

**Higher Education
Administrative Accountability Report**

FY 2015

Institution Code: 719 System Operations

Institution Name: Texas State Technical College System Operations

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	Non-salary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-7)	K Non-Cash Compensation		
Buttersworth, Michael A.	Associate Vice Chancellor - Forecasting	General Revenue	\$111,600.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$1,680.00	\$0.00	\$142,314.96	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication (7) VC Business Expense
									\$7,703.04	\$6,451.92	\$480.00	\$7,200.00
Total			<u>\$111,600.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$23,514.96</u>	<u>\$0.00</u>	<u>\$142,314.96</u>	
Hendricks, John G.	Vice Chancellor - Business Intelligence	General Revenue	\$145,140.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,880.00	\$0.00	\$169,290.84	(1) Longevity (4) ORP/TRS Match (5) Insurance Match
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$557.40	\$900.00	\$0.00	\$15,857.40
Total			<u>\$145,140.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$32,808.24</u>	<u>\$0.00</u>	<u>\$185,148.24</u>	
Herrera, Ricardo	Vice Chancellor & Chief Technical Officer	General Revenue	\$126,528.00	4.12%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$600.00	\$0.00		(1) Longevity (4) ORP/TRS Match (5) Insurance Match (7) VC Business Expense
									\$8,636.52	\$12,620.16	\$7,200.00	
Total			<u>\$126,528.00</u>	<u>4.12%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$29,056.68</u>	<u>\$0.00</u>	<u>\$162,784.72</u>	
Hoekstra, Jonathan A.	Vice Chancellor & Chief of Staff	General Revenue	\$130,476.00	6.54%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,420.00	\$0	\$151,619.68	(1) Longevity (4) ORP/TRS Match (5) Insurance Match
		Designated	\$0.00					\$7,200.00	\$7,200.00	\$428.40	\$1,253.76	\$16,082.16
Total			<u>\$130,476.00</u>	<u>6.54%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$28,343.68</u>	<u>\$0.00</u>	<u>\$167,701.84</u>	
Kilgore, Jeffery L	Vice Chancellor - Institutional Advancement	General Revenue	\$63,900.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00	\$0.00	\$68,944.20	(1) Longevity (4) ORP/TRS Match (5) Insurance Match
		Designated	\$63,900.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$4,345.20	\$639.00	\$83,284.20
Total			<u>\$127,800.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$17,228.40</u>	<u>\$0.00</u>	<u>\$152,228.40</u>	
Lawrence, Gail R.	Vice Chancellor - Corporate Relations	General Revenue	\$157,632.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,100.00	\$0.00		(1) Longevity (4) ORP/TRS Match (5) Insurance Match (7) Business Expense
									\$10,467.12	\$8,925.60	\$7,200.00	
Total			<u>\$157,632.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$27,692.72</u>	<u>\$0.00</u>	<u>\$185,324.72</u>	
Mallory, Jason D.	Director of Audit	General Revenue	\$100,008.00	10.41%	\$0.00	\$0.00	\$0.00	\$0.00	\$820.00	\$0.00		(1) Longevity (4) ORP/TRS Match (5) Insurance Match
									\$6,849.48	\$12,715.20	\$480.00	(6) Telecommunication
Total			<u>\$100,008.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$20,864.68</u>	<u>\$0.00</u>	<u>\$120,872.68</u>	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	J Other (Notes 1-7)	J Non-Cash Compensation			
McMichael, Marlene	Associate Vice Chancellor - Government Affairs	Designated	\$100,956.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,240.00	\$0.00	(1) Longevity	
											\$7,011.84		(4) ORP/TRS Match
										\$6,451.92		(5) Insurance Match	
Total			\$100,956.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,703.76	\$0.00	\$116,659.76	
Miller, Roger	Vice Chancellor - External Relations	Designated	\$154,584.00	19.30%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$2,400.00	\$13,343.64	\$0.00	(1) Longevity	
											\$6,451.92		(4) ORP/TRS Match
										\$7,200.00		(5) Insurance Match	
										\$7,200.00		(3) Business Expense	
Total			\$154,584.00	19.30%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$29,395.56	\$0.00	\$0.00	\$191,179.56	
Reeser, Michael	Chancellor	General Revenue	\$70,224.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$4,745.88	\$0.00	(1) Longevity	
											\$3,244.68		(4) ORP/TRS Match
		Designated	\$207,780.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$13,713.24	\$9,375.48	\$0.00	(5) Insurance Match	
										\$9,375.48		(4) ORP/TRS Match	
Total			\$278,004.00	18.30%	\$0.00	\$0.00	\$0.00	\$0.00	\$32,759.28	\$0.00	\$0.00	\$310,763.28	
Rushing, Raymond E.	General Counsel	General Revenue	\$115,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$7,934.76	\$0.00	(1) Longevity	
											\$8,992.80		(4) ORP/TRS Match
										\$18,727.56		(5) Insurance Match	
Total			\$115,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,727.56	\$0.00	\$0.00	\$133,735.56	
Smith, Eliska	Associate Vice Chancellor	General Revenue	\$90,168.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,400.00	\$6,030.24	\$0.00	(1) Longevity	
											\$8,925.60		(4) ORP/TRS Match
										\$480.00		(5) Insurance Match	
										\$16,835.84		(6) Telecommunication	
Total			\$90,168.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$16,835.84	\$0.00	\$0.00	\$107,003.84	
Srubar, Albert E.	Comptroller	General Revenue	\$97,608.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,080.00	\$8,643.48	\$0.00	(1) Longevity	
											\$6,451.92		(4) ORP/TRS Match
										\$19,175.40		(5) Insurance Match	
Total			\$97,608.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$19,175.40	\$0.00	\$0.00	\$116,783.40	
Stuckly, Elton E.	Vice Chancellor (New in position)	General Revenue	\$70,848.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,240.00	\$6,287.88	\$0.00	(1) Longevity	
											\$4,023.60		(4) ORP/TRS Match
		Auxiliary	\$99,600.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$8,465.40	\$0.00	(5) Insurance Match	
										\$6,199.20		(3) Business Expense	
										\$35,416.08		(4) ORP/TRS Match	
Total			\$170,448.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$35,416.08	\$0.00	\$0.00	\$213,064.08	
Wooten, Elizabeth	Associate Vice Chancellor	General Revenue	\$100,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,800.52	\$0.00	(1) Longevity	
											\$12,620.16		(4) ORP/TRS Match
										\$19,420.68		(5) Insurance Match	
Total			\$100,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$19,420.68	\$0.00	\$0.00	\$119,428.68	