141,594	0.00%						141,594	l
		10(a)	141,374	0.0070						171,374	=

Institution Name:	Lee College										
A	В	$\mathbf{c}$	D	E	$\mathbf{F}$	G	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	7 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Ditta John	Executive Director Facilities	State Consent Doverno	156,000	0.00%							
Ditto, John	Executive Director, Facilities	State General Revenue Non-state Income	156,000	0.00%	_	-	-	-	-	-	
		Total	156,000	0.00%						156,000	
		10	120,000	0.0070						150,000	=
Lee, Julie	Services	State General Revenue	176,588.00	0.00%	-	_	_	_	-	176,588	
,		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	176,588	0.00%		-	-	-	-	176,588	_
											<del>-</del> 
Woodruff, Glenda	Controller	State General Revenue	139,768.00	0.00%	-	-	-	-	-	139,768	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	139,768	0.00%		-		-	-	139,768	=
Waddle, Brian	Executive Director, Marketing & Public Af		121,649.00		-	-	-	-	-	121,649	
		Non-state Income Total	121,649	0.00%		<u> </u>	<u>-</u>		-	121,649	
		Total	121,049	0.00%						121,049	≡
Summers, Amanda	Executive Director, Human Resources	State General Revenue	124,590.00	0.00%					_	124,590	
Bulliners, 7 manda	Executive Birector, Truman Resources	Non-state Income	124,370.00	0.00%	_	_	_	_	_	124,370	
		Total	124,590	0.00%		-	-	-	-	124,590	
											=
Lightfoot, Carolyn	Chief Information Officer	State General Revenue	182,688.00	0.00%	-	-	-	-	-	182,688	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	182,688	0.00%	-	-	-	-	-	182,688	=
		<del></del>									
Tuha, Marsha	Development	State General Revenue	109,946.00	0.00%	-	-	-	-	-	109,946	
		Non-state Income	- 100.016	0.00%		-	-	-	-	-	
		Total	109,946	0.00%		-	-	-	-	109,946	=
Donant From	Tachnologies	State Consent Doverno	112 427 00	0.000/						112 427	
Parent, Fran	Technologies	State General Revenue Non-state Income	113,437.00	0.00% 0.00%	_	-	-	-	-	113,437	
		Total	113,437	0.00%						113,437	
		Total	110,101	0.0070						110,107	=
Coffman, Rosemary	Wellbeing	State General Revenue	165,422.00	0.00%	_	_	_	_	-	165,422	
,		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	165,422	0.00%		-	-	-	-	165,422	_
		State General Revenue	119,600	0.00%	-	-	-	-	-	119,600	
Lane-Worley, Laura	Executive Director, Planning, Institutional			0.00%		-	-	-	-		
		Total	119,600	0.00%		-	-	-	-	119,600	_

Institution Name:	Lee College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
		77 P G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	140,208.00	0.00%	_	_	_	_	_	140,208	
20 Tacconi, Selah	Chief Advancement Officer/Executive Direct		,	0.00%	-	-	-	-	-	-	
,	•	Total	140,208	0.00%		-	-	-	-	140,208	
					-						
21 Greathouse, Darlyn	Executive Director, Campus Engagement &	Be State General Revenue	118,000.00	0.00%	-	-	-	-	-	118,000	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	118,000	0.00%		-	-	-		118,000	i
22 Goings, Gregory	Internal Auditor	State General Revenue	112 650	0.00%						112 650	
22 Goings, Gregory	Internal Auditor	Non-state Income	113,658	0.00%	-	-	-	-	-	113,658	
		Total	113,658	0.00%						113,658	
		1000	110,000	0.0070						115,050	i
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
	<u>.</u>	Non-state Income		0.00%		-	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	
		<b>_</b>								1	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	-		-	-	
		Total		0.00%		-	-				:
25		State General Revenue	_	0.00%	_	_	_	_	_	_	
20		Non-state Income	_	0.00%	_	_	_	_	_	-	
		Total	_			-	-	-	-	-	
		_	-								
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	-	-	
		Total		0.00%		-	-	-	-	-	<b>:</b>
27		State General Revenue		0.00%						ĺ	
21		Non-state Income	-	0.00%	-	-	-	-	<u>-</u>	<del>-</del>	
		Total									
		1000									•
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%						-	
		Total	-	0.00%			-	-		-	•
					-	•	_		_		<del>-</del>

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2025	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Mario Castillo	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$473,200	10.0%	\$0	\$0	\$0	\$0	\$0	\$473,200	
		Total	\$473,200	10.0%	\$0	\$0	\$0	\$0	\$0	\$473,200	=
2 Bridgett Johnson	EVC Operations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$283,370	4.0%	\$0	\$0	\$0	\$0	\$0	\$283,370	
		Total	\$283,370	4.0%	\$0	\$0	\$0	\$0	\$0	\$283,370	=
3 Seelpa Keshvala	Executive VC, Academics	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$276,367	0.0%	\$0	\$0	\$0	\$0	\$0	\$276,367	
		Total	\$276,367	0.0%	\$0	\$0	\$0	\$0	\$0	\$276,367	=
4 Nancy Molina	lancy Molina VC Legal Affairs & Gen Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$258,128	4.0%	\$0	\$0	\$0	\$0	\$0	\$258,128	
		Total	\$258,128	4.0%	\$0	\$0	\$0	\$0	\$0	\$258,128	=
5 Kristina Vienne	VC Admin Fin/CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$283,370	4.0%	\$0	\$0	\$0	\$0	\$0	\$283,370	
		Total	\$283,370	4.0%	\$0	\$0	\$0	\$0	\$0	\$283,370	=
6 Benjamin Melson	VC Strat Engagemt and Comms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$206,415	4.0%	\$0	\$0	\$0	\$0	\$0	\$206,415	
		Total	\$206,415	4.0%	\$0	\$0	\$0	\$0	\$0	\$206,415	=
7 Gerald Napoles	VC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$243,280	4.0%	\$0	\$0	\$0	\$0	\$0	\$243,280	
		Total	\$243,280	4.0%	\$0	\$0	\$0	\$0	\$0	\$243,280	=
8 Melissa Gonzalez	President LSC Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$256,303	6.0%	\$0	\$0	\$0	\$0	\$0	\$256,303	
		Total	\$256,303	6.0%	\$0	\$0	\$0	\$0	\$0	\$256,303	=
9 Valerie Jones	President LSC CyFair	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$244,837	9.1%	\$0	\$0	\$0	\$0	\$0	\$244,837	
		Total	\$244,837	9.1%	\$0	\$0	\$0	\$0	\$0	\$244,837	=
0 Bennie Lambert	President LSC North Harris	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$242,314	8.1%	\$0	\$0	\$0	\$0	\$0	\$242,314	
		Total	\$242,314	8.1%	\$0	\$0	\$0	\$0	\$0	\$242,314	=

11 I as Ann North	President LSC Tomball	State Commel Down	\$0	0.00/	¢o	¢0	¢0	¢0	¢0	\$0	
11 Lee Ann Nutt	President LSC Tombail	State General Revenue	\$0 \$263,405	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$263,405	
		Non-state Income Total	\$263,405	11.4%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$263,405	
		Total	\$203,403	11.4%	30	ΦU	ΦU	φU	φU	\$205,405	=
12 DeReese Reid-Hart	President LSC Montgomery	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
12 Bercese Reid Hart	Trestaent 250 Hongomery	Non-state Income	\$241,945	7.9%	\$0	\$0	\$0	\$0 \$0	\$0	\$241,945	
		Total	\$241,945	7.9%	\$0	\$0	\$0	\$0	\$0	\$241,945	
		Total	Ψ211,513	7.270	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ211,713	=
13 Quentin Wright	President LSC Houston North	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$252,012	8.1%	\$0	\$0	\$0	\$0	\$0	\$252,012	
		Total	\$252,012	8.1%	\$0	\$0	\$0	\$0	\$0	\$252,012	
			-								<b>=</b>
Laura Bettencourt	Interim President LSC-Online & Sr AVO	CLSC									
14 Laura Betteneourt	Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$192,014	4.0%	\$0	\$0	\$0	\$36,301	\$0	\$228,316	
		Total	\$192,014	4.0%	\$0	\$0	\$0	\$36,301	\$0	\$228,316	=
15 Matthew Dempsey	Interim President LSC-UP & VP Instruc		\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$23,196	\$0	\$185,076	
		Total	\$161,880	4.0%	\$0	\$0	\$0	\$23,196	\$0	\$185,076	=
16 D : 1 D : 1	la Ava A 1 · · · · · · · · ·	G G 1P.	40	0.00/	φo	φo	ΦO	40	ΦO	0.0	
16 Daniel Erickson	Sr AVC Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = extra duties assignment stipend
		Non-state Income	\$168,324	4.0%	\$0	\$0 \$0	\$0	\$15,267	\$0	\$183,591	supend
		Total	\$168,324	4.0%	\$0	\$0	\$0	\$15,267	\$0	\$183,591	=
17 Sandra Gregerson	Sr AVC Gov/Accntblty/Compl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
17 Bandra Gregerson	Si A v C Gov/Accinoity/Compi	Non-state Income	\$194,039	4.0%	\$0	\$0	\$0	\$0 \$0	\$0	\$194,039	
		Total	\$194,039	4.0%	\$0	\$0	\$0	\$0	\$0	\$194,039	
		10111	ψ19·1,009		Ψ0	ΨΟ	Ψ0	Ψ0	Ψ0	ψ15 i,005	=
18 Linda Head	SAVC, Strategic Partnerships	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	, , ,	Non-state Income	\$201,670	4.0%	\$0	\$0	\$0	\$0	\$0	\$201,670	
		Total	\$201,670	4.0%	\$0	\$0	\$0	\$0	\$0	\$201,670	<u> </u>
											=
19 Earl Juelg	Sr AVC Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$203,051	4.0%	\$0	\$0	\$0	\$0	\$0	\$203,051	
		Total	\$203,051	4.0%	\$0	\$0	\$0	\$0	\$0	\$203,051	
20 Valerie Kot	Sr AVC Fin Rptng/Deputy CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$180,784	4.0%	\$0	\$0	\$0	\$0	\$0	\$180,784	
		Total	\$180,784	4.0%	\$0	\$0	\$0	\$0	\$0	\$180,784	=
21 2 1777777	a viadi; e eb ;;		di C	0.05:	**	<i>A</i> ~	<i>*</i> ~	4.2	4.0	**	
21 Paul Willingham	Sr AVC Chief of Police	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = TCLEOSE
		Non-state Income	\$209,899	12.5%	\$0	\$0	\$0	\$1,500	\$0	\$211,399	
		Total	\$209,899	12.5%	\$0	\$0	\$0	\$1,500	\$0	\$211,399	=
22 Patricia Woods	Sr. AVC, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	SI. AVC, Hullian Resources		\$0 \$183,780		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
		Non-state Income		4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$183,780	
		Total	\$183,780	4.0%	20	<b>Ф</b> О	20	ΦU	<b>Ф</b> О	\$183,780	=

	Interim Chief Academic Officer & Sr AVC										
23 Christina Hagerty	Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$192,875	4.0%	\$0	\$0	\$0	\$3,858	\$0	\$196,733	
		Total	\$192,875	4.0%	\$0	\$0	\$0	\$3,858	\$0	\$196,733	=
24 Michael Krall	Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
- International Property of the Property of th		Non-state Income	\$182,000	21.3%	\$0	\$0	\$0	\$0	\$0	\$182,000	
		Total	\$182,000	21.3%	\$0	\$0	\$0	\$0	\$0	\$182,000	=
25 Sarah Palacios Wilhelm	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Struit Luideros Williem	Ciner Strategist	Non-state Income	\$117,257	4.0%	\$0	\$0	\$0	\$0	\$0	\$117,257	
		Total	\$117,257	4.0%	\$0	\$0	\$0	\$0	\$0	\$117,257	=
26 Maria Rios	Chief Business Officer Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Waria Kios	emer Business officer ops	Non-state Income	\$196,226	0.0%	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$196,226	
		Total	\$196,226	0.0%	\$0	\$0	\$0	\$0	\$0	\$196,226	_l
27 Chris Williams	Chief Information Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Ciris Williams	Cinci information officer	Non-state Income	\$249,600	4.0%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$249,600	
		Total	\$249,600	4.0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$249,600	_ <b>.</b>
8 Britney Brown	Deputy General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	Deputy General Counsel	Non-state Income	\$171,054	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$171,054	
		Total	\$171,054	4.0%	\$0	\$0	\$0	\$0	\$0	\$171,054	
29 Maura Capper	AVC Plan/Budget	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	_
29 Maura Capper	AVC Flaii/Budget	Non-state Income	\$155,655	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,655	
		Total	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	<u> </u>
80 Katharine Caruso	AVC Honors/Intnl Edu	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	_
Katharine Caruso	A v C Honors/ muni Edu	Non-state Income	\$161,880	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$161,880	
		Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	<u> </u>
31 Amanda DeGeer	AVC Fin Admin/Bus Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = extra duties assignment
Allialida DeGeel	71 v C 1 iii 7 kuliilii/Bus Ops	Non-state Income	\$148,698	4.0%	\$0 \$0	\$0 \$0	\$0	\$15,517	\$0 \$0	\$164,216	other = extra duties assignment stipend
		Total	\$148,698	4.0%	\$0	\$0	\$0 \$0	\$15,517	\$0	\$164,216	_ <u> </u>
32 Joan Garza	AVC, OCOO Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Juan Garza	А V С, ОСОО ОРЯ	Non-state Income	\$159,444	5.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$15,330	\$0 \$0	\$174,774	Other = extra duties assignment stipend
		Total	\$159,444	5.0%	\$0	\$0	\$0	\$15,330	\$0	\$174,774	<u> </u>
3 Jacqueline Goffney	AVC AIR	State Conoral Poverse		0.00/	\$0		¢0				
os pacquenne Gonney	AVCAIR	State General Revenue	\$0 \$150.201	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$150.201	
		Non-state Income Total	\$159,291 \$159,291	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$159,291 \$159,291	
24 Watta Gaige	AVC Supply Mont	7g G 1B	0.0	0.004	40	0.0	0.0	40	do.	Φ0	<del>-</del>
34 Kathie Griffis	AVC Supply Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	
		Non-state Income	\$165,118	0.0%	\$0	\$0	\$0	\$0	\$0	\$165,118	
		Total	\$165,118	0.0%	\$0	\$0	\$0	\$0	\$0	\$165,118	=

Non-state Income	35 John Guest	AVC, Operations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Total   Stitle Grown   State General Revenue   State General Revenue   Non-state Income	33 John Guest	Ave, Operations										
Section   AVC Studenti Services   State General Revenue   No.   10.0%   So.												<u>l</u>
Non-state Income											<u> </u>	=
Total   S449_244   4.0%   S0   S0   S0   S0   S0   S149_324   S160   S	36 Garth Howard	AVC Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income									
Non-state Income   Sido   Go   Co   Co   So   So   So   So   So   S			Total	\$149,324	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,324	=
Non-state Income   Sido   Go   Co   Co   So   So   So   So   So   S		Liver		**		4.0	**	4.0	**	**	**	1
State General Revenue   Non-state Income   Sing June   Sing Sing Sing Sing Sing Sing Sing Sing	37 Joanna Porche	AVC Enterprise Apps										
State General Revenue   Substantia Income   Sind General Revenue   Substantia Income   Sind General Revenue   Si												
Non-state Income			Total	\$107,040	0.070	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ψ102,040	=
Non-state Income	38 Jamie Posev	AVC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Total   S162,240   4.0%   50   50   50   50   50   5162,240			<u>_</u>									
Non-state Income				\$162,240	4.0%	\$0	\$0	\$0	\$0	\$0	\$162,240	
Non-state Income												
Total   State General Revenue   Non-state Income   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   State General Revenue   Sta	39 Deseree Probasco	AVC Data Governance										
And   And   And   Engagem												
Non-state Income   Total   S160,060   4.0%   S0   S0   S0   S0   S0   S160,060			Total	\$178,988	4.0%	\$0	\$0	\$0	\$0	\$0	\$178,988	=
Non-state Income   Total   S160,060   4.0%   S0   S0   S0   S0   S0   S160,060	40 A -1-1' - D 1	AVC Color Francisco	State Committee	¢0	0.00/	¢0	¢ο	¢ο	¢ο	¢0	60	
Total   \$160,060   4.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0	40 Asniie Resendez	AVC Stant Engagemt										
A												
Non-state Income   S155,655   4.0%   S0   S0   S0   S0   S0   S155,655			1 5000	Ψ100,000			Ψ0	Ψ0	Ψ0	Ψ0	Ψ100,000	=
Total   S155,655   4.0%   S0   S0   S0   S0   S0   S155,655	41 Jennifer Vaughan	AVC Fin Forecast/Modeling	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Average   Aver		,	Non-state Income	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	
Non-state Income   S155,655   4.0%   S0   S0   S0   S0   S0   S155,655			Total	\$155,655	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,655	=
Non-state Income   S155,655   4.0%   S0   S0   S0   S0   S0   S155,655												
Total   \$155,655   4.0%   \$0   \$0   \$0   \$0   \$0   \$155,655	42 Michel Zuch	AVC School Prtshps	<u>_</u>									
State General Revenue   S0   0.0%   S0   S0   S0   S0   S0   S0   S0												
Non-state Income			Total	\$155,655	4.0%	20	20	20	20	\$0	\$155,655	=
Non-state Income	13 David Baty	VP Instruction	State General Revenue	\$0	0.0%	0.2	02	90	90	0.2	\$0	
Total \$161,880	15 David Daty	· · · inducation										
Non-state Income   \$153,110   4.0%   \$0   \$0   \$0   \$0   \$0   \$153,110   \$1												
Non-state Income   \$153,110   4.0%   \$0   \$0   \$0   \$0   \$0   \$153,110   \$1												<b>=</b> 
Total   \$153,110   4.0%   \$0   \$0   \$0   \$0   \$0   \$153,110	44 Kirk Bennett	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
45 Michael Burns   VP Instruction   State General Revenue   \$0   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0												
Non-state Income   \$161,880   4.0%   \$0   \$0   \$0   \$0   \$0   \$161,880   \$0   \$0   \$0   \$0   \$161,880   \$0   \$0   \$0   \$0   \$0   \$0   \$0			Total	\$153,110	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,110	≡
Non-state Income   \$161,880   4.0%   \$0   \$0   \$0   \$0   \$0   \$161,880   \$0   \$0   \$0   \$0   \$161,880   \$0   \$0   \$0   \$0   \$0   \$0   \$0	45 NC 1 1 D	VD I and the state of	G. G. ID	40	0.00/	φo	ΦO	ΦO	ΦO	ΦO	0.0	
Total   S161,880   4.0%   \$0   \$0   \$0   \$0   \$0   \$161,880   \$0   \$0   \$0   \$0   \$0   \$0   \$0	45 Michael Burns	VP Instruction	1									
46 Brian Griffin VP SO Admin Services State General Revenue \$0 0.0% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0												<u> </u>
Non-state Income \$156,234 4.0% \$0 \$0 \$0 \$0 \$156,234			10141	Ψ101,000	7.0/0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ψ101,000	≡
Non-state Income \$156,234 4.0% \$0 \$0 \$0 \$0 \$156,234	46 Brian Griffin	VP SO Admin Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
10tal 9150,254 4.0% 90 90 90 90 9150,254			Total	\$156,234	4.0%	\$0	\$0	\$0	\$0	\$0	\$156,234	-

#### Administrative Accountability Report Special Provisions, Sec. 5 (8.a -d)

			Special Provi								
47 Latoya Hardman	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$148,075	4.0%	\$0	\$0	\$0	\$0	\$0	\$148,075	
		Total	\$148,075	4.0%	\$0	\$0	\$0	\$0	\$0	\$148,075	=
48 Brandy Harvey	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
To Brandy Harvey	VI Instruction	Non-state Income	\$150,038	4.0%	\$0	\$0	\$0	\$0	\$0	\$150,038	
		Total	\$150,038	4.0%	\$0	\$0	\$0	\$0	\$0	\$150,038	
		10	<b>\$120,020</b>			40	40	Ψ0	Ψ0	<b>\$150,050</b>	=
49 Steven Kahla	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$160,996	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,996	
		Total	\$160,996	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,996	=
50 Cami Keitel	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
out rener		Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
		Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
54 m; v	ALD CO + 1 · · · · ·	g	4.0	0.07:	**	ф.	ф.	4.0		**	_
51 Tina Lee	VP SO Admin Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	
		Total	\$161,880	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,880	=
52 Lyvier Leffler	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$140,765	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,765	
		Total	\$140,765	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,765	=
50 m 1 x :	lym go a to a go a	g . g . 15	40	0.004	40	40	40	40	40	0.0	
53 Theodore Louie	VP SO Admin Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$161,880	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$161,880 \$161,880	
		Total	\$161,880	4.0%	\$0	20	\$0	\$0	\$0	\$161,880	=
54 John Maynard	VP, Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$149,272	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,272	
		Total	\$149,272	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,272	=
55 Magdalena Mendoza	-Stard VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
inagaarena menaeza	Start 11 Stadent Success	Non-state Income	\$145,454	4.0%	\$0	\$0	\$0	\$0	\$0	\$145,454	
		Total	\$145,454	4.0%	\$0	\$0	\$0	\$0	\$0	\$145,454	
	F										_
56 Sheldon Moss	VP, Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$161,239	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,239	
		Total	\$161,239	4.0%	\$0	\$0	\$0	\$0	\$0	\$161,239	=
57 Jackie Thomas	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$155,674	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,674	
		Total	\$155,674	4.0%	\$0	\$0	\$0	\$0	\$0	\$155,674	<u> </u>
50 T1 W. 1.	VD A 1' C	State Consul B	Φ0	0.00/	¢0	<b></b>	<b></b>	40	<b></b>	¢0	
58 Jerrel Wade	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Non-state Income	\$156,490	4.0%	\$0	\$0	\$0	\$0	\$0	\$156,490	1
		Total	\$156,490	4.0%	\$0	\$0	\$0	\$0	\$0	\$156,490	=
59 Sherry Wells	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•										•

#### Administrative Accountability Report

**Special Provisions, Sec. 5 (8.a -d)** \$149,668 0.0% \$0

				sions, Sec. 5 (8.a							
		Non-state Income	\$149,668	0.0%	\$0	\$0	\$0	\$0	\$0	\$149,668	
		Total	\$149,668	0.0%	\$0	\$0	\$0	\$0	\$0	\$149,668	=
60 Wendy Wilson	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
•	•	Non-state Income	\$160,898	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,898	
		Total	\$160,898	4.0%	\$0	\$0	\$0	\$0	\$0	\$160,898	
61 Jerica Nickerson	Interim, VP Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
or verreu riverterson		Non-state Income	\$124,093	4.0%	\$0	\$0	\$0	\$0	\$0	\$124,093	
		Total	\$124,093	4.0%	\$0	\$0	\$0	\$0	\$0	\$124,093	
62 Carolina Redmond	Special Assistant to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
02 Caronna reamona	Special rissistant to riesident	Non-state Income	\$100,704	4.0%	\$0	\$0	\$0	\$0	\$0	\$100,704	
		Total	\$100,704	4.0%	\$0	\$0	\$0	\$0	\$0	\$100,704	
63 Brandi Crawford	Acting Exec Dean BPP & ED RN BSN Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
os Brandi Ciawiora	Treung Enter Beam Bill to BB In V BBI V 110g	Non-state Income	\$135,833	4.0%	\$0	\$0	\$0	\$874	\$0	\$136,707	Other = interim assignment stipend
		Total	\$135,833	4.0%	\$0	\$0	\$0	\$874	\$0	\$136,707	
		10111	<b>\$155,555</b>		Ψ0	ΨΟ	Ψ0	Ψ07.	Ψ0	Ψ120,707	=
64 Anne Albarelli	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
o i rime riburem	Dean Headenine i Intario	Non-state Income	\$142,252	4.0%	\$0	\$0	\$0	\$0	\$0	\$142,252	
		Total	\$142,252	4.0%	\$0	\$0	\$0	\$0	\$0	\$142,252	
65 Anne Amis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
os rime rims	Down monuton	Non-state Income	\$126,445	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,445	
		Total	\$126,445	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,445	<u> </u>
66 Warner Bair	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
00 Warner Ban	Dean instruction	Non-state Income	\$133,646	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$133,646	
		Total	\$133,646	4.0%	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$133,646	<u> </u> _
67 David Benzel	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	_
07 David Belizer	Dean instruction	Non-state Income	\$136,319	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$136,319	
		Total	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,319	_
68 Vashti Bryant	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	_
vasiti Diyant	Dean Academic Arrans	Non-state Income	\$102,809	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$102,809	
		Total	\$102,809	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$102,809	<u> </u> =
69 Anthony Carreras	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	_
09 Antilony Carreras	Dean histraction	Non-state Income	\$122,513	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$122,513	
		Total	\$122,513	4.0%	\$0	\$0	\$0	\$0	\$0	\$122,513	
70 D CI I :	Dear Leater eties	State Command Barrers	\$0	0.00/	\$0	\$0	\$0	¢0	¢0	60	-
70 Ryan Chabarria	Dean Instruction	State General Revenue	\$0 \$122.573	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$122.572	
		Non-state Income Total	\$122,573 \$122,573	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$122,573 \$122,573	_
	·	¬				4.0	40	**	**		=
71 Roger Chambers	Dean Instruction	State General Revenue	\$0	0.0%	\$0 \$0	\$0 ©0	\$0 \$0	\$0	\$0	\$0	
		Non-state Income	\$126,682	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,682	

## Administrative Accountability Report

Part			A	Smariel Drami	•	-						
Part   Medicate Octores   Does Instruction   State General Revenue   Francisco   Section   Sec			Total				\$0	\$0	\$0	\$0	\$126.682	
Name			70	ψ120,002		Ψ0	ΨΟ	Ψ0	ΨΨ	40	<b>4120,002</b>	
Name	72 Melinda Coleman	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Paire   Pair				\$141,712	4.0%		\$0	\$0	\$0	\$0	\$141,712	1
Non-state Income   Paris   State General Review   Family   S				\$141,712	4.0%	\$0	\$0	\$0	\$0	\$0	\$141,712	
Non-state Income   Paris   State General Review   Family   S	70 1 0	lb t : :		0.0	0.00/	ΦO	ΦO	ΦO	¢0	ΦO	0.0	
Total   Side General Revenue   Family   Side General Revenue   Sid	/3 Jared Cootz	Dean Instruction										1
Part												
Non-state Income   150,070   4,0%   50   50   50   50   50   50   50			Total	\$134,991	4.0%	- 30	<b>Ф</b> О	\$0	\$0	\$0	\$154,991	
Total   Store   General Revenue   Store   General Revenue   Total   Store   General Revenue   Store    74 Raymond Craft	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0		
	<u> </u>	·	Non-state Income	\$109,079	4.0%	\$0	\$0	\$0	\$0	\$0	\$109,079	
Non-state Income			Total	\$109,079	4.0%	\$0	\$0	\$0	\$0	\$0	\$109,079	1
Non-state Income	75 Emile Delly	Doon Student Sves	State Conerel Boyonya	0.2	0.00/	ΦΩ.	0.2	\$0	\$0	0.2	\$0	
Total   State General Revenue   Non-state Income   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   State General Revenue   Non-state Income   Non-state Income   State General Revenue   Non-state Income   Non-state Income   State General Revenue   Non-state Income   State General Revenue   Non-state Income   Non-state Income   Total   State General Revenue   Non-state Income   Non-state Income   Total   State General Revenue   Non-state Income   State General Revenue	73 Elline Daily	Dean Student Sves										1
Non-state Income   State General Revenue   Formation   Formation												
Total   State General Revenue   Formatic Income   State General Revenue   State General	76 Sheremetria Davis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Procedure   Proc			Non-state Income	\$120,330	4.0%		\$0	\$0	\$0	\$0	\$120,330	
Non-state Income   S113,346   4.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$113,346			Total	\$120,330	4.0%	\$0	\$0	\$0	\$0	\$0	\$120,330	ı
Non-state Income   S113,346   4.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$113,346	77 Christopher Dudlev	Dean Houston North Fairbanks	State Conerel Payonue	0.2	0.004	\$0	0.2	0.2	0.2	0.2	0.2	
Total   Si13,346   4.0%   \$0   \$0   \$0   \$0   \$0   \$113,346	// Christopher Dudley	Dean, Houston Worth Fairbanks										1
State General Revenue   S0   0.0%   S0   S0   S0   S0   S0   S0   S0												
Non-state Income											, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Total   S112,604   4.0%   S0   S0   S0   S0   S0   S112,604	78 Catherine Dumond	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Pavid Gaer   Dean Instruction   State General Revenue   So   0.0%   So   So   So   So   So   So   So   S		•	Non-state Income	\$112,604	4.0%	\$0	\$0	\$0	\$0	\$0	\$112,604	1
Non-state Income   State General Revenue   S0   0.0%   S0   S0   S0   S0   S0   S0   S133,646			Total	\$112,604	4.0%	\$0	\$0	\$0	\$0	\$0	\$112,604	1
Non-state Income   State General Revenue   S0   0.0%   S0   S0   S0   S0   S0   S0   S133,646	70 David Gaer	Dean Instruction	State General Revenue	\$0	0.0%	02	\$0	0.2	\$0	0.2	0.2	
Total   \$133,646   4.0%   \$0   \$0   \$0   \$0   \$0   \$133,646	David Gaei	Boan instruction										1
Non-state Income   S142,234   4.0%   S0   S0   S0   S0   S0   S142,234												
Non-state Income   S142,234   4.0%   S0   S0   S0   S0   S0   S142,234	<u>-</u>			-								<u> </u>
Total   State General Revenue   S0   0.0%   S0   S0   S0   S0   S0   S0   S142,234	80 Kelly Gernhart	Dean Instruction										1
State General Revenue   S0   0.0%   S0   S0   S0   S0   S0   S0   S0												
Non-state Income			Total	\$142,234	4.0%	\$0	\$0	\$0	\$0	\$0	\$142,234	
Non-state Income	81 Micheal Glisson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
82 Jordan Green Dean, Student Access State General Revenue			Non-state Income	\$140,408	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,408	1
Non-state Income   \$100,458   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$100,458     Total   \$100,458   0.0%   \$0   \$0   \$0   \$0   \$0   \$100,458     83   Devethia Guillory   Dean Instruction   State General Revenue   \$0   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0			Total	\$140,408	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,408	<del>-</del>
Non-state Income   \$100,458   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$100,458     Total   \$100,458   0.0%   \$0   \$0   \$0   \$0   \$0   \$100,458     83   Devethia Guillory   Dean Instruction   State General Revenue   \$0   0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0	92 Jandan Corre	Door Chilant Access	State Committee	¢0	0.004	¢Ω	¢0	¢o.	¢o.	¢ο	60	
Total   \$100,458   0.0%   \$0   \$0   \$0   \$0   \$0   \$100,458   \$0.0%   \$0   \$0   \$0   \$0   \$0   \$0   \$0	oz Jordan Green	Dean, Student Access										
83 Devethia Guillory Dean Instruction State General Revenue \$0 0.0% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$129,346 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0												
Non-state Income \$129,346 4.0% \$0 \$0 \$0 \$0 \$129,346			1044	,	/0	+0	+ -	+ 0	τ	**		
	83 Devethia Guillory	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Total \$129,346 4.0% \$0 \$0 \$0 \$0 \$0 \$129,346			Non-state Income									I
			Total	\$129,346	4.0%	\$0	\$0	\$0	\$0	\$0	\$129,346	:

84 Mischelle Hopper	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
84 Mischene Hopper	Dean instruction	Non-state Income	\$123,564	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$123,564	
		Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	<u>l</u>
											=
85 Kimberly Hubbard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$136,022	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,022	
		Total	\$136,022	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,022	=
86 Shaunte Hulett	Dean Instruction	State Comerci Berrana	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	60	
80 Shaunte Hulett	Dean instruction	State General Revenue Non-state Income	\$118,358	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$207	\$0 \$0	\$0 \$118,565	Other = interim assignment stipend
		Total	\$118,358	0.0%	\$0	\$0	\$0	\$207	\$0	\$118,565	
			<del></del>			·	•		<u> </u>		=
87 Andrew Johnson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	
		Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	=
00 CUM. 111	Design College Wild Vr.	Gran Co. 18	¢0	0.007	φo	φo	¢0	¢0	60	40	
88 Clifford Johnson	Dean LSC-Houston North Victory	State General Revenue Non-state Income	\$0 \$113,577	0.0% 4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$113,577	
		Total	\$113,577	4.0%	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$113,577	
		Total	Ψ113,377	1.070		ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ113,377	=
89 Nicole Keenan	Dean Student Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$116,612	4.0%	\$0	\$0	\$0	\$0	\$0	\$116,612	
		Total	\$116,612	4.0%	\$0	\$0	\$0	\$0	\$0	\$116,612	=
	1										
90 Jason LaPres	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income Total	\$132,312 \$132,312	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$132,312 \$132,312	
		Total	\$132,312	4.070	- 50	<b>Φ</b> 0	\$0	ΦU	<b>Φ</b> 0	\$132,312	=
91 Juan Lebron	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
y I vaan zooron		Non-state Income	\$135,720	4.0%	\$0	\$0	\$0	\$0	\$0	\$135,720	
		Total	\$135,720	4.0%	\$0	\$0	\$0	\$0	\$0	\$135,720	
											_
92 Fay Lee	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,928	4.0%	\$0	\$0	\$0	\$0	\$0	\$131,928	
		Total	\$131,928	4.0%	\$0	\$0	\$0	\$0	\$0	\$131,928	=
93 Megan Mariveles	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
75 MICE AND MAINTEES	2 cuit instruction	Non-state Income	\$133,320	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$133,320	
		Total	\$133,320	4.0%	\$0	\$0	\$0	\$0	\$0	\$133,320	1
											<b>=</b> 
94 Mary Mendoza	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$138,772	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,772	
		Total	\$138,772	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,772	=
Of Janed Millon	Doon Instruction	State Comerci Do	¢o	0.00/	¢0	¢o	¢o	¢o	¢o	\$0	
95 Jared Miller	Dean Instruction	State General Revenue Non-state Income	\$0 \$115,658	0.0% 4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$115,658	
		Total	\$115,658	4.0%	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$115,658	
		10tai	Ψ112,020	1.070	Ψ0	Ψυ	ΨΟ	ΨΟ	Ψυ	Ψ110,000	=

#### Administrative Accountability Report Special Provisions, Sec. 5 (8.a -d)

			Special Provis								
96 Sarah Mitchell	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$105,948	4.0%	\$0	\$0	\$0	\$0	\$0	\$105,948	
		Total	\$105,948	4.0%	\$0	\$0	\$0	\$0	\$0	\$105,948	=
97 Marie Morrison	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$126,682	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,682	
		Total	\$126,682	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,682	
	ln v				40	**	4.0	**	**	**	
98 Thomas Robertson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
		Total	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	=
99 Melissa Rosson	Dean Student Connection	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = educational attainment
		Non-state Income	\$110,563	4.0%	\$0	\$0	\$0	\$1,000	\$0	\$111,563	stipend
		Total	\$110,563	4.0%	\$0	\$0	\$0	\$1,000	\$0	\$111,563	=
100 Matthew Samford	Dean, Stdnt Sccss / Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
100 Matthew Bannord	Bean, Stant Beess / Completion	Non-state Income	\$115,027	4.0%	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$115,027	
		Total	\$115,027	4.0%	\$0	\$0	\$0	\$0	\$0	\$115,027	
		Total	ψ113,027	1.070	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ113,027	=
101 Bridgette Sellers	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	<u> </u>	Non-state Income	\$127,428	4.0%	\$0	\$0	\$0	\$0	\$0	\$127,428	
		Total	\$127,428	4.0%	\$0	\$0	\$0	\$0	\$0	\$127,428	<u> </u>
102 Erio Simo	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
102 Eric Sims	Dean instruction				\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$139,934	
		Non-state Income Total	\$139,934 \$139,934	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$139,934	
			-								=
103 Christa Spears	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$126,825	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,825	
		Total	\$126,825	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,825	=
104 Samuel Thomas	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$135,845	4.0%	\$0	\$0	\$0	\$0	\$0	\$135,845	
		Total	\$135,845	4.0%	\$0	\$0	\$0	\$0	\$0	\$135,845	_
105 2	- In		di c	0.05:	**	4.0	<i>*</i> • •	4.0	<i>*</i>	**	
105 Reyna Tippetts	Dean, Instruction Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	
		Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	=
106 Lynda Turnell	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
<u> </u>		Non-state Income	\$140,408	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,408	
		Total	\$140,408	4.0%	\$0	\$0	\$0	\$0	\$0	\$140,408	=
107 Roy Turner	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Itoj Tamor		Non-state Income	\$123,564	4.0%	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$123,564	
		Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	
											_ 
108 Jerry Wallace	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	

#### Administrative Accountability Report

Special Provisions, Sec. 5 (8.a -d)

		Non-state Income	\$111,754	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,754	
		Total	\$111,754	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,754	
											=
109 Karen Woolley	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
-		Non-state Income	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
		Total	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
											=
	Interim, Dean Instruction & Professor DEV	7									
110 Heather Davis	ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$85,783	8.2%	\$0	\$0	\$0	\$10,842	\$0	\$96,626	
		Total	\$85,783	8.2%	\$0	\$0	\$0	\$10,842	\$0	\$96,626	
											=
111 Frank Rodriguez	Interim, Dean Instruction & Professor MATH	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	\$92,439	8.2%	\$0	\$0	\$0	\$10,702	\$0	\$103,141	Other = interim assignment stipend
		Total	\$92,439	8.2%	\$0	\$0	\$0	\$10,702	\$0	\$103,141	
							·				=
	Interim Dean, Academic Affairs & Dir Edu										
112 Hollander Thompson	Svcs/Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
112 Homenaer Hompson	D 100/1 00/10	Non-state Income	\$93,680	4.0%	\$0	\$0	\$0	\$4,260	\$0	\$97,941	
		Total	\$93,680	4.0%	\$0	\$0	\$0	\$4,260	\$0	\$97,941	
		10111	472,000		- 40	Ψ0	Ψ0	ψ.,200	40	ψ>,,>.1	=
113 Sandra Harvey	Acting Dean Instruction & Professor HIST	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
113 Sandra Harvey	Acting Dean instruction & Frotessor This i	Non-state Income	\$104,635	8.2%	\$0 \$0	\$0 \$0	\$0	\$7,385	\$0 \$0	\$112,021	Other = interim assignment stipend
		Total	\$104,635	8.2%	\$0	\$0	\$0	\$7,385	\$0	\$112,021	
		Total	\$104,033	0.270	90	ΨΟ	Φ0	Ψ1,363	ΨΟ	\$112,021	=
	Acting Dean Instruction & Dean, Academic	٦									
114 Katerina Wingfield	Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
114 Katerina Wingileiu	Anans	Non-state Income	\$117,240	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$2,035	\$0 \$0	\$119,275	outer = interim assignment superio
		Total	\$117,240	4.0%	\$0	\$0	\$0	\$2,035	\$0	\$119,275	
		Total	Ψ117,240	4.070	Ψ0	ΨΟ	ΨΟ	Ψ2,033	ΨΟ	Ψ117,273	=
115 Deirdre Cootz	Assist Dean, StudentSuccess	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
113 Delidie Cootz	Assist Dean, StudentSuccess	Non-state Income	\$94,748	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$94,748	
		Total	\$94,748	4.0%	\$0	\$0	\$0	\$0 \$0	\$0	\$94,748	
		Total	\$74,746	4.0%	- 30	<b>40</b>	<b>Ф</b> О	<b>9</b> 0	φυ	\$74,740	=
116 D Al 1 1.	ED Local Decision	7c C1 D	¢0	0.00/	¢0	¢0	¢0	¢0	¢0	¢ο	
116 Perzen Akolawala	ED Intnl Prog	State General Revenue	\$0 \$111.202	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$111.202	
		Non-state Income	\$111,292 \$111,292	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$111,292	
		Total	\$111,292	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,292	=
117 D' A	ED D. (1 E)	Grand Community	¢0	0.00/	¢0	¢0	¢0	¢0	¢ο	¢0	
117 Diana Armstrong	ED Real Estate	State General Revenue	\$0	0.0%	\$0 \$0	\$0	\$0	\$0 ©0	\$0	\$0	
		Non-state Income	\$126,809	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,809	
		Total	\$126,809	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,809	=
	Inn a transfer of	7	4.0		4.0	**	4.0	**	**	**	
118 Leticia Charbonneau	ED, Audit and Consulting Serv	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$149,001	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,001	
		Total	\$149,001	4.0%	\$0	\$0	\$0	\$0	\$0	\$149,001	=
	<b>I</b>	7									
119 Rafael Cordova	ED Assets/Logistics/Analytics	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	,										1
	1 2 7	Non-state Income Total	\$136,319 \$136,319	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$136,319 \$136,319	

120 4 1 0	In D: 1 D 11		40	0.004	40	φo	40	40	40	40	
120 Angela Coutee	Exec Director Payroll	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,504	4.0%	\$0	\$0	\$0	\$0	\$0	\$127,504	
		Total	\$127,504	4.0%	\$0	\$0	\$0	\$0	\$0	\$127,504	<b>■</b>
121 James Crawford	ED Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
121 James Crawfold	ED Campus Sves				\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$153,347	
		Non-state Income	\$153,347 \$153,347	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$153,347	
		Total	\$133,347	4.0%	<u> </u>	\$0	\$0	\$0	\$0	\$133,347	<b>=</b>
122 Karla Crippen	ED, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	,	Non-state Income	\$138,156	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,156	
		Total	\$138,156	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,156	L
											=
123 Kay Fitzsimons	ED Leadership & Econ Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$141,949	4.0%	\$0	\$0	\$0	\$0	\$0	\$141,949	
		Total	\$141,949	4.0%	\$0	\$0	\$0	\$0	\$0	\$141,949	•
			4-			<b>.</b>	<b>.</b>	4.5			
124 Connie Garrick	ED Recs/Enrll Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$139,158	4.0%	\$0	\$0	\$0	\$0	\$0	\$139,158	
		Total	\$139,158	4.0%	\$0	\$0	\$0	\$0	\$0	\$139,158	<u>=</u>
125 Robert Greene	ED Online Instrcnl Dev/Supp	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
123 Robert Greene	ED Online insuchi Dev/Supp	Non-state Income	\$138,791		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
		Total	\$138,791	4.0%	\$0	\$0	\$0 \$0	\$0	\$0	\$138,791 \$138,791	
		Total	\$136,791	4.0%	<u> </u>	ΦU	ΦU	30	φU	\$130,791	<b>=</b>
126 Donna Hill-Todd	ED, Compli & Incdt Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	, , , , , , , , , , , , , , , , , , ,	Non-state Income	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
		Total	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
										•	<b>-</b>
127 Melissa Hinshaw	ED Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$126,868	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,868	
		Total	\$126,868	4.0%	\$0	\$0	\$0	\$0	\$0	\$126,868	_
											-
128 Vickie Johnson	ED Veteran Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,319	
		Total	\$136,319	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,319	<b>=</b>
120 (1	ED Ambitostom/Infrastructure	State Commit P	60	0.00/	¢0	¢ο	¢0	¢o.	¢Ω	¢0	Г
129 Clarence Keener	ED Architecture/Infrastructure	State General Revenue	\$0 \$141.244	0.0%	\$0	\$0	\$0 \$0	\$0	\$0	\$0	
		Non-state Income	\$141,244	0.0%	\$0	\$0	\$0	\$0	\$0	\$141,244	
		Total	\$141,244	0.0%	\$0	\$0	\$0	\$0	\$0	\$141,244	•
130 Jess Kelly	ED, OL Teaching & Learning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
100 tony		Non-state Income	\$138,066	4.0%	\$0 \$0	\$0 \$0	\$0	\$0	\$0	\$138,066	
		Total	\$138,066	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,066	I
											=
131 Samreen Khurram	ED FA Compliance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$114,317	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,317	
		Total	\$114,317	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,317	
		101111	,,	,		+ "	7."	7 "	T ~	·,·	=

#### Administrative Accountability Report Special Provisions, Sec. 5 (8.a -d)

<u> </u>	1		Special Provi								
132 Melissa King	ED Pub Rel & MarComm	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$119,543	4.0%	\$0	\$0	\$0	\$0	\$0	\$119,543	
		Total	\$119,543	4.0%	\$0	\$0	\$0	\$0	\$0	\$119,543	=
133 Michelle Loveless	ED Comms, Outreach & Engmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = extra duties assignment
		Non-state Income	\$126,511	4.0%	\$0	\$0	\$0	\$3,553	\$0	\$130,064	stipend
		Total	\$126,511	4.0%	\$0	\$0	\$0	\$3,553	\$0	\$130,064	=
134 Karen McBride	ED CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$114,945	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,945	
		Total	\$114,945	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,945	
135 Donielle Miller	ED Analytics & Comms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
133 Bonnene Winter	22 maryaes & comms	Non-state Income	\$112,045	4.0%	\$0	\$0	\$0	\$0	\$0	\$112,045	
		Total	\$112,045	4.0%	\$0	\$0	\$0	\$0	\$0	\$112,045	
136 Karen Miner	ED, Ethics and Compliance Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	_
130 Kateli Willei	EB, Ethics and Comphanice Sves	Non-state Income	\$146,288	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$146,288	
		Total	\$146,288	4.0%	\$0	\$0	\$0	\$0 \$0	\$0	\$146,288	
		Total	\$140,200	4.070	<b>90</b>	φ0	<b>Φ</b> 0	Φ0	φU	\$140,266	=
137 Alicia Mitchell	ED, Auxiliary Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$114,945	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,945	
		Total	\$114,945	4.0%	\$0	\$0	\$0	\$0	\$0	\$114,945	=
138 Vincent Nguyen	ED of Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
150 vincent reguyen	22 of Student Success	Non-state Income	\$138,156	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,156	
		Total	\$138,156	4.0%	\$0	\$0	\$0	\$0	\$0	\$138,156	=
139 Victor Pazmino	ED Cybersecurity	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
137 VICTOI I azimino	ED Cybersceurty	Non-state Income	\$146,893	4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$146,893	
		Total	\$146,893	4.0%	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$146,893	
140 A P	ED Comit Manual Done Education	State Consul Process	ф0	0.00/	¢0	¢0	¢0	¢0	¢0	¢0	_
140 Amy Ramirez	ED Curric Mgmt/Dev Educ	State General Revenue	\$0	0.0% 4.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Non-state Income	\$123,452							\$123,452	
		Total	\$123,452	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,452	=
141 Rickey Reeves	ED Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$136,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$136,000	
		Total	\$136,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$136,000	=
142 Jaron Rider	Exec Director Admin Svcs SO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$118,812	0.0%	\$0	\$0	\$0	\$0	\$0	\$118,812	
		Total	\$118,812	0.0%	\$0	\$0	\$0	\$0	\$0	\$118,812	=
143 Jeffery Roberts	ED Accred Compl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
-	•	Non-state Income	\$122,908	4.0%	\$0	\$0	\$0	\$0	\$0	\$122,908	
		Total	\$122,908	4.0%	\$0	\$0	\$0	\$0	\$0	\$122,908	=
144 Nicole Robinson	Executive Director, Foundation	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			+-0	/	40		70		70	Ψ.	1

#### Administrative Accountability Report

**Special Provisions, Sec. 5 (8.a -d)** \$153,445 4.0% \$0

		Non-state Income	\$153,445	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,445	
		Total	\$153,445	4.0%	\$0	\$0	\$0	\$0	\$0	\$153,445	
145 Aaron Salas	ED FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,296	4.0%	\$0	\$0	\$0	\$0	\$0	\$121,296	
		Total	\$121,296	4.0%	\$0	\$0	\$0	\$0	\$0	\$121,296	
										· · · · · · · · · · · · · · · · · · ·	•
146 Liesl Schmidt	ED AR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	l	Non-state Income	\$124,887	4.0%	\$0	\$0	\$0	\$0	\$0	\$124,887	
		Total	\$124,887	4.0%	\$0	\$0	\$0	\$0	\$0	\$124,887	
		1000	Ψ12 ·,σσ7			Ψ0	Ψ0	Ψ0		ψ12 i,007	·
147 Marissa Stensland	ED AP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
147 Warissa Stellsland	LD / II	Non-state Income	\$128,506	4.0%	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$128,506	
		Total	\$128,506	4.0%	\$0	\$0	\$0	\$0	\$0	\$128,506	
		Total	\$120,300	4.070	Ψ0	90	ΨΟ	Ψ0	90	\$120,500	i
148 Elizabeth Thompson	ED Procedural Projects	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
148 Enzabeth Thompson	ED Flocedural Flojects	Non-state Income			\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
		Total	\$147,907 \$147,907	4.0%	\$0	\$0	\$0	\$0	\$0 \$0	\$147,907 \$147,907	
		Total	\$147,907	4.0%	<u>\$0</u>	<b>Φ</b> 0	\$0	\$0	<b>3</b> 0	\$147,907	•
1.40 D	ED D		40	0.00/	d.O.	φo	φo	0.0	0.0	ΦO	
149 Ryan Titzman	ED Procurement Repository	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$124,768	0.0%	\$0	\$0	\$0	\$0	\$0	\$124,768	
		Total	\$124,768	0.0%	\$0	\$0	\$0	\$0	\$0	\$124,768	•
150 Christopher Tkach	ED Strategic Plan/Assessment	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$152,992	4.0%	\$0	\$0	\$0	\$0	\$0	\$152,992	
		Total	\$152,992	4.0%	\$0	\$0	\$0	\$0	\$0	\$152,992	:
151 Ashley Turner	ED Comm Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,577	4.0%	\$0	\$0	\$0	\$0	\$0	\$113,577	
		Total	\$113,577	4.0%	\$0	\$0	\$0	\$0	\$0	\$113,577	:
<u></u>											
152 Ernesto Valenzuela	ED, Special Projects	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$111,647	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,647	
		Total	\$111,647	4.0%	\$0	\$0	\$0	\$0	\$0	\$111,647	•
153 Kaleigh VonDervor	ED Office of the EVC Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$132,080	4.0%	\$0	\$0	\$0	\$0	\$0	\$132,080	
		Total	\$132,080	4.0%	\$0	\$0	\$0	\$0	\$0	\$132,080	
154 Victoria Waters	ED Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	-	Non-state Income	\$136,363	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,363	
		Total	\$136,363	4.0%	\$0	\$0	\$0	\$0	\$0	\$136,363	
					·	· ·	· ·	· ·	•		•
155 Brent Yowell	ED Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Diem Towen		Non-state Income	\$123,564	4.0%	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$123,564	
		Total	\$123,564	4.0%	\$0	\$0	\$0	\$0	\$0	\$123,564	
		Total	Ψ123,30 <del>1</del>	7.070	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ123,304	•

Special Provisions, Sec. 5 (6.a -u)												
156 Janice Garza	Interim ED FA Student Svcs & Mgr FA Quality Assurance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend	
		Non-state Income	\$99,050	7.1%	\$0	\$0	\$0	\$1,687	\$0	\$100,737		
		Total	\$99,050	7.1%	\$0	\$0	\$0	\$1,687	\$0	\$100,737		
	Acting ED DN DCN Dram & Drofessor DN	٦										
157 Julie Kendall	Acting ED RN BSN Prgm & Professor, RN to BSN	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend & market stipend	
		Non-state Income	\$115,320	8.2%	\$0	\$0	\$0	\$16,924	\$0	\$132,244		
		Total	\$115,320	8.2%	\$0	\$0	\$0	\$16,924	\$0	\$132,244		

Institution Name:	McLennan Community College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Eı	moluments FY	Z <b>2024</b>		
		T 11 G	FY 2024	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2023	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Johnette McKown	President	State General Revenue		0.00%	_	_	_	_	_	_	
Tomiette Mierro vii	Trosidoni	Non-state Income	314,435	5.00%	_	_	-	-	-	314,435	
		Total	314,435	0.00%	-	-	-	-	-	314,435	
2 Stephen Benson	Vice President - Finance & Administration	State General Revenue		0.00%	-	-	-	_	-	-	
		Non-state Income	212,507	5.00%	-	-	-	-	-	212,507	
		Total	212,507	0.00%	-	-	-	-	-	212,507	
_										ı	
3 Fred Hills	Vice President - Instruction & Student Engage			0.00%	-	-	-	-	-	-	
		Non-state Income	212,507	5.00%		-	-	-	-	212,507	
		Total	212,507	0.00%		-	-	-	-	212,507	i
4 Wes Livesay	Executive Director - MCC Foundation	State General Revenue		0.00%							
4 Wes Livesay	Executive Director - MCC Foundation	Non-state Income	152,500	0.00%	-	-	-	-	-	152,500	New Hire
		Total	152,500	0.00%		_	_			152,500	
											i
5 Glynnis Gaines	Dean - Health Professions	State General Revenue		0.00%	-	-	-	-	-	-	
·		Non-state Income	125,367	5.00%	-	-	-	-	-	125,367	
		Total	125,367	0.00%		-	-	-	-	125,367	
		<del></del>									
6 Frank Graves	Dean -Workforce & Public Service	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	129,861	5.00%		-	-			129,861	
		Total	129,861	0.00%		-		-	-	129,861	:
7 Brad Christian	Dean - Arts & Sciences	State General Revenue		0.00%							
/ Brau Christian	Dean - Arts & Sciences	Non-state Income	118,506	5.00%	_	_	-	_	-	118,506	
		Total	118,506	0.00%						118,506	
		10	110,000	0.0070						110,000	:
8 Laura Wichman	Chief Research & Effectiveness Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	114,175	5.00%	-	-	-	-	-	114,175	
		Total	114,175	0.00%		-	-	-	-	114,175	
								-			
9 Melissa Kittner	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	117,804	5.00%		-	-	-	-	117,804	
		Total	117,804	0.00%		-	-	-		117,804	:

Institution Name:	McLennan Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage		Nonsalary Be	enefits & E	moluments FY	Y 2024		
		F 1 G	FY 2024	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2023	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commer
Grayson Meek	Comptroller	State General Revenue		0.00%	_	_	_	_	_	_	
Grayson Week	Соприоне	Non-state Income	116,713	5.00%		_	_	_	_	116,713	
		Total	116,713	0.00%	-		-	-	-	116,713	
										-	=
Mario Leal	Chief Information & Technology Officer	State General Revenue		0.00%	-	. <u>-</u>	-	-	-	-	
		Non-state Income	119,350	5.00%			-	-	-	119,350	
		Total	119,350	0.00%			-	-	-	119,350	=
Shawn Trochim	Athletic Director	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	122,108	5.00%			-	-	-	122,108	
		Total	122,108	0.00%			-	-	-	122,108	=
		State General Revenue		0.00%							
		Non-state Income	_	0.00%			-	-	-	-	
		Total		0.00%		· -					
		Total		0.0070							=
		State General Revenue	_	0.00%			_	_	_	_	
	L	Non-state Income	-	0.00%	-		_	-	-	-	
		Total	-	0.00%	-		-	_	-	-	1
											=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total	_	0.00%			-	=	-		=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		· -	<u>-</u>	<u> </u>			
		Total		0.00%		-					=
		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	-		_	_	-	-	
		Total						_	_	_	
			-								=
		State General Revenue	-	0.00%	-		-	-	-	-	
	·	Non-state Income		0.00%		<u>-</u>					
		Total	-	0.00%			-	-	-	-	· —————
											_
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	_	-	
		Total		0.00%			-	-	-	-	=

I	nstitution Name:	McLennan Community College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage				moluments FY	7 2024		
				FY 2024	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2023	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%						_	
20			Non-state Income	_		_	_	_	_	_	_	
			Total				-	_	-	-	-	
												•
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
_			<del></del>								1	
22			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-		-	:
22		1	State General Revenue		0.00%							
23			Non-state Income	-		-	-	_	-	-	-	
			Total		0.0004				_	-	-	
												:
24			State General Revenue	-	0.00%	-	-	_	-	-	-	
		·	Non-state Income		0.00%		-	-	-	-	=	
			Total		0.00%		-	-	-	-	-	•
_			<del></del>								1	
25			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-		-	-	•
26			State General Revenue	_	0.00%	_	_	_	_	_	_ 1	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total			_	-	-	-	-	-	
												•
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00,0		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
			<del></del>								ı	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-		-	<u>-</u>	<del>-</del>	•

Institution Name:	McLennan Community College										
A	В	C	D	${f E}$	F	G	н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	Y 2024		
			FY 2024	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2023	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-		-	_	:
30											
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
21		Total		0.00%		-	-	-	-		•
31		State General Revenue	_	0.00%							
		Non-state Income	_	0.00%	-	-	-	-	-	-	
		Total									
32		10		0.0070							·
*-		State General Revenue	-	0.00%	_	-	_	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-				i
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.0070		-		-	-	<u>-</u>	
		Total		0.00%						<u>-</u>	•
35		State General Revenue	_	0.00%							
33		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				_	_	_	_	_	
											•
36		State General Revenue	-	0.00%	_	-	_	-	-	-	
	-	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-		-	-	-	
		Total		0.00%		-	-	-	-	-	i.
38		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%				-		-	•

I	nstitution Name:	McLennan Community College										
	A	В	C	D	E	F	G	Н	I	J	K	${f L}$
Г					Percentage	1			moluments FY	7 2024		
			Funding Course	FY 2024	Salary Increase	Cash Bonuses	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2023	Donuses	Allowance	Anowance	Emoruments	Compensation	Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_		_	_	_	_	
J /			Non-state Income	_	0.00%	_		-	_	_	_	
			Total	-			-	-	-	-	-	
												=
40			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	■
			∃g g 1₽		0.000/							
41			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				<u>-</u>	<u> </u>			<u>-</u>	
			Total		0.0070		-					=
42			State General Revenue	_	0.00%	_		_	_	_	_	
			Non-state Income	-	0.00%	_		-	-	-	-	
			Total	-			_	-	-	-	-	
			<u></u>	-								
43			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-					<b>=</b>
44			State General Revenue		0.000/							
44			Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
			1000		0.0070							<b>=</b>
45			State General Revenue	-	0.00%	_	_	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
45			State General Revenue									
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		010070		-	-			-	
			T		0.00%		-				-	=
46			State General Revenue		0.000/							
			Non-state Income Total	-	0.00% 0.00%	_	<del>-</del>	-	-	-	-	
			Total				<u> </u>					
47			State General Revenue		0.0070							•
., ∟		1	Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total	-	0.00%	-		-	-	-	-	

	Institution Name:	McLennan Community College										
	A	В	C	D	${f E}$	F	G	Н	I	J	K	L
ſ					Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	Y 2024		
				FY 2024	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2023	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
-												
					0.00%		-	-	-	-	-	=
_												
48			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
49			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-		-	-	=
r												
50			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
F												
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-	-		-		≡
F		1										
52			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	=
T					0.000/							
53			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total		0.0004		-	-		<u>-</u>		
			Total		0.00%							=
51			State General Revenue	_	0.00%							
34			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							=
55			State General Revenue	_	0.00%	_						
33			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		_		_		_		_	
			151111									=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	-		_	_	_	_	-	-	
			Total	-			-	-	-	-	-	ļ
												=
57			State General Revenue	-	0.00%	_	-	_	-	-	-	
		•										

	Institution Name:	McLennan Community College										
	A	В	c	D	E	F	G	Н	I	J	K	L
					Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2024		
	Name	Position	Funding Source	FY 2024 Salary	Salary Increase Over FY 2023	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%				-	-	-	=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total	_	0.00%	_	_	_	_	_		

Institution Name:	Midland College District										
A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage			enefits & Er	noluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Damon Kennedy	President	State General Revenue		0.00%	_	_	_	_	_	_	The President is provided the use of
Damon Reimedy	Trestant	Non-state Income	350,000	9.38%	_	_	_	_	_	350,000	a vehicle (2023 Chevy Tahoe) purchased from non-state funds.
		Total	350,000	0.00%		-	-	-	-	350,000	
		7									
2 Adrian Vega	Vice President-Institutional Advancement	State General Revenue	102.000	0.00%	-	-		-	-	-	Hired October 2024
		Non-state Income	183,000	0.00%		-	2,400	900	-	186,300	
		Total	183,000	0.00%			2,400	900	-	186,300	=
3 Deana Savage	Chief of Staff	State General Revenue		0.00%	-	-	-	_	-	_	
	•	Non-state Income	177,945	3.00%	-	-	2,400	900	-	181,245	
		Total	177,945	0.00%		-	2,400	900	-	181,245	<u>.                                      </u>
4 Michael Dixon	Provost	State General Revenue		0.00%	_	_	_	_	_	_	
Michael Diston	1107000	Non-state Income	175,615	3.00%	_	_	2,400	900	_	178,915	
		Total	175,615	0.00%		-	2,400	900	-	178,915	
5 Jeff Chambers	Vice President-Administrative Services	State General Revenue		0.00%	_	_	_	_	_	-	
		Non-state Income	175,100	3.00%	-	-	2,400	900	-	178,400	
		Total	175,100	0.00%	-	-	2,400	900	_	178,400	
6 Frank De La O	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	154,500	3.00%		-	2,400	900	-	157,800	
		Total	154,500	0.00%		-	2,400	900	-	157,800	•
_1	Tri D. II. G	٦									
7 Tom Glenn	Vice President-Strategy & Analytics	State General Revenue	151 /10	0.00%	-	-	2 400	- 000	-	1545:0	
		Non-state Income	151,410	3.00% 0.00%			2,400	900		154,710	
		Total	151,410	0.00%			2,400	900	-	154,710	

Institution Name:	Midland College District										
A	В	c	D	E	F	G	н	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
8 Curt Pervier	Associate Vice President-CTE Planning &	State General Revenue		0.00%	_	_	_	_	_	_	
GuitTervier	Coordination	Non-state Income	141,444	3.00%	-	-	2,400	900	-	144,744	
	-	Total	141,444	0.00%		-	2,400	900	-	144,744	
9 William Feeler	Dean-Fine Arts & Communications	State General Revenue		0.00%		_	_	_			
9 William Feeler	Dean-Fine Arts & Communications	Non-state Income	136,064	3.00%	-	-	-	300	-	136,364	
		Total	136,064	0.00%		-		300	-	136,364	
10 0 1 0 1	Via Provident of Occasions	Ta a i.e.		0.000/							
10 Derek Gasch	Vice President of Operations	State General Revenue Non-state Income	134,158	0.00% 3.00%	-	-	-	900	-	135,058	
		Total	134,158	0.00%				900		135,058	
		Total	134,136	0.00%				900		155,056	•
11 Joseph Granado	Vice President-Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	133,900	3.00%		-	2,400	900	-	137,200	
		Total	133,900	0.00%		-	2,400	900	-	137,200	•
12 Jennifer Myers	Education	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	131,664	3.00%	_	-	2,400	900	_	134,964	
		Total	131,664	0.00%		-	2,400	900	-	134,964	
10 0: 1 24 1 1	D H M G :	Ta., a., in		0.000							
13 Cindy Madewell	Dean-Health Sciences	State General Revenue Non-state Income	130,000	0.00% 3.00%	-	-	-	900	-	130,900	
		Total	130,000	0.00%				900		130,900	
		_									
14 Pedro Avalos	Dean-Applied Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	124,373	3.00%		-	2,400	900	-	127,673	
		Total	124,373	0.00%			2,400	900	-	127,673	•
15 Will Torres	Associate Vice President-Organizational	State General Revenue		0.00%	-	_	_	-	-	-	
	Learning & Engagement	Non-state Income	123,600	3.00%	-	-	2,400	900	-	126,900	
		Total	123,600	0.00%		-	2,400	900	-	126,900	
16 Brandi Havner	Dean-Allied Health	State General Revenue		0.00%		_					
10 Dianui Havner	Dean-Amed Hearth	Non-state Income	122,480	5.59%	-	-	2,400	900	-	125,780	
		Total	122,480	0.00%		-	2,400	900	-	125,780	
											-
17 Karisa Danley	Executive Director-Marketing,	State General Revenue		0.00%	-	-	-	-	-	-	
	Communications & Public Relations	Non-state Income	118,450	3.00%		-	2,400	900	-	121,750	
		Total	118,450	0.00%		-	2,400	900	-	121,750	•
18 Shelly Haney	Transfer	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,829	3.00%						115,829	
		Total	115,829	0.00%		-	-	-	-	115,829	
19 Gene White	Executive Director-Digital Transformation	State General Revenue		0.00%		_		_			
17 OCHC WING	2.300uive Director Digital Hansiorination	Non-state Income	115,000	0.00%	-	-	-	-	-	115,000	Hired March 3,2025
		Total	115,000	0.00%		-	-	-		115,000	_
		=									-
20 Justin Bateman	Associate Vice President-Instructional Suppor			0.00%	-	-		-	-	-	
		Non-state Income	113,558	3.00%	-	-	2,400	900	-	116,858	

Institution Name:	Midland College District										
A	В	С	D	E	F	G	н	I	J	K	L
				Percentage	I	Nonsalary B	enefits & E	moluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Total	113,558	0.00%			2,400	900		116,858	
		Total	113,336	0.0070			2,400	700		110,030	
21 Lauren Callo	Director-Accounting (Controller)	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,558	3.00%	-	-	-	900	-	114,458	
		Total	113,558	0.00%	_	-	-	900	-	114,458	
		-									
22 Natasha Morgan	Payroll	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,558	3.00%				900	-	114,458	
		Total	113,558	0.00%		-		900		114,458	
23 Amber Harmon	Executive Director-Early Childhood Education	State Comenal Barranua	_	0.00%							
23 Alliber Harmon		Non-state Income	113,300	3.00%	-	-	-	900	-	114,200	
		Total	113,300	0.00%				900		114,200	
		Total	113,300	0.0070				700		114,200	
24 Michael Makowsky	Business	State General Revenue	-	0.00%	-	-	_	_	_	-	
	•	Non-state Income	111,395	3.00%	-	-	-	900	_	112,295	
		Total	111,395	0.00%		-	-	900	-	112,295	
		_									
25 Lori Haltom	Connections	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,725	3.00%		-	-	-	-	110,725	
		Total	110,725	0.00%		-	-	-	-	110,725	
26 Damis France	Dean-Public Service	State General Revenue		0.000/							
26 Pervis Evans	,	Non-state Income	109,180	0.00% 3.00%	-	-	-	-	-	109,180	
		Total	109,180	0.00%						109,180	
		70111	10>,100	0.0070						107,100	
27 Michael Parrish	Executive Director- IT Infrastructure	State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	108,150	3.00%	-	-	-	900	_	109,050	
		Total	108,150	0.00%		-	-	900	-	109,050	
		-									
28 Joseph Butts	Executive Director-Capital Improvements	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,880	3.00%		-	-	900	-	108,780	
		Total	107,880	0.00%		-	-	900		108,780	

A	В	С	D	E	F	G	H	I	J	K	L
				Percentage		Nonsalary B Housing	enefits & Er	noluments FY Other	Z 2025 Non-Cash		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Allowance		Emoluments		Total Compensation	Explanation / Comme
Crystal Velasquez	Registrar	$\neg$									
Crystar velasquez	Rogista	State General Revenue	_	0.00%		_	_	_	_	_	
		Non-state Income	107,685	3.00%	-	-	-	600	-	108,285	
		Total	107,685	0.00%	_	-	-	600	-	108,285	
	Dean-Health Sciences Dual Credit &				-						•
Wendy Wood	Continuing Education	State General Revenue	_	0.00%			_	_			
		Non-state Income	103,502	3.00%	-	-	900	600	-	105,002	
		Total	103,502	0.00%		-	900	600	-	105,002	
Melanie Saiz	Operations			<u> </u>							
		State General Revenue	100,000	0.00%	-	-	-	-	-	100.000	Hired January 29, 2025
		Non-state Income Total	100,000	0.00%		-			-	100,000	
Maira Carrillo	Dean-Math & Sciences	Total	100,000	0.00%						100,000	ī
Manu Carino	Bean Main & Belences	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	95,790	3.00%	-	-	-	900	-	96,690	
		Total	95,790	0.00%		-	-	900		96,690	
Megan Brincks	Dean-Outreach & Financial Aid	State General Revenue	_	0.00%			_	_			
Wegan Binicks	Dean-Outrach & Financial Aid	Non-state Income	91,928	3.00%	_	_	_	600	_	92,528	
		Total	91,928	0.00%		-	-	600	-	92,528	
Nereida Huffman	Dean-Admissions & Pathways Advising	State General Revenue		0.00%				_			
Nereida Humman	Deali-Admissions & Faulways Advising	Non-state Income	91,928	3.00%	-	-	-	600	-	92,528	
		Total	91,928	0.00%		-	-	600	-	92,528	
hr. 1 0	ID GULLIE	70.00.15		0.000							
Nicole Cooper	Dean-Student Life	State General Revenue Non-state Income	90,000	0.00% 0.00%	-	-	-	600	-	90,600	Started position August 19, 20
		Total	90,000	0.00%				600		90,600	
										<u> </u>	!
Victoria Edwards	Dean-Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,683	3.00%		-	2,400	900	-	91,983	
		Total	88,683	0.00%		-	2,400	900	-	91,983	•
		State General Revenue	_	0.00%	-	_	_	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
		State General Revenue	_	0.00%	_	_	_	_	_	_	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
		State General Revenue		0.00%		_		_			
		Non-state Income	-	0.00%	-	-	-	-		-	
		Total		0.00%		-	-	-	-	-	
	T	7 State Comp. 1 B		0.000/							
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	

Institution Name:	Navarro College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Vonsalary Be	nefits & Eı	noluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
Tunic	1 ostaon		Sulary	OVER 1 1 2024						Compensation	Explanation / Commen
1 Kevin J. Fegan	District President	State General Revenue	306,319	0.00%	-	-		12,000	-	-	
		Non-state Income		0.00%		-	18,794	-	-	18,794	
		Total	306,319	0.00%		-	18,794	12,000	-	337,113	•
2 Jeanetta Johnson	Vice President of Academic Affairs	State General Revenue	126,788	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	126,788	0.00%		-	-	-	-	126,788	•
Teresa Thomas	Vice President of Finance	State General Revenue	129,566	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	129,566	0.00%		-	-	-	-	129,566	
Sina Ruiz	Vice President of Student Success	State General Revenue	147,705	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	-	_	
		Total	147,705	0.00%		-	-	-	-	147,705	:
Marcy Ballew	Vice President of Operations	State General Revenue	160,776	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	160,776	0.00%		-	-	-	-	160,776	•
	Executive Director of Workforce, Career &										
Tara Peters	Technical Education	State General Revenue	102,047	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	102,047	0.00%		-	-	-	-	102,047	•
Richard Phillips	Executive Dean of Academic Studies	State General Revenue	85,217	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	85,217	0.00%		-	-	-	-	85,217	•
	Executive Dean of Health Professions and	$\exists$									
Guy Featherston	Navarro College - Waxahachie	State General Revenue	120,794	0.00%	-	-	-	-	-	-	
•	-	Non-state Income		0.00%		=	=	=			
		Total	120,794	0.00%		-	-	-	-	120,794	
	Dean of Dual Credit and Navarro College -										
Jeanette Robinson	Midlothian	State General Revenue	85,995	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	85,995	0.00%		-	-	-	-	85,995	=

Institution Name:	Navarro College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage		Nonsalary Be	nefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
								•			
10 Susan Womack	Director of Institutional Research & Effective		80,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	80,000	0.00%		_		-	-	80,000	<b>■</b>
11 Timothy Kevil	Dean of Libraries	State General Revenue	90,399	0.00%	_	_	_	_	_	90,399	
11 Timothy Kevii	Dean of Libraries	Non-state Income	70,377	0.00%		_	_	_	_	70,377	
		Total	90,399	0.00%	-	_	_	-	-	90,399	
										<u> </u>	•
	Dean of Workforce Development &	7									
12 Leslie Hayes	Continuing Education	State General Revenue	83,702	0.00%	-	-	-	-	-	83,702	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	83,702	0.00%	-	-	-	-	_	83,702	<b>=</b>
10 (01 : .:	LA CALL CALL AND CALL	7g	57, 220	0.000/						57, 220	
13 Christina Mims	Assistant Dean of Navarro College - Mexia	State General Revenue	57,330	0.00% 0.00%	-	-	-	-	-	57,330	
		Non-state Income Total	57,330	0.00%						57,330	
		Total	37,330	0.0070					<u></u>	37,330	=
14 Richard Cutrer	Executive Director of NC Foundation	State General Revenue	86,100	0.00%	_	_	_	_	_	86,100	
		Non-state Income	-	0.00%	-	_	_	-	-	-	
		Total	86,100	0.00%	-	_	-	-	_	86,100	
15 Barry Sullivan	Chief Information Officer	State General Revenue	131,250	0.00%	-	-	-	-	-	131,250	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	131,250	0.00%		-		-	_	131,250	<b>=</b>
16 16 17 1	E .: D:	10 0 10.	101 120	0.000/						101 420	
16 Michael Landers	Executive Director of Student Services & Ath	Non-state Income	101,430	0.00% 0.00%	-	-	-	-	-	101,430	
		Total	101,430	0.00%				<u> </u>		101,430	
		Total	101,430	0.0070						101,430	•
17 Stacie Sipes	Executive Director of Marketing	State General Revenue	97,314	0.00%	_	_	_	_	-	97,314	
F		Non-state Income	-	0.00%	-	_	-	-	-		
		Total	97,314	0.00%		_	-	-	-	97,314	
		<del>_</del>									<u> </u>
18 Karen Simmons	Executive Assistant	State General Revenue	55,178	0.00%	-	-	-	-	-	55,178	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	55,178	0.00%		-	-	-	-	55,178	•
		State Consul Des		0.000/							
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income	-	0.00%	-	_	-	-	-	-	

Institution Name:	North Central College										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Eı	moluments FY	2025		
		E 11 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1		State General Revenue		0.00%	_	_	_	_	_	_	
1		Non-state Income		0.00%	_	_	_	_	_	_	
		Total		0.00%		-	-	-	-	-	· =
	T										
2 Dr. G Brent Wallace	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	349,500	5.00%		-	16,500	-	-	366,000	
		Total	349,500	0.00%		-	16,500	-	-	366,000	=
3 Dr. Van Miller	Vice Chancellor, Fiscal Affairs	State General Revenue		0.00%	_	-	-	9,000	-	-	\$9k is a stipend for assuming IT
	·	Non-state Income	200,209	5.00%	-	-	-	-	-	200,209	leadership duties
		Total	200,209	0.00%		-	-	9,000	-	209,209	=
1 D D W	W: 01 11 4 1 : ACC : /D	∃a. a. 1B		0.000/							
4 Dr. Bruce King	Vice Chancellor, Academic Affairs / Provost		194,250	0.00% 5.00%	-	-	-	-	-	194,250	
		Non-state Income Total	194,250	0.00%				<u> </u>		194,250	
		Total	174,230	0.0070						174,230	=
5 Debbie Sharp	Vice Chancellor, Institutional Advancement	an State General Revenue		0.00%	-	-	-	-	-	-	
	Executive Director, NCTC Foundation	Non-state Income	162,344	5.00%		-	-	-	-	162,344	
		Total	162,344	0.00%		-	-	-	-	162,344	=
6 Robbie Baugh	Vice Chancellor, Administrative Affairs	State General Revenue		0.00%							
o Kooole Daugii	vice Chancenor, Administrative Arrans	Non-state Income	162,903	5.00%	-	-	-	-	-	162,903	
		Total	162,903	0.00%						162,903	1
										332,530	=
7 Melinda Carroll	Vice Chancellor, Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	141,750	5.00%		-	-	_	-	141,750	
		Total	141,750	0.00%		-	-		-	141,750	≡
8 Jessica DeRoche	Associate Vice Chancellor, Operations	State General Revenue		0.00%	_	_	_	_	_	_	
o sessica Derroche	12 13 30 Claire Vice Chancenor, Operations	Non-state Income	107,589	5.00%	_	-	-	-	-	107,589	
		Total	107,589	0.00%		-	-	-	-	107,589	
		<del></del>									=
9 Kay Schroeder	Associate Vice Chancellor, Human Resource			0.00%	-	-	-	-	-	-	
		Non-state Income	116,358	5.00%		-	-	-	-	116,358	
		Total	116,358	0.00%		-	-	_	-	116,358	<b>≡</b>

Institution Name:											
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	1		enefits & E	moluments FY	Y 2025		
		E P G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 LaDonna Howell	Associate Vice Chancellor, Fiscal Affairs and	State General Revenue		0.00%							
To Labolina Howell	Controller	Non-state Income	114,851	5.00%	_	_	_	_	_	114,851	
	Controller	Total	114,851	0.00%			_	_	_	114,851	
										,	=
11 Glen Herrell	Associate Vice Chancellor, Chief Information	State General Revenue		0.00%	-	_	-	_	-	-	
	Officer	Non-state Income	107,589	5.00%	-	-	-	-	-	107,589	
		Total	107,589	0.00%		-	-	-	-	107,589	
		_									
12 Jennifer Beal	Associate Vice Chancellor, Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
	Management	Non-state Income	107,589	5.00%		-	-	-	-	107,589	
		Total	107,589	0.00%		-	-			107,589	≣
		=									
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%						-	=
14		State General Revenue	_	0.00%							
14		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%							
		Total		0.0070							=
15		State General Revenue	_	0.00%	_	_	_	_	_	_	
10		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total				-	-	-	-	-	
											=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	-	-	
		Total		0.00%		-	-	-	-	-	=
		7									
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
10		State General Revenue		0.00%							
10		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total									
		2000									=
		State General Revenue	-	0.00%	_	_	-	-	-	-	
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
<u> </u>		Total		0.00%	-	-	-	-	-	-	
											=

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
Name	r osition	r unung source	Salary	Over F 1 2024	Donuses	rinowance	Mowance	Emoranicitis	compensation	Compensation	Explanation / Comment
1 Dr. Ron Clinton	President	State General Revenue	232,796	4.00%	-	-	-	16,344	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	232,796	4.00%		-	_	16,344	-	249,140	=
2 Dr. Jon McCullough	Executive Vice President for Advancement	State General Revenue	151,290	4.00%	_		_	_	_	_	
2 Dr. Joh Wiccunough	Executive vice i resident for ravancement	Non-state Income	131,230	0.00%	_	_	_	_	_	_	
		Total	151,290	4.00%		-	_	-	-	151,290	_
3 Dr. Kevin Rose	Sr. Vice President for Student Success	State General Revenue	157.950	4.000/							
5 Dr. Kevin Rose	Sr. Vice President for Student Success	Non-state Income	157,850	4.00% 0.00%	-	-	-	-	-	-	
		Total	157,850	4.00%				<u>-</u>		157,850	
		Total	137,630	4.0070						137,630	=
4 Ms. Brandi Cave	Vice President for Administrative Services	State General Revenue	127,920	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_		
		Total	127,920	4.00%		-	-	-	-	127,920	=
5 Dr. Anna Ingram	Associate Vice President for Instruction	State General Revenue	125,338	4.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	125,338	4.00%	-	-	-	-	-	125,338	=
6 Ms. Kim Irvin	Associate Vice President for Student Service	es State General Revenue	121,649	4.00%	_	_	_	_	_	_	
		Non-state Income	,	0.00%	_	-	_	-	-	-	
		Total	121,649	4.00%	-	-	-	-	-	121,649	=
7 Ms. Amy Adkins	Executive Director of Human Resources	State General Revenue	103,484	4.00%							
Wis. Alliy Adkilis	Executive Director of Human Resources	Non-state Income	103,404	0.00%	_	-	_	_	_	_	
		Total	103,484	4.00%		-	_	-	-	103,484	_
8 Mr. Jeff Gardzina	Director of Plant Services	State General Revenue	95,000	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	95,000	4.00%		-	_	-	-	95,000	=
9 Ms. Billi Jo Thomas	Associate Dean of Outreach Services	State General Revenue	70,720	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	-		
		Total	70,720	4.00%	_	-	-	-	-	70,720	

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		<del></del>									
10 Mr. Gaylon Barrett	Dean of Health Science	State General Revenue	93,600	4.00%	-	-	-	-	-	-	
		Non-state Income	02.500	0.00%		-	-	-	-	-	
		Total	93,600	4.00%		-		-	-	93,600	=
11 Dr. Miles Young	Dean Of Workforce Education	State General Revenue	83,554	4.00%	_	_	_	_	_	83,554	
		Non-state Income	,	0.00%	-	_	-	-	_	-	
		Total	83,554	4.00%	-	_	-	-	-	83,554	_
		<del>-</del>		_							
12 Mr. Robert Suarez	Director of Computer & Enterprise Services	State General Revenue	104,000	4.00%	-	-	-	-	-	104,000	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	104,000	4.00%		-	-	-	-	104,000	=
13		State General Revenue		4.00%	_	_	_	_	_	_	
		Non-state Income	_	0.000/	_	_	_	-	_	-	
		Total				_	-	-	-	-	_
		_									
14		State General Revenue	-	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		4.00%		_	-	-	-		=
15	1	State General Revenue	_	0.00%	_	_	_	_	_	_	
13		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_		_	_	-	-	-	-	
		_									
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
17	1	State General Revenue	_	0.00%	_	_	_	_	_	_	
17		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				_	-	-	-	-	
											<b>-</b>
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00.0		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
19		Non-state Income	-	0.00%	_	_	-	-	_	-	
		Tvon-state meome Total									ı
		20141		~~~~							<b>∃</b>

1	Institution Name:	Northeast Texas Community College										
	A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
					Percentage				moluments FY			
			Funding Source	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	-		-	-	-	-	-	-	
_		•	Total	-	0.00%	-	-	_	-	-	-	<u> </u>
_			<u> </u>									
21			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-			-	
			Total		0.00%		-	-	-	-	-	
22		1	State General Revenue	_	0.00%						İ	
22			Non-state Income	-		_	_	_	-	-	_	
			Total				_	_			_	
												:
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	=	
			Total		0.00%		-	-	-	-	-	:
-			<del></del>									
24			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>	-		-	-	
			Total		0.00%							•
25			State General Revenue	_	0.00%	_	_	_	_	_	_1	
23			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_			-	-	-	-	-	
												ı
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	•
<b>2</b> -Г		1			0.000/						I	
27			State General Revenue Non-state Income	-	0.0070	-	-	-	-	-	-	
			Non-state income Total	-					<u> </u>		-	
			Total		0.0070							•
28			State General Revenue	_	0.00%	_	_	_	-	-	_	
- L			Non-state Income	-		-	-	-	-	-	-	
			Total	-								
												•

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage		Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		$\neg$									
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.0070		-	-	-	_	-	
30		Total		0.00%		-	-	-	-	-	•
30		State General Revenue	_	0.00%	-		_	_	_	-	
		Non-state Income	-		-		-	-	-	-	
21		Total		0.00%		-	-	-	-	-	
31		State General Revenue	_	0.00%	-		_	_	_	_	
		Non-state Income	-		-	-	-	-	-	-	
22		Total		0.00%		-	-	-	-	-	•
32		 State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
34		State General Revenue	-	0.00%	-	-	_	-	-	-	
	·	Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
35		State General Revenue	-	0.00%	-		-	-	-	-	
	<b>-</b>	Non-state Income	-	0.000/	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
36		State General Revenue	-	0.00%	-		_	-	-	-	
	<b>-</b>	Non-state Income	-		-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
37		State General Revenue	_	0.00%	-		_	_	_	_	
- · <u>L</u>	1	Non-state Income	_		-		-	-	-	-	
		Total		0.00		-	-	-	-	-	
38		State General Revenue	_	0.00%	_	_	_	_	_	_	
30	1	Non-state Income	-		-	- -	-	-	-	-	
		Total					-	-	-	-	
											<u> </u>

1	nstitution Name:	Northeast Texas Community College										
	A	В	C	D	E	F	G	Н	I	J	K	L
Γ					Percentage	I			moluments FY	Z 2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	Explanation / Comments
39			State General Revenue	_	0.00%							
39			Non-state Income	-	0.000/	_	-	-	-	-	-	
			Total									
			Total		0.0070							=
40			State General Revenue	-	0.00%	_	-	-	-	-	-	
<u></u>		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
_			_									<u> </u>
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-			
			Total		0.00%		-	-	-	-	-	
42			State General Revenue	_	0.000/							
42			Non-state Income	-	0.00% 0.00%		· -	-	-	-	-	
			Total				<u> </u>					
			Total		0.0070							=
43			State General Revenue	-	0.00%	_	<u> </u>	-	_	-	-	
L-		•	Non-state Income	-		_	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
_			<del>_</del>	,		,						
44			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		010070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>■</b>
45			State General Revenue	_	0.00%							
43			Non-state Income	-		_	_	-	-	-	-	
			Total					_				
45			State General Revenue		0.0070							=
			Non-state Income	-	0.00%	_	<u> </u>	-	_	-	-	
			Total	-	0.00%	_		-	_	-	-	
				_	0.00%		-	-	-	-	-	
46	•		State General Revenue									<u> </u>
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		010070		-	-	-	-	-	
_			<del>-</del>		0.00%		-	_	-		-	<b>■</b>
47			State General Revenue									
			Non-state Income	-		-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

In	stitution Name:	Northeast Texas Community College										
	A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
					Percentage	N	lonsalary Bei	nefits & E	moluments F	Y 2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
					0.00%		-	-			-	=
10		T	State General Revenue		0.00%							
48			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
'			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_			_	-	_	_	_	
												=
50			State General Revenue	-	0.00%	_	_	_	-	-	_	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												=
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	_	=
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-		
			Total		0.00%							=
54			State General Revenue		0.00%				_			
J4		<u> </u>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					-	_	_	_	
												=
55			State General Revenue	-	0.00%	_	_	_	-	-	_	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	_
				-	-							=
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
_								·				_
57			State General Revenue	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Northeast Texas Community College										
	A	В	c	D	E	F	G	Н	I	J	K	L
					Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2025		
	Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
•			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%				-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>=</u>
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	_	0.00%	_	_	_	_	_		

Odessa College **Institution Name:** В  $\mathbf{C}$ D  $\mathbf{E}$ F H K Nonsalary Benefits & Emoluments FY 2025 Percentage FY 2025 Salary Increase Cash Housing Car Other Non-Cash Total Bonuses Allowance Allowance **Emoluments** Compensation **Funding Source** Name Position Salary Over FY 2024 Compensation 1 Dr. Greg Williams President State General Revenue 420,000 0.00% 540 50,000 0.00% Non-state Income Total 420,000 0.00% 540 50,000 470,540 2 Ken Zartner 0.00% Vice President of Administrative Services State General Revenue 164,288 540 2,500 0.00% Non-state Income 164,288 0.00% 540 2,500 167,328 Total 3 Kim McKay Vice President of Student Services and Enrollment State General Revenue 164,850 0.00% 540 2,500 Non-state Income 0.00% Total 164,850 0.00% 540 2,500 167,890 4 Dr. Tramaine Anderson Silva Vice President of Instruction 0.00% 540 State General Revenue 157,500 2,500 Non-state Income 0.00% Total 157,500 0.00% 540 2,500 160,540 5 Jason Meldrum Vice President of Academic Partnerships State General Revenue 135,000 0.00% 540 2,500 Non-state Income 0.00% 0.00% Total 135,000 540 2.500 138.040 6 Allisa Cornelius Vice Preisdent of Advancement State General Revenue 133,875 0.00% 540 2,500 0.00% Non-state Income 0.00% 540 2,500 Total 133,875 136,915 7 Robert Rivas Chief of Staff 0.00% State General Revenue 141,750 540 2,500 0.00% Non-state Income 141,750 0.00% 540 2,500 144,790 Total 8 Dr. Brian Jones Associate Vice President of Institutional Effectiveness | State General Revenue 110,250 0.00% 540 0.00% Non-state Income 110,250 0.00% 540 Total 110,790 9 Mireya Jacuinder Associate Vice President of Student Services State General Revenue 105,000 0.00% 540 Non-state Income 0.00% Total 105,000 0.00% 540 105,540

Institution Name:										
A	В	c	D	E	F	G	Н	I	J	K
				Percentage			enefits & E	moluments FY		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
10 Yolanda Gonzales	Associate Vice President of Instruction	State General Revenue	110,250	0.00%	-	-	-	540	-	-
		Non-state Income		0.00%		-	-	-	-	-
		Total	110,250	0.00%		-	-	540	-	110,790
11 Dr. Tiffani Price	Associate Vice President of Adult and Continuing Ed	uc: State General Revenue	115,763	0.00%	-	-	-	540	-	116,303
		Non-state Income		0.00%		-	-			
		Total	115,763	0.00%		-	-	540	-	116,303
12 Dr. Gene White	Dean of School of Businss and Industry	State General Revenue	110,000	0.00%	-	-	_	540	-	110,540
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	110,000	0.00%		-	-	540	-	110,540
13 Dr. Saran McDuffie	Dean of School of Liberal Arts and Education	State General Revenue	110,000	0.00%	-	_	_	540	_	110,540
		Non-state Income	-	0.00%	_	-	_	_	_	-
		Total	110,000	0.00%		-	-	540	-	110,540
14 Lorrie Fierro Iverson	Associate Dean of School of Health and Sciences	State General Revenue	94,500	0.00%	-	_	_	540	_	95,040
		Non-state Income	-	0.00%	_	-	_	_	_	-
		Total	94,500	0.00%		-	-	540	-	95,040
15 Brandy Ham	Chief Finacial Officer	State General Revenue	141,750	0.00%	-	_	_	540	_	142,290
		Non-state Income		0.00%	_	_	_	-	_	,
		Total	141,750	0.00%	_	-	-	540	-	142,290
16 Lindsey Bryant	Executive Assistant to the President	State General Revenue	114,450	0.00%	-	_	_	540	2,500	117,490
		Non-state Income		0.00%	_	_	_	-	_,	
		Total	114,450	0.00%		-	-	540	2,500	117,490
17		State General Revenue	_	0.00%	_	_	_	_	_	_
		Non-state Income	_	0.00%	_	_	_	_	_	_
		Total		0.00%		-	-	-	-	-
18		State General Revenue	_	0.00%	_	_	_	_	_	_
10		Non-state Income	_	0.00%	_	_	_	_	_	_
		Total		0.00%		-	-	-	-	-
		State General Revenue	_	0.00%	_	_	_	_	_	_
19		Non-state Income	_	0.00%	_	_	_	_	_	_
17	L	Total		0.00%						
		Total		0.00/0			-			

Institution Name:	Panola College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	2025		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/24)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Jessica Pace	President	State General Revenue	65,945	0.00%	_	_	_	_	_	_	
		Non-state Income	166,555	-29.16%	-	_	-	-	-	166,555	
		Total	232,500	-22.77%		-	-	-	-	232,500	
2 D. D'II. 4.1	Tr. B. H. Cr. C.	G G I.P.	100 122	7.200/							
2 Dr. Billy Adams	Vice President of Instruction	State General Revenue Non-state Income	100,122 47,116	5.30% 0.61%	-	-	-	-	-	47,116	
		Total	147,238	3.75%						147,238	
		Total	147,230	3.1370						147,230	
3 Alan Howard	Vice President of Fiscal Services	State General Revenue	99,786	5.30%	-	-	-	-	-	-	
		Non-state Income	46,958	0.61%		-	-	-	-	46,958	
		Total	146,744	3.75%		-	-	-	-	146,744	
4 Donald M. Clinton	Vice President of Student Services	State General Revenue	105,770	5.30%							
4 Donaid W. Chillon	vice Fiesident of Student Services	Non-state Income	49,774	0.61%	-	-	-	-	-	49,774	
		Total	155,544	3.75%					_	155,544	
5 Joanna Huckabee	Director of Institutional Advancement	State General Revenue	57,800	-15.66%	-	_	-	-	-	-	
	•	Non-state Income	27,200	-19.41%		-	-	-	-	27,200	
		Total	85,000	-16.90%		-	-	-	-	85,000	
6 Laura Wood	Director of Harrison County Operations	State General Revenue	51,258	5.30%						1	
C Laura WOOd	Director of Harrison County Operations	Non-state Income	24,121	0.61%	_	_	-	_	-	24,121	
		Total	75,379	3.75%		_		_	-	75,379	
7 Cancee Lester	Director of Shelby County Operations	State General Revenue	50,910	5.30%	-	-	-	-	-	-	
		Non-state Income	23,958	0.61%		-	-	_	-	23,958	
		Total	74,868	3.75%		-		-	-	74,868	
8 Whitney McBee	Education	State General Revenue	55,926	5.30%						ĺ	
o willing McDee	EddediiOii	Non-state Income	26,318	0.61%	-	-	-		-	26,318	
		Total	82,244	3.75%		_		_	-	82,244	
										- ,	
9 Natalie Oswalt	Dean of Career & Technical Programs	State General Revenue	74,800	9.21%	-	-	-	-	-	-	
	-	Non-state Income	35,200	4.34%		-	-	-	-	35,200	
		Total	110,000	7.60%		-	-	-		110,000	

Institution Name:	Panola College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	]	Nonsalary Be	nefits & E	moluments FY	2025		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/24)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 T D 1	Discourse of Dividal Learning	State Consul Passage	57.640	5.200/							
10 Texas Reardon	Director of Digital Learning	State General Revenue	57,643	5.30%	-	-	-	-	-	27 126	
		Non-state Income Total	27,126 84,769	0.61% 3.75%		-		-	_	27,126 84,769	
		Total	84,709	3.7370		-				64,709	<b>=</b>
11 Dr. Rebecca Morris	Dean of Academic Transfer	State General Revenue	68,000	-3.37%	_	. <u>-</u>	_	_	_	68,000	
II Dil House Harris	Dean of Frenchine Transfer	Non-state Income	32,000	-7.68%	-		-	_	_	32,000	
		Total	100,000	-4.79%			-	-	-	100,000	
										·	
12 Jeremy Dorman	Director of Human Resources	State General Revenue	74,121	5.30%	-		-	-	-	74,121	
	•	Non-state Income	34,880	0.61%			-	-	-	34,880	
		Total	109,001	3.75%			-	-	-	109,001	<u>-</u>
13		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
14		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		<u> </u>	-	-	-	=	
		Total		0.00%		-	-		-	-	=
15		State General Revenue		0.00%							
13		Non-state Income	_	0.00%	_		_	_	-	_	
		Total					_		_	_	
											<b>=</b>
16		State General Revenue	-	0.00%	-		_	-	-	_	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%			-	-	-	-	
											=
17		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	<b>=</b>
18		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	_	
		Total		0.00%			-	-	-	-	=
		State General Revenue		0.00%							
19		Non-state Income	-	0.00%	-	_	-	-	-	-	
1/		Total				· -					
		10tai		0.0070							=

Institution Name:	Paris Junior College										
A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage	1	Nonsalary Bo	enefits & Er	noluments F	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Stephen Benson	President	State General Revenue		0.00%	-	_	-	_	_	-	
		Non-state Income	275,000	0.00%		-	7,200	-	-	282,200	
		Total	275,000	0.00%		-	7,200	-	-	282,200	:
2 Michael Erny	Vice President of Workforce Education	State General Revenue		0.00%	_	_	-	-	-	-	
	•	Non-state Income	160,400	0.00%		-	-	-	-	160,400	
		Total	160,400	0.00%		-	-	-	-	160,400	:
3 Rob Stanley	Vice President of Academic Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	160,400	0.00%		-	-	-	-	160,400	
		Total	160,400	0.00%		-	-	-	-	160,400	:
4 Keitha Carlton	Vice President of Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	157,400	0.00%		-	-	-	-	157,400	
		Total	157,400	0.00%		-	-	-	-	157,400	=
5 Lisa Elliott	Vice President of Student Acess & Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	160,400	0.00%		-	-	-	-	160,400	
		Total	160,400	0.00%		-	-	-	-	160,400	•
6 Sebastian Barron	Vice President of Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	157,400	0.00%		-	-	-	-	157,400	
		Total	157,400	0.00%		-	-	-	-	157,400	:
7 Eric Lewis	Dean of Business & Industry Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,000	0.00%		-	-	-	-	115,000	
		Total	115,000	0.00%		-	-	-	-	115,000	•
8 Heather Unruh	Dean of Health Occupations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	118,000	0.00%		-	-	-	-	118,000	
		Total	118,000	0.00%		-	-	-	-	118,000	:
9 Lanny Matthews	Director of Sulphur Springs Center/Dual Credit Coordinator	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,000	0.00%		-	-	-	-	115,000	
		Total	115,000	0.00%		-	-	-	-	115,000	:

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	Н	I	J	К	L
				Percentage	1			noluments FY	7 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
				-		-		-			
10 Jacquelyn Messinger	Director of Institutional Research	State General Revenue	107.200	0.00%	-	-	-	-	-	-	
		Non-state Income	105,200	0.00%		-	-		-	105,200	
		Total	105,200	0.00%				-	-	105,200	
11 John Eubanks	Director of Plant Operations	State General Revenue		0.00%	_	_	_	_	_	_	
11 John Eucums	Brever of Frank Operations	Non-state Income	103,400	0.00%	_	_	_	_	_	103,400	
		Total	103,400	0.00%		-	-	-	-	103,400	
										-	
12 Baleigh McCoin	Executive Director of Advancement and Marketing	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,000	0.00%		-	-	-	-	115,000	
		Total	115,000	0.00%		-	-	-	-	115,000	
12 D.11: C. :	Contail to	State Con 1B		0.000/							
13 Debbie Craig	Controller	State General Revenue Non-state Income	120,000	0.00% 0.00%	-	-	-	-	-	120,000	
		Total	120,000	0.00%						120,000	
		Total	120,000	0.0070						120,000	
14 Clay Cox	Director of Athletics	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	108,000	0.00%	-	_	-	-	-	108,000	
		Total	108,000	0.00%	-	-	-	-	-	108,000	
15 Michael Flatt	Director of Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,000	0.00%		-	-	-		93,000	
		Total	93,000	0.00%		-	-	-	-	93,000	
16 Melanie Hatcher	Director of Human Resources	State General Revenue	_	0.00%				_			
10 Welaine Hatcher	Director of Human Resources	Non-state Income	118,000	0.00%	-		-	-	-	118,000	
		Total	118,000	0.00%		-	-	-	_	118,000	
17 Cary Gable	Director of Learning Resource Center	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	80,000	0.00%		-	-	-	-	80,000	
		Total	80,000	0.00%		-	-	-	-	80,000	
	The control of the co										
18 Kimberly Herron	Director of Financial Aid	State General Revenue	- 82 400	0.00%	-	-	-	-	-	- 02 400	
		Non-state Income Total	82,400 82,400	0.00%						82,400 82,400	
		Total	02,400	0.0070						02,400	
19 Dwana Hollidai	Director of Nursing	State General Revenue		0.00%	-	_	-	-	_	_	
	9	Non-state Income	97,000	0.00%	-	-	-	_	-	97,000	
		Total	97,000	0.00%	-	-	-	-	-	97,000	
		_									
20 Margaret Ruff	Director of Public Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,500	0.00%		-	-	-	-	77,500	
		Total	77,500	0.00%		-	-	-		77,500	
21 I. 4. T. 11	Director of Greenville Center	State Con 1 D		0.000/							
21 Jody Todhunter	Director of Greenville Center	State General Revenue Non-state Income	95,000	0.00% 0.00%	-	-	-	-	-	95,000	
		ivon-state income	93,000	0.0076	-	-	-	-	-	93,000	

	Institution Name:	Paris Junior College										
	A	В	С	D	E	F	G	Н	I	J	K	L
					Percentage				noluments FY			
	Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
							•					
			Total	95,000	0.00%		-	-	-	-	95,000	
22	Kenneth Webb	Director of Student Life	State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	96,000	0.00%	-	-	-	_	-	96,000	
			Total	96,000	0.00%		-	-	-	-	96,000	- -
23	Natasha Whitaker	Director of Advising	State General Revenue		0.00%					_		
23	ivatasna wintakci	Director of Advising	Non-state Income	74,100	0.00%	-		_	-	_	74,100	
			Total	74,100	0.00%	_	-	-	-	-	74,100	
24	Amanda Williams	Director of Business Services	State General Revenue	70.000	0.00%	-	-	-	-	-	70.000	
			Non-state Income Total	70,000	0.00%						70,000 70,000	
			1000	70,000							70,000	
25	Shane Boatwright	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,000	0.00%		-	-	-	-	94,000	
			Total	94,000	0.00%		-	-	-	-	94,000	
26	Amy Mouser	Registrar	State General Revenue	_	0.00%	-	-	_	_	_	-	
			Non-state Income	91,449	0.00%		-	-	-	-	91,449	
			Total	91,449	0.00%		-	-	-	-	91,449	
27	Amie Cato	Director of State Reporting	State General Revenue		0.00%							
21	Aime Cato	Director of State Reporting	Non-state Income	88,400	0.00%	_	_	_	_	_	88,400	
			Total	88,400	0.00%		_		-	-	88,400	
		In a set to the state	7									
28	Susan Sanchez	Director of Adult Education and Family Literacy	State General Revenue	63,000	0.00%	-	-	-	-	-	63,000	
			Non-state Income Total	63,000	0.00%		-			-	63,000	
			Total	03,000	0.0070						05,000	

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	]			noluments FY	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20											
29		State General Revenue		0.00%							
		Non-state Income	_	0.00%		_	_	-	-	-	
		Total									
30											:
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
32		Total		0.0070		-	-	-	-	-	:
J2[		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	-			-	-	-	-	-	
					-						:
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
24		¬a. a. 15		0.000/							
34		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total									
		10111		0.0070							•
35		State General Revenue	-	0.00%	_	_	-	-	_	_	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-		-	:
37		State General Revenue	_	0.00%	_	_	_	_	_	_	
٠٬ L		Non-state Income	-	0.00%	_		-	-	-	-	
		Total				-	-	-	-	-	
											•
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
20		¬aa		0.000/							
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		rotar		0.0070							:
40		State General Revenue	_	0.00%	_	_	_	_	_	_	
.~	I		_	0.0070		_	_	_	_	_	ı l

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & En	noluments FY	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Non-state Income		0.00%							
		Total		0.00%							
		10111		0.0070							
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
42		State General Revenue	_	0.00%		_	_	_	_	_	
72		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
44		State General Revenue		0.00%							
77		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	_	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
45		State General Revenue		0.000/							
		Non-state Income Total	-	0.00% 0.00%	-	-	-	-	-	-	
		Total									
46		State General Revenue		0.007.0							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
		-		0.00%		-	-	-	-	-	
47		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%			-	-	-	-	
				0.0076						<u>-</u>	
48		State General Revenue	-	0.00%	_	_	_	-	_	-	
	1	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-		-	-	-	-	
		1					·				
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%				-	-	-	
		Total		0.0076					-	-	
50		State General Revenue	-	0.00%	_	_	_	-	_	-	
L	1	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-		-	-	-	-	-	-	

Institution Name:	Paris Junior College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	nefits & En	noluments FY	7 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
•		_				-	-		-		
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	_	
		Total		0.00%		-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
55		State General Revenue	-	0.00%	-	_	-	_	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
58		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
59		State General Revenue	-	0.00%	-	-	-	-	-	-	
·		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	

Institution Name:	Ranger College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	nefits & Er	noluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		7~ ~	• • • • • • • • • • • • • • • • • • • •							-	
1 Derrick Worrels	President	State General Revenue	200,000	21.21%	-	-	-	-	-	-	
		Non-state Income Total	200,000	0.00%		18,000	<u>-</u>	-	-	18,000 218,000	
		Total	200,000	0.00%		18,000	-	-	-	218,000	=
	Executive Vice President - Workforce	7									
2 Jon Dixon Bailey	Development	State General Revenue	160,000	8.07%	-	_	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	160,000	0.00%		-	-	-	-	160,000	<u> </u>
	Senior Vice President of Instruction and	٦									
3 Dayna Prochaska	Brown County	State General Revenue	145,000	10.48%	_	_	_	_	_	_	
5 Buyna i rochaska	Brown county	Non-state Income	115,000	0.00%	_	_	_	_	_	_	
		Total	145,000	0.00%		-	-	-	-	145,000	
	Contraction of the Contraction o	¬									
4 C l M l	Senior Vice President of Financial and Administrative Services	Ct. t. C I D	105,000	0.000/				1.500			
4 Gaylyn Mendoza	Administrative Services	State General Revenue Non-state Income	185,000	8.09% 0.00%	-	-	-	1,500	-	-	
		Total	185,000	0.00%		<u> </u>		1,500	-	186,500	
		_									=
	Vice President of Accreditation and										
5 Debbie Karl	Institutional Services	State General Revenue	105,000	8.02%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	5,708	-	5,708	
		Total	105,000	0.00%			-	5,708	-	110,708	=
6 Lindy Matthews	Vice President of Institutional Advancement	State General Revenue	126,500	26.82%	_	_	_	_	_	_	
,	-	Non-state Income		0.00%	-	_	-	-	-	-	
		Total	126,500	0.00%	_	-	-	-	-	126,500	-
7 Ahmy Arca	Vice President of Student Services	State General Revenue	105,000	7.53%							
/ Allilly Alca	vice Fresident of Student Services	Non-state Income	103,000	0.00%	-	-	-	-	-	-	
		Total	105,000	0.00%		-	-	-	-	105,000	
		_									-
01	Vice President of Dual Enrollment and Erath	G G. ID	00.000	46.670/							
8 Luis Ramirez	County	State General Revenue	88,000	46.67%	-	-	-	-	-	-	
		Non-state Income Total	88,000	0.00%		<u>-</u>			-	88,000	
		10001		0.0070						20,000	=
	Associate Vice President of Informational										
9 Robert Culverhouse	Technology	State General Revenue	96,000	7.56%	-	-	-	2,500	-	-	
		Non-state Income	06.000	0.00%		-	-	2.500	-	- 00 500	
		Total	96,000	0.00%		-	-	2,500		98,500	=

Institution Name:	Ranger College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
N	D 141	Funding Source	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash Componention	Total	E
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Stephanie Worrels	Associate Vice President of ARC	State General Revenue	78,624	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	78,624	0.00%		-		-	-	78,624	:
11 Babette Cuadrado	Associate Vice President of Ranger Reach	State General Revenue	105,000	100.00%	_	_	_	_	_	105,000	
		Non-state Income		0.00%	-	-	-	_	-	-	
		Total	105,000	0.00%		-	-	-	-	105,000	
12 Sandra Lee	Dean of Allied Health	State General Revenue	109,200	4.00%						109,200	
12 Sandra Lee	Dean of Africa Health	Non-state Income	107,200	0.00%	_	_	_	_	_	107,200	
		Total	109,200	0.00%		-	-	-	-	109,200	
13 Lance Hawvermale	Dean of Humanities and Fine Arts	State General Revenue	72,680	3.83%	-	-	-	-	-	72,680	
		Non-state Income Total	72,680	0.00%			-	<u> </u>	-	72,680	
		Total	72,000	0.0070						72,000	:
14 Jonathan Roach	Dean of Social and Behavioral Sciences	State General Revenue	61,862	4.00%	-	-	-	-	-	61,862	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	61,862	0.00%		-	-	-	-	61,862	:
15 Gretchin Geye	Dean of Science	State General Revenue	61,862	4.00%	-	_	_	-	-	61,862	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	61,862	0.00%		-	-	-	-	61,862	
16 Jessica Brown	Dean of Mathematics	State General Revenue	60,060	4.00%	_	_	_	_	_	60,060	
To Jessieu Brown	Dean of Mathematics	Non-state Income	-	0.00%	_	_	_	_	_	-	
		Total	60,060	0.00%		-	-	-	-	60,060	
17 Mil. 11 in	D	Otata Caranal Para	57.200	4.000/						57.200	
17 Michael Lippert	Dean of Workforce Programs	State General Revenue Non-state Income	57,200	4.00% 0.00%	-	-	-	-	-	57,200	
		Non-state income Total	57,200	0.00%						57,200	
		10001	27,200	0.007.0						27,200	i
18 Gabe Lewis	Dean of Student Life	State General Revenue	65,520		-	-	-	-	-	65,520	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	65,520	0.00%		-	-	-		65,520	:

Institution Code: 978 Institution Name: San Jancinto Community College District

A	В	C	D	E	н	I	J	K	L	M
					Non-S	Salary Bene	fits & Emolume	nts FY2023		
				Percentage	TT	C	041	G		
Employee Name	Position (Title Description)	Funding Source	Salary (9/1/2024)	Salary Increase Over FY 2024	Housing Allowance	Car Allowance	Other Emoluments	Communication Allowance	Total Compensation	Explanation / Comments
zimpiojee rame	Tossion (The Description)		Dunity (9/1/2021)	0,01112021					Total Compensation	Expansion, comments
1 Hellyer, Brenda	Chancellor	State General Revenue								Chancellor salary increase is effective in October each year based on the
		Non-state Income	481,150	3.39%		25,000	114,356		620,506	timing of the performance cycle.
		Total	481,150	3.39%	-	25,000	114,356	-	620,506	<b>=</b>
2 Williamson, Laurel	Deputy Chancellor/President	State General Revenue		2.500		42.000			201.000	
		Non-state Income	381,490 381,490	3.50% 3.50%		12,000 12,000		1,200 1,200	394,690 <b>394,690</b>	-
		Total	381,490	3.50%		12,000	<u> </u>	1,200	394,090	=
3 Bionat, Christian	Vice Chancellor, External Relations	State General Revenue								
5 Bioliac, Christian	vice chancelor, external relations	Non-state Income	251,275			7,200		1,200	259,675	
		Total	251,275	0.00%	-	7,200	-	1,200	259,675	-
										=
4 Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue								
		Non-state Income	294,243	3.25%		7,200		1,200	302,643	_
		Total	294,243	3.25%	-	7,200	-	1,200	302,643	<b>=</b>
		a . a . in								
5 Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue	250 400	19.57%		7,200	600	1,200	279 400	Stipend of \$600 paid for bilingual
		Non-state Income Total	269,490 269,490	19.57%		7,200	600	1,200	278,490	- capability
		Total	200,400	17.57 70		7,200	000	1,200	270,470	=
6 Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue								
, .	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	310,335	3.50%		7,200		1,200	318,735	
		Total	310,335	3.50%	-	7,200	-	1,200	318,735	='
										_
7 Dokes, Destry	Provost	State General Revenue								
		Non-state Income	194,094			4,800		1,200	200,094	=
		Total	194,094	0.00%	-	4,800	-	1,200	200,094	•
		a . a . in								
8 Knight, James	Provost	State General Revenue Non-state Income	198,492	10.97%		4,800		1,200	204,492	
		Total	198,492	10.97%		4,800	-	1,200	204,492	-
		1000	250,152	1013770		1,000		1,200	201,152	<b>=</b>
9 Okwonna, Alexander	Provost	State General Revenue								
		Non-state Income	214,062	11.24%		4,800		1,200	220,062	
		Total	214,062	11.24%	-	4,800	-	1,200	220,062	<del>-</del> '
										-
10 Wiggington, Van	Provost	State General Revenue								
		Non-state Income	230,394	11.24%		3,600		600	234,594	-
		Total	230,394	11.24%		3,600	-	600	234,594	=
11 Janes, Sarah	Associate VC, CPD	State General Revenue								
II Janes, Jaran	Associate VC, CFD	Non-state Income	209,920	9.84%		6,000		900	216,820	
		Total	209,920	9.84%		6,000	_	900	216,820	-

FY 2025

				FY 2025					
12 Zimmerman, Joanna	Associate VC, Student Services	State General Revenue							
		Non-state Income	209,054	10.37%		6,000		900	215,954
		Total	209,054	10.37%	-	6,000	-	900	215,954
13 Duke, Christopher	Assoc VC, Inst Eff/Assmt/Accr	State General Revenue		44.0454		2 400			101.111
		Non-state Income	179,964	11.06%		3,600		600	184,164
		Total	179,964	11.06%	-	3,600	-	600	184,164
14 Garcia, Rachel	Assoc VC, Teaching / Learning	State General Revenue							
11 Gardia, Nacinci	rosse ve, readining / Learning	Non-state Income	173,877	10.79%		3,600	600	900	178,977 Stipend of \$600 paid for biling
		Total	173,877	10.79%		3,600	600	900	178,977 capability
15 Griffin, James	AVC/SVP, Ctr Petro/Enrg/Tech	State General Revenue							
		Non-state Income	179,392	10.79%		2,400		600	182,392
		Total	179,392	10.79%	-	2,400	-	600	182,392
AC Harbina Carin	Assas Nico Chancelles Finance	Ctota Consul Dominio							
16 Hutchins, Carin	Assoc Vice Chancellor, Finance	State General Revenue	244 726	11.060/		4.000		000	220 425
		Non-state Income	214,736	11.06%		4,800		900	220,436
		Total	214,736	11.06%	-	4,800	-	900	220,436
17 Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue							
, ,		Non-state Income	228,132	10.52%		3,600		900	232,632
		Total	228,132	10.52%	-	3,600	-	900	232,632
18 Naulings, Sabrina	Chief of Police	State General Revenue							
		Non-state Income	169,895	11.05%				600	170,495
		Total	169,895	11.05%	-	•	-	600	170,495
19 Smith, Charles	AVC, Fiscal Init/Capital Proj	State General Revenue							
	,	Non-state Income	205,335	11.06%		3,600		900	209,835
		Total	205,335	11.06%	-	3,600	-	900	209,835
20 John Stauffer	AVC, Maritime	State General Revenue							
		Non-state Income	179,949			2,400		600	182,949
		Total	179,949	0.00%	-	2,400	-	600	182,949
21 Bourque, Allen	VP, Infrastructure Services	State General Revenue							
21 bourque, Allen	vr, illiastracture services	Non-state Income	182,075	10.19%		2,400		_	184,475
		Total	182,075	10.19%		2,400	-	-	184,475
22 Cage, Robert	Executive Director, Foundation	State General Revenue							
		Non-state Income	155,087	10.19%		7,200		1,200	163,487
		Total	155,087	10.19%	•	7,200	-	1,200	163,487
22 DeBless Communication	VD Entrancias Comitas	Ctota Consul Dominio							
23 DeBlanc, Suzanne	VP, Enterprise Services	State General Revenue Non-state Income	193,615	10.19%		2,400			196,015
		Total	193,615	10.19%		2,400	-	-	196,015
		10141	173,013	10.17 / 0		2,400		<u>-</u>	170,013
24 DelBello, Vickie	VP, Human Resources	State General Revenue							
		Non-state Income	184,299	10.19%		2,400		600	187,299
		Total	184,299	10.19%	-	2,400	-	600	187,299
25 Dray, Joshua	Chief Information Security Officer	State General Revenue							
		Non-state Income	173,551	10.19%		2,400		-	175,951
		Total	173,551	10.19%	-	2,400	-	-	175,951

26 Fenwich, Amanada	VP, Marketing & Public Relations	State General Revenue							
		Non-state Income	162,703	10.19%		3,600		900	167,203
		Total	162,703	10.19%	-	3,600		900	167,203
27 Harris, Damon	Chief Procurement Officer	State General Revenue							
, ,		Non-state Income	191,479	9.93%		2,400		600	194,479
		Total	191,479	9.93%	-	2,400	-	600	194,479
28 Rinehart, Shelley	Asst VC, Inst/Supt Prog Effcy	State General Revenue	455.004	10.100/		2 500		500	170 424
		Non-state Income  Total	166,224 166,224	10.19% 10.19%		3,600 3,600		600 600	170,424 170,424
		Total	100,224	10.1976	-	3,000		000	170,424
29 Sanchez, Ronald	VP, Org & Talent Development	State General Revenue							
		Non-state Income	177,172	10.19%		2,400		600	180,172
		Total	177,172	10.19%	-	2,400	-	600	180,172
30 Tambrella, Jeffrey	VP, Technical Support	State General Revenue							
50 rambrena, semey	vi, redimical support	Non-state Income	179,857	10.19%		2,400			182,257
		Total	179,857	10.19%	-	2,400	-	-	182,257
31 Tidwell, Kenneth	Chief Officer, Online Learning	State General Revenue						***	150 510
		Non-state Income	169,740	0.000/		2,400		600	172,740
		Total	169,740	0.00%	-	2,400	-	600	172,740
32 Torres, Linda	Executive Director, Internal Audit	State General Revenue							
		Non-state Income	174,121			4,800		600	179,521
		Total	174,121	0.00%	-	4,800	-	600	179,521
		0010							
33 Whiteside, Niki	Asst VC, Instruct Innov/Support	State General Revenue	404 700	10.100/		2 (00		500	100 000
		Non-state Income  Total	184,700 184,700	10.19% 10.19%		3,600 3,600		600 600	188,900 188,900
		Total	104,700	10.1976	-	3,000		000	188,700
34 Wild, Christopher	Asst VC/VP, Biotechnology	State General Revenue							
		Non-state Income	172,122			2,400		600	175,122
		Total	172,122	0.00%	-	2,400	-	600	175,122
35 Antoine, Tanesha	Dean, Student Support Services	State General Revenue							
33 Antonie, Tanesna	bean, student support services	Non-state Income	128,225	13.25%		3,600		600	132,425
		Total	128,225	13.25%		3,600	-	600	132,425
36 Bell, Rhonda	Dean, Health & Natural Sciences	State General Revenue							
		Non-state Income	186,117	10.88%		2,400		600	189,117
		Total	186,117	10.88%	-	2,400	-	600	189,117
37 Bernal, Jesus	Dean, Student Advising	State General Revenue							
		Non-state Income	121,102	25.40%		3,600		600	125,302
		Total	121,102	25.40%	-	3,600	-	600	125,302
38 Burton, Tiffany	Dean, Business & Technology	State General Revenue							
36 Burton, milany	Dean, Business & rechnology	Non-state Income	144,963			2,400		600	147,963
		Total	144,963	0.00%	-	2,400	-	600	147,963
			211,500	0.0070		-,		000	11.,500
39 DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue							
		Non-state Income	157,711	10.88%		2,400		600	160,711
		Total	157,711	10.88%	-	2,400	-	600	160,711

40 Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue								
,,		Non-state Income	166,443	10.34%		2,400		600	169,443	
		Total	166,443	10.34%	-	2,400	-	600	169,443	
41 Kennebrew, Kara	Dean, Student Rights & Responsibilities	State General Revenue								
		Non-state Income	121,395	13.75%		3,600		900	125,895	
		Total	121,395	13.75%	-	3,600	-	900	125,895	
42 McKisson, Kevin	College Registrar/Dean of Records	State General Revenue								
		Non-state Income	152,021	12.70%		2,400		600	155,021	
		Total	152,021	12.70%	-	2,400	-	600	155,021	
43 McWaine, DeRonda	Dean, Liberal Arts	State General Revenue								
45 WicWallie, Dellollua	Deall, Liberal Arts	Non-state Income	161,067	10.88%		2,400		600	164,067	
		Total	161,067	10.88%		2,400	-	600	164,067	
		_								
44 Mizell, Kelly	Dean, Instructional Services	State General Revenue								
• •	•	Non-state Income	176,967	11.91%		2,400		600	179,967	
		Total	176,967	11.91%	-	2,400	-	600	179,967	
45 Morris, Kevin	Dean, Business & Technology	State General Revenue								
		Non-state Income	176,989	10.88%		2,400		600	179,989	
		Total	176,989	10.88%	-	2,400	-	600	179,989	
46 Price, Joellen	Dean, Student Advising	State General Revenue								
		Non-state Income	160,237	13.25%		3,600		600	164,437	
		Total	160,237	13.25%	-	3,600	-	600	164,437	
47 Dagainis James	Doop Business and Tachnalogu	State General Revenue								
47 Ragaisis, James	Dean, Business and Technology	Non-state Income	156,977	10.61%		2,400		600	159,977	
		Total	156,977	10.61%	_	2,400	_	600	159,977	
		_							227,511	
48 Silman, Shawn	Dean, Liberal Arts	State General Revenue								
		Non-state Income	157,171	10.88%		2,400		600	160,171	
		Total	157,171	10.88%	-	2,400	-	600	160,171	
49 Tello, Jessica	Dean, Student Comm/Admin Svcs	State General Revenue								
		Non-state Income	118,644			2,400	600	600		Stipend of \$600 paid for bilingual capability
		Total	118,644	0.00%	-	2,400	600	600	122,244	
		G G ID								
50 Townsend, Sonia	Dean, Dual Credit Partnerships	State General Revenue	127.000	12.250/		3,600		600	121 200	
		Non-state Income  Total	127,000 127,000	13.25% 13.25%		3,600		600	131,200 131,200	
		- Total	127,000	13.23 / 0	-	3,000		000	131,200	
51 Valentine, Jose	Dean, Enrollment Services	State General Revenue								
51 Valentine, 5650	Bean, Emailment Services	Non-state Income	121,102	25.26%		3,600	600	600	125,902	Stipend of \$600 paid for bilingual
		Total	121,102	25.26%	-	3,600	600	600	125,902	capability
52 Virani, Rizwan	Senior Director, Cybersecurity Programs	State General Revenue								
		Non-state Income	131,244			2,400		600	134,244	
		Total	131,244	0.00%	-	2,400	-	600	134,244	
					·				<u>-</u>	
53 Gernander, Scott	Dean, Administration	State General Revenue								
		Non-state Income	119,311	12.03%		2,400		600	122,311	
		Total	119,311	12.03%	-	2,400	-	600	122,311	

54 HeBert, Joseph	Dean, Administration	State General Revenue							
5 : Trebert, 305epii	Scarily Administration	Non-state Income	156,952	12.03%		2,400		600	159,952
		Total	156,952	12.03%	-	2,400	-	600	159,952
55 Izaguirre, Minelia	Dean, Administration	State General Revenue							
		Non-state Income	131,501	11.76%		2,400		600	134,501
		Total	131,501	11.76%	-	2,400	<u> </u>	600	134,501
FC NA-14/	Danie Charteria Initiativa	Contract December							
56 McWaine, Wendell	Dean, Strategic Initiatives	State General Revenue Non-state Income	133,652	11.76%		3,600		600	137,852
		Total	133,652	11.76%		3,600		600	137,852
			100,002	111.070		5,000		000	107,002
57 Sullivan, Janice	Dean, Community Education	State General Revenue							
		Non-state Income	124,687	11.76%		2,400	600	600	128,287 Stipend of \$600 paid for bilingual
		Total	124,687	11.76%	-	2,400	600	600	128,287 capability
58 Aguilar, Robert	Director, IT Systems	State General Revenue							
		Non-state Income	134,740	10.88%		2,400			137,140
		Total	134,740	10.88%	-	2,400	<u> </u>	-	137,140
50 4 1 11 5 11	B	G G ID							
59 Andell, Ronald	Director, Facilities Operations	State General Revenue Non-state Income	125,823	10.61%		3,600			129,423
		Total	125,823	10.61%		3,600		-	129,423
			120,020	1010170		5,000			123,126
60 Boudreaux, Bret	Director, Internal Audit	State General Revenue							
		Non-state Income	132,407			4,800		600	137,807
		Total	132,407	0.00%	-	4,800	-	600	137,807
61 Castillo, Kyle	Dir, IT Vendor and Contract Management	State General Revenue							
		Non-state Income	109,843	24.81%		2,800			112,643
		Total	109,843	24.81%	-	2,800	-	-	112,643
62 Dement, Shanna	Director, Comp & HRIS	State General Revenue							
02 Dement, Shanna	Director, comp & rikis	Non-state Income	154,762	10.61%		2,400		600	157,762
		Total	154,762	10.61%		2,400	-	600	157,762
			, , ,			,			
63 Detiveaux, George	Director, Online Quality	State General Revenue							
		Non-state Income	129,000			2,400		600	132,000
		Total	129,000	0.00%	•	2,400		600	132,000
64 Dubois, Andrea	Comptroller	State General Revenue							
		Non-state Income	129,340 129,340	10.61% 10.61%		2,400 <b>2.400</b>		600 600	132,340 132,340
		Total	129,340	10.0176		2,400	-	000	132,340
65 Duron, Dianne	Dir, Fin Planning, Anlys, Bdgt	State General Revenue							
os saron, siame	5.1,	Non-state Income	127,639	10.61%		2,400		600	130,639
		Total	127,639	10.61%	-	2,400		600	130,639
			•						<u> </u>
66 Gonzalez, George	Dir, Inst Rsrch and Data Sci	State General Revenue							
		Non-state Income	164,943	10.88%		3,600		600	169,143
		Total	164,943	10.88%	-	3,600	-	600	169,143
67 Helms, Rosselle	Director, Technology Effectiveness	State General Revenue					400		112,843 Stipend of \$600 paid for bilingual
		Non-state Income	109,843 109,843	16.24% 16.24%		2,400 2.400	600		112,843 Superior of 3000 paid for biningual capability
		Total	109,843	10.24%		4,400	900	-	112,043

68 Marvel, Kam	Director, Talent Tech & Support	State General Revenue							
		Non-state Income	114,173	10.61%		2,400		600	117,173
		Total	114,173	10.61%	-	2,400	-	600	117,173
69 McCann-Faucett, Taree	na Director, Student Financial Services/Bursar	State General Revenue							
		Non-state Income	109,360	0.00%		2,400		600	112,360
		Total	109,360	0.00%	-	2,400	-	600	112,360
70 Olson, Tomoko	Director, Ofc of Grants Mgmt	State General Revenue							
70 Olson, Tomoko	Director, Oic or Grants Wight	Non-state Income	125,632	10.61%		3,600		600	129,832
		Total	125,632	10.61%		3,600	-	600	129,832
			123,032	10.01 /0		3,000	<u> </u>	000	127,632
71 Parnell, Niles	Director, IT Communications	State General Revenue							
		Non-state Income	112,241			2,400			114,641
		Total	112,241	0.00%		2,400	-	-	114,641
72 Pennington, Linda	Dir, Enterprise Applications	State General Revenue							
		Non-state Income	136,436	10.88%		2,400			138,836
		Total	136,436	10.88%	-	2,400	-	-	138,836
73 Weller, Cecil	Director, Honors Program	State General Revenue	475 740	14.710		2 400		600	170 740
		Non-state Income	175,749	14.71%		2,400		600	178,749
		Total	175,749	14.71%		2,400	<u> </u>	600	178,749
74 Wimbley, Noveta	Director, Enterprise Development	State General Revenue							
, i iiiiibicy, noreta	Bricetor, Enterprise Severopment	Non-state Income	155,719	10.88%		2,400			158,119
		Total	155,719	10.88%		2,400			158,119
			155,717	10.0070		2,400			130,117
75 Arrowood, Amy	Director, Maritime Credit Program	State General Revenue							
		Non-state Income	123,913	9.51%		2,400		600	126,913
		Total	123,913	9.51%	-	2,400	-	600	126,913
76 Culver, Jay	Director, CPET Incumbent Workforce	State General Revenue							
		Non-state Income	121,388	9.51%		2,400		600	124,388
		Total	121,388	9.51%	-	2,400	-	600	124,388
77 Elliott, Bryan	Director, Maritime Simulation	State General Revenue	121 000	0.77%		2 400		600	124 080
		Non-state Income  Total	121,089 121,089	9.77% <b>9.77%</b>		2,400 2,400		600 600	124,089 124,089
		10121	121,069	9.7770	-	2,400		000	124,069
78 Gonzalez, Susana	Director, Safety/Hlth/Env/Risk Mgmt	State General Revenue							
		Non-state Income	116,397	9.51%		2,400		600	119,397
		Total	116,397	9.51%	-	2,400	-	600	119,397
		<del>-</del>							
79 Haugen, John	Director, Capital Projects	State General Revenue							
		Non-state Income	113,330	8.71%		3,600		600	117,530
		Total	113,330	8.71%	-	3,600	-	600	117,530
		a . a . In							
80 Horton, Edward	Director, Maritime Commercial	State General Revenue		0.516		2.400		e00	11=010
		Non-state Income	112,849	9.51%		2,400		600	115,849
		Total	112,849	9.51%	-	2,400	-	600	115,849
81 Maslonka, John	Director, Facilities Support Services	State General Revenue							
or manorika, jorni	5 ector, ruemites support services	Non-state Income	122,508	9.24%		3,600			126,108
		Total	122,508	9.24%		3,600		_	126,108
			122,000	/· <b>2</b> · / · ·		2,000			120,100

82 Miller-Davis, Kimberly	Director, Tchng/Lrng Init/Spec Proj	State General Revenue							
		Non-state Income	121,459	9.51%		2,400		600	124,459
		Total	121,459	9.51%	-	2,400	-	600	124,459
02 Names Andres	Disease Com / Foundation Deletions	Ct.t. C							
83 Nguyen, Andrea	Director, Corp/Foundation Relations	State General Revenue		0.000		<b># * * * * * * * * * *</b>		000	445.540
		Non-state Income	107,619	9.77%		7,200		900	115,719
		Total	107,619	9.77%	-	7,200	-	900	115,719
84 Pearson, Ann	Dir, Curriculum/Instr Alignmnt	State General Revenue							
o+ reason, Ann	Dir, Carriculariy iisti Aligiiriiic	Non-state Income	140,241	9.51%		3,600		600	144,441
		Total	140,241	9.51%		3,600	-	600	144,441
		=				- ,			,
85 Rahman, Rezaur	Dir Sustainability/Energy Mgmt	State General Revenue							
		Non-state Income	110,259	9.77%		3,600		600	114,459
		Total	110,259	9.77%	-	3,600	-	600	114,459
86 Russell, Angela	Director, Purchasing	State General Revenue							
		Non-state Income	104,612			2,400		600	107,612
		Total	104,612	0.00%	-	2,400	-	600	107,612
87 Shah, Ali	Director, Emergency Management	State General Revenue							
67 Sildii, Ali	Director, Emergency Management	Non-state Income	116,678	9.77%				600	117,278
		Total	116,678	9.77%				600	117,278
			110,078	9.7776		-	-	000	117,278
88 Stang, Thomas	Director, Petrochemical Technology	State General Revenue							
3.	,	Non-state Income	135,624	9.24%		2,400		600	138,624
		Total	135,624	9.24%	-	2,400	-	600	138,624
		<del>-</del>				,			,
89 Tewes, Crystal	Director, Teaching/Learning	State General Revenue							
		Non-state Income	117,280	9.51%		2,400		600	120,280
		Total	117,280	9.51%	-	2,400	-	600	120,280
90 Blankenship, Karen	Director, Library	State General Revenue							
		Non-state Income	129,725	17.56%					129,725
		Total	129,725	17.56%		-	-	-	129,725
91 Cowey, Janet	Director, Marketing & Web	State General Revenue							
31 cowey, Junet	Director, Warketing & Web	Non-state Income	130,148	12.63%		2,400		600	133,148
		Total	130,148	12.63%		2,400	-	600	133,148
		=							
92 Garner, Madelyn	Director, Library	State General Revenue							
		Non-state Income	129,519	14.19%					129,519
		Total	129,519	14.19%	-	-	-	-	129,519
93 Kearns, April	Director, Student Info Systems/Support	State General Revenue							
		Non-state Income	112,901						112,901
		Total	112,901	0.00%	-	-	-	-	112,901
94 Mason, Gail	Director, Learning Management System	State General Revenue							
5 + Muson, Gall	Silestor, Learning Management System	Non-state Income	160,617			2,400		600	163,617
		Total	160,617	0.00%		2,400		600	163,617
			100,017	0.00 / 0		2,700		000	100,017
95 McKay, Richard	Director, Library	State General Revenue							
		Non-state Income	129,519	8.41%					129,519
		Total	129,519	8.41%		-	-	-	129,519
					_				

96 Prasifka, Timothy	Director, Auxiliary Services	State General Revenue							
		Non-state Income	112,005	14.84%		4,800		600	117,405
		Total	112,005	14.84%	-	4,800	-	600	117,405
97 Sherry Ransdell	Director, Instructional Design	State General Revenue							
		Non-state Income	120,705	15.11%		2,400		600	123,705
		Total	120,705	15.11%		2,400	-	600	123,705
98 Conger, Jaquelynn	Director, Public Relations/Marketing Comm	State General Revenue							
		Non-state Income	100,226	12.51%		2,400		600	103,226
		Total	100,226	12.51%	-	2,400	-	600	103,226
99 Lanre, Carol	Assisstant Comptroller	State General Revenue							
		Non-state Income	109,755	11.97%		2,400		600	112,755
		Total	109,755	11.97%	-	2,400		600	112,755

<b>Institution Name:</b>	<b>South Plains College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Bo	enefits & E	moluments FY	Y 2025		
		F di C	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Robin Satterwhite	President	State General Revenue		0.00%	_	_	_	-	-	-	
	-	Non-state Income	291,943	3.00%	600	_	_	-	-	292,543	
		Total	291,943	3.00%	600	-	-	-	-	292,543	•
2 Ryan Gibbs	Vice President for Academic Affairs	State General Revenue		0.00%							
Z Kyan Gloos	vice resident for Academic Arrans	Non-state Income	158,226	3.00%	600	_	_	_	_	158,826	
		Total	158,226	3.00%	600	_	_	-	-	158,826	
3 Teresa Green	Vice President for Business Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
5 Telesa Green	vice i resident for Business i tituis	Non-state Income	155,932	3.00%	600	_	_	_	_	156,532	
		Total	155,932	3.00%	600	-	-	-	-	156,532	·
4 Stan Demerritt	Vice President for Student Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
Buil Bellieritt	vice i resident for student i finans	Non-state Income	136,509	3.00%	600	_	_	_	_	137,109	
		Total	136,509	3.00%	600	-	_	-	-	137,109	-
5 Julie Gerstenberger	Vice President Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,476	3.00%	600	-	-	-	-	113,076	
		Total	112,476	3.00%	600	-	-	-	-	113,076	=
6 Alan Worley	Dean of Arts and Science	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,426	3.00%	600	-	-	-	-	102,026	
		Total	101,426	3.00%	600	-	_	-	-	102,026	•
7 Albert Garcia	Dean of Technical Education	State General Revenue		0.00%	-	-	_	-	-	-	Former Dean Retired - new employee
		Non-state Income	87,550	-19.50%	600	-	-	-	-	88,150	was hired to fill position
		Total	87,550	-19.50%	600	-	-	-	-	88,150	=
8 Ryan Fitzgerald	Dean of Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	Former title was Dean of Admissions-
		Non-state Income	96,305	17.10%	600	-	-	-	-	96,905	more supervisory responsibility
		Total	96,305	17.10%	600	-	-	-	-	96,905	=
9 Lynne Cleavinger	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	93,074	3.00%	600	-	-	-	-	93,674	
		Total	93,074	3.00%	600	-	-	-	-	93,674	<u>.</u>

Institution Name:	South Plains College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
											<b>.</b>
10 Jay Warnick	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	65,629	3.00%	600	-	-	-	-	66,229	
		Total	65,629	3.00%	600				-	66,229	=
11 Kara Martinez	Dean of Lubbock Downtown	State General Revenue		0.00%	-	-	_	-	-	-	
	•	Non-state Income	93,503	3.00%	600	-	-	-	-	94,103	
		Total	93,503	3.00%	600	-	-	-	-	94,103	=
12 Dane Dewbre	Executive Director of Marketing and	State General Revenue		0.00%	_	_	_	_	_	_	
12 Bane Bewere	Communications	Non-state Income	100,487	3.00%	600	_	_	-	_	101,087	
		Total	100,487	5.00%	600	-	-	-	-		
10 11 11				0.004							Former Dean took Dear of Enrollment Management Position-
13 Krista Henley	Dean of Dual Credit and Early High School Progra		00.000	0.00% -6.98%	-	-	-	-	-	- 00.000	another employee
		Non-state Income Total	80,000	-6.98%	600	<u> </u>	<u>-</u>		-	80,600 80,600	moved to this position
											=
14 Van Howell	Associate Dean of Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,923	3.00%	600	-	-	-	-	114,523	
		Total	113,923	3.00%	600	-	-	-	-	114,523	=
15 Nickolas Castillo	Executive Director of Administrative Services	State General Revenue	_	0.00%	_	_	_	_	-	_	
		Non-state Income	89,980	3.00%	600	_	_	-	-	90,580	
		Total	89,980	3.00%	600	-	-	-	-	90,580	=
16 1 Fi	Dean of Health Sciences	State General Revenue		0.00%							
16 Jerry Findley	Dean of Health Sciences	Non-state Income		0.00%	-	-	-		-	-	Position no longer available-replaced with Dean of Nursing Program and Dean of Health Professions-see
		Total							<u>-</u>		below
		10111		5.0070							=
Tara Strawn	Dean of Nursing Program	State General Revenue	- 105 692	0.00%	-	-	-	-	-	10/202	New Position-Tara was formerly Nursing Program Director
		Non-state Income	105,683	0.00%	600	_		-		106,283	
		Total	105,683	0.00%	600	-		-	-	106,283	=

	Institution Name:	South Plains College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage				noluments F			
	Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY2024	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
										-	1	r
												New Position-Jacob was
												formerly Deparment
18	Jacob Braddock	Dean of Health Professions	State General Revenue	-	0.0070	-	-	-	-	-	-	Chair and Instructor for
			Non-state Income	98,104		600	-	-	-	-	98,704	EMS
			Total	98,104	0.00%	600	-	-	-	-	98,704	=
1		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
19			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		=
			G G I.D.		0.000/							
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
20			Non-state Income Total		0.00%			<u>-</u>		<u>-</u>	<u>-</u>	
			Total		0.0070							=
21		-	State General Revenue	_	0.00%							
21			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00		_	_	_	_	_	
												<b>=</b>
22			State General Revenue	-	0.00%	_	_	_	_	_	-	
		-	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>'</u>
												=
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
-			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-		
			Total		0.00%		-	-	-	-		=
اء					0.0004							
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%					<u>-</u>		
			Totai		0.00%						-	=
26			State General Revenue		0.00%							
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				<u> </u>					
			Total		0.0070							=
27			State General Revenue	-	0.00%	_	_	-	_	-	-	
		1	Non-state Income	-	0.00%	_	-	-	_	-	-	

Institution Name:	<b>South Texas College</b>										
A	В	С	D	E	F	G	н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		_									
1 Dr. Ricardo J. Solis	College President	State General Revenue		7.00%	-	15,000	-	30,000	-	-	
		Non-state Income	481,500	0.00%		-	-	-	-	481,500	
		Total	481,500	0.00%		15,000	-	30,000	-	526,500	=
2 Vacant	Vice President -Information Services, Planning, Performance, and Strategic Initiatives	State General Revenue		7.00%	-	_	_	-	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	-	0.00%		-	-	-	-	-	
Maria G. Del Paz	Vice President- Finance and Administrative Services	State General Revenue		7.00%							
3	Services	Non-state Income	218,847	0.00%	-	-	-	-	_	218,847	
		Total	218,847	0.00%						218,847	
											=
Matthew S. Hebbard	Vice President- Student Affairs and Enrollment Management	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	173,322	0.00%		-	-	-	-	173,322	
		Total	173,322	0.00%		_	-	-	-	173,322	<b>=</b>
Dr. Anahid Petrosian	Vice President and Provost for Academic Affairs and Economic Development	State General Revenue		7.00%	_	_	_	_	_	_	
	and a state of the	Non-state Income	189,140	0.00%	_	_	_	_	_	189,140	
		Total	189,140	0.00%		-	-	-	-	189,140	
Dr. Rodney Rodriguez	Vice President - Institutional Advancement and	State Consul Program		7.000/							
0	External Affairs	State General Revenue	186,297	7.00% 0.00%	-	-	-	-	-	106 207	
		Non-state Income Total	186,297	0.00%			<u>-</u>	<u> </u>		186,297 186,297	
		Total	100,277	0.0070						100,277	=
7 Vacant	Dean - Nursing and Allied Health	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	=
S Core M. Legens	Doon Pusings Dublic Safety and Technology	State Conoral Davis		7.000/							
8 Sara M. Lozano	Dean - Business, Public Safety and Technology	State General Revenue Non-state Income	132,777	7.00% 0.00%	-	-	-	-	-	132,777	
		Non-state income Total	132,777	0.00%			-	-		132,777	
		Total	134,111	0.0070		-	<u> </u>	-	-	134,111	=
9 Dr. Christopher Nelson	Dean - Liberal Arts	State General Revenue		7.00%	-	-	_	-	-	-	
		Non-state Income	132,777	0.00%			-	-		132,777	
		Total	132,777	0.00%		-	-	-	-	132,777	
											_

Institution Name:	<b>South Texas College</b>										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
	Dear Math Crimer Information Technology	$\neg$									
Dr. Ghanbard A Esmaeili	Dean - Math, Science, Information Technology and Bachelor Programs	State General Revenue		7.00%	_	_	_	_	_	_	
	and Bucherof Frograms	Non-state Income	158,696	0.00%	_	_	_	_	_	158,696	
		Total	158,696	0.00%		_	-	-	-	158,696	l
										<u> </u>	•
Or. Eric L Reittinger	Dean - Social and Behavioral Sciences	State General Revenue		7.00%	-	_	-	-	-	-	
		Non-state Income	146,378	0.00%	-	_	-	-	-	146,378	
		Total	146,378	0.00%		-	-	-	-	146,378	
		_									-
Or. Carlos L. Margo	Dean - Center for Advanced Training and										
or. Carlos E. Margo	Apprenticeships	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	129,896	0.00%		-	-	-	-	129,896	
		Total	129,896	0.00%		-	-		-	129,896	≣
N 1 1 11 1	D 0, 1 , 46;	Contract Dominion		7.000/							
Pablo Hernandez	Dean - Student Affairs	State General Revenue Non-state Income	129,335	7.00% 0.00%	-	-	-	-	-	129,335	
		Total	129,335	0.00%				<u>-</u>		129,335	
		Total	127,333	0.0070						127,333	=
	Dean - Institutional Research, Effectiveness and										
Or. Fernando Chapa	Strategic Planning	State General Revenue	_	7.00%	-	_	_	-	-	-	
		Non-state Income	114,797	0.00%	-	_	-	-	-	114,797	
		Total	114,797	0.00%	-	-	-	-	-	114,797	
											=
Dr. Jesus Campos	Dean - Library and Learning Support Services	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	128,657	0.00%		-	-	_	-	128,657	
		Total	128,657	0.00%		-	-	-	-	128,657	<u>-</u>
		_									r
Dr. Rachel A. Sale	Dean - Digital Learning	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	135,840	0.00%		-	-		-	135,840	
		Total	135,840	0.00%		-	-		-	135,840	<b>=</b> :
		$\neg$									
Or. Rebecca M. De Leon	Associate Vice President - Dual Credit Programs and School District Partnerships		_	7.00%							
	and School District Faturerships	State General Revenue Non-state Income	141,643	0.00%	-	-	-	-	-	141,643	
		Total	141,643	0.00%						141,643	<u>l</u>
		Total	111,043	0.0070						111,043	=
Elizabeth S. Hollenbeck	Associate Dean - Library Services	State General Revenue	_	7.00%	_	_	_	_	_	_	
		Non-state Income	93,055	0.00%	-	_	-	-	-	93,055	
		Total	93,055	0.00%	-	_	-	-	-	93,055	

	Institution Name:	<b>South Texas College</b>										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ					Percentage	N	lonsalary Be	enefits & E	moluments FY	7 2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	<b>Emoluments</b>	Compensation	Compensation	Explanation / Comments
г			State General Revenue	-	7.00%	-	-	-	-	-	-	
19	Jessica Ann Galloso	Associate Dean - Teaching and Learning Center	Non-state Income	99,315	0.00%	-	_	-	-	-	99,315	
•			Total	99,315	0.00%		-	-	-	-	99,315	
											1	
201	X7 .	0 1	State General Revenue	-	7.00%	-	-	-	-	-	-	
20[	Vacant	Comptroller	Non-state Income Total		0.00%		<u>-</u>	<u>-</u>	<u>-</u>	<u> </u>	-	
			Total		0.0070						<del></del>	
21	Khalil M. Abdullah	Internal Auditor	State General Revenue	-	7.00%	-	-	-	-	-	-	
•		•	Non-state Income	122,535	0.00%	-	-	-	-	-	122,535	
			Total	122,535	0.00%		-	-	-	-	122,535	
22	Jose L. Gonzalez	Chief Information Security Officer	State General Revenue	_	7.00%							
22	JOSE L. GOIIZAIEZ	Chief Information Security Officer	Non-state Income	110,403	0.00%	_	_	-	_	_	110,403	
			Total	110,403	0.00%		_	_	_	_	110,403	
23	Ruben Suarez	Chief of Police	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	142,618	0.00%		-	-	_	_	142,618	
			Total	142,618	0.00%		-	-	-	-	142,618	
Г		Executive Director- Human Resources and	7								İ	
24	Dr. Zachary Z. Suarez	Talent Development	State General Revenue	_	7.00%	_	_	_	_	_	_	
27[	Dr. Zuenary Z. Buarez	Tutent Development	Non-state Income	115,364	0.00%	_	_	_	_	_	115,364	
			Total	115,364	0.00%		-	-	-	-	115,364	

Institution Name:	South Texas College										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
	D	Funding Source	FY 2025	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	T 1 11 10 1
Name	Position	r unuing source	Salary	Over FY 2024	Donuses	Allowalice	Allowance	Emoruments	Compensation	Compensation	Explanation / Comments
25 Antonio De La Cruz	Associate Dean - Dual Credit Programs	]									
		State General Revenue	-	7.00%	-	_	-	-	-	-	
		Non-state Income	105,303	0.00%		_	-	-	-	105,303	
		Total	105,303	0.00%		-	-	-	-	105,303	
	Associate Vice President - Academic Success		,								
26 Dr. Brett Millan	and Advancement	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	148,533	0.00%		-	-	-	-	148,533	
		Total	148,533	0.00%		_	-	-		148,533	•
	Description Education and Westford	1									
27 Olivia De La Rosa	Dean - Continuing Education and Workforce Development	State General Revenue	_	7.00%							
21 Olivia De La Rosa	Development	Non-state Income	130,000	0.00%	-	_	_	_	-	130,000	
		Total	130,000	0.00%						130,000	
										,	•
28 Cynthia Blanco	Dean of Enrollment Systems and Registrar	State General Revenue	_	7.00%	-	_	_	-	-	_	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	127,330	0.00%	-	_	-	-	-	127,330	
		Total	127,330	0.00%		-	-	-	-	127,330	
		_									
	Associate Vice President - Technology and										
29 Jose L Gonzalez	Chief Information Officer	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	150,255	0.00%		-	-	-	-	150,255	
		Total	150,255	0.00%		_	-	-		150,255	i
	Associate Vice President - Finance and	1									
30 Myriam M Lopez	Management	State General Revenue	_	7.00%							
30 Myriain W Lopez	- Management	Non-state Income	151,979	0.00%	_	_	_	_	_	151,979	
		Total	151,979	0.00%	-	_	_	-	-	151,979	
										·	•
	Executive Director - Facilities Planning and	]									
31 Ricardo De La Garza	Construction	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	129,896	0.00%		_	-	-		129,896	
		Total	129,896	0.00%		_	-	-	-	129,896	:
		1									
22 7 1 7	Executive Director - Public Relations and	G G 1 D		<b>7</b> 000/							
32 Lynda Lopez	Marketing	State General Revenue	120.006	7.00%	-	_	-	-	-	120.006	
		Non-state Income Total	129,896 129,896	0.00%		<u> </u>	-	-	-	129,896 129,896	
		ı otal	129,896	0.00%						129,896	:

Institution Name:	<b>South Texas College</b>										
A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
				Percentage		lonsalary Be	enefits & Er	noluments F	Y 2025		
		77 11 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	Executive Director - Facilities Operations and	1									
33 George McCaleb	Maintenance	State General Revenue	_	7.00%	_	_	_	_	_	_	
0.000		Non-state Income	132,033	0.00%	-	-	_	-	-	132,033	
		Total	132,033	0.00%	-	-	-	-	-	132,033	
											-
34 Carla M Rodriguez	Executive Director - Sponsored Initiatives	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	125,696	0.00%		-	-	-	_	125,696	
		Total	125,696	0.00%		-	-	-	-	125,696	<b>=</b>
		7									
35 Daniel Montez	Campus Administrator - Mid Valley Campus		-	7.00%	-	-	-	-	-	-	
		Non-state Income	110,060	0.00%		-	-	-	-	110,060	
		Total	110,060	0.00%		-	-	-	-	110,060	<b>=</b>
36 Dr. Arturo Montiel	Campus Administrator - Starr County Campus	State Comment Davis		7.00%							
30 Dr. Arturo Montiei	Campus Administrator - Starr County Campus	Non-state Income	110,060	0.00%	-	-	-	-	-	110,060	
		Total	110,060	0.00%						110,060	
		Total	110,000	0.0070						110,000	<u> </u>
37 Roberto Vela	SITE - Administrator - RCPSE	State General Revenue	_	7.00%	_	_	_	_	_	_	
		Non-state Income	99,158	0.00%	-	_	_	-	-	99,158	
		Total	99,158	0.00%	-	-	-	-	-	99,158	
		_									
38 Deyadira Leal	Director of Purchasing	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	104,777	0.00%		-	-	-	-	104,777	
		Total	104,777	0.00%		-	-	-	-	104,777	<b>=</b>
		]g g 1D		0.000/							
		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-		-	
		10181		0.00%					<u> </u>	<u> </u>	=

Institution Code: 003614 Institution Name: Southwest Texas Junior College

						(	Columns/colum	n headers can be	added/edited			
A	В	С	D	E	F	G	Н	I	J	K	L	M
							Nonsala	ry Benefits F	Y 2025			
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	Other Emoluments	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dr. Hector Gonzales	President	State General Revenue Non-state Income	\$274,476			\$12,000					\$286,476	Board Approved Raise
		Total	\$274,476	10.00%	\$0	\$12,000	\$0	\$0	\$0	\$0	\$286,476	
Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue Non-state Income	\$128,750	3.00%							\$128,750	Board Approved Raise
		Total	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	
Lisa D. Ermis	Vice President Finance	State General Revenue Non-state Income	\$111,240	3.00%							\$111,240	Board Approved Raise
		Total	\$111,240	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,240	
Cruz O. Mata	Vice President Student Services	State General Revenue Non-state Income	\$105,060	3.00%							\$105,060	Board Approved Raise
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Michael D. Sandoval	Vice President Administrative Services	State General Revenue Non-state Income	\$107,635	3.00%							\$107,635	Board Approved Raise
		Total	\$107,635	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,635	
Dr. Randa Faseler Schell	Chief of Staff	State General Revenue Non-state Income	\$108,150	3.00%							\$108,150	Board Approved Raise
		Total	\$108,150	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,150	
Brenda Hoffman	Vice President Eagle Pass	State General Revenue Non-state Income	\$105,060	3.00%							\$105,060	Board Approved Raise
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Connie Buchanan	Vice President Del Rio	State General Revenue Non-state Income	\$105,060	3.00%							\$105,060	Board Approved Raise
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
April S. Ruhmann	Dean of Applied Sciences and Liberal Arts	State General Revenue Non-state Income	\$105,060	3.00%							\$105,060	Board Approved Raise
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Charles Garabeian	Dean of Instructional Services	State General Revenue Non-state Income	\$96,820	3.00%							\$96,820	Board Approved Raise
		Total	\$96,820	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,820	

Institution Name:	<b>Tarrant County College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	nefits & Eı	noluments FY	2025		
		T 1' C	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Elva LeBlanc	Chancellor	State General Revenue	70,231	0.00%						_	Cell phone allowance is included
I LIVA LEDIANE	Chancellor	Non-state Income	454,769	0.00%	_	_	9,600	_	_	464.369	with the car allowance amount
		Total	525,000	0.00%		_	9,600	-	_	534,600	
											=
2 Shelly Pearson	Vice Chancellor and Provost	State General Revenue	292,005	0.00%	_	_	_	_	_	_	Cell phone allowance is included
<u></u>		Non-state Income	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00%	-	_	9,600	-	_	9,600	with the car allowance amount
		Total	292,005	3.00%	-	-	9,600	-	-	301,605	<u>'</u>
	Vice Chancellor for Communications and										Cell phone allowance is included
3 Reginald Gates	External Affairs	State General Revenue	282,141	0.00%	-	-	-	-	-	-	with the car allowance amount
		Non-state Income	202.111	0.00%		-	9,600	-	-	9,600	
		Total	282,141	3.00%		-	9,600	-	-	291,741	=
	Associate Vice Chancellor for Enrollment &	┑									
4 David Ximenez	Academic Support	State General Revenue	192,144	0.00%							Cell phone allowance is included
4 David Afficiez	readenic Support	Non-state Income	172,144	0.00%	_	_	4,800	_	_	4,800	with the car allowance amount
		Total	192,144	3.00%		_	4,800	-	_	196,944	L
					-						=
5 Zarina Blankenbaker	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included
		Non-state Income	226,790	0.00%		-	9,600	-	-	236,390	with the car allowance amount
		Total	292,735	3.00%		-	9,600	=	-	302,335	=
	1	<b>7</b>									
6 Andrew Bowne	Campus President	State General Revenue	65,945	0.00%	-	-	- 0.500	-	-	-	Cell phone allowance is included with the car allowance amount
		Non-state Income	226,790	0.00%		-	9,600	-	-	236,390 302,335	with the car anowance amount
		Total	292,735	0.00%			9,000	-		302,333	=
7 Jan Clayton	Campus President	State General Revenue	65,945	0.00%	_	_	_	_	_	_	Cell phone allowance is included
, can chayton	Campus Freston	Non-state Income	226,790	0.00%	_	_	9,600	_	_	236,390	with the car allowance amount
		Total	292,735	3.00%	_	_	9,600	-	-	302,335	
											=
8 Daniel Lufkin	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included
		Non-state Income	226,790	0.00%		-	9,600	-	-	236,390	with the car allowance amount
		Total	292,735	3.00%		-	9,600	-	-	302,335	=
	1~ ~	7~ ~									
9 Stephen Madison	Campus President	State General Revenue	65,945	0.00%	-	-	- 0.000	-	-	- 226 200	Cell phone allowance is included with the car allowance amount
		Non-state Income Total	226,790 292,735	3.00%			9,600	-	-	236,390 302,335	man are car anowance amount
		1 otal	292,135	3.00%			9,000			302,333	=

<b>Institution Name:</b>	<b>Tarrant County College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	]	Nonsalary Be	nefits & E	moluments FY	Z <b>2025</b>		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Carlos Morales Irizarry	Campus President	State General Revenue	65,945	0.00%							Cell phone allowance is includ
Carlos Moraics Irizarry	Campus i resident	Non-state Income	226,790	0.00%			9,600	_	_	236,390	with the car allowance amount
		Total	292,735	3.00%			9,600	-	-	302,335	=
Vicki Ansorge	Vice President of Academic Affairs	State General Revenue	174,122	0.00%	-		-	-	-	174,122	Cell phone allowance is include
		Non-state Income		0.00%	-		4,800	-	-	4,800	with the car allowance amount
		Total	174,122	3.00%			4,800	-	-	178,922	=
Thomas Atchley	Vice President of Academic Affairs	State General Revenue	175,203	0.00%	-		-	-	-	175,203	Cell phone allowance is includ
		Non-state Income		0.00%			4,800	_	_	4,800	with the car allowance amount
		Total	175,203	3.00%			4,800	-	-	180,003	=
Audra Barrett	Vice President of Academic Affairs	State General Revenue	164,800	0.00%	-		-	-	-	164,800	Cell phone allowance is includ
		Non-state Income		0.00%			4,800	-	-	4,800	with the car allowance amount
		Total	164,800	0.00%		<u> </u>	4,800	-	-	169,600	=
Zena Jackson	Vice President of Academic Affairs	State General Revenue	178,480	0.00%	-		-	-	-	178,480	Cell phone allowance is includ
		Non-state Income		0.00%			4,800	-	-	4,800	with the car allowance amount
		Total	178,480	0.00%			4,800	-	-	183,280	=
Stephen Jones	Vice President of Academic Affairs	State General Revenue	167,890	0.00%	-		-	-	-	167,890	Cell phone allowance is includ
		Non-state Income		0.00%			4,800	_		4,800	with the car allowance amount
		Total	167,890	3.00%		<del>-</del>	4,800	-	-	172,690	=
Ramiro Sosa	Vice President of Academic Affairs	State General Revenue	160,117	0.00%	-		-	-	-	160,117	Cell phone allowance is includ
		Non-state Income		0.00%			4,800	-	-	4,800	with the car allowance amount
		Total	160,117	3.00%			4,800	-	-	164,917	=
Jason Abreu	Vice President of Student Affairs	State General Revenue	167,633	0.00%	-		-	-	-	167,633	Cell phone allowance is includ
		Non-state Income		0.00%			4,800	-	-	4,800	with the car allowance amount
		Total	167,633	3.00%			4,800	-	-	172,433	=
James Edwards	Vice President of Student Affairs	State General Revenue	165,000	0.00%	-		-	-	-	165,000	Cell phone allowance is includ
		Non-state Income	-	0.00%			4,800	=	-	4,800	with the car allowance amount
		Total	165,000	0.00%	-		4,800	-	-	169,800	=
Deshonta Holmes	Vice President of Student Affairs	State General Revenue	156,818	0.00%	-		-	-	-	156,818	Cell phone allowance is include
		Non-state Income		0.00%			4,800	-	-	4,800	with the car allowance amount
		Total	156,818	3.00%			4,800	-	-	161,618	=

Institution Name:	<b>Tarrant County College</b>										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	I	Nonsalary Be	nefits & E	noluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	•		<u> </u>							•	•
	Ton.										
20 Veronikha Salazar	Vice President of Student Affairs	State General Revenue	157,899	0.00%	-	-	4 000	-	-	157,899	Cell phone allowance is included with the car allowance amount
		Non-state Income Total	157,899	3.00%			4,800 4,800		-	4,800 162,699	
		Total	137,077	3.0070			4,000		<u></u>	102,077	=
21 Joshua Stewart	Vice President of Student Affairs	State General Revenue	157,075	0.00%	-	_	-	-	-	157,075	Cell phone allowance is included
		Non-state Income		0.00%		_	4,800	-	-	4,800	with the car allowance amount
		Total	157,075	3.00%		_	4,800	-	-	161,875	=
	The state of the s	7									
22 Terry Aaron	Divisional Dean - Lifestyle and Community Learning	State General Revenue	152,856	0.00%						152,856	
22 Terry Adron	Learning	Non-state Income	132,630	0.00%	_	_	-	-	_	132,830	
		Total	152,856			_	-	-	-	152,856	
		<u></u>									
	Divisional Dean - Lifestyle and Community										
23 Richard Chance	Learning	State General Revenue	136,951	0.00%	-	_	-	-	-	136,951	
		Non-state Income Total	136,951	3.00%			-	-	-	136,951	
		Total	130,731	3.0070						130,731	=
	Divisional Dean - Lifestyle and Community										
24 Terri Frost	Learning	State General Revenue	128,888	0.00%	-	-	-	-	-	128,888	
		Non-state Income		0.00%		-	-	-	-		
		Total	128,888	3.00%		_		-	-	128,888	=
	Divisional Dean - Lifestyle and Community										
25 Janetta Kruse	Learning	State General Revenue	140,595	0.00%	_	_	_	_	_	140,595	
	, ,	Non-state Income		0.00%		_	-	-	-	-	
		Total	140,595	3.00%		_	-	-	-	140,595	=
		$\neg$									
26 Carrie Tunson	Divisional Dean - Lifestyle and Community Learning	State General Revenue	161,424	0.00%						161,424	
20 Carrie Tulison	Learning	Non-state Income	101,424	0.00%	_	_	-	-	-	101,424	
		Total	161,424	3.00%		_	-	-	-	161,424	
		<del></del>			-						-
27 Eric Camarillo	Dean of Learning Commons	State General Revenue	122,210	0.00%	-	-	-	-	-	122,210	
		Non-state Income Total	122,210	3.00%		-	-	-	-	122,210	
		1 Otal	122,210	3.00%		-	-	-	-	122,210	=
28 Candy Center	Dean of Learning Commons	State General Revenue	148,331	0.00%	_	_	-	-	-	148,331	
		Non-state Income	-	0.00%	-	-	-	-	-		

Institution Name:	<b>Tarrant County College</b>										
A	В	C	D	${f E}$	F	G	Н	I	J	K	${f L}$
				Percentage	N	onsalary Bo	enefits & Er	noluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	1
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Total	148,331	3.00%	_	_	_	_	_	148,331	

Institution Name:	<b>Tarrant County College</b>										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	N	Nonsalary Be	nefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29 Corie Garcia	Dean of Learning Commons	State General Revenue	125,660	0.00%	_		_		_	125,660	
2) Corie Garcia	Dean of Bearing Commons	Non-state Income	-	0.00%	-	-	_	-	-	-	
		Total	125,660	3.00%		-	-	-	-	125,660	•
30 Mark Gottschalk	Dean of Learning Commons	State General Revenue	117,935	0.00%	-	-	-	-	-	117,935	
		Non-state Income	_	0.00%		-	-	-	-	-	
		Total	117,935	3.00%		-	-	-	-	117,935	•
31 Israel Sanchez	Dean of Learning Commons	State General Revenue	129,780	0.00%	-	-	-	-	-	129,780	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	129,780	3.00%		-	-	-	-	129,780	•
32 Thomas Awtry	Divisional Dean	State General Revenue	147,381	0.00%	-	-	-	-	-	147,381	
		Non-state Income	- 1.15.201	0.00%		-	-	-	-	-	
		Total	147,381	3.00%		-		-	-	147,381	•
33 Lisa Benedetti	Divisional Dean	State General Revenue	143,268	0.00%	-	-	-	-	-	143,268	
		Non-state Income		0.00%		-	-	-		-	
		Total	143,268	3.00%		-	-	-	-	143,268	•
34 Greta Bowling	Divisional Dean	State General Revenue	139,108	0.00%	-	-	-	-	-	139,108	
	·	Non-state Income	_	0.00%		-	-	-	-	-	
		Total	139,108	3.00%		-	-	-	-	139,108	•
35 Sonya Brown	Divisional Dean	State General Revenue	139,293	0.00%	-	-	-	-	-	139,293	
		Non-state Income	_	0.00%		-	-	-	-	_	
		Total	139,293	3.00%		-	-	-	-	139,293	:
36 Reginal Cannon	Divisional Dean	State General Revenue	143,200	0.00%	-	-	_	-	-	143,200	
U		Non-state Income	_	0.00%		-	-	-	-	-	
		Total	143,200	0.00%			-	-,	-	143,200	•
37 Brian Cervantez	Divisional Dean	State General Revenue	138,432	0.00%	-	-	-	-	-	138,432	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	138,432	3.00%		-	-	-	-	138,432	•
38 Hwiman Chung	Divisional Dean	State General Revenue	138,432	0.00%	-	-	_	-	-	138,432	
	1	Non-state Income		0.00%		-	-	-	-	-	
		Total	138,432	3.00%		-		-		138,432	:

Institution Name:	<b>Tarrant County College</b>										
A	В	С	D	E	F	G	н	I	J	K	L
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
39 Jerry Coats	Divisional Dean	State General Revenue	146,051	0.00%						146,051	
39 Jerry Coats	Divisional Dean	Non-state Income	140,031	0.00%	-	-	-	-	-	140,031	
		Total	146,051	3.00%						146,051	
		Total	110,031	3.0070						110,031	=
40 Charlene Cole	Divisional Dean	State General Revenue	146,051	0.00%	-	_	_	_	_	146,051	
		Non-state Income	-	0.00%	_	_	_	-	-	-	
		Total	146,051	3.00%	-	-	-	-	-	146,051	•
											=
41 Michael Esquivel	Divisional Dean	State General Revenue	142,140	0.00%	-	-	-	-	-	142,140	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	142,140	0.00%		-	-	-	-	142,140	<b>=</b>
	1										ļ-
42 Jerry Findley	Divisional Dean	State General Revenue	140,000	0.00%	-	-	-	-	-	140,000	
		Non-state Income	140,000	0.00%		-	-	-	-	140,000	
		Total	140,000	0.00%		_	-	-	-	140,000	=
42 D -1 C	Divisional Dean	Service Community Designation	125.060	0.000/						125.060	
43 Robert Garner	Divisional Dean	State General Revenue Non-state Income	135,960	0.00% 0.00%	-	-	-	-	-	135,960	
		Total	135,960	3.00%						135,960	
		Total	133,700	3.0070						133,700	=
44 Shadi Kilani	Divisional Dean	State General Revenue	141,677	0.00%	_	_	_	_	_	141,677	
		Non-state Income	-	0.00%	_	_	_	-	-	-	
		Total	141,677	3.00%	_	_	-	-	-	141,677	
											=
45 Linda Lebile	Divisional Dean	State General Revenue	143,299	0.00%	-	-	-	-	-	143,299	
	·	Non-state Income	_	0.00%		-	-	-	-	-	
		Total	143,299	3.00%		-	-	-	-	143,299	=
45 Martha Machen	Divisional Dean	State General Revenue	140,285	0.00%	-	-	-	-	-	140,285	
		Non-state Income		0.00%		-	-	_			
		Total	140,285	3.00%		-	-	=		140,285	=
AC West M	Divisional Dear	guar G 1 B	140.505	0.000/						140 505	
46 Wanda Moore	Divisional Dean	State General Revenue	140,595	0.00%	-	-	-	-	-	140,595	
		Non-state Income Total	140,595	3.00%					-	140,595	1
		Total	140,393	3.00%						140,393	=
47 Nikolaos Moraros	Divisional Dean	State General Revenue	159,650	0.00%	_	_	_	_	_	159,650	
TAROIGOS MIOIGIOS	2171010Hui Doull	Non-state Income	139,030	0.00%	-	-	-	-	-	137,030	
		Tion state meonic		0.0070							

Institution Name:	<b>Tarrant County College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
N	D 16	Funding Source	FY 2025	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Donuses	Allowance	Anowance	Emoruments	Compensation	Compensation	Explanation / Comments
		Total	159,650	3.00%		_	_	_	_	159,650	
										,	=
48 Josue Munoz	Divisional Dean	State General Revenue	148,163	0.00%	-	-	-	-	-	148,163	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	148,163	3.00%		-	-	-	-	148,163	=
	Territoria.			0.00							
49 Stephanie Scroggins	Divisional Dean	State General Revenue	138,430	0.00%	-	-	-	-	-	138,430	
		Non-state Income	129 420	0.00%		-	-			129 420	
		Total	138,430	3.00%		-	-	-	-	138,430	=
50 Danielle Staples	Divisional Dean	State General Revenue	127,205	0.00%	_	_	_	_	_	127,205	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	127,205	3.00%		-	-	-	-	127,205	
											<u>-</u>
51 Cristina Sullivan	Divisional Dean	State General Revenue	141,909	0.00%	-	-	-	-	-	141,909	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	141,909	3.00%		-	-	-	-	141,909	=
52 Shereah Taylor-Love	Divisional Dean	State General Revenue	136,497	0.00%						136,497	
32 Sherean Taylor-Love	Divisional Dean	Non-state Income	130,497	0.00%	_	_	-	_	-	130,497	
		Total	136,497	3.00%		_	_			136,497	
											=
53 Veronica Elliott	Assistant Dean of Nursing Operations	State General Revenue	130,000	0.00%	_	_	-	-	-	130,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	130,000	0.00%		-	-	-		130,000	-
54 Jacqueline Bennett	Assistant Divisional Dean	State General Revenue	118,450	0.00%	-	-	-	-	-	118,450	
		Non-state Income	110.450	0.00%		-	-	-	-	110.450	
		Total	118,450	0.00%		-	-	-	-	118,450	=
55 Karen Heard	Assistant Divisional Dean	State General Revenue	1,353,188	0.00%	_	_	_	_	_	1,353,188	
Tanen Troma		Non-state Income	-	0.00%	_	_	-	_	-	-	
		Total	1,353,188	3.00%		-	=	-	-	1,353,188	_
56 Stephanie Holden	Assistant Divisional Dean	State General Revenue	114,466	0.00%	-	-	-	-	-	114,466	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	114,466	3.00%		-	-	-	-	114,466	<b>=</b>
57 Antonio Allen	Cananal Caussal	State Commel Decomme	267 900	0.000/						267 800	
57 Antonio Allen	General Counsel	State General Revenue	267,800	0.00%	-	_	-	-	-	207,800	Cell phone allowance is included

	Institution Name:	<b>Tarrant County College</b>										
	A	В	c	D	E	F	G	Н	I	J	K	L
					Percentage	N	lonsalary Be	nefits & En	noluments FY	2025		
		- · · ·	F 4' C		Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income	-	0.00%		-	9,600	-	-	9,600	with the car allowance amount
			Total	267,800	3.00%	-	-	9,600	-	-	277,400	<u> </u>
58	Serafin Garcia	Assistant to the President	State General Revenue	162,225	0.00%	_	-	-	-	-	162,225	Cell phone allowance is included
		•	Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	with the car allowance amount
			Total	162,225	3.00%		-	4,800	-	-	167,025	:
59	Pamela Anglin	Chief Financial Officer	State General Revenue Non-state Income	309,000	0.00% 0.00%	-	-	9,600	-	-		Cell phone allowance is included with the car allowance amount
			Total	309,000	3.00%		-	9,600	-	_	318,600	

# Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Institution Code: 982 **Institution Name:** Temple College M D E G Nonsalary Benefits FY 2025 One-time Percentage One-time Payment Housing Payment (Non-Car Communication Non-Cash Explanation / Funding Source (Merit) Merit) Allowance Allowance Allowance **Employee Name** Position (Title Description) FY 2025 Salary Increase Compensation **Total Compensation** Comments Position Name President Dr. Christina Ponce Local \$323,177 16.17% \$1,200 \$6,082 \$361,785 Total \$323,177 #DIV/0! \$17,556 \$13,770 \$1,200 \$6,082 \$361,785 Provost, Vice President of Academic Dr. Susan Guzman-Trevino Services and Student Services Local \$195,003 4.00% \$195,003 \$195,003 Total \$195,003 Brandon Bozon Vice President, Administrative Services \$187,200 \$180,000 Local 4.00% Total \$187,200 \$180,000 Vice President, Resource Development and Dr. Evelyn Waiwaiole External Relations Local \$187,200 4.00% \$187,200 \$187,200 Total \$187,200 DeDe Griffith Vice President, Workforce Development \$187,200 \$187,200 Local 4.00% \$187,200 \$187,200 Total Associate Vice President, Chief Operations EWCHEC Centers Local Dr. Robbin Ray \$107,299 \$107,299 4.00% \$107,299 \$107,299 Associate Vice President, Finance and Susan Allamon Human Resources \$126,000 \$126,000 \$126,000 \$126,000 Associate Vice President, Student Services and Enrollment Management **Shannon Bralley** Local \$103,317 4.00% \$103,317 \$103,317 \$103,317 Executive Director, Strategic Eric Eckert Communications and Outreach \$94,697 4.00% \$94,697 Local \$94,697 \$94,697 Tracey Cooper Dean, Health Professions II \$95,259 \$95,259 Local 4.00%

\$95,259

\$95,259

Institution Name:	Texarkana College										
A	В	C	D	E	F	G	Н	I	J	K	${f L}$
				Percentage				noluments FY			
.,	<b>5</b>	Eunding Course	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 1 10 1
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jason Smith	President	State General Revenue	288,400	3.00%	_	_	_	_	_	- 1	
		Non-state Income	•	0.00%	-	_	-	-	-	-	
		Total	288,400	3.00%	_	-	-	-	-	288,400	
Phyllis Deese	Vice President - Administrative Services	State General Revenue	165,000	4.90%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	165,000	4.90%		-		-		165,000	
D 1 W 1	Wise Provident Council on / Deep World	Grada Carrant B	150,000	14.200/						ı	
Brandon Washington	Vice President - Operations / Dean - Workf	Non-state Income	150,000	14.30% 0.00%	-	-	-	-	-	-	
		Total	150,000	14.30%					<u>-</u>	150,000	
		Total	150,000	11.5070						130,000	
4 John Dixon Boyles	Vice President - Instruction	State General Revenue	150,000	14.30%	_	_	_	-	-	- 1	
· ·		Non-state Income		0.00%	-	_	-	-	-	-	
		Total	150,000	14.30%	-	-	-	-	-	150,000	
					·					-	
Robert Bradley Hoover	Vice President - Finance	State General Revenue	150,000	14.30%	-	-	-	-	-	-	
		Non-state Income	150,000	0.00%		-	-	-	-	150,000	
		Total	150,000	14.30%			-			150,000	
6 Catherine Howard	Dean - STEM	State General Revenue	119,000	3.00%	_	_	_	_	_	_1	
Camerine Howard	Bean - STEW	Non-state Income	117,000	0.00%	_	_	_	_	_	_	
		Total	119,000	3.00%	_	-	_	_	-	119,000	
										·	
7 Courtney Shoalmire	Dean - Health Sciences	State General Revenue	115,720	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	115,720	3.00%		-		-		115,720	
M F11 W	Description 1 Description Ass	Grata Carrant Par	110.000	2.000/						I	
8 Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue Non-state Income	119,000	3.00% 0.00%	-	-	-	-	-	-	
		Non-state income Total	119,000	3.00%						119,000	
		Total	117,000	3.0070					<u></u>	117,000	
9 Tonja Mackey	Dean - Library and Learning Support	State General Revenue	115,720	3.00%	_	_	_	_	_	_ j	
<u> </u>	, and an order	Non-state Income	- 7	0.00%	-	-	-	-	-	-	
		Total	115,720	3.00%		-	-	-		115,720	

Institution Name:	Texas Southmost College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	enefits & E	moluments F	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Jesus Rodriguez	President	State General Revenue		0.00%	-	_	_	_	-	-	
	•	Non-state Income	437,886	0.00%	-	-	18,000	24,000	-	479,886	Business Allowance \$24,000, Automobile Expense \$18,000
		Total	437,886	0.00%	-	-	18,000	24,000	-	479,886	=
2 Luis Villarreal	Vice President of Information Technology	State General Revenue		0.00%				_			
Luis vinaricai	vice i resident of information reciniology	Non-state Income	191,065	6.00%				1,020		192,085	\$1,020 Cell Phone Allowance
		Total	191,065	0.00%		-	-		-	191,065	-
3 Dr. Gisela Figueroa	Vice President of Finance and Administration	State General Revenue		0.00%							
DI. Giscia Figueroa	vice i resident of i mance and Administration	Non-state Income	180,147	6.00%	_			1,020	_	181,167	\$1,020 Cell Phone Allowance
		Total	180,147	0.00%		-	_	4.020	-	181,167	<u> </u>
4 Dr. Stella Garcia	Vice President of Institutional Advancement/Chief of Staff	State General Revenue		0.00%				_			
DI. Stella Garcia	vice i resident of institutional Advancement enter of Staff	Non-state Income	158,576	16.60%				1,020		159,596	\$1,020 Cell Phone Allowance
		0	158,576	0.00%	-	-	-	1,020	-	159,596	=
5 Richard Mesquias Jr.	Vice President of External Relations and Workforce Developm	e State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	148,000	0.00%	_	_	_	_	_	148,000	
		Total	148,000	0.00%		-	-	-	-	148,000	-
6 Ruben Vega	Associate VP Operations	State General Revenue		0.00%	_	_	_	_	_	_	
	•	Non-state Income	128,000	0.00%	-	-	_	720	-	128,720	\$720 Cell Phone Allowance
		Total	128,000	0.00%	-	-	-	720	-	128,720	=
Dr. Angelica Fuentes	Associate VP Instruction-Academic Success	State General Revenue		0.00%	-	_	_	-	-	-	
		Non-state Income	115,066	6.00%	-	-	-	720	-	115,786	\$720 Cell Phone Allowance
		Total	115,066	0.00%	-	-	-	720	-	115,786	=
8 Oscar Hernandez	Associate VP of Institutional Effectiveness and Educational Te	cl State General Revenue		0.00%	-	-	_	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	113,420	6.00%		-		720	-	114,140	5/20 Cen Fhone Anowance
		Total	113,420	0.00%		-	-	720	-	114,140	=
9 Rene Villarreal	Associate Vice President of Administrative Technology	State General Revenue		0.00%	-	_	_	-	-	-	ezzo C-II Dk All.
		Non-state Income	111,300	6.00%				720		112,020	\$720 Cell Phone Allowance
		Total	111,300	0.00%		-		720	-	112,020	

Institution Name:	Texas Southmost College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage				moluments F			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
0 Carlos Pecero	Controller	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	108,120	6.00%		-	-	720		108,840	\$720 Cell Prione Allowance
		Total	108,120	0.00%				720	-	108,840	=
1 Dr. David Pearse	Dean of Health Professions	State General Revenue		0.00%	-	-	-	-		-	\$720 Cell Phone Allowance
		Non-state Income	102,986	6.00%		-	-	720		103,706	3720 Cen Filone Anowance
		Total	102,986	0.00%				720	-	103,706	=
Jose Arambul	Executive Director of HS Programs & Community Outreach	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	96,078	6.00%		-	-	720		96,798	7/20 Cen'i none / morrance
		Total	96,078	0.00%			-	720	-	96,798	=
Ricardo Vasquez	Executive Director of Marketing	State General Revenue		0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	96,078	6.00%		-			-	96,078	
		Total	96,078	0.00%		-	-		_	96,078	=
Dr. Armando Ponce	Executive Director of Athletics & Civility	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	95,400	6.00%		-	-	720		96,120	
		Total	95,400	0.00%				720	-	96,120	=
Dr. Brian McCormack	Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance, 12,000 additional temporary
		Non-state Income	92,803	6.00%		-	-	12,720		105,523	duties
		Total	92,803	0.00%				12,720	-	105,523	=
Vanessa Vasquez	Executive Director of Enrollment & Academic Support Service	State General Revenue	-	0.00%	-	-	-		-	-	\$720 Cell Phone Allowance, 12,000 additional temporary
		Non-state Income	87,557	6.00%			-	12,720		100,277	duties
		Total	87,557	0.00%		-	-	12,720	-	100,277	≡
Maria C. Trevino	Executive Director of Student Records and Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	87,450	6.00%		-	-	720		88,170	
		Total	87,450	0.00%		-	-	720	-	88,170	-
Judy Moreno	Executive Director of Strategic Enrollment	State General Revenue	-	0.00%	-	-	-	-	-	-	\$720 Cell Phone Allowance
		Non-state Income	85,023	6.00%				720		85,743	
		Total	85,023	0.00%				720	-	85,743	=
Γ		State General Revenue	-	0.00%	-	-	-	-	-	-	
Amanda C Posada	Education	Non-state Income	85,000	0.00%		-			-	85,000	
		Total	85,000	0.00%				-	-	85,000	=
(	_	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%					-	-	
		Total		0.00%				-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Texas Southmost College										
	A	В	C	D	E	F	G	Н	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
!	Tume	10,,1101	Ü	Jumij	0,01112021			1	l.		Сотреполион	Expandition (Comments)
			Total		0.00%			-	-	-		
22			State General Revenue	-	0.00%			-	-	-	-	
-			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		
23			State General Revenue	_	0.00%			_	_	_	- F	1
			Non-state Income	-	0.00%			-		-	-	
			Total		0.00%		-	-	-	-	-	
24			State General Revenue	-	0.00%			_	-		- [	
		<u> </u>	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		
25			State General Revenue	-	0.00%			-	-	-	- [	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		
26			State General Revenue	-	0.00%			_	_	_	- [	
		<u> </u>	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		
27			State General Revenue	_	0.00%			_	_	_	- <b>「</b>	
			Non-state Income	-	0.00%			_	-	-	-	
			Total		0.00%		-	-	-	-	-	
28			State General Revenue	_	0.00%			_	_	_	. Г	1
20			Non-state Income	_	0.00%			_	_	_	-	
			Total				-	-	-	-		

A	В	C	D	E	F G	Н	I	J	K	L
				Percentage			Emoluments F			
			FY 2025	Salary Increase	Cash Hous	sing Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses Allow	ance Allowand	ce Emoluments	Compensation	Compensation	Explanation / Comment
									-	
		State General Revenue	-	0.00%	-	-		_	- [	
		Non-state Income	-	0.00%	-	-		-	-	
		Total		0.00%	-	-		_	-	
		State General Revenue		0.00%					Г	
		Non-state Income	_	0.00%	-	-		-	-	
		Total		0.00%		-			-	
		State General Revenue	-	0.00%	-	-		-	-	
		Non-state Income		0.00%		-		_	-	
		Total		0.00%		-				
		State General Revenue	-	0.00%	-	_			- Г	
		Non-state Income		0.00%		-	<u> </u>		_	
		Total		0.00%	-	-		_	-	<u> </u>
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-		-	-	
		Total		0.00%		-				
		State General Revenue	-	0.00%	-	-		-	- [	
		Non-state Income		0.00%		-	<u></u>		-	
		Total		0.00%		-				
		State General Revenue	_	0.00%	-	_		_	ـ ٦	
		Non-state Income	-	0.00%	-	-		-	-	
		Total			-	-		-	-	
1							·			
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-			-	
		Non-state Income Total		_		-			-	
		Total		0.0070						
		State General Revenue	-	0.00%	-	-		-	- [	
		Non-state Income		0.00%		-	<u></u>	-	-	
		Total		0.00%		-		-		
<u> </u>		State General Revenue		0.00%		_	_		Г	
		Non-state Income	-	0.00%	-	-		-	-	
		Total		_		-		-	-	
		State General Revenue	-	0.00%	-	-		-	- [	
		Non-state Income		0.00%		-		_	-	
		Total		0.00%	-	-		-	-	
		State General Revenue		0.00%	_	_	_	_	Г	
		DIALE OCHEIAI NEVEIIILE	_	0.0070	-	-		-	- 1	

nstitution Name:	Texas Southmost College									
A	В	C	D	E	F G	н	I	J	K	L
				Percentage		y Benefits & E				
	70.70	Funding Source	FY 2025	Salary Increase	Cash Housin Bonuses Allowar		Other	Non-Cash Compensation	Total Compensation	T. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Name	Position	Funding Source	Salary	Over FY 2024	Bolluses Allowa	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Total		0.00%			_	_	-	
		State General Revenue	-	0.00%	-		-	-	-	
		Non-state Income		0.00%			-	-	-	
		Total		0.00%			-			
		State General Revenue		0.00%					Г	
		Non-state Income		0.00%	-			-		
		Total		0.00%				_	_	
		State General Revenue	-	0.00%	-		-	-	- [	
		Non-state Income		0.00%			-	-	-	
		Total		0.00%			-	-	_	
				0.000/					г	
		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	
		Non-state Income Total		0.00%					-	
		Total		0.0070						
		State General Revenue		0.00%	_			_	- F	
	•	Non-state Income		0.00%			-	-	-	
		Total		0.00%	-		-	-	-	
		State General Revenue		_					_	
		Non-state Income	-	0.00%	-		-	-	-	
		Total		0.00%			-	-		
		State General Revenue		0.00%						
		Non-state Income	_	0.00%	_		_	_	. Г	
		Total		0.00%	_			-	_	
					-		-	-	-	
		State General Revenue		<u> </u>						
		Non-state Income	-	0.00%	-		-	-	-	
		Total		0.00%			-	-	-	
				0.00%			-			
		State General Revenue	_	0.00%	_		_	_	<sub>-</sub> F	
	_1	Non-state Income	_	0.00%	-		-	-	-	
		Total			-		-	-	-	
		State General Revenue	-	0.00%	-		-	-	- [	
		Non-state Income		0.00%			-	-	-	
		Total		0.00%			-			
				0.000/					г	
								_		
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-		[]	

Institution Name:	Texas Southmost College										
A	В	c	D	E	F	G	н	I	J	K	L
				Percentage	N			noluments FY	7 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		İ									
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-		-	-	=
52		State General Revenue		0.00%							
32		Non-state Income		0.00%				_	_	_	
		Total									
		Total		0.0070							=
53		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total		0.0001		-	-	-	-	-	
											•
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	_
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total		0.00%		-					•
		g g 1B		0.000/							
56	·	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%					-		
		Total		0.00%							=
57		State General Revenue	_	0.00%				_		_	
31		Non-state Income	_	0.00%	_	_	_	_	_		
		Total				-	-	_	_	_	
											-
58		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%				-	-		
		Total	-	0.00%	-	-	-	-	-	-	
											-
59		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-		-	-	-	
		Total		0.00%		-	-	-	-	-	

Institution Name:	<b>Trinity Valley Community College</b>										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY	2025		
	<b>-</b>	E H C	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Morrison, Jason	President	State General Revenue		0.00%	_	_	-	_	_	_	
,	1	Non-state Income	242,000	10.00%	-	-	-	9,600	-	251,600	
		Total	242,000	0.00%		-	-	9,600	-	251,600	
2 David Gibson	Vice President	State General Revenue		0.00%							
2 David Glosoff	vice Fresident	Non-state Income	134,513		-	-	-	3,564	-	138,077	
		Total	134,513					3,564		138,077	
		10141	131,313	0.0070	-			3,301		130,077	•
3 Tammy Denney	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	129,340	0.00%	-	-	-	3,564	-	132,904	
		Total	129,340	0.00%		-	-	3,564	-	132,904	<u> </u>
4 Hopkins, David	Vice President	State General Revenue		0.00%	-	_	_	-	-	_	
		Non-state Income	145,030	6.09%	-	-	-	3,564	-	148,594	
		Total	145,030	0.00%		-	-	3,564	-	148,594	
7 Melinda Berry	Associate Vice President	State General Revenue		0.00%	_	_	_	_	_	_	
, memaa zeny	rissounce (100 frontain)	Non-state Income	108,247	8.70%	_	-	_	1,080	_	109,327	
		Total	108,247	0.00%		-	-	1,080	-	109,327	
8 Richard Crosby	Associate Vice President	State General Revenue		0.00%						ĺ	
6 Richard Crosby	Associate vice resident	Non-state Income	99,227	8.50%	_	-	_	3,564	_	102,791	
		Total	99,227	0.00%				3,564		102,791	
		Total		0.0070				3,504		102,771	•
9 Erica Richardson	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	108,626	9.27%		-	-	3,564	-	112,190	
		Total	108,626	0.00%	-	-	-	3,564	-	112,190	

Institution Name:	<b>Trinity Valley Community College</b>										
A	В	$\mathbf{c}$	D	E	F	G	н	I	J	K	L
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Tunic	Tostion		Sulary	Over 1 1 2024					1	Compensation	Explanation / Comments
10 Smith,Jason	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,657	4.32%		-	-	3,564	-	110,221	
		Total	106,657	0.00%		-	-	3,564	-	110,221	<b>=</b>
11 Wagley,Spencer	Vice President	State General Revenue		0.00%	_		-	_	_	_	
	1	Non-state Income	129,340	6.00%	-	_	-	3,564	_	132,904	
		Total	129,340	0.00%		-	-		-	132,904	<u> </u>
12 Janene Dotts	Associate Vice President	State General Revenue		0.00%	_	_	_	_	_	_	
12 Janeire Dotts	Associate vice resident	Non-state Income	108,248	0.00%	_	_	_	1,080	_	109,328	
		Total	108,248	0.00%		<u> </u>	-		_	109,328	
											: 
13 Stephanie Golem	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,128	0.00%		-	-	1,080	-	100,208	
		Total	99,128	0.00%		-	-	1,080	-	100,208	=
14 Mary Kelm	Associate Vice President	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	99,128	0.00%		-	-	3,564	-	102,692	
		Total	99,128	0.00%		-	-	3,564	-	102,692	<b>=</b>
15	T	State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	_	0.00%	_	_	-	_	_	_	
		Total				-	-	-	-	-	<u> </u>
16		State General Revenue	_	0.00%							
10		Non-state Income	-	0.00%	_	- -	_	_	_	_	
		Total					-	-	-	-	
15				0.007							-
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u>-</u>	-	<u>-</u>	-	
		Total		0.00%							=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
19		Non-state Income		0.00%		<u> </u>		-			
		Total	-	0.00%	_	-	-	-	-	-	

Institution Name:	Tyler Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & Er	noluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
Iejia, Juan E.	President & CEO	State General Revenue	372,603	3.00%	40,000			16,256	8,074		-Deferred Compensation
rejia, Juan E.	resident & CEO	Non-state Income	372,003	0.00%	40,000	_	_	10,230	0,074	_	<ul> <li>Unused Vacation Payout</li> <li>Social club memberships for</li> </ul>
		Total	372,603	3.00%	40,000	_		16,256	8,074	436,933	- Social club memberships for
					,			,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	=
heppard, Deana K.	VP, Academic & Student Affairs/Provost	State General Revenue	210,947	3.00%	_	_	_	_	_	_	
· · · · · · · · · · · · · · · · · · ·	,	Non-state Income		0.00%	-	_	_	-	-	-	
		Total	210,947	3.00%	-	-	-	-	-	210,947	_
		<u></u>									
'an Cleef, Sarah E.	VP, Financial and Administrative Affairs/Cl	FO State General Revenue	202,098	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	_	<del>-</del>	
		Total	202,098	3.00%		-	-			202,098	<u>=</u>
essner, Kimberly G.	VP, Operations/COO	State General Revenue	186.374	3.00%							
essiler, Killiberry G.	vr, Operations/COO	Non-state Income	180,374	0.00%	-	-	_	-	-	-	
		Total	186,374	3.00%						186,374	
		10	100,571	3.0070						100,571	<b>=</b>
andrews, Dennis Mitchell	VP, Institutional Advancement	State General Revenue	180,550	3.00%	-	_	_	-	4,827	-	Social club membership for
	·	Non-state Income		0.00%	-	-	-	-	-	-	community relations
		Total	180,550	3.00%	-	-	-	-	4,827	185,377	•
		<del></del>									Г
owler, Samuel Kevin	Executive Director, Regional Community E		125,957	3.00%	-	-	-	-	-	-	
		Non-state Income Total	125.057	3.00%		-	-	-	-	125.057	
		Total	125,957	3.00%		-	-		<del></del>	125,957	•
rain, Timothy S.	Associate Vice Provost, Student Affairs	State General Revenue	133,761	3.09%	_	_	_	_	_	_	
ram, rimoury 5.	rissociate vice Hovost, Stadent Hilans	Non-state Income	133,701	0.00%	_	_	_	_	_	_	
		Total	133,761	3.09%		-	-	-	-	133,761	l .
											=
rimes, Lee H.	Associate Vice Provost, Academic Affairs a	nd State General Revenue	134,021	3.09%	-	-	-	-	-	-	
		Non-state Income		0.00%		-		-	-	-	
		Total	134,021	3.09%		-	-	-	-	134,021	<u>.</u>
antau Mada Andras	Dean of Children	State Command Decree	117 077	0.000/							Hired to position in
antey, Mark Andrew	Dean of Students	State General Revenue Non-state Income	117,877	0.00% 0.00%	-	-	-	-	-	-	current fiscal year
		Non-state income Total	117,877	0.00%				<u> </u>		117,877	carrent fiscar year
		Total	117,077	0.0070						117,077	=

Institution Name:	Tyler Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Nonsalary Bo Housing Allowance	Car	Other Emoluments	2025 Non-Cash Compensation	Total Compensation	Explanation / Comment
										, , , , , , , , , , , , , , , , , , ,	
Boucher, John C.	Dean, School of Engineering, Mathematics &		124,480	3.00%	-	-	-	-	-	-	
		Non-state Income Total	124,480	3.00%					-	124,480	
		Total	124,400	3.0070						124,400	•
Richey, James D.	Dean, School of Humanities, Communicatio	ns State General Revenue	116,347	3.00%	-	-	-	-	-	116,347	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	116,347	3.00%		-		-	-	116,347	<u> </u>
Olivier, Elizabeth A.	Dean, School of Nursing & Health Sciences	State General Revenue	116,347	3.00%						116,347	
Olivier, Elizabeth A.	Dean, School of Nuising & Health Sciences	Non-state Income	110,547	0.00%	-	-	-	-	_	110,547	
		Total	116,347	3.00%		-	-	-	-	116,347	
		<del>_</del>									-
	Dean, TJC West & School of Skilled Trades	G . G . ID	116045	2 0004						115047	
Wallace, M. Brent	& Continuing Studies	State General Revenue Non-state Income	116,347	3.00% 0.00%	-	-	-	-	-	116,347	
		Total	116,347	3.00%						116,347	
										,	=
Nichols, Richard A.	Dean, School of Professional & Technical P	ro State General Revenue	116,347	3.00%	-	-	-	-	-	116,347	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	116,347	3.00%		-	-	-	-	116,347	=
Cuellar, Kristi L.	Chief Information Officer	State General Revenue	150,900	3.26%	_	_	_	_	_	150,900	
Cuchar, Kristi E.	emer information efficer	Non-state Income	130,700	0.00%	_	_	_	_	_	150,700	
		Total	150,900	3.26%		-	-	-	-	150,900	_
	I	<b>_</b>									
Laird, Kimberly L.	Chief Business Officer	State General Revenue	148,035	3.26%	-	-	-	-	-	148,035	
		Non-state Income Total	148,035	3.26%		<u> </u>	<u>-</u>	<u>-</u>	-	148,035	
		Total	140,033	3.2070						140,033	•
Cecil, Stephanie	Chief Human Resources Officer	State General Revenue	141,967	0.00%	-	-	-	-	-	141,967	Hired to position in
		Non-state Income		0.00%		-	-	-	-		current fiscal year
		Total	141,967	0.00%		_	-	-	-	141,967	•
Fontaine Chrisopher W	V. Executive Director, Advising, Veteran/Milita	ory State General Revenue	91,173	6.47%						91,173	
i omanic, chrisopher w	. Daceauxe Director, Advising, veterall/Willia	Non-state Income	91,173	0.00%	-	_	-	-	_	71,173	
		Total	91,173	0.00%			-	_	_	91,173	
	1	<del></del>									<u> </u>
Sahata Brittman I	Administrative Officer, Records, Reporting a Research	&     State General Revenue	102.055	7 210/						102.055	Position releveled from
Sabota, Brittney L.	Research	state General Kevenue	102,955	7.21%	-	-	-	-	-	102,955	previous fiscal year

1	nstitution Name:	Tyler Junior College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
Γ					Percentage	I			moluments FY	2025		
			F 1 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income	_	0.00%	_	_	_	_	_	_	previous risear year
			Total	102,955	7.21%		_	_	-	_	102,955	
												=
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<b>=</b>
а. Г					0.000/							
21			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state income Total				<u> </u>	<u> </u>	<u>-</u>	<u> </u>		
			Total		0.00%		-					=
22			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	-	
			Total	-	0.00%		-	-	-	-	-	
												=
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	<b>=</b>
24			State General Revenue	_	0.00%							
24			Non-state Income	-	0.00%	_	_	-	_	-	-	
			Total				_	_				
												=
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
					_							
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
27			State General Revenue	_	0.00%	_	_	_	_	_	_	
- / L			Non-state Income	-	0.00%	_	_	-	-	_	-	
			Total				-	-	-	-	-	1
												=
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=

Name	Institution Name:	Tyler Junior College										
Name	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
Name					Percentage	1	Nonsalary Be	nefits & Eı	moluments FY	7 2025		
Non-state Income	Name	Position	Funding Source		Salary Increase		Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Non-state Income	29											
Total			State General Revenue	-	0.00%	-	_	-	-	-	-	
State General Revenue   0.00%			Non-state Income		0.00%		_	-	-	-	-	
State General Revenue	20		Total		0.00%		-	-	-	-	-	=
Non-state Income	30		State General Revenue		0.00%							
Total   State General Revenue   Non-state Income   Total   State General Revenue   Non-state Income   Non-state Income   Total   State General Revenue   Non-state Income   Non-state Income   Total   State General Revenue   Non-state Income					_	_	_	-	_	-		
State General Revenue   0.00%							_	-	-	-	-	_
Non-state Income   1,00%   -   -	31					-						-
Total   State General Revenue   Non-state Income					-	-	-	-	-	-		
State General Revenue Non-state Income											<u>-</u>	
Non-state Income	32		Total		0.0070							=
State General Revenue		<u> </u>	State General Revenue	-	0.00%	-	_	-	-	-	-	
State General Revenue   - 0.00%							-	-	-	-	-	
Non-state Income			Total		0.00%		-	-	-	-	-	•
Total   - 0,00%	33		State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue   - 0.00%   -   -   -   -   -   -   -   -   -							-		-	-	-	
Non-state Income			Total		0.00%		-		<u>-</u>	-	-	=
Total   - 0.00%	34		State General Revenue	-	0.00%	-	_	-	-	-	-	
State General Revenue   - 0.00%							_	-	-	-	-	
Non-state Income			Total		0.00%		-	-	-	-	-	=
Non-state Income	35		State General Revenue	_	0.00%	_	_	_	_	_	_	
State General Revenue Non-state Income - 0.00%				-		-	_	-	-	-	-	
Non-state Income			Total		0.00%		-	-	-	-	-	<b>=</b>
Non-state Income	36		State General Revenue	_	0.00%	_	· -	_	_	_	_	
State General Revenue				-		-	_	-	-	-	-	
Non-state Income			Total		0.00%		-	-	-	-	-	<u> </u>
Non-state Income	37		State General Revenue	_	0.00%	_	_	_	_	_	_	
Total   - 0.00%		<b>'</b>		-		-	-	-	-	-	-	
Non-state Income - 0.00%							-	-	-	-	-	
Non-state Income - 0.00%	38		State General Revenue	_	0.00%	_	_	_	_	_	_	
	50					-	- -	-	-	-	_	
											-	_

Institution	n Name:	Tyler Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	1	Nonsalary Be	enefits & Ei	moluments FY	2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
1	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20		1	State General Revenue		0.00%							
39			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.00%							=
40			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00	_	-	-	_	_	_	
			Total				-	_	-	-	-	
												=
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
<u> </u>			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	_	=
												- -
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_		-	
			Total		0.00%		-	-	-	-	-	=
4.0			aaa		0.000							1
43			State General Revenue Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		0.0070				-	-		
			Total		0.00%							<b>=</b>
44			State General Revenue	_	0.00%	_	_	_	_	_	_	
77		1	Non-state Income	_		_	_	_	_	_	_	
			Total				-	-	-	-	-	
												=
45			State General Revenue	-	0.00%	-	-	_	-	-	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	_
45			State General Revenue									=
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		010070		-	-	_	-	-	
1		<del>_</del>			0.00%		-	-	-	-	-	=
46			State General Revenue									
			Non-state Income	-		-	-	-	-	-	-	
			Total		0.00,0		-	-	-	-	-	
		1			0.00%		-	-	-			=
47			State General Revenue		0.000/							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Tyler Junior College										
	A	В	$\mathbf{c}$	D	E	F	G	Н	I	J	K	L
					Percentage	N	lonsalary Be	nefits & E	moluments F	Y 2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-				=
40			State General Revenue		0.000/							
48				-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>				-	
			Total		0.0070							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
٦٧٢			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					-		_	_	ı
												<b>=</b>
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	_	-	-	_	
			Total			_	-	-	-	-	-	
												=
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
-		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-	-	-	-	-	=
-												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	_	_	-	
			Total		0.00%		-		-	-	_	=
		T										
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
<i></i> [			State General Revenue		0.00%							
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00	_	_	-	-	-	-	!
												■
57			State General Revenue	-	0.00%	-	-	-	-	-	_	
		•										•

	Institution Name:	Tyler Junior College										
	A	В	c	D	E	F	G	н	I	J	K	L
					Percentage	N	lonsalary Be	enefits & En	noluments FY	2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	_	-	■
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	_
												=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							<u>.</u>

Institution Name:	Vernon College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Bo	enefits & E	moluments FY	Z <b>2025</b>		
		F 1 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Dusty Johnston	President	State General Revenue	63,219	1.03%	_	_	_	_	_	_	
		Non-state Income	179,931	1.03%	-	-	-	-	-	179,931	
		Total	243,150	1.03%		-	-	-	-	243,150	-
Shana Drury	Vice President of Instructional Services	State General Revenue	34,115	1.03%	_	_	_	_	_	_	
Shana Drury	vice i resident of instructional Services	Non-state Income	97,098	1.03%	_	_	_	_	_	97,098	
		Total	131,213	1.03%		-	-	-	-	131,213	
Mindi Flynn	Vice President of Administrative Services	State General Revenue	31,273	1.03%	_	_	_	_	_	_	
William Tryllin	The Freshold of Falliminstrative Services	Non-state Income	89,006	1.03%	_	_	-	_	_	89,006	
		Total	120,279	1.03%		-	-	-	-	120,279	<u> </u>
Criquett Scott-Chapman	Vice President Student Services	State General Revenue	31,273	1.03%	_	_	_	_	_	_	
11		Non-state Income	89,006	1.03%	_	-	-	-	-	89,006	
		Total	120,279	1.03%		-	-	-	-	120,279	-
Roxanne Hill	Vice President of Information Techonology	State General Revenue	31,273	1.03%	_	_	-	-	-	-	
	,	Non-state Income	89,006	1.03%	-	-	-	-	-	89,006	
		Total	120,279	1.03%		-	-	-	-	120,279	=
Kristin Harris	Dean of Student Services	State General Revenue	24,336	1.03%	-	-	-	-	-	-	
		Non-state Income	69,264	1.03%		-	-	-	-	69,264	
		Total	93,600	1.03%		-	-	-	-	93,600	•
Bettye Hutchins	Dean of Instructional Services	State General Revenue	23,513	1.03%	-	-	-	-	-	-	
		Non-state Income	66,924	1.03%		-	-	-	-	66,924	
		Total	90,437	1.03%		-	-	-	-	90,437	=
3		State General Revenue		1.03%	-	-	-	-	-	-	
	·	Non-state Income		1.03%		-	-	-	-	-	
		Total		1.03%		-	-	-	-	-	=
		State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-					<b>-</b>

Institution Name:	Victoria College										
A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & Er	noluments FY	2025		
		T 11 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commo
Kent, Jennifer	President	State General Revenue		0.00%	_	_	_	_	_	_	
110111, 0011111101	Trojidoni	Non-state Income	281,123	9.50%	20,000	_	_	840	_	301,963	9.5% increase per BOT
		Total	281,123	0.00%	20,000	-	-	840	-	301,963	
		_									
Buchholz, Cindy	Executive Vice President - Chief Academic			0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
		Non-state Income	147,929	3.50%		-	-	840	-	148,769	
		Total	147,929	0.00%		-	-	840	-	148,769	•
Blundell, Keith	Vice President of Administrative Services	State General Revenue		0.00%	_	-	-	-	_	-	1.5% step & 2% COLA
	·	Non-state Income	166,639	3.50%		-	-	840	-	167,479	1.5% step & 2% COLA
		Total	166,639	0.00%		-	-	840	-	167,479	1
Pierce, Marisa	Vice President of Student Services	State General Revenue		0.00%	_	_	_	_	_	_	
ieree, iviarisa	vice i resident of student services	Non-state Income	135,287	2.00%	_	_	_	840	_	136,127	2% COLA
		Total	135,287	0.00%		-	-	840	-	136,127	
Z	Executive Director of HR	Grand Community Programme		0.000/							
Kurtz, Terri	Executive Director of HR	State General Revenue Non-state Income	114 922	0.00% 3.50%	-	-	-	840	-	115,673	1.5% step & 2% COLA
		Total	114,833 114,833	0.00%				840	-	115,673	
		<del></del>									
Crane, Betsy	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	1.5% step & 2% COLA
		Non-state Income	123,708	3.50%		-	-	-	-	123,708	•
		Total	123,708	0.00%		-	-	-	-	123,708	•
Weiler, Matthew	Dean of Science, Math, Engineering, & PE	State General Revenue		0.00%	_	_	-	_	_	-	No. of the second secon
		Non-state Income	96,045	0.00%	-	-	-	-	-	96,045	New to position
		Total	96,045	0.00%		-	-	-	-	96,045	ı
owe, Babette	Dean of Academic Support & Student Succe	ss State General Revenue		0.00%	_	_	_		_	_	
one, Babette	Dean of readenile Support & Student Succe	Non-state Income	120,078	3.50%	_	_	_	_	_	120,078	1.5% step & 2% COLA
		Total	120,078	0.00%		-	_	-	-	120,078	:
Standar D. J.	Decree CARL LAYLON	Tour Consul Pos		0.000/	<u></u>						
Strother, Darla	Dean of Allied Health	State General Revenue	111 467	0.00%	-	-	-	-	-	111 467	1.5% step & 2% COLA
		Non-state Income Total	111,467 111,467	3.50% 0.00%			-	-	<u>-</u>	111,467 111,467	
		rotal	111,40/	0.00%						111,40/	:

Institution Nam	Victoria College										
A	В	С	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 7777	d la di ni cana			0.000							
10 Wiley, Gerry Ma	atthew Executive Director of IREA	State General Revenue	102.469	0.00%	-	-	-	-	-	102.469	1.5% step & 2% COLA
		Non-state Income Total	103,468	3.50% 0.00%		-		-		103,468 103,468	
		10tai	103,408	0.00%		-		-		105,406	=
11 Flores, Jacob	Dean of Arts, Humanities, & Social Science	State General Revenue		0.00%	-	-	_	-	-	-	1.50
1		Non-state Income	106,595	3.50%	-	_	-	-	-	106,595	1.5% step & 2% COLA
		Total	106,595	0.00%	_	_	-	-	-	106,595	=
10				0.000							
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	<u>-</u>	-	-	-	
		Totai		0.00%		-					=
13		State General Revenue		0.00%	-	-	-	_	-	_	
	•	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	_	0.00%	-	-	-	-	-	-	<u> </u>
[											
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
15		State General Revenue	_	0.00%	_	_	_	_	-	-	
	•	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	_	0.00%	_	-	-	-	-	-	=
				0.000							
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u>-</u>	<u>-</u>	<u> </u>		
		Total		0.0070							=
17		State General Revenue	_	0.00%	-	_	_	-	-	-	
		Non-state Income	_	0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u></u> -
					· · · · · · · · · · · · · · · · · · ·						
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00,0		_	-	<u>-</u>	-	-	
		1 otal		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	-	-	_	
19		Non-state Income	-	0.00%	-	_	-	-	-	-	
	<u> </u>	Total		0.00%		_	-	-	-	-	
											=

Institution Name:	Victoria College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N		enefits & E	moluments FY	2025		
		T 11 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	
20		Non-state Income	-		-	_	-	-	_	-	
		Total			-	-	-	-	-	-	
21		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
22		Gerta Carrant Parameter		0.00%						1	
22		State General Revenue Non-state Income	-		-	-	-	-	-	-	
		Total		0.00							
		Total		0.0070							
23		State General Revenue	_	0.00%	_	_	_	-	_	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
										1	
24		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
25		State General Revenue	_	0.00%	_	_	_	_	_	_1	
23		Non-state Income	_		_	_	_	_	_	_	
		Total				-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
				0.00						Í	
27		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		<u>-</u>		-	-	-	
		Total		0.00%						<del></del>	
28		State General Revenue	_	0.00%	_	_	_	_	_	_	
=~	l	Non-state Income	_	0.000/	_	_	_	-	_	_	
		Total				-	-	-	-	-	

Institution Name:	Victoria College										
A	В	$\mathbf{c}$	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	N	Jonsalary Bo	enefits & E	moluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
	I	State General Revenue	-	0.00%	-	_	_	-	-	_	
		Non-state Income		0.00%		-	-	-	-	-	
	1	Total		0.00%		-	-	-	-	-	
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
		State General Revenue	-	0.00%	-	_	_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			<u>-</u>	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	

1	Institution Name:	Victoria College										
	A	В	c	D	${f E}$	F	G	н	I	J	K	L
ſ					Percentage	1	Nonsalary Be	enefits & E	moluments FY	2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
30			State General Revenue	_	0.00%							
39			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			10111		0.0070							=
40			State General Revenue	-	0.00%	-	-	_	_	-	_	
<u></u>			Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total	_		-	-	-	-	-	-	
_												<b>-</b>
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	=		-	<b>=</b>
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%			-		-	_	
			Total		0.00%		-	-	-		-	<b>=</b>
12		1	State General Revenue	_	0.00%							
43			Non-state Income	-		_	-	-	_	-	_	
			Total		0.00		_	_	_	_	_	
												=
44			State General Revenue	-	0.00%	-	-	-	-	-	_	
L		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	
_												
45			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
F			Total		0.00%				-		_	=
45			State General Revenue									
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total		0.0070		-				_	
46		1	Contract December 1		0.00%		-			-	_	=
40			State General Revenue Non-state Income	_	0.00%							
			Total	-		-	-	-	-	-	-	
			Total									
47			State General Revenue		0.0070							=
٠. ٢			Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total	-	0.00%	-	-	-	-	-	-	
												L

	Institution Name:	Victoria College										
	A	В	C	D	E	F	G	Н	I	J	K	L
Ī					Percentage	N	lonsalary Be	nefits & E	moluments F	Y 2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-	-		-	=
40			State General Revenue		0.000/							
48				-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>				-	
			Total		0.0070							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
77 L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					-		_	_	ı
												<b>=</b>
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	_	-	-	_	
			Total			_	-	-	-	-	-	
												=
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-	-	-	-	-	=
_												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
		1										
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
e e		T	State General Revenue		0.00%							
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			10141		0.0070							=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	-	_	
			Total		0.00		-	-	-	-	_	<b>!</b>
					-							=
57			State General Revenue	-	0.00%	_	_	_	-	-	_	
		•										ı

	Institution Name:	Victoria College										
	A	В	c	D	E	F	G	н	I	J	K	L
					Percentage	N		enefits & En	noluments FY	2025		
	Name	Position	Funding Source		Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total		0.00%	-	-	-	-	-	-	=
58	3		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	_	
			Total		0.00%		-	-	-	-	-	<u> </u>
59			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	_	0.00%	_	_	_	_	_	-	_

Institution Name:	Weatherford College of Parker County Jr	College District									
A	В	$\mathbf{c}$	D	E	F	$\mathbf{G}$	Н	I	J	K	L
			FY 2025	Percentage	N	onsalary Be	nefits & E	moluments FY	2025		
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		<del></del>		_							
1 Dr. Tod Farmer	President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	451,389	7.00%	1,000	-	-	4,976	-	457,365	phone and 175.25 per pay period
		Total	451,389	7.00%	1,000	-		4,976	-	457,365	=
2 Dr. Andra Cantrell	Executive VP, Financial & Admin Affairs	State General Revenue	_	0.00%	_	_	_	_	_	_	Employee is provided an allowance
2 Di. 7 mara Canaren	Executive vi, i intanetta ce realism rittans	Non-state Income	226,065	7.00%	1,000	_	_	420	_	227,485	of 16.15 per pay period for a cell phone
		Total	226,065	7.00%	1,000	-	-	420	-	227,485	F
											= 
3 Brent Baker	VP Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	177,436	7.00%	1,000	-	-	28,936	-	207,372	phone and stipend for radio station
		Total	177,436	7.00%	1,000	-	-	28,936	-	207,372	<b>=</b>
4 D. Al 1. Th.	D F	Terror Committee		0.000/							Employee is provided an allowance
4 Dr. Alexander Ibe	Dean Emeging Technology	State General Revenue	120 100	0.00%	1 000	-	-	420	-	140.520	of 16.15 per pay period for a cell
		Non-state Income Total	139,100	7.00%	1,000			420 420		140,520 140,520	phone
		Total	137,100	7.0070	1,000			420		140,320	=
5 Dr Scott Tarnowieckyi	Associate Vice President	State General Revenue	-	0.00%	_	_	-	-	-	-	Employee is provided an allowance
		Non-state Income	133,354	7.00%	1,000	-	-	420	-	134,774	of 16.15 per pay period for a cell phone
		Total	133,354	7.00%	1,000	-	-	420	-	134,774	=
		¬									New Employee is provided an
6 Dr Shannon Ydoyaga	Executive Vice President Academics Service	<del></del>	-	0.00%	-	-	-	-	-	-	allowance of 16.15 per pay period
		Non-state Income	177,620	7.00%	1,000	-	-	420	-	179,040	for a cell phone
		Total	177,620	7.00%	1,000	-		420	-	179,040	=
7 Dr Scott Tarnowieckyi	Associate Vice President	State General Revenue	_	0.00%	-	_	_	-	_	_	
	1	Non-state Income	96,343	7.00%	1,000	_	_	-	-	97,343	
		Total	96,343	7.00%	1,000	-	-	-	-	97,343	<u> </u>
	1	<del></del>		_							Employee is provided an allowance
8 Lisa Simons	Controller	State General Revenue	-	0.00%		-	-	-	-	-	of 16.15 per pay period for a cell
		Non-state Income	120,930	7.00%	1,000	-	-	420	-	122,350	phone
		Total	120,930	7.00%	1,000	-	-	420	-	122,350	=
9 Katherine Boswell	Dean Health & Human Sciences	State General Revenue	_	0.00%	_	_	_	_	_	_	Employee is provided an allowance
, III. III Doswell	Seat Health & Haman Sciences	Non-state Income	145,880	7.00%	1,000	_	_	420	_	147,300	of 16.15 per pay period for a cell phone
		Total	145,880	7.00%	1,000		_	420	_	147,300	prioric
		101111	113,000		1,000			120		117,500	<b>=</b>

Institution Name:	Weatherford College of Parker County Jr	College District									
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2025	Percentage	N	Nonsalary B	enefits & E	moluments FY	Y 2025		
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Duane Durrett	Dean Fine Arts and Community Relations	State General Revenue		0.00%							Employee is provided an allowance
To Duane Durrett	Dean Tine Arts and Community Relations	Non-state Income	146,664	7.00%	1,000	_	_	420	_	148,084	of 16.15 per pay period for a cell phone
		Total	146,664	7.00%	1,000			420	-	148,084	pnone
11 Adam Finley	Executive Dean Enrollment Management	State General Revenue	_	0.00%	_	_	_	_	_	-	Employee is provided an allowance
		Non-state Income	127,074	7.00%	1,000	_	_	420	-	128,494	of 16.15 per pay period for a cell phone
		Total	127,074	7.00%	1,000	-	-	420	-	128,494	=
12 Lauren Tidwell	Dean Humanities and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
	•	Non-state Income	129,470	7.00%	1,000	-	-	420	-	130,890	of 16.15 per pay period for a cell phone
		Total	129,470	7.00%	1,000	-	-	420	-	130,890	=
13 Dr. Sarah Lock	Assoc Dean Dual Credit & E Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	115,893	7.00%	1,000	-	-	-	-	116,893	
		Total	115,893	7.00%	1,000	-			-	116,893	=
14 Kristin McLaughlin	Executive Dean WCWC	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	132,059	7.00%	1,000	-	-	420	-	133,479	phone.
		Total	132,059	7.00%	1,000	-		420	-	133,479	=
15 Doug Jefferson	Dean Student Life	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	129,064	7.00%	1,000	-	-	420	-	130,484	phone
		Total	129,064	7.00%	1,000	-		420	-	130,484	=
16 Priscilla Parsons	Executive Director Information Technology	State General Revenue	-								Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	141,718	7.00%	1,000	-	-	420	-	143,138	phone
		Total	141,718	7.00%	1,000	-		420	-	143,138	=
17 Sarah Edwards	Executive Director Creative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,069	7.00%	1,000	-	-		-	90,069	
		Total	89,069	7.00%	1,000	-	-	-	-	90,069	=
18 John D Jones	Executive Director Institutional Research	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,790	7.00%	1,000	-	-	-	-	126,790	
		Total	125,790	7.00%	1,000	-	-	-	-	126,790	=
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=

	Institution Name:	Weatherford College of Parker Coun	ty Jr College District									
_	A	В	c	D	E	F	G	Н	I	J	K	L
	Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing	Car	oluments FY Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		<u> </u>	State General Revenue Non-state Income	- -	0.00% 0.00%	- -	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
21			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%		- - -	- - -	- - -	- -	- - -	
22			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - -	
23			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - -	=
24			State General Revenue Non-state Income	- - -	0.00%		- - -	- -	- - -	- -	- -	

<b>Institution Name:</b>	Weatherford College of Parker Count	ty Jr College District									
A	В	c	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
25											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
26											<u> </u>
		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	-	- -	-	<u>-</u>	
27											=
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	_
28		State General Revenue	_	0.00%							_
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	= =
29		State General Revenue	_	0.00%	_	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	<b>=</b>
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-		-	-	-	
		Total		0.00%		-	-		-	-	=
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		10111		0.0070							=
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
											-
33		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-		
											=
34		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%		-	_		-	-	<u>.                                    </u>

Institution Name:	Western Texas College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Bo		moluments FY			
		F	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Barbara Beebe	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	180,317	6.00%	-	-	8,400	-	-	188,717	
		Total	180,317	0.00%		-	8,400	-	-	188,717	•
2 Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
Stephane Bueneneau.	Dean of Institutional Finance	Non-state Income	88,241	10.00%	_	_	-	-	-	88,241	
		Total	88,241	0.00%		-	-	-	-	88,241	-
Patricia Claxton	Chief Financial Officer	State General Revenue		0.00%	-	_	-	_	-	-	
		Non-state Income	111,835	7.00%	-	_	-	-	-	111,835	
		Total	111,835	0.00%		-	-	-	-	111,835	•
4 Donald Sewell	Dean of Institutional Research & Effectiven	ess State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	82,950	0.00%	-	-	-	-	-	82,950	
		Total	82,950	0.00%		-	-	-	-	82,950	•
5 Ralph Ramon	Vice President/Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	107,476	9.00%		-	-	-	-	107,476	
		Total	107,476	0.00%		-	-	-	-	107,476	=
6 Emily Powell	Chief Technology & Information Security O	ffi State General Revenue		0.00%	_	_	-	_	_	_	
		Non-state Income	84,228	17.00%	-	-	-	-	-	84,228	
		Total	84,228	0.00%		-	-	-	-	84,228	=
7 Tammy Davis	Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	81,182	14.00%		-	-	-	-	81,182	
		Total	81,182	0.00%		-	-	-	-	81,182	•
8 Shawn Fonville	Dean of Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	91,932	10.00%			_	-		91,932	
		Total	91,932	0.00%		-	-	-	-	91,932	=
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-			

I	nstitution Name:	Western Texas College										
	A	В	C	D	E	F	$\mathbf{G}$	Н	I	J	K	L
					Percentage		Nonsalary Be	nefits & E	moluments FY	2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
10			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-			<u> </u>	
			Total		0.00%				<del>-</del>			=
11			State General Revenue		0.00%	_		_	_	_	_	
∟			Non-state Income		0.00%	_		_	_	_	_	
			Total				<u> </u>		_	_	_	
												=
12			State General Revenue		0.00%	_		_	-	-	-	
			Non-state Income	-	0.00%	-		-	-	_	-	
			Total	-	_			-	-	_	-	•
												=
13			State General Revenue		0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	_	-	
			Total		0.00%		<u> </u>	-	-	_	-	=
_												
14			State General Revenue	-	0.0070	-		-	-	-	-	
			Non-state Income		010070			-	-	-	-	
			Total		0.00%			-	-		-	<b>=</b>
15			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total		0.00%						-	
			Total		0.00%			-				=
16		1	State General Revenue		0.00%							
10			Non-state Income	-		_	<del>-</del>	-	-	-	-	
			Total					_		-		J.
			1500		0.0070							=
17			State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	
			Non-state Income	-		-		_	-	-	-	
			Total					-	-	-	-	
												=
18			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.0070							
			Total		0.00%			-	-	_	-	
									<u> </u>			
			State General Revenue	-	0.0070	-	-	-	-	-	-	
19			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-			-	-	=

I	Institution Name:	Western Texas College										
	A	В	C	D	E	F	$\mathbf{G}$	н	I	J	K	L
					Percentage				moluments FY			
			T 11 G	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	-	0.00%	_	-	_	_	_	_	
		1	Total	_			-	-	-	-	-	
												•
21			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-		-	:
					0.000/							
22			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state income Total									
			Total		0.0070							•
23			State General Revenue	-	0.00%	_	_	_	_	_	_	
-		•	Non-state Income	-		-	-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	
24			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		010070		-	-	-	-	-	
			Total		0.00%		-	-	-		-	<b>.</b>
25			State General Revenue	_	0.00%							
23			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	_	
												•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	_	
			Total		0.00%		-	-	-		-	<b>.</b>
					0.00							
27			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total		0.0070		-		-	-	-	
			10181		0.0070		-		-			i
28			State General Revenue	-	0.00%	-	_	_	_	_	_	
		1	Non-state Income	-		-	-	-	-	-	-	
			Total				-	-	-	-		
									-	-	_	

Institution Name:	Western Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	Z <b>2025</b>		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
->		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		010070		_	-	-	-	-	
30		Total		0.00%		-		-	-	-	•
30		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_		_	_	_	_	_	-	
		Total				-	-	-	-	-	
31				0.000/							· 
		State General Revenue Non-state Income	-		-	<del>-</del>	-	-	-	-	
		Total				-			-		
32											
		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-		
		Total		0.0070							•
33		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-		-	-	-	:
34		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.0070		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
35		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income		0.0004		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
36		State General Revenue	_	0.00%							
30		Non-state Income	-		-	_	-	-	-	-	
		Total				-	-	-	-	-	
37		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		-	-	-	-		
		Total		0.0070							•
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-			-	-	<u> </u>

I	nstitution Name:	Western Texas College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	1		enefits & Ei	moluments FY	2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
٦		1										
39			State General Revenue	-	010070	-	-	-	-	-	-	
			Non-state Income		0.00%		-			-	-	
			Total		0.00%							=
40			State General Revenue	_	0.00%	_	_	_	_	_	_	
40			Non-state Income	_		_	_	_	_	_	_	
			Total				_	_	_	_	_	
												=
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
<u> </u>		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
_												-
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	_	-	-	=
-												
43			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		010070		-	-	=	-	-	
			Total		0.00%		-	-		-	-	=
44		1	State General Revenue	_	0.00%							
44			Non-state Income	-		_	-	_	_	_	-	
			Total									
			1000		0.0070							=
45			State General Revenue	-	0.00%	_	-	-	_	_	-	
		-	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total			-	-	-	-	-	-	
45			State General Revenue									=
<u> </u>		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
_					0.00%		-	-	-	-	-	=
46			State General Revenue									
			Non-state Income	-		-	-	-	-	-	-	
			Total		0.00,0		-	-	-	-	-	
		1			0.00%				-		-	=
47			State General Revenue		0.07							
			Non-state Income	-	0.0070	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Western Texas College										
	A	В	C	D	E	F	G	н	I	J	K	L
ſ					Percentage	N	lonsalary Be	nefits & Ei	moluments F	Y 2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-				=
40			State General Revenue		0.000/							
48				-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>				-	
			Total		0.00%							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
77			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					-	_	_	_	ı
												<b>=</b>
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
L		-	Non-state Income	-	0.00%	_	_	_	-	-	_	
			Total	-		_	-	-	-	-	-	
												=
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
-		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	_
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-	-	-	=
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
		1										
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
ے <sub>ح</sub> [			Grand Committee		0.000/							
33			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070		-					=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
50		_1	Non-state Income	_	0.00%	_	_	_	_	-	_	
			Total		0.00		_	-	-	-	_	<b>!</b>
												=
57			State General Revenue	-	0.00%	_	_	_	-	-	_	
٠. ١		•										ı

	Institution Name:	Western Texas College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	N	onsalary Be	enefits & Er	noluments FY	2025		
	Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	-	_	-	-	
			Total		0.00%		-		-	-	-	
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	:
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	

Institution Name:	Wharton County Junior College										
A	В	c	D	E	F	$\mathbf{G}$	Н	I	J	K	L
				Percentage	ľ	Nonsalary Be	nefits & Eı	noluments FY	2024		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Betty A. McCrohan	President	State General Revenue		0.00%							Non-Cash - Auto (\$12,250), Spouse
Teletty A. McClonan	Fresident	Non-state Income	291,785	3.61%	-	-	-	-	17,236	309,021	Health Insurance (\$4,296), Dental (\$690)
		Total	291,785	0.00%			_	_	17,236	309,021	(\$090)
									- ,		=
Amanda Allen	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	172,794	28.85%		-	4,200	-	-	176,994	
		Total	172,794	0.00%		-	4,200	-	-	176,994	=
		_									
2 Vacant	Vice President of Administrative Service	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-			-	=
	lar B i cr cr c			0.000/							
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue Non-state Income	168,125	0.00% 17.75%	-	-	4,200	-	-	172,325	
		Total	168,125	0.00%			4,200		<u>-</u>	172,325	
		10tai	100,123	0.0070			4,200			172,323	=
Kettida Vasiknanon	Vice President of Information Technology	State General Revenue		0.00%	_	-	_	-	-	-	
	ı — C	Non-state Income	138,110	0.00%	-	-	4,200	-	-	142,310	
		Total	138,110	0.00%		-	4,200	-	-	142,310	
		<u> </u>									
5 Cynthia Ward	Associate Vice President of Financial Opera			0.00%	-	-	-	-	-	-	
		Non-state Income	112,097	0.00%		-	-	-	-	112,097	
		Total	112,097	0.00%		-			-	112,097	=
6 Lindsey McPherson	Associate Vice President of Academic Affai	rs State General Povenue		0.00%							
Clindsey Wer herson	Associate vice Hesident of Academic Affai	Non-state Income	112,097	0.00%	-	-	_	-	-	112,097	
		Total	112,097	0.00%		-	-	_	_	112,097	
											=
7 Rachel Bahnsen	Dean of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,070	2.68%		-	-	-	-	102,070	
		Total	102,070	0.00%		-	-	-		102,070	=
		_									
8 Danny Bacot	Dean of Workforce	State General Revenue	04.535	0.00%	-	-	-	-	-	- 04.535	
		Non-state Income	94,737	0.00%		-	_	-	-	94,737	
		Total	94,737	0.00%		-	-	-	-	94,737	=
9 Jerry Martinez	Dean of Enrollment Management & Registar	State General Revenue		0.00%	_	_	_	_	_	_	
July Martinez	Dean of Emonment Wanagement & Registar	Non-state Income	98,736	2.78%	-	-	_	_	-	98,736	
		Total	98,736	0.00%		-	-	-	-	98,736	
					=						=