

**Higher Education
Administrative Accountability Report
FY2015**

Institution Code: 759

Institution Name: University of Houston-Clear Lake

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F G H I J K Nonsalary Benefits FY 2015					L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other		
William A. Staples	President	Other E&G	\$ 65,945							\$ 65,945	
		Designated	\$ 243,055			\$ 13,200	\$ 47,172			\$ 303,427	Other - 457(f) Plan (\$37,080)
			\$ 309,000	3.00%		\$ 13,200	\$ 47,172			\$ 369,372	Insurance Premium (\$5,000), Club Memberships (\$1,452), Domestic Services (\$3,640)
Carl A. Stockton	Sr. Vice President and Provost	Other E&G	\$ 164,315							\$ 164,315	
		Designated	\$ 28,314			\$ 10,560				\$ 38,874	
			\$ 192,629	4.35%		\$ 10,560				\$ 203,189	
Michelle P. Dotter	Vice President	Other E&G	\$ 172,403							\$ 172,403	
		Designated	\$ 1,242			\$ 10,560	\$ 20,837			\$ 32,639	Other - 457(f) Plan (\$20,837)
			\$ 173,645	3.74%		\$ 10,560	\$ 20,837			\$ 205,042	
Rhonda Thompson	Assoc Vice President	Designated	\$ 130,000	0.00%						\$ 130,000	
Glen Houston	Assoc Vice President	Other E&G	\$ 142,080	4.47%						\$ 142,080	
Yvette Bendeck	Assoc Vice President	Other E&G	\$ 147,895	2.50%						\$ 147,895	
Darlene Biggers	Assoc Vice President	General Revenue	\$ 129,805	2.50%						\$ 129,805	
Mrinal Mugdh Varma	Assoc Vice President	Designated	\$ 152,127	4.13%						\$ 152,127	
Usha Mathew	Assoc Vice President	General Revenue	\$ 110,634	5.88%						\$ 110,634	
Ward Martaindale	Assoc Vice President	Other E&G	\$ 120,080	4.50%						\$ 120,080	
Ted Cummings	Dean	General Revenue	\$ 156,113							\$ 156,113	
		Designated				\$ 2,000				\$ 2,000	
			\$ 156,113	2.50%		\$ 2,000				\$ 158,113	
Mark Shermis	Dean	General Revenue	\$ 150,000							\$ 150,000	
		Designated				\$ 2,000				\$ 2,000	
			\$ 150,000	0.00%		\$ 2,000				\$ 152,000	
Rick Short	Dean	Other E&G	\$ 145,778							\$ 145,778	
		Designated				\$ 2,000				\$ 2,000	
			\$ 145,778	4.50%		\$ 2,000				\$ 147,778	
Zbigniew Czajkiewicz	Dean	General Revenue	\$ 148,569							\$ 148,569	
		Designated				\$ 2,000				\$ 2,000	
			\$ 148,569	2.00%		\$ 2,000				\$ 150,569	
Edward Waller	Assoc Dean	General Revenue	\$ 138,792							\$ 138,792	
		Designated	\$ 3,039							\$ 3,039	
			\$ 141,831	3.04%						\$ 141,831	
Lawrence Kajs	Assoc Dean	General Revenue	\$ 120,000	0.00%						\$ 120,000	
Samuel Gladden	Assoc Dean	Other E & G	\$ 97,851	3.00%						\$ 97,851	
Dennis Casserly	Assoc Dean	General Revenue	\$ 125,320							\$ 125,320	
		Designated	\$ 2,232							\$ 2,232	
			\$ 127,552	3.00%						\$ 127,552	