

## Section 3

### **Special Provisions for Texas School for the Blind and Visually Impaired and Texas School for the Deaf Selected Fiscal and Policy Issues**

1. **Substitute Teachers not Included in FTE Limit.** As provided for in the GAA, Article IX, Sec. 6.10. Limitation on State Employment Levels, the calculation for the number of full-time equivalent (FTE) positions employed by the Texas School for the Blind and Visually Impaired and the Texas School for the Deaf, and paid for out of appropriated funds, is based on the average number of positions reported quarterly to the State Auditor's Office. When a teacher is absent from their position and a substitute teacher is required, both the teacher and the substitute are counted in the daily FTE report. This results in double counting the FTE position and oftentimes causes the school to exceed its FTE cap at the end of a fiscal year when the four quarters are averaged. The recommendation includes a new rider that notwithstanding the Article IX provisions excludes substitute teachers from the FTE calculation to avoid double counting and prevents the agency from exceeding its annual FTE cap, due to their inclusion.

**Section 5**

**Special Provisions for the Texas School for the Blind and Visually Impaired and Texas School for the Deaf  
Rider Highlights**

- 7. (New) **Substitute Teachers not Included in FTE Limit.** Recommendations add a new rider to exclude substitute teachers from the calculation of the number of full-time equivalent (FTE) positions reported quarterly to the State Auditor’s Office.