

**Higher Education
Administrative Accountability Report
Article III - Special Provisions Sec. 5.7
FY 2025**

Institution Code: 754

Institution Name: Texas State University

A	B	C	D		E	F	G	H	I	J
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Car Allowance	Other	Total Compensation	Explanation / Comments	
Algoe, Eric	Exec Vice President, Operations & CFO	Designated	\$400,500.00	3.01%	\$0.00	\$0.00	\$0.00	\$400,500.00		
Aswath, Pranesh	Provost & Exec Vice President Academic Affairs	General Revenue	\$410,000.04		\$0.00	\$0.00	\$40,000.00	\$450,000.04	New Hire 02/24, moving expenses.	
Ausbrooks, Angela	Dean, Applied Arts	Designated	\$0.00		\$0.00	\$0.00	\$300.00	\$300.00	Facilitator for Multicultural Curriculum Transformation & Research Institute Stipend.	
		Promoted this year General Revenue	\$162,328.32		\$0.00	\$0.00	\$36,000.00	\$198,328.32	Interim Dean Stipend.	
		Total	\$162,328.32		\$0.00	\$0.00	\$36,300.00	\$198,628.32		
Black, Mary	Assoc VP, Budget & Planning	Designated	\$200,001.00	7.91%	\$250.00	\$0.00	\$0.00	\$200,251.00	Performance Award.	
Black, Victoria	Asst VP, Student Success	General Revenue	\$0.00		\$0.00	\$0.00	\$7,100.00	\$7,100.00	Stipend for US1100 Mentoring Group (2X \$400). Teaching Overload - SAHE 5323 - Assessment, Strategic Planning, and Evaluation in Student Affairs (\$4500). Teaching Overload - University Seminar (\$1800).	
		Designated	\$116,420.04	3.03%	\$0.00	\$0.00	\$0.00	\$116,420.04		
		Total	\$116,420.04		\$0.00	\$0.00	\$7,100.00	\$123,520.04		
Blair, John	Exec Dir, ALERRT Center	Designated	\$4,522.12		\$0.00	\$0.00	\$0.00	\$4,522.12		
		General Revenue	\$108,530.84		\$0.00	\$0.00	\$0.00	\$108,530.84		
		Grant	\$113,052.96	3.00%	\$0.00	\$0.00	\$0.00	\$113,052.96		
		Total	\$226,105.92	3.00%	\$0.00	\$0.00	\$0.00	\$226,105.92		
Blanda, Michael	Assoc VP, Res & Fed Relations	General Revenue	\$231,699.00	3.00%	\$0.00	\$0.00	\$0.00	\$231,699.00		
Borgonah, Darryl	Assoc VP, Financial Services	Designated	\$161,418.12	0.00%	\$0.00	\$0.00	\$0.00	\$161,418.12		
Brennan, Mary	Dean, Liberal Arts	General Revenue	\$232,193.04	2.84%	\$0.00	\$0.00	\$1,800.00	\$233,993.04	Teaching Overload - University Seminar.	
Bryant, Barrett	Dean, Science & Engineering	General Revenue	\$308,490.00	2.83%	\$0.00	\$0.00	\$0.00	\$308,490.00		
Bruce, Duane	Asst VP & Exec Dir, Student Involvement & Engagement	Designated	\$136,500.12		\$3,500.00	\$0.00	\$0.00	\$140,000.12	Performance Award.	
		General Revenue	\$0.00		\$0.00	\$0.00	\$4,500.00	\$4,500.00	Teaching Overload - SAHE 5393 - Multicultural Practice.	
		Total	\$136,500.12	5.00%	\$3,500.00	\$0.00	\$4,500.00	\$144,500.12		
Coryell, Donald	Vice President, Intercollegiate Athletics	Auxiliary	\$339,900.00	3.00%	\$35,000.00	\$12,000.00	\$0.00	\$386,900.00	Award per contract. Car allowance for use of personal vehicle.	
Costello, Daniel	Assoc VP, Facilities	General Revenue	\$210,702.00	4.65%	\$0.00	\$0.00	\$0.00	\$210,702.00		
Dampousse, Kelly	President	General Revenue	\$65,933.50		\$0.00	\$0.00	\$0.00	\$65,933.50		
		Designated	\$749,066.54	14.99%	\$0.00	\$12,000.00	\$0.00	\$761,066.54	Car allowance for use of personal vehicle.	
		Total	\$815,000.04	14.99%	\$0.00	\$12,000.00	\$0.00	\$827,000.04		
Day, Beverly	Asst VP, Enrollmt Mgmt/Undgrad Admis	General Revenue	\$173,065.44	3.00%	\$0.00	\$0.00	\$0.00	\$173,065.44		
Fleming, John	Dean, Fine Arts & Communication	General Revenue	\$205,239.00	2.85%	\$0.00	\$0.00	\$0.00	\$205,239.00		
Galloway, Heather	Dean, Honors College	General Revenue	\$188,077.08	2.85%	\$0.00	\$0.00	\$1,800.00	\$189,877.08	Teaching Overload - University Seminar.	
Glode, Angela	Dir, Development & Exec Dir, McCoy College	Designated	\$175,000.08		\$0.00	\$0.00	\$0.00	\$175,000.08		
Golato, Andrea	Dean, Graduate College	General Revenue	\$228,916.32	2.84%	\$0.00	\$0.00	\$0.00	\$228,916.32		
Gonzales, Dede	Asst VP, Financial Aid & Scholarships	General Revenue	\$150,000.00		\$0.00	\$0.00	\$0.00	\$150,000.00	Promoted 09/24.	
		Promoted this year Designated	\$118,449.24	4.54%	\$0.00	\$0.00	\$0.00	\$118,449.24		
Hall, Matthew	Vice President, Information Technology	Designated	\$338,250.00		\$0.00	\$0.00	\$33,000.00	\$371,250.00	New Hire 11/23, moving expenses.	
Hernandez, Cynthia	Vice President, Student Success	Designated	\$276,699.96	3.02%	\$0.00	\$0.00	\$0.00	\$276,699.96		
Holmes, Valerie	Assoc VP, Student Success	Designated	\$160,000.08		\$0.00	\$0.00	\$10,000.00	\$170,000.08	New Hire 06/24, moving expenses.	

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Housman, Jeff	Asst Vice Prov, Curr & Academic Programs	Designated	\$0.00		\$2,800.00	\$0.00	\$0.00	\$2,800.00	Performance Award (\$1300). Ev Swinney Teaching Award (\$2500).													
		General Revenue	\$138,773.88	3.64%	\$0.00	\$0.00	\$4,500.00	\$143,273.88	Teaching Overload - PH 5321 - Advanced Health Behavior Theory.													
		Total	\$138,773.88		\$2,800.00	\$0.00	\$4,500.00	\$146,073.88														
Hughes, Mark	Assoc VP, Technology Resources	Designated	\$215,423.76	3.00%	\$700.00	\$0.00	\$0.00	\$216,123.76	Performance Award.													
Hull, Brooks	Vice President, University Advancement	Designated	\$326,000.04	3.41%	\$0.00	\$12,000.00	\$0.00	\$338,000.04	Car allowance for use of personal vehicle.													
Jensen, Todd	Assoc VP, University Advancement	Designated	\$182,000.04	4.00%	\$0.00	\$0.00	\$0.00	\$182,000.04														
Justice, Cynthia	Asst VP, Stu Success	Designated	\$114,433.08	1.00%	\$0.00	\$0.00	\$0.00	\$114,433.08														
Karpe, Yatin	Asst VP, Innov & Commercial	General Revenue	\$195,699.96	3.00%	\$0.00	\$0.00	\$0.00	\$195,699.96														
Larson, Jamie	Asst VP, Financial Reprting & Planning	Designated	\$154,440.00	2.96%	\$0.00	\$0.00	\$0.00	\$154,440.00														
Last, Brett	Assoc VP, Human Resources	Designated	\$205,000.08		\$0.00	\$0.00	\$20,500.00	\$225,500.08	New Hire 09/24, moving expenses.													
Lessiter, Julie	Vice President, Round Rock Campus	Designated	\$260,000.04	4.00%	\$0.00	\$0.00	\$0.00	\$260,000.04														
Lloyd, Lisa	Vice President, Chief of Staff	Designated	\$263,400.00	3.00%	\$0.00	\$0.00	\$0.00	\$263,400.00														
Mandayam, Shreekanth	Vice President, Research	General Revenue	\$299,207.52	6.67%	\$0.00	\$0.00	\$0.00	\$299,207.52														
Mace, Robert	Exec Dir, Meadows Ctr	General Revenue	\$115,654.68		\$0.00	\$0.00	\$0.00	\$115,654.68														
		Grant	\$38,551.56	4.97%	\$0.00	\$0.00	\$0.00	\$38,551.56														
		Total	\$154,206.24	4.97%	\$0.00	\$0.00	\$0.00	\$154,206.24														
Martinez, Elias	Assoc VP, Marketing & Communications	Designated	\$183,004.56	4.55%	\$0.00	\$0.00	\$0.00	\$183,004.56														
Martinez-Prather, Kathy	Dir, TX School Safety Ctr	Grant	\$54,178.08		\$0.00	\$0.00	\$0.00	\$54,178.08														
		General Revenue	\$126,415.55	6.09%	\$0.00	\$0.00	\$0.00	\$126,415.55														
		Total	\$180,593.63	6.09%	\$0.00	\$0.00	\$0.00	\$180,593.63														
Mason, Bobby	Assoc VP, Chief Compliance Officer	Designated	\$231,699.00	5.07%	\$0.00	\$0.00	\$0.00	\$231,699.00														
Mattera, William	Asst VP, Student Succes & Exec Dir, Housing & Res Life	Designated	\$0.00		\$1,000.00	\$0.00	\$1,500.00	\$2,500.00	Performance Award.													
		General Revenue	\$0.00		\$0.00	\$0.00	\$6,000.00	\$6,000.00	Teaching Overload - SAHE 5322 - Legal Issues and Governance in Higher Ed (\$4500). Teaching Overload - SAHE 5179B - Staffing and Supervision in Student Affairs. (\$1500).													
		Auxiliary	\$185,000.04		\$0.00	\$0.00	\$0.00	\$185,000.04														
Total	\$185,000.04		\$1,000.00	\$0.00	\$7,500.00	\$193,500.04																
Murr, Christopher	Assoc VP, Operations	Designated	\$193,888.32		\$0.00	\$0.00	\$0.00	\$193,888.32	Promoted 08/24.													
O'Malley, Michael	Dean, Education	General Revenue	\$210,784.92	4.35%	\$0.00	\$0.00	\$0.00	\$210,784.92														
Olson, Lonnie	Asst Vice Prov, Program Accreditation/Assessment	General Revenue	\$0.00		\$0.00	\$0.00	\$4,500.00	\$4,500.00	Teaching Overload - PHIL 1305 - Philosophy and Critical Thinking. Performance Award (\$200). Stipend for interim SACSOC liaison (\$1500).													
		Designated	\$110,539.56	3.00%	\$200.00	\$0.00	\$1,500.00	\$112,239.56														
		Total	\$110,539.56		\$200.00	\$0.00	\$6,000.00	\$116,739.56														
Owen, Daniel	Chief Information Security Officer	Designated	\$217,469.16	-1.66%	\$750.00	\$0.00	\$0.00	\$218,219.16	Performance Award.													
Pantlik, Sandra	Vice President, Marketing and Communications	Designated	\$205,029.96	5.96%	\$0.00	\$0.00	\$0.00	\$205,029.96														
Preston, Michael	Assoc VP, Stu Success	Designated	\$166,400.04	4.00%	\$0.00	\$0.00	\$0.00	\$166,400.04														
Ramchander, Sanjay	Dean, Business	General Revenue	\$333,520.20	4.33%	\$0.00	\$0.00	\$0.00	\$333,520.20														

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Ray, Gary	Assoc VP, Enrollment Mgmt	General Revenue	\$238,339.44	4.54%	\$0.00	\$0.00	\$0.00	\$238,339.44		
Roark, Ryan	Asst VP, Online & Extended Programs	Designated	\$131,427.96		\$0.00	\$0.00	\$0.00	\$131,427.96	Promoted 08/24.	
		Promoted this year								
Rogers, Benjamin	Assoc VP, ITAC	Designated	\$169,357.56	3.00%	\$700.00	\$0.00	\$0.00	\$170,057.56	Performance Award.	
Roundtree, Aimee	Asst VP, Research	Grant	\$0.00		\$0.00	\$0.00	\$1,000.00	\$1,000.00	Stipend for an Advisory Board Member of the NSF Grant.	
		General Revenue	\$164,800.08	3.00%	\$0.00	\$0.00	\$0.00	\$164,800.08		
		Total	\$164,800.08		\$0.00	\$0.00	\$1,000.00	\$165,800.08		
Sayed, Moussa	Dean, Health Professions	General Revenue	\$305,405.16	2.83%	\$0.00	\$0.00	\$0.00	\$305,405.16		
Sivakumaran, Thillainatarajan	Vice President, TXST Global	Designated	\$275,000.04	3.77%	\$0.00	\$0.00	\$0.00	\$275,000.04		
Sluder, Mallory	Assoc VP, International Affairs	Designated	\$144,200.04	3.00%	\$0.00	\$0.00	\$0.00	\$144,200.04		
Speed, Jennifer	Asst VP, Research Development	General Revenue	\$185,400.00	3.00%	\$0.00	\$0.00	\$0.00	\$185,400.00		
Sriraman, Vedaraman	Sr Vice Provost	General Revenue	\$230,739.00		\$0.00	\$0.00	\$0.00	\$230,739.00	Promoted 08/24.	
		Promoted this year								
Strong, Harold	Dir, STAR Park	General Revenue	\$226,599.96		\$0.00	\$0.00	\$0.00	\$226,599.96		
		Designated	\$0.00		\$126.90	\$0.00	\$0.00	\$126.90	Performance Award.	
		Total	\$226,599.96	3.00%	\$126.90	\$0.00	\$0.00	\$226,726.86		
Troxel, Kristina	Exec Dir, Alumni Engagement	Designated	\$131,250.00		\$0.00	\$0.00	\$0.00	\$131,250.00		
		Promoted this year								
Turner, George	Asst VP, Data, Analytics, & IR	Designated	\$133,335.48	4.30%	\$0.00	\$0.00	\$0.00	\$133,335.48		
Van Vlack, Valarie	Asst VP & Treasurer	Designated	\$180,252.00	3.00%	\$0.00	\$0.00	\$0.00	\$180,252.00		
Visnak, Kelly	Vice Provost & Univ Librarian	Designated	\$198,920.40	2.85%	\$0.00	\$0.00	\$0.00	\$198,920.40		
Weimer, Nicholas	Asst Vice Provost, Exp & Acad Initiatives	Designated	\$0.00		\$220.00	\$0.00	\$1,500.00	\$1,720.00	Performance Award (\$220). Stipend for interim Asst Vice Prov for Academic Advising (\$1500).	
		Grant	\$61,868.94		\$0.00	\$0.00	\$0.00	\$61,868.94		
		General Revenue	\$61,868.94		\$0.00	\$0.00	\$1,500.00	\$63,368.94	Stipend for Research Team collaboration.	
		Designated	\$84,705.24		\$0.00	\$0.00	\$0.00	\$84,705.24		
		Promoted this year								
		Total	\$208,443.12		\$220.00	\$0.00	\$3,000.00	\$211,663.12		