## Higher Education Administrative Accountability Report Special Provisions, Sec. 5.(8) FY 2015

Institution Code:	758	Institution Name:	Texas Stat	e Univers	sity System									
Α	В	С			D	E	F	G	н	ı	J	L	М	N
						Percentage			y Benefits FY 2	015			Deferred	
				Salary	(09/01/14)	Salary Increase	Deferred Compensation	Practice Plan	Housing	Car			Compensation	
Name	Position	Funding Source				Over FY	Received	Benefits	Allowance		Other	Total Compensation	Set Aside	Explanation / Comments
Brian McCall	Chancellor	General Revenue		\$	70,231				\$ 7,200			\$ 77,431		
Bridii WicCdii	Chancelloi	Designated Funds		Ş	70,231		\$ 125,000		\$ 7,200			\$ 77,431 \$ 125,000		
		Designated Funds					J 125,000					7 123,000	\$ 200,000	
		Designated Funds									\$ 600	\$ 600		Cell phone allowance
		Designated Funds									\$ 2,760			Club dues
		Designated Funds		\$	429,769					\$ 12,000		\$ 459,569		
		Tota	I	\$	500,000	0.00%			\$ 25,000	\$ 12,000	\$ 3,360	\$ 665,360	=	
Fernando Gomez	Vice Chancellor and General			\$	155,703							\$ 323,548		
	Counsel	General Revenue		·	,									
				\$	167,845									
		Designated Funds					-						<del>-</del>	
		Tota	I	\$	323,548	5.00%						\$ 323,548	=	
Dorm, Moore	Vice Chancellor for Academic			ċ	155,779							\$ 323,706		
Perry Moore	Affairs	General Revenue		\$	155,779							\$ 323,706		
	7414113	General Nevenae		\$	167,928									
		Designated Funds		*										
		Tota	I	\$	323,706	5.70%						\$ 323,706	-	
													=	
Roland Smith	Vice Chancellor for Finance	General Revenue		\$	167,607							\$ 348,286		
		Designated Funds		\$	180,679									
		Tota	ı	Ś	348,286	9.40%	-					\$ 348,286	-	
		1000	•	<del>-</del>	340,200	3.40/0						y 370,200	=	
Sean Cunningham	Vice Chancellor for Governmental			\$	111,309							\$ 231,298		
	Relations	General Revenue												
		Designated Funds		\$	119,989	F 000'						¢ 224.200	-	
		Tota	1	\$	231,298	5.00%						\$ 231,298	<u> </u>	

 Institution Code:
 758
 Institution Name:
 Texas State University System

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A	В	С			D	E	F	G	Н	<u> </u>	J		L	М	N
						Percentage			ry Benefits FY	2015				Deferred	
				Salar	y (09/01/14)	Salary	Deferred	Practice						Compensation	
<b>N</b> 1	Positivo.	5 . P C			, (00, 0-, - 1,	Increase	Compensation Received	Plan Benefits	Housing	Car	Other		<b>.</b>	Set Aside	5 desertes (6
Name	Position	Funding Source				Over FY	Received	Benefits	Allowance	Allowance	Other	Total	Compensation		Explanation / Comments
Peter Graves	Vice Chancellor Contract			Ś	101,241							\$	210,378		
reter draves	Administration	General Revenue		Ą	101,241							Y	210,378		
		Designated Funds		\$	109,137										
		Т	otal	\$	210,378	5.00%						\$	210,378		
Carole Fox	Director of Audits and Analysis	General Revenue		\$	96,472							\$	200,468		
		Designated Funds	otal	\$	103,996 200,468	12.30%	-					\$	200,468		
		•			200,400	12.5070	-					<u> </u>	200,400		
Daniel Harper	Deputy Vice Chancellor for Finance	e		\$	78,948							\$	164,052		
		General Revenue													
		Designated Funds		\$	85,105							_			
		I.	otal	\$	164,052	7.00%						\$	164,052		
Charles Gregory	Associate Director Audits and			Ś	62,560							\$	130,000		
Gharles Gregory	Analysis and Chief IT Auditor	General Revenue		Y	02,500							Ψ	130,000		
		Designated Funds		\$	67,439										
		T	otal	\$	130,000	10.08%						\$	130,000		
Claire Inches	Acceptate Vice Chancellanter			¢	67.745							ć	140 772		
Claire Jackson	Associate Vice Chancellor for Finance	General Revenue		\$	67,745							\$	140,773		
	Timunee	Designated Funds		\$	73,028										
		•	otal	\$	140,773	7.00%						\$	140,773		
				·			<u> </u>								
Diane Corley	Associate General Counsel	General Revenue		\$	75,662							\$	157,224		
		Designated Funds	otal	\$	81,562 157,224	5.00%						Ś	157,224		
			otai	ې	137,224	3.00%						Ą	137,224		
Nelly Herrera	Associate General Counsel	General Revenue		\$	75,662							\$	157,224		
		Designated Funds		\$	81,563										
		T	otal	\$	157,224	7.02%						\$	157,224		
Dhonda Dazzzia	Associate Constal Coursel	General Revenue			ĆES ESC							ċ	100 140		
Rhonda Beassie	Associate General Counsel	Designated Funds			\$52,526 \$56,622							\$	109,148		
			otal	\$	109,148	5.00%						\$	109,148		
					,								,		

Institution Code:	758	Institution Name:	Texas Sta	te University S	ystem			_							
Α	В	С		D		E	F	G	н	1	J		L	М	N
						Percentage		Nonsalar	y Benefits FY 2	2015				Defermed	
				Salary (09/0	)1/14)	Increase	Deferred Compensation		Housing	Car	O.L.	] 		Deferred Compensation Set Aside	
Name	Position	Funding Source				Over FY	Received	Benefits	Allowance	Allowance	Other	Total Co	mpensation		Explanation / Comments
Mike Wintemute	Associate Vice Chancellor for Governmental Relations	General Revenue		\$ 7	2,759							\$	151,193		
		Designated Funds	otal		8,433	5.000/						<u> </u>	454.402		
		'	Otai	\$ 15	1,193	5.00%						\$	151,193	ı	
Rob Roy Parnell	Associate Vice Chancellor for			\$ 7	2,354							\$	150,352		
	Facilities	General Revenue													
		Designated Funds			7,997										
		Т	otal	\$ 15	0,352	5.00%						\$	150,352		

Institution Code:	734	Institution Name:		Lamar University		_						
А	В	С	D	E	F	G	н	ı	J	к	L	М
							ı	Ion-Salary Benefits	s FY 2015			
			Salary	Percentage Salary	Cash	Practice Plan	Housing					
Name	Position	Funding Source	(09/01/14)	Increase Over FY 2014	Bonuses	Benefits	Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Kenneth Evans	President	General Revenue	\$ 65,945	0.00%	\$ -	\$ -	\$ -		\$ -	\$	- \$ 65,945	
		Designated	341,055	2.95%	-	-		12,000		*	- 353,055	
		Non-Cash Total	\$ 407,000	2.95%	\$ -	\$ -	\$ -	\$ 12,000	\$ -		- \$ 419,000	On-Campus Housing
		TOTAL	3 407,000	2.95%	э -	ş -	, ·	\$ 12,000	<del>-</del>	<b>&gt;</b>	- 5 419,000	=
Victor Zaloom	Associate Dean, College of	General Revenue	\$ 226,161	7.83%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 226,161	New Responsibilities
	Engineering	Total	\$ 226,161	7.83%	\$ -	•			\$ -	·	- \$ 226,161	_
												=
Stephen A. Doblin	Provost & Vice President for	General Revenue	\$ 215,730	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 215,730	1
	Academic Affairs	Total	\$ 215,730	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 215,730	<u></u>
												_
Cruse Melvin	VP for Finance and	General Revenue	\$ 208,692	5.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 208,692	New Responsibilities
	Operations	Total	\$ 208,692	5.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 208,692	<del>-</del> :
					<u> </u>							=
Enrique Venta	Dean, College of Business	General Revenue	\$ 194,838	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 194,838	<u>L</u>
		Total	\$ 194,838	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 194,838	
					_							_
Vicki McNeil	Vice President for	General Revenue	\$ 170,340	100.00%	\$ -				\$ -	·		New Hire
	Student Affairs	Total	\$ 170,340	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 170,340	) <del>=</del>
Brenda Nichols	Dean, College of Arts & Sciences	General Revenue	\$ 163,340	2.00%	\$ -				\$ -	·	- \$ 163,340 - \$ 163,340	_
		Total	\$ 163,340	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 163,340	<u> </u>
Hollis Lowery-Moore	Dean, College of Education &	General Revenue	\$ 162,046	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	ċ	- \$ 162,046	
Hollis Lowery-Widore	Human Development	Total	\$ 162,046	0.00%	<u> </u>		-		\$ -		- \$ 162,046	_
	Trainan Development	. Ottal	<del>-</del> 102,610	0.0070	<u> </u>	<del>-</del>	<u> </u>	<u> </u>	<u> </u>	<del>Y</del>	Ψ 102)010	=
Kevin B. Smith	Senior Associate Provost	General Revenue	\$ 159,008	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 159,008	<b>.</b>
		Total	\$ 159,008	2.00%	\$ -				\$ -		- \$ 159,008	_
												=
Priscilla A. Parsons	Vice President for	General Revenue	\$ 158,508	-8.59%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 158,508	Reduction of Assignments
	Information Technologies / CIO	Total	\$ 158,508	-8.59%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 158,508	
						-						_
Raymond Woodard	Head Football Coach Mens	Auxiliary	\$ 158,508	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -		- \$ 158,508	<u> </u>
		Total	\$ 158,508	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$ 158,508	<b>;</b> =

\$ 154,438

General Revenue

Russ Schultz

Dean, College of Fine Arts and

2.00% \$ - \$ - \$ - \$ - \$ - \$ - \$ 154,438

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								Non-Sa	alary Benefits	FY 2015					
			Salary	Percentage Salary	Cash	Practice P	an Ho	using							
Name	Position	Funding Source	(09/01/14)	Increase Over FY 2014	Bonuses	Benefit		-	r Allowance	Other	Non	-Cash Compensation	Tota	l Compensation	Explanation / Comments
	Communication	Total	\$ 154,438	2.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	154,438	
Peter Kelleher	Associate Provost for	General Revenue	\$ 153,000	100.00%		- \$	- \$	- \$			\$		- \$		New Hire
	Research and SPA	Total	\$ 153,000	100.00%	\$	- \$	- \$	- \$	-	\$ -	\$		- \$	153,000	•
William Harn	Dean of	General Revenue	\$ 139,242	2.00%	\$	- \$	- \$	- \$	_	\$ -	\$	-	- \$	139.242	Promotion
	Graduate Studies	Total	\$ 139,242	2.00%		. \$	- \$	- \$			\$		- \$	139,242	-
															=
Vicky Farrow	Executive Director of OAAP/ SACS/	General Revenue	\$ 137,184	2.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	137,184	_
	Professor	Total	\$ 137,184	2.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	137,184	<u> </u>
Well Halana	Associate Bosse College of	Consideration	ć 426 <b>7</b> 24	2.00%						*				426 724	
William Holmes	Associate Dean, College of Education & Human Development	General Revenue Total	\$ 136,734 \$ 136,734	2.00%		- \$ - \$	- \$ - \$	- \$ - \$			\$ . \$		- \$ - \$	136,734 136,734	=
	Eddcation & Human Development	Total	<del>3 130,734</del>	2.0070	<del>-</del>	· ,	- <del>y</del>	- 7		,	· ,		· y	130,734	=
Hsing-Wei Chu	Chairman, Mechanical Engineering	General Revenue	\$ 136,431	2.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	136,431	
		Total	\$ 136,431	2.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	136,431	_
															-
Oney Fitzpatrick	Associate Provost Student Retention	General Revenue	\$ 133,388	2.00%	\$	- \$	- \$	- \$			. \$		- \$	133,388	-
		Total	\$ 133,388	2.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	133,388	=
Juan Zabala	VP for University Advancement	General Revenue	\$ 130,667	2.00%	\$	- \$	- \$	- \$	_	\$ -	\$	-	- \$	130.667	Promotion
		Total	\$ 130,667	2.00%		· \$	- \$	- \$			\$		- \$	130,667	-
														<u> </u>	•
Michael Ruland	Associate Vice President for	General Revenue	\$ 130,500	100.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	130,500	New Hire
	Facilities	Total	\$ 130,500	100.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	130,500	<b>=</b>
	n ( (a) .		4												
Harley Myler	Professor/Chair	General Revenue Total	\$ 128,848 \$ 128,848	1.93% 1.93%	\$	· \$ · \$	- \$ - \$	- \$ - \$			· \$ · \$		- \$ - \$	128,848 128,848	-
		Total	<del>3 120,040</del>	1.5570	<del>-</del>	· ,	- y	- 7		7	, ,		7	120,040	=
Robert Yuan	Professor/Chair	General Revenue	\$ 128,804	2.02%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	128,804	
		Total	\$ 128,804	2.02%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	128,804	_
				_											-
Kakoli Bandyopadhyay	Chair, Information Systems Analysis	General Revenue	\$ 128,027	2.20%	_	- \$	- \$	- \$			\$		- \$	128,027	-
		Total	\$ 128,027	2.20%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	128,027	<u>=</u>
Gisele Moss	Chairman, Economics and Finance	General Revenue	\$ 127,443	2.20%	Ġ.	- \$	- \$	- \$	_	\$ -	\$	_	- \$	127,443	
disele Moss	chairman, Economics and Finance	Total	\$ 127,443	2.20%		· \$	- \$	- \$			· \$		- \$	127,443	-
			+ 12.,.13		т	<u> </u>	<u> </u>	<u>y</u>			т.		т	127,143	=
Norman J. Bellard	Senior Associate VP for Residence Life	Auxiliary	\$ 127,008	2.00%	\$	- \$	- \$	- \$		\$ -	\$		- \$	127,008	_
		Total	\$ 127,008	2.00%	\$	- \$	- \$	- \$	-	\$ -	\$	-	- \$	127,008	=

A	В	С	D	E	F	G	н	ı	J		К	L	M
								Non-Salary Bend	fits FY 2015				
			Salary	Percentage Salary	Cash	Practice Pla	n Housi	ng					
Name	Position	Funding Source	(09/01/14)	Increase Over FY 2014	Bonuses	Benefits	Allowa	nce Car Allowan	ce Other	r	Non-Cash Compensation	Total Compens	ation Explanation / Comments
Jason Mixon	Chairman/Assoc Professor	General Revenue	\$ 126,598	32.21%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	126,598 New duties of Chair
		Total	\$ 126,598	32.21%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	126,598
Steven W. McCrary	Director of Construction Management	General Revenue	\$ 125,989	2.00%		- \$	- \$	- \$	- \$	- \$			125,989
		Total	\$ 125,989	2.00%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	125,989
Brian N. Crain	Chairman /Drofossor	General Revenue	\$ 124,226	2.00%	Ś	- \$	- \$	- \$	- \$	- \$		\$	124,226
Brian N. Craig	Chairman/Professor	Total	\$ 124,226	2.00%		- \$ - \$	- \$	- \$	- \$	- \$			124,226
		7014.	Ÿ 11.1,220	2.0070	<u> </u>	Y	<u> </u>	<u> </u>	Ÿ	<u> </u>		Ψ	11 1)220
Joseph Nordgren	Associate Dean, College of	General Revenue	\$ 125,249	2.00%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	125,249
	Arts & Sciences	Total	\$ 125,249	2.00%	\$	- \$	- \$	- \$	- \$	- \$			125,249
			<del></del>		· · · · · · · · · · · · · · · · · · ·								
George Price	Head Basketball Coach	Auxiliary	\$ 122,400	51.11%		- \$	- \$	- \$	- \$	- \$		•	122,400 New Responsibilities
		Total	\$ 122,400	51.11%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	122,400 Promotion
Jason Henderson	Athletic Director	Auxiliary	\$ 122,094	2.00%		- \$	- \$	- \$	- \$	- \$			122,094
		Total	\$ 122,094	2.00%	\$	- \$	- \$	- \$	- \$	- \$		\$	122,094
Eileen Curl	Professor/Chair	General Revenue	\$ 120,779	1.34%	¢	- \$	- \$	- \$	- \$	- \$	_	· \$	120,779
Eliceli Cali	Troicssor, chair	Total	\$ 120,779	1.34%		- \$	- \$	- \$	- \$	- \$			120,779
								•		· ·		•	
Paula Nichols	Executive Director, Distance	General Revenue	\$ 120,429	2.00%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	120,429
	Learning	Total	\$ 120,429	2.00%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	120,429
Kevin Dodson	Director of Honors Program	General Revenue	\$ 119,857	37.33%		- \$	- \$	- \$	- \$	- \$			119,857 Promotion
		Total	\$ 119,857	37.33%	\$	- \$	- \$	- \$	- \$	- \$		\$	119,857
lamas Cilliana	Hand Beachell Cooch	Ailiam.	ć 117 120	2.00%	ć	ć		ć	ć			ć	117 120
James Gilligan	Head Baseball Coach	Auxiliary Total	\$ 117,420 \$ 117,420	2.00%		- \$ - \$	- \$ - \$	- \$ - \$	- \$ - \$	- \$ - \$			117,420 117,420
		iotai	J 117,420	2.0070	<del>-</del>	· ,	- y	- 7	- y	- 7		<del>,</del>	117,420
Sherry W. Benoit	Associate VP Enrollment Management	General Revenue	\$ 116,892	2.00%	\$	- \$	- \$	- \$	- \$	- \$	-	· \$	116,892
,	· ·	Total	\$ 116,892	2.00%		- \$	- \$	- \$	- \$	- \$	-		116,892
			<del></del>										
Kabir C. Sen	Chairman, Management and Marketing	General Revenue	\$ 115,230	2.20%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	115,230
		Total	\$ 115,230	2.20%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	115,230
Twila Baker	Associate Vice President for	General Revenue	\$ 114,263	28.21%		- \$	- \$	- \$	- \$	- \$			114,263 New Responsibilities
	Finance, Controller	Total	\$ 114,263	28.21%	\$	- \$	- \$	- \$	- \$	- \$	-	\$	114,263 Promotion
Charles Allen	Chair/Professor	General Revenue	\$ 111,306	1.99%	¢	- \$	- \$	- \$	- \$	- \$		\$	111,306
Charles Anell	Chail/1101C3301	Total	\$ 111,306	1.99%		- \$ - \$	- \$	- \$ - \$	- \$	- \$			111,306
			. ,									*	

A	В	С	D	E	F	G	н	1	J	К	L	м
								Non-Salary Benefits	FY 2015			
			Salary	Percentage Salary	Cash	Practice Plan	Housing					
Name	Position	Funding Source	(09/01/14)	Increase Over FY 2014	Bonuses	Benefits	Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Thomas C. Ho	Chairman/Professor	General Revenue	\$ 110,673	2.02%					\$ -		\$ 110,673	_
		Total	\$ 110,673	2.02%	\$ -	\$ -	\$ -	\$ -	\$ -	<u>-</u>	\$ 110,673	=
Brian R. Biggin	Director of Internal Audit	General Revenue	\$ 110,160	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,160	
		Total	\$ 110,160	2.00%					\$ -		\$ 110,160	-
					-							=
David Carroll	Director, Library Services	Designated	\$ 106,096	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106,096	_
		Total	\$ 106,096	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106,096	=
Jeff Dyson	Director MBA Program	General Revenue	\$ 105,041	2.00%					\$ -		\$ 105,041	_
		Total	\$ 105,041	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,041	=
Lauria I Ditchal	Associate Director for Development	Conoral Boyonya	¢ 102 E02	2.00%	ė	ć	ė	ė	ė	ė	ć 102 F02	
Laurie L. Ritchel	Associate Director for Development	General Revenue Total	\$ 103,502 \$ 103,502	2.00%					\$ - \$ -		\$ 103,502 \$ 103,502	
		Total	<del>→ 103,302</del>	2.00%	<del>-</del>	Ţ	7	<del>-</del>	<del>,</del> -	<del>-</del>	J 103,302	=
Bertha M. Fregia	Associate Vice President for	General Revenue	\$ 102,751	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,751	
	Human Resources	Total	\$ 102,751	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,751	<del>-</del> -
												_
Robin Harmony	Head Women's Basketball Coach	Auxiliary	\$ 102,000	4.72%					\$ -		\$ 102,000	_
		Total	\$ 102,000	4.72%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,000	=
Jason Goodrich	Chief of Police	General Revenue	\$ 100,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ .	\$ 100,429	
Justin Goodnen	Cities of Folice	Total	\$ 100,429	2.00%					\$ -		\$ 100,429	-
			<del></del>			т	*	T	T	<del>T</del>	7 2007.20	=
Ted Stuberfield	Director of TX Academy Lead Humanities	General Revenue	\$ 98,165	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,165	
		Total	\$ 98,165	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,165	=
Brian Sattler	Director of Public Relations	General Revenue	\$ 90,916	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ 90,916	
		Auxiliary	\$ 7,053	2.00%	-	-	-	-	-	-	7,053	
		Total	\$ 97,969	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	Ş -	\$ 97,969	=
Stefan Andrei	Chair/Associate Professor	General Revenue	\$ 97,002	1.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,002	
Sterain / marer	Gran, Associate Moresso.	Total	\$ 97,002	1.87%					\$ -	•	\$ 97,002	-
			, ,,,,,		<u> </u>	<u> </u>	· · · · · · · · · · · · · · · · · · ·	•	· · · · · · · · · · · · · · · · · · ·	·		<b>=</b>
Donna Quebedeaux	Associate Controller	General Revenue	\$ 96,084	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,084	_
		Total	\$ 96,084	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,084	=
a			A 08.555	. ===:								
Shellie M. Richter	Sr. Director Enterprise Systems	General Revenue	\$ 95,622	6.77%					\$ -	•	\$ 95,622	_
		Total	\$ 95,622	6.77%	\$ -	\$ -	\$ -	\$ -	\$ -	<del>-</del>	\$ 95,622	=

A	В	С	D	E	F		G	н	1		J		К		L	м
									Non-Salary B	enefits F	Y 2015					
			Salary	Percentage Salary	Casl	h	Practice Plan	Housing								
Name	Position	Funding Source	(09/01/14)	Increase Over FY 2014	Bonus	ses	Benefits	Allowance	e Car Allov	vance	Other		Non-Cash Compensation	To	tal Compensation	Explanation / Comments
Stuart A. Wright	Interim Chair/Professor	General Revenue	\$ 93,584	1.55%	\$	-		\$	- \$	-		- \$		- \$	93,584	<u>-</u>
		Total	\$ 93,584	1.55%	\$	-	\$ -	\$	- \$	- :	\$	- \$		- \$	93,584	•
Jimmie L Jordan	Chairman/Professor	General Revenue	\$ 93,075	1.55%	Ś	_	ċ	\$	- \$	- :	÷	- \$		- \$	02.075	
Jillillie E Jordan	Chairman/Professor	Total	\$ 93,075	1.55%	\$	-	•	\$	- \$	- :		- ş - \$		- \$	93,075 93,075	-
					<u></u>		<u>'</u>	<u>'</u>	· ·							•
Katherine Downing	Special Assistant to President	Designated	\$ 91,800	100.00%	\$	-	\$ -	\$	- \$	- :	\$	- \$		- \$	91,800	New Hire
		Total	\$ 91,800	100.00%	\$	-	\$ -	\$	- \$	-	\$	- \$		- \$	91,800	•
Linda Robinson	Professor/Asst to Dean	General Revenue	\$ 91,800	100.00%	\$	-		\$	- \$	-		- \$		- \$		New Hire
		Total	\$ 91,800	100.00%	\$	-	Ş -	\$	- \$	- :	\$	- \$		- \$	91,800	<u>.</u>
T. A. Matthews	Director of Assessment	General Revenue	\$ 91,066	2.00%	Ś	_	\$ -	\$	- \$	- :	Ś	- \$		- \$	91,066	
		Total	\$ 91,066	2.00%	\$	-		\$	- \$	-		- \$		- \$	91,066	-
					-											:
Dale E. Lack	Sr. Director of Banner Systems	Designated	\$ 90,882	2.00%	\$	-	\$ -	\$	- \$	-	\$	- \$		- \$	90,882	-
		Total	\$ 90,882	2.00%	\$	-	\$ -	\$	- \$	-	\$	- \$		- \$	90,882	<b>:</b>
			4 0==64													
Tom D. Conley	Sr. Director Project Planning,  Management and Assessment	General Revenue Total	\$ 87,761 \$ 87,761	2.00%	\$	-		\$	- \$ - \$	- :		- \$ - \$		- \$ - \$	87,761 87,761	-
	Management and Assessment	Total	3 67,701	2.00%	<del>-</del>		· -	٧	- y		·	- 7		- 7	37,701	•
Scott Deppe	Director of Bands	General Revenue	\$ 86,109	5.79%	\$	-	\$ -	\$	- \$	-	\$	- \$		- \$	86,109	
		Total	\$ 86,109	5.79%	\$	-	\$ -	\$	- \$	-	\$	- \$		- \$	86,109	<u>.</u>
					<u></u>											
Diane Thibodeaux	Assistant VP for Administration	General Revenue	\$ 86,022	2.00%	\$	-	-	\$	- \$	-		- \$		- \$	86,022	
		Total	\$ 86,022	2.00%	\$	-	\$ -	\$	- \$	- :	\$	- \$		- \$	86,022	•
Baraka Crayton	Director of Residence Life	Auxiliary	\$ 85,184	2.00%	Ś	_	¢ .	\$	- \$	- :	¢	- \$		- \$	85,184	
baraka Crayton	birector of Residence Life	Total	\$ 85,184	2.00%	\$	-	•	\$	- \$	-		- \$		- \$	85,184	•
							•		·		•				· · · · · · · · · · · · · · · · · · ·	•
Jean Andrews	Int Chairman, Deaf Studies and	General Revenue	\$ 85,042	5.06%	\$	-	\$ -	\$	- \$	- :	\$	- \$		- \$	85,042	New Responsibilities
	Education	Total	\$ 85,042	5.06%	\$	-	\$ -	\$	- \$	-	\$	- \$		- \$	85,042	<u>:</u>
Katrina Brent	Sr. Director Engineering Outreach	General Revenue	\$ 85,172	2.00%	\$	-		\$	- \$	-		- \$		- \$	85,172	-
		Total	\$ 85,172	2.00%	\$	-	\$ -	\$	- \$	- !	\$	- \$		- \$	85,172	:
James Rush	Director of Academic Services	General Revenue	\$ 84,560	2.00%	Ś	_	\$ -	\$	- \$	- :	Ś	- \$		- \$	84,560	
		Total	\$ 84,560	2.00%	\$	-		\$	- \$	-		- \$		- \$	84,560	<del>-</del>
															·	•
Prabhu Pilli	Lead Database Administrator	Designated	\$ 84,048	2.00%	\$	-		\$	- \$	- :		- \$		- \$	84,048	
		Total	\$ 84,048	2.00%	\$	-	\$ -	\$	- \$	- :	\$	- \$		- \$	84,048	•

Α	В	С	D	E	F	G	н	ı	J	К	L	М
								Non-Salary Benefit	s FY 2015			
			Salary	Percentage Salary	Cash	Practice Plan	Housing					
Name	Position	Funding Source		Increase Over FY 2014	Bonuses	Benefits	Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
D. INC. Luc	Chair (Durfasses	Constant	A 02.552	2.470/	<b>A</b>	<b>A</b>			<b>A</b>	A	<b>.</b>	
Paul Nicoletto	Chair/Professor	General Revenue	\$ 83,662	2.17%	\$ - \$ -			-	•	•	- \$ 83,662 - \$ 83,662	_
		Total	\$ 83,662	2.17%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 83,662	=
Kristie Young	Assoc Director Development	General Revenue	\$ 83,640	100.00%	\$ -	\$ -	\$	- \$ .	- \$ -	\$	- \$ 83,640	New Hire
		Total	\$ 83,640	100.00%	\$ -	\$ -	\$	- \$ -	- \$ -	\$	- \$ 83,640	=
Shawn Gray	Director of Student Health	Auxiliary	\$ 83,599	2.00%							- \$ 83,599	_
		Total	\$ 83,599	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 83,599	=
Art Simpson	Director of Recreational Sports	Auxiliary	\$ 82,801	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 82,801	
		Total	\$ 82,801	2.00%							- \$ 82,801	_
						<u>'</u>	<u>'</u>		•	·		=
David Mulcavy	Director of Small Business Center	General Revenue	\$ 82,742	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 82,742	
		Total	\$ 82,742	2.00%	\$ -	\$ -	\$	- \$ .	- \$ -	\$	- \$ 82,742	_
												=
James Sanderson	Chair/Professor	General Revenue	\$ 82,480	1.98%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 82,480	_
		Total	\$ 82,480	1.98%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 82,480	=
Eric Proncon	Director Criminal Justice	General Revenue	ć 01.700	2.00%	ė	\$ -	\$	ć	ć	\$	- \$ 81,782	
Eric Bronson	Director Criminal Justice	Total	\$ 81,782 \$ 81,782	2.00%							- \$ 81,782 - \$ 81,782	_
		Total	3 81,782	2.00%	· -	, -	,	- <u>y</u>	- <del>3</del> -	· ·	5 61,762	=
Deena Conley	Chairman/Professor	General Revenue	\$ 81,621	100.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 81,621	New Hire
		Total	\$ 81,621	100.00%	\$ -	\$ -	\$	- \$ .	- \$ -	\$	- \$ 81,621	=
Anthony Anderson	Assistant Basketball Coach	Auxiliary	\$ 85,200	100.00%								New Hire
		Total	\$ 85,200	100.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 85,200	=
Larry Kueck	Assistant Football Coach	Auxiliary	\$ 81,600	3.42%	\$ -	\$ -	\$	- \$ .	- \$ -	\$	- \$ 81,600	
zarry nacon	, issistant v ootsan essen	Total	\$ 81,600	3.42%							- \$ 81,600	_
												=
Craig McGallion	Assistant Football Coach	Auxiliary	\$ 81,600	100.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 81,600	New Hire
		Total	\$ 81,600	100.00%	\$ -	\$ -	\$	- \$ .	- \$ -	\$	- \$ 81,600	- =
Donna Meeks	Chairman/Professor	General Revenue	\$ 81,340	2.01%							- \$ 81,340	_
		Total	\$ 81,340	2.01%	\$ -	\$ -	\$	- \$ .	- \$ -	\$	- \$ 81,340	=
Carl J Sheperis	Chair/Associate Professor	General Revenue	\$ 80,498	2.03%	\$ -	\$ -	\$	- \$ .	- \$ -	\$	- \$ 80,498	
23.17 0.1000110		Total	\$ 80,498	2.03%							- \$ 80,498	<del>-</del>
			+ 25,.50		<u> </u>			•		·	, 00,150	=
Daniel Bartlett	Director of Undergraduate Advisement	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 80,478	

A	В	с	D	E	F	G	н	ı	J	К	L	М
								Non-Salary Benefit	ts FY 2015			
			Salary	Percentage Salary	Cash	Practice Plan	Housing					
Name	Position	Funding Source	(09/01/14)	Increase Over FY 2014	Bonuses	Benefits	Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	\$ 80,478	=
Gregory Fisher	Auditor	General Revenue	\$ 80,478	2.00%							\$ 80,478	
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	\$ 80,478	=
Nancy Gail Davis	Dir Contracts and Grants	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$ -	\$ 80,478	
,		Total	\$ 80,478	2.00%							\$ 80,478	-
						•				<u> </u>		=
Richard Cummings	Information Technology Auditor	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$ .	\$ 80,478	_
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	\$ 80,478	=
	0										4 =======	
John Boatwright	Chair/Professor	General Revenue Total	\$ 79,820 \$ 79,820	2.23%							- \$ 79,820 - \$ 79,820	-
		TOTAL	\$ 79,820	2.23%	<del>3</del> -	, -	Ş	- >		, ·	79,620	=
Hector Flores	Assistant Chief of Police	General Revenue	\$ 79,560	100.00%	\$ -	\$ -	\$	- \$	- \$ -	\$ -	- \$ 79,560	New Hire
		Total	\$ 79,560	100.00%	\$ -	\$ -	\$	- \$	- \$ -	\$ .	\$ 79,560	-
					·							=
Michael Wallace	Director	General Revenue	\$ 78,930	2.00%							\$ 78,930	_
		Total	\$ 78,930	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	\$ 78,930	=
Helene Thill	Associate Athletic Director	Auxiliary	\$ 78,917	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$ .	· \$ 78,917	
riciene min	Associate Atmetic Director	Total	\$ 78,917	2.00%							\$ 78,917	
		1000	ψ 70,317	210070	<u> </u>	Ÿ	<u> </u>	Ÿ	Ÿ	Ψ	ų , ojs1,	=
Franklin Whorton	Special Assistant to AVP Facilities	General Revenue	\$ 78,767	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	\$ 78,767	
		Total	\$ 78,767	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$ -	\$ 78,767	_ =
Terri Davis	Chair/Associate Professor	General Revenue	\$ 78,555	2.32%								New duties of Chair
		Total	\$ 78,555	2.32%	\$ -	\$ -	\$	- \$	- \$ -	\$	- \$ 78,555	=
Melissa Gallien	Director of Admissions	General Revenue	\$ 78,526	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$ .	- \$ 78,526	
		Total	\$ 78,526	2.00%							\$ 78,526	_
												=
Jill Rowley	Director of Financial Aid	General Revenue	\$ 77,957	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$ .	\$ 77,957	_
		Total	\$ 77,957	2.00%	\$ -	\$ -	\$	- \$	- \$ -	\$	\$ 77,957	=
	0 /0		A ==	2.424								
O'Brien Stanley	Chair/Professor	General Revenue	\$ 77,607	2.13%							· \$ 77,607	
		Total	\$ 77,607	2.13%	\$ -	\$ -	\$	- \$	- \$ -	\$ -	- \$ 77,607	=
Monica Harn	Chair/Associate Professor	General Revenue	\$ 77,456	2.11%	\$ -	\$ -	\$	- \$	- \$ -	\$ .	- \$ 77,456	
		Total	\$ 77,456	2.11%							\$ 77,456	

M Α В С D Ε G Non-Salary Benefits FY 2015 Cash Practice Plan Housing Salary Percentage Salary **Funding Source** Bonuses Benefits Allowance Car Allowance Other Non-Cash Compensation Position (09/01/14) Increase Over FY 2014 **Total Compensation** Explanation / Comments Name - \$ Kurt Gilman Chair/Associate Professor General Revenue \$ 77,309 1.97% - \$ - \$ - \$ - \$ - \$ 77,309 \$ 77,309 77,309 Total 1.97% - \$ - \$ - \$ \$ 75,888 John Genuardi Dir-IT Customer Services Designated 2.00% - Ś 75.888 Total \$ 75,888 2.00% - Ś - Ś - Ś - Ś - Ś - Ś 75,888 Sean Patrick Stewart Director-IT Infrastructure General Revenue \$ 75,888 2.00% 75,888 Total \$ 75,888 2.00% - \$ - \$ - \$ - \$ - \$ - \$ 75,888 Srinivas Varadaraj Director-IT Data Security \$ 75,888 2.00% - \$ 75,888 Designated \$ 75,888 - \$ - \$ Total 2.00% - \$ - \$ - \$ - \$ 75,888 \$ 75,624 2.00% 75,624 Kathy Russell Associate Director General Revenue \$ 75,624 2.00% - \$ - \$ - \$ - \$ - \$ 75,624 **Human Resources** Total Mary Scheer Chair/Professor General Revenue \$ 75,478 9.87% - Ś - \$ - Ś 75,478 New Duties of Chair \$ 75,478 - \$ Total 9.87% - \$ - \$ - \$ - \$ - \$ 75,478 Spencer Sims Director of Finance General Revenue \$ 75,000 2.00% - \$ - \$ 75,000 \$ 75,000 2.00% - \$ - \$ - \$ - \$ - \$ - \$ 75,000 Total

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A	ь		<u>u</u>	£	r	G	H Nonsalary	Benefits FY 2015		К	L	
							1.02Dudii y				1	
						Practice Plan	Housing			Non-Cash		
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Benefits	Allowance	Car Allowance	Other	Compensation	Total Compensation	Explanation/Comments
Dana L. Gibson	President	General Revenue	\$65,945	%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	*
		Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200	
		Designated	\$341,055		\$0	\$0	\$17,800	\$0	\$0	\$0	\$358,855	
			\$407,000	4.61%	\$0	\$0	\$25,000	\$0	\$0	\$0	\$432,000	
Jaimie Hebert	Provost & Vice President-Academic Affairs	Designated	\$249,000		\$0	\$0	\$0	\$0	\$0	\$0	\$249,000	
Januar Hebert	110vost & vice i resident-Academic Arians	Designated	\$249,000	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,000	
									•		,	
Al Hooten	Executive Vice President for Administration	General Revenue	\$233,472		\$0	\$0	\$0	\$0	\$0	\$0	\$233,472	
			\$233,472	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,472	
Carlos Hernandez	Vice President for Finance and Operations	Designated	\$225,000 \$225,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000 \$225,000	
			9223,000	100.0070	φU	φU	φU	ΦU	φU	φU	φ223,000	
Frank R. Holmes	Vice President-University Advancement	Designated	\$176,640		\$0	\$0	\$0	\$0	\$0	\$0	\$176,640	
	•	Ü	\$176,640	4.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,640	
											<u></u> _	
Frank E. Parker	Vice President-Student Services	Designated	\$187,920		\$0	\$0	\$0	\$0	\$0	\$0	\$187,920	
			\$187,920	6.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,920	
Heather Thielemann	Vice President-Enrollment Management	Designated	\$179,472		\$0	\$0	\$0	\$0	\$0	\$0	\$179,472	
rication i inciditation	Vice I resident-Enromient (Vanagement	Designated	\$179,472	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,472	
Richard F. Eglsaer	Associate Provost & VP-Academic Affairs	General Revenue	\$129,825		\$0	\$0	\$0	\$0	\$0	\$0	\$129,825	
		Other E&G Income	\$59,607		\$0	\$0	\$0	\$0	\$0	\$0	\$59,607	
			\$189,432	2.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,432	
Vacant	Associate Vice President for Financial Services	Designated	\$157,056		\$0	\$0	\$0	\$0	\$0	\$0	\$157,056	
vacan	Associate vice i resident for i maneral Services	Designated	\$157,056	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,056	
									•		,	
Jerry Cook	Associate VP-Research/Special Programs	Designated	\$37,824		\$0	\$0	\$0	\$0	\$0	\$0	\$37,824	
		Auxiliaries	\$113,472		\$0	\$0	\$0	\$0	\$0	\$0	\$113,472	
			\$151,296	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,296	
Mark C. Adams	VP-Information Resources	Designated	\$169,008		\$0	\$0	\$0	\$0	\$0	\$0	\$169,008	
Mark C. Adams	VF-information Resources	Designated	\$169,008	4.77%	\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$169,008	
			4.00,,000			**	**	**			4.07,000	
William Lee Angrove	Associate VP-Distance Learning	Designated	\$146,376		\$0	\$0	\$0	\$0	\$0	\$0	\$146,376	
			\$146,376	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,376	
Keith Jenkins	Associate VP-Student Service Fee & Operations	Designated	\$136,368		\$0	\$0	\$0	\$0	\$0	\$0	\$136,368	
Keith Jenkins	Associate vr-student service ree & Operations	Designated	\$136,368 \$136,368	4.99%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$136,368 \$136,368	
				******	40	40	40	20		7.0	+ 3,500	
Douglas J. Greening	Associate Vice President for Physical Plant	General Revenue	\$105,258		\$0	\$0	\$0	\$0	\$0	\$0	\$105,258	
		Other E&G Income	\$48,126		\$0	\$0	\$0	\$0	\$0	\$0	\$48,126	
			\$153,384	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,384	
W. d	A ' AMPLE C P	D : 1	6122.770		60	60	r.o.	60	d.O.	60	6122.760	
Katherine Ann Davis	Assistant VP-Information Resources	Designated	\$122,760 \$122,760	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$122,760 \$122,760	
			\$122,700	0.0070	90	φυ	φυ	90	φυ	φυ	\$122,700	
Scot D. Mertz	Assistant VP-Enrollment Management	Designated	\$128,736		\$0	\$0	\$0	\$0	\$0	\$0	\$128,736	
	-	-	\$128,736	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,736	

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						1	Nonsalary l	Benefits FY 2015	;			
						Practice Plan	Housing			Non-Cash		
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Benefits	Allowance	Car Allowance	Other	Compensation	<b>Total Compensation</b>	Explanation/Comments
Mary Robbins	Associate VP for Academic Affairs	Other E&G Income	\$149,352	100.0004	\$0	\$0	\$0	\$0	\$0	\$0	\$149,352	
			\$149,352	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,352	
Somer Franklin	Assistant VP for Academic Affairs	General Revenue	\$71,935		\$0	\$0	\$0	\$0	\$0	\$0	\$71,935	
Soner Frankin	Assistant VI for readenic Arians	Other E&G Income	\$33,041		\$0	\$0	\$0	\$0	\$0	\$0	\$33,041	
			\$104,976	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,976	
											_	
Donna Artho	Assistant VP Institutional Effectiveness	General Revenue	\$97,032	2.004	\$0	\$0	\$0	\$0	\$0	\$0	\$97,032	
			\$97,032	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,032	
Diane McCormick	Assistant VP Enrollment Management	General Revenue	\$55,907		\$0	\$0	\$0	\$0	\$0	\$0	\$55,907	
Diane McCorniek	Assistant VI Emonment Management	Designated	\$25,213		\$0	\$0	\$0	\$0	\$0	\$0	\$25,213	
		<i>y</i>	\$81,120	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,120	
Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA)	Designated	\$202,056		\$0	\$0	\$0	\$0	\$0	\$0	\$202,056	
			\$202,056	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,056	
	D D C Q N Q : (GOO)	a 15	010 ( 00 (			***	40			40	0101001	
John B. Pascarella	Dean/Professor College Sciences (COS)	General Revenue Other E&G Income	\$126,006 \$57,882		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$126,006 \$57,882	
		Otter Eaco income	\$183,888	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,888	
			,,								,,	
Abbey Zink	Dean/Professor College of Humanities and Social Sciences	Designated	\$182,016		\$0	\$0	\$0	\$0	\$0	\$0	\$182,016	
	(CHSS)		\$182,016	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,016	
Stacey Edmundson	Dean/Professor College of Education (COE)	General Revenue	\$126,127		\$0	\$0	\$0	\$0	\$0	\$0	\$126,127	
		Other E&G Income	\$51,881 \$178,008	100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$51,881 \$178,008	
			\$178,000	100.00%	30	30	90	30	90	30	\$176,006	
Vacant	Dean/Director/Criminal Justice College & Center (COCJ)	General Revenue	\$213,048		\$0	\$0	\$0	\$0	\$0	\$0	\$213,048	
	-		\$213,048	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,048	
Michael Lacourse	Dean/College of Health Sciences	Designated	\$183,888		\$0	\$0	\$0	\$0	\$0	\$0	\$183,888	
			\$183,888	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,888	
Rosanne Keathley	Associate Dean of Health Sciences	General Revenue	\$112,944		\$0	\$0	\$0	\$0	\$0	\$0	\$112.944	
Rosanne Reanney	Associate Dean of Health Sciences	General Revenue	\$112,944	5.21%	\$0	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$112,944	
Jack Turner	Assistant Dean of Health Sciences	Designated	\$103,344		\$0	\$0	\$0	\$0	\$0	\$0	\$103,344	
			\$103,344	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,344	
John M. Yarabeck	Dean - Students	General Revenue	\$65,902		\$0	\$0	\$0	\$0	\$0	\$0	\$65,902	
		Other E&G Income	\$29,330 \$95,232	2.01%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$29,330 \$95,232	
			كالبكودري	2,0170	φυ	90	ΨΟ	90	ΨΟ	Ψ	ΨνυςΔυΔ	
Juliana Lilly	Associate Dean - College of Business Administration	General Revenue	\$111,577		\$0	\$0	\$0	\$0	\$0	\$0	\$111,577	
•	Professor (COBA)	Other E&G Income	\$38,159		\$0	\$0	\$0	\$0	\$0	\$0	\$38,159	
			\$149,736	4.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,736	
N 1 C "	A ' D D C CHICC	G 15	6102.701		**	60	dr.o.	60	00	<b>#</b> 2	6102 701	
Rhonda Callaway	Associate Dean/Professor - CHSS	General Revenue	\$103,704 \$103,704	4.70%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$103,704 \$103,704	
			φ103,701	11.070	Ψ3	Ψ0	Ψ0		Ψ0	Ψ0	Ψ105,701	
Kenneth Hendrickson	Associate Dean/ Associate Professor -CHSS	General Revenue	\$113,568		\$0	\$0	\$0	\$0	\$0	\$0	\$113,568	

Institution Code: 753 Institution Name: SAM HOUSTON STATE UNIVERSITY

Part	A	В	c	D	E	F	G	н	I	J	K	L	
Manual   M								Nonsalary	Benefits FY 2015	5			
Manual   M													
Milland   1435													
Separation   Page   Colomic   Colomic Energy   Colomic	Name	Position	Funding Source										Explanation/Comments
Per Maria Calipar   Per Maria Calipar Calipa				\$113,568	4.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,568	
Per Maria Calipar   Per Maria Calipar Calipa	Ronald Shields	Dean - COEAMC	General Revenue	\$129,600		\$0	\$0	\$0	\$0	\$0	\$0	\$129,600	
Bis Marter Clings   American Description College of Science   Control Review   111,200   20 N	Rollaid Silicids	Dean - Col Tavic											
Willing Sign   Aurenian Data Austrian Plantame (COL)   Colored Austrian Data Data Data Data Data Data Data Da				\$180,264	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,264	
Willing Sign   Aurenian Data Austrian Plantame (COL)   Colored Austrian Data Data Data Data Data Data Data Da	Pan Maraua Gillaania	Associate Deen/Brofessor, College of Saigness	General Personue	\$111.260		\$0	\$0	0.2	80	0.2	0.2	\$111.260	
Value   Valu	Ben Marcus Gillespie	Associate Deal/Floressol - College of Sciences	General Revenue		2.47%								
Value   Valu													
Value   Valu	William King	Associata Dann/Associata Professor	Ganaral Payanya	\$120.624		90	\$0	90	\$0	0.2	\$0	\$120.624	
Variety   Associate Dean-Voltage of Education (COE)   Control Revenue   S18,248   S1	William King		General Revenue		4.99%								
Variety   Associate Dean-Voltage of Education (COE)   Control Revenue   S18,248   S1				·									
Name   Associate Death-College of Educations (COE)   General Revenue   S13,238   S23,468   S23,469   S23	Vacant	Associate Dean - College of Education (COE)	General Revenue										
Ame Gallier   Ame Gallier   Ame Gallier   Statistic				\$108,456	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,456	
Ame Gallier   Ame Gallier   Ame Gallier   Statistic	Vacant	Associate Dean - College of Education (COE)	General Revenue	\$132.348		\$0	\$0	\$0	\$0	\$0	\$0	\$132.348	
Autr Gaillard Associate Dean Associate Professor College of Science (COS)  Other EAC Income Student Science (COS)  Other EAC Income Science (COS)  Other EAC Income Student Science (COS)  Other EAC Income Science (COS)  Oth													
A. Wayne Barret   Anociate Professor College of Fine Act Income   St. 16.6   St. 10.18				\$183,816	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,816	
A. Wayne Barret   Anociate Professor College of Fine Act Income   St. 16.6   St. 10.18	Anna Gaillard	Associate Dean/Assoc Professor College of Science (COS)	Ganaral Payanua	\$60.050		\$0	02	0.2	\$0	\$0	90	\$60,050	
A. Wayoe Barrell A. Way	Anne Gamaru	Associate Deal/Assoc. 1 foressor Conege of Science (COS)											
Art. & Manc Commisciation (CPMAC)   Chee EG Income   S07,56   A078   S0   S0   S0   S0   S0   S0   S0   S				\$90,528	5.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,528	
Art. & Manc Commisciation (CPMAC)   Chee EG Income   S07,56   A078   S0   S0   S0   S0   S0   S0   S0   S	A. Wayna Barratt	Associate Deep/ Associate Professor College of Fine	Conoral Payanya	952 569		20	\$0	0.2	\$0	0.2	0.2	\$52.569	
Rand Tayebt   Deum-Graduate Studies   Conceral Revenue   \$110.765   \$0 \$ \$0 \$ \$0 \$ \$0 \$ \$0 \$ \$0 \$ \$0 \$ \$	A. Wayne Barrett												
Daught L Pruit   Daught L Pruit L Pr				\$74,304	4.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,304	
Daught L Pruit   Daught L Pruit L Pr		B . G . L . G . F	G 18	0440.855								0110 515	
Side	Kandi Tayebi	Dean-Graduate Studies											
Second   S			outer face income		3.00%								
Second   S													
Valerie Muelssam	Daughn L. Pruitt	Associate Dean - Students	Auxiliaries		2.000								
Holly Miller   Associate Dean/Professor - College of Criminal Justice   General Revenue   \$73,408   \$0				\$86,928	2.00%	\$0	20	\$0	\$0	\$0	\$0	\$86,928	
Holly Miller   Associate Dean/Professor - College of Criminal Justice   General Revenue   S73,408   S0   S0   S0   S0   S0   S0   S0	Valerie Muehsam	Assistant Dean - College of Business Administration	Designated	\$153,840		\$0	\$0	\$0	\$0	\$0	\$0	\$153,840	
Vacant   Assistant Dean/Associate Professor - College of Business   General Revenue   S75,946   S90, S90, S90, S90, S90, S90, S90, S90,		-		\$153,840	5.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,840	
Vacant   Assistant Dean/Associate Professor - College of Business   General Revenue   S75,946   S90, S90, S90, S90, S90, S90, S90, S90,													
Vacant   Assistant Dean/Associate Professor - College of Business   General Revenue   \$75,946   \$0.00%   \$0.0	Holly Miller	Associate Dean/Professor - College of Criminal Justice											
Vacant         Assistant Dean/Associate Professor - College of Business Administration         General Revenue Other E&G Income         \$75,946 \$39,950         \$0			Other E&G Income		5.00%								
Administration   Other E&G Income   \$39,950   \$0   \$0   \$0   \$0   \$0   \$0   \$0				Ψ.17,του	210070	30	ΨΟ	ΨΟ	ΨΟ	40	ΨΟ	ψ/,του	
Famine Bias   Associate Dean - Students   Designated   Designated   S58,752   S0	Vacant												
Jeanine Bias         Associate Dean - Students         Designated         \$58,752         \$0         \$133,728		Administration	Other E&G Income		0.000								
S58,752   3.16%   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$				\$115,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,896	
S58,752   3.16%   \$0	Jeanine Bias	Associate Dean - Students	Designated	\$58,752		\$0	\$0	\$0	\$0	\$0	\$0	\$58,752	
			•	\$58,752	3.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,752	
	Iohn Hitzeman	Associate VP - Procurement & Business Services	Designated	\$133 72R		¢n.	\$0	\$0	\$0	\$0	\$0	\$133.728	
	John Hitzenian	11 Podrement & Dusiness Del vices	Designated		2.80%								

Institution Code:	753	Institution Name: SAM	M HOUSTON STATE UNIVER	SITY								
A	В	C	D	E	F	G	Н	I	J	K	L	
							Nonsalary	Benefits FY 2015				
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/Comments
Kevin Hale Morris	Director - Public Safety	General Revenue	\$67,877		\$0	\$0	\$0	\$0	\$0	\$0	\$67,877	
		Other E&G Income	\$32,447		\$0	\$0	\$0	\$0	\$0	\$0	\$32,447	
			\$100,324	3.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,324	
David Hammonds	Associate Vice President for Human Resources and Risk											
	Management	Designated	\$122,400		\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
			\$122,400	4.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Terry Stokes	Executive Director of Economic Development Initiatives	Designated	\$164,520		\$0	\$0	\$0	\$0	\$0	\$0	\$164,520	
			\$164,520	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,520	
			-	<u> </u>		•						

**Institution Code:** 756

Institution Name: Sul Ross State University - Alpine

A	В	C	D		E	F	G	Н	I	J	K	L	M
						Nonsalary		ry Benefits FY 2015	j				
					Percentage Salary	Cook	Duo ation Dloss	Hanslera			Non Cook		
Name	Position	Funding Source	Salary	(09/01/14)	Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
William Kibler	President	Appropriated	\$	65,945	0.00%	0	0	0	0	0	0	\$65,945	Explanation / Comments
		11 1	T					-	-			7 7 7 7	
		Institutional	\$	234,055	13.21%	0	0	0	0	0	0	\$234,055	
		President Total	\$	300,000	10.01%	0	0	0	0	0	*	\$200,000	Change in President and rate of pay  *The President resides on campus and a university
		r resident Total	Ф	300,000	10.0170	O	O	U	U	U			owned vehicle is provided
Quint Thurman	Provost & VP for Academic and Student Affairs	Appropriated	\$	192,110	11.62%	0	0	0	0	0	0	\$192,110	A
Cesario Valenzuela	VP for Finance & Operations	Appropriated	\$	163,589	2.10%	0	0	0	0	0	0	\$163,589	Approved salary change.
Cesario valenzaela	VI 1011 Immiles de Operations	прргоргию	Ψ	105,507	2.1070	Ü	Ü	· ·	Ü	V	Ü	Ψ105,507	Approved salary increase plus longevity change
Denise Groves	VP for Enrollment Mgt	Appropriated	\$	134,739	2.15%	0	0	0	0	0	0	\$134,739	
													Approved salary increase plus longevity change
Jim Case	Dean of Arts & Sciences	Appropriated	\$	115,407	1.34%	0	0	0	0	0	0	\$115,407	
D :10"	Chief Left and Company			107.020	2 (00)	0	0	0	0	0	0	<b>\$107.020</b>	Approved salary increase plus longevity change
David Gibson	Chief Information Officer	Appropriated	\$	107,820	2.69%	0	0	0	0	0	0	\$107,820	Approved salary increase plus cell phone
Robert J. Kinucan	Dean of Ag & Nat Res Sciences	Appropriated	\$	108,208	1.86%	0	0	0	0	0	0	\$108.208	Approved salary increase plus cen phone Approved salary increase
Jimmy W. Clouse	Assoc VP for Facilities, Plan & Const.	Appropriated	\$	106,240	2.40%	0	0	0	0	0	0	\$106,240	Approved sulary mercuse
•		11 1		,								,,	Approved salary increase plus longevity change
Larry Guerrero	Dean of Professional Studies	Appropriated	\$	88,937	1.84%	0	0	0	0	0	0	\$88,937	
													Approved salary increase plus longevity change
Leo G. Dominguez	AVP for Student Affairs and Dean of Student Life	Institutional	\$	26,548		0	0	0	0	0	0	\$26,548	Approved salary increase plus longevity change
		Ai-t J	\$	70.642		0	0	0	0	0	0	¢70.642	plus stipend
		Appropriated	э	79,643		U	U	U	U	U	U	\$79,043	Approved salary increase plus longevity change plus stipend
		Assoc VP Total	\$	106,190	5.16%	0	0	0	0	0	0	\$106.190	Approved salary increase plus longevity change
			*	,								7,	plus stipend
Donald W. Dowdey	Dean of Library & Info Tech	Appropriated	\$	85,358	1.95%	0	0	0	0	0	0	\$85,358	-
													Approved salary increase plus longevity change
William A. Cloud	Director of Center for BBS	Appropriated	\$	78,963	2.23%	0	0	0	0	0	0	\$78,963	
Index A. Dames	Director of Human Bassumes	A	6	79 701	1.970/	0	0	0	0	0	0	\$79.701	Approved salary increase plus longevity change
Judy A. Perry John Jones	Director of Human Resources Institutional Research	Appropriated Appropriated	\$ \$	78,791 78,596	1.87% 2.28%	0	0	0	0	0	0	\$78,791 \$78,596	Approved salary increase
John Johes	institutional research	Арргорпаес	J	70,390	2.2870	Ü	O	U	U	U	O	\$76,390	Approved salary increase plus longevity change
Mary Beth Marks	Assist VP for Enrollment Management	Appropriated	\$	74,640	2.30%	0	0	0	0	0	0	\$74,640	reproved summy increase plus longevity change
	Ç	11 1		, , , ,								, , , , , ,	Approved salary increase plus longevity change
Stephanie Nelson	Director of Audits and Analysis	Appropriated	\$	75,253	1.99%	0	0	0	0	0	0	\$75,253	Approved salary increase
Michael Corbett	Director of Financial Aid	Appropriated	\$	67,628	-13.63%	0	0	0	0	0	0	\$67,628	Decreased job responsibilities
Lisa George	Director of Accounting Services	Appropriated	\$	66,300	2.00%	0	0	0	0	0	0		Approved salary increase
Bobby Mesker	Lecturer/Head Coach/Interim Athletic Director	Appropriated	\$	42,397		0	0	0	0	0	0	\$42,397	
Bobby Mesker		Institutional	\$	23,708		0	0	0	0	0	0	\$23,708	
		Athletic Director	\$	66,105	3.19%	0	0	0	0	0	0		New Athletic Director
Pamela Pipes	Director of Records and Registration	Appropriated	\$	64,055	2.29%	0	0	0	0	0	0	\$64,055	Access of other Common Co. Co. St. Co.
Lillian Chaszar	Director of Customer Service and Instructional	Appropriated	s	63,516	1.98%	0	0	0	0	0	0	\$63,516	Approved salary increase plus longevity change
Lillali Chaszai	Technology	лургорнасси	φ	05,510	1.7070	U	U	U	U	U	U	\$05,510	Approved salary increase
Gregory Freidline	Director Infrastructure Services	Appropriated	\$	61,440	1.99%	0	0	0	0	0	0	\$61,440	Approved salary increase

Institution Code: 756 Institution Name: Sul Ross State University - Rio Grande College

A	В	С		D	E	F	G	Н	I	J	K	L	M
								Nonsalaı	ry Benefits FY 201	15			
Name	Position	Funding Source	S	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
John Paul Sorrels	Assoc Provost/Dean	Appropriated	\$	121,220	2.60%	0	0	0	0	0	0	\$121,220	Approved salary increase plus cell phone
Claudia Wright	Director of Admissions, Records and Student Services	Appropriated	\$	79,561	2.23%	0	0	0	0	0	0	\$79,561	change Approved salary increase plus longevity change
Joseph Langford	Director of RGC Operations	Appropriated	\$	62,420	2.37%	0	0	0	0	0	0	\$62,420	Approved salary increase plus longevity change
Laura Nelson	Director of Publications & Media	Appropriated	\$	55,903	2.00%	0	0	0	0	0	0	\$55,903	Approved salary increase
Delia Ramirez	Director of Business Services	Appropriated	\$	49,068	1.94%	0	0	0	0	0	0	\$49,068	Approved salary increase

Institution Code:	754	Institution Name:	Texas Stat	e University								
				D								
		From Many Comment	Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	C All	Other	Non-Cash	Total	
Name	Position	Funding Source	09/1/2014	Over FY 2014	Bonuses	Benefits	Allowance	Car Allowance	Other	Compensation	Compensation	Explanation / Comments
Trauth, Denise	President	General Revenue	\$65,945		\$0	\$0	*	\$0	\$0	\$0	\$65,945	*President resides on campus
		Designated	\$391,805	6 220/	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000	\$0 \$0	\$0 \$0	\$403,805	Merit
		Total	\$457,750	6.33%	\$0	\$0	\$0	\$12,000	\$0	20	\$469,750	
Bourgeois, Eugene	Provost and Vice President, Academic Affairs	General Revenue	\$290,000	6.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,000	Merit
Opheim, Cynthia	Assoc Provost, Academic Affairs	General Revenue	\$190,447	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,447	Merit
Nance, William	Vice President, Finance and Support Services	General Revenue	\$275,000	11.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	Merit
Dunion Dombono	Vice Describent University Advancement	Decimated	\$198,950		\$0	\$0	\$0	\$0	\$0	\$0	\$198,950	
Breier, Barbara	Vice President, University Advancement	Designated Restricted	\$198,930		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$31,050	
		Total	\$230,000	6.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	Merit; University Longevity
Could Leave	Vice President, Student Affairs	General Revenue	\$208,000	6.80%	¢0	60	\$0	\$0	¢ο	\$0	\$208,000	Marit. Hairrasity I an agyity.
Smith, Joanne Wyatt, Carl	Vice President, Student Arrairs Vice President, Information Technology	General Revenue	\$208,000	5.14%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$208,000	Merit; University Longevity Merit
,,			,,								,,	
Teis, Lawrence	Director of Athletics	Auxiliary	\$275,000	10.00%	\$25,000	\$0	\$0	\$12,000	\$0	\$0	\$312,000	Merit; Bonus
Arellano, Margarita	Assoc VP, Student Affairs/Dean of Students	General Revenue	\$157,480		\$0	\$0	\$0	\$0	\$4,000	\$0	\$161,480	Merit; Teaching overload payments
		Designated	\$0	2 0001	\$500	\$0	\$0	\$0	\$0	\$0	\$500	Award
		Total	\$157,480	3.00%	\$500	\$0	\$0	\$0	\$4,000	\$0	\$161,980	
Covington, Billy	Assoc VP, Research and Federal Relations	Designated	\$186,735	3.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,735	Merit
Wuest, Beth	Assoc VP, Institutional Effectiveness	General Revenue	\$151,000		\$0	\$0	\$0	\$0	\$0	\$0	\$151,000	Merit; Adjustment
		Designated	\$0		\$0	\$0	\$0	\$0	\$25	\$0	\$25	Compensation for Research Project
		Total	\$151,000	4.45%	\$0	\$0	\$0	\$0	\$25	\$0	\$151,025	
Guerra, Juan	Assoc VP, Facilities	General Revenue	\$161,653		\$0	\$0	\$0	\$0	\$0	\$0	\$161,653	Merit; University Longevity
		Designated	\$0		\$2,000	\$0	\$0	\$0	\$0	\$0	\$2,000	Award
		Total	\$161,653	4.55%	\$2,000	\$0	\$0	\$0	\$0	\$0	\$163,653	
Heintze, Michael	Assoc VP, Enrollment Management	General Revenue	\$195,668	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,668	Merit
Heath, Joan	Assoc VP and University Librarian	General Revenue	\$149,001		\$0	\$0	\$0	\$0	\$0	\$0	\$149,001	Merit; University Longevity
	·	Designated	\$0		\$1,999	\$0	\$0	\$0	\$0	\$0	\$1,999	Award
		Total	\$149,001	5.13%	\$1,999	\$0	\$0	\$0	\$0	\$0	\$151,000	
Hughes, Mark	Assoc VP, Technology Resources	General Revenue	\$169,400		\$0	\$0	\$0	\$0	\$0	\$0	\$169,400	Merit; University Longevity
		Designated	\$0		\$1,999	\$0	\$0	\$0	\$0	\$0	\$1,999	Award
		Total	\$169,400	5.87%	\$1,999	\$0	\$0	\$0	\$0	\$0	\$171,399	
Nielsen, Milton	Assoc VP, Instructional Technologies Support	General Revenue	\$134,350	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,350	Merit
Nusbaum, Nancy	Assoc VP, Finance and Support Services Planning	Designated	\$152,458	3.00%	\$2,000	\$0	\$0	\$0	\$0	\$0	\$154,458	Merit; Award
	·	Auxiliary	\$25,647		\$0	\$0	\$0	\$0	\$0	\$0	\$25,647	Temporary assignment as Interim Director of Transportation
		Total	\$178,105		\$2,000	\$0	\$0	\$0	\$0	\$0	\$180,105	
Borgonah, Darryl	Assoc VP, Financial Services	General Revenue	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$1,090	\$0	\$129,840	Merit; Noncash Fringe moving allowance
Thorne, Debbie	Assoc VP, Academic Affairs	General Revenue	\$172,471	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,471	Merit

Institution Code:	754	Institution Name:	Texas Stat	e University								
			G-1	Percentage	Cont	Doored to Disco	TTi			Non-Cook		
Name	Position	Funding Source	Salary 09/1/2014	Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	1 USITION		***************************************	Over F1 2014							Compensation	Explanation / Comments
Anderson, Stephanie	Asst VP, Enrollment Management/Undergraduate Admissions	General Revenue	\$151,031		\$0	\$0	\$0	\$0	\$0	\$0	\$151,031	Merit
		Designated	\$0		\$538	\$0	\$0	\$0	\$0	\$0	\$538	Award
		Total	\$151,031	4.04%	\$538	\$0	\$0	\$0	\$0	\$0	\$151,569	
Warrant	And VD International Affician											Reclassification of vacant Dir, International Office position 10/2013
Vacant	Asst VP, International Affairs											Reclassification of vacant Dif, International Office position 10/2013
Benn, Sherri	Asst VP/Dir, Student Diversity & Inclusion/ADA Coordinator	General Revenue	\$111,813		\$0	\$0	\$0	\$0	\$4,000	\$0	\$115,813	Merit; Teaching overload payments
		Designated	\$0		\$500	\$0	\$0	\$0	\$0	\$0	\$500	Award
		Total	\$111,813	3.00%	\$500	\$0	\$0	\$0	\$4,000	\$0	\$116,313	
Blanda, Michael	Asst VP, Research and Federal Relations	Designated	\$145,856	6.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,856	Merit; Salary Adjustment
McKinnon, Ted	Asst VP, Development	Designated	\$135,229	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,229	Merit; University Longevity
Flores, Matthew	Asst. VP, University Advancement/Managing Editor, Hillviews	Designated	\$107,450	5.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,450	Merit; University Longevity
Perry, Daniel S.	Asst VP, University Advancement	Designated	\$122,850	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,850	Merit
Thyberg, Gordon	Asst VP, Budgeting, Financial Planning & Analysis	General Revenue	\$132,387	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,387	Merit
McBride, John	Asst VP, Human Resources	General Revenue	\$141,333	4.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,333	Merit; University Longevity
Brown, Ronald	Asst VP, Academic Services	General Revenue	\$159,067	3.15%	\$0	\$0	\$0	\$0	\$1,900	\$0	\$160,967	Merit; Teaching overload payments; Recurring stipends for mentoring for University Seminar
Diowii, Ronaid	Asst VI, Academic Services	General Revenue	\$137,007	3.1370	Φ0	30	Ψ0	30	\$1,700	<b>40</b>	\$100,707	University Schimar
Carpenter, Delbert	Dean, Education	General Revenue	\$184,583	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,583	Merit
D D : 1	D. H. S. G.H. (D) DAGEG	B 1 1	0161 200		\$0	\$0	\$0	\$0	\$0	\$0	0161 200	W 5
Brown, Daniel	Dean, University College/Dir, PACE Center	Designated General Revenue	\$161,288 \$0		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,300	\$0 \$0	\$161,288 \$1,300	Merit Teaching overload payments
		Total	\$161,288	3.35%	\$0	\$0 \$0	\$0	\$0 \$0	\$1,300	\$0 \$0	\$162,588	reaching overload payments
			*****				**		4-,		7	
Chahin, T. Jaime	Dean, Applied Arts	General Revenue	\$181,546	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,546	Merit
Fleming, John	Interim Dean, Fine Arts and Communications	General Revenue	\$140,492	0.00%	\$0	\$0	\$0	\$0	\$3,251	\$0	\$143,743	Appointed as Interim Dean 7/2014; Stipend for Interim Dean assignment
Hennessy, Michael	Dean, Liberal Arts	General Revenue	\$196,177	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,177	Merit
Seidman, Stephen Smart, Denise	Dean, Science and Engineering Dean, Business	General Revenue General Revenue	\$199,449 \$237,123	3.15% 3.15%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$199,449 \$237,123	Merit Merit
Welborn, Ruth	Dean, Health Professions	General Revenue	\$178,820	3.15%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$178,820	Merit
Golato, Andrea	Dean, Graduate College	General Revenue	\$170,528	3.35%	\$0	\$0	\$0	\$0	\$5,394	\$0	\$175,922	Merit; Moving Expense
Galloway, Heather	Dean, Honors College	General Revenue	\$150,244	3.15%	\$0	\$0	\$0	\$0	\$1,300	\$0	\$151,544	Merit; Teaching overload payments
Habingreither, Robert		General Revenue	\$169,407	3.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$169,407	Faculty Merit
Nelson, David	Associate Dean, University College	General Revenue	\$112,083	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,083	Faculty Merit
												Position Reclassification Asst Dean to Assoc Dean 5/2014; Merit; Awards;
Nava, Michael Evan	Associate Dean, University College	Designated	\$104,545		\$330	\$0	\$0	\$0	\$600	\$0	\$105,475	Workshop stipend
		General Revenue	\$0		\$0	\$0	\$0	\$0	\$8,600	\$0	\$8,600	Teaching overload payments
		Total	\$104,545	23.31%	\$330	\$0	\$0	\$0	\$9,200	\$0	\$114,075	
Payne, Eugene	Asst Dean, College (McCoy College of Business)- 50% FTE	General Revenue	\$37,750		\$0	\$0	\$0	\$0	\$0	\$0	\$37,750	
Laylie, Eugelie	That Dean, College (Meetly College of Dualities), 50/01 TE	Restricted	\$37,750		\$0	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$37,750	
		Total	\$75,500	3.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,500	Faculty Merit
Hindson, Lauren	Asst Dean, College (Athletic Academic Ctr.)	Auxiliary	\$64,454		\$0	\$0	\$0	\$0	\$0	\$0	\$64,454	Merit
		Designated Total	\$9,292	3.00%	\$280 \$280	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,572	Award
		10tai	\$73,746	3.00%	\$28U	\$U	ΦU	\$0	ΦÜ	ΦU	\$74,026	

Vacant

Asst Dean, University College

Institution Code: 789 Institution Name: Lamar Institute of Technology

A	В	C	D	E	F	G	Н	I	J	K	L	M
							Nonsalar	y Benefits FY 20	)15			
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Paul Szuch	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$960	*	\$74,105	Other Longevity
		Other E& G Income Designated	\$0 \$137,679 1 \$203,624	0.00% 3.00% 3.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$10,800 \$18,000	\$0 \$0 \$0	\$0 \$1,920 \$2,880	* *	\$0 \$150,399 \$224,504	* Non-cash University owned automobile provided to President Other Cell Allowance
Pat Calhoun	Vice President of Workforce Development	General Revenue Revolving Funds Designated	\$100,000 \$0 \$0 \$100,000	0.00% 0.00% 0.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$1,920 \$1,920	\$0 \$0 \$0 \$0	\$100,000 \$0 \$1,920 \$101,920	Other Longevity  Other Cell Allowance
Bonnie Albright	Vice President Finance and Operations	General Revenue Revolving Funds Designated Tota	\$125,000 \$0 \$0 1 \$125,000	0.00% 0.00% 0.00% 2.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$1,900 \$0 \$1,920 \$3,820	\$0 \$0 \$0 \$0	\$126,900 \$0 \$1,920 \$128,820	Other Longevity  Other Cell Allowance
David Mosley	Coordinator of Institutional Research and Grants	General Revenue Revolving Funds Designated Tota	\$98,446 \$0 \$0 1 \$98,446	0.00% 0.00% 0.00% 2.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$2,880 \$0 \$1,920 \$4,800	\$0 \$0 \$0 \$0	\$101,326 \$0 \$1,920 \$103,246	Other Longevity  Other Cell Allowance
Vacant	Dean of Student Services	General Revenue Revolving Funds Designated Tota	\$85,000 \$0 \$0 1 \$85,000	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$1,920 \$1,920	\$0 \$0 \$0 \$0	\$85,000 \$0 \$1,920 \$86,920	Other Cell Allowance
Vacant	Vice President Academic Affairs	General Revenue Revolving Funds Designated	\$125,000 \$0 \$0 \$1 \$125,000	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$1,920 \$1,920	\$0 \$0 \$0 \$0	\$125,000 \$0 \$1,920 \$126,920	Other Cell Allowance

**Institution Code:** 787 **Institution Name:** Lamar State College-Orange

A	В	С	D	E	F	G	Н	I	J	K	L	M
							Nonsalary	Benefits FY 2014				
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
J. Michael Shahan	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,145	
		Designated Total	\$138,243 \$204,188	3.00% 0.00%	\$0 \$0	\$0 \$0	\$10,800 \$18,000	\$12,000 \$12,000	\$4,320 \$4,320	\$0 \$0	\$165,363 \$238,508	Other = longevity \$4,320
Gwen Whitehead	Interim Vice President for Academic Affairs	General Revenue	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$98,120	Other=longevity
Dana N. Rogers	Vice President for Finance and Operations	General Revenue	\$103,525	0.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$105,685	Other = longevity
Michael Yeater	Vice President for Student Services and Auxillary Enterprises	General Revenue	\$92,820	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$93,060	Other = longevity
Carla Dando	Dean of Instruction	General Revenue	\$85,257	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$86,217	Other = longevity

## LAMAR STATE COLLEGE PORT ARTHUR ADMINISTRATIVE ACCOUNTABILITY REPORT YEAR ENDING AUGUST 31, 2015

A	В	С	D	E		F	G	ì	Н	1		J	K	L	M
									Non-Salary Benefits FY 20			015			
Name	Position	Funding Source	Salary (9/1/2014)	Percentage Salary Increase Over FY 2014	В	Cash Sonuses	Practic Bene		Housing Allowance	Car Allowan	ce	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Betty Reynard	President	General Revenue Designated Auxiliary Total	\$ 65,945 76,180 68,095 \$ 210,220	0.00% <b>0.00</b> %	\$ <b>\$</b>	- - -	\$	-	\$ 7,200 10,800 - \$ 18,000	- -	\$	2,842 1,218 <b>4,060</b>	\$ - - - \$ -		Other-Longevity Pay Other-Longevity Pay
Gary Stretcher	Vice President of Academic Affairs	General Revenue <b>Total</b>	\$ 130,039 \$ 130,039	3.17% <b>3.17%</b>	\$ <b>\$</b>	-	\$ <b>\$</b>	-	\$ - \$ -	\$ - \$ -	\$ <b>\$</b>	2,580 <b>2,580</b>			Other-Longevity Pay
Mary Wickland	Vice President of Finance	General Revenue <b>Total</b>	\$ 102,018 \$ 102,018	5.15% <b>5.15%</b>	\$ <b>\$</b>	-	\$ <b>\$</b>		\$ - \$ -	\$ - \$ -	\$ <b>\$</b>	480 <b>480</b>	<u>-</u>	\$ 102,498 \$ <b>102,498</b>	_Other-Longevity Pay
Jamie Larson	Director of Accounting	General Revenue <b>Total</b>	\$ 81,104 \$ <b>81,104</b>	3.00% <b>3.00</b> %	\$ <b>\$</b>	-	\$ <b>\$</b>	-	\$ - \$ -	\$ - \$ -	\$ <b>\$</b>	240 <b>240</b>	-	\$ 81,344 <b>\$ 81,344</b>	_Other-Longevity Pay -
Samir Ghorayeb	Director of Computer Services	General Revenue <b>Total</b>	\$ 117,605 \$ <b>117,605</b>	2.08% 2.08%	\$ <b>\$</b>	-	\$ <b>\$</b>	-	\$ - \$ -	\$ - \$ -	\$ <b>\$</b>	1,440 <b>1,440</b>	<u>-</u>	\$ 119,045 \$ 119,045	Other-Longevity Pay
Donna Dunigan	Asst Director ITS Information Services	General Revenue <b>Total</b>	\$ 85,013 \$ 85,013	2.16% 2.16%	\$ <b>\$</b>	-	\$ <b>\$</b>	-	\$ - \$ -	\$ - \$ -	\$ <b>\$</b>	1,920 <b>1,920</b>	<u>-</u>	\$ 86,933 <b>\$ 86,933</b>	Other-Longevity Pay
Thomas Neal	Vice President of Student Services	General Revenue <b>Total</b>	\$ 111,340 \$ 111,340	3.01% <b>3.01%</b>	\$ <b>\$</b>	-	\$ <b>\$</b>		\$ - \$ -	\$ - \$ -	\$ <b>\$</b>	4,320 <b>4,320</b>	-		Other-Longevity Pay
Charles Gongre	Dean of Academic Programs	General Revenue <b>Total</b>	\$ 98,846 \$ 98,846	1.23% 1.23%	\$ <b>\$</b>	-	\$ <b>\$</b>	-	\$ - \$ -	\$ - \$ -	\$ <b>\$</b>	5,040 <b>5,040</b>	-	\$ 103,886 \$ 103,886	_Other-Longevity Pay
Linda Tait	Director of SBDC	General Revenue <b>Total</b>	\$ 75,732 <b>\$ 75,732</b>	1.61% <b>1.61%</b>	\$ <b>\$</b>	<u>-</u>	\$ <b>\$</b>	-	\$ - \$ -	\$ - \$ -	\$ <b>\$</b>	1,920 <b>1,920</b>	-	\$ 77,652 \$ <b>77,652</b>	Other-Longevity Pay

## LAMAR STATE COLLEGE PORT ARTHUR ADMINISTRATIVE ACCOUNTABILITY REPORT YEAR ENDING AUGUST 31, 2015

A	В	С	D	E	F	G	н	1	J	К	L	M
							Non-Sal					
Name	Position	Funding Source	Salary (9/1/201	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Barbara Huval	Director of	General Revenue	\$ 90,78	4 1.34%	\$ -	\$ -	\$ -	\$ -	\$ 4,320	_	\$ 95.104	Other-Longevity Pay
20.00.0	Inmate Instruction	Total	\$ 90,78		\$ -	\$ -	\$ -	\$ -	\$ 4,320	-	\$ 95,104	_
Peter Kaatrude	Dean of Library Services	General Revenue <b>Total</b>	\$ 83,42 \$ 83,42		\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 2,640 \$ <b>2,640</b>	-	\$ 86,063 \$ 86,063	_Other-Longevity Pay _
Ben Stafford	Dean of	General Revenue	\$ 92,25	0 0.00%	\$ -	\$ -	\$ -	\$ -	\$ 580	-	\$ 92,830	Other-Longevity Pay
	Technical Programs	Total	\$ 92,25	0 0.00%	\$ -	\$ -	\$ -	\$ -	\$ 580	-	\$ 92,830	-
Stephen Arnold	Director of	General Revenue	\$ 83,26	9 3.10%	\$ -	\$ -	\$ -	\$ -	\$ 960	-	\$ 84,229	Other-Longevity Pay
·	Physical Plant	Total	\$ 83,26	9 3.10%	\$ -	\$ -	\$ -	\$ -	\$ 960	-	\$ 84,229	<del>-</del>
Scott Street	Athletic Director	General Revenue	\$ 83,06	8 3.10%	\$ -	\$ -	\$ -	\$ -	\$ 1,800	-	\$ 84,868	Other-Longevity Pay
		Total	\$ 83,06		\$ -	\$ -	\$ -	\$ -	\$ 1,800	-	\$ 84,868	_