

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas System Administration
Institution Agency Code: 720

A	B	C	D	E	F						L	M	
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Milliken, James B.	Chancellor	AUF	\$70,120	-0.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,120	
		Designated	\$371,487	0.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$371,487	
		Restricted	\$706,019	21.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$706,019	
			<u>\$1,147,626</u>	<u>12.22%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,147,626</u>	
Murphy, William	Chief Executive Officer - University Lands	Designated	\$988,182	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$988,182		
Zerwas, John M.	Executive Vice Chancellor for Health Affairs	AUF	\$812,230	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$812,230		
Pruitt, Jonathan	Executive Vice Chancellor for Business Affairs	AUF	\$291,032	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,032		
		Designated	\$436,548	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,548		
			<u>\$727,580</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$727,580</u>		
Lahey, David	Vice Chancellor for Health Affairs and Chief Medical Officer	AUF	\$603,894	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$603,894		
Safady, Randa S.	Vice Chancellor for External Relations and Chief Advancement Officer	AUF	\$305,860	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,860		
		Designated	\$168,364	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,364		
		Restricted	\$86,988	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,988		
	<u>\$561,212</u>	<u>7.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$561,212</u>			
Schellstede, Maryam	Chief Operating Officer - University Lands	Designated	\$555,550	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$555,550		
Owen, Brian	Senior Vice President, Land - University Lands	Designated	\$534,261	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$534,261		
Hull, Terry	Associate Vice Chancellor for Finance	Designated	\$527,848	2.50%	\$0	\$0	\$0	\$0	\$407	\$0	\$528,255	Other - University Salary Supplement (USS)	
Frederick, Francie	Special Advisor, Of Counsel to the Board of Regents	AUF	\$526,652	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$526,652	Title change to Special Advisor, Of Counsel to the Board of Regents 1/5/24	
Holmes Jr., Archie L.	Executive Vice Chancellor for Academic Affairs	AUF	\$520,223	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$520,223		
Sharphorn, Daniel H.	Vice Chancellor and General Counsel	AUF	\$257,322	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,322		
		Designated	\$257,321	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,321		
			<u>\$514,643</u>	<u>16.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$514,643</u>		
Napier, Stacey	General Counsel to the Board of Regents	AUF	\$513,807	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$513,807	Promotion to General Counsel to the Board of Regents 1/5/24	
Crain, R. David	Associate Vice Chancellor and Chief Information Officer	AUF	\$482,238	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$482,238		
Champion, Lauren	Senior Vice President, Chief Legal Officer - University Lands	Designated	\$465,045	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$465,045		
Rathgeber, Julia	Vice Chancellor for Governmental Relations	AUF	\$448,050	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$448,050	Hired 2/1/24	
Peppers, James M.	Chief Audit Executive	AUF	\$366,771	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$366,771		
		Designated	\$73,161	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,161		
			<u>\$439,932</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$439,932</u>		
Goonewardene, Julie	Senior Advisor to the Chancellor, Chief Innovation and Talent Officer	AUF	\$438,733	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$438,733		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Hinojosa-Segura, Veronica	Associate Vice Chancellor and Controller	AUF Designated	\$295,610	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$295,610	
			\$126,690	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,690	
			<u>\$422,300</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$422,300</u>
Yancer, Phillip	Vice President, Land - University Lands	Designated	\$393,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$393,000	Hired 4/29/24
Horton, Derek	Associate Vice Chancellor for Budget and Planning	AUF	\$345,690	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$345,690	
Bienville, Joan	Associate Vice Chancellor, Research	AUF	\$331,200	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$331,200	
Dendy, Phillip B.	Chief Compliance and Risk Officer	AUF Designated	\$81,798	2.00%	\$0	\$0	\$0	\$0	\$85	\$0	\$0	\$81,883	Other - USS
			\$245,395	2.00%	\$0	\$0	\$0	\$0	\$255	\$0	\$0	\$245,650	Other - USS
			<u>\$327,193</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$340</u>	<u>\$0</u>	<u>\$0</u>	<u>\$327,533</u>	
Csaszar, Sonya	Vice President, Legal - University Lands	Designated	\$321,498	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$321,498	
Gibbins, Jenna	Vice President, Natural Resource Development - University Lands	Designated	\$320,000	10.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$320,000	
Solberg, Eric	Associate Vice Chancellor - Health Affairs	AUF	\$311,446	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$311,446	
Ford, Tracey D.	Associate Vice Chancellor - Student Affairs	AUF	\$310,500	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$310,500	
Clegg, Kevin	Vice President, Emerging Energies - University Lands	Designated	\$310,500	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$310,500	Hired 1/8/24
Kazmi, Zain H.	Associate Vice Chancellor, Chief Analytics Officer	AUF	\$305,918	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$305,918	Promotion to Associate Vice Chancellor 9/1/24
Harris, Stephen	Assistant Vice Chancellor for Capital Projects	AUF Designated	\$86,788	-39.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$86,788	
			\$212,481	46.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$212,481	
			<u>\$299,269</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$299,269</u>
Rojas, Mario	Vice President, IT and Land Administration - University Lands	Designated	\$279,450	5.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$279,450	Promoted to Vice President 4/8/24
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$272,962	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$272,962	
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$265,194	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$265,194	
Brantley, Richard B.	Senior Vice President, Operations - University Lands	Designated	\$264,691	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$264,691	
Lein, David	Assistant Vice Chancellor, Managing Attorney	AUF Designated	\$176,400	5.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$176,400	
			\$75,600	5.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,600	
			<u>\$252,000</u>	<u>5.86%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$252,000</u>
Cantu, Victoria	Assistant Vice Chancellor, Managing Attorney	Designated	\$252,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$252,000	Hired 4/15/24
Hah, Allen S.	Assistant Vice Chancellor for Finance	Designated	\$249,660	5.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$249,660	
Garcia, Melissa	Associate Vice Chancellor for Health Affairs	AUF	\$243,650	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$243,650	
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$242,500	5.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$242,500	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Griffin, Sean	Associate Vice Chancellor for Governmental Relations	AUF	\$242,500	5.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,500	
Barnett, Jennifer	Assistant Vice Chancellor, Managing Attorney	AUF	\$204,340	5.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,340	Promoted to Assistant Vice Chancellor 6/4/24
		Designated	\$36,060	5.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,060	Promoted to Assistant Vice Chancellor 6/4/24
			<u>\$240,400</u>	<u>5.44%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$240,400</u>	
Starkey, Roger	Associate Vice Chancellor for Governmental Relations	AUF	\$237,250	5.44%	\$0	\$0	\$0	\$0	\$615	\$0	\$237,865	Other - USS
Sherman, Susan	Associate Vice Chancellor for Governmental Relations	AUF	\$237,250	5.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,250	
Bellomy, Lauren	Senior Associate General Counsel to the Board of Regents	AUF	\$236,080	5.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,080	
Corliss III, Paul	Associate Vice Chancellor for External Relations	AUF	\$225,952	4.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,952	
Lewis, Jonathan	Associate Vice Chancellor, Health Affairs	AUF	\$225,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,750	Promoted to Associate Vice Chancellor 1/1/24
Felts, Karoline	Associate Vice Chancellor, Development Gift Planning Services	AUF	\$51,989	5.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,989	Promoted to Associate Vice Chancellor 5/15/24
		Designated	\$155,967	5.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,967	Promoted to Associate Vice Chancellor 5/15/24
			<u>\$207,956</u>	<u>5.51%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$207,956</u>	
Prescott, Nichole	Assistant Vice Chancellor for Academic Affairs	AUF	\$179,920	9.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,920	
Raetz, Katherine	Assistant Vice Chancellor for Governmental Relations	AUF	\$177,967	5.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,967	