

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2015**

Institution Code: 755

Institution Name: Stephen F. Austin State University

A Name	B Position	C Funding Source	D Salary as of 9/1/2014	E Percentage Salary Increase Over FY2014	F Nonsalary Benefits FY 2015					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments for Non-Salary	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Baker Pattillo	President	General Revenue	\$ 45,490	1.44%	\$ -	\$ -	\$ -	\$ -	\$ 835	\$ -	\$ 46,325	Longevity	
		Other E&G Income	\$ 20,438	-3.15%	\$ -	\$ -	\$ -	\$ -	\$ 375	\$ -	\$ 20,813	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,101	\$ -	\$ 42,101	House & Car Allowance
		Auxiliary Funds	\$ 249,063	19.14%	\$ -	\$ -	\$ -	\$ -	\$ 4,550	\$ -	\$ -	\$ 253,613	Longevity
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 314,991	14.54%	\$ -	\$ -	\$ -	\$ 5,760	\$ 42,101	\$ 362,852	
Richard Berry	Provost and VP Academic Affairs	General Revenue	\$ 139,134	4.51%	\$ -	\$ -	\$ -	\$ -	\$ 2,153	\$ -	\$ 141,286	Longevity	
		Other E&G Income	\$ 62,509	-0.22%	\$ -	\$ -	\$ -	\$ -	\$ 967	\$ -	\$ 63,477	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Total			\$ 201,643	3.00%	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 204,763	
Steve Westbrook	VP University Affairs	General Revenue	\$ 59,589	4.51%	\$ -	\$ -	\$ -	\$ -	\$ 1,435	\$ -	\$ 61,024	Longevity	
		Other E&G Income	\$ 26,772	-0.22%	\$ -	\$ -	\$ -	\$ -	\$ 645	\$ -	\$ 27,417	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Auxiliary Funds	\$ 86,361	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,080	\$ -	\$ 88,441	Longevity	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Total			\$ 172,722	3.00%	\$ -	\$ -	\$ -	\$ 4,160	\$ -	\$ 176,882	
Danny Gallant	VP Finance & Administration	General Revenue	\$ 103,633	-9.12%	\$ -	\$ -	\$ -	\$ -	\$ 2,829	\$ -	\$ 106,462	Longevity	
		Other E&G Income	\$ 69,089	28.75%	\$ -	\$ -	\$ -	\$ -	\$ 1,271	\$ -	\$ 70,360	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		SFA Foundation	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total			\$ 172,722	3.00%	\$ -	\$ -	\$ -	\$ 4,100	\$ -	\$ 176,822			
Jill Still	VP University Advancement	General Revenue	\$ 114,565	4.51%	\$ -	\$ -	\$ -	\$ -	\$ 1,628	\$ -	\$ 116,193	Longevity	
		Other E&G Income	\$ 51,471	-0.22%	\$ -	\$ -	\$ -	\$ -	\$ 732	\$ -	\$ 52,203	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		SFA Foundation	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total			\$ 166,036	3.00%	\$ -	\$ -	\$ -	\$ 2,360	\$ -	\$ 168,396			
Mary Nelle Brunson	Assoc. Provost/Dean Graduate School	General Revenue	\$ 103,261	4.01%	\$ -	\$ -	\$ -	\$ -	\$ 1,753	\$ -	\$ 105,013	Longevity	
		Other E&G Income	\$ 46,392	-0.70%	\$ -	\$ -	\$ -	\$ -	\$ 787	\$ -	\$ 47,180	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
		Total			\$ 149,653	2.50%	\$ -	\$ -	\$ -	\$ 2,540	\$ -	\$ 152,193	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2015

Institution Code: 755

Institution Name: Stephen F. Austin State University

A Name	B Position	C Funding Source	D Salary as of 9/1/2014	E Percentage Salary Increase Over FY2014	F Nonsalary Benefits FY 2015					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments for Non-Salary
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	O Other			
Judy Abbott	Dean, Education	General Revenue	\$ 104,128	4.01%	\$ -	\$ -	\$ -	\$ -	\$ 649	\$ -	\$ 104,777	Longevity
		Other E&G Income	\$ 46,782	-0.70%	\$ -	\$ -	\$ -	\$ -	\$ 291	\$ -	\$ 47,074	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 150,910	2.50%	\$ -	\$ -	\$ -	\$ 940	\$ -	\$ 151,850
A. C. Himes	Dean, Fine Arts	General Revenue	\$ 100,861	1.47%	\$ -	\$ -	\$ -	\$ -	\$ 497	\$ -	\$ 101,358	Longevity
		Other E&G Income	\$ 45,315	-3.12%	\$ -	\$ -	\$ -	\$ -	\$ 223	\$ -	\$ 45,538	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 146,176	0.00%	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 146,896
Steven Bullard	Dean, Forestry Interim Dean, Business	General Revenue	\$ 114,581	4.37%	\$ -	\$ -	\$ -	\$ -	\$ 341	\$ -	\$ 114,922	Longevity
		Other E&G Income	\$ 51,478	-0.36%	\$ -	\$ -	\$ -	\$ -	\$ 153	\$ -	\$ 51,631	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ 8,318	2.86%	\$ -	\$ -	\$ -	\$ -	\$ 26	\$ -	\$ 8,344	
		Total			\$ 174,377	2.86%	\$ -	\$ -	\$ -	\$ 520	\$ -	\$ 174,897
Brian Murphy	Dean, Liberal and Applied Arts	General Revenue	\$ 106,134	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 524	\$ -	\$ 106,658	Longevity
		Other E&G Income	\$ 47,683	-1.19%	\$ -	\$ -	\$ -	\$ -	\$ 236	\$ -	\$ 47,919	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 153,817	2.00%	\$ -	\$ -	\$ -	\$ 760	\$ -	\$ 154,577
Kim Childs	Dean, Science & Mathematics	General Revenue	\$ 125,209	4.51%	\$ -	\$ -	\$ -	\$ -	\$ 1,490	\$ -	\$ 126,700	Longevity
		Other E&G Income	\$ 56,254	-0.22%	\$ -	\$ -	\$ -	\$ -	\$ 670	\$ -	\$ 56,923	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 181,463	3.00%	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 183,623
Todd Brown *	Interim Assoc Dean, Business	General Revenue	\$ 100,419	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,419	
		Other E&G Income	\$ 45,116	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 45,116	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 145,535	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145,535

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2015**

Institution Code: 755

Institution Name: Stephen F. Austin State University

A Name	B Position	C Funding Source	D Salary as of 9/1/2014	E Percentage Salary Increase Over FY2014	F Nonsalary Benefits FY 2015					L Total Compensation	M Explanation / Comments for Non-Salary	
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other			Non-Cash Compensation
Ann Wilson *	Interim Assoc Dean, Business	General Revenue	\$ 96,932	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,932	11 month appointment
		Other E&G Income	\$ 43,549	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,549	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total		\$ 140,481	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,481		
Janet Tareilo *	Assoc Dean, Education	General Revenue	\$ 70,173	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,173	
		Other E&G Income	\$ 31,527	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,527	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total		\$ 101,700	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,700		
Jannah Nerren *	Assoc Dean, Education/Coord NCATE	General Revenue	\$ 66,431	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,431	
		Other E&G Income	\$ 29,846	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,846	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total		\$ 96,277	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,277		
John Goodall	Assoc Dean, Fine Arts	General Revenue	\$ 71,332	2.49%	\$ -	\$ -	\$ -	\$ -	\$ 2,815	\$ -	\$ 74,147	Longevity
		Other E&G Income	\$ 32,048	-2.16%	\$ -	\$ -	\$ -	\$ -	\$ 1,265	\$ -	\$ 33,313	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total		\$ 103,380	1.00%	\$ -	\$ -	\$ -	\$ 4,080	\$ -	\$ 107,460		
Hans Williams	Assoc Dean, Forestry	General Revenue	\$ 82,024	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,024	
		Other E&G Income	\$ 36,851	-1.19%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,851	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total		\$ 118,875	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,875		
Marc Guidry	Assoc Dean, Liberal & Applied Arts	General Revenue	\$ 70,380	3.75%	\$ -	\$ -	\$ -	\$ -	\$ 1,159	\$ -	\$ 71,539	Longevity
		Other E&G Income	\$ 31,620	-0.95%	\$ -	\$ -	\$ -	\$ -	\$ 521	\$ -	\$ 32,141	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2015

Institution Code: 755

Institution Name: Stephen F. Austin State University

A Name	B Position	C Funding Source	D Salary as of 9/1/2014	E Percentage Salary Increase Over FY2014	F Nonsalary Benefits FY 2015					L Total Compensation	M Explanation / Comments for Non-Salary	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
Total			\$ 102,000	2.25%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 103,680	
Freddie Avant	Director, Social Work/ Assoc Dean, Liberal and Applied Arts	General Revenue	\$ 82,046	3.74%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,046	
		Other E&G Income	\$ 36,861	-0.96%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,861	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total			\$ 118,907	2.24%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,907	11 month appointment
Dan Bruton	Assoc Dean, Science & Mathematics	General Revenue	\$ 65,143	2.72%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,143	
		Other E&G Income	\$ 29,267	-1.93%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,267	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total			\$ 94,410	1.24%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 94,410	11 month appointment
Deborah Pace *	Assoc Dean, Science & Mathematics	General Revenue	\$ 93,150	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,650	\$ -	\$ 95,800	Longevity
		Other E&G Income	\$ 41,850	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,190	\$ -	\$ 43,040	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total			\$ 135,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,840	\$ -	\$ 138,840	
Adam Peck	Dean, Student Affairs/Asst VP Univ Affairs	General Revenue	\$ 18,556	2.48%	\$ -	\$ -	\$ -	\$ -	\$ 828	\$ -	\$ 19,384	Longevity
		Other E&G Income	\$ 8,337	-2.16%	\$ -	\$ -	\$ -	\$ -	\$ 372	\$ -	\$ 8,709	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ 80,679	1.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,679	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total			\$ 107,572	1.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 108,772	

*new to position