

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2015**

Institution Code: 783

Institution Name: University of Houston - System Administration

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Annualized Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Renu Khator	Chancellor/President	General Revenue	70,231								70,231	
		Designated	629,769		150,000				1,620	202,115	983,504	Other: Longevity: \$720; Communication Allowance \$900 Non-cash: Plan Contributions: 401A \$53,000 and 415M \$147,000 Non-cash: Club Membership \$615; Use of Univ purchased vehicle \$1,500
		Khator Total	700,000	0%	150,000	-	-	-	1,620	202,115	1,053,735	
Carl P. Carlucci	Exec VC/VP Admin & Finance	General Revenue	380,000					12,000	720		392,720	Other: Longevity: \$720
		Designated							45,600		45,600	Other: 457 (f) Vested Distribution \$45,600
		Carlucci Total	380,000	0%	-	-	-	12,000	46,320	-	438,320	
Paula M. Short	Sr VC/VP, Acad Affairs/Provost	General Revenue	325,000						240		325,240	Other: Longevity: \$240
		Designated								39,000	51,000	Non-cash: 457 (f) Plan Contribution \$39,000
		Short Total	325,000	NA	-	-	-	12,000	240	39,000	376,240	
Eloise Stuhr	VC/VP, University Advancement	General Revenue	355,000						240		355,240	Other: Longevity: \$240
		Designated								42,600	52,200	Non-cash: 401A Plan Contribution \$42,600
		Stuhr Total	355,000	0%	-	-	-	9,600	240	42,600	407,440	
Rathindra Bose	VC/VP Research	General Revenue	322,400						260		322,660	Other: Longevity: \$260
		Designated								38,688	48,288	Non-cash: 457 (f) Plan Contribution \$38,688
		Bose Total	322,400	0%	-	-	-	9,600	260	38,688	370,948	
Dona H. Cornell	VC/VP, Legal Aff/Gen Counsel	General Revenue	305,000						3,320		308,320	Other: Longevity: \$3,320
		Designated							12,000	36,600	48,600	Other: 457 (f) Vested Distribution \$36,600
		Cornell Total	305,000	12%	-	-	-	12,000	39,920	-	356,920	
James Richard Walker	VC/VP, Student Affairs	General Revenue	300,000					9,600	240		309,840	Other: Longevity: \$240
		Designated								36,000	36,000	Non-cash: 401A Plan Contribution \$36,000
		Walker Total	300,000	0%	-	-	-	9,600	240	36,000	345,840	
Don Guyton	Chief Audit Executive	General Revenue	196,566						4,020		200,586	Other: Longevity: \$3,120; Comm Allowance: \$900
		Guyton Total	196,566	0%	-	-	-	-	4,020	-	200,586	
Darrin M. Hall	Exec Dir, Governmental Rels	General Revenue	157,000						440	23	157,463	Other: Longevity: \$440; Non-cash: Club Membership: \$23
		Hall Total	157,000	0%	-	-	-	-	440	23	157,463	
Raymond Bartlett	Treasurer	General Revenue	145,107						2,400		147,507	Other: Longevity: \$2,400
		Bartlett Total	145,107	0%	-	-	-	-	2,400	-	147,507	