

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY 2025

Institution Code: 763

Institution Name: UNT Health Science Center

Name	Position	Funding Source	Salary (9/1/24)	Salary (9/1/23)	Pct Increase over Last Year	Non-Salary Benefits					Total Compensation	Explanation / Comments		
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation	
Sylvia Trent-Adams, PhD, RN, FAAN	President	General Revenue	\$ 65,945	\$ 65,945		-	-	-	-	240	-	66,185	Cell Phone: \$720	
		Designated Funds	\$ 634,055	\$ 634,055		-	-	-	-	16,380	-	650,435	Club Membership: \$15,360 Internet: \$300	
			700,000	700,000	0.00%	-	-	-	-	16,620	-	716,620	Longevity Pay: \$240	
Ruth Roman, MPH	Executive Vice President and Chief Operating Officer	General Revenue	\$ 400,008	\$ 400,008		-	-	-	-	240	-	400,248	Cell Phone: \$420	
		Designated Funds	\$ -	\$ -		-	-	-	-	720	-	720	Internet: \$300	
			400,008	400,008	0.00%	-	-	-	-	960	-	400,968	Longevity Pay: \$240	
Jeff Beeson, DO, RN	Interim Executive Vice President, Health Systems and Vice Provost, Clinical Partnerships & Initiatives	General Revenue	\$ 282,634	\$ 64,756		-	-	-	-	-	-	282,634	15% Faculty Appointment	
		Designated Funds	\$ 167,366	\$ 130,004		-	-	-	-	-	-	-	167,366	New Interim Position
			450,000	194,760	131.05%	-	-	-	-	-	-	-	450,000	
Brian Gladue, PhD	Executive Vice President, Research	General Revenue	\$ 264,022	\$ 300,000		-	-	-	-	1,653	-	265,675	Longevity Pay: \$2,160	
		Designated Funds	\$ 80,978	\$ -		-	-	-	-	507	-	81,485		
			345,000	300,000	15.00%	-	-	-	-	2,160	-	347,160		
Kemp Louis, CPA, MPA	Senior Vice President and Chief Financial Officer	General Revenue	\$ 250,008	\$ 250,008		-	-	-	-	240	-	250,248	Longevity Pay: \$240	
			250,008	250,008	0.00%	-	-	-	-	240	-	250,248		
Desiree K. Ramirez, CCEP, CHC	Executive Vice President and Chief Integrity & Privacy Officer, Office of Institutional Integrity & Awareness	General Revenue	\$ 275,004	\$ 275,004		-	-	-	-	720	-	275,724	Longevity Pay: \$720	
			275,004	275,004	0.00%	-	-	-	-	720	-	275,724		
Kimberly Russell, EdD	Vice President, Institutional Advancement & UNTHSC Foundation	General Revenue	\$ 320,004	\$ 320,004		-	-	-	-	900	-	320,904	Cell Phone: \$420	
			320,004	320,004	0.00%	-	-	-	-	900	-	320,904	Longevity Pay: \$480	
Charles Taylor, PharmD	Provost and Executive Vice President, Academic Affairs	General Revenue	\$ 447,768	\$ 447,768		-	-	-	-	-	-	447,768	5% Faculty Appointment	
			447,768	447,768	0.00%	-	-	-	-	-	-	-	447,768	
Shafik Dharamsi, PhD	Dean, College of Public Health	General Revenue	\$ 364,140	\$ 364,140		-	-	-	-	-	-	364,140	20% Faculty Appointment	
			364,140	364,140	0.00%	-	-	-	-	-	-	-	364,140	
Frank Filippetto, DO, CPPS, FACOFP	Dean, Texas College of Osteopathic Medicine	General Revenue	\$ 424,475	\$ 424,475		-	-	-	-	-	-	424,475	Cell Phone: \$720	
		Designated Funds	\$ -	\$ -		-	-	-	-	720	-	720	20% Faculty Appointment	
		Restricted Funds	\$ 60,001	\$ 60,001		-	-	-	-	-	-	-	60,001	
		484,476	484,476	0.00%	-	-	-	-	720	-	485,196			
J. Glenn Forister, PhD, PA-C, DFAAPA	Dean, College of Health Professions	General Revenue	\$ 298,008	\$ 298,008		-	-	-	-	-	-	298,008	20% Faculty Appointment	
			298,008	298,008	0.00%	-	-	-	-	-	-	-	298,008	
Cindy Weston, DNP, APRN, FNP-BC	Dean, College of Nursing	General Revenue	\$ 344,011	\$ 400,008		-	-	-	-	2,064	-	346,075	Longevity Pay: \$2,400	
		Designated Funds	\$ 24,933	\$ -		-	-	-	-	150	-	25,082	20% Faculty Appointment	
		Restricted Funds	\$ 31,065	\$ -		-	-	-	-	186	-	31,251		
		400,008	400,008	0.00%	-	-	-	-	2,400	-	402,408			

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Annesha White, PharmD, MS, PhD	Interim Dean & Senior Associate Dean, College of Pharmacy	General Revenue	\$ 280,008	\$ 160,706		-	-	-	-	-	280,008	40% Faculty Appointment	
		Designated Funds	\$ -	\$ 8,643		-	-	-	-	-	-	New Interim Position	
		Restricted Funds	\$ -	\$ 14,407		-	-	-	-	-	-	-	
			280,008	183,756	52.38%	-	-	-	-	-	280,008		
Waridibo Allison, MD, PhD, FACP, CPE, FIDSA	Vice President, Health Policy	General Revenue	\$ 213,670	\$ 209,480		-	-	-	-	504	214,174	Longevity Pay: \$720	
		Restricted Funds	\$ 91,250	\$ 95,440		-	-	-	-	215	91,466		
			304,920	304,920	0.00%	-	-	-	-	720	-	305,640	
Daniel E. Burgard, MSLIS	Vice Provost, Library	General Revenue	\$ 148,500	\$ 148,500		-	-	-	-	2,592	151,092	Longevity Pay: \$2,880	
		Restricted Funds	\$ 16,500	\$ 16,500		-	-	-	-	288	16,788		
			165,000	165,000	0.00%	-	-	-	-	2,880	-	167,880	
Jeanie Foster, MBA	Associate Vice President, Culture & Experience	General Revenue	\$ 167,040	\$ 167,040		-	-	-	-	1,680	168,720	Longevity Pay: \$1,680	
			167,040	167,040	0.00%	-	-	-	-	1,680	-	168,720	
A.J. Randolph, MBA	Senior Vice President, Finance and Chief Operating Officer, HSC Health	Designated Funds	\$ 215,004	\$ 215,004		-	-	-	-	2,880	217,884	Longevity Pay: \$2,880	
			215,004	215,004	0.00%	-	-	-	-	2,880	-	217,884	
Trisha VanDuser, EdD	Senior Vice Provost, Office of the Provost	General Revenue	\$ 250,008	\$ 250,008		-	-	-	-	3,360	253,368	Longevity Pay: \$3,360	
			250,008	250,008	0.00%	-	-	-	-	3,360	-	253,368	
Jamboor Vishwanatha, PhD	Vice President for Minority Health and Health Disparities	General Revenue	\$ 166,727	\$ 181,369		-	-	-	-	-	166,727	Longevity Pay: \$2,400	
		Restricted Funds	\$ 140,201	\$ 136,655		-	-	-	-	-	140,201	95% Faculty Appointment	
			508,004	508,004	0.00%	-	-	-	-	2,400	-	510,404	
Rance Berg	Assistant Dean for Graduate Education & Admissions, College of Biomedical and Translational Sciences	General Revenue	\$ 154,201	\$ 134,199		-	-	-	-	-	154,201	70% Faculty Appointment	
		Designated Funds	\$ 10,000	\$ 9,999		-	-	-	-	-	10,000		
		Restricted Funds	\$ 10,831	\$ 10,830		-	-	-	-	-	-	10,831	
		175,032	155,028	12.90%	-	-	-	-	-	-	175,032		
Rebecca Burns, DNP, RN, MSN	Associate Dean/Chair Undergraduate Studies, College of Nursing	General Revenue	\$ 181,740	\$ 195,000		-	-	-	-	-	181,740	60% Faculty Appointment	
		Restricted Funds	\$ 13,260	\$ -		-	-	-	-	-	-	13,260	
			195,000	195,000	0.00%	-	-	-	-	-	-	195,000	
Rebecca Cunningham, PhD	Associate Dean of Research, College of Pharmacy	General Revenue	\$ 104,581	\$ 82,652		-	-	-	-	-	104,581	80% Faculty Appointment	
		Restricted Funds	\$ 84,467	\$ 106,415		-	-	-	-	-	84,467		
			189,048	189,067	-0.01%	-	-	-	-	-	-	189,048	
Tom Cunningham, PhD	Associate Vice President for Research & Interim Vice Provost, Graduate School	Designated Funds	\$ 192,725	\$ 55,004		-	-	-	-	40,008	232,733	49% Faculty Appointment	
		Restricted Funds	\$ 42,416	\$ 90,142		-	-	-	-	-	42,416	Temporary Base Rate: \$40,008	
			295,008	295,008	0.00%	-	-	-	-	40,008	-	335,016	
Andrea Gordon, EdD	Assistant Dean, Assessment & Accreditation, TCOM	General Revenue	\$ 151,872	\$ 151,872		-	-	-	-	-	151,872	31% Faculty Appointment	
			151,872	151,872	0.00%	-	-	-	-	-	-	151,872	

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Lisa Hodge, PhD	Assistant Dean of Specialized Programs, College of Biomedical & Translational Sciences	General Revenue	\$ 160,344	\$ 160,344		-	-	-	-	-	160,344	50% Faculty Appointment
			160,344	160,344	0.00%	-	-	-	-	-	160,344	
Mike Kennedy, EdD	Assistant Dean for Admissions, TCOM	General Revenue	\$ 123,432	\$ 103,428		-	-	-	-	-	123,432	10% Faculty Appointment
			123,432	103,428	19.34%	-	-	-	-	-	123,432	
Marcel Kerr	Associate Dean, College of Biomedical & Translational Sciences	General Revenue	\$ 201,180	\$ 201,180		-	-	-	-	13,160	214,340	Tax Other Cash Tuition Fall: \$13,160
			201,180	201,180	0.00%	-	-	-	-	13,160	214,340	60% Faculty Appointment
Tina K. Machu, RPh, PhD	Associate Dean, College of Pharmacy	General Revenue	\$ 222,252	\$ 222,252		-	-	-	-	-	222,252	50% Faculty Appointment
			222,252	222,252	0.00%	-	-	-	-	-	222,252	
David Mason, DO, FACOFP	Assistant Dean for Osteopathic Clinical Education, TCOM	General Revenue	\$ 210,906	\$ 197,652		-	-	-	-	-	210,906	75% Faculty Appointment
		Designated Funds	\$ 117,710	\$ 131,946		-	-	-	-	-	117,710	
		Restricted Funds	\$ 22,192	\$ 21,210		-	-	-	-	-	22,192	
			350,808	350,808	0.00%	-	-	-	-	-	350,808	
Robert McClain, PhD	Associate Vice President, Research & Innovation	General Revenue	\$ 196,841	\$ 93,613		-	-	-	-	1,933	198,774	Longevity Pay: \$2,160
		Designated Funds	\$ 12,166	\$ 115,394		-	-	-	-	119	12,286	
		Restricted Funds	\$ 11,000	\$ 11,000		-	-	-	-	108	11,108	
			220,008	220,008	0.00%	-	-	-	-	2,160	222,168	
Nicki McGee, EdD, MPH	Assistant Dean for Student Success, College of Nursing	General Revenue	\$ 141,000	\$ 120,000		-	-	-	-	-	141,000	20% Faculty Appointment
			141,000	120,000	17.50%	-	-	-	-	-	141,000	New Position
Lisa Nash, DO, FAAFP	Senior Associate Dean, Graduate Medical Education, TCOM	General Revenue	\$ 332,892	\$ 332,892		-	-	-	-	-	332,892	70% Faculty Appointment
			332,892	332,892	0.00%	-	-	-	-	-	332,892	
Tonychris Nnaka, PhD, MPH, RN, CPH	Associate Dean for Research, College of Nursing	General Revenue	\$ 175,500	\$ 195,000		-	-	-	-	-	175,500	80% Faculty Appointment
		Restricted Funds	\$ 19,500	\$ -		-	-	-	-	-	19,500	
			195,000	195,000	0.00%	-	-	-	-	-	195,000	
Rita Patterson, PhD	Associate Dean, TCOM	General Revenue	\$ 192,684	\$ 192,684		-	-	-	-	1,034	193,718	Benefit Replacement Pay: \$1,034
			192,684	192,684	0.00%	-	-	-	-	1,034	193,718	60% Faculty Appointment
Ryan Seals, DO	Sr Associate Dean, Academic Affairs, TCOM	General Revenue	\$ 292,844	\$ 273,848		-	-	-	-	-	292,844	51% Faculty Appointment
		Designated Funds	\$ 27,484	\$ 46,480		26,400	-	-	-	-	53,884	
			320,328	320,328	0.00%	26,400	-	-	-	-	346,728	
Misty Smethers, EdD	Associate Dean, College of Public Health	General Revenue	\$ 173,256	\$ 152,268		-	-	-	-	-	173,256	38% Faculty Appointment
			173,256	152,268	13.78%	-	-	-	-	-	173,256	
Emily Spence, PhD	Associate Dean, College of Public Health	General Revenue	\$ 141,751	\$ 134,266		-	-	-	-	-	141,751	50% Faculty Appointment
		Restricted Funds	\$ 42,341	\$ 49,826		-	-	-	-	-	42,341	
			184,092	184,092	0.00%	-	-	-	-	-	184,092	

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Sajid Surve, DO	Assistant Dean, Osteopathic Recognition, TCOM	General Revenue	\$ 268,441	\$ 263,814		-	-	-	-	-	268,441	51% Faculty Appointment
		Designated Funds	\$ -	\$ 33,726		62,400	-	-	-	-	62,400	
		Endowment Funds	\$ 29,099	\$ -		-	-	-	-	-	29,099	
			297,540	297,540	0.00%	62,400	-	-	-	-	359,940	
Kate Taylor, DNP, FNP-C, CPPS, FNAP	Assistant Dean of Clinical & Outreach Affairs, College of Nursing	General Revenue	\$ 104,159	\$ 69,060		-	-	-	-	-	104,159	70% Faculty Appointment
		Designated Funds	\$ 23,649	\$ 70,199		-	-	-	-	-	23,649	
		Restricted Funds	\$ 14,201	\$ 2,749		-	-	-	-	-	14,201	
			142,008	142,008	0.00%	-	-	-	-	-	142,008	
Cheryl Thaxton, DNP, CPNP, FNP-BC, CHPPN, ACHPN, FPCN	Associate Dean and Chair of Graduate Education, College of Nursing	General Revenue	\$ 205,008	\$ 205,008		-	-	-	-	-	205,008	60% Faculty Appointment
			205,008	205,008	0.00%	-	-	-	-	-	205,008	
Vikas Tomer	Assistant Dean, College of Public Health	General Revenue	\$ 120,000	\$ 120,000		-	-	-	-	-	120,000	Cell Phone: \$720 25% Faculty Appointment
		Designated Funds	\$ -	\$ -		-	-	-	-	720	720	
			120,000	120,000	0.00%	-	-	-	-	720	120,720	
Elizabeth Wells-Beede, PhD, RN, CHSE- Senior Associate Dean, College of Nursing A, CNE, FAAN	General Revenue	General Revenue	\$ 232,443	\$ 258,000		-	-	-	-	-	232,443	25% Faculty Appointment
		Restricted Funds	\$ 25,557	\$ -		-	-	-	-	-	25,557	
			258,000	258,000	0.00%	-	-	-	-	-	258,000	
Rynn Ziller, EdD	Assistant Dean, TCOM	General Revenue	\$ 156,372	\$ 156,372		-	-	-	-	-	156,372	Cell Phone: \$720 14% Faculty Appointment
		Designated Funds	\$ -	\$ -		-	-	-	-	720	720	
			156,372	156,372	0.00%	-	-	-	-	720	157,092	
Mazen Barakat	Assistant Vice President, Research Admin	General Revenue	\$ 195,000	\$ 175,008		-	-	-	-	2,640	197,640	Longevity Pay: \$2,640
			195,000	175,008	11.42%	-	-	-	-	2,640	197,640	
Cameron W. Cushman	Assistant Vice President, Innovation Ecosystems	General Revenue	\$ 161,504	\$ 108,503		-	-	-	-	684	162,188	Longevity Pay: \$720
		Designated Funds	\$ -	\$ 53,000		-	-	-	-	-	-	
		Restricted Funds	\$ 8,500	\$ 8,500		-	-	-	-	36	8,536	
			170,004	170,004	0.00%	-	-	-	-	720	170,724	
Noah Drew	Associate Vice President, Research Operations	General Revenue	\$ -	\$ 140,004		-	-	-	-	-	-	Longevity Pay: \$720 New Position
		Designated Funds	\$ 150,000	\$ -		-	-	-	-	720	150,720	
			150,000	140,004	7.14%	-	-	-	-	720	150,720	
Robert Christopher Haight	Vice Provost, Assessment and Accreditation, College of Pharmacy	General Revenue	\$ 181,416	\$ 169,416		-	-	-	-	-	181,416	20% Faculty Appointment
			181,416	169,416	7.08%	-	-	-	-	-	181,416	
Janice Knebl, DO, MBA, FACP	Chief Medical Officer, HSC Health	General Revenue	\$ 1,647	\$ 131,743		-	-	-	-	10	1,657	Benefit Replacement Pay: \$1,034 40% Faculty Appointment
		Designated Funds	\$ 367,630	\$ 278,605		-	-	-	-	621	368,251	
		Restricted Funds	\$ 68,351	\$ 27,268		-	-	-	-	404	68,754	
			437,628	437,616	0.00%	-	-	-	-	1,034	438,662	

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Lacresha Moore, EdD	Vice Provost, Student Affairs	General Revenue	\$ 130,158	\$ 141,103		-	-	-	-	1,102	-	131,261	Longevity Pay: \$1,440
		Designated Funds	\$ 39,846	\$ 28,901		-	-	-	-	338	-	40,183	
			170,004	170,004	0.00%	-	-	-	-	1,440	-	171,444	
Stephen H Robertson	Associate Vice President, Correctional Medicine	Designated Funds	\$ 214,500	\$ 195,000		-	-	-	-	3,840	-	218,340	Cell Phone: \$720 Longevity Pay: \$3,120
			214,500	195,000	10.00%	-	-	-	-	3,840	-	218,340	
Adenike Atanda, PharmD, BCACP,	Assistant Dean of Student Success & Academic Performance, College of Pharmacy	General Revenue	\$ 153,024			-	-	-	-	-	-	153,024	60% Faculty Appointment New Position
			153,024			-	-	-	-	-	-	153,024	
Taylor Benavides, PharmD	Assistant Dean for Pharmacy Recruitment & Outreach, College of Pharmacy	General Revenue	\$ 129,804			-	-	-	-	-	-	129,804	80% Faculty Appointment New Position
			129,804			-	-	-	-	-	-	129,804	
Paula Cobler	Associate Vice President of Marketing & Communications	General Revenue	\$ 145,008			-	-	-	-	1,920	-	146,928	Longevity Pay: \$1,920 New Position
			145,008			-	-	-	-	1,920	-	146,928	
Darrius Douglas, EdD	Vice Provost, Enrollment Management	General Revenue	\$ 210,000			-	-	-	-	-	-	210,000	New Position
			210,000			-	-	-	-	-	-	210,000	
Amanda Griffith	Assistant Vice Provost, Student Affairs, Enrollment Management	General Revenue	\$ 120,000			-	-	-	-	2,400	-	122,400	Longevity Pay: \$2,400 New Position
			120,000			-	-	-	-	2,400	-	122,400	
Shante Joseph, EdD	Vice President, Finance & Planning	General Revenue	\$ 190,008			-	-	-	-	1,920	-	191,928	Longevity Pay: \$1,920 New Incumbent
			190,008			-	-	-	-	1,920	-	191,928	
Dimitrios Karamichos, PhD	Executive Director & Interim Dean, College of Biomedical and Translational Sciences	General Revenue	\$ 146,712			-	-	-	-	-	-	146,712	68% Faculty Appointment New Interim Position
		Designated Funds	\$ 49,980			-	-	-	-	-	-	49,980	
		Restricted Funds	\$ 123,312			-	-	-	-	-	-	123,312	
			320,004			-	-	-	-	-	-	320,004	
Christa Lo, DHSc, MPAS, PA-C	Associate Dean, College of Health Professions	General Revenue	\$ 195,000			-	-	-	-	-	-	195,000	25% Faculty Appointment New Position
			195,000			-	-	-	-	-	-	195,000	
Emily Mire, PhD	Assistant Vice Provost, Student Affairs, Division of Student Affairs	General Revenue	\$ 130,008			-	-	-	-	1,680	-	131,688	Longevity Pay: \$1,680 New Position
			130,008			-	-	-	-	1,680	-	131,688	
Eun-Young Mun, PhD	Interim Associate Dean for Research, College of Public Health	General Revenue	\$ 142,768			-	-	-	-	-	-	142,768	90% Faculty Appointment New Incumbent
		Restricted Funds	\$ 101,096			-	-	-	-	-	-	101,096	
			243,864			-	-	-	-	-	-	243,864	
Charlotte Noble, PhD, MPH	Assistant Dean for Curriculum & Academic Services, College of Public Health	General Revenue	\$ 137,642			-	-	-	-	-	-	137,642	50% Faculty Appointment New Incumbent
		Restricted Funds	\$ 1,390			-	-	-	-	-	-	1,390	
			139,032			-	-	-	-	-	-	139,032	

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Andy North, FACHE	Vice President of Marketing & Communications	General Revenue	\$ 250,008			-	-	-	-	-	250,008	New Incumbent
			250,008			-	-	-	-	-	250,008	
Karissa O'Brien, MBA, CRA	Assistant Vice President, Sponsored Programs	General Revenue	\$ 175,008			-	-	-	-	720	175,728	Longevity Pay: \$720 New Position
			175,008			-	-	-	-	720	175,728	
Christopher Ray, PhD	Deputy Provost	General Revenue	\$ 340,008			-	-	-	-	1,920	341,928	Longevity Pay: \$1,920 10% Faculty Appointment New Position
			340,008			-	-	-	-	1,920	341,928	
Laura Squires	Associate Vice President, Strategic & Operational Transformation	General Revenue	\$ 165,000			-	-	-	-	-	165,000	New Position
			165,000			-	-	-	-	-	165,000	
Brittany Torres, PharmD, BCPS	Assistant Dean of Pharmacy Student Success & Well-being, College of Pharmacy	General Revenue	\$ 153,096			-	-	-	-	-	153,096	70% Faculty Appointment New Position
			153,096			-	-	-	-	-	153,096	
Taunya Williams, MBA	Chief of Staff, Office of the President	General Revenue	\$ 230,004			-	-	-	-	-	230,004	New Incumbent
			230,004			-	-	-	-	-	230,004	
Seth Willmoth	Associate Vice President, Facilities Management Services	General Revenue	\$ 170,004			-	-	-	-	2,400	172,404	Cell Phone: \$720 Longevity Pay: \$1,680 New Incumbent
			170,004			-	-	-	-	2,400	172,404	