

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5, Number 7
FY 2015**

Institution Code:		717	Institution Name:		Texas Southern University									
A	B	C	D	E	F	G	H	I	J	K	L	M		
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015						Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Adair, Wendy	Vice President, University Advancement	General Revenue	\$ 180,703.20									\$ 180,703.20		
		Designated							\$ 1,200.00		\$ 1,200.00			
		Total	\$ 180,703.20	0.0%					\$ 1,200.00		\$ 181,903.20			
Aitsebaomo, Gabriel	Associate Dean Professor	General Revenue	\$ 42,346.99									\$ 42,346.99		
		General Revenue	\$ 134,041.42									\$ 134,041.42		
		Total	\$ 176,388.41	1.0%							\$ 176,388.41			
Armstrong, Brian	Executive Director of Enrollment Management	General Revenue	\$102,000.08									\$ 102,000.08		
		Designated							\$ 600.00		\$ 600.00			
		Total	\$102,000.08	0.0%					\$ 600.00		\$ 102,600.08			
Asberry, Darrell	Head Football Coach	Auxiliary	\$194,365.62									\$ 194,365.62		
		Total	\$ 194,365.62	2.5%							\$ 194,365.62			
Bean, Norma	Interim Executive Director, Central Library	Designated	\$ 95,604.70									\$ 95,604.70		
		Total	\$ 95,604.70	0.0%							\$ 95,604.70			
Berger, Bruce	Associate Dean Associate Professor	General Revenue	\$ 37,066.00									\$ 37,066.00		
		Designated	\$ 112,934.00									\$ 112,934.00		
		Total	\$ 150,000.00	N/A							\$ 150,000.00			
Brown-Guillory, Elizabeth	Associate Provost/Associate Vice President Academic Affairs Interim Dean Honors College Distinguished Professor Distinguished Professor	General Revenue	\$ 35,000.00									\$ 35,000.00		
		Designated	\$ 30,000.00									\$ 30,000.00		
		Designated	\$ 141,831.00									\$ 141,831.00		
		Designated							\$ 1,200.00		\$ 1,200.00			
		Total	\$ 206,831.00	12.4%					\$ 1,200.00		\$ 208,031.00			
Bullard, Robert	Dean School of Public Affairs Distinguished Professor	General Revenue	\$ 40,000.00									\$ 40,000.00		
		Other E&G Income	\$ 185,000.00									\$ 185,000.00		
		Designated							\$ 1,200.00		\$ 1,200.00			

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Total	\$ 225,000.00	0.0%						\$ 1,200.00	\$ 226,200.00	
Bunch, Darrell	Executive Director Building & Grounds	General Revenue	\$ 114,450.00								\$ 114,450.00	
		Total	\$ 114,450.00	NA							\$ 114,450.00	
Byars, Roger	Police Chief/Executive Director Public Safety	General Revenue	\$ 100,837.00								\$ 100,837.00	
		Total	\$ 100,837.00	0.0%							\$ 100,837.00	
Cochran, Connie	Executive Director, Alumni Relations	Designated	\$ 91,500.00								\$ 91,500.00	
		Designated								\$ 900.00	\$ 900.00	
		Total	\$ 91,500.00	0.0%						\$ 900.00	\$ 92,400.00	
Crockem, Rajanel	Int Executive Director/IAPE	General Revenue	\$ 106,700.00								\$ 106,700.00	
		Designated								\$ 900.00	\$ 900.00	
		Total	\$ 106,700.00	0.0%						\$ 900.00	\$ 107,600.00	
Davis Sr., Michael	Head Men's Basketball Coach	Auxiliary	\$ 200,000.00								\$ 200,000.00	
		Auxiliary	\$ 35,000.00								\$ 35,000.00	
		Total	\$ 235,000.00	17.5%							\$ 235,000.00	
Dickens, Brian	Associate Vice President/CHRO	General Revenue	\$ 138,393.60								\$ 138,393.60	
		Designated								\$ 900.00	\$ 900.00	
		Total	\$ 138,393.60	0.0%						\$ 900.00	\$ 139,293.60	
Edwards, Louis	Assoc Vice President for Finance	Designated	\$ 120,000.00								\$ 120,000.00	
		Total	\$ 120,000.00	0.0%							\$ 120,000.00	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation					
Hailu, Elias	Executive Director Budget	General Revenue	\$ 110,313.00									\$ 110,313.00			
		General Revenue								\$ 900.00		\$ 900.00			
		Total	\$ 110,313.00	0.0%						\$ 900.00		\$ 111,213.00			
Henry, Charles	Executive Director Provost Business Svcs	General Revenue	\$ 130,560.04									\$ 130,560.04			
		Designated								\$ 900.00		\$ 900.00			
		Total	\$ 130,560.04	0.0%						\$ 900.00		\$ 131,460.04			
Holley, Danyne R.	Dean, Law School	General Revenue	\$ 71,400.00									\$ 71,400.00			
	Professor	General Revenue	\$ 183,600.00									\$ 183,600.00			
		Designated								\$ 1,200.00		\$ 1,200.00			
		Total	\$ 255,000.00	0.0%						\$ 1,200.00		\$ 256,200.00			
Hughey, Andrew	General Counsel	General Revenue	\$ 185,400.00									\$ 185,400.00			
		General Revenue								\$ 1,200.00		\$ 1,200.00			
		Total	\$ 185,400.00	0.0%						\$ 1,200.00		\$ 186,600.00			
Jackson, Desiree	Assistant Dean	General Revenue	\$ 29,131.20									\$ 29,131.20			
	Associate Professor	General Revenue	\$ 81,000.00									\$ 81,000.00			
		Designated								\$ 900.00		\$ 900.00			
		Total	\$ 110,131.20	0.0%						\$ 900.00		\$ 111,031.20			
Jackson, Faith	Associate Dean	General Revenue	\$ 36,510.33									\$ 36,510.33			
	Associate Professor	General Revenue	\$ 115,531.29									\$ 115,531.29			
		Total	\$ 152,041.62	0.0%								\$ 152,041.62			
Hasan, Jamil	Executive Director Enrollment Mgmt/Special Assistant to the President for Finan	General Revenue	\$ 123,627.63									\$ 123,627.63			
		Designated								\$ 900.00		\$ 900.00			
		Total	\$ 123,627.63	0.0%						\$ 900.00		\$ 124,527.63			

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Jemison Pollard, Dianne	Professor	Other E&G	\$ 25,750.00									\$ 25,750.00		
	Associate Dean Honor College	Designated	\$ 77,400.00									\$ 77,400.00		
		Total	\$ 103,150.00	0.0%								\$ 103,150.00		
Johnson, Ronald	Dean, School of Business	General Revenue	\$ 40,000.00									\$ 40,000.00		
	Professor	Other E&G Income	\$ 170,000.00									\$ 170,000.00		
		Designated								\$ 1,200.00		\$ 1,200.00		
		Total	\$ 210,000.00	0.0%						\$ 1,200.00		\$ 211,200.00		
Lawson-Wilson, Melanie	Interim Executive Director, Ofc of Continuing Education	General Revenue	\$ 34,291.00									\$ 34,291.00		
	Associate Professor	General Revenue	\$ 84,744.00									\$ 84,744.00		
		Total	\$ 119,035.00	3.5%								\$ 119,035.00		
Maddox, Gregory	Dean, Graduate School	General Revenue	\$ 32,960.00									\$ 32,960.00		
	Professor	Other E&G Income	\$ 131,840.00									\$ 131,840.00		
		Total	\$ 164,800.00	0.0%								\$ 164,800.00		
McClelland, Charles	Athletic Director	Auxiliary	\$ 206,550.00									\$ 206,550.00		
		Designated								\$ 1,200.00		\$ 1,200.00		
		Total	\$ 206,550.00	0.0%						\$ 1,200.00		\$ 207,750.00		
McShan, Jim	Special Assistant to the President	General Revenue	\$ 275,000.00									\$ 275,000.00		
		Designated								\$ 1,200.00		\$ 1,200.00		
		Total	\$ 275,000.00	0.0%						\$ 1,200.00		\$ 276,200.00		
Mitchell-McLeod, Kimberly	Executive Director Acad Instr	General Revenue	\$ 23,879.00									\$ 23,879.00		
	Professor	Other E&G Income	\$ 71,636.00									\$ 71,636.00		
		Total	\$ 95,515.00	-9.0%								\$ 95,515.00	Interim appt. removed.	
Mouton, Virgie	Asst. Dean Student Dev.	General Revenue	\$ 81,720.06									\$ 81,720.06		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
	Instructor	General Revenue	\$ 27,695.48									\$ 27,695.48		
		Total	\$ 109,415.54	0.0%								\$ 109,415.54		
Najieb, Najla	Assistant Vice President Student Services (Auxiliary)	Auxiliary	\$ 122,000.00									\$ 122,000.00		
		Designated								\$ 1,200.00		\$ 1,200.00		
		Total	\$ 122,000.00	31.9%						\$ 1,200.00		\$ 123,200.00		
Ness, Edward	VP Finance/Chief Financial Officer	General Revenue	\$ 250,000.00									\$ 250,000.00		
		Designated								\$ 1,200.00		\$ 1,200.00		
		Designated							\$ 12,000.00			\$ 12,000.00		
		Total	\$ 250,000.00	0.0%					\$ 12,000.00	\$ 1,200.00		\$ 263,200.00		
Newman, Janis	Chief of Staff	General Revenue	\$ 128,750.00									\$ 128,750.00		
		General Revenue								\$ 1,200.00		\$ 1,200.00		
		Total	\$ 128,750.00	0.0%						\$ 1,200.00		\$ 129,950.00		
Ward, James	Interim Vice President Academic Affairs/Provost	General Revenue	\$168,750.00									\$ 168,750.00		
	Professor	Other E&G Income	\$56,250.00									\$ 56,250.00		
										\$ 1,200.00				
		Total	\$ 225,000.00	28.6%						\$ 1,200.00		\$ 226,200.00	Interim appointment.	
Oliver, Carolyne	Executive Director, Development	Designated	\$ 105,814.80									\$ 105,814.80		
		Total	\$ 105,814.80	0.0%								\$ 105,814.80		
Parker-Thompson, Charla	Chief Audit Executive	General Revenue	\$ 140,000.00									\$ 140,000.00		
		Designated								\$ 1,200.00		\$ 1,200.00		
		Total	\$ 140,000.00	8.7%						\$ 1,200.00		\$ 141,200.00		
Pickens, Eva	Associate Vice President University Advancement	General Revenue	\$ 108,636.00									\$ 108,636.00		
		General Revenue	\$ 20,000.00									\$ 20,000.00		
		Designated								\$ 900.00		\$ 900.00		

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Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015						Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
		Total	\$ 128,636.00	18.4%						\$ 900.00		\$ 129,536.00		
Poats, Lillian	Dean, School of Education	General Revenue	\$ 41,200.00									\$ 41,200.00		
	Professor	Other E&G Income	\$ 123,600.00									\$ 123,600.00		
		Total	\$ 164,800.00	0.0%								\$ 164,800.00		
Rajan, Altaf	Exec Director Business Affairs	General Revenue	\$ 130,000.00									\$ 130,000.00		
		Designated								\$ 900.00		\$ 900.00		
		Total	\$ 130,000.00	0.0%						\$ 900.00		\$ 130,900.00		
Villarreal, Luis	Chief Information Officer	General Revenue	\$ 185,000.00									\$ 185,000.00		
		Total	\$ 185,000.00	0.0%								\$ 185,000.00		
Rudley, John	President	General Revenue	\$ 65,945.00									\$ 65,945.00		
		Designated	\$ 340,695.00			\$60,996	\$ 54,000.00	\$ 16,800.00				\$ 469,995.00		
		Total	\$ 406,640.00	0.0%		\$60,996	\$ 54,000.00	\$ 16,800.00				\$ 538,436.00		
Rychlec, Tim	Executive Director Facilities & Maintenance	General Revenue	\$ 119,870.00									\$ 119,870.00		
		Total	\$ 119,870.00	0.0%								\$ 119,870.00		
Saunders, William	Visiting Professor	General Revenue	\$ 57,812.00									\$ 57,812.00		
	Vice President for Student Services/ Dean of Students	Auxiliary	\$ 120,833.71									\$ 120,833.71		
		Designated								\$ 1,200.00		\$ 1,200.00		
		Total	\$ 178,645.71	0.0%						\$ 1,200.00		\$ 179,845.71		
Stemley, Edward	Dean, Pharmacy & Health Sciences	General Revenue	\$ 83,000.00									\$ 83,000.00		
	Associate Professor	Other E&G Income	\$ 112,000.00									\$ 112,000.00		
		Designated								\$ 1,200.00		\$ 1,200.00		
		Total	\$ 195,000.00	NA						\$ 1,200.00		\$ 196,200.00		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Taylor, Danille	Dean College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 32,960.00									\$ 32,960.00		
	Professor	Other E& G Income	\$ 131,840.00									\$ 131,840.00		
		Total	\$ 164,800.00	0.0%								\$ 164,800.00		
Thomas, Fennoyee	Associate Dean	General Revenue	\$ 51,505.70									\$ 51,505.70		
	Associate Professor	Other E&G	\$ 63,994.00									\$ 63,994.00		
		Total	\$ 115,499.70	0.0%								\$ 115,499.70		
Thomas, William	Instructor	Other E&G	\$ 47,287.84									\$ 47,287.84		
	Assistant Vice President Student Services (Housing)	Auxiliary	\$ 74,712.16									\$ 74,712.16		
		Designated								\$ 900.00		\$ 900.00		
		Total	\$ 122,000.00	21.5%						\$ 900.00		\$ 122,900.00		
Williams, Gregory	Executive Director Purchasing/Procurement	General Revenue	\$ 116,769.60							\$ 1,200.00		\$ 117,969.60		
		Total	\$ 116,769.60	0.0%						\$ 1,200.00		\$ 117,969.60		
Yu, Lei	Dean, Science & Technology	Other E&G Income	\$ 47,500.00									\$ 47,500.00		
	Professor	Designated	\$ 142,500.00							\$ 1,200.00		\$ 143,700.00		
		Total	\$ 190,000.00	0.0%						\$ 1,200.00		\$ 191,200.00		