

Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2025

Institution Code: 783													
Institution Name: University of Houston - System Administration													
A	B	C	D	E	F	G	H	I	J	K	L	M	
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Annualized Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Khator, Renu	Chancellor/President	General Revenue	68,744.00								2,058	70,802	Non-cash: Use of Univ Vehicle: \$2,058
		Designated	1,015,548		300,000			-	2,828	200,000	1,518,376	1,518,376	Other: Longevity: \$1,920; Club Membership: \$908 Non-cash: Plan Contributions: 457F 200,000
		Khator Total	1,084,292	2%	300,000	-	-	-	2,828	202,058	1,589,178	1,589,178	
Brice, Eloise	VC/VP, University Advancement	Designated	494,694					12,000	60,803			567,497	Other: Longevity: \$1,440; 401(a) Vested Distribution: \$59,363
		Brice Total	494,694	0%	-	-	-	12,000	60,803	-	567,497	567,497	
Bartlett, Raymond S	Sr VC/VP, Admin & Finance	Designated	468,100					12,000	3,600		56,172	539,872	Other: Longevity: \$3,600; Non-Cash: 401A Plan Contribution: \$56,172
		Bartlett Total	468,100	8%	-	-	-	12,000	3,600	56,172	539,872	539,872	
Cornell, Dona	VC/VP, Legal Affairs/General Counsel	Designated	459,131					12,000	59,616			530,747	Other: Longevity: \$4,520; 457(f) Vested Distribution: \$55,096
		Cornell Total	459,131	8%	-	-	-	12,000	59,616	-	530,747	530,747	
Chase, Diane Zaino	Sr VC/VP, Acad Affairs/Provost	Designated	425,000					12,000	120			437,120	Other: Longevity: \$120
		Chase Total	425,000	0%	-	-	-	12,000	120	-	437,120	437,120	
Smith, Jason	VC/VP, Governmental & Comm Relations	Designated	330,786					12,000	41,374			384,160	Other: Longevity: \$1,680; 401(a) Vested Distribution: \$39,694
		Smith Total	330,786	0%	-	-	-	12,000	41,374	-	384,160	384,160	
Hurd, Phillip	Chief Audit Executive	Designated	300,000						480			300,480	Other: Longevity: \$480
		Hurd Total	300,000	0%	-	-	-	-	480	-	300,480	300,480	
Kittle, Paul Robert	VC/VP, Student Affairs	Designated	285,000					12,000	480			297,480	Other: Longevity: \$480
		Kittle Total	285,000	NA	-	-	-	12,000	480	-	297,480	297,480	
Johnson, Christopher	Chief of Staff	Designated	247,756						960			248,716	Other: Longevity: \$960
		Johnson Total	247,756	0%	-	-	-	-	960	-	248,716	248,716	
Palmer, Jeffrey David	Deputy General Counsel	Designated	253,000						700			253,700	Other: Longevity: \$700
		Palmer Total	253,000	17%	-	-	-	-	700	-	253,700	253,700	
Garcia, Deidra	Assoc VC, Governmental Relations	Designated	238,400						1,920			240,320	Other: Longevity: \$1,920
		Garcia Total	238,400	22%	-	-	-	-	1,920	-	240,320	240,320	
Hernandez, Demetrio	Assoc VC, Governmental Relations	Designated	210,900						1,820			212,720	Other: Longevity: \$1,820
		Hernandez Total	210,900	13%	-	-	-	-	1,820	-	212,720	212,720	
Schneider, Megan L	Assoc VC, Fed Reltns Govt	Designated	183,400						240			183,640	Other: Longevity: \$240
		Schneider Total	183,400	2%	-	-	-	-	240	-	183,640	183,640	