

**Higher Education Administrative Accountability Report
Special Provisions, Sec. 5.7**

Institution Code: 735

Institution Name: Midwestern State University

FY 2016

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits FY 2016						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Suzanne Shipley	President	Appropriated Funds	\$65,100		\$0	\$0	\$0	\$0	\$0	\$0	\$65,100	* President is required to reside on campus property as a condition of employment.
		Designated Funds	\$244,900		\$0	\$0	*	\$9,000	\$0	\$0	\$253,900	
			\$310,000	New Hire	\$0	\$0	\$0	\$9,000	\$0	\$0	\$0	
Betty Stewart	Provost/Vice President for Academic Affairs	Designated Funds	\$193,325	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,325	
Marilyn Fowle'	Vice President for Business Affairs and Finance	Designated Funds	\$178,071	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,071	
Keith Lamb	Vice President for Student Affairs and Enrollment Management	Designated Funds	\$152,678	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,678	
Howard Farrell	Vice President for University Development and Public Affairs	Designated Funds	\$169,171	3.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,171	
Robert Clark	Vice President for Administration and Institutional Effectiveness	Designated Funds	\$157,124	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,124	
Kyle Owen	Associate Vice President for Facility Services	Designated Funds	\$115,925	3.57%	\$0	\$0	\$0	\$0	\$420	\$0	\$116,345	Other is cell phone stipend.
Mathew Park	Associate Vice President for Student Affairs	Designated Funds	\$95,000	3.74%	\$0	\$0	\$0	\$0	\$600	\$0	\$95,600	Other is cell phone stipend.
Matthew Capps	Interim Dean, Graduate School	Appropriated Funds	\$51,126		\$0	\$0	\$0	\$0	\$0	\$0	\$51,126	
		Designated Funds	\$83,416		\$0	\$0	\$0	\$0	\$0	\$0	\$83,416	
			\$134,542	Promotion	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,542
Martin Camacho	Dean, Fine Arts	Appropriated Funds	\$45,600		\$0	\$0	\$0	\$0	\$0	\$0	\$45,600	
		Designated Funds	\$74,400		\$0	\$0	\$0	\$0	\$0	\$0	\$74,400	
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000
Sam Watson	Dean, Liberal Arts	Appropriated Funds	\$48,167		\$0	\$0	\$0	\$0	\$0	\$0	\$48,167	
		Designated Funds	\$78,589		\$0	\$0	\$0	\$0	\$0	\$0	\$78,589	
			\$126,756	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,756
Terry Patton	Dean, Business	Appropriated Funds	\$54,974		\$0	\$0	\$0	\$0	\$0	\$0	\$54,974	
		Designated Funds	\$89,705		\$0	\$0	\$0	\$0	\$0	\$0	\$89,705	
		Restricted Funds	\$5,606		\$0	\$0	\$0	\$0	\$0	\$0	\$5,606	
			\$150,285	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,285
Margaret Marsden	Dean, Science and Mathematics	Appropriated Funds	\$45,600		\$0	\$0	\$0	\$0	\$0	\$0	\$45,600	
		Designated Funds	\$74,400		\$0	\$0	\$0	\$0	\$0	\$0	\$74,400	
			\$120,000	New Hire	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000
James Johnston	Dean, Health and Human Services	Appropriated Funds	\$54,838		\$0	\$0	\$0	\$0	\$0	\$0	\$54,838	
		Designated Funds	\$89,472		\$0	\$0	\$0	\$0	\$0	\$0	\$89,472	
			\$144,310	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$144,310
Michelle Kitchen	Interim Dean, Education	Appropriated Funds	\$35,372		\$0	\$0	\$0	\$0	\$0	\$0	\$35,372	
		Designated Funds	\$57,713		\$0	\$0	\$0	\$0	\$0	\$0	\$57,713	
			\$93,085	Promotion	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$93,085
Vacant	Assoc Vice Pres for Undergraduate Education and Assessment	Designated Funds	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	