

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2015**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F G H I J K Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Total Non- Cash Compensation		
Dr. J. Patrick O'Brien	President and CEO	Educational & General	\$65,943							\$0	\$65,943	
		Designated	\$244,057						\$5,640	\$5,640	\$249,697	Club Membership
		Designated				\$20,000				\$20,000	\$20,000	Deferred Compensation
			\$310,000	10.71%							\$335,640	
Dr. Wade Shaffer	Vice President for Academic Affairs & Provost	Educational & General	\$168,300	5.19%						\$0	\$168,300	
Sherri Bays	Vice President for Business and Finance	Educational & General	\$165,000	N/A						\$0	\$165,000	New VP for Business & Finance
Michael Knox	Vice President for Student Affairs	Educational & General	\$145,000	N/A						\$0	\$145,000	New VP for Student Affairs
Dan Garcia	Vice President for Enrollment Management	Educational & General	\$143,250	6.19%						\$0	\$143,250	
Dr. Neal Weaver	Vice President for Institutional Advancement	Educational & General	\$157,080	4.85%						\$0	\$157,080	
James Webb	Chief Information Officer	Educational & General	\$14,876							\$0	\$14,876	
		Designated	\$138,327								\$138,327	
			\$153,203	12.55%							\$153,203	
Dr. Don Topliff	Dean - College of Agriculture, Science and Engineering	Educational & General	\$157,000	3.77%						\$0	\$157,000	
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$130,100	4.29%						\$0	\$130,100	
Dr. Jessica Mallard	Dean - Sybil B.Harrington College of Fine Arts	Educational & General	\$131,200	4.96%						\$0	\$131,200	
Dr. Neil Terry	Dean - College of Business	Educational & General	\$157,257	3.76%						\$0	\$157,257	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$139,900	3.98%						\$0	\$139,900	
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	Educational & General	\$132,800	2.15%						\$0	\$132,800	
Dr. Amy Andersen	Associate Provost	Educational & General	\$114,500	4.09%						\$0	\$114,500	
Barbara Petty	Assistant Vice President for Academic Affairs	Educational & General	\$93,500	5.78%						\$0	\$93,500	
Mark Hiner	Assistant Vice President for Business & Finance	Designated	\$94,860	5.40%						\$0	\$94,860	
Rick Johnson	Associate Vice President/Controller	Educational & General	\$121,788	2.86%						\$0	\$121,788	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$96,000	8.37%						\$0	\$96,000	
Dr. Doug Bingham	Associate Dean - College of Agriculture, Science and Engineering	Educational & General	\$127,948	4.04%						\$0	\$127,948	

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Dr. LaVelle Mills	Associate Dean - College of Business	Educational & General	\$128,823	5.25%						\$0	\$128,823	
Dr. Amjad Abdullat	Associate Dean - College of Business	Educational & General	\$137,600	4.24%						\$0	\$137,600	
Dr. James Calvi	Associate Dean - College of Education and Social Sciences	Educational & General	\$105,200	4.47%						\$0	\$105,200	
Dr. Tau Kadhi	Assistant Vice President for Learning Assessment	Educational & General	\$102,000	2.00%						\$0	\$102,000	
Zack Workman	Assistant VP for Risk Management and Compliance	Educational & General	\$69,400	10.16%						\$0	\$69,400	
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	Educational & General	\$118,038	5.37%						\$0	\$118,038	
Jon Davis	Assistant Vice President for Student Affairs	Educational & General Auxiliary	\$26,056 \$60,796							\$0	\$26,056 \$60,796	
			\$86,852	4.14%							\$86,852	