

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2025

Stephen F. Austin State University
Institution Agency Code: 755

A	B	C	D	E	F						L	M		
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Weaver, Neal Roy	President	Other E&G Income Designated Auxiliary Funds	\$65,940	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,940	New hire, President effective 05/13/2024	
			\$229,530	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$229,530		
			\$229,530	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$229,530
			\$525,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$525,000
McBroom, Michael John	Director of Athletics	Auxiliary Funds	\$250,000	N/A	\$0	\$0	\$0	\$0	\$36,500	\$1,800	\$288,300	Director of Athletics effective 05/15/2024; Country Club membership \$1,800; Performance awards \$36,500.		
			\$250,000	N/A	\$0	\$0	\$0	\$0	\$36,500	\$1,800	\$288,300			
Oglesbee, Gina	Senior Vice President for Organizational Effectiveness	Designated	\$275,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	Previous interim President; New Senior VP for Org. Effectiveness effective 05/13/2024		
			\$275,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$275,000	
Smith, Lorenzo	Provost and Vice President for Academic Affairs	Other E&G Income	\$258,453	1.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,453	Cost of Living Adjustment (COLA) effective 02/01/2024		
			\$258,453	1.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$258,453	
Bisping, Timothy	Dean College of Business	Other E&G Income	\$227,094	1.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,094	Cost of Living Adjustment (COLA) effective 02/01/2024		
			\$227,094	1.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$227,094	
Childs, Kimberly	Dean College of Sciences & Mathematics	General Revenue	\$31,943	1.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,943	Cost of Living Adjustment (COLA) effective 02/01/2024		
		Other E&G Income	\$187,293	1.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,293			
			\$219,235	1.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$219,235	
Kruwell, Judith	Vice President of Finance Administration	Other E&G Income	\$217,657	1.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,657	Cost of Living Adjustment (COLA) effective 02/01/2024		
			\$217,657	1.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$217,657	
Still, Jill	Vice President for University Advancement	Other E&G Income	\$207,942	1.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,942	Cost of Living Adjustment (COLA) effective 02/01/2024		
			\$207,942	1.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$207,942	
Derrick, Damon	Vice President General Counsel	Designated	\$199,882	1.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,882	Cost of Living Adjustment (COLA) effective 02/01/2024		
			\$199,882	1.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$199,882	
Williams, H. Michael	Dean College of Forestry & Agriculture	Designated	\$193,999	1.72%	\$0	\$0	\$0	\$0	\$300	\$0	\$194,299	Cell phone allowance; Cost of Living Adjustment (COLA) effective 02/01/2024		
			\$193,999	1.72%	\$0	\$0	\$0	\$0	\$300	\$0	\$0		\$194,299	
Brown, Todd A	Associate Dean College of Business	General Revenue	\$193,599	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$193,599	Promoted to Associate Dean 07/01/2024		
			\$193,599	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$193,599	
Coffee, Michael P	Vice President of Information Technology	Designated	\$188,726	1.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,726	Cost of Living Adjustment (COLA) effective 02/01/2024		
			\$188,726	1.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$188,726	
Abbott, Judy	Dean College of Education	Designated	\$183,417	1.75%	\$0	\$0	\$0	\$0	\$300	\$0	\$183,717	Cost of Living Adjustment (COLA) effective 02/01/2024; Cell phone allowance		
			\$183,417	1.75%	\$0	\$0	\$0	\$0	\$300	\$0	\$0		\$183,717	

