Higher Education
Administrative Accountability Report
SB 1, Article III, Sec. 5.7
FY2016
TEXAS A&M ENGINEERING EXPERIMENT STATION

Institution Code: 712 **Institution Name:** Texas A&M Engineering Experiment Station

A	B	C	D	E	F	G	H	I	J	K	L	M
					Nonsalary Benefits FY 2016							
Name	Position	TEES Funding Sources	Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Margaret K. Banks	Vice Chancellor, Engineering, Dean and Director of TEES	General Revenue	$174,330	17.19%	$0	$0	$0	$0	$0	$0	$174,330	Equity increase on 5/1/2015
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Institutional Funds			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$275,672	17.19%	$0	$0	$0	$0	$0	$0	$275,672	
		Total	$450,002	17.19%	$0	$0	$0	$0	$0	$0	$450,002	
Dimitris C. Lagoudas	Agency Deputy Director and Senior Associate Dean	General Revenue	$281,310	-1.53%	$0	$0	$0	$0	$0	$0	$281,310	Merit increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds	$13,493		$0	$0	$0	$0	$0	$0	$13,493	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts	$2,297		$0	$0	$0	$0	$0	$0	$2,297	
		NON-TEES (Joint with TAMU)	$33,011	4.00%	$0	$0	$0	$0	$0	$0	$33,011	
		Total	$330,111	4.00%	$0	$0	$0	$0	$0	$0	$330,111	
Nagamangala Anand	Associate Director and Executive Associate Dean	General Revenue	$46,623	5.00%	$0	$0	$0	$0	$0	$0	$46,623	Merit increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$264,197	5.00%	$0	$0	$0	$0	$0	$0	$264,197	
		Total	$310,820	5.00%	$0	$0	$0	$0	$0	$0	$310,820	
Costas N. Georghiades	Associate Dean & Assistant Agency Director	General Revenue	$43,539	4.00%	$0	$0	$0	$0	$0	$0	$43,539	Merit increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$246,717	4.00%	$0	$0	$0	$0	$0	$0	$246,717	
		Total	$290,256	4.00%	$0	$0	$0	$0	$0	$0	$290,256	
Narasimha Annapareddy	Assistant Agency Director for National & Global Initiatives & Professor	General Revenue	$157,374	7.71%	$0	$0	$0	$0	$0	$0	$157,374	Merit & Equity increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$94,426	9.20%	$0	$0	$0	$0	$0	$0	$94,426	
		Total	$251,800	8.27%	$0	$0	$0	$0	$0	$0	$251,800	
Duncan J. Maitland IV	Assistant Agency Director for Commercialzation & Professor	General Revenue	$150,210	-36.89%	$0	$0	$0	$0	$0	$0	$150,210	Merit increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$97,327	#DIV/0!	$0	$0	$0	$0	$0	$0	$97,327	
		Total	$247,537	4.00%	$0	$0	$0	$0	$0	$0	$247,537	

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Behbood B. Zoghi	Assistant Agency Director for Corporate Relations & Professor	General Revenue	$73,200	6.58%	$0	$0	$0	$0	$0	$0	$73,200	New Position 4/1/2015
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$73,200	-0.03%	$0	$0	$0	$0	$0	$0	$73,200	
		Total	$146,400	3.17%	$0	$0	$0	$0	$0	$0	$146,400	
Teri K. Reed	Assistant Vice Chancellor	General Revenue	$87,458	-39.12%	$0	$0	$0	$0	$0	$0	$87,458	Merit increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$87,458	245.00%	$0	$0	$0	$0	$0	$0	$87,458	
		Total	$174,916	3.50%	$0	$0	$0	$0	$0	$0	$174,916	
Yakut Gazi	Assistant Vice Chancellor for Remote Education	General Revenue	$69,224	3.00%	$0	$0	$0	$0	$0	$0	$69,224	Merit increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$69,224	3.00%	$0	$0	$0	$0	$0	$0	$69,224	
		Total	$138,448	3.00%	$0	$0	$0	$0	$0	$0	$138,448	
John W. Crawford	Asst Vice Chancellor and Chief Financial Officer	General Revenue	$182,082	56.00%	$0	$0	$0	$0	$0	$0	$182,082	Merit increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$60,695	-48.00%	$0	$0	$0	$0	$0	$0	$60,695	
		Total	$242,777	4.00%	$0	$0	$0	$0	$0	$0	$242,777	
Marilyn M. Martell	Senior Asst Vice Chancellor for Marketing/Communications	General Revenue	$114,958	5.40%	$0	$0	$0	$0	$0	$0	$114,958	Merit increase
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMU)	$49,268	5.40%	$0	$0	$0	$0	$0	$0	$49,268	
		Total	$164,226	5.40%	$0	$0	$0	$0	$0	$0	$164,226	
Norman R. Garza, Jr.	Asst Vice Chancellor of Government Relations	General Revenue	$59,409	52.12%	$0	$0	$0	$0	$0	$0	$59,409	Hired 11/10/2014
		General Revenue - Dedicated			$0	$0	$0	$0	$0	$0	$0	Merit Increase
		Federal Funds			$0	$0	$0	$0	$0	$0	$0	
		Other Funds			$0	$0	$0	$0	$0	$0	$0	
		Restricted Contracts			$0	$0	$0	$0	$0	$0	$0	
		NON-TEES (Joint with TAMUS, TEEX, TTI	$113,392	25.62%	$0	$0	$0	$0	$0	$0	$113,392	
		Total	$172,801	33.62%	$0	$0	$0	$0	$0	$0	$172,801	