

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5. Salary & Benefit Provisions
FY 2015

Institution Code: 765

Institution Name: University of Houston-Victoria

A Name	B pos #	C empl ID	D Position	E Funding Source	F Salary FY15	G Percentage Salary Increase Over FY 2013	H Salary FY14	I Non-salary Benefits FY2015					J Total Compensation	K Explanation/Comments
								L Cash Bonuses	M Plan Benefits	N Housing Allowance	O Car Allowance	P Other		
Currently Vacant	01004360		President	Appropriated Non-Appropriated										
Cass, Jeffrey D.	00500136	1180328	Provost and Vice President for Academic Affairs	Appropriated Non-Appropriated	188,780	4.81%	179,700				13,200	3,360	\$205,340	Other - Cell Phone, Longevity Pay
Beran, Wayne B.	00050130	0089098	Vice President, Administration & Finance	Non-Appropriated	192,226	4.81%	182,980		23,067		13,200	6,000	\$234,493	Other - Cell Phone & Longevity Pay
Tart, Kathryn Marie	00050027	0649270	Dean/Professor, School of Nursing	Appropriated Non-Appropriated	142,163	1.96%	109,688 29,687					840	\$143,003	Other - Cell Phone & Longevity Pay
Niroomand, Farhang	00050048	0943614	Dean/Professor, School of Business Administration	Non-Appropriated	210,533	8.22%	193,217					23,934	\$234,467	Other - Cell Phone & Longevity Pay, VCC Membership Dues, & AACSB Stipend
DiLeo, Jeffrey R.	00500149	0127288	Dean/Professor, School of Arts & Sciences	Appropriated Non-Appropriated	165,303	2.15%	161,745					1,440	\$166,743	Other - Longevity Pay
Litton, Freddie W.	00500238	1214606	Dean/Professor, School of Education & Human Development	Appropriated Non-Appropriated	128,772	6.81%	120,000					1,920	\$130,692	Other - Cell Phone & Longevity Pay
Rutzen, Gregory	00500031	1313235	Associate Vice President for University Advancement	Appropriated Non-Appropriated	99,438	6.98%	92,500					900	\$100,338	Other - Cell Phone
Lambert, Jason	00050016	1291575	Associate Vice President for Student Affairs	Appropriated Non-Appropriated	111,801	6.98%	104,000					900	\$112,701	Other - Cell Phone
Blodgett, Jeffrey	01011471	1140815	Associate Dean, School of Business Administration	Appropriated Non-Appropriated	161,233	0.12%	161,037					17,400	\$178,633	Other - AACSB Stipend & Associate Dean Stipend
Fry, Jane Frances	00500498	0080991	Associate Dean, School of Education and Human Development	Appropriated	88,528	-2.17%	90,450					4,500	\$93,028	Other - Associate Dean Stipend
Reeve, Kathleen D*	00500308	1055072	Associate Dean, School of Nursing	Appropriated Non-Appropriated	116,877		*					5,340 5,000	\$127,217	Other - Associate Dean Stipend & Cell Phone Other - Nursing Endowed Professorship
Akins, John Keith*	01014549	0881289	Assistant Dean, School of Arts & Sciences	Appropriated Non-Appropriated	82,293		*					10,000	\$92,293	Other - Director's Stipend

*New Title